

STUDENT, FACULTY, AND STAFF CAMPUS LIFE COMMITTEE THE UNIVERSITY OF TEXAS SYSTEM BOARD OF REGENTS AGENDA

January 6, 2003 3:30 p.m. – 5:00 p.m. Board Room, 9th Floor, Ashbel Smith Hall Austin, Texas

3:30 p.m.	1.	Welcome and Opening Remarks and Distribution of Committee Work Plan	Chairman Judith Craven
3:40 p.m.	2.	Campus Speech and Assembly Issues	Professor Douglas Laycock, U. T. Austin School of Law
4:25 p.m.	3.	Privacy Issues – Use of Social Security Numbers	Florence Mayne, U. T. System
4:45 p.m.	4.	Informational Item Update on Campus Visits	Chancellor Mark G. Yudof



Student, Faculty, and Staff Campus Life Committee

THE UNIVERSITY OF TEXAS SYSTEM BOARD OF REGENTS

January 6, 2003

Overview of Topics for Future Meetings of the Student, Faculty, and Staff Campus Life Committee

The committee will meet quarterly and will include at least one Special Dinner Meeting with Presidents of U.T. Components.

Topics to be discussed at future meetings include:

- Grievance Processes and Procedures; Ombudsman models
- Campus Speech and Assembly Issues
- Update: Campus Committees on the Advancement of Women and Minorities
- Privacy Issues Use of Social Security Numbers
- Educational Access (Including Tuition Reimbursement or Assistance for Employees, and Tuition Waiver or Tuition "Assistance"/Reimbursement for Graduate Assistants)
- Campus Security Issues
- Campus-Based Child Care
- Faculty Satisfaction Survey
- Sharing of Best Practices and Special Initiatives



THE UNIVERSITY OF TEXAS SYSTEM BOARD OF REGENTS

Student, Faculty, and Staff Campus Life Committee

January 6, 2003

Agenda Item: Campus Speech and Assembly Issues Discussion Item

Presenter: Professor Douglas Laycock, The University of Texas at Austin School of Law

Purpose:

The University of Texas at Austin established a Task Force on Assembly and Expression to conduct a general review of the University's rules affecting freedom of speech. The purpose of this presentation is to summarize the broader findings and conclusions underlying the recommendations of the Task Force, and to highlight those findings that may be of most interest to other System components.

Outline of Key Points/Policy Issues:

Free inquiry and debate are essential to the University's purpose and function. The University does not regulate the viewpoints expressed by its students, faculty, or staff, save for very narrow constitutional exceptions, such as incitement to imminent violence.

Neutral regulation of the time, place, and manner of some forms of speech can ensure that teaching, research, and administration continue undisrupted, and that all those desiring to speak receive a fair opportunity to speak and to be heard.

The Task Force found a lack of clarity in the existing rules regulating speech, with resulting confusion on the part of students, faculty, and even administration. Such rules must be clearly stated, be readily available to the university community, and be scrupulously implemented without regard to the viewpoint of different speakers. The Task Force proposed a combination of deregulation and clarification of the existing rules to achieve this end.

Background Information:

In December 2002, the Board of Regents adopted several Regents' <u>Rules</u> changes related to campus speech and assembly.

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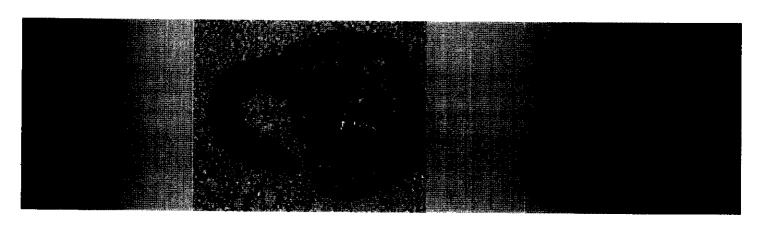
Social Security Numbers

Federal and State Laws

UT Austin's Project

UT System Administration's Role

Federal and State Laws



Federal Privacy Act

- because the individual refuses to disclose ◆ Cannot deny to any individual any right, benefit, or privilege provided by law his Social Security number.
- ◆ Must give statutory notice each time a Social Security number is requested.
- (Section 7 of Pub. L. 93-579 in Historical Note, 5 U.S.C. § 552a)

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Social Security Act

United States is a felony punishable by a fine or imprisonment up to five years or ◆ Disclosure or use of the Social Security number in violation of the laws of the both.

(42 U.S.C. § 408(a)(8))

 ◆ A Social Security number is confidential and may not be disclosed.

(42 U.S.C. § 405(c)(2)(C)(viii)(I))

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Family Educational Rights and Privacy Act

including Social Security number, without written consent, unless the disclosure falls ◆ No disclosure of confidential information, within a specified exception.

(20 U.S.C. § 1232g)

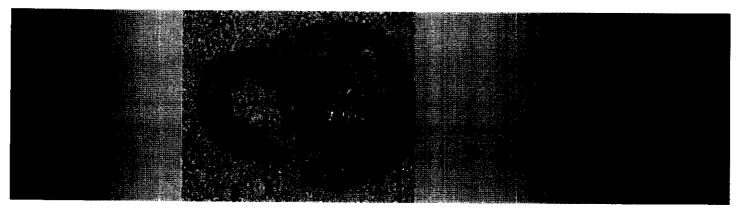
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Texas Public Information Act

to the person's Social Security number and allow public access to information relating ▶ Each employee must choose whether to other personal information.

(Texas Gov't Code § 552.024)

UT Austin's Project



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Policy Committee

- ◆ Draft a policy for the use of Social Security Austin that will best serve the constituents of the institution, with consideration given numbers at The University of Texas at to UT System components.
- requires the use of another identifier unless use Draft policy reiterates legal requirements, requirements for secure transmission and of the SSN is permitted by law, and sets disposal.

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Policy Committee

- cost estimate and approximate time table for ◆ Develop a phased implementation plan and time table for the SSN policy and provide a the various phases of the implementation plan.
- technical needs and costs in terms of hours and - Usage survey is being designed to assess infrastructure.

Policy Committee

- Submit the draft policy, implementation review by the executive officers of UT plan, cost estimates and time table for Austin.
- Submission should occur in first quarter of 2003.

UT System Administration's Role

Issues

- ▶ Mobility of students, faculty, employees, and alumni.
- Public perception and the confidence of the employees regarding the handling of Social public, legislators, students, faculty, and Security numbers.
- Consistent policy towards and treatment of Social Security numbers.
- Unique aspects of each institution.

University of Illinois Model

- ◆ A system-wide policy.
- ► Implemented over five years.
- ◆ Developed by a committee with members who represented different institutions and different areas of expertise.
- ♦ www.ssn.uillinois.edu

A Proposal

recommend a strategy that complies with Creation of a system-wide task force to individual and permits business to be the law, protects the privacy of the transacted efficiently.

What to Expect

- Use of a unique identification number not derived from the Social Security number.
- Changes in business and other processes.
- Decreased reliance on Social Security numbers.
 - Grades posted by other means.
- Decreased display of Social Security numbers on reports, screens, etc.
- Use of Social Security numbers on systems as data elements and not as keys to databases.

Conclusion

Questions?

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