

MATERIAL SUPPORTING THE AGENDA

Volume XVIIb

January 1970 - April 1970

This volume contains the Material Supporting the Agenda furnished to each member of the Board of Regents prior to the meetings held on January 24, March 6, and April 17, 1970.

The material is divided according to the Standing Committees and the meetings that were held and is submitted on three different colors, namely:

- (1) white paper - for the documentation of all items that were presented before the deadline date
- (2) blue paper - all items submitted to the Executive Session of the Committee of the Whole and distributed only to the Regents, Chancellor, and Chancellor Emeritus
- (3) yellow paper - emergency items distributed at the meeting

Material distributed at the meeting as additional documentation is not included in the bound volume, because sometimes there is an unusual amount and other times maybe some people get copies and some do not get copies. If the Secretary were furnished a copy, then that material goes in the appropriate subject folder.



THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM

Material Supporting

Agenda

Meeting Date: January 24, 1970

Meeting No.: 675

Name: *Official Copy*

Dental Branch

Mrs. Lynn Tucker

GSBS

-Mrs. Melva M. Ramsey
~~Miss Jacqueline McCord~~

MDA

-Miss Frances Goff
-Mrs. Marion Lowrey
-Mrs. Jane Brandenberger

SPH

-Mrs. Wilma Jean Pyle

Shedford

ARCHITECTS EXPECTED TO ATTEND MEETING OF BOARD OF REGENTS IN HOUSTON
JANUARY 24, 1970

J. Herschel Fisher
Pat Y. Spillman
O'Neil Ford
Boone Powell
Milton Babbitt

GUESTS AND/OR STUDENT REPRESENTATIVE

Graduate School of Biomedical Sciences

Thomas Pianpanida, President of the Student Body
Dr. Thomas Matney, Associate Dean
Dr. Burr Furlong, Associate Dean

BOARD OF VISITORS

Mr. Thomas D. Anderson
Mr. Hines H. Baker
Mr. Benjamin L. Bird
Mr. John S. Dunn
Dr. Frederick S. Elliott
Mr. S. Marcus Greer
Mr. Radcliffe Killam
Mr. George H. Landreth
Mr. William L. Moody, IV
Mr. C. E. Naylor
Mr. J. A. Whittenburg, III
Mr. Leroy Jeffers
Mr. Hub Hill

CALENDAR
BOARD OF REGENTS
OF
THE UNIVERSITY OF TEXAS SYSTEM

January 24, 1970

Place: The Shamrock Hilton
Houston, Texas

Meeting Room: Castilian Room
The Shamrock Hilton, Third Floor

Office and Waiting Room: *Normandy Room A

Saturday, January 24, 1970

9:00 a. m.

The Committees will meet in the order set out below, followed by the Meeting of the Board:

Executive Committee

Academic and Developmental
Affairs Committee

Buildings and Grounds Committee

Medical Affairs Committee

Land and Investment Committee

Committee of the Whole

Meeting of the Board

11:30 a. m.

Joint meeting as Board of Trustees of the University Cancer Foundation with the Board of Visitors of the University Cancer Foundation

Lunch will be served at noon in the Continental Room.

Guests: Members of the Board of Visitors of the University Cancer Foundation

*The Normandy Room is reserved for use as an office and as a waiting room. Floor plans (first and third floors) are set out on Pages 3 and 4.

Telephone Numbers:

The Shamrock Hilton 668-9211

Airlines

American 222-9873

Braniff International 621-3111

Continental 524-4711

Texas International 644-3400

Mr. Jack S. Josey

Office 526-3844

Residence 686-5874

Dean's Office of:

Houston Dental Branch 529-4871

M. D. Anderson 526-5411

G.S.B.S. 522-7885

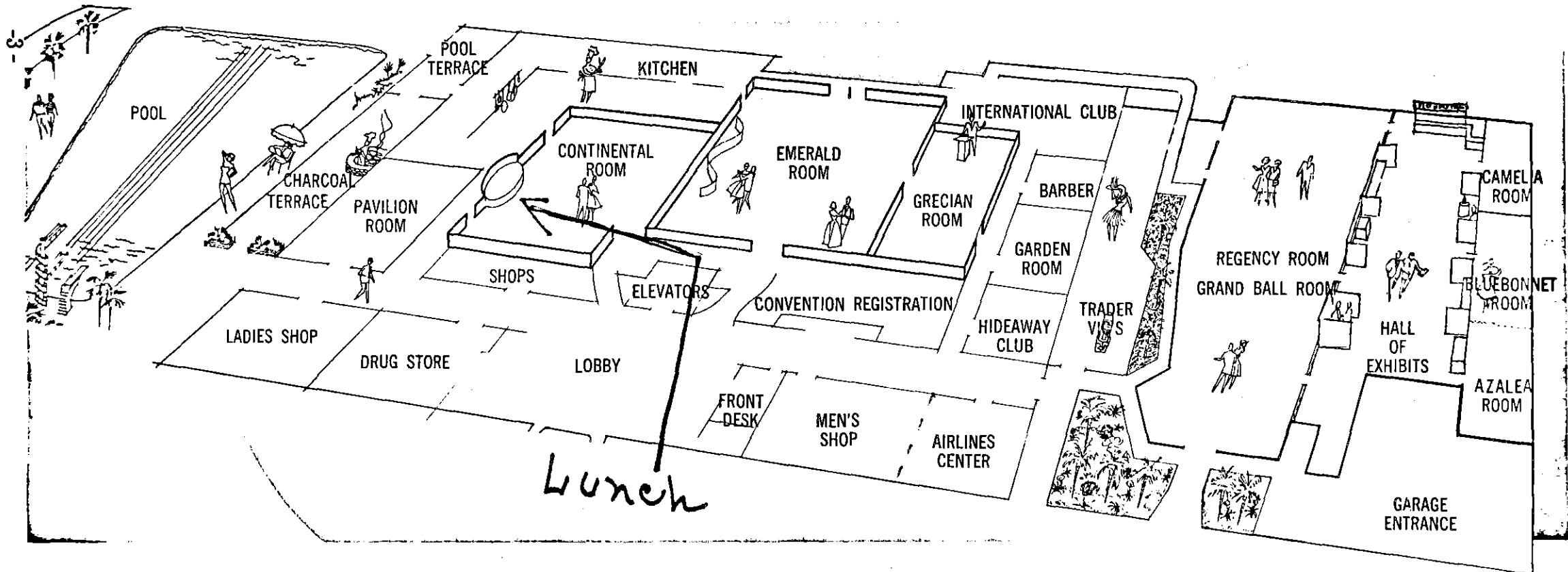
Public Health School 747-2683

THE Shamrock Hilton

**SERVES BIGGER AND
BETTER BANQUETS...**

in Fabulous Facilities

FIRST FLOOR



combined with the new Grand Ball Room there are 42,000 square feet of exhibit area. Additionally, the hotel offers the following facilities:

	Banquets Seating	Meetings Capabilities		Banquets Seating	Meetings Capabilities
Regency Room	1800	2500	Garden Room	75	100
Emerald Room	1250	1500	Azalea Room	225	325
Continental Room	500	750	Bluebonnet Room	225	325
Grecian Room	250	300	Camelia Room	225	325

THIRD FLOOR

banquet, party
and meeting rooms

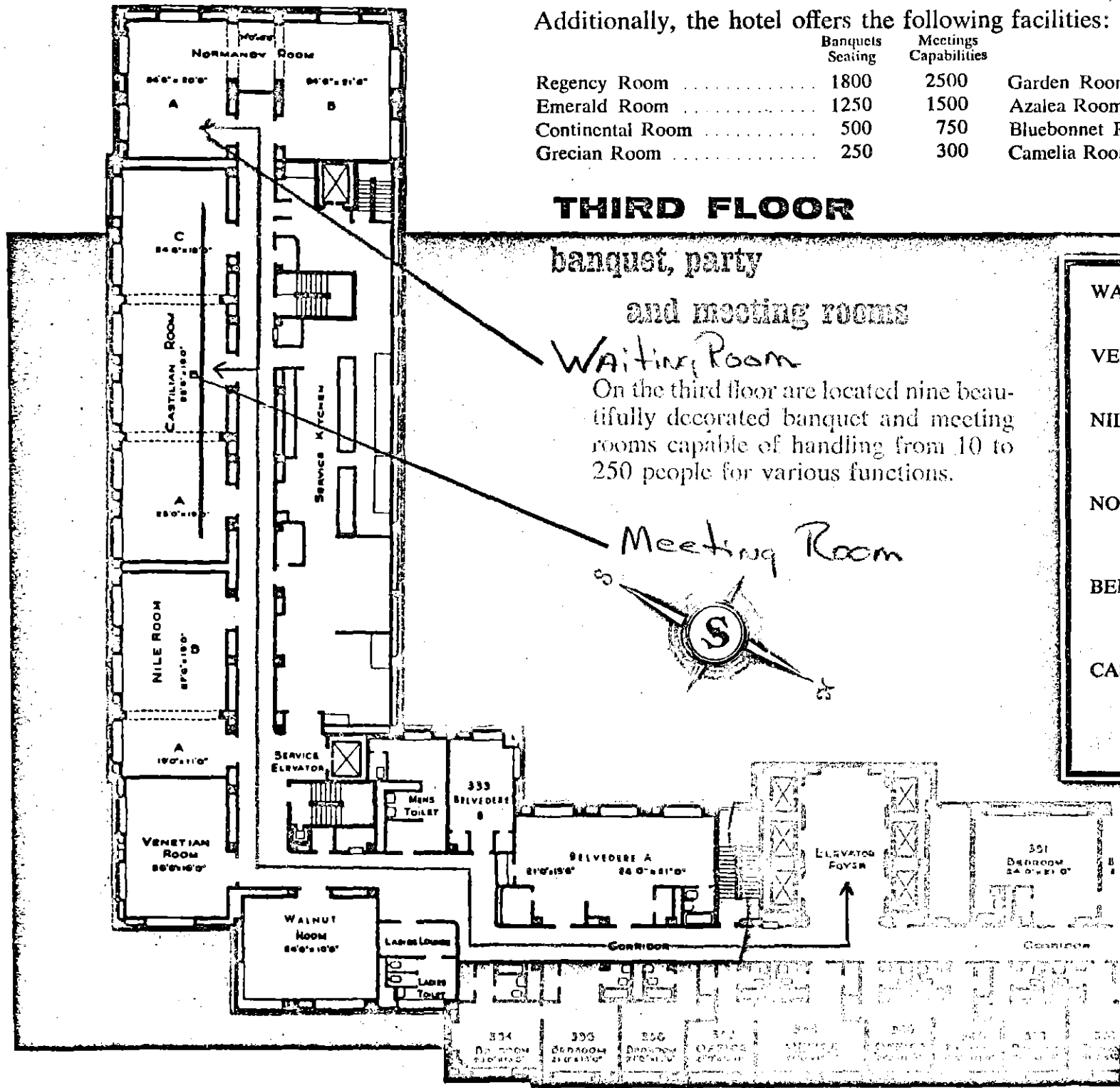
Waiting Room

On the third floor are located nine beautifully decorated banquet and meeting rooms capable of handling from 10 to 250 people for various functions.

Meeting Room



	number of people
WALNUT ROOM	
Banquets	35
Receptions	75
VENETIAN ROOM	
Banquets	35
Receptions	75
NILE ROOM	
Banquets	65
Auditorium	80
Receptions	100
NORMANDY ROOM (2 sections)	
Banquets	40
Auditorium (both sections)	75
Receptions (both sections)	150
BELVEDERE ROOM	
Banquets	50
Auditorium	65
Receptions	75
CASTILIAN ROOM (3 sections)	
Banquets	135
Auditorium	150
Receptions	200
Dances	100



Executive Committee

EXECUTIVE COMMITTEE

Date: January 24, 1970
Time: 9:00 a.m.
Place: Castilian Room, Third Floor
The Shamrock Hilton
Houston, Texas

	<u>Page</u> <u>EXEC</u>
1. U. T. Austin: Minutes of Meetings of the Board of Directors of the Texas Union (10-M-69, 13-M-69, 14-M-69 - Chuck Wagon Guest Policy)	2
2. U. T. Austin: Basketball, Swimming, Cross Country, Baseball and Tennis Schedules for 1969-70; Position of Assistant Football Coach Created Effective February 1, 1970 (11-M-69 and 12-M-69)	2
3. System Administration, U. T. Austin, Dallas Medical School, Galveston Medical Branch, and M. D. Anderson: Amendments to the 1969-70 Budgets (4-B-69)	4

REPORT OF INTERIM ACTIONS OF EXECUTIVE COMMITTEE

Below is a report of the interim actions that have been considered and approved by the Executive Committee since its last meeting on December 12, 1969:

1. U. T. Austin: Minutes of Meetings of the Board of Directors of the Texas Union [10-M-69, 13-M-69, 14-M-69 (Chuck Wagon Guest Policy)]. --Upon recommendation of the administration, the minutes of the meetings of the Board of Directors of the Texas Union of The University of Texas at Austin held on November 3, 7, and 15, 1969, were reviewed and approved.

The minutes of the meeting of the Board of Directors of the Texas Union held on November 19, 1969, were reviewed. Upon recommendation of the administration, the Union Board's Chuck Wagon Guest Policy was amended to read as follows:

Chuck Wagon Guest Policy

The use of the Chuck Wagon shall be limited to:

1. Students
2. Faculty and staff
3. Invited guests
 - a. An individual who is invited by a Union member for a specific occasion or to a program under the jurisdiction of the Union.
 - b. An individual who is invited by the University for conferences, special functions, tours, or official visits.
 - c. An individual who is invited by a registered student organization to attend open meetings.
 - d. Immediate family members when accompanied by a Union member.
 - e. An individual who is invited by a student, faculty or staff member. This category shall be applicable to an individual no more than three times this semester and five times in each succeeding semester or 12-week summer session.

With this modification, the minutes of the meeting held on November 19 were approved.

2. U. T. Austin: Basketball, Swimming, Cross Country, Baseball and Tennis Schedules for 1969-70; Position of Assistant Football Coach Created Effective February 1, 1970 (11-M-69 and 12-M-69). -- Upon recommendation of the administration, basketball, swimming, cross country, baseball and tennis schedules for 1969-70 for The University of Texas at Austin were approved as set out on the following Pages 3-4.

Basketball

December	1	Mississippi at Austin
	4	Alabama at Austin
	8	Tulane at Austin
	11	University of California at Santa Barbara
	13	UCLA at Los Angeles
	17	Oklahoma State at Stillwater
	20	Brigham Young at Austin
	27	Florida State at Tallahassee
	29-30	Hurricane Classic at Miami, Florida
January	5	Baylor University at Waco
	10	Arkansas at Austin
	13	Texas A&M at Austin
	27	Southern Methodist University at Dallas
	31	Rice University at Austin
February	3	Texas Christian University at Ft. Worth
	7	Texas Tech at Austin
	10	Texas A&M at College Station
	14	Texas Tech at Lubbock
	17	Texas Christian University at Austin
	21	Rice University at Houston
	24	Baylor University at Austin
	28	Arkansas at Fayetteville
March	3	Southern Methodist University at Austin

Swimming

November	22	Memorial High School - Texas Freshmen at Austin
January	27	Kansas University at Austin
February	3	Rice University at Houston
	14	Arkansas at Austin
	17	Texas A&M at College Station
	19-20-21	Southern Intercollegiate Championships at Athens, Georgia
	26	Texas Tech at Austin
	27	Eastern New Mexico University at Austin
	28	Texas Christian University at Ft. Worth
March	4	Southern Methodist University at Dallas
	12-13-14	Southwest Conference Meet at Dallas
	26-27-28	NCAA Meet at Salt Lake City, Utah

Cross Country

October	3	Baylor at Austin
	9	Abilene Christian, Texas A&M, Baylor at Austin
	17	Texas A&M, Baylor at College Station
	24	Texas A&M, Baylor at Waco
	30	Texas Invitational at Austin
November	8	Howard Payne Invitational at Brownwood
	17	Southwest Conference Meet at Lubbock

Baseball

February	27	Sam Houston State at Austin
	28	Sam Houston State at Austin
March	3	Texas Lutheran College at Austin
	6	University of Houston at Austin
	7	University of Houston at Austin
	13	University of Oklahoma at Austin
	14	University of Oklahoma at Austin
	20	Southern Methodist University at Austin
	21	Southern Methodist University at Austin
	23	University of Minnesota at Austin
	24	University of Minnesota at Austin

April	3	Texas Tech at Lubbock
	4	Texas Tech at Lubbock
	17	Baylor University at Austin
	18	Baylor University at Austin
	24	Texas Christian University at Ft. Worth
	25	Texas Christian University at Ft. Worth
	30	Rice University at Houston
May	1	Rice University at Houston
	7	Texas A&M University at Austin
	8	Texas A&M University at Austin

Tennis

February	26-27-28-29	Corpus Christi Team Tournament at Corpus Christi
March	4	Southeast Oklahoma at Austin
	6	Pan American at Edinburg
	7	University of Corpus Christi at Corpus Christi
	13	Louisiana State University at Austin
	14	Tulane at Austin
	18	University of Houston at Houston
March	19-20-21-22	Rice Invitational at Houston
	31	North Texas State at Austin
April	4	Southern Methodist University at Austin
	7	Rice University at Austin
	11	Baylor University at Waco
	14	Texas Christian University at Austin
	18	Texas A&M University at College Station
	25	Texas Tech at Lubbock
	27	Arizona at Austin
	30	Southwest Conference Championships at Houston
May	1-2	Southwest Conference Championships at Houston

Approval was also given, upon recommendation of the administration, that an additional position of Assistant Football Coach for The University of Texas at Austin be created effective February 1, 1970, at a salary rate not to exceed \$12,000 for 12 months.

3. System Administration, U. T. Austin, Dallas Medical School, Galveston Medical Branch, and M. D. Anderson: Amendments to the 1969-70 Budgets (4-B-69). --The following amendments to the 1969-70 budgets of System Administration, The University of Texas at Austin, The University of Texas (Southwestern) Medical School at Dallas, The University of Texas Branch at Galveston, and The University of Texas M. D. Anderson Hospital and Tumor Institute at Houston were approved (Pages 4-7):

Source of Funds - Departmental Appropriations
(Unless Otherwise Specified)

(All rates set out below are full time rates: salary rate indicates a 12 months' full time rate and academic rate indicates a 9 months' full time rate.)

System Administration

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
3.	Unallocated Account Transfer of Funds	From: Available University Fund Unappropriated Balance	To: System Administration Unallocated Account	
	Amount of Transfer	\$30,000	\$30,000	---

The University of Texas at Austin

<u>Item No.</u>	<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
83.	Humanities Research Center Transfer of Funds	From: Available University Fund Unappropriated Balance	To: Humanities Research Center - Salaries (John M. Forsman)	
	Amount of Transfer	\$17,250	\$17,250	---

The University of Texas (Southwestern) Medical School at Dallas

<u>Item No.</u>	<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
20.	Yara R. Grazia Physiology	Research Fellow	Research Fellow	
	Salary Rate	\$3,000	\$7,000	12/1/69
	Source of Funds: Population Council Grant			
21.	John C. Porter Physiology	Professor	Professor	
	Salary Rate	\$24,000	\$27,000	12/1/69
	Source of Funds: Population Council Grant			

The University of Texas Medical Branch at Galveston

<u>Item No.</u>	<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
4.	Joseph M. White Office of Vice President for Academic Affairs and Dean of Medicine	Vice President for Academic Affairs and Dean of Medicine	Vice President for Academic Affairs and Dean of Medicine	
	Salary Rate	\$42,500	\$45,000	12/1/69
	Source of Funds: Unallocated Salaries			
5.	George P. Pulliam Neurology and Psychiatry	Instructor	Instructor	
	Salary Rate	\$12,500	\$15,625	12/1/69
	Source of Funds: Current Restricted Funds - Gifts from MSRDP			

The University of Texas Medical Branch at Galveston (continued)

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
6.	Agnes C. Ritchie Neurology and Psychiatry and Social Service	Instructor	Instructor	
	Salary Rate	\$12,600	\$15,750	12/1/69
	Source of Funds: Current Restricted Funds - Gifts from MSRDP			
7.	Octavia Hall Physiology	Research Assistant Professor	Research Assistant Professor	
	Salary Rate	\$12,600 (1968-69)	\$14,520	9/1/69
	Source of Funds: HEW Grant			
8.	Medical House Staff Transfer of Funds	From: Unappropriated Surplus (General Funds) \$ 75,000 Hospital Equipment Fund (Unappropri- ated Balance - Plant Funds)	To: Medical House Staff - Salaries \$150,000	
	Amount of Transfer	75,000 <u>\$150,000</u>	\$150,000	---
	Schedule of Salary Rates:			

MEDICAL HOUSE STAFF SALARIES

	<u>Current</u>	<u>January 1, 1970</u>	<u>July 1, 1970</u>
Intern	\$6,000	\$6,600	\$7,200
1st Year Resident	6,500	7,200	7,800
2nd Year Resident	6,500	7,800	8,400
3rd Year Resident	6,500	8,400	9,000
4th Year Resident	6,500	9,000	9,600
5th Year Resident	6,500	9,000	9,600
6th Year Resident	6,500	9,000	9,600

The University of Texas M. D. Anderson Hospital and Tumor Institute
at Houston

<u>Item No.</u>	<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
8.	Julian P. Smith Surgery	Associate Gynecologist and Assistant Professor of Gynecology	Associate Gynecologist and Assistant Professor of Gynecology	
	Salary Rate	\$22,000	\$24,000	12/1/69
	Source of Funds: Reserve for Salaries			

It is recommended that the foregoing items be ratified and in all things confirmed.

