

MATERIAL SUPPORTING THE AGENDA

Volume XIa

September 1963 - October 1963

This volume contains the Material Supporting the Agenda furnished to each member of the Board of Regents prior to the meetings held on September 27-28, 1963.

The material is divided according to the Standing Committees and the meetings that were held and is submitted on three different colors, namely:

- (1) white paper - for the documentation of all items that were presented before the deadline date
- (2) blue paper - all items submitted to the Executive Session of the Committee of the Whole and distributed only to the Regents, Chancellor, and Chancellor Emeritus
- (3) yellow paper - emergency items distributed at the meeting

Material distributed at the meeting as additional documentation is not included in the bound volume, because sometimes there is an unusual amount and other times maybe some people get copies and some do not get copies. If the Secretary were furnished a copy, then that material goes in the appropriate subject folder.

Following Page B-1 near the end of this volume is the material prepared and distributed by the Chancellor for this meeting, the Supplementary Agenda material, and the following emergency items:

- I. Five-Year Expansion Program and Acceptance of the Sealy and Smith Foundation Grant, Medical Branch

- II. Salary Rate Increases of \$1,000 or More



THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS

Material Supporting the Agenda

(Including *Attachments Nos. 1 and 2*
and
Amendments to the Annual Budgets)

Meeting No. 617

Name OFFICE COPY

Date SEPTEMBER 27-28, 1963

CALENDAR
MEETING OF THE BOARD OF REGENTS
OF
THE UNIVERSITY OF TEXAS
September 27-28, 1963

Place: Main Building

Telephone No.: GR 1-1265

Page No.

Friday, September 27:

8:30 a. m.	Meeting of the Executive Committee <u>Room 209</u>
9:00 a. m.	Meeting of the Board <u>Room 212</u>
9:30 a. m.	Meeting of the Standing Committees Land and Investment Committee <u>Room 210</u> Academic and Develop- mental Affairs Committee <u>Room 209</u>
11:00 a. m.	Joint Meeting of the Buildings and Grounds Committee and Medical Affairs Committee* (Followed by separate committee meetings) <u>Room 210</u>
12:30 p. m.	Lunch- <u>Room 101</u>
1:30 p. m.	Meeting of the Committee of the Whole <u>Room 209</u>

Saturday, September 28:

9:00 a. m.	Meeting of the Committee of the Whole <u>Room 209</u>
10:30 a. m.	Meeting of the Board <u>Room 210</u>

* To dispose of those matters of common interest after which
Medical Affairs Committee will convene in Room 209.

Saturday, September 28:
12:00 Noon

Lunch
Room 101

1:00 p. m.

Committee of the Whole
Room 209

NOTES

1. Though the time may vary, the meetings are scheduled to follow in this order.
2. The Regents will convene on Saturday afternoon for the purpose of discussing Rules and Regulations and other matters on which no action is anticipated at this meeting.

Executive Committee

EXECUTIVE COMMITTEE

Date: Friday, September 27, 1963
 Time: 8:30 a. m.
 Place: Regents' Room, Main Building 209

Members:

✓ Regent Brenan, Chairman
 ✓ Regent Connally
 ✓ Regent Madden
 Regent McNeese
 ✓ Regent Redditt
 Chairman Heath - Ex Officio Member

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1. Report of Interim Actions of Executive Committee, June 28, 1963 - September 10, 1963, for Ratification by Board of Regents.
 - a. Requests for Permission to Travel 4
 - (1) Central Administration (None)
 - (2) Main University (Revised 2T-21, 2T-44, and 2T-1 - 2T-11)
 - (3) Texas Western College (None)
 - (4) Medical Branch (4T-1)
 - (5) Dental Branch (None)
 - (6) M. D. Anderson Hospital and Tumor Insititue (None)
 - (7) Southwestern Medical School (Revised 7T-8)
 - (8) Graduate School of Biomedical Sciences (None)
 - (9) South Texas Medical School (None)
 - b. Amendments to the Budget 8
 - (1) Central Administration (1B-2)
 - (2) Main University (2B-17 - 1962-63 and 2B-1, 2B-2)
 - (3) Texas Western College (None)
 - (4) Medical Branch (4B-9 for 1962-63)
 - (5) Dental Branch (5B-2 for 1962-63)
 - (6) M. D. Anderson Hospital and Tumor Institute (None)
 - (7) Southwestern Medical School (7B-11 for 1962-63)
 - (8) Graduate School of Biomedical Sciences (None)
 - (9) South Texas Medical School (None)
 - c. Miscellaneous 12

1963 SS Small Class Reports for Main University and Texas Western College.

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2. Other Interim Actions since distribution of this material, if any.	13
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EXECUTIVE COMMITTEEItem No. 1

1. REPORT OF INTERIM ACTIONS OF EXECUTIVE COMMITTEE, June 28-September 10, 1963, FOR RATIFICATION BY THE BOARD OF REGENTS. --Since the meeting of the Board of Regents on July 13, 1963, and the Board's approval of the last report of the Executive Committee, the committee has unanimously approved, unless otherwise indicated, the interim requests as set out below. Each request has been submitted by the respective institutional head and concurred in by the Chancellor. For those Regents who are not members of the Executive Committee copies of the requests as submitted to the committee members are incorporated in this volume and follow Page 37.

a. Requests for Permission to Travel

(1) Central Administration

There were no requests for permission to travel for Central Administration.

(2) Main University

<u>(a) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Robert E. Greenwood, Professor of Mathematics (2T-21 Revised)*	August 6-30, 1963	Saskatoon, Canada

Purpose: To attend a three-weeks seminar sponsored by the Canadian Mathematical Congress, and to give a paper at the meeting.

Expenses: \$244.20 for transportation from the funds for the Committee on Attendance at Meetings of Learned Societies

<u>(b) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
David P. Bloch, Associate Professor of Botany (2T-1)	July 14-Sept. 6, 1963	New York City, Atlantic City, New Jersey, and Washington, D. C.

Purpose: New York, to participate in Second International Conference on Congenital Malformations, July 14-20; Atlantic City, may be considered vacation though much time will be spent in pursuing literature relating to specific area of research interest; Washington, to participate in International Zoological Congress, August 21-28.

Expenses: \$30.00 for transportation from New Jersey to Washington and \$120, (per diem) to be paid from Contract funds.