**Academic and Developmental Affairs
Committee**

ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEE

Date: January 24, 1970

Time: Following the meeting of the Executive Committee

Place: Castilian Room, 3rd Floor
The Shamrock Hilton
Houston, Texas

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1. U. T. System: <u>Chancellor's Docket No. 37</u>	2
2. Report by the Executive Director of Activities of The University of Texas System Development Board	2
3. U. T. Austin: Request for Transfer of Funds from Special Concessions (formerly Retained Earnings of Campus Services, Inc.)	2
4. U. T. Austin: Request for an Exception to the Regents' <u>Rules and Regulations</u> for an Appointment to Modified Service	2
5. U. T. Arlington and U. T. Austin: Adoption of 1970-71 Calendar for U. T. Arlington and Status of Calendar for U. T. El Paso	3
6. U. T. Dallas and U. T. Austin: Consideration of U. T. Dallas Membership in the Inter-University Council	4
7. Galveston Medical Branch and M. D. Anderson: Dual Positions Pursuant to Article 6252-9a, Vernon's Texas Civil Statutes	4

✓ 1. U. T. System: Chancellor's Docket No. 37. --Chancellor's Docket No. 37 was mailed by the Secretary to each Regent on January 7, 1970. The ballots are to be returned by the close of business on January 21, 1970. If any items in the docket are excepted, the Secretary will report such at the meeting of the Academic and Developmental Affairs Committee; otherwise, according to the present procedure, the docket will be considered approved.

✓ 2. Report by the Executive Director of Activities of The University of Texas System Development Board. --Mr. Blunk, Executive Director of The University of Texas System Development Board, submits the following report of the activities of the Development Board:

a. The University of Texas System Development Board: Gift Reporting:

Gifts and grants are reported to the Board of Regents routinely through established procedures.

b. System-wide Gifts and Grants Annual Report: Statistical Summary: Copies to Board of Regents:

The System-wide Gifts and Grants Report for years 1968-1969 and 1967-1968 has been compiled and will be furnished to members of the U.T. System Board of Regents by Chancellor Ransom.

c. Forthcoming Development meetings: Dates, Places:

Jan. 31 - Galveston Medical Branch Advisory Council, Galveston

Feb. 14 - Fine Arts Advisory Council, Austin

Feb. 13 or 20

- Executive Committee, The Chancellor's Council, Dallas

Mar. 7 - Engineering Advisory Council, Austin

May 8 - U.T. Foundation, Inc., Houston

May 20 - Development Board, Austin

✓ 3. U. T. Austin: Request for Transfer of Funds from Special Concessions (formerly Retained Earnings of Campus Services, Inc.). --

Deputy Chancellor LeMaistre and Executive Vice-Chancellor McKetta concur in President Hackerman's recommendation that a transfer of funds in the amount of \$300 be made from the Unallocated Balance of Retained Earnings of Campus Services, Inc. to KUT-FM for publications costs of their monthly program guide.

✓ 4. U. T. Austin: Request for an Exception to the Regents' Rules and Regulations for an Appointment to Modified Service. --

Deputy Chancellor LeMaistre and Executive Vice-Chancellor McKetta concur in President Hackerman's recommendation for an exception to the Regents' Rules and Regulations, Part One, Chapter III, Section 31.(17) to permit the appointment of Professor Benjamin Wright to a modified service position in the Department of Government beginning September 1, 1970.

Professor Wright will be seventy years of age in February, 1970.

Mr. Blunk

5. U. T. Arlington and U. T. El Paso: Adoption of 1970-71 Calendar for U. T. Arlington and Status of Calendar for U. T. El Paso. --

Deputy Chancellor LeMaistre and Executive Vice-Chancellor McKetta concur in President Harrison's recommendation that the calendar for the 1970-71 school year for U.T. Arlington be adopted by the Board of Regents as approved by the U.T. Arlington Faculty Council to wit:

THE UNIVERSITY OF TEXAS AT ARLINGTON

PROPOSED CALENDAR FOR 1970-71

Fall Semester 1970

August 26, 27, 28	Registration for fall semester
August 31	Classes begin
September 3	Late registration closes 9 p. m.
September 7	Labor Day (Holiday)
September 12	Census date
October 20	Midsemester
November 25	Thanksgiving Holidays begin 10 p. m.
November 30	Thanksgiving Holidays end 8 a. m.
December 15	Final examinations begin 8 a. m.
December 23	End of Semester

Spring Semester 1971

January 13, 14, 15	Registration for spring semester
January 18	Classes begin
January 21	Late registration closes 9 p. m.
January 30	Census date
March 9	Midsemester
April 6	Easter Holidays begin 10 p. m.
April 14	Easter Holidays end 8 a. m.
May 5	Final examinations begin 8 a. m.
May 17	Commencement - 8 p. m.

Summer Sessions 1971

May 31	Registration for night students 6-9 p. m.
June 1	Registration for day & night students 8am-9pm
June 2	Classes begin
June 3	Late registration closes 9 p. m.
June 7	Census date
July 6, 7	Final examinations for first summer day session
July 12	Registration for second summer day session
July 13	Classes begin
July 14	Late registration closes
July 16	Census date
August 9	Final examinations begin for night sections
August 16, 17	Final examinations for day sections
August 19	End of Summer Session

This item is submitted for Board action in accordance with the directive to the System Administration by the Board on August 1, 1969, in connection with the adoption of the U.T. Austin calendar.

For the Regents' information, U. T. El Paso will request Board approval for accommodating to the common calendar beginning in the fall of 1971. The conversion to the common calendar at U. T. El Paso has been delayed in view of the scheduled opening of a large new dormitory and a new classroom building at the beginning of the 1970 fall term.

*Approved
Delayed
Include
Cash facilities
to be for
the*

6. U. T. Dallas and U. T. Austin: Consideration of U. T. Dallas Membership in the Inter-University Council. --

Deputy Chancellor LeMaistre and Executive Vice-Chancellor McKetta concur in President Johnson's recommendation that U.T. Dallas be authorized to become an affiliate member of the Inter-University Council. The annual membership is \$600.

Of the several coordinating groups in higher education in the North Texas area, the Inter-University Council is the oldest and most effective. The IUC serves as a clearinghouse for information and planning among the public and private institutions of higher education in the area. Under the bylaws of the Council, no actions taken may intrude upon the autonomy of any member institution. Membership in the Council will be beneficial to U.T. Dallas in its planning activities and also through the inter-library exchange program of the Council.

7. Galveston Medical Branch and M. D. Anderson: Dual Positions Pursuant to Article 6252-9a, Vernon's Texas Civil Statutes. --

It is recommended that an appropriate resolution be adopted with respect to each member of the faculty or administration of The University of Texas System listed below in connection with his service on the state or federal board or commission set out beneath his name:

THE UNIVERSITY OF TEXAS
MEDICAL BRANCH AT GALVESTON

Name: Frank Lamont Jennings, M.D.

Classification: Chairman, Department of Pathology

Board or Commission: Member - Gulf Coast Waste Disposal Authority, a State conservation district established by statute

Compensation: \$25 per diem

THE UNIVERSITY OF TEXAS
M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE AT HOUSTON

Name: Manley Mandel, Ph.D.

Classification: Chief, Section of Molecular Biology

Board or Commission: Member - Health Research Facilities Scientific Review Committee, National Advisory Council on Health Research Facilities

Compensation: \$50 per diem

Buildings and Grounds Committee

BUILDINGS AND GROUNDS COMMITTEE

Date: January 24, 1970

Time: Following the meeting of the Academic and
Developmental Affairs Committee

Place: Castilian Room, 3rd Floor
The Shamrock Hilton
Houston, Texas

Page
B & G

U. T. AUSTIN

1. Approval of Storm Sewer Easement to City of Austin
Across Area Around Lyndon Baines Johnson Library and Sid W.
Richardson Hall 2
2. Approval of Sanitary Sewer Easement to City of Austin
Across Portion of Balcones Tract 2
3. Approval of Final Plans and Specifications for Texas
Student Publications Building and Communication Building 2

U. T. EL PASO

4. Appointment of Special Committee to Approve Plans and
Specifications and Award Contract for Remodeling of Engineering
Building 2
5. Approval of Inscription on Plaque for Dormitory Complex 3
6. Appointment of Special Committee to Award Contract for
Furniture and Furnishings for Dormitory Complex 3
7. Authorization for Construction of Fine Arts Complex 3

DALLAS MEDICAL SCHOOL

8. Approval of Temporary Easement to City of Dallas Across
Certain Land in Block 6057, City of Dallas 4
9. Approval of Preliminary Plans and Outline Specifica-
tions for Florence Bioinformation Center, Teaching Unit and Four
Lecture Rooms, Academic and Administration Building, Auditorium,
and Cafeteria 4

GALVESTON MEDICAL BRANCH AND HOUSTON MEDICAL SCHOOL

10. Appointment of E. Todd Wheeler and Perkins and Will as
Planning Consultant to the Office of Facilities Planning and
Construction 4

SAN ANTONIO MEDICAL SCHOOL

11. Authorization to Construct Animal Care Building on
Kerrville Property and Appropriation Therefor 5
12. Authorization to Construct Physical Plant Building 5

BUILDINGS AND GROUNDS COMMITTEE

1. U. T. AUSTIN - APPROVAL OF STORM SEWER EASEMENT TO CITY OF AUSTIN ACROSS AREA AROUND LYNDON BAINES JOHNSON LIBRARY AND SID W. RICHARDSON HALL.--A request has been made by the City of Austin for a storm sewer easement ten feet in width across certain areas around the Lyndon Baines Johnson Library and Sid W. Richardson Hall, The University of Texas at Austin, as more fully described by field note description and plat, which are attached to the easement document. This storm sewer easement is needed because of the necessity of the relocation of storm sewers when construction was started on the buildings referred to above. It is recommended by President Hackerman and System Administration that this easement be granted for a consideration of \$1.00 and that authorization be given to the Chairman of the Board to sign an appropriate easement document after approval as to content by the Executive Director of the Office of Facilities Planning and Construction and as to legal form by a University Attorney.

2-9-50 [unclear] [unclear]

2. U. T. AUSTIN - APPROVAL OF SANITARY SEWER EASEMENT TO CITY OF AUSTIN ACROSS PORTION OF BALCONES TRACT.--A request has been made by the City of Austin for a sanitary sewer easement ten feet in width across a certain portion of the Balcones Tract, The University of Texas at Austin, as more fully described by field note description and plat, which are attached to the easement document. This sanitary sewer line when completed will be available to tie into any new buildings which U. T. Austin may construct at the Balcones Research Center, and will, therefore, be of benefit to the University. It is recommended by President Hackerman and System Administration that this easement be granted for a consideration of \$1.00 and that authorization be given to the Chairman of the Board to sign an appropriate easement document after approval as to content by the Executive Director of the Office of Facilities Planning and Construction and as to legal form by a University Attorney.

Refer to [unclear]

3. U. T. AUSTIN - APPROVAL OF FINAL PLANS AND SPECIFICATIONS FOR TEXAS STUDENT PUBLICATIONS BUILDING AND COMMUNICATION BUILDING.--In accordance with authorization given by the Board at the meeting held November 1, 1968, working drawings and specifications have been prepared for the Texas Student Publications Building and Communication Building at The University of Texas at Austin by the Project Architects, Ford, Powell and Carson. These final plans and specifications have been approved by the U. T. Austin Faculty Building Advisory Committee, President Hackerman, and System Administration, and it is recommended that they be approved by the Board, with authorization to the Executive Director of the Office of Facilities Planning and Construction to advertise for bids to be presented to the Board or the Executive Committee for consideration at a later meeting.

2-11-68 [unclear] 6-22-68 [unclear]

4. U. T. EL PASO - APPOINTMENT OF SPECIAL COMMITTEE TO APPROVE PLANS AND SPECIFICATIONS AND AWARD CONTRACT FOR REMODELING OF ENGINEERING BUILDING.--At the Regents' Meeting held October 31, 1969, authorization was given for the preparation of plans and specifications for the Remodeling of the Engineering Building at The University of Texas at El Paso. It is anticipated that these plans and specifications will be completed shortly after the January meeting of the Board of Regents. In order that this project may be completed in time for opening of School in September, 1970, it is recommended by President Smiley and System Administration that a Special Committee, consisting of President Smiley, Mr. Lester E. Palmer, Executive Vice-Chancellor Walker, Regent Peace, and Chairman Erwin, be appointed to approve these plans and

20 [unclear] [unclear]

specifications and to award a contract upon receipt of bids after advertising by the Executive Director of the Office of Facilities Planning and Construction.

5. U. T. EL PASO - APPROVAL OF INSCRIPTION ON PLAQUE FOR DORMITORY COMPLEX.--It is recommended that the inscription as set out below be approved for the plaque to be placed on the Dormitory Complex at The University of Texas at El Paso. This inscription follows the standard pattern approved by the Board at the meeting held October 1, 1966.

DORMITORY COMPLEX

1969

BOARD OF REGENTS

Frank C. Erwin, Jr., Chairman
Jack S. Josey, Vice-Chairman
W. H. Bauer
Jenkins Garrett
Frank N. Ikard
Joe M. Kilgore
John Peace
Dan C. Williams
E. T. Ximenes, M. D.

Harry H. Ransom, Chancellor,
The University of Texas System
Milton Leech, Acting President,
The University of Texas at
El Paso

Oscar M. McMahan, Chairman,
Building Committee of The
University of Texas at El Paso

Carroll, Daeuble, DuSang, and
Rand, Architects
R. D. Lowman General Contractor,
Inc.

6. U. T. EL PASO - APPOINTMENT OF SPECIAL COMMITTEE TO AWARD CONTRACT FOR FURNITURE AND FURNISHINGS FOR DORMITORY COMPLEX.--Specifications for Furniture and Furnishings for the Dormitory Complex under construction at The University of Texas at El Paso have been prepared by the Office of Facilities Planning and Construction and bids called for thereon, to be received on February 3, 1970. In order that this furniture may be shipped in time for the opening of the Dormitory Complex in the Fall of 1970, it is recommended that a Special Committee, consisting of President J. R. Smiley, Mr. Lester E. Palmer, Executive Vice-Chancellor Walker, Regent Peace, and Chairman Erwin, be appointed to award a contract or contracts for the furniture and furnishings within the amount of money available for this purpose.

7. U. T. EL PASO - AUTHORIZATION FOR CONSTRUCTION OF FINE ARTS COMPLEX AND AN ADVANCE FROM P. U. F. BOND PROCEEDS. --Reports from the Campus and Planning Committee and administrative officials at The University of Texas at El Paso indicate that the most urgently needed facility on that Campus at this time is a Fine Arts Complex to house Art, Music, and Drama Departments. Estimates have been made that the overall cost of this building will be approximately \$6,650,000.00. It is recommended by President Smiley and System Administration that authorization be given to proceed with preparation of preliminary plans and outline specifications for a Fine Arts Complex to be constructed on the Campus of U. T. El Paso at an estimated cost of \$6,650,000.00 to be financed by Building Use Fee Bond proceeds, and a list of Architects is being furnished the Board for

Resume to see notes -

selection of an Architect for the project. It is further recommended that an appropriation of \$270,000.00 be made from Permanent University Fund Bond proceeds to cover miscellaneous expenses and Architect's Fees through the working drawing stage to be repaid from Building Bond proceeds. It is hoped that through application to Federal granting agencies, Federal funds may be obtained to aid in the construction of this building.

8. DALLAS MEDICAL SCHOOL - APPROVAL OF TEMPORARY EASEMENT TO CITY OF DALLAS ACROSS CERTAIN LAND IN BLOCK 6057, CITY OF DALLAS.--When construction was started on the Basic Sciences Research Building at The University of Texas (Southwestern) Medical School at Dallas, it became necessary to reroute certain sanitary sewer lines, since these lines would interfere with the construction. A proposed easement to the City of Dallas has been prepared across a certain portion of Block 6057, City of Dallas, for the purpose of constructing a temporary sanitary sewer line, as more fully described and shown on easement instrument and sketch, which will be available for inspection at the Board meeting. This easement will remain in effect during construction of the building, at which time a permanent sanitary sewer line will be constructed.

9. DALLAS MEDICAL SCHOOL - APPROVAL OF PRELIMINARY PLANS AND OUTLINE SPECIFICATIONS FOR FLORENCE BIOINFORMATION CENTER, TEACHING UNIT AND FOUR LECTURE ROOMS, ACADEMIC AND ADMINISTRATION BUILDING, AUDITORIUM, AND CAFETERIA.--At the Regents' Meeting held January 31, 1969, authorization was given to proceed with the preparation of preliminary plans and outline specifications for the Florence Bioinformation Center, Teaching Unit and Four Lecture Rooms, Academic and Administration Building, Auditorium, and Cafeteria at The University of Texas (Southwestern) Medical School at Dallas. These preliminary plans and outline specifications have been completed by the various Project Architects involved and approved by the Dallas Medical School Building Committee, Dean Sprague, and System Administration. It is recommended that they be approved by the Board, with authorization to proceed with the preparation of working drawings and specifications to be presented to the Board for approval at a later meeting.

9-10-69

10. GALVESTON MEDICAL BRANCH AND HOUSTON MEDICAL SCHOOL - APPOINTMENT OF E. TODD WHEELER AND PERKINS AND WILL AS PLANNING CONSULTANT TO THE OFFICE OF FACILITIES PLANNING AND CONSTRUCTION.--At the Regents' Meeting held June 20, 1969, approval was given to engage the firm of E. Todd Wheeler and Perkins and Will as Planning Consultant to the Office of Facilities Planning and Construction in connection with the Campus development plan and design of authorized buildings at The University of Texas (Southwestern) Medical School at Dallas. The services rendered by the firm have been of great benefit to both the Office of Facilities Planning and Construction and the Architects for the various buildings involved at the Dallas Medical School, and it is, therefore, recommended by System Administration that the firm of E. Todd Wheeler and Perkins and Will be engaged as Planning Consultants to the Office of Facilities Planning and Construction for The University of Texas Medical Branch at Galveston and The University of Texas Medical School at Houston, the fee for this work, including consultant's travel expenses, not to exceed the amount of \$20,000.00 at each institution, the funds needed to come from Unexpended Plant Funds at The University of Texas Medical Branch at Galveston and the Legislative Appropriation for Planning, Operations, Architect Fees, and Construction at The University of Texas Medical School at Houston.

✓ 11. SAN ANTONIO MEDICAL SCHOOL - AUTHORIZATION TO CONSTRUCT ANIMAL CARE BUILDING ON KERRVILLE PROPERTY AND APPROPRIATION THEREFOR.-- An Animal Care Building is needed for use of The University of Texas Medical School at San Antonio, and the following recommendations concerning such a building are made by Dean Pannill and System Administration:

1. That authorization be given for the construction of an Animal Care Building on the University property in Kerrville, Texas, for the use of the San Antonio Medical School.
2. That the Physical Plant staff of the San Antonio Medical School be authorized to prepare plans and specifications for a wood frame building of approximately 1,000 square feet for this purpose, to be approved by the Executive Director of the Office of Facilities Planning and Construction.
3. That authorization be given to the Executive Director of the Office of Facilities Planning and Construction to advertise for bids after approval of the plans and specifications, these bids to be presented to the Board for consideration at a later meeting.
4. That an appropriation of \$15,000.00 be made from the Unexpended Plant Funds of San Antonio Medical School to cover the cost of construction of this building and miscellaneous expenses in connection therewith.

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✓ 12. SAN ANTONIO MEDICAL SCHOOL - AUTHORIZATION TO CONSTRUCT PHYSICAL PLANT BUILDING.--The 61st Legislature at the Second Called Session appropriated \$170,000.00 for construction of a Physical Plant Building for The University of Texas Medical School at San Antonio, this amount being the estimated total overall cost of the building including miscellaneous expenses, movable furniture and furnishings, and Architect's Fees. It is recommended by Dean Pannill and System Administration that authorization be given to proceed with the preparation of plans and specifications for this building to be presented to the Board for approval at a later meeting, and a list of Architects is being furnished the Board for selection of an Architect for the project. This recommendation is made subject to any approvals required by the Appropriation Bill for 1969-71, as passed by the 61st Legislature, Second Called Session.