*This extends by six days the request approved at meeting in April, 1963.

<u>(c) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Willis Raymond Woolrich, Dean Emeritus, College of Engineering, and Professor of Mechanical Engineering (2T-2)	August 23-Sept. 15, 1963	New York City, Munich, Germany, Ankara, Turkey, and Israel

Purpose: New York, meeting of American Society of Mechanical Engineers and American Society of Testing Materials; Munich, Germany, for meeting of International Institute of Refrigeration; Ankara, Turkey, and Israel to follow up on some research instituted there.

Expenses: \$183.60 for transportation only to New York City to be paid from Gift Funds.

<u>(d) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
John Autian, Associate Professor of Pharmacy (2T-3)	July 21-August 31, 1963	Chicago, Ill., Bethesda, Md. Morton, Ill.

Purpose: To present a seminar at the Richard Allen Co. on plastics in medical practice; to present several seminars to the scientific staff of Baxter Laboratories; and to study and work as an invited research scientist at the Clinical Center, NIH.

Expenses: There will be no expense to the University.

<u>(e) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Robert F. Peck, Professor of Educational Psychology (2T-4)	August 13-31, 1963	Detroit, Mich., Buffalo, N. Y., Washington, D. C., Asheville, N. C.

Purpose: To attend conferences on personality research at Merrill Palmer Institute, and The University of Buffalo; International Congress of Psychology, Washington, D. C.; the Teacher Education Conference, Asheville, N. C.

Expenses: \$334.24 for transportation and \$285.00 (per diem) to be paid from Grant funds.

<u>(f) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Jack C. Vaughn, Research Fellow in Botany (2T-5)	August 18-Sept. 3, 1963	Washington, D. C. and Amherst, Mass.

Purpose: To attend the VXI International Congress of Zoology in Washington and the AIBS Meeting in Amherst.

Expenses: \$166.40 for transportation and \$204.00 (per diem) to be paid from Grant Funds.

<u>(g) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
John C. Briggs, Research Scientist, Institute of Marine Science (2T-6)	August 15-31, and Sept. 15-Oct. 3, 1963	Washington, D. C., Philadelphia, Penn., Lisbon, Portugal, and London, Eng.

Purpose: To examine specimens of fishes, an integral part of his research.

Expenses: \$1,020.00 for transportation and \$408.00 (per diem) to be paid from Grant funds.

<u>(h) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Ralph Eugene Alston, Associate Professor of Botany (2T-7)	August 20-Sept. 5, 1963	Amherst, Mass.

Purpose: To present papers at the AIBS meetings in Amherst August 25-29.

Expenses: \$152.00 for transportation and \$325.00 (per diem) to be paid from Grant funds.

<u>(i) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Marian B. Davis, Professor of History of Art (2T-8)	Sept. 3-22, 1963	St. Louis, Mo. New York City, Boston, Mass., Cleveland, Ohio, Detroit, Mich. Chicago, Ill.

Purpose: To visit various museums to arrange for exhibitions at the University.

Expenses: \$359.00 for transportation and \$300.00 (per diem) to be paid from the Excellence Fund.

<u>(j) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Robert N. Little, Jr., Professor of Physics (2T-9)	August 15-Sept. 16, 1963	Santiago, Chile

Purpose: To accompany participants in the 1963 U. S. Student Leader Seminar in Chile

Expenses: \$614.00 for transportation and \$360. (per diem) to be paid from "soft currency" funds (Nothing paid through auditor's office) by terms of State Department Contract.

<u>(k) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
F. Earl Ingerson, Professor of Geology and Associate Dean of Graduate School (2T-10)	Sept. 4-Oct. 18, 1963	Pittsburgh, Pa.; Prague, Czechoslovakia; Zagreb & Belgrade, Yugoslavia; Rome, Italy; Cairo & A swan, Egypt; Baghdad, Iraq; Quetta, Pakistan; Torreon, Mexico

Purpose: To attend and participate in various geological and geochemical symposiums and field trips and to visit and confer with University personnel assigned to international projects.

Expenses: \$295.00 for transportation to be paid from Grant funds.

<u>(1) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Michael J. S. Dewar, Professor of Chemistry (2T-11)	Oct. 1-31, 1963	Milan, Italy; Zurich, Switzerland; London, Cambridge, England

Purpose: Invited speaker at Summer School in Theoretical Chemistry at Milan; lecturing in Zurich, London, Cambridge

Expenses: No expense to University

<u>(m) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Robert N. Little, Professor of Physics (2T-44: 1962-63 item)	June 30-Aug. 1, 1963 (extension from July 27)	Rome, Italy; Amsterdam, Holland; Paris, France; Harwell, Oxford, and Aldermaston, England; Geneva, Switzerland; Rys and Copenhagen, Denmark; Belgrade, Yugoslavia

Purpose: To assist Dr. Kinsey in his visits to other laboratories working in the same field of research as the new nuclear laboratory at the University

Expenses: \$1,000.00 for transportation and \$480.00 (per diem) to be paid from General Funds-Research in Nuclear Physics

(3) Texas Western

There were no requests for permission to travel from Texas Western.

(4) Medical Branch

<u>(a) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Don W. Micks, Professor and Acting Chairman, Dept. of Preventive Medicine & Public Health (4T-1)	Aug. 27-Sept. 13, 1963	Rio de Janeiro, Brazil

Purpose: To present a paper by invitation at the Seventh International Congress on Tropical Medicine and Malaria, and to visit medical schools and research centers.

Expenses: \$270.00 (per diem) to be paid from the National Fund for Medical Education.

(5), (6) There were no requests for permission to travel from either the Dental Branch or the M. D. Anderson Hospital and Tumor Institute.

(7) Southwestern Medical School

<u>(a) Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Dr. Roger H. Unger, Asst. Prof. (without salary) Internal Medicine (7T-8 Revised) (Originally approved June 11, 1963)	Aug. 25-Sept. 27, 1963	Uppsala, Sweden

Purpose: To attend and participate in a meeting of the International Symposium on Diabetes

Expenses: \$830.00 for transportation and \$15.00 per day to be paid from the 8368 Upjohn Grant.