EMERGENCY ITEMS
BUILDINGS AND GROUNDS COMMITTEE

Date: January 24, 1970

Time: Following the meeting of the Academic and
Developmental Affairs Committee

Place: Castilian Room, 3rd Floor
The Shamrock Hilton
Houston, Texas

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B & G

U. T. AUSTIN

13. Ratification of Award of Contract to Bonnet Construction Company for Dining Facility for Athletes

7

U. T. EL PASO

14. Authorization for Lease Agreement with Robert M. Timberlake for Space Located Along West Paisano Drive for use of Engineering School

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U. T. ARLINGTON

15. Appointment of Committee to Approve Plans and Specifications for Finishing of Basement Area in Business-Life Science Building

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DALLAS MEDICAL SCHOOL

16. Award of Contract to Rockford Furniture Associates for Furniture and Furnishings for Fourth Floor Addition to Cary Building

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SAN ANTONIO DENTAL SCHOOL AND SAN ANTONIO (CLINICAL) NURSING SCHOOL

17. Award of Contract to Wallace L. Boldt, General Contractor, Inc. for Completion of Space in the San Antonio Medical School

8

GALVESTON MEDICAL BRANCH

18. Award of Contract to Domestic Engineering for Air Conditioning Kitchen of John Sealy Hospital

9

HOUSTON MEDICAL SCHOOL

19. Lease of Administrative Office Space from the Houston Academy of Medicine

10

BUILDINGS AND GROUNDS COMMITTEE

13. U. T. AUSTIN - RATIFICATION OF AWARD OF CONTRACT TO BONNET CONSTRUCTION COMPANY FOR DINING FACILITY FOR ATHLETES.--In accordance with authorization given by the Board at the meetings held October 31, 1969, and December 12, 1969, bids were called for and were received, opened, and tabulated on January 8, 1970, for construction of a Dining Facility for Athletes at The University of Texas at Austin, as shown on the attached sheet. Further, in accordance with authorization given by the Board at the meeting held December 12, 1969, the Special Committee, appointed at that meeting, consisting of Coach Darrell Royal, President Hackerman, Mr. Lester E. Palmer, Executive Vice-Chancellor Walker, Deputy Chancellor LeMaistre, Regent Peace, and Chairman Erwin, has awarded a contract to the low bidder, Bonnet Construction Company, Austin, Texas, as follows:

Base Bid	\$388,000.00
Add Alternates:	
No. 2 - Add Table, Dish Cabinet, Food Warmers, and Warming Lights	3,100.00
No. 3 - Add Steamer, Griddle, and Griddle Stand	3,815.00
No. 4 - Add Broiler and Range Battery	<u>5,330.00</u>
Total Contract Award	<u>\$400,245.00</u>

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Sufficient funds are available in the appropriation of \$435,000.00 for this project to cover this contract award plus Architect's Fees thereon and miscellaneous expenses, and it is recommended that the Board ratify the action taken by the Special Committee as set out above.

14. U. T. EL PASO - AUTHORIZATION FOR LEASE AGREEMENT WITH ROBERT M. TIMBERLAKE FOR SPACE LOCATED ALONG WEST PAISANO DRIVE FOR USE OF ENGINEERING SCHOOL.--In accordance with authorization given by the Board at the meeting held October 31, 1969, plans and specifications are being prepared for the Remodeling of the Engineering Building at The University of Texas at El Paso. This remodeled building will accommodate only part of the Engineering School and in order to have sufficient space to accommodate the balance of the Engineering departments, leasing of additional space is necessary. It is, therefore, recommended by Vice-President Leech, President Smiley, and System Administration that authorization be given to lease from Robert M. Timberlake for a period of five years, with option to renew the lease for an additional five years, certain space as set out below, this space being located along West Paisano Drive as more fully described in the lease agreement and plat which will be available for inspection at the meeting:

For Offices and Classrooms:

Approximately 13,239 square feet of space at \$1.84 a square foot per year

For Engineering Shops and Laboratories:

Approximately 7,644 square feet of space at \$0.65 a square foot per year

Approximately 24,639 square feet of space at \$0.50 a square foot per year

It is further recommended that the Chairman of the Board be authorized to sign an appropriate lease agreement after approval as to content by the Executive Director of the Office of Facilities Planning and Construction and as to legal form by a University Attorney.

15. U. T. ARLINGTON - APPOINTMENT OF COMMITTEE TO APPROVE PLANS AND SPECIFICATIONS FOR FINISHING OF BASEMENT AREA IN BUSINESS-LIFE SCIENCE BUILDING.--At the Regents' Meeting held September 12, 1969, authorization was given to prepare plans and specifications for the finishing of the basement area under the Science portion of the Business-Life Science Building at The University of Texas at Arlington for use as laboratories by the Geology Department. These plans and specifications are being prepared by the Project Architects, Harwood K. Smith and Partners, but are not ready for presentation at this meeting. Since it is urgent that work be started as soon as possible on this basement area, it is recommended by President Harrison and System Administration that a Committee consisting of President Harrison, Mr. Lester E. Palmer, Executive Vice-Chancellor McKetta, Executive Vice-Chancellor Walker, Regent Garrett, Regent Peace, and Chairman Erwin be appointed to approve these plans and specifications when completed and for the Executive Director of the Office of Facilities Planning and Construction to advertise for bids to be presented to the Board or the Executive Committee for consideration at a later date.

16. DALLAS MEDICAL SCHOOL-AWARD OF CONTRACT TO ROCKFORD FURNITURE ASSOCIATES FOR FURNITURE AND FURNISHINGS FOR FOURTH FLOOR ADDITION TO CARY BUILDING.--Specifications for Furniture and Furnishings for the Fourth Floor Addition to the Cary Building at The University of Texas (Southwestern) Medical School at Dallas were prepared by the Office of Facilities Planning and Construction and bids called for, received, opened, and tabulated on January 8, 1970, as shown below:

Bidder	Base Bid	Bidder's Bond or Cashier's Check	Completion Time
Abel Contract Furniture and Equipment Company, Inc., Austin, Texas	\$20,657.00	5% B. B.	120 days
Dallas Office Supply Company, Dallas, Texas	20,006.92	5% B. B.	115 days
Rockford Furniture Associates, Austin, Texas	19,387.57	5% B. B.	90 days
John H. Yochem Company, Corpus Christi, Texas	22,109.10	\$1,250.00 C. C.	180 days

It is recommended by Dean Sprague and System Administration that a contract in the amount of \$19,387.57 be awarded to the low bidder, Rockford Furniture Associates, Austin, Texas.

17. SAN ANTONIO DENTAL SCHOOL AND SAN ANTONIO (CLINICAL) NURSING SCHOOL - AWARD OF CONTRACT TO WALLACE L. BOLDT, GENERAL CONTRACTOR, INC. FOR COMPLETION OF SPACE IN THE SAN ANTONIO MEDICAL SCHOOL.--In accordance with authorization given by the Board at the meeting held December 12, 1969, bids were called for and were received, opened, and tabulated on January 15, 1970, for the Completion of Space in the existing San Antonio Medical School for use as initial facilities by The University of Texas Dental School at San Antonio and The University of Texas (Clinical) Nursing School at San Antonio, as shown below:

Bidder	Base Bid	Alternate Bid No. 1 Add	Alternate Bid No. 2 Add
Wallace L. Boldt, General Contractor, Inc., San Antonio, Texas	\$243,843.00	No Change	\$3,000.00
Browning Construction Company, San Antonio, Texas	254,694.00	\$2,500.00	3,000.00
O. A. Fessenden, Inc., San Antonio, Texas	255,783.00	5,000.00	3,000.00
Guido Brothers Construction Company, San Antonio, Texas	260,500.00	---	3,000.00
McGee Construction Company, Inc., San Antonio, Texas	265,887.00	No Bid	3,219.00
North American Construction Company, Inc., San Antonio, Texas	255,700.00	No Change	2,945.00
Judson H. Phelps, San Antonio, Texas	263,000.00	4,500.00	3,000.00
D. J. Rheiner Construction Company, San Antonio, Texas	250,000.00	No Change	3,123.00

Each bidder submitted with his bid a bidder's bond in the amount of 5% of the greatest amount bid.

It is recommended by Deans Pannill, Olson, and Willman and System Administration that a contract award be made to the low bidder, Wallace L. Boldt, General Contractor, Inc., San Antonio, Texas, as follows:

Base Bid	\$243,843.00
Add Alternate No. 2 (Sound Barrier Blanket)	<u>3,000.00</u>
Total Recommended Contract Award	<u>\$246,843.00</u>

Sufficient funds are available in the appropriation of \$350,000.00 for this project to cover this recommended contract award, Architect's Fees thereon, and miscellaneous expenses.

18. GALVESTON MEDICAL BRANCH - AWARD OF CONTRACT TO DOMESTIC ENGINEERING FOR AIR CONDITIONING KITCHEN OF JOHN SEALY HOSPITAL.--In accordance with authorization given by the Board at the meeting held December 12, 1969, bids were called for and were received, opened, and tabulated on January 15, 1970, for the Air Conditioning of the Kitchen of John Sealy Hospital at The University of Texas Medical Branch at Galveston, as shown below:

Bidder	Base Bid	Bidder's Bond	Completion Time
Domestic Engineering, Galveston, Texas	\$60,555.00	5%	120 cal. days

This bid is considered to be a reasonable bid, and it is not anticipated that any additional bids could be obtained by re-advertising; it is,

therefore, recommended by Vice-President Thompson, President Blocker, and System Administration that a contract award in the amount of \$60,555.00 be made to Domestic Engineering, Galveston, Texas.

The appropriation for this project was in the amount of \$60,000.00, and it is further recommended that an additional appropriation of \$1,766.00 be made from Funds Held by Medical Branch - Unallocated Project Account in order to cover this recommended contract award and miscellaneous expenses of the project.

19. HOUSTON MEDICAL SCHOOL - LEASE OF ADMINISTRATIVE OFFICE SPACE FROM THE HOUSTON ACADEMY OF MEDICINE.--Authority is requested to lease approximately 1,061 square feet of office space for use of The University of Texas Medical School at Houston. Adequate and suitable space is available in the Jesse H. Jones Library Building in the Texas Medical Center, and the Houston Academy of Medicine has offered this space at the rate of \$0.50 per square foot per month. Any lease payments will be made from the Legislative Appropriation for The University of Texas Medical School at Houston, after award based on bids secured through the State Board of Control. It is recommended that Executive Vice-Chancellor Walker be authorized to execute a standard Board of Control lease document for this space resulting from the request for bids.

DINING FACILITY FOR ATHLETES
THE UNIVERSITY OF TEXAS AT AUSTIN

Bids Received at the Office of Facilities Planning and Construction
The University of Texas System, Austin, Texas, at 2:00 P. M., January 8, 1970

Bidder	Base Bid	Add Alternates						Bidder's Bond
		No. 1	No. 2	No. 3	No. 4	No. 5	No. 6	
Air Conditioning, Inc., Austin, Texas	\$391,882.00	\$7,630.00	\$3,138.00	\$3,852.00	\$5,383.00	\$3,442.00	\$4,880.00	5%
W. D. Anderson Company, Austin, Texas	435,674.00	8,085.00	3,324.00	4,081.00	5,702.00	3,390.00	5,169.00	5%
Anken Construction Company, Inc., Austin, Texas	452,000.00	8,000.00	3,400.00	4,000.00	5,700.00	3,400.00	5,000.00	5%
Joe Badgett Construction Company, Inc., Austin, Texas	414,000.00	7,934.00	3,262.00	4,005.00	5,595.00	3,327.00	5,073.00	5%
Bonnet Construction Company, Austin, Texas	388,000.00	7,555.00	3,100.00	3,815.00	5,330.00	3,170.00	4,830.00	5%
J. C. Evans Construction Company, Inc., Austin, Texas	427,589.00	8,000.00	4,000.00	4,000.00	5,500.00	3,500.00	5,200.00	5%
Everhard Construction Company, Austin, Texas	398,556.00	7,934.00	3,262.00	4,005.00	5,595.00	3,326.00	5,073.00	5%
Thomas Hinderer, Austin, Texas	427,700.00	8,300.00	3,400.00	4,100.00	5,800.00	3,400.00	5,300.00	5%

Medical Affairs Committee

MEDICAL AFFAIRS COMMITTEE

Date: January 24, 1970

Time: Following the meeting of the Buildings and
Grounds Committee

Place: Castilian Room, Third Floor
The Shamrock Hilton
Houston, Texas

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3. San Antonio Medical School: Approval of Establishment of M. A. and Ph. D. Degree Program in Biochemistry	9

1. Dallas Medical School: Affiliation Agreement Between the Board of Regents and the Board of Managers of the Tarrant County Hospital District. --

Deputy Chancellor LeMaistre concurs in the recommendation of Dean Sprague that the Board of Regents approve the affiliation agreement with the Board of Managers of the Tarrant County Hospital District. After receiving approval from the appropriate officials, it is recommended that the Board of Regents authorize the Chairman to execute this instrument (Pages _____).

AFFILIATION AGREEMENT

THE STATE OF TEXAS)
 (
COUNTY OF DALLAS)

This AGREEMENT is executed on _____, 1970, between the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, for and on behalf of The University of Texas (Southwestern) Medical School at Dallas, Dallas, Texas, sometimes referred to as "Medical School" in this agreement, and the BOARD OF MANAGERS OF THE TARRANT COUNTY HOSPITAL DISTRICT, for and on behalf of the John Peter Smith Hospital at Fort Worth, Texas, sometimes referred to as "Hospital" in this agreement, WITNESSETH:

WHEREAS, the Hospital and the Medical School have the following objectives in common: (1) the conduct of multi-discipline educational programs for health care professionals; (2) the development and conduct of new or expanded educational programs for physicians at the undergraduate, graduate, and postgraduate levels; and (3) the application of integrated research and training to improved health care:

NOW, THEREFORE, for and in consideration of the foregoing, and in further consideration of the mutual benefits, the parties to this agreement agree as follows:

Sec. 1. MEDICAL SCHOOL: JURISDICTION AND RESPONSIBILITIES

(a) The Medical School will be operated as a reputable and accredited school of medicine as prescribed by the State of Texas and the requirements of the American Medical Association.

(b) The Board of Regents of The University of Texas System will retain all jurisdictional powers incident to separate ownership, including the power to determine the general and fiscal policies of the Medical School and to appoint its administrative, faculty, and other personnel.

(c) Except as otherwise provided, the Board of Regents of The University of Texas System shall pay all expenses incurred in the operation of the Medical School.

Sec. 2. HOSPITAL: JURISDICTION AND RESPONSIBILITIES

(a) The Hospital will operate its facilities in a manner and with standards prescribed by the laws of Texas, the Joint Commission on Accreditation of Hospitals, the American Medical Association Council on Medical Education, and consistent with facilities of high standing and with Medical School accreditation requirements.

(b) The Hospital will provide the facilities, administration, basic equipment, and personnel necessary to conduct programs in comprehensive patient care. The Hospital will retain for its facilities all jurisdictional powers incident to separate ownership, including the power to determine general and fiscal policies and to appoint its administrative officers and other personnel. The teaching, research, and service activities of the Hospital will be conducted in cooperation with the programs of the Medical School.

(c) The Hospital will retain final jurisdiction over the admission of patients and the assignment of beds and will consult with the Dean of the Medical School when the exercise of that jurisdiction affects teaching or research. All patients of the Hospital shall be available for the purpose of teaching.

(d) Except as otherwise provided, the Board of Managers of the Tarrant County Hospital District will pay all expenses incurred in the operation of the Hospital.

Sec. 3. JOINT RESPONSIBILITIES

(a) To facilitate cooperation at the departmental level, it is agreed that the initiative for establishing any

departmental affiliations and relationships will be vested in the respective department heads of the Medical School. It is further agreed that departments may establish affiliations of varying types and extents, reflecting their individual needs and circumstances. All arrangements are to be developed at the departmental level.

(b) Medical research projects at the Hospital may be jointly sponsored by the Medical School and the Hospital. In such cases there will be definite agreement at the departmental level regarding the responsibility of each institution in the administration of research funds, provision of staff and facilities, and ownership of equipment purchased with research funds.

(c) The Dean of the Medical School and the Medical Director of the Hospital jointly shall have the responsibility for final decisions regarding the requirements for certain professional services that must be rendered in the usual operation of a general hospital, the number of undergraduate medical students, if any, in the Hospital, the compensation for physicians in medical education programs who are assigned to the Hospital by departmental chairmen of the Medical School, if any, and the agreements concerning Hospital-based medical research programs.

(d) If the Dean of the Medical School and the Medical Director of the Hospital are unable to agree on an issue, that issue shall be referred for negotiation to a joint committee with representation from the Board of Regents of The University of Texas System and the Board of Managers of the Tarrant County Hospital District.

Sec. 4. ADMINISTRATION AND PERSONNEL

(a) In order to assure service and educational programs of high quality to the Medical School, the Board of Managers of the Tarrant County Hospital District, with the approval of the Dean of the Medical School, shall appoint the Medical Director, Directors, Assistant Directors, and other full-time medical staff of the clinical departments of the Hospital. The Medical Director of the Hospital shall be a member of the clinical faculty of the Medical School, with appropriate academic appointment. The directors of the clinical departments and services of the Hospital may be appointed to the clinical faculty of the Medical School at an appropriate academic level. Other appointments to the clinical faculty will be made when deemed appropriate. The Dean of the Medical School, or his representative, shall be an ex-officio member of the Board of Managers of the Tarrant County Hospital District without vote and may elect to attend or be represented at his discretion.

Sec. 5. FACULTY APPOINTMENTS

(a) The Board of Managers of the Tarrant County Hospital District and the Board of Regents of The University of Texas System agree that faculty status is a strong inducement for attracting well-qualified individuals for teaching positions at the Hospital. The Medical School may grant nontenured clinical faculty appointments to members of the medical staff of the Hospital on an individual basis, subject to approval by the Dean and faculty of the Medical School.

(b) It is recognized by the parties to this affiliation agreement that, in certain instances, it will be mutually beneficial for the Hospital and the Medical School to share

the services of members of the full-time faculty of the Medical School. In such instances, the Hospital will pay the Medical School a pro rata apportionment of the faculty member's compensation, as formulated and negotiated between the Medical Director of the Hospital and the Dean of the Medical School, subject to approval by the Board of Managers and the Board of Regents.

(c) The Hospital will pay a Teaching Honorarium on a per visit basis for Medical School faculty not otherwise supported by the Hospital. The amount of the honorarium will include expenses for travel and will be based upon time and effort, as negotiated between the Medical Director of the Hospital and the Dean of the Medical School, subject to approval of the Board of Managers and the Board of Regents.

(d) Medical School faculty participating in the Hospital's programs will make application and be appointed to the Teaching Consulting Staff of the Hospital in accordance with the bylaws of the Hospital's medical staff.

(e) Full-time Medical School faculty participating in the Hospital's programs will be subject to the personnel and income policies of The University of Texas System. The full-time medical staff of the Hospital with or without clinical faculty appointments will be subject to the personnel and income policies of the Tarrant County Hospital District.

Sec. 6. AMENDMENT AND SUBSEQUENT AGREEMENTS

(a) This agreement may be amended in writing to include any provisions upon which both parties may agree.

(b) The parties to this agreement may make subsequent agreements for the joint employment of personnel and for the pro rata apportionment of compensation of personnel employed, or for the pro rata apportionment of other related costs and expenditures.

(c) Any proposed contract or agreement between the Board of Managers of the Tarrant County Hospital District and any other agency providing medical education, research, or hospital services is subject to review and approval by the Dean of the Medical School when that contract or agreement would substantially alter the character or degree of the teaching or research programs.

Sec. 7. CONFLICTS

The provisions of this agreement take precedence if there is a conflict between the bylaws of the Hospital and the provisions of this agreement, unless otherwise provided by law.

Sec. 8. PERIOD OF AGREEMENT

This agreement is for a period of one year from its effective date and thereafter from year to year unless terminated by either party on six months' written notice.

Sec. 9. EFFECTIVE DATE

This agreement takes effect on _____, 19____.

EXECUTED by the parties on the day and year first above written.

ATTEST: BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM

Secretary By _____
Chairman

ATTEST: BOARD OF MANAGERS OF THE TARRANT COUNTY HOSPITAL DISTRICT

Secretary By _____

Approved as to Form: Approved as to Content:
Richard Gibson _____
University Attorney Deputy Chancellor

Executive Vice-Chancellor for Fiscal Affairs

2. Dallas Medical School and U. T. Austin: Request to the Coordinating Board Concerning the Ph. D. in Clinical Psychology at the Dallas Medical School. --

Deputy Chancellor LeMaistre concurs in Dean Sprague's recommendation that the Coordinating Board be requested to remove a stipulation included by the Texas Commission on Higher Education in 1964 concerning the Ph.D. program in Clinical Psychology at the Dallas Medical School. The Texas Commission on Higher Education in 1964 required "that the faculty of the Main University will have final jurisdiction in matters of assignment or student placement, that a majority of the members of all of the students' supervisory committees be composed of members of the Main University, and that the degree be awarded by the Main University at Austin."

It is recommended that the Coordinating Board be requested to remove these conditions to permit the degree to be awarded by The University of Texas (Southwestern) Medical School without the required joint sponsorship with The University of Texas at Austin.