(8), (9) There were no requests for permission to Travel from either the Graduate School of Biomedical Sciences or the South Texas Medical School.

b. Proposed Budgetary Amendments

(1) Central Administration

Amend the 1962-63 Central Administration Budget on Page 5 by transferring \$900.00 from Departmental Funds (General Budget) to the Travel Account of the Office of the Comptroller. (1B-2)

(2) Main University

(a) Amend the 1962-63 Main University Budget on Page 226 by transferring \$950.43 from Departmental Funds (General Budget) to the Travel Account of the Humanities Research Center. (2B-17, item 1).

Amend the 1962-63 Sponsored Research Budget on Page 28 by increasing the salary rate of Charles Edward Brient from \$5,268 to \$7,800 for twelve months, effective August 1, 1963, funds to come from Government Contract Funds. Also amend the budget to show a change in status of Mr. Brient from Research Scientist Assistant III to Research Scientist Associate IV, Nuclear Physics Laboratory (2B-17, item 2).

(b) Amend the 1963-64 Main University Budget on Page 202 by transferring \$12,000 from Unappropriated Balance-General Budget Funds to Teaching Assistants Account \$8,000 and Maintenance and Operation Account \$4,000 of Physical Training for Men. (2B-1, item 1).

Amend the 1963-64 Main University Budget on Page 204 by transferring \$9,000 from Unappropriated Balance-General Budget Funds to Teaching Assistants Account \$2,000, Assistants Account \$4,000, and Maintenance and Operation Account \$3,000 of Physical Training for Women. (2B-1, item 2).

- (c) Amend the 1963-64 Main University Budget by adding the following:

TEXAS PETROLEUM RESEARCH COMMITTEE
(12 months)

ESTIMATED INCOME:	<u>1962-63</u>	<u>1963-64</u>
One-half of State Appropriation to Oil and Gas Division of Railroad Commission of Texas out of Special Fund known as Oil and Gas Enforcement Fund in State Treasury	\$60,000.00	\$60,000.00
TOTAL ESTIMATED INCOME:	<u>\$60,000.00</u>	<u>\$60,000.00</u>
ESTIMATED EXPENDITURES:		
<u>Supplemental Data</u>	Budget	Budget
<u>1962-63</u> <u>1963-64</u>	<u>1962-63</u>	<u>1963-64</u>
Director (1/2 T.)(A)(A)
Assistant Director I. H. Silberberg	10,920.00	12,000.00
Administrative Secretary - 0022 Dorothy Fuller	4,020.00	4,200.00
Accounting Clerk I - 0100 (1/2 T.)	1,602.00	1,602.00
\$3204 \$3204 Base Salary Rate (12 mos.)		
Research Engineer Associate V - 2115 Ben H. Caudle (3/4 T.)	7,200.00	-----
\$9600 ----- Base Salary Rate (12 mos.)		
Research Engineer Associate II - 2112 Lloyd N. Johnson (6/10 T. 9-1/2-28)	1,850.40	-----
\$6168 ----- Base Salary Rate (12 mos.)		
Oscar K. Kimbler (1/2 T.)	3,084.00	3,390.00
\$6168 \$6780 Base Salary Rate (12 mos.)		
Allen M. Rowe (1/2 T.)	3,234.00	3,390.00
\$6468 \$6780 Base Salary Rate (12 mos.)		

<u>Supplemental Data</u>			<u>Budget</u>	<u>Budget</u>
<u>1962-63</u>	<u>1963-64</u>		<u>1962-63</u>	<u>1963-64</u>
		Research Engineer Associate I - 2111		
\$5520	\$5784	Jerry D. Ham	5,520.00	5,784.00
		Vaughan A. Jones, Jr. (1/2 T.)	2,760.00	-----
\$5520	-----	Base Salary Rate (12 mos.)		
		Vaughan A. Jones, Jr. (1/2 T. 9-1/5-31)---		3,615.00
		Full Time 6-1(8-31)		
-----	\$5784	Base Salary Rate (12mos.)		
		Research Engineer Assistant III - 2110		
		Robert M. Caruthers (1/2 T. 9-1/5-31)----		\$3,450.00
		Full Time 6-1(8-31)		
-----	\$5520	Base Salary Rate (12 mos.)		
		Donald R. Stephen (1/2 T.)	-----	2,634.00
-----	\$5268	Base Salary Rate (12 mos.)		
		(1/2 T.)	-----	2,634.00
-----	\$5268	Base Salary Rate (12 mos.)		
		(1/2 T. 9-1/5-31)	-----	3,292.50
-----	\$5268	Base Salary Rate (12 mos.)		
		Full Time 6-1(8-31)		
		Research Engineer Assistant II - 2109		
		(1/2 T.)	-----	2,400.00
-----	\$4800	Base Salary Rate (12 mos.)		
		Research Engineer Assistant I - 2108		
		William Huskey (1/2 T.)	\$2,400.00	-----
\$4800	-----	Base Salary Rate (12 mos.)		
		(1/2 T.)	-----	2,292.00
-----	\$4584	Base Salary Rate (12 mos.)		
		(1/2 T.)	-----	2,292.00
-----	\$4584	Base Salary Rate (12 mos.)		
		Robert W. Anderson (1/2 T.)	2,196.00	-----
\$4392	-----	Base Salary Rate (12 mos.)		
		Bobby M. Hickman (1/2 T.)	2,196.00	-----
\$4392	-----	Base Salary Rate (12 mos.)		
		Ronald Watson (1/2 T.)	2,196.00	-----
\$4392	-----	Base Salary Rate (12 mos.)		
		W. Bartel Morgan (1/2 T.)	2,196.00	-----
\$4392	-----	Base Salary Rate (12 mos.)		
		Material, Equipment, Travel	8,625.60	7,024.50
		Publications, and Wages (hourly)		
		TOTAL BUDGET	<u>\$60,000.00</u>	<u>\$60,000.00</u>

(A) Paid from TPRC- A. and M. Division

(2B-2)

(3) Texas Western College

There were no proposed amendments to the Texas Western College Budget.

(4) Medical Branch

Amend the 1962-63 Medical Branch Budget on Page 52 by increasing the salary rate of Melvyn H. Schreiber, Assistant Professor of Radiology, from \$14,500 to \$17,000 for twelve months, effective July 1, 1963, funds to come from Unallocated Salaries and Current Restricted Funds. (4B-9, item 1).

Amend the 1962-63 Medical Branch Budget on Page 126 by increasing the salary rate of Abe Levy, Veterinarian in Animal Hospital, from \$7,200 to \$10,000 for twelve months, effective July 1, 1963, funds to come from U. S. Public Health Service Grant (4B-9, item 2)

(5) Dental Branch

Amend the 1962-63 Dental Branch Budget on Page 35 by increasing the salary rate of William D. Tirey from \$3,828 to \$5,520 for twelve months, effective July 1, 1963, funds to come from General Budget Funds. Also amend the budget to show a change in status of Mr. Tirey from Maintenance Man to Radio and Television Technical Supervisor in Audio Visual Division. (5B-2, item 1)

(6) M. D. Anderson Hospital and Tumor Institute

There were no proposed amendments to the M. D. Anderson Hospital and Tumor Institute Budget.

(7) Southwestern Medical School

Amend the 1962-63 Southwestern Medical School Budget on Page 15 by increasing the salary rate of Walter Norton from \$7,500 to \$11,000 for 12 months, effective July 1, 1963, funds to come from National Foundation-Research on Arthritis Grant. Also amend the budget to show a change in status of Doctor Norton from Fellow to Instructor in Internal Medicine. (7B-11, item 1).

Amend the Southwestern Medical School Budget on Page 26 by increasing the salary rate of Peggy Sartain from \$5,628 to \$7,000 for twelve months, effective July 1, 1963, funds to come from Unallocated Salaries. Also amend the budget to show a change in status of Doctor Sartain from Fellow to Instructor in Pediatrics. (7B-11, item 2)

Amend the Southwestern Medical School Budget on Page 15 by increasing the salary rate of Robert H. Persillin, Fellow in Internal Medicine, from \$7,000 to \$8,000 for twelve months, effective July 1, 1963, funds to come from U. S. Public Health Service Grant. (7B-11, item 3)

- (8) (9) There were no proposed amendments either to the Graduate School of Biomedical Sciences Budget or the South Texas Medical School Budget.

c. Small Class Reports for Summer Session 1963, Main University and Texas Western College (1-M-62)

The Small Class Reports of the 1963 Summer Session for the Main University and Texas Western College were approved in the form as submitted for submission to and filing with the Texas Commission on Higher Education. This is in compliance with Senate Bill No. 1, 57th Legislature, First Called Session, 1961, Article IV, Special Provisions, Section 16. A copy of each report is in the Secretary's Files, Volume XI, Page _____.

NOTE FROM SECRETARY TO CHAIRMAN AND MEMBERS OF THE EXECUTIVE COMMITTEE:

Committee Chairman Brennan has not had an opportunity to read the foregoing report since it was prepared. This report is on the agenda for ratification and approval by the Board at the open meeting on Friday A. M. It is merely a compilation of the interim actions, but I shall certainly appreciate your calling to my attention any changes you desire to make. Any additional action approved by the committee between now and the meeting on September 27 will be added to this report before it is presented to the Board.

Item No. 2

2. OTHER INTERIM ACTIONS SINCE DISTRIBUTION OF THIS MATERIAL, IF ANY.--All other requests submitted to the Executive Committee prior to September 19 will be incorporated in a supplementary report and mailed with the Supplementary Agenda Material on September 20.

Item No. 3

3. BUDGET DOCKET.--It is recommended by the Administration that the Budget Docket, dated September 10, 1963, be approved in the form as incorporated in this volume and that it be attached to and made a part of the minutes.

The Budget Docket consists of amendments to both the 1962-63 and 1963-64 budgets, and is in this volume immediately after the divider "Meeting of the Board."

Item No. 4

4. CLASSIFIED PERSONNEL PAY PLAN, MAIN UNIVERSITY: AMENDMENT (3-CL-63).--Below is a Xerox copy of a proposal presented by Chancellor Ransom.

University Personnel Director Holland and Vice-Chancellor Hackerman recommend and Chancellor Ransom concurs in the recommendation that the following additions to the Classified Personnel Pay Plan be made effective for the 1963-64 fiscal year.

<u>Code</u>	<u>Title</u>	<u>Step</u>	<u>Monthly Range</u>	<u>Annual Range</u>
6517	Assistant Director, Longhorn Bands	39	\$514-650	\$6168-7800
0063	Medical Records Technician	26	279-366	3348-4392
1207	Chief X-Ray Technician	35	419-539	5028-6468

Surveys of comparable jobs within the University system, when applicable, other institutions and the local community have been made in arriving at the recommendations submitted for your approval.

The job of Assistant Director, Longhorn Bands, is a new one, whereas the Medical Records Technician and the Chief X-Ray Technician represent reclassification of the duties of two jobs now being performed in the Student Health Center.

Item No. 5

5. AMENDMENTS TO THE 1963-64 BUDGET. --Below are Xerox copies of the proposals as submitted by Dr. Ransom requesting amendments to the 1963-64 Budget.

Subdivision a

- a. Appropriation from Etter Fund for CLASP Program - (\$1,115.00) (See Page 71.)

The University of Texas' share of the allocated cost for participation fee, staff services and materials of Lloyd L. Wagnon and Associates, CLASP Coordinator, is \$1,115.00.

Mr. Triolo advises me that this is a continuation of the services provided in previous campaigns and the expense for the 1962 campaign was paid from the Etter Funds.

We, therefore, recommend that an appropriation of \$1,115.00 be provided from the Etter Fund in an account, to be carried under the Office of the Chancellor, entitled, "CLASP Campaign Expenses."

Subdivision b

- b. Appropriation for Art Museum from Archer M. Huntington Estate Funds (\$20,000.00)

Subject to the approval of the recommendations being presented to the Academic and Developmental Affairs Committee at this meeting of the Board of Regents, Chancellor Ransom requests the Executive Committee approve an appropriation of \$20,000 out of income from the Archer M. Huntington Estate to be used for accessions and travel for the new Art Museum.

Reference by Secretary Thedford - The policy re the use of income from the Archer M. Huntington Estate has been referred by the Administration to the Academic and Developmental Affairs Committee. See Page 45 for the recommendation of Chancellor Ransom and for additional background information.