3. San Antonio Medical School: Approval of Establishment of M. A. and Ph. D. Degree Program in Biochemistry. --

Deputy Chancellor LeMaistre concurs in the request of Dean Pannill that The University of Texas Medical School at San Antonio be authorized to establish an M.A. and Ph.D. degree program in biochemistry. This proposed program has been reviewed and approved by the appropriate parties at the institutional and System Administration levels. Permission is also requested to process this program to the Coordinating Board for their review and approval.

Dean Pannill has also submitted for review and approval by the System Administration M.A. and Ph.D. programs in (1) anatomy, (2) biophysics, (3) microbiology, and (4) pharmacology. These are presently in the review process and, when approved, will be presented to the Board of Regents at the March, 1970, meeting. This delay will not affect their consideration by the Coordinating Board, since their present back-load of graduate programs for consideration would preclude attention to these prior to July, 1970.

March meeting

While this is a large number of graduate programs to be developed at one time, it must be realized that these are the usual advanced degree programs "spun off" by the basic science faculty and facilities involved in medical education. With the recruitment of additional faculty, with previous experience in graduate education, as well as an active research program, the development of these graduate programs is an indication of the maturation of this medical school.

LeMaistre

Land and Investment Committee

LAND AND INVESTMENT COMMITTEE

Date: January 24, 1970

Time: Following the meeting of the Medical Affairs Committee

Place: Castilian Room, Third Floor
The Shamrock Hilton
Houston, Texas

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PERMANENT UNIVERSITY FUND - INVESTMENT MATTERS.--

REPORT ON CLEARANCE OF MONIES TO PERMANENT UNIVERSITY FUND AND AVAILABLE FUND.--The Auditor, Oil and Gas Production, reports the following with respect to monies cleared by the General Land Office to the Permanent University and Available University Fund for the current fiscal year through December, 1969, as follows:

	November and December, 1969	Cumulative This Fiscal Year	Cumulative Preceding Fiscal Year (Averaged)
<u>Permanent University Fund</u>			
Royalty - Oil	\$ 2,236,053.81	\$ 4,580,243.05	\$ 5,041,785.92
Gas - Regular	195,730.95	370,723.63	359,386.20
- F.P.C.	383.79	2,326.58	144,846.24
Water	14,196.75	34,217.73	38,301.08
Salt Brine	1,416.59	3,228.45	4,988.00
Rental on Mineral Leases	58,144.53	97,030.77	98,667.36
Rental on Water Contracts	-0-	500.00	1,758.32
Rental on Brine Contracts	-0-	100.00	66.68
Amendments and Extensions of Mineral Leases	65,357.00	71,801.52	165,121.48
	<u>\$ 2,571,283.42</u>	<u>\$ 5,160,171.73</u>	<u>\$ 5,854,921.28</u>
Bonuses, Mineral Lease Sales (actual)	1,736,500.00	1,736,500.00	-0-
	<u>\$ 4,307,783.42</u>	<u>\$ 6,896,671.73</u>	<u>\$ 5,854,921.28</u>
<u>Available University Fund</u>			
Rental on Easements	\$ 18,355.29	\$ 51,448.59	\$ 134,752.00
Interest on Easements and Royalty	352.10	3,235.60	12,165.40
Correction Fees-Easements	-0-	-0-	-0-
Transfer and Relinquishment Fees	400.45	1,721.41	10,141.84
	<u>\$ 19,107.84</u>	<u>\$ 56,405.60</u>	<u>\$ 157,059.24</u>
TOTAL - Permanent and Available University Funds	<u>\$ 4,326,891.26</u>	<u>\$ 6,953,077.33</u>	<u>\$ 6,011,980.52</u>

Oil and Gas Development - December 31, 1969

Acres Under Lease 680,957

Number of Producing Acres 318,553

Number of Producing Leases 1,410

PERMANENT UNIVERSITY FUND - LAND MATTERS --

LEASES AND EASEMENTS -- It is recommended by the Vice-Chancellor for Investments, Trusts and Lands that the following applications for various leases, easements, and material source permits on University Lands be approved. All are at the standard rates, unless otherwise stated, are on the University's standard forms with grazing leases carrying provisions for extension for an additional five years at increased rental. Payments for easements and material source permits have been received in advance unless otherwise stated. All have been approved as to form and as to content by the appropriate officials.

EASEMENTS AND SURFACE LEASES

No.	Company	Type of Permit	County	Location (Block #)	Distance or Area	Period	Consideration
3029	El Paso Natural Gas Company	Pipe Line	Reagan	11	57.15 rds 4 1/2 inch	12/1/69- 11/30/79	\$ 50.00 (Min.)
3030	The Permian Corporation	Surface Lease (Salt Water Disposal Unit)	Pecos	165	2 acres	12/1/69- 11/30/70	500.00*
3031	Community Public Service Company	Power Line	Pecos	28	93.6 rds	11/1/69- 10/31/79	56.16
3032	Pan American Petroleum Corporation	Power Line	Andrews	13	444.2 rds	12/1/69- 11/30/79	266.52
3033	Andrews Industrial Water, Inc.	Pipe Line	Andrews	10 & 11	3,049.10 rds various sized	12/1/69- 11/30/79	4,115.84
3034	West Texas Utilities Company	Power Line	Reagan	2	3,028.8 rds	11/1/69- 10/31/79	1,817.28

*Renewable from year to year, but not to exceed a total of five (5) years. Consideration shown is for first year only.

Easements and Surface Leases - Continued --

No.	Company	Type of Permit	County	Location (Block #)	Distance or Area	Period	Consideration
3035	El Paso Natural Gas Company (renewal of 1438)	Surface Lease (T.V. Antenna Site)	Hudspeth	J	Less than an acre	2/1/70- 1/31/80	\$ 50.00** (Min.)
3036	Texas Electric Service Company (renewal of 1451)	Power Line	Andrews & Crane	4 & 9; 31	1,513.44 rds	2/1/70- 1/31/80	908.06
3037	Texas Electric Service Company (renewal of 1442)	Power Line	Andrews	1, 10 & 12	2,436.42 rds	1/1/70- 12/31/79	1,461.85
3038	El Paso Natural Gas Company	Surface Lease (Microwave Station)	Hudspeth	G	1.12 acres	12/1/69- 11/30/79	1,000.00 (Full)
3039	Texas-New Mexico Pipe Line Company (renewal of 1447)	Pipe Line	Andrews	14	246 rds 4 1/2 inch	12/1/69- 11/30/79	159.90

MATERIAL SOURCE PERMITS

No.	Grantee	County	Location	Quantity	Consideration
368	W. A. (Bill) Farmer Construction Co.	Andrews	Block 13	798 cubic yards of caliche	\$ 239.40

**Payment is for the first year's consideration only.

PERMANENT UNIVERSITY FUND - LAND MATTERS.--

RECOMMENDATION FOR GRANTING A DETERMINABLE FEE CONVEYANCE (HIGHWAY RIGHT-OF-WAY NO. 3040) AND DRAINAGE CHANNEL EASEMENT (EASEMENT NO. 3040A) TO STATE HIGHWAY DEPARTMENT FOR INTERSTATE HIGHWAY 10 IN CULBERSON COUNTY.--The State Highway Department needs to acquire 232.128 acres of land out of Sections 7, 8, 9, 10, 11 and 12, Block 48, University Lands, Culberson County, Texas, as a right-of-way for Interstate Highway 10 together with drainage channel easement covering 17.863 acres, more or less. The total consideration to be paid to the University for the highway right-of-way is \$12,708 which includes the sum of \$8,100 for damages to improvements to be taken as well as to the remaining property. It is recommended by the Vice-Chancellor for Investments, Trusts and Lands, joined by Mr. Carr, Land Agent, that the offer of the State Highway Department be accepted and that the sum of \$4,608 be credited to the Permanent University Fund and the sum of \$8,100 be credited to Account No. 87-0604-0000-Damage Payments on West Texas Lands, to be allocated to grazing leases for range conservation and/or ranch improvement programs in accordance with the policy adopted by the Board of Regents at its meeting on September 12, 1969, with preference to be given to the grazing lease for which such damages were paid. It is recommended that upon approval as to content by the Vice-Chancellor for Investments, Trusts and Lands and as to form by a University Attorney that the Chairman of the Board be authorized to execute a determinable fee conveyance covering said 232.128 acres in accordance with the policy adopted by the Board of Regents at its meeting on July 9, 1959, with a reservation of all minerals, but a waiver of all rights of ingress and egress to the surface thereof for the purpose of recovering such minerals.

The consideration to be paid to the University for the drainage channel easement is \$308 and it is recommended that the offer of the State Highway Department be accepted and that the Chairman of the Board be authorized to execute the appropriate instrument granting such drainage channel easement when approved as to content by the Vice-Chancellor for Investments, Trusts and Lands and as to form by a University Attorney.

TRUST AND SPECIAL FUNDS - INVESTMENT MATTERS.--

REPORT OF TRUST AND SPECIAL FUNDS INVESTMENTS FOR THE FISCAL YEAR ENDED AUGUST 31, 1969.--Under separate bound cover, the Vice-Chancellor for Investments, Trusts and Lands presents a report on the Trust and Special Funds Investments for the fiscal year ended August 31, 1969. During the fiscal year, periodic reports of all investment transactions made for the various funds were submitted to and ratified and approved by the Board of Regents. The present report summarizes the investment transactions for the fiscal year and indicates the status of the investments for the various funds as of August 31, 1969.

TRUST AND SPECIAL FUNDS - REAL ESTATE MATTERS.--

M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE - WILLIAM HEUERMANN FUND FOR CANCER RESEARCH - RECOMMENDATION FOR SALE OF LOTS IN EDROY, TEXAS TO L. W. LANGE.--The last real estate in the William Heuermann Fund for Cancer Research is four small lots in Edroy, Texas, near Corpus Christi. The lots were deeded to the Board of Regents by Guaranty National Bank and Trust of Corpus Christi, which had served as Executor of the Estate of William Heuermann, when final distribution of the residue of the estate was made several years ago.

Mr. L. W. Lange of Corpus Christi has made an offer to purchase Lots 7, 8 and 9 in Block 10 and Lot 7 in Block 3 for total of \$350 cash. Guaranty National Bank and Trust advises acceptance of the offer based on little prospect for better price in the foreseeable future. The Vice-Chancellor for Investments, Trusts and Lands recommends the acceptance of the offer of Mr. Lange. It is recommended that the Chairman of the Board be authorized to execute the deed when it has been approved as to content by Vice-Chancellor Shelton and as to form by a University Attorney.

REPORTS OF SECURITIES TRANSACTIONS FOR PERMANENT UNIVERSITY FUND AND FOR TRUST AND SPECIAL FUNDS FOR NOVEMBER 1969.--The reports of securities transactions for Permanent University Fund and for Trust and Special Funds for November 1969 were mailed to the Regents on January 7, 1970. The results of the ballots will be reported by the Secretary at the meeting of the Land and Investment Committee.

*add
Shells @ c. Ad - Rann et al.*

PERMANENT UNIVERSITY FUND - LAND MATTERS.--

WATER CONTRACT

<u>No.</u>	<u>Grantee</u>	<u>County</u>	<u>Location</u>	<u>Consideration</u>	<u>Period</u>
133	Shell Oil Company	Andrews	Block 9 4,657.20 acres	None	2/1/70 1/31/75*

* And for so long thereafter as non-potable water is used for secondary recovery operations.

Committee of the Whole

COMMITTEE OF THE WHOLE
Chairman Erwin, Presiding

Date: January 24, 1970

Time: Following the meeting of the Land and Investment Committee

Place: Castilian Room, 3rd Floor
The Shamrock Hilton
Houston, Texas

B+G - 2, Item 2.
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A. Chairman Frank C. Erwin, Jr.

B. Vice-Chairman Jack S. Josey

C. Regent W. H. Bauer

D. Regent Jenkins Garrett

E. Regent Frank N. Ikard

F. Regent Joe M. Kilgore

G. Regent John Peace

H. Regent Dan C. Williams

I. Regent E. T. Ximenes

II. REPORTS AND SPECIAL ITEMS BY CHANCELLOR

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IV. REPORTS AND SPECIAL ITEMS BY EXECUTIVE VICE-CHANCELLORS

A. Executive Vice-Chancellor John J. McKetta

B. Executive Vice-Chancellor E. D. Walker

V. SPECIAL ITEMS

A. U. T. System

1. Regents' Rules and Regulations, Part One: Amendments to Chapter III. --

Deputy Chancellor LeMaistre and Executive Vice-Chancellor McKetta concur in the unanimous recommendation of all institution heads that the attached amendments to the Regents' Rules and Regulations be approved to establish a system-wide policy on tenure, promotion, and termination of employment.

On February 25, 1969, the General Faculty of The University of Texas at Austin approved a statement on academic freedom, responsibility, and tenure to serve as the U.T. Austin Institutional Supplement on this topic. The U.T. Austin document and a proposed Institutional Supplement on this topic from the M.D. Anderson Hospital and Tumor Institute initiated a reconsideration by the System Administration of the Regents' Rules and Regulations on this subject. President Harrison and President Smiley both recommended that the Regents' Rules and Regulations be amended to provide such a complete statement on this subject that an Institutional Supplement from the component institutions would not be required, but that the submission of Institutional Supplements be permitted under the Rules and Regulations if deemed desirable by an institution. The revisions in the Rules and Regulations were reviewed and modified by the heads of all component institutions through meetings of the Academic Affairs Council and the Health Affairs Council.

While many of the changes merely clarify and elaborate on existing policy statements in the Rules and Regulations, the following list of major substantive changes may be of assistance in reviewing the proposed amendments.

<u>Item</u>	<u>Section Reference</u>
Written notice of conditions of employment	6.11
Statement of tenure policy	6.12
Removal of automatic tenure for Associate Professors and Professors; clarification of time period for granting of tenure; nontransfer of automatic tenure to persons holding tenure in other institutions, including other institutions in the U.T. System	6.13
Provision for Institutional Supplements; governance of <u>Rules and Regulations</u> where no Institutional Supplement exists	6.22
Procedures for informal resolution of difficulties with faculty members	6.32
Procedures for selecting a Hearing Committee in formal proceedings for dismissal	6.34

Due process procedures for dismissal	6.34
Review and final action by Board	6.35 and 6.36
Admission of students to courses	7.4
Requirement for resignation or leave of absence for persons directing a political campaign or campaigning for public office	7.5
Appeal procedures concerning academic freedom	7.6
Responsibility of Faculty Members to provide adequate notice upon resignation	8.4
Clarification concerning leaves of absence	16.2
Deletion of section prohibiting payment to a person "who took a leave of absence from State employment for the purpose of participating in a political campaign" (This section was included in response to a provision in an appropriation bill, but the provision was not included in the State appropriation bill for the current biennium)	1.8

In anticipation of the perennial possibility that a case of faculty dismissal for good cause may arise in a component institution, it seems advisable to amend the Rules and Regulations to reduce to a minimum misunderstandings of due process which might arise in such a case. The amendments recommended attempt to set out clearly the Regents' commitments to the faculty, the Regents' expectations for faculty performance and standards for judging faculty fitness for continued employment, the rights of the faculty, and the due process to be followed in a case where difficulties arise. If a case of dismissal under these policies and procedures is carried into the courts, the fairness, clarity, and completeness of the Rules and Regulations would be of great assistance in having the decision of The University of Texas System sustained.

Included in the agenda material for this meeting the Regents will find the Institutional Supplements on this same subject for U.T. Austin (pages ___ to ___) and M.D. Anderson (pages ___ to ___).

It is recommended that Sections 6, 7, 8 and 16 be amended to read as set out on Pages 5 - 13 and that Section 1.8 be deleted.

Sec. 6. Tenure, Promotion, and Termination of Employment.

6.1 Written Terms of Employment and Tenure Policy.

- 6.11 Each faculty member shall be provided with a written statement containing the terms of his employment including special conditions and responsibilities. The statement should cover such items as rank, salary, tenure provisions, whether the position is full-time or part-time, and the appointment period. As any of the terms of employment are altered, the faculty member shall be provided with a written statement describing such changes. (Also see Sec. 6.7 on notice of nonreappointment.) Each faculty member without tenure shall ordinarily be notified in writing by March 15 of each year of the nature of his appointment and his current status concerning a tenure appointment.
- 6.12 It is the policy of The University of Texas System to provide assurance to each faculty member that he may expect to continue in his academic position during the term of his employment unless adequate cause for dismissal is demonstrated in a fair hearing, following established procedures of due process. Tenure may be granted only to faculty members in the teaching or degree-granting institutions in The University of Texas System. Each year a decision must be made regarding whether to grant tenure to any nontenured faculty member, to continue his nontenure appointment, or to arrange for the orderly termination of his appointment. Such decisions originate in the departments and are acted on by the heads of the component institutions, the Chancellor's Office, and the Board of Regents. The choices that The University of Texas System makes in granting tenure are crucial to its endeavors toward academic excellence. A decision to grant tenure must reflect an assessment of unusual professional competence, scholarly achievement, aptitude, and promise in a faculty member. In contrast, a decision not to reappoint a faculty member need not reflect an adverse judgment as to his competence or his contribution to the component institution. Frequently, the decision is simply to seek a person who may better contribute to the immediate programs and the goal of a faculty unit or who may achieve a higher level of excellence in some specific aspects of his professional functions. The important point is that tenure must never be regarded as a routine reward for a satisfactory or even a good academic performance. Tenure will be awarded only to persons who carry a teaching responsibility and a full-time appointment with the institution. Persons holding exclusively research or administrative positions will not be given tenure.

However, a faculty member who has been awarded tenure will not, by virtue of his appointment to an administrative position, forfeit his tenure.

6.13 Tenure will be provided in accordance with the following procedure. Beginning with appointment to the academic rank of full-time instructor or a higher rank, the probationary period for a faculty member shall not exceed seven years, including within this period appropriate full-time service in all institutions of higher education. During the sixth year the faculty member will be informed that the seventh year is his terminal year of appointment or that at the end of the seventh year he will be given tenure. This is subject to the provision that when, after a term of probationary service of more than three years in one or more other institutions, a faculty member is employed by a component institution of The University of Texas System, it may be agreed in writing that his new appointment is for a probationary period of not more than four years (even though thereby the person's total probationary period in the academic profession is extended beyond the normal maximum of seven years). With the exception of special appointments clearly intended to be limited to a brief association with a component institution, full-time appointments to the rank of instructor or higher shall be either: (1) probationary appointments or (2) appointments with tenure. Tenure may be granted to a person at any time, either with his initial appointment or following appropriate probationary service. A new faculty member having held a tenure appointment elsewhere than in the component institution to which he is being appointed will not necessarily receive a tenure appointment. This applies as well to a faculty member holding a tenure appointment in one component institution of the U.T. System when he transfers to another component institution. The department to which he transfers will recommend on his tenure status as described in Section 6.12 above.

6.2 Regents' Authority for Dismissal and Principles Governing Tenure.

6.21/6.17 By statute, "The Regents shall have power to remove any professor, tutor or other officer connected with the institution, when, in their judgment the interest of the University shall require it." (Article 2586, Vernon's Texas Civil Statutes) The purpose of the following sections is (1) to describe the standards to be applied by the Regents in such cases as they may be required to exercise their judgment to protect the interests of the University and (2) to set forth the procedures under which such power of removal shall be exercised.

6.22 The principles governing tenure and promotion for the component institutions are set forth in these Rules and Regulations. Each component institution is authorized to prepare an Institutional Supplement providing further elaboration on the procedures set forth herein. Any such Institutional Supplement on this subject must be specifically approved by the Board of Regents. In the absence of such an Institutional Supplement, these Rules and Regulations shall govern affairs in this area.

/6.2 SUBJECT TO THE PROVISIONS OF ARTICLE 2586, VERNON'S CIVIL STATUTES, THE PRINCIPLES GOVERNING TENURE AND PROMOTION ARE SPECIFIED FOR EACH COMPONENT INSTITUTION IN THE INSTITUTIONAL SUPPLEMENT APPLICABLE TO THAT INSTITUTION.

6.3 Procedures for Dismissal of a Faculty Member.

Termination by an institution of the employment of a faculty member who holds a tenure /ENJOYS CONTINUING/ appointment and of all other faculty members before the expiration of the stated period of appointment, except by resignation or retirement for age in accordance with these rules, will be only for good cause shown. In each case the issue will be determined by an equitable procedure, affording protection to the rights of the individual and to the interests of The University of Texas System.

6.31 An institutional head may for grave cause suspend an accused faculty member pending immediate investigation or speedy trial as hereinafter provided.

6.32 When the question arises regarding the fitness of a faculty member who has tenure or whose term or probationary appointment has not expired, a bona fide effort to achieve a satisfactory resolution of the difficulties will be made through preliminary inquiry, discussion, or confidential mediation. Normally the appropriate administrative officer(s) should discuss the problem with the faculty member in personal conference. In view of the possibility of subsequent formal hearings, the faculty member should be informed that information adduced or arguments made may be introduced in any formal hearing which may occur later. If this approach does not result in a satisfactory adjustment, the head of the institution may appoint a faculty committee or request an appropriate standing faculty committee to render confidential advice in order to obtain a satisfactory resolution of the problem. If the problem is not adjusted at that point, the committee may recommend that the head of the institution request that formal proceedings begin concerning the fitness of the faculty member, or the head of the institution may begin such proceedings without the recommendation of the committee.

6.33/6.32/ In cases in which a faculty member is charged with /OF/ incompetency, gross neglect or willful violation of professional academic responsibilities, gross immorality, or felony, where the facts are admitted by the accused, /SUMMARY/ dismissal will follow without a hearing in accordance with the provisions of Sections 6.37 and 6.7 below.

6.34/6.33/ In cases where these /OTHER/ offenses are charged but denied by the accused, /AND IN ALL CASES WHERE THE FACTS ARE IN DISPUTE/ the accused faculty member will be informed in writing by the institutional head of the charges against him, which, on reasonable notice, will be heard by a special hearing committee selected in accordance with one of the procedures set forth below, or in accordance with a similar procedure established in an Institutional Supplement of the component institution as approved by the Board of Regents, and the faculty member will be given the opportunity to provide a written response and to request a hearing. /TRIBUNAL WHOSE MEMBERSHIP SHALL BE APPOINTED BY THE INSTITUTIONAL HEAD FROM MEMBERS OF THE FACULTY WHOSE ACADEMIC RANK IS AT LEAST EQUAL TO THAT OF THE ACCUSED FACULTY MEMBER./

(a) The general faculty of the component institution will elect a Standing Faculty Hearing Panel consisting of at least 16 members, all of whom shall be voting members of the faculty with tenure. Elections and terms of members will be arranged to provide for overlapping and staggered periods of membership on the panel. No member of the administration, including deans, associate deans, assistant deans, and departmental chairmen, and no ex-officio members of the voting

faculty shall be eligible for election to this panel. Panel members will not be eligible for re-election in the year in which their term expires. For purposes of creating a Hearing Committee, the chairman of the Standing Faculty Hearing Panel shall draw by lot from the membership of the panel the members of a Hearing Committee to consist of at least five members. This committee shall elect its own chairman from among its membership; or

- (b) The institutional head shall appoint a Hearing Committee consisting of at least five members, all of whom shall be faculty members of tenure status. The president may appoint the chairman or permit the committee to elect its own chairman.

The Chairman of the Hearing Committee will set the time, place, and date of the hearing after the committee is established and notify the faculty member and other persons concerned of this information plus the membership of the committee. The hearing must be set at least 20 days following this notice from the Chairman. If the faculty member does not wish the hearing to be held, he must notify the Chairman of the Hearing Committee at least one week before the scheduled hearing. In the event the faculty member does not desire a hearing but denies the charges, the committee will proceed with the hearing as scheduled.

6.341 If the faculty member has tenure or is serving under an unexpired appointment which will extend beyond the date of the proposed dismissal, the burden of proof is upon the administration to show adequate cause why he should be dismissed. If the faculty member does not have tenure but contends that his contract is not being renewed in violation of his academic freedom, the burden of proof is upon the faculty member.

6.342/6.331/ In every formal /SUCH/ hearing the accused will have the right to appear in person and be represented by counsel of his own selection and to confront and cross-examine witnesses who may appear against him. /6.332/ He shall have the right to testify, but may not be required to do so, and he may introduce in his behalf witnesses and all evidence, written or oral, that /WHICH/ may be relevant or material to his defense. The accused is entitled to know the name and statement of any witness who does not appear at the hearing. He is also granted the right to request a representative of a responsible educational association to attend the hearing as an observer.

6.343 The Hearing Committee will hold its proceedings in closed session unless the accused faculty member in writing requests a public hearing and there are no compelling reasons to deny his request. The committee may, if it chooses, obtain an attorney to serve as its legal counsel at the expense of the component institution. The committee may grant adjournments to enable either party to investigate evidence for which a claim of surprise is made. Public statements concerning the case should be withheld by all parties until the Board of Regents has had an opportunity to

act on the recommendations of the Hearing Committee, the institutional head, and the Chancellor.

- 6.344/6.333/ A stenographic or electronic record of the proceedings will be taken and filed with the Board, and such record shall be made accessible to the accused.
- 6.345/6.334/ A representative of the institution shall appear before the Hearing Committee /TRIBUNAL/ to present witnesses and evidence against the accused faculty member and in support of the charges brought against such faculty member, and such institutional /INSTITUTION/ representative shall have the right to cross-examine the accused faculty member (if he testifies in his own behalf) and the witnesses offered on behalf of the faculty member.
- 6.346/6.335/ The Hearing Committee /TRIBUNAL/ shall not include any accuser of the faculty member, and if the accused faculty member is not satisfied with the fairness or objectivity of any member or members of the Hearing Committee /TRIBUNAL/, he may challenge his or their alleged lack of such fairness or objectivity, but he shall have no right to disqualify any such member or members from serving on the committee /TRIBUNAL/. It shall be up to each such challenged member to determine whether he can serve with fairness and objectivity in the matter, and if any such challenged member should voluntarily disqualify himself, he shall be replaced in accordance with the procedures followed to appoint the challenged member. /THE INSTITUTIONAL HEAD SHALL APPOINT A SUBSTITUTE MEMBER OF THE TRIBUNAL WHO IS QUALIFIED HEREUNDER./
- 6.347/6.336/ The Hearing Committee /TRIBUNAL/, by a majority of the total membership, will make written findings on the material facts, a finding or recommendation on each charge made against the faculty member, and a recommendation on the continuance or termination of the accused /FACULTY/ member's appointment /TENURE/. The Hearing Committee /TRIBUNAL/, by a majority of its total membership, may make any supplementary suggestions it deems proper concerning the disposal of the case. The original of such findings and the basic recommendations /RECOMMENDATION/, together with any supplementary suggestions, shall be delivered to the institutional head, the Chancellor's Office, and the Board of Regents and a copy thereof to the accused. If minority findings, recommendations, or suggestions are made, they shall be similarly distributed /TREATED/.
- 6.348 Involuntary termination for medical reasons of a tenured appointment, or of a nontenured appointment before the end of the period of appointment, shall be based upon clear and convincing medical opinion that shall, if the faculty member so requests, be reviewed by the appropriate committee of the general faculty before a final decision is made by the Board of Regents on the recommendation of the institutional head and the Chancellor's Office.

6.35 Regents' Review and Final Action.

The Board of Regents shall either sustain the findings of fact and the determination on the issue of good cause made by the Hearing Committee or return the proceedings to the Hearing Committee with specific objections. The Board shall not be bound by, but shall give consideration to, the recommendations of the Committee. If the proceedings are returned to the Hearing Committee, it shall reconsider the case, taking into account the stated objections of the Board of Regents and receiving new evidence if necessary and appropriate. The full report of the Committee's reconsideration shall be transmitted through the institutional head and the Chancellor to the Board of Regents.

/6.34 THE BOARD OF REGENTS, BY A MAJORITY OF THE TOTAL MEMBERSHIP, WILL APPROVE, REJECT, OR AMEND SUCH FINDINGS, RECOMMENDATION, AND SUGGESTIONS, IF ANY, OR WILL RECOMMIT THE REPORT TO THE SAME TRIBUNAL FOR HEARING ADDITIONAL EVIDENCE AND RECONSIDERING ITS FINDINGS, RECOMMENDATION, AND SUGGESTIONS, IF ANY. REASONS FOR APPROVAL, REJECTION, OR AMENDMENT OF SUCH FINDINGS, RECOMMENDATION, OR SUGGESTIONS WILL BE STATED IN WRITING AND COMMUNICATED TO THE ACCUSED.7

6.36 The findings of fact made by the Hearing Committee shall be sustained by the Board if there is substantial evidence in the record to support the findings. The Board shall make a final decision only after study of the Committee's report of its reconsideration.

6.37 Except in cases of moral turpitude, where the faculty member's employment is to be terminated, he is entitled to the notice of termination as set forth in Section 6.7 of this chapter. In certain cases it may be appropriate to reassign him to another position in the University for the terminal period.

(6.4, 6.5, 6.6 No changes proposed in these sections on drug use, disorderly conduct, disruptive activity, and firearms.)

6.7 In the event of decision not to reappoint a faculty member without tenure, notice will be given him not later than March 1 of the first academic year of probationary service if the appointment expires at the end of that year, or not later than December 15 of the second year of probationary service if the appointment expires at the end of that year. After two or more years in the institution, at least twelve months' notice will be given before the expiration of probationary appointment.

(6.8 No change proposed in this section on classified personnel.)

Sec. 7 Rights and Responsibilities as a Citizen and as a Teacher.

7.1 The teacher is entitled to full freedom in research and in the publication of the results, subject to the adequate performance of his other academic duties.

7.2 The teacher is entitled to freedom in the classroom in discussing his subject, but he is expected not to introduce into his teaching controversial matter which has no relation to his subject.

7.3 The University teacher is a citizen, a member of a learned profession, and an officer of an educational institution supported by the State. When he speaks or writes as a citizen, he should be free from institutional censorship or discipline, but his special position in the community imposes special obligations. As a man of learning and an educational officer, he should remember that the public may judge his profession and his institution by his

utterances. Hence he should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make it plain that he is not an institutional spokesman. As a member of the staff of a State institution of higher education, he should refrain from involving The University of Texas System or any of its component institutions in partisan politics.

- 7.4 The right to academic freedom includes students. No student may be refused admission to any organized course

except on the basis of the student's academic qualifications, the availability of facilities, or other criteria established by a component institution through institutional legislative processes approved by the Board of Regents.

7.5 As an employee of a publicly supported institution, no faculty member may hold a remunerative position in The University of Texas System while he is campaigning for election for a public office at the state or national level or while directing the political campaign of another person for such a public office. A person involved in such a political campaign must resign his position or take a leave of absence (see Sec. 16.2).

7.6 Any faculty member who believes that his academic freedom has been substantially infringed or restricted may, after informal personal conferences with appropriate administrative officials, appeal to the general faculty, which will refer his case to an appropriate standing or selected committee. This committee will first attempt to obtain a resolution of the difficulty, and, these efforts failing, may, second, convene proceedings as set forth in Sec. 6.3 of these rules. The Hearing Committee in such a case will recommend remedial action to the institutional head, who will review the report and make recommendations to the U.T. System Administration. The Chancellor will submit his recommendations to the Board of Regents.

Sec. 8 The Greater Duties of a Member of the Teaching Staff.

8.1 Common practice has fixed the greater duties of a member of the teaching staff so clearly that many institutions do not even list them among their regulations. They are:

- 8.11 Teaching in the classroom, laboratory, seminar, or ward.
- 8.12 Studying, investigating, discovering, and creating.
- 8.13 Performing curricular tasks auxiliary to teaching and research, e.g., serving on faculty committees, attending to administrative and disciplinary tasks, promoting diligence and honest work in the student body.
- 8.14 Influencing beneficially students and citizens in various extracurricular ways.

8.2 Performance as a teacher, as a scholar, as an administrator, and as an individual is valued greatly by any university, for in these four ways its work is chiefly done.

8.3 A state university being a public enterprise of maximum social importance, it is the duty of all persons connected with it to be as civic-minded as possible. It is also a duty to cooperate with the Board of Regents in carrying out the purposes and policies of the Board which are deliberately considered, usually by both the Board and the several faculties, in accordance with law and designed to attain the best educational results with the resources available. The Regents, the Chancellor, the institutional heads, and other administrative officers are entitled to the cheerful acquiescence of all staffs in carrying out the policies duly adopted. At the same time, administrative officers are expected to listen with an open and appreciative mind to criticisms and suggestions coming to them from members of their staffs.

8.4 The faculty member carries a professional responsibility to the component institution, the educational process, his colleagues, and his students and should arrange any changes in employment in a manner in keeping with these

responsibilities. A faculty member should not resign in order to accept other employment at the end of the academic year later than May 1. In an emergency the faculty member may request his component institution to waive this requirement, but he should be prepared to abide by the institutional decision, which will be made in the best interest of the component institution. A faculty member should not leave his position during an academic year for which he is appointed unless his departure is agreed to by the institution.

Sec. 16 Leaves of Absence without Pay.

16.1 With the interest of the institution being given first consideration, and for good cause, leaves of absence without pay may be granted for a period within the term of appointment of a member of any faculty or staff.

16.2 Leaves of absence may be granted for a period not to exceed two years and should normally coincide with the academic calendar. Such leaves may be granted for governmental service, military service, health reasons, graduate study, independent research, or other legitimate reasons in the interest of the institution and the individual. An extension of up to an additional two years may be granted under extenuating circumstances.

/16.2 THE MAXIMUM UNIT PERIOD FOR WHICH A LEAVE OF ABSENCE MAY BE GRANTED IS THE END OF THE FISCAL OR ACADEMIC YEAR IN WHICH THE LEAVE BEGINS. IN NORMAL TIMES, LEAVE FOR ONE YEAR WILL BE GRANTED LIBERALLY, PROVIDED THE DEPARTMENT SO RECOMMENDS AND CAN SUPPLY SATISFACTORY REPLACEMENTS.

16.3 A SECOND CONSECUTIVE YEAR OF LEAVE SHOULD NOT BE REQUESTED EXCEPT FOR MILITARY SERVICE, REASONS OF HEALTH, OR CONTINUED GRADUATE STUDY. THIS PROVISION WILL BE INTERPRETED LIBERALLY IN THE CASE OF JUNIOR STAFF MEMBERS WORKING ON ADVANCED DEGREES.

16.4 EXCEPT IN VERY UNUSUAL CIRCUMSTANCES A THIRD CONSECUTIVE LEAVE OF ABSENCE FOR ONE YEAR WILL NOT BE GRANTED. SUCH CIRCUMSTANCES WOULD NOW INCLUDE EXTENDED MILITARY SERVICE OR PROLONGED ILLNESS.

16.3/16.5/ After a return to active duty of one year or more, the leave-of-absence privilege will again be available.

16.4/16.6/ The granting of a leave of absence does not affect in any way the tenure position of the grantee.

/16.7 FOR LEAVE OF ABSENCE TO PARTICIPATE IN A POLITICAL CAMPAIGN SEE PART ONE, CHAPTER II, SEC. 1.8.

/Sec. 1.8 LEGISLATIVE APPROPRIATIONS MAY NOT BE USED TO EMPLOY A PERSON WHO TOOK A LEAVE OF ABSENCE FROM STATE EMPLOYMENT FOR THE PURPOSE OF PARTICIPATING IN A POLITICAL CAMPAIGN.

2. Regents' Rules and Regulations, Part One:
Amendments to Chapter III. --It is recommended by System Administration that the Regents' Rules and Regulations, Part One, Chapter III, be amended to conform to changes in state law. The proposed amendments to that chapter are set out below:

(a) amend Section 3 by deleting Subsections 3.1 and 3.2 and renumbering the present Subsection 3.3 as the new Section 3; the new Section 3 reads as follows:

[SEC. 3. EMPLOYMENT OF ALIENS.

- 3.1 AS MAY BE REQUIRED BY THE CURRENT APPROPRIATION BILL, EMPLOYEES, OTHER THAN THOSE PAID FROM TRUST FUNDS, MUST BE CITIZENS OF THE UNITED STATES, OR HAVE INSTITUTED NATURALIZATION PROCEEDINGS, IN ORDER TO BE APPOINTED FOR A PERIOD LONGER THAN 90 DAYS UNLESS (1) THEIR APPOINTMENT IS FOR INSTRUCTIONAL PURPOSES; (2) THEY ARE REGULAR STUDENTS APPOINTED AS STUDENT ASSISTANTS OR MINOR EMPLOYEES; (3) THEY ARE APPOINTED AS NURSES OR MEDICAL OR DENTAL TECHNICIANS AT THE GALVESTON MEDICAL BRANCH, THE DALLAS MEDICAL SCHOOL, THE HOUSTON DENTAL BRANCH, OR ANDERSON HOSPITAL; (4) THEY ARE EMPLOYED AS LIBRARIANS AT U. T. AUSTIN OR (5) THEY ARE EMPLOYED AS RESEARCH WORKERS AT THE COMPONENT INSTITUTIONS OF THE UNIVERSITY OF TEXAS SYSTEM.
- 3.2 IT SHALL BE THE DUTY OF EACH INSTITUTIONAL HEAD TO MAKE, OR TO HAVE MADE, A REASONABLE INVESTIGATION OF EVERY ALIEN BEFORE EMPLOYMENT TO ASCERTAIN WHETHER THERE IS ANY EVIDENCE WHICH MIGHT PRECLUDE THE ALIEN BEING ABLE TO TRUTHFULLY SIGN THE OATH OR AFFIRMATION REQUIRED BY LAW OF ALL STATE EMPLOYEES. (SEE SUBSECTION 1.6 OF THIS CHAPTER.)]

Sec. 3. [3.3] Employment of Aliens on Sponsored Projects.

Where sponsored contracts and grants do not otherwise prohibit or limit the employment of noncitizens, such noncitizens may be employed upon certification by the Director of the International Office at The University of Texas at Austin, or by an appropriate administrative officer at the other component institutions, that he has examined the applicant's visa and found it to be in order and has ascertained that the applicant has the approval of the United States Immigration authorities to accept such employment.

(b) amend Section 13 by amending Subsection 13.9 and adding new Subsections 13.10, 13.11, and 13.12 to read as follows:

- 13.9 No member of the full-time staff of the university on a twelve-month or nine-month basis shall be employed in any outside work or activity or receive from an outside source a regular retainer fee or salary until a description of the nature and extent

of the employment has been filed with and approved by appropriate administrative officials as set forth in the institutional supplement of each component institution. For special provisions relating to other state or federal employment, see Subsections 13.10, 13.11, and 13.12 of this section [OUTSIDE EMPLOYMENT AND CONSULTATION FOR FULL-TIME FACULTY AND STAFF MEMBERS MAY BE APPROVED ONLY WHEN IT IS UNDERTAKEN IN CONFORMITY WITH THE PROVISIONS IN THE INSTITUTIONAL SUPPLEMENTS].

13.10 Subject to the other provisions of this section, a member of the faculty or staff may hold other nonelective offices or positions of honor, trust, or profit with the State of Texas or the United States if his holding the other offices or positions is of benefit to the State of Texas or is required by state or federal law, and if there is no conflict between his holding the office or position and his holding the original office or position for which the member of the faculty or staff receives salary or compensation.

13.11 Before a member of the faculty or staff may accept an offer to serve in other nonelective offices or positions of honor, trust, or profit with the State of Texas or the United States, the member of the faculty or staff must obtain from the appropriate administrative officials and the Board of Regents a finding that the requirements of this section have been fulfilled, including the expected additional compensation to be received from such service. The finding of the Board of Regents shall be recorded in the official minutes of the meeting of the Board at which approval was granted.

13.12 The institutional head must keep a record of compensation received from additional state or federal employment, or both, including specifically: salary, bonuses, and per diem or other type of compensation.

(c) amend Section 15 by adding a Subsection 15.3 to read as follows:

15.3 In the case of death of an employee who is eligible to accrue vacation, his estate will be paid for authorized accrued vacation.

(d) amend Section 19 by adding a Subsection 19.3 to read as follows:

19.3 In the case of death of an employee who is eligible to accrue sick leave, his estate will be paid for one-half (1/2) of accrued sick leave, not to exceed thirty (30) days of sick leave.

3. Regents' Rules and Regulations, Part One:
Amendment to Chapter VI, Section 4. --

Deferred

Deputy Chancellor LeMaistre concurs in the recommendation of the Law Office that the citation set out in the following section be amended:

Amend Subsection 4.72 of Section 4 of Chapter VI of Part One of the Regents' Rules and Regulations to read as follows:

4.72 No registered student organization or group may have any person as a member who is not either a student or a member of the faculty or staff of the institution. Except pursuant to the provisions of Section 6.5 of this chapter /CHAPTER VII, PART TWO, REGENTS' RULES AND REGULATIONS/, no organization or group, whether registered or not, may use any facility of any component institution of The University of Texas System if it has as a member any person who is not either a student or a member of the faculty or staff of the institution.

4. Regents' Rules and Regulations, Part One:
Amendment to Chapter VI, Section 6. --

approved

Deputy Chancellor LeMaistre and Executive Vice-Chancellor McKetta concur in President Hackerman's recommendation that Subsection 6.12 of Section 6, Chapter VI, Part One of the Regents' Rules and Regulations be amended by adding a Subdivision 6.124 to read as follows:

6.124 In compliance with the other provisions of this section, and with the approval of the institutional head or his delegate, a registered student organization may solicit or raise funds for membership dues, in the vicinity of the building in which registration is carried on, during authorized periods of registration preceding each semester or summer session, subject to the following conditions. The organization may not solicit membership dues by shouting or harassing or in any manner coercing a student into becoming a member of the organization.