Subdivision cc. Salary Rate, position of Director of Institute of Marine Science. --

The 1963-64 budget carries an unfilled position of Director of Marine Science at a salary rate of \$15,000 for 12 months. Vice-Chancellor Hackerman recommends, and Chancellor Ransom concurs in the recommendation, that the rate for this position be set at \$15,000 for 9 months. Dr. Hackerman says that the \$15,000 salary for 12 months is unrealistic and that we will not be able to recruit a person of the qualifications we require for the rate previously established.

Item No. 6

6. BUDGETARY ITEMS RECOMMENDED FOR REFERRAL TO COMMITTEE OF THE WHOLE. -- Though the following items relate to the Budget and normally would be considered by the Executive Committee, Chancellor Ransom has requested that they be listed on the Executive Committee but that the Executive Committee refer the items to the Committee of the Whole for consideration.

He should like to have the opportunity of discussing these recommendations with the full Board. Listed on Agenda of the Committee of the Whole, page 72.

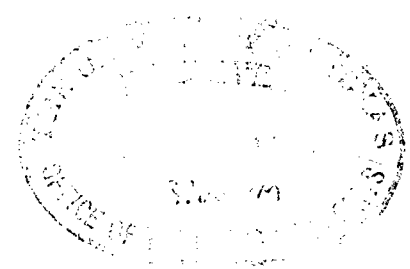
Subdivision a

- a. Appropriation from Available University Fund Unappropriated Balance (\$320,000.00). -- Below is a Xerox copy of a proposal of Chancellor Ransom as submitted for the Agenda.

Vice-Chancellor Hackerman recommends and Chancellor Ransom concurs that an additional \$320,000 be provided from the Available University Fund unappropriated balance to the 1963-64 Main University operating budget as follows:

- | | |
|--------------------------|------------|
| 1. Teaching Assistants | \$ 160,000 |
| To be set up as follows: | |
| Chemistry | \$ 48,000 |
| English | 50,000 |
| Mathematics | 24,000 |
| Physics | 10,000 |
| Romance Languages | 15,000 |
| Biology | 5,000 |
| Unallocated | 8,000 |

- | | |
|---|--------|
| 2. Teaching Salaries | 60,000 |
| (To provide for professorships in two of the fields of Geology-Geography, History, Physics, Psychology, and Management, and to provide additional funds for adjustments such as the Ashbel Smith Professorships.) | |



(Continued)

- | | |
|---|-------------------|
| 3. Other Salaries | \$ 20,000 |
| To take care of adjustments in salary and new positions in non-teaching salaries. (This is an allocation not specifically assigned to any budget at this time, but is available for the needs that will arise during the 1963-64 year.) | |
| 4. Maintenance and Operation | 60,000 |
| To provide funds necessary for realistic budgeting of Maintenance and Operation items throughout the various budgets in the University, since many of these budgets were decreased in writing the 1963-64 budget. A full review has shown that at least \$60,000 will be required to provide realistic amounts for Maintenance and Operation. | |
| 5. Teaching Equipment, Research Equipment, and Research Collections. | <u>20,000</u> |
| | \$ <u>320,000</u> |

Under the Regents' policy approved in December 1962, a total Main University operating budget of \$25,757,000 was approved. In discussion with the Regents and the Executive Committee, it was pointed out that the administration would bring to the Regents for approval an operating budget within the total approved in December. It was also pointed out that the amount of Available University Funds being used to write the 1963-64 operating budget was \$345,000 less than the amount used in the 1962-63 operating budget. Chancellor Ransom had asked for the privilege of reviewing the budget with Dr. Hackerman and coming back to the Regents for consideration of allocation of additional Available University Funds over the amount used in 1963-64 operating budget. Recommendations presented to you herewith, are the result of this study and review and we request approval for additional funds for the 1963-64 operating budget.

Since initial budget considerations were discussed with the entire Board, Chancellor Ransom respectfully requests the Executive Committee to refer this item to the Committee of the Whole for consideration and action.

Subdivision b

- ✓ b. Salary increases of \$1,000.00 or more, effective September 1, 1963. -- Chancellor Ransom reports that the recommended salary increases of \$1,000.00 or more as set out on Pages 17 - 37 have been received, reviewed, and recommended. He states that he did not forward these items to the Executive Committee for interim action, according to usual procedure, because he wishes the opportunity to discuss the recommendation with the entire Board. Thus, as stated above, he requests that the Executive Committee refer these recommendations to the Committee of the Whole for consideration and action.

Please allow me to call to your attention that below is a recapitulation of the recommendations. For Main University forty-seven individuals are affected ten of which are the designated professorships and twenty-two are Faculty Improvement Grants from the Engineering Foundation; for Texas Western College-five individuals and two accounts; Medical Branch-seven individuals involved; Dental Branch-one; Anderson Hospital-three; Southwestern Medical School-four.

There may be additional recommended salary increases of \$1,000.00 or more in the supplementary material supporting the Agenda to be mailed on Friday, September 20.

LIST OF ITEMS REQUIRING APPROVAL OF THE BOARD OF REGENTS
UNDER SECTION 10 OF THE BUDGET RULES AND PROCEDURES

- A. Main University (2B-3)
1. Dean - College of Education (Colvert)
 2. Dean - College of Engineering (McKetta)
 3. Philosophy (Heise)
 4. Physics (Scherr)
 5. Physics (Hudler)
 6. Romance Languages (Gullon)
 7. Zoology (Cumming)
 8. Library (Moll)
 9. Curriculum and Instruction (Felder)
 10. Inorganic Chemistry Project (Hutchinson)
 11. Botany (Mollenhauer)
 12. Romance Languages (Ynsfran)
 13. Engineering Foundation (Faculty Improvement Grants)
 14. Ashbel Smith Professors
 15. English (Lovell)
 16. Accounting (Barrett)
- B. Texas Western College (3B-1)
1. Engineering (Nichols)
 2. Engineering (Whitacre)
 3. Engineering (Bourquin)
 4. Engineering (Rozendal)
 5. Philosophy and Psychology (Hackett)
 6. Auxiliary Enterprises (Student Union)
- C. Medical Branch (4B-1)
1. Pathology (Jennings)
 2. Anatomy (Walker)
 3. Internal Medicine (Herrmann)
 4. Pathology (Gaurie)
 5. Pathology (Waggener)
 6. Pediatrics (Hebeler)
 7. Surgery (Yates)