5. Regents' Rules and Regulations, Part Two: Amendment to Chapter III. --It is recommended by System Administration that the Regents' Rules and Regulations, Part Two, Chapter III, be amended to increase the rate of per diem permissible from Grant and Trust funds and permit certain reimbursement for the use of a private airplane in official travel. The proposed amendment follows:

Refered

13.3(10)2 Grants and Trust Funds--Travel allowances paid from grants and trust funds, unless otherwise specified under the grant or gift, may be on a per diem basis as specified in the foregoing general travel regulations, except that a maximum of \$22.00 [\$17.00] per calendar day or \$5.50 [\$4.25] per quarter day (as defined in Sec. 13.36) per diem rate shall apply to both in-state and out-of-state travel. When anticipated living costs are unusually low for those engaged in travel, the person authorizing the travel may reduce the per diem for all or any part of the travel, provided that the employee shall be notified of such reduced per diem before being allowed to incur any expense. In addition to per diem, costs of public transportation or rented vehicle, supported by receipts for expenses in excess of \$2.50, will be paid. If transportation is by private car, reimbursement will be paid at a rate not to exceed 10¢ per mile, but limited to an amount not in excess of the cost of regular air transportation. When not otherwise prohibited by the terms of the gift or grant, employees may also be reimbursed for required registration fees or similar expenses incurred in attending meetings of organizations or associations. Receipts for registration fees or similar expenses shall be obtained and attached to the expense account. Project Directors, Principal Investigators, Departmental Chairmen, or other authorized personnel under a gift or grant who travel in their personally-owned airplanes on necessary official business may be reimbursed at the rate of sixteen cents (16¢) per highway mile for in-state travel. The same rate shall apply to out-of-state travel, subject to the limitation that the mileage reimbursement shall not exceed the amount equal to the number of persons flying by private plane times the allowable commercial airline rate.



6. 1970-71 Budget Policies and Limitations. --

System Administration recommends the following budget policies and limitations for General Operating, Auxiliary Enterprises, Contract Areas, Current Restricted Funds and Service and Revolving Fund Budgets for the Fiscal Year 1970-71:

1970-71 Budget Policies and Limitations

for General Operating budgets, Auxiliary Enterprises, Contract areas, Current Restricted funds, and Service and Revolving fund activities

Institutional Heads are to write the "first" draft of their operating budgets conservatively, utilizing the following policy items:

1. Over-all budget totals, including reasonable reserves, must be limited to the funds available for the year from General Revenue Appropriations, revised estimates of local income, and limited use of institutional Unappropriated Balances.
2. Selective merit salary advances may be provided for the faculty and professional staff. In the case of faculty, merit advances should be on the basis of teaching effectiveness.

In the case of the Academic Institutions, for which Faculty Salaries are calculated by "appropriation formulas," estimated amounts to be allocated from the Coordinating Board "kitty" should generally limit amounts budgeted for new positions. The increased appropriations for Faculty Salaries as stated in the Appropriations Bill are generally intended for granting faculty salary rate increases.

3. Merit salary advances for classified personnel in accordance with the Personnel Pay Plan policies approved by the Board may be given only to individuals who will have been employed by the institution for at least 6 months as of August 31, 1970. The number of individuals recommended for merit increases may not exceed one-half of the total institutional classified personnel staff as of March 1, 1970.
4. New positions should be provided only where increased work-load justifies.
5. Maintenance, Operation, and Equipment items should be based only on such amounts as are needed but increases are not to exceed 15% in total over amounts budgeted in 1969-70.

Justify all increases in Maintenance and Operation and Travel with performance type data. Prior year expenditures are not to be considered as adequate justification.

6. Travel funds are to be shown as separate line items.
7. All requests for Special Equipment must be supported with detailed description and justification.

1970-71 BUDGET CALENDAR

<u>Time Schedule</u>	<u>Annual Operating Budgets</u>
January 24, 1970	Board approval of policies
March 24	Three draft copies (including summaries of budget) due from Executive Heads to System Administration
April 16 - 21	Budget Hearings with System Administration
May 5	Thirty copies of adjusted budgets (including adjusted summaries and supplemental data) due from Executive Heads to System Administration
May 19	Budgets to Board of Regents
May 29	Board Meeting (tentative)

7. Personnel Pay Plan for 1970-71 (Amendments to 1969-70 Plan). --The following recommendation of the Administration and the amendments to the 1969-70 Personnel Pay Plan were distributed as a separate item on January 12, 1970:

Chancellor Ransom and Deputy Chancellor LeMaistre concur in the recommendations of the respective institutional heads, Mr. J. C. Kennedy, System Personnel Director, and Executive Vice-Chancellor Walker that the recommended changes in the 1969-70 Personnel Pay Plans to become effective September 1, 1970, be approved as presented:

U. T. System and U. T. Austin (includes Lutcher Center, Texan
Cultures Institute and the System Nursing School)
U. T. El Paso
North Texas Institutions
U. T. Arlington
U. T. Dallas
Dallas Medical School
San Antonio Medical School
Galveston Medical Branch
U. T. Houston (includes Houston Dental Branch, M. D. Anderson,
G.S.B.S. and Public Health School)

The recommended adjustments are submitted for approval in order that they may be used in preparation of the 1970-71 budget drafts. Extensive studies have been conducted by the respective personnel offices; and in arriving at the recommendations, we have taken into account the State Classification Plan, numerous surveys which we have conducted or in which we have participated, as well as pay schedules of other institutions and prevailing rates in the applicable area of competition.

In the proposed recommended changes we show a comparable state range where applicable. We feel that the recommended changes in the Personnel Pay Plans are necessary for us to maintain a competitive position for qualified applicants in the current market. We have not adjusted all of our classes in any institutional plan, because we have considered each classification on its own merits and have included recommendations for changes according to the individual requirements of each classification.

Also incorporated in these recommendations is the principle of permitting adjustments in an individual employee's salary to maintain the relative position in the amended pay range for the respective classification.

B. U. T. Austin

8. Institutional Supplement: Consideration of a Chapter Entitled "Academic Freedom, Responsibility, and Tenure". --

Deputy Chancellor LeMaistre and Executive Vice-Chancellor McKetta concur in Dr. Hackerman's recommendation that the attached document be approved as a chapter of the U.T. Austin Institutional Supplement and authority be given to number the chapter and sections appropriately when printed as a part of the Supplement. The attached document was approved by the General Faculty at U.T. Austin on February 25, 1969.

To conform to the Regents' Rules and Regulations, Part One, Chapter III, on tenure, promotion, and termination of employment as proposed for amendment at this meeting (see pages _____ to _____), minor revisions in the U.T. Austin submission are required. The portions of the original U.T. Austin document which must be deleted are shown in capital letters within brackets, and new language to be added is underscored. All other language is presented as approved by the U.T. Austin General Faculty.

INSTITUTIONAL SUPPLEMENT
FOR THE UNIVERSITY OF TEXAS AT AUSTIN

Chapter on Academic Freedom,
Responsibility and Tenure

Sec. 1 Foreword

The concepts of academic freedom, responsibility, and tenure have evolved as the best available bases for insuring that current and future generations may benefit from the results of a continuing free inquiry for and exposition of truth. The commitments and the proscriptions inherent in these concepts are not for the special benefit of either the faculty or the students of an academic institution. Rather, they are designed to protect society's rights and interests in a free inquiry for truth and its free exposition. Their fundamental justification derives from the need to guarantee that the University can fulfill its purpose of transmitting, evaluating, and extending knowledge, unhampered by professional orthodoxies of content and method or by the pressures of prevailing ideologies and attitudes.

Sec. 2 Academic Freedom

- 2.1 Institutions of higher education are conducted for the common good. The common good depends upon a free search for truth and its free expression. Hence, it is essential that each member of the faculty be free to pursue scholarly inquiry without undue restrictions, and to express his conclusions concerning the significance of evidence that he considers relevant. He must be free from the corrosive fear that others, inside or outside the university community, because their view may differ from his own, can threaten his professional career or the material benefits accruing from it.
- 2.1.1 Each faculty member is entitled to full freedom in the classroom in discussing his subject, but he should be careful not to introduce into his teaching material which has no relation to his subject or his role as a teacher.
- 2.1.2 Each faculty member is entitled to full freedom in research and in the publication of the results.
- 2.1.3 Each faculty member is also a citizen of his nation, state, and community; and when he speaks, writes, or acts as such, he must be free from institutional censorship or discipline.

Sec. 3 Academic Responsibility

- 3.1 Academic freedom for a faculty member is to be accompanied by an equally demanding concept of responsibility on his part.
- 3.2 The fundamental responsibilities of a faculty member as a teacher and scholar include maintenance of competence in his field of specialization, the exhibition of this competence in lectures, discussions and publications, and the application of this competence to the direct academic benefit of students and colleagues.
- 3.3 A faculty member should be judicious in the use of classroom materials and should introduce only such material as is pertinent to his subject and his teaching responsibilities.
- 3.4 In his extracurricular utterances, a faculty member should exercise reasonable respect for rational argument and fact.
- 3.5 Exercise of professional integrity by a faculty member includes a recognition that the public may judge his profession and his institution by his statements. He should avoid creating the impression that he speaks or acts for the University when he speaks or acts as a private person.

- 3.6 A faculty member has the responsibility to provide due notice of his intention to interrupt or terminate institutional services.

Sec. 4 Tenure Policy

4.1 Tenure is a formal code of practices designed to encourage and protect academic freedom and to provide assurance to a faculty member that he may expect to continue in his academic position and endeavors unless good cause for dismissal is clearly demonstrated in accordance with Section 4.6.2. /A FAIR HEARING, CONFORMING TO THE REQUIREMENTS OF DUE PROCESS./

4.1.1 The acquisition or awarding of tenure is based on the collective judgment of the faculty and administration and reflects an evaluation both of the faculty member's professional competence, responsibility, and integrity and of the University's needs, resources, and aspirations. The decision that must be made every year regarding each non-tenured faculty member--to grant tenure, to continue in a probationary status, or to arrange for the orderly termination of his appointment--shall originate within the faculty, and shall be acted upon by the Dean, the President, the Chancellor, and the Board of Regents. The granting of tenure is a continuing commitment to a person until he retires or reaches the age of modified service; it is made in the light of a particular set of scholarly, teaching, and personal aptitudes. Accordingly, both the faculty and administration must exercise great prudence and must be allowed great latitude in these deliberations, provided that the bases for action do not violate academic freedom or discriminate in terms of race, creed, religion, or sex.

4.1.2 The decision to grant tenure shall be based upon comparative judgments, whereas a decision to revoke tenure may not. In the latter instance, it must be demonstrated that a person fails to meet a particular recognized minimum standard of professional competence or behavior. There are no minimum standards for the granting of tenure. The University must evaluate, on a comparative basis, the competence and professional promise of all non-tenured faculty members and of prospective faculty members. It must also consider factors such as the interests and competencies of the tenured faculty, the scope and restrictions of the existing academic programs, trends in student enrollment, projected faculty needs in allied fields, and the cohesiveness of a faculty unit.

4.1.3 The choices that the University makes in granting tenure are crucial to its endeavors toward academic excellence. A decision to grant tenure must reflect an assessment of unusual professional competence, aptitude, and promise in a faculty member. In contrast, a decision not to reappoint a person need not reflect an adverse judgment as to his competence or his contribution to the University. Frequently, the decision is simply to seek a person who may better contribute to the immediate programs and the goal of a faculty unit or who may achieve a higher level of excellence in some specific aspects of his professional functions. The important thing is that tenure must never be regarded as a routine reward for a satisfactory or even a good academic performance.

- 4.1.4 The following procedures for the administration of tenure are designed to protect academic freedom and integrity throughout the University.
- 4.2 Terms of Employment
- 4.2.1 The precise terms and conditions of every appointment or offer of appointment to the faculty shall be stated in writing and the University and the teacher shall promptly be furnished with a copy of these appointment documents. Any subsequent extensions or modifications of the appointment, and any special understandings, or any notices incumbent upon either party to provide, shall also be in writing and be furnished to both parties.
- 4.2.2 With the exception of special appointments clearly intended to be limited to a brief association with the University, full-time appointments to the rank of instructor or higher shall be either: (1) probationary appointments or (2) appointments with tenure.
- 4.2.3 Tenure may be granted to a person at any time, either with his initial appointment or following appropriate probationary service.
- 4.2.4 Tenure is normally associated with full-time appointments in teaching and research. However, a faculty member who has achieved tenure through normal full-time academic duties and who subsequently accepts an administrative post within the University shall not, by such action, forfeit his tenure.
- 4.2.5 Except for faculty members who have tenure status, every person with teaching OR RESEARCH appointment shall be informed each year in writing of the precise nature of his appointment and his current status vis-a-vis the acquisition of tenure.
- 4.3 Probationary Appointments
- 4.3.1 Unless otherwise stipulated in the letter of appointment, the term of an initial probationary appointment for Instructors shall be one year and for Assistant Professors and others of higher ranks shall be two years; thereafter all probationary appointments shall normally be subject to renewal on an annual basis.
- 4.3.2 Regardless of the stated term or other provisions of any appointment, written notice that a probationary appointment is not to be renewed shall be given to the faculty member in advance of the expiration of his appointment, according to the following minimum periods of notice: (1) Not later than March 1 of the first academic year of service, if the appointment expires at the end of that academic year (if a one-year appointment terminates during an academic year, at least three months in advance of its termination). (2) Not later than December 15 of the second academic year of service, if the appointment expires at the end of that year (if an initial two-year appointment terminates during an academic year, at least six months in advance of its termination). (3) At least twelve months before the expiration of an appointment after two or more years in the University. The University shall ordinarily notify each faculty member holding a probationary appointment of the terms and conditions of his renewal by March 15 or as soon as possible thereafter consistent with Legislative and Regental actions.
- 4.3.3 The total period of full-time service prior to the acquisition of tenure shall not exceed seven years, including all previous full-time service

with the rank of instructor or higher in other institutions of higher learning, except that a faculty member who has previously served more than three years in one or more other institutions may be required to serve in probationary status at the University for a period specified in his letter of appointment, but not exceeding four years. Time spent on leave of absence will not count as probationary period service, unless the individual and the University agree to the contrary at the time leave is granted.

4.3.4 In recognition of the mutually exploratory nature of non-tenured appointments, the University shall, through the departmental or division chairman and the senior members of the appropriate faculty, counsel with each non-tenured faculty member concerning his performance and achievements and at appropriate intervals shall provide him with an advisory evaluation of his progress. The University and the faculty member should take particular care to be open and frank with each other concerning any special circumstances, including anticipated fiscal or programmatic changes, which might bear on the granting of tenure.

4.3.5 In the event of a decision not to renew a probationary appointment, the University may inform the person of the reasons for non-renewal.

4.4 Resignation of Faculty Members

A faculty member who plans not to return to the University in the following academic year, for whatever reason, is obligated to give notice in writing at the earliest possible opportunity, but not later than May 1. The faculty member may properly request a waiver of this requirement of notice in case of hardship or in a situation where he would otherwise be denied substantial professional advancement.

4.5 Dismissal of Faculty Member with Tenure or Unexpired Appointment

4.5.1 Subject to the procedures specified in Sections 4.6, 4.7, and 4.8, a faculty member who has tenure or whose term of appointment has not expired may be dismissed for good cause shown, including /CONSISTING OF/ demonstrated professional academic incompetence, gross neglect or willful violation of professional academic responsibilities generally recognized in the academic community (cf. e.g., 1966 AAUP Statement on Professional Ethics), or acts classified as a crime involving moral turpitude.

4.5.2 In determining whether or not good cause for a dismissal exists, consideration shall be given to the policy that faculty members enjoy all the rights of American citizens and of academic freedom as it is generally understood in the teaching profession. /THE STANDARD FOR GOOD CAUSE MUST BE RELATED, DIRECTLY, IMMEDIATELY, AND SUBSTANTIALLY, TO THE FITNESS OF THE FACULTY MEMBER AS A TEACHER OR RESEARCHER./

4.5.3 Where termination of an appointment with tenure is ascribed to extraordinary financial emergency, or to termination of a program or department of instruction, an affected faculty member is entitled to have the issues reviewed by an appropriate faculty grievance committee, with ultimate review of all controverted issues by the President and the Board of Regents. In every case of extraordinary financial emergency or termination of a program or department of instruction, the faculty member concerned shall be given notice as soon as possible, but not

less than twelve months' notice. /UNLESS GRANTED SEVERANCE SALARY FOR THE REMAINDER OF THE CONTRACT YEAR./ Before terminating an appointment because of the abandonment of a program or department of instruction, the University shall make every effort to place the affected faculty member in a position suitable to his competence and experience. If an appointment is terminated before the end of the period of appointment, because of a financial emergency, or because of the abandonment of a course or program of instruction, the released faculty member may not be replaced within a period of two years unless he has been offered reappointment and has declined it.

4.5.4 Termination for medical reasons of a tenured appointment, or of a non-tenured appointment before the end of the period of appointment, shall be based upon clear and convincing medical opinion which shall, if the faculty member so requests, be reviewed by the Committee of Counsel on Academic Freedom and Responsibility before a final decision is made by the Board of Regents on the recommendation of the President of the University.

4.6 Procedures of Due Process

4.6.1 Informal Procedures

Except for cases under Sections 6.33 and 6.4 of the Regents' Rules and Regulations, Part One, Chapter III, dismissal for good cause of a faculty member with tenure, or of a non-tenured faculty member before the normal termination of his appointment as specified in Sections 4.3.1 and 4.3.2 shall be preceded by:

4.6.1.1 Informal discussion between the faculty member involved and the appropriate administrative officers looking towards a mutually satisfactory settlement. Because of the recognized possibility of subsequent formal hearings, the faculty member must be advised at this time that any information adduced or arguments made in informal conferences may be used as admissions at a formal hearing. The matter may be concluded by mutual consent at this point. If it is, and unless there are compelling reasons not to do so, including a request by the faculty member involved, a memorandum report summarizing the mutual understanding achieved shall be distributed to the faculty member and appropriate administrative offices.

4.6.1.2 If the matter is not satisfactorily resolved by personal discussions at this point, all parties to these discussions shall be provided with a clear statement of the conditions that have given rise to the question, and the Committee of Counsel on Academic Freedom and Responsibility shall be requested to assist in seeking a resolution. This Committee shall review any materials at hand, consult with the parties involved, and follow whatever procedures it deems desirable to effect an adjustment if possible. The Committee should pursue these efforts with all deliberate speed. If the resolution suggested by the Committee of Counsel is agreeable to the parties, the matter may be concluded

by mutual consent at this point. If it is, and in the absence of compelling reasons not to do so, the Committee shall distribute to the faculty member and appropriate administrative offices a memorandum summarizing the mutual understanding achieved.

4.6.1.3 Failing to achieve a satisfactory resolution, the Committee shall submit to the President a written summary of the facts and conditions along with its recommendation for disposition of the case or for the initiation of formal dismissal proceedings.

4.6.1.4 The recommendations of the Committee of Counsel are not binding upon the President, but if he elects to initiate dismissal proceedings in the absence of an appropriate recommendation from the Committee, he shall first return the recommendations and report to the Committee with specific objections. The Committee shall reconsider the matter, taking into account the President's stated objections and seeking new evidence if necessary or appropriate. The results of these reconsiderations and reaffirmation or modification of its previous recommendations shall be sent to the President.

4.6.1.5 Before deciding to initiate formal dismissal procedures, the President shall have prepared a statement of charges, framed with reasonable particularity, and a detailed summary of evidence upon which the charges are based. The Committee of Counsel on Academic Freedom and Responsibility shall provide such further special advice as requested in the preparation of these documents.

4.6.2 Formal Proceedings

Except for cases with undisputed facts arising under Section 6.33, Regents' Rules and Regulations, Part One, Chapter III, formal proceedings for dismissal for good cause of a faculty member with tenure or of a non-tenured faculty member before the normal termination of his appointment as specified in Sections 4.3.1 and 4.3.2 shall be initiated by the President by sending copies of the statement of charges, the summary of evidence, a list of witnesses, and a copy of pertinent University regulations and state statutes governing the faculty member's procedural and substantive rights, to the faculty member concerned and to the Chairman of the regularly elected Faculty Hearing Panel.

4.6.2.1 The Chairman of the regularly elected faculty Hearing Panel upon receipt of notification of proceedings from the President, shall draw by lot a five member Hearing Committee, and shall advise the President and the faculty member of the membership of this Hearing Committee. The Hearing Committee shall elect its own Chairman, set its initial hearing at least 20 days hence, and advise the faculty member and all parties concerned of the time and place of the hearing.

4.6.2.2 Service of notice of hearing with specific charges and supporting documentation and the initial composition of the Hearing Committee shall be made at least 20 days prior to the date set for the initial hearing. The faculty member shall have an opportunity to state in reply to the President and the Chairman of the Hearing Committee whether he wishes a hearing and, if so, shall respond to the charges in writing not less than one week before the date set for the hearing. If the faculty member does not request a hearing but denies the charges against him, or if he asserts that the charges do not support a finding of good cause, the hearing committee shall then conduct a hearing on the charges.

4.6.2.3 The President or the faculty member may, by written request to the Chairman of the Hearing Committee and to the Chairman of the Faculty Hearing Panel ask that certain members of the Hearing Committee be disqualified because of bias, prejudice, or personal interest in the case.

The members of this Committee may disqualify themselves in response to such a challenge or at their own initiative. If a challenge for cause is disputed, the Hearing Committee, with other members of the Faculty Hearing Panel sitting in place of those challenged, shall determine whether cause has been shown. In addition, both parties shall have a maximum of two peremptory challenges to membership on the Hearing Committee. Other members of the Faculty Hearing Panel should be drawn by lot to replace those members who have been disqualified.

4.6.2.4 The hearing shall be closed unless the faculty member requests a public hearing and there are no compelling reasons for denying his request.

4.6.2.5 During the proceedings the faculty member shall be permitted to have a faculty adviser and a legal counsel of his own choice. The University administration may also be represented by academic and legal counselors.

4.6.2.6 The Hearing Committee, if it so wishes, may obtain an attorney to serve as its legal counsel, the cost to be borne by the University.

4.6.2.7 At the request of the faculty member, the hearing committee shall permit a representative of a responsible educational association to attend the proceedings as an observer /AND TO HAVE ACCESS TO ALL RELEVANT DOCUMENTS./

4.6.2.8 A full stenographic or electronic record of the hearing shall be taken and made available to the faculty member. /WITHOUT COST./

4.6.2.9 The burden of proof of the existence of good cause shall rest with the University, and good cause must be substantiated by clear and convincing evidence established in the record.

- 4.6.2.10 The hearing committee may grant adjournments to enable either party to investigate evidence for which a claim of surprise is made.
- 4.6.2.11 The faculty member shall be afforded an opportunity to obtain necessary witnesses and documentary or other evidence, and the administration of the University shall, insofar as it is possible for it to do so, secure the cooperation of these witnesses and make available necessary documents and other evidence within its control.
- 4.6.2.12 The faculty member and the administration shall have the right to confront and cross-examine all witnesses.
- 4.6.2.13 If the faculty member's competence is in question, the testimony shall include that of qualified faculty members from this or other institutions of higher education.
- 4.6.2.14 The findings of fact and the decisions reached shall be based solely upon the evidence in the record.
- 4.6.2.15 Except for such simple announcements as may be required, covering the time of the hearing and similar matters, public statements about the case by either the faculty member or administrative officers shall be avoided so far as possible, until the proceedings have been completed. Public statements, if any, concerning the hearing committee's decision shall be withheld until consideration has been given to the case by the Board of Regents. The President and the faculty member shall be notified of the decision in writing and shall have a /BE GIVEN A COPY OF THE/ record of the hearing made available to them.
- 4.6.2.16 The hearing committee shall (1) make findings of fact upon all relevant issues based upon any admissions and the evidence in the record; (2) make a determination as to whether or not these facts constitute good cause for dismissal; and (3) if it finds that good cause for dismissal has been established, recommend dismissal or such other sanctions as it may deem appropriate under the particular circumstances.

4.7 Review Procedures

- 4.7.1 The hearing committee shall transmit to the President a full report of the hearing, including its findings of fact, its determination of whether the facts constitute good cause for dismissal, and when good cause is found, its recommendation regarding appropriate sanctions. The President shall transmit through the Chancellor to the Board of Regents the hearing committee's full report, with his own conclusions as to the existence of good cause and his recommendations for appropriate action.
- 4.7.2 The review by the Board of Regents shall be based on the record of the committee's hearing, its findings, determinations and recommendations, and the conclusions and recommendations of the President and the Chancellor. Reasonable opportunity shall be provided the principals to present written arguments to the Board prior to its review.

- 4.7.3 The Board of Regents shall either sustain the findings of fact and the determination on the issue of good cause made by the hearing committee or return the proceedings to the hearing committee with specific objections. The Board shall not be bound by, but shall give consideration to, the recommendation of sanctions made by the committee.
- 4.7.4 If the proceedings are returned to the hearing committee, it shall reconsider the case, taking into account the stated objections of the Board of Regents and receiving new evidence if necessary or appropriate. The full report of the Committee's reconsideration, with any new findings of fact or changes in its previous findings of fact, its reaffirmation or redetermination on the issue of good cause, and its recommendations for sanctions, either restating its previous recommendations or making new recommendations, shall be transmitted through the President and the Chancellor, together with their recommendations, to the Board of Regents.
- 4.7.5 The findings of fact made by the hearing committee shall be sustained by the Board if there is substantial evidence in the record to support the findings. The Board of Regents shall make a final decision only after study of the committee's report of its reconsideration.
- 4.8 Suspension and Termination Procedures
- 4.8.1 Prior to a decision for termination of an appointment, a faculty member may be suspended only if immediate detriment to himself, the University, or others is threatened by continuance in his usual functions. Before suspending a faculty member, pending an ultimate determination of his status through the University's hearing machinery, the administration shall consult with the Committee of Counsel on Academic Freedom and Responsibility. Any suspension shall be with pay and whenever possible should be accompanied by a reassignment to other duties suitable to the faculty member's competence and experience. Suspension is appropriate only if it is in anticipation of a hearing; a suspension which is intended to be final is a dismissal, and should be dealt with as such.
- 4.8.2 If an appointment is terminated, the faculty member shall receive his notice and salary in accordance with the schedule of notice to which he is entitled under Section 4.3.2, or, if he has tenure, for at least one year. This provision for appropriate notice /AND SEVERANCE SALARY/ will not apply in the event that the hearing committee has sustained charges of conduct involving criminal moral turpitude or such charges are admitted; but the Board of Regents, on the recommendation of the President and the Chancellor, may take into account the length and quality of service of the faculty member in determining what, if any, payments will be made. /BEYOND THE EFFECTIVE DATE OF DISMISSAL./
- 4.9 Protection of Academic Freedom
- 4.9.1 Each member of the faculty, whether tenured or not, is entitled to the guarantees of academic freedom as set forth in Section 2 and is obligated by the concepts of academic responsibility as set forth in Section 3.
- 4.9.2 If at any time a faculty member believes that his academic freedom has been substantially restricted or violated, he may seek redress

under the procedures set forth in these regulations. He should first attempt a satisfactory resolution through informal personal conferences with appropriate administrative officers. If an informal resolution is not achieved, the faculty member may then solicit the assistance of the Committee of Counsel on Academic Freedom and Responsibility in effecting an adjustment by informal means. If the difficulty remains unresolved and if the Committee of Counsel concurs that the considerations of academic freedom and responsibility are involved, then the Committee may recommend the convening of a Faculty Hearing Committee to hear this matter under the procedures of Sections 4.6 and 4.7. If the Hearing Committee finds that the faculty member's rights have been violated it shall recommend appropriate remedial action.

4.9.3 If a faculty member on probationary or other non-tenured appointment alleges that considerations infringing on academic freedom significantly contributed to a decision not to reappoint him, his complaint shall be given preliminary consideration by the Committee of Counsel on Academic Freedom and Responsibility, which shall seek to settle the matter by informal methods. If the difficulty is unresolved at this stage, and if the committee so recommends, the matter shall be heard in the manner set forth in Sections 4.6 and 4.7, except that the faculty member making the complaint is responsible for stating the grounds upon which he bases his allegations and the burden of proof shall rest upon him. If he succeeds in establishing a prima facie case, then it shall be incumbent upon those who made the decision not to reappoint to come forward with evidence to rebut his case.

4.9.4 The regulations in Sections 4.9.1 and 4.9.2 shall also apply to administrative personnel who hold non-tenured academic rank in their capacity as faculty members. Where an administrator alleges that a consideration violative of academic freedom significantly contributed to a decision to terminate his academic appointment or not to reappoint him, he is entitled to the procedures set forth in Section 4.9.2.

4.9.5 The appointments of Teaching Assistants and Associates shall not be terminated before the end of their periods of appointment without their being informed of the reasons for such termination, and without being afforded some opportunity to be heard by a departmental /OR OTHER FACULTY/ committee. /SECTION 4.9.2 SHALL APPLY IF THE ISSUE INVOLVES ACADEMIC FREEDOM./

4.10 Leaves of Absence for Political Activities

Like other citizens, a faculty member is free to engage in political activities so far as he is able to do so consistently with his obligations as a teacher and scholar. Where necessary, a leave of absence without pay may be given for the duration of an election campaign or a term of office, provided that there has been timely application for a leave, and that the requested leave is limited to a reasonable period of time. The terms of a leave of absence for this purpose shall be set forth in writing, and the leave shall not affect unfavorably the tenure status of a faculty member, except that time spent on such leave from academic duties need not count as probationary service.

4.11 Special Categories of Faculty

The term of service and status of special categories of staff, such as an artist, poet, writer, or musician in

residence, shall be stated explicitly in writing at the beginning of such appointments. These appointments shall not be terminated before the end of the period of appointment except for stated reasons, and, if the individual so requests, the termination shall be reviewed by the Committee of Counsel on Academic Freedom and Responsibility before a final decision is made by the Board of Regents on the recommendation of the President and the Chancellor. /IF THE ISSUE INVOLVES ACADEMIC FREEDOM, SECTION 4.9 SHALL APPLY./

4.12 Standing Faculty Committees

- 4.12.1 The Committee of Counsel on Academic Freedom and Responsibility is an elected body of the faculty charged with the surveillance and maintenance of academic freedom, tenure and responsibility. All issues bearing upon the academic freedom of the University or of individual faculty members, both tenured and non-tenured, or upon dismissal for good cause of a faculty member with tenure or of a non-tenured member before the normal termination of his appointment as specified in Sections 4.3.1 and 4.3.2, shall be referred to this committee.
- 4.12.2 The Standing Faculty Hearing Panel comprises an elected panel of 16 members, all of whom shall be voting members of the faculty with tenure. Four members shall be elected each year to serve for terms of four years. No member of the University administration, including deans, associate deans, assistant deans and departmental chairmen, and no ex-officio members of the voting faculty shall be eligible for election to this Panel. Panel members are not eligible for re-election in the year in which their term expires.
- 4.12.3 The Committee of Review on Faculty Privileges and Perquisites shall serve as the University grievance committee. This committee shall receive petitions from or on behalf of any faculty member, whether tenured or not, who may feel that he has not been properly treated with respect to salary, rank, or the term and nature of appointment accorded him, or with respect to any substantial privilege or perquisite. This committee shall evaluate these allegations and shall exercise its discretion whether to undertake further investigation. The committee is designed to serve as an interested but impartial body, seeking to use its good offices to reconcile or ameliorate misunderstandings and to provide prudent advice to the administration and faculty members concerned. The committee is not designed to impair or to bypass the existing channels of personal petition and administrative review. The intention is that, with few exceptions, the issues coming before this committee will have already been discussed with appropriate administrative officers.

C. U. T. El Paso

9. Appointment of Project Architect for Fine Arts Building. --

In connection with the recommendation made to the Regents' Buildings and Grounds Committee for authorization to proceed with preparation of preliminary plans and outline specifications for a Fine Arts Building at The University of Texas at El Paso, the following list of Architects is presented with the recommendation that a Project Architect be appointed from this list:

- Marmon and Mok, San Antonio, Texas *+ assoc. with local architect*
~~Garland and Hilles, El Paso, Texas, and~~
~~Golemon and Rolfe, Houston, Texas, Associated firm,~~
~~Carroll, Daeuble, DuSang, and Rand, El Paso, Texas~~
~~Caudill, Rowlett, and Scott, Houston, Texas~~

D. San Antonio Medical School:

10. Appointment of Project Architect for Physical Plant Building. --

*C. J. Witten
Des. Ch. to designate*

In connection with the recommendation made to the Regents' Buildings and Grounds Committee for authorization to proceed with preparation of plans and specifications for a Physical Plant Building at The University of Texas Medical School at San Antonio, the following list of Architects is presented with the recommendation that a Project Architect be appointed from this list:

- Noonan and Krockner, San Antonio, Texas
Lloyd Jary, Jr., San Antonio, Texas
Marmon and Mok, San Antonio, Texas
Bartlett Cocke and Associates, San Antonio, Texas
Phelps and Simmons and Associates, San Antonio, Texas

E. M. D. Anderson

11. Institutional Supplement: Consideration of a Chapter Entitled "Professional Personnel: Appointment, Promotion, and Termination of Employment". --

Deputy Chancellor LeMaistre and Executive Vice-Chancellor McKetta concur in Dr. Clark's recommendation that the attached document be approved as a chapter of the M.D. Anderson Institutional Supplement and authority be given to number the chapter and sections appropriately when printed as a part of the Supplement. The attached document is a revision in the Institutional Supplement on this subject

previously approved by the Board of Regents on March 13, 1965, and subsequently extended for two years by the Board on June 17, 1967. The revisions submitted in August 1969 were postponed in view of the study under way on the Regents' Rules and Regulations on this subject. The attached document conforms to the Regents' Rules and Regulations, Part One, Chapter III, as proposed for revision at this meeting of the Board of Regents (see pages ____ to ____).

CHAPTER ____

An Institutional Supplement on Professional Personnel: Appointment, Promotion, and Termination of Employment

1. General Provisions

The Board of Regents of The University of Texas System, upon recommendation of the President and the Office of the Chancellor, shall be responsible for the selection, employment, and discharge of all personnel required in the operation of The University of Texas M. D. Anderson Hospital and Tumor Institute at Houston as provided by the Rules and Regulations of the Board of Regents. The general duties, privileges, benefits, and remuneration of the professional staff and faculty shall be subject to the Rules and Regulations and as otherwise determined by the Board of Regents upon recommendation of the President and the Office of the Chancellor. The President shall have immediate control and responsibility for the specific duties and assignments of all personnel employed by the institution. The Regents' Rules and Regulations shall serve as the general policies on appointment, promotion, and termination of employment and as further described and detailed in this document.

2. Types of Full-Time Appointments

Full-time appointments shall be of two types: (a) at an appropriate rank or position in a designated medical specialty or scientific discipline in the Staff, and (b) at an appropriate faculty rank in the General Faculty.

All professional personnel are eligible for a staff appointment and title. Membership in the General Faculty, however, shall be dependent upon participation in teaching to a significant degree, in addition to research and/or service activities. Both types of appointment shall be according to criteria developed by the Faculty Classification Committee (see Item 3 below). The transfer of personnel between professional Staff positions and General Faculty positions will be subject to the review and recommendations of the Faculty Classification Committee.

3. Classification Criteria and Advisory Committees

(a) Faculty Classification Committee.

The Faculty Classification Committee shall consist of the Heads of the Departments of Biochemistry, Biology, Biomathematics, Clinics, Developmental Therapeutics, Diagnostic Radiology, Medicine, Clinical Pathology, Anatomical Pathology, Pediatrics, Physics, Radiotherapy, Rehabilitation Medicine, Surgery, and Virology, and of such other departments of similar rank as are later organized; and, ex officio, the Associate Director (Education), who shall serve as Chairman, the Associate Director (Research), and the Vice President for Administration. Ex officio members will have a vote with the exception of the Chairman, who may vote only to resolve a tie vote.

(b) Recommendations on the General Faculty.

The Faculty Classification Committee shall advise and recommend to the President on all tenure matters, and also advise on proposals from the Executive Committee of the Medical Staff and the Basic Science Board concerning the appointment, re-appointment, promotion, or other change in status of General Faculty appointees above the level of assistant professor. At the assistant professor non-tenure level, the Faculty Classification Committee assigns the review (exclusive of tenure) to the appropriate committee (Basic Science Board or Executive Committee of the Medical Staff). The Faculty Classification Committee shall serve as an adjudicating advisory board in regard to

differences affecting members of the Staff and members of the General Faculty at all levels as may be required. The Faculty Classification Committee shall develop and maintain criteria for use in making its recommendations and further shall advise the President concerning the application of the Regents' Rules and Regulations regarding tenure and termination of appointments. The Faculty Classification Committee shall also serve as an advisory body on academic responsibility and freedom. Its organization and operation are subject to modifications upon the recommendation of the President, and the Office of the Chancellor for approval by the Board of Regents.

(c) Recommendations on Professional Staff Personnel.

A classification system considering factors of education, experience, and contributions within a designated field shall be developed and maintained by the Faculty Classification Committee as basic criteria for recommending appointment, re-appointment, promotion, or other change of status of professional Staff personnel to the President for approval by the Office of the Chancellor and the Board of Regents, and for the guidance of the Executive Committee of the Medical Staff and the Basic Science Board in their advisory capacities as provided in Paragraph 4 below.

4. Initial Appointments

All initial appointments to the professional Staff and the General Faculty shall be authorized by the Board of Regents upon the recommendation of the President and the Office of the Chancellor. Recommendations for employment shall originate with the Head of the Department concerned and be transmitted to the President through the advisory bodies as outlined in the attached table. Joint or inter-departmental appointments must carry the approval of both the department heads and the recommendation of the advisory bodies as appropriate to the position of the appointment.

5. Promotions in Rank

Promotions in rank shall be authorized in the same manner as initial appointments (outlined in paragraph 4 above and the related attached table).

6. Renewal of Appointments

Except as provided in paragraph 8 below or in unusual circumstances, all full-time professional appointees shall be re-appointed annually for the ensuing 12-month year unless notified in writing by the President or the Director of intention to terminate the appointment. Such notification shall be made not later than March 15 of the academic year.

7. General Faculty Appointments under the Tenure Track

Academic tenure may be granted only by the Board of Regents upon a specific recommendation from the President concurred in by the Office of the Chancellor. Tenure shall be granted only to full-time members of the General Faculty who carry a teaching responsibility and shall be dependent upon proper performance of duty and moral conduct.

Faculty titles used under the academic tenure track will be as follows:

(a) Professor (with and without tenure)

Appointed initially for a two-year period without tenure. Those to whom tenure is not to be granted shall be so notified not later than March 15 of the terminal academic year of the appointment.

(b) Associate Professor (with and without tenure).

Appointed initially for a two-year period without tenure. This two-year period shall be renewable for two additional years, and if tenure is not to be granted, he shall be notified early in the renewal period, but not later than March 15 of the terminal academic year of the appointment.

(c) Assistant Professor (with and without tenure).

Appointed initially for a two-year period without tenure. This two-year period may be renewable twice for a total of four additional years, and if tenure is not to be granted he shall be notified early in the renewal period, but not later than March 15 of the terminal academic year of the appointment.

(d) Instructor (with and without tenure).

Appointed initially for a one- or two-year period without tenure. Normally tenure will not be granted to instructors. A person may be re-appointed on an annual basis as an instructor for not more than seven years. If the instructor completes a seventh year of tenure-track employment, he should be given tenure if he continues in a faculty type of position. If the institution chooses not to award tenure to a faculty member holding an instructor rank, the individual should be notified that his seventh year will be his terminal year during his sixth year of employment, however, such notice should be provided not later than March 15 of the sixth year. Notice of termination of employment in any year earlier than the sixth year should also be given not later than March 15 of the terminal academic year of the appointment. He may be continued at any time in a Staff position.

The probationary period for non-tenured persons under the academic tenure track (General Faculty) will begin from the academic year in which this Institutional Supplement is approved by the Board of Regents. When a person transfers from a professional Staff position under the non-tenure track, to the General Faculty under the tenure track, the previous period of service may not be counted routinely in the period of his probationary period for progress toward a tenure appointment.

The probationary period for Associate Professors and Professors may be waived in exceptional cases on the basis of recommendations through the channels described, (paragraph 4 and the related table).

8. Professional Staff Appointments, Term Appointments under the Academic Non-Tenure Track.

Professional, administrative, and research appointees of the Staff and General Faculty not on the academic tenure track shall enjoy continuing employment under term appointments subject to the availability of funds, to proper performance of duty and moral conduct, and to the criteria developed for such appointments by the Faculty Classification Committee and the Regents' Rules and Regulations. The continuing employment of these Staff personnel shall provide for annual renewal of the term appointments as outlined in Item 6 above, and termination shall comply with the details as outlined in Item 10 below. The principal positions of professional Staff will carry the following titles:

Junior Assistant (or Assistant in)

Assistant Member

Associate Member

Full Member

Other titles as Lecturer, Faculty Associate, Research Associate, Clinical (Professor), Adjunct (Professor), or Consultant are not academic tenure track.

9. Termination of a Tenured Appointment

In the event of a decision to terminate the employment of a tenured appointee, the Regents' Rules and Regulations, Part One, Chapter III, Section 6.3 and 6.7 shall apply.

10. Termination of Staff Term Appointment

If the employment of a person on a term appointment is to be terminated before the end of the appointment period except by resignation or retirement for age in accordance with these rules, it shall be only for good cause shown. In each case the issue will be determined by an equitable procedure affording protection to the rights of the individual and to the interests of The University of Texas System. Termination of non-tenured appointees shall not have a review by an academic Special Hearing Committee but the adjudicating advisory body shall be the Faculty Classification Committee.