- D. Dental Branch (5B-1)
 1. Anatomy - General and Microscopic (Kennedy)
- E. M. D. Anderson Hospital and Tumor Institute (6B-1)
 1. Education - Publications (McGay)
 2. Genetics (Matney)
 3. Physics - Therapeutic Radiology (Sampiere)
- F. Southwestern Medical School (7B-1)
 1. Psychiatry (Glen)
 2. Internal Medicine (Loudon)
 3. Internal Medicine (Cushing)
 4. Obstetrics and Gynecology (Hereford)

ATTACHMENT A - MAIN UNIVERSITY

<u>Item 1</u>	<u>Salary Rate</u> <u>(9 Months)</u>
Office of the Dean, College of Education (p. 141), Dean Clyde C. Colvert	To: \$ 15,000 From: 14,000 Increase: <u>\$ 1,000</u>

Source of Funds: Departmental Salaries-Unfilled
 Position of Dean
 Effective Date: September 1, 1963
 Change of Status: To establish a rate for Deanship.

At the July 12-13, 1963, meeting of the Board, Dr. C. C. Colvert was appointed Dean of the College of Education. At that time no salary rate was set for him as "Dean." The budget, page 141, carries a vacant position for "Dean at \$15,000." It is recommended that Dr. Colvert's salary be increased \$1,000 over the \$14,000 approved in the 1963-64 budget and that he be paid at the nine-months rate of \$15,000 as Dean of the College of Education.

Item 2

College of Engineering, Office of
 the Dean (p. 166)
 Dean
 John J. McKetta

Source of Funds: Departmental Salaries-Unfilled
 Position of Dean - \$19,500
 and Dean's Reserve - \$500.
 Effective Date: September 1, 1963
 Change of Status: To establish a rate for Deanship.

At the July 12-13, 1963, meeting of the Board, Dr. John J. McKetta was appointed Dean of the College of Engineering. At that time, no salary rate was set for him as "Dean." Dr. McKetta was approved in the 1963-64 Budget as Professor of Chemical Engineering at a salary

of \$20,000 for nine months. The Budget, page 166, lists a vacant position for Dean at \$19,500 from General Budget Funds. It is recommended that \$500 from the Dean's "Reserve for Budget Adjustments" be transferred to the budget line Dean, setting the rate at \$20,000, and that Dr. McKetta be paid at the nine-months rate of \$20,000 (from General Budget Funds) as Dean of the College of Engineering.

<u>Item 3</u>		<u>Salary Rate (9 Months)</u>
Philosophy (p. 90)	To:	\$ 7,000
Instructor	From:	<u>6,000</u>
Helen R. Heise		
	(A) Increase:	<u>\$ 1,000</u>
Source of Funds: Departmental Teaching Salaries		
Effective Date: September 1, 1963		

Dr. Hackerman recommends this salary increase based on the following request from Acting Chairman Douglas M. Morgan, concurred in by Dean J. A. Burdine:

"Miss Heise has done an excellent job in our undergraduate teaching program. She is respected and liked by her students and colleagues alike, and clearly deserves this increase. Even inexperienced beginners are now being hired in philosophy at salaries above \$7,000, and we are fortunate in having her as an experienced and valued member of our staff. This spring, Miss Heise has declined offers of two positions paying her more than \$7,000, because she wants to remain here, in a good department. There can be no question that she deserves the increase requested. "

<u>Item 4</u>		<u>Salary Rate (9 Months)</u>
Physics (p. 92)	To:	\$ 11,500
Associate Professor	From:	<u>9,500</u>
Charles W. Scherr		
	Increase:	<u>\$ 2,000</u>
Source of Funds: Departmental Teaching Salaries		
Effective Date: September 1, 1963		
Note: In the original 1963-64 Budget, the rate was increased from \$9,500 to \$10,000.		

Dr. Hackerman recommends this salary increase based on the following request of Chairman Harold P. Hanson, concurred in by Dean J. A. Burdine:

"Professor Charles W. Scherr has received an offer of employment at Pennsylvania State University at \$15,000 for what is termed an 11 month appointment. It is the opinion of the Physics Department Budget Council that Professor Scherr's services are needed and

that we should do everything we can to keep him at our University. Professor Scherr is a prolific researcher, teaches well at the graduate level, and recently has inaugurated an elementary physics course stressing the history and philosophy of physics. He has indicated that he will remain at The University of Texas if he is offered a salary here commensurate with that which he would receive at Penn State."

<u>Item 5</u>	<u>Salary Rate</u> <u>(12 Months)</u>
Physics (p. 92)	To: \$ 5,268
Nuclear Physics Technical Specialist I	From: <u>4,200</u>
Stanley B. Hudler	Increase: <u>\$ 1,068</u>
Source of Funds: Departmental Salaries	
Effective Date: September 1, 1963	
Change of Status: Promotion from Technical	
Staff Assistant III to Nuclear	
Physics Technical Specialist I	

Dr. Hackerman recommends this salary increase based on the request of Chairman Harold P. Hanson, justified by the following letter from Professor Hudspeth, and concurred in by Dean J. A. Burdine:

"A Nuclear Physics Technological Specialist, Mr. Joseph T. Peoples, resigned his position in the Nuclear Physics Laboratory of our department many months ago. At that time, I wrote a letter outlining the circumstances under which he had decided to resign and pointed out the extreme difficulty of replacing a man of his particular background. The search has led me and certain of my colleagues to approach men in the United States, Canada, and England, but up to now our search for the right man has been unsuccessful.

It now appears, however, that this position may be satisfactorily filled by Mr. Stanley B. Hudler who has rapidly developed in his technical abilities since he came to the Nuclear Physics Laboratory in September, 1962. He has had (in addition to his time in the service) 17 years of experience as a radio and electrical technician, aircraft instrument technician, and administrative supply technician. Mr. Hudler has worked very closely with Dr. Bernstein in the lengthy rehabilitation of the Van de Graaff generator, and, on the basis of his overall performance, Mr. Hudler is now regarded also by Dr. Bernstein as a suitable man to fill the vacancy created by Mr. Peoples' resignation.

For the reasons outlined above, I believe that this increase in salary is fully justifiable; we have, more or less by chance, come on a man who can fill the vacancy which exists, and I believe that he fully merits the increase. As I have stated above, Dr. Bernstein has expressed agreement with my recommendations."

<u>Item 6</u>	<u>Salary Rate</u> <u>(9 Months)</u>
Romance Languages (p. 100)	To: \$ 17,000
Professor	From: <u>14,000</u>
Ricardo Gullon	Increase: <u>\$ 3,000</u>

Source of Funds: \$1,500 from Departmental Budget and \$1,500 from Faculty Improvement Grant

Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$14,000 to \$15,500.

Dr. Hackerman recommends this salary increase based on the following request of Chairman Theodore Andersson, concurred in by Dean J. A. Burdine:

"Mr. Gullon received an offer of a professorship at Stanford University for 1964-65 at a beginning salary of \$17,500. I learned from Mr. Gullon, who is now in Puerto Rico pursuing his work as Director of the Sala Zenovia y Juan Ramon Jimenez in the University of Puerto Rico, that he is being hard pressed by the Executive Head of the Department of Modern European Languages and by the Dean of Stanford but that he is deferring his decision until his return to Austin in September.

In an effort to forestall what would be a disastrous loss for us I should like to request prior approval for a faculty improvement grant in the amount of \$1,500 for the academic year 1963-64. This would still leave us short of the salary suggested by Stanford and which I fear they are prepared to raise in order to attract Mr. Gullon, but it would at least serve to indicate to him that we value his services and will do all we can to keep him."

<u>Item 7</u>	<u>Salary Rate</u> <u>(9 Months)</u>
Zoology (p. 111)	To: \$ 6,000.
Lecturer	From: <u>4,851</u>
Robert B. Cumming	Increase: <u>\$ 1,149</u>

Source of Funds: Departmental Teaching Salaries

Effective Date: September 1, 1963

Change of Status: Promotion from Research Scientist Assistant III (1/2 T) to Lecturer

Dr. Hackerman recommends this salary increase based on the following request from Chairman A. R. Schrank, concurred in by Dean J. A. Burdine:

"Drs. Larimer and Wheeler will be on research leave next fall. We have rearranged our teaching assignments so that we will need to engage temporary teachers for Entomology (Zoology 333) and for one section of Comparative Anatomy (Zoology 414).

Mr. Cumming is in the terminal year of his Ph.D. work in Entomology under the supervision of Dr. Breland. He has had high school and laboratory teaching experience, and is considered to be one of our better and more mature graduate students."

<u>Item 8</u>	<u>Salary Rate</u> <u>(12 Months)</u>
Library	To: \$ 6,780
Librarian III	From: <u>5,268</u>
June M. Moll	Increase: <u>\$ 1,512</u>

Source of Funds: Departmental Salaries

Effective Date: September 1, 1963

Change of Status: Promotion from Librarian I to Librarian III.

Dr. Hackerman concurs in the recommendation of Librarian A. Moffit, who states that:

"Mrs. June A. Moll has been employed in The University of Texas Library since the fall of 1960 and has done an outstandingly good job. With the transfer of Mrs. Bowden to the Academic Center, it is necessary that we have a competent and responsible person in the fourth floor Rare Books Collection--now known as the Mariam Lutcher Stark Library--by the opening of school this fall. Mrs. Moll seems to possess the best qualifications for the position of anyone on our staff. I have recommended that she be appointed Librarian III at a salary of \$6,780. Her budget salary for the coming year had been set at \$5,268. This constitutes an increase of more than \$1,000."

<u>Item 9</u>	<u>Salary Rate</u> <u>(9 Months)</u>
Curriculum and Instruction (p. 131)	To: \$ 7,000
Lecturer	From: <u>5,900</u>
Bernice Dell Felder	Increase: <u>\$ 1,100</u>

Source of Funds: Departmental Teaching Salaries

Effective Date: September 1, 1963

Note: In the original 1963-64 Budget the rate was increased from \$5,900 to \$6,000.

Dr. Horne, Chairman of the Department, writes through Dean Colvert that:

"Shortly after the tentative budget was forwarded to Dr. Colvert on February 18, the Budget Council of this department voted unanimously to invite Miss Felder to join our full-time staff as a lecturer in the amount of \$7,000 for the 1963-64 nine months term, on the assumption that she would receive her doctor's degree prior to September 1. She accepted on these terms and received her doctorate at the June Commencement.

Through an oversight on my part, the appointment letter is only now being forwarded through channels despite the fact that Dr. Felder has turned down at least two job opportunities in order to honor her commitment to us. I hope you will see your way clear to approve this appointment."

Dean Colvert states that despite the fact that an error was made in not getting Dr. Felder's \$7,000 rate into the budget before it was approved, she did, in fact, receive her Ph.D. degree, she is a very fine teacher, and the department needs her full-time services badly for 1963-64. Dr. Colvert recommends, and Dr. Hackerman concurs, that the correction of this error be made.

<u>Item 10</u>		<u>Salary Rate</u> <u>(12 Months)</u>
Inorganic Chemistry Project	To:	\$ 5,520
Research Scientist Assistant III (1/2 Time)	From:	<u>4,200</u>
Bennett B. Hutchinson	(R) Increase:	<u>\$ 1,320</u>

Source of Funds: Government Contract Funds
 Effective Date: September 1, 1963
 Change of Status: Promotion from Research Scientist
 Assistant I to Research Scientist
 Assistant III.

Dr. Hackerman forwards the following justifications for this increase, as prepared by Dr. George W. Watt, Professor of Chemistry and Project Director:

"Prior to September 1, 1963 Mr. Hutchinson has been working as a research assistant to Dr. B. J. McCormick. This has involved more or less routine duties as assigned from day to day. Beginning September 1, 1963, however, he will begin to work on his own doctoral problems and this will entail considerably more independence on his part in that he will be working with less day-to-day supervision. Under these circumstances, he will have to assume personal responsibility for the progress of his work. The rates of pay proposed for him are based upon the fact that the research that he will be doing during the appointment period in question is essentially the same as he will be doing throughout his period of Pre-doctoral work."

<u>Item 11</u>		<u>Salary Rate</u> <u>(9 Months)</u>
Botany (p. 52) and	To:	\$ 9,400
Electron Microscope Laboratory (p. 253)	From:	<u>8,200</u>
Assistant Professor (1/4 T) and Research Scientist Associate (3/4 T)	Increase:	<u>\$ 1,200</u>
Hilton H. Mollenhauer		

Source of Funds: Departmental Budgets
 Effective Date: September 1, 1963
 Change of Status: Promotion from Lecturer to Assistant Professor
 Note: In the original 1963-64 Budget, the rate was increased from
 \$8,200 to \$9,000.

Dr. W. Gordon Whaley requests the increase, which is recommended by Dean Burdine, and concurred in by Dr. Hackerman. The basis for the increase relates to "two offers of employment at much higher rates-- one at another component of the University, the second at Purdue."

<u>Item 12</u>	<u>Salary Rate</u> <u>(9 Months)</u>
Romance Languages (p. 99)	To: \$ 9,500
Professor	From: <u>8,500</u>
Pablo Max Ynsfran	Increase: <u>\$ 1,000</u>

Source of Funds: Arts and Sciences Faculty
Improvement Fund \$500 and
General Budget Funds \$500

Effective Dates: September 1, 1963 - May 31, 1964

Note: The original budget increased the salary of Dr. Ynsfran by \$500 from \$8,500 to \$9,000.

Dr. Theodore Andersson, Chairman, requests through Dean Burdine, concurred in by Dr. Hackerman, that the salary rate for Mr. Ynsfran be increased another \$500 beyond that approved in the original budget. Dr. Andersson states that "A critical consideration of the salary increases for professors in our Department indicates that the approved increase of \$500, raising his salary to only \$9,000, is seriously out of line. Mr. Ynsfran is, I fear, his own worst enemy, for his great modesty has prevented his ever advancing his own cause. The truth is, however, that he is a very popular and successful teacher, that he is extremely well informed in his field, that he is a sound if not enormously productive scholar, and that he is a most cooperative and helpful colleague. Recently Mr. Ellison commented that his contribution to the interdepartmental seminar which Mr. Dulles, Mr. Ynsfran, and Mr. Ellison conducted jointly was outstanding. I therefore believe that it would be not only a matter of human consideration but simple professional justice to increase his salary to the extent of \$500."

Item 13

Engineering Foundation (p. 416)
Award of Faculty Improvement Grants

Source of Funds: Engineering Foundation-Faculty
Improvement Grant Item

Dr. Hackerman concurs in the recommendations made by the Engineering Foundation, as detailed below. The total amount of the grants is \$26,800, to be paid from the budgeted item of \$35,000.

"It is recommended that payment be made in equal monthly payments over the 1963-64 Long Session. In accordance with previously established policies, a letter will be sent to every recipient, stating that the grant is for outstanding service and development during the past year and is not a continuing obligation of the University."

In transmitting the Foundation recommendations, Dr. W. W. Hagerty stated that:

"It will interest you to know that no member of the Engineering faculty who is now recommended for a Faculty Improvement Grant has received such a grant in each of the previous four years of this program. You will also note that the sum of grants recommended is less than the \$35,000 available. There are three reasons for this. First, it was

decided that no one should receive a grant who had received one in four previous consecutive years. Second, the recommendations are made on individual performance during each preceding year. These standards are purposely held very high, much higher than formerly, for otherwise a greater number of the faculty would qualify than could be covered by budgeted funds. Third, in cases of doubt, as between faculty members, it was believed more desirable to encourage the younger men who are also more susceptible to competing job offers from other institutions."

<u>Department and Name</u>	<u>Title</u>	<u>Academic Rate 1963-64</u>	<u>Grant Recommended</u>
<u>Architectural</u>			
Franklin B. Johnson	Assistant Professor	\$ 10,000	\$ 1,000
Robert I. Carr, Jr.	Instructor	5,200	600
<u>Chemical</u>			
Hugo Steinfink	Professor	13,500	1,800
David M. Himmelblau	Associate Professor	12,000	1,500
E. H. Wissler	Associate Professor	11,500	1,000
Kenneth B. Bischoff	Assistant Professor	10,000	1,000
<u>Civil</u>			
Lymon C. Reese	Associate Professor	12,500	1,500
Clyde E. Lee	Associate Professor	10,500	1,500
John E. Breen	Assistant Professor	10,000	1,000
Joseph F. Malina, Jr.	Assistant Professor	9,500	1,000
Frank D. Masch, Jr.	Assistant Professor	9,500	1,000
<u>Electrical</u>			
Arwin A. Dougal	Professor	15,000	1,800
E. L. Hixon Hixson	Associate Professor	10,500	1,000
Cyrus O. Harbourt	Assistant Professor	9,500	1,500
<u>Engineering Mechanics</u>			
Roy R. Craig, Jr.	Assistant Professor	8,700	1,000
Byron D. Tapley	Assistant Professor	9,000	1,000
<u>Mechanical</u>			
Billy H. Amstead	Professor	15,500	1,800
William J. Carter	Professor	12,500	1,800
Henry G. Rylander, Jr.	Associate Professor	10,500	1,000
Charles S. Beightler	Assistant Professor	9,600	1,000
<u>Petroleum</u>			
Ronald L. Reed	Associate Professor	12,000	1,000
Kenneth E. Gray	Assistant Professor	9,600	1,000
TOTAL			\$ 26,800

Item 14

At the July 12-13, 1963 meeting of the Board, The Committee of the Whole authorized Chancellor Ransom to designate ten professorships for the Main University effective September 1, 1963, with details of the plan to be presented at the September meeting. In accordance with this authorization, Dr. Hackerman recommends, and Dr. Ransom concurs, in the following list of individuals to be known as Ashbel Smith Professors, each at an academic rate of \$20,000:

<u>Department</u>	<u>Name</u>	<u>Original Budget Academic Rate</u>	<u>Rate Increase</u>
Chemistry	W. A. Noyes	\$ 20,000	\$ - -
Economics	B. H. Higgins	18,000	2,000
Germanic Languages	Helmut Rehder	19,000	1,000
Germanic Languages	W. P. Lehmann	18,000	2,000
Government	E. S. Redford	17,000	3,000
Mathematics	Alfred Schild	16,500	3,500
Philosophy	Charles Hartshorne (2/3 T)	18,000	2,000
Sociology	Leonard Broom	18,000	2,000
Zoology	C. P. Oliver	20,000	--
Electrical Engineering	A. W. Straiton	20,000	--

Sources