TABLE: REVIEW PROCEDURES FOR PROMOTIONS AND APPOINTMENTS
 THE UNIVERSITY OF TEXAS M. D. ANDERSON HOSPITAL
 AND TUMOR INSTITUTE AT HOUSTON

Appointees	Department Head (1)	Exe. Committee Med. Staff (2)	Basic Sci. Board (3)	Fac. Class. Comm. (4)	President	Action Report President to:
<u>Staff (Full & P-T)</u> All ranks (Clinical Sciences)*	X	X	—————→	—————→	X	1,4**
Assistant Member and above (Basic Sciences)	X	—————→	X	—————→	X	1,4
Below Assistant Member (Basic Sciences)	X	—————→	—————→	—————→	X	1,4
<u>Faculty</u> Assoc. Professor and above (Clinical Sciences)	X	X	—————→	X	X	1,4
Below Assoc. Professor (Clinical Sciences)	X	X	—————→	—————→	X	1,4
Assoc. Professor and above (Basic Sciences)	X	—————→	X	X	X	1,4
Asst. Professor (Basic Sciences)	X	—————→	X	—————→	X	1,4
Below Asst. Professor (Basic Sciences)	X	—————→	—————→	—————→	X	1,4

*Clinical scientists must all be reviewed by the Executive Committee of the Medical Staff (credentials committee) before having patient contact.

**The Faculty Classification Committee has membership from both the Executive Committee of the Medical Staff and the Basic Sciences Committee; it advises on all academic tenure matters.

F. ITEM FOR THE RECORD. --The following item has been considered and approved as indicated and is herewith reported for the record and for ratification:

1. Houston Medical School: Appointment of Doctor Cheves McCord Smythe as Dean and Professor of Medicine. --At the meeting of the Committee of the Whole on December 12, 1969, Deputy Chancellor LeMaistre was authorized to offer the position of Dean of The University of Texas Medical School at Houston to Doctor Cheves McCord Smythe. It is reported herein for the record that Doctor Smythe has accepted the position of Dean and Professor of Medicine of the Houston Medical School effective January 1, 1970.

VI. SCHEDULED EVENTS AND MEETINGS. --The following meetings have been scheduled for the Board of Regents:

March 6, 1970, in San Antonio
 April 17, 1970, in Austin

1970

1970 JANUARY 1970						
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1970 AUGUST 1970						
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- January 24 Board of Regents' Meeting in Houston
- January 31 Galveston Medical Branch Advisory Council in Galveston
- February 13 or 20 Executive Committee, The Chancellor's Council in Dallas
- February 14 Fine Arts Advisory Council in Austin
- March 6 Board of Regents' Meeting in San Antonio
- March 7 Engineering Advisory Council in Austin
- March 13 75th Anniversary, U. T. Arlington
- March 23 - 29 Spring Vacation
- March 27 - 29 Easter Holidays for Staff
- April 4 Honors Day, U. T. Austin
- April 17 Board of Regents' Meeting in Austin
- May 8 U. T. Foundation, Inc., in Houston
- May 20 Development Board in Austin
- May 30 Commencement Exercises
U. T. Austin
U. T. El Paso
Austin Nursing School
- June 1 Commencement Exercises
Dallas Medical School
G. S. B. S.

VII. ADJOURNMENT

COMMITTEE OF THE WHOLE

Emergency Item

- V. BRACKENRIDGE TRACT - REPORT OF SPECIAL COMMITTEE AND CONSIDERATION OF EMPLOYMENT OF CONSULTANT ON BRACKENRIDGE AND BALCONES TRACT

Meeting of the Board

AGENDA
MEETING OF THE BOARD OF REGENTS
OF
THE UNIVERSITY OF TEXAS SYSTEM

Chairman Erwin, Presiding

Date: January 24, 1970

Time: Following the meeting of the Committee of the Whole

Place: The Shamrock Hilton
Castilian Room, Third Floor
Houston, Texas

A. INVOCATION

B. CONSIDERATION OF MINUTES OF MEETING HELD
ON DECEMBER 12, 1969

C. SPECIAL ITEMS

1. Chancellor Harry Ransom *none*
2. Deputy Chancellor Charles LeMaistre *none*
3. Chief Administrative Officers of the Component Institutions (and Recognition of New Officers)
 - a. U. T. Austin (Doctor Hackerman)
 - b. U. T. El Paso (Doctor Smiley) *none*
 - c. U. T. Arlington (Doctor Harrison) *none*
 - d. U. T. Dallas (Doctor Johnson) *none*
 - e. Dallas Medical School (Doctor Sprague) *none*
 - f. San Antonio Medical School (Doctor Pannill) *none*
 - g. San Antonio Dental School (Doctor Olson) *none*
 - h. Institute of Texan Cultures (Mr. Shuffler) *abs.*
 - i. Galveston Medical Branch (Doctor Blocker) *none*
 - j. Houston Dental Branch (Doctor Olson) *none*
 - k. M. D. Anderson (Doctor Clark) *none*
 - l. G.S.B.S. (Doctor Arnim) *none - introduce Arnim*
 - m. Public Health School (Doctor Stallones) *intro - Arnim*
 - n. System Nursing School (Doctor Willman) *none*

4. Members of the Board of Regents
 - a. Chairman Frank C. Erwin, Jr.
 - b. Vice-Chairman Jack S. Josey
 - c. Regent W. H. Bauer
 - d. Regent Jenkins Garrett
 - e. Regent Frank N. Ikard
 - f. Regent Joe M. Kilgore
 - g. Regent John Peace
 - h. Regent Dan C. Williams
 - i. Regent E. T. Ximenes

D. REPORTS OF STANDING COMMITTEES

1. Executive Committee by Committee Chairman Bauer
2. Academic and Developmental Affairs Committee by Committee Chairman Kilgore
3. Buildings and Grounds Committee by Committee Chairman Peace
4. Land and Investment Committee by Committee Chairman Ikard
5. Medical Affairs Committee by Committee Chairman Josey
6. Board for Lease of University Lands by Regent Peace

E. REPORTS OF SPECIAL COMMITTEES, IF ANY

F. REPORT OF COMMITTEE OF THE WHOLE

G. ADJOURNMENT

COMMITTEE OF THE WHOLE

EXECUTIVE SESSION

January 24, 1970

The items listed on the Agenda of the Executive Session of the Committee of the Whole relate either to personnel or to acquisition of real property or they are items requiring legal consultation.

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM
January 24, 1970

STRICTLY
EXECUTIVE SESSION

	<u>Page No.</u>
I. U. T. System: Security Development	1
II. U. T. Austin: Consideration of Reorganization of College of Arts and Sciences	1
III. U. T. Austin: Physical Planning	5
IV. Public Health School: Interim Use of School of Public Health Faculty Member as City of Houston Public Health Officer	6

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM
January 24, 1970

STRICTLY
EXECUTIVE SESSION

- I. U. T. System: Security Development. --
- II. U. T. Austin: Reorganization of the College of Arts and Sciences. --

For more than five years, the problems of the College of Arts and Sciences at The University of Texas at Austin have been under study. On January 6, 1970 the position of the Administration of The University of Texas at Austin was received by System Administration and is herewith submitted to the Board of Regents without endorsement. The System Administration does not believe that the position stated in the submission will adequately and expeditiously correct the educational deficits repeatedly cited by students, teaching assistants and faculty, nor will it lead to further enhancement of the quality of teaching available to students, nor will it immediately reduce the impersonal approach to education, nor will it mobilize the necessary resources to allow the faculty and college administration some relief from long standing burdens.

The System Administration feels that the problems of undergraduate education, especially at the freshman and sophomore levels in the College of Arts and Sciences, represent a major challenge to the continuing excellence of The University of Texas at Austin, and that the solution to these problems must be actively developed and implemented rather than allowed to develop through "spontaneous nucleation" as suggested by The University of Texas at Austin administration. The System Administration is unwilling to wait for "two to five or more years" for this possible "spontaneous nucleation" to occur.

System Administration requests Board of Regents' endorsement of the System Administration commitment to positive action with regard to coping with the problems of the College of Arts and Sciences. System Administration requests further that the Deputy Chancellor be authorized to utilize whatever means are appropriate to enhance the educational effectiveness of the College of Arts and Sciences in accordance with the following principles:

1. That teaching stand as the primary function of the faculty with research and public service functions emanating from and feeding back into the teaching function.
2. That excellent teaching be recognized, rewarded financially, and made to serve as a basis for faculty promotion.
3. That research and assessment procedures be established to insure that the instruction of large numbers of students is of the highest quality possible.
4. That the quality of teaching be continually improved at all levels and that appropriate incentives and assistance be provided to insure such improvement.

5. That any reorganization in The University of Texas at Austin be focused on the educational needs of the students.
To wit:

- (a) That the graduate of The University of Texas at Austin be an independent individual aware of his own culture and heritage, able to analyze problems, relate his findings to a broad base of knowledge, generalize from his findings and experience, and act effectively to improve society and himself.
- (b) That the student already committed to a profession or career be educated to cope with a wide range of problems in his field with as broad an understanding as possible of the present and future effects of his professional decisions upon all members of society.
- (c) That the student who is not yet committed to a career or profession be provided with a wide range of alternatives, expert assistance and advice in making his career decisions, and an education for the changing world in which he will live; and that he be free of pressures to make a premature commitment to a career.

6. That adequate managerial staff be provided in an appropriate administrative structure to facilitate the accomplishment of the above objectives.

7. That the curriculum and degree requirements be periodically reviewed in the context of the above stated goals and that revisions be bound by the limitations of the Standards for Colleges of the Southern Association of Colleges and Schools reading as follows:

"The scope and nature of the curriculum should be related to the stated purposes of the institution and in keeping with the available resources, both financial and academic. Definite efforts should be made to avoid the proliferation of course offerings and degree programs.... There should be in each undergraduate school a recognizable common core of subject that expresses the educational philosophy of the institution.

"In each degree program there should be an orderly and identifiable sequence of courses with an adequate number of hours required in courses above the elementary level and with an appropriate system of prerequisites. The institution should define clearly what is meant by a major or a field of concentration, with stated minimums and maximums of hours required."

The System Administration is directed to report progress in implementation at the March 6, 1970, meeting.

The following letter is submitted to the Regents for information only:



Attachment 1

THE UNIVERSITY OF TEXAS AT AUSTIN
OFFICE OF THE PRESIDENT
AUSTIN, TEXAS 78712
January 5, 1970

President

MEMORANDUM

TO: Dr. John J. McKetta

FROM: Norman Hackerman

SUBJECT: The College of Arts and Sciences at The University of Texas at Austin

*Rev. send (for info only) to
Ad. Regs. only
J. McK.*

A very considerable amount of paper has been transmitted in one way or another to you and to the Board on the matter of the structure of the College of Arts and Sciences. I will not refer to any of that specifically but will only remind you here of its existence.

The College has the obvious disadvantage of being very large and disproportionate relative to equivalent units in the University organization; i.e., to the other colleges and schools. By virtue of its size, it includes more than half the University faculty; it is concerned with more than half of all the students in the University; and it uses about half the total funds available to us under the budget line item, Resident Instruction. As you know, these considerations have been the basis for discussions concerning either enhanced budgeting for the College of Arts and Sciences or restructuring.

There is a long and fitful history concerning changes in this College. It is much longer than I shall go into in this memorandum, but at least since 1966 there have been discussions of the possibilities of multiple colleges of arts and sciences in the mold of the Santa Cruz pattern; of the development of colleges of science, social science, and liberal arts, or some variation of these; of the development of a university college to provide the first two years of instruction for all students; and of all possible variations on these several themes or their combinations.

The counterargument to the multiple colleges of arts and sciences involves significantly the question of expense, but more importantly the effects of the variation in quality of the faculties which would almost certainly occur. The objection to the separated colleges is that the purposes of liberal education are best served by a unified college of arts and sciences and that separated schools lead to the kind of dichotomy that is ascribed to C. P. Snow. The argument against the third possibility is that the faculty which would be gathered to give the first two years of instruction would be less distinguished and therefore would become lower-paid and have less voice in the academic activities of the University. A secondary counterargument with respect to each of the possibilities is the certain requirement of increased administrative officialdom.

Dr. John J. McKetta
 January 5, 1970
 Page Two


To date, my own soundings as well as opinions gathered by others indicate that there is insufficient faculty support for a major alteration in the structure of the College at the present time. In my opinion, the controversy which would arise among the faculty and between the faculty and the administration if a major rearrangement in the College were effected by a purely administrative procedure would redound to the disadvantage of the students. I think and have always felt that any coalescence within the College of Arts and Sciences which might lead to separate units should come spontaneously from within.

Move has already been made in that direction with the recent formation of a Division of Biological Sciences within the College. This was formed after long consideration by the members of the biological sciences departments. It constitutes a modest change which mainly recognizes the uniformity of approach in lower-division biology courses for students in any of the disciplines involved, although there are now discussions of coalescence at the graduate level, too. This fledgling Division shows signs of acquiring strength and conceivably could lead in time to a proposal for a separated school or college.

It seems to me that other units in the College might find it desirable to coalesce in like manner. If they do and present a strong enough case, it would certainly be desirable to give serious consideration to establishment of such a separated entity. This suggests that if changes occur, they might be two to five or more years off; but the advantage to this approach is the strength gained from change which in the considered judgement of the pertinent faculty would improve the programs involved. Once again this must redound to the benefit of the students.

It has been stated that the College in its present structure requires a sizeable increase in its budget for administration. The administrative cost per student is less than in other colleges on the campus. This is not unreasonable, however, since cost per unit is not for all time either related linearly or as a power function to total numbers. It may start that way but then becomes a diminishing function of increasing numbers. This says in effect that the lowest cost per student should obtain for the largest units. Again this undoubtedly holds true only to some limit at which the complexity of the organization becomes a determining factor and introduces a discontinuity. Of course it must also be recognized that any separation or rearrangement which involves more administrative entities will increase administrative costs.

In summary, it is my opinion that, while division into separated colleges appears to have long term merit on an organizational basis, the College of Arts and Sciences should be left in its current organizational status at this time, subject to spontaneous nucleation within the appropriate faculties leading to divisions or schools or colleges.


 Norman Hackerman

NH:cc

III. U. T. Austin: Physical Planning. --

Executive Vice-Chancellor McKetta has recommended to the Deputy Chancellor that a Committee be appointed to make recommendations regarding the Board deferred remodeling and utilization of the University Junior High School, the location of the proposed swimming pool, and the location of the new Student Union. Dr. LeMaistre has approved this recommendation, and has appointed a Committee with the following membership:

Dr. J. J. McKetta, Chairman
 Dr. Norman Hackerman
 Dr. Bryce Jordan
 Mr. E. D. Walker
 Mr. Lester Palmer
 Mr. Jack Holland

Deputy Chancellor LeMaistre requests the Board to appoint the Chairman of the Academic and Developmental Affairs Committee and the Chairman of the Building and Grounds Committee to serve as members of this Committee.

Below is the recommendation of Executive Vice-Chancellor McKetta:

THE UNIVERSITY OF TEXAS SYSTEM
 OFFICE OF ACADEMIC AFFAIRS
Inter-Office Memorandum

TO: Dr. C. A. LeMaistre

FROM: John J. McKetta

DATE: January 7, 1970

SUBJECT: Physical Planning for U. T. Austin

*approved
 add Lester Palmer
 to The Committee*

I have just seen agenda items (for the January meeting of the Board of Regents) concerning the new Union building and also additional modifications for the University Jr. High. I have also seen the latest campus planning map which resulted from a study some thirty years ago. This is a request to defer these items (UJH and Union buildings) until we have some evidence of an updated overall campus planning effort.

I request that you appoint a committee to begin studying immediately the request concerning UJH and the new Union and also to initiate a long range building and facilities planning for U. T. Austin. This committee should be charged to advise you concerning these recommendations in time for the March meeting of the Board of Regents.

The committee should include the following:

Dr. Norman Hackerman
 Dr. Bryce Jordan
 Mr. Jack Holland
 Mr. Don Walker
 Chairman of the Buildings and Grounds Committee
 of the Regents
 Chairman of the Academic Development Office
 of the Regents
 I would also like to be a member of this committee
 and would be pleased to act as the chairman.

The committee should receive whatever input is necessary from students and faculty of U. T. campus through Dr. Hackerman and Dr. Jordan.

If you concur in the above we will set our dates for the first meeting immediately and include the two regents in meetings of the committee held after January 24.

Yours,

JJM

JJM:cp

cc: Dr. Norman Hackerman
 Dr. J. R. Smiley
 Dr. Frank Harrison
 Dr. Frank Johnson

IV. Public Health School: Interim Use of School of Public Health
 Faculty Member as City of Houston Public Health Officer. --

Deputy Chancellor LeMaistre requests permission to report to the Board of Regents the interim use of a faculty member of the School of Public Health as Public Health Officer for the City of Houston.

All Items following this page were distributed at the meeting
by the Administration; hence, are not indexed and not
referred to elsewhere in this volume.

Mr. Gonnett has requested this - he did not use it in Jan - but may this time. Mr. Gibson is also ~~putting~~ going to put it in resolution form.

Miss THEDFORD

January 21, 1970

Chancellor Ransom concurs in the recommendation of Deputy Chancellor LeMaistre and Executive Vice-Chancellor McKetta with regard to the following:

1. That the Texas State Flag be designated as the official flag for use by all component institutions, and that the Texas State Flag shall be used in conjunction with a streamer under the flag with the official name of the school in white letters on an orange field.
2. That the official colors for The University of Texas System shall be orange and white.
3. The official seal of The University of Texas System and all component institutions shall be the seal held in the custody of the Secretary to the Board of Regents on which shall be inscribed "The Seal of The University of Texas System". However, the official seal of each component institutions shall consist of The University of Texas System seal with a notation below the seal

providing the official name of the institution as approved by the Board of Regents. This official seal shall be used for the purpose of certifying diplomas, official transcripts for students, and for such other official purposes as may be approved by the Board, the Chancellor, the Deputy Chancellor, or by the institutional head of each component unit.

4. Each component institution may develop and utilize an individual institutional emblem in addition to its official seal, which may be used for unofficial and public relations purposes related specifically to the growth and development of that component unit. The proper uses of the institutional emblems shall be authorized by the institutional head in consultation with the appropriate Executive Vice-Chancellor representing System Administration.
5. That all pertinent portions of the Rules and Regulations of the Board of Regents be amended to reflect the above recommendations, and that these be submitted to the Board of Regents at the next meeting for approval.

REVISED AGENDA ITEM

Committee of the Whole - Closed Session

Subject: Library for Houston Medical School and other U. T. System
Medical Components in Texas Medical Center, Houston

*Planned
Smythe, C.
revised*

Deputy Chancellor LeMaistre recommends that the Board of Regents approve in principle the offer of the Houston Academy of Medicine and the Texas Medical Center, Inc., to provide expanded library facilities for The University of Texas System medical components in the Texas Medical Center. This offer is that the present Houston Academy of Medicine Library, located in the Jesse Jones Library Building and containing approximately 27,000 net square feet of library space, will be immediately expanded by adding 37,900 net square feet to the available facilities, thus, within a short period of time, approximately 65,000 net square feet of library space would be available for the use of our components. Essentially, this expansion will be financed by a \$500,000 grant from the Houston Endowment, Inc., a \$500,000 grant from the M. D. Anderson Foundation, and a \$150,000 grant from the Houston Academy of Medicine.

The current position of the Administration is that, within the medical school, there should be a library 1) capable of seating up to 500 users, 2) containing approximately 25,000 currently most used books and periodicals, and 3) staffed with adequate professional personnel.

Thus the total library capability of the new medical school will include:

1. Access to at least 75,000 volumes in stacks--
through the library resources of the Texas Medical Center.
2. Internal capability, as described above, within the medical school.

In the opinion of the Administration the proper function of the Texas Medical Center library is the acquisition, service, and control of the stack capability. *(W. M. Bourne)*

The contributions of the several University of Texas medical components in Houston to the budget necessary to maintain this service will be negotiated during the planning process and reported back to the Board of Regents.

UNIVERSITY CANCER FOUNDATION - Authorization to acquire 100 acres of land in Harris County, Texas.--Pursuant to the terms of an option agreement and a memorandum of option agreement dated March 18, 1969, between the Board of Trustees of the Hermann Hospital Estate and Shell Oil Company of Houston, Texas, relating to the purchase of certain lands in Harris County, Texas, there was reserved a 100 acre tract of land which was designated for use by The University of Texas Medical School at Houston. Shell Oil Company has now proposed a new location for the 100 acre medical school tract, which is more advantageous to the medical school because of frontage on the Fannin-Knight Road and the proposed new 125 foot boulevard to be developed by Shell Oil Company. This new location will give additional access to the medical school on Cambridge Street to Holcombe Boulevard and also to the Veterans Hospital area. Moreover, it will allow for an improved street system development and a better utilization of surrounding property. The 100 acre tract is in the P. W. Rose Survey in Harris County, Texas, adjacent to the Harris County Dome Stadium, all of which is shown on plats to be made available at the Board of Regents meeting.

All appropriate administrative officials recommend that the new designation of the 100 acre tract for the use of The University of Texas Medical School at Houston be accepted, and that the Board, as Trustees of the University Cancer Foundation, be authorized to acquire from the Board of Trustees of the Hermann Hospital Estate the 100 acre tract of land in the P. W. Rose Survey adjacent to the Harris County Dome Stadium, which will be utilized by the Medical School, and that the Chairman of the Board be authorized to execute all instruments necessary to acquire the said land, including an approval of the amendment to the option agreement redesignating the 100 acre tract for the Medical School, and to do any and all things necessary to consummate the transaction.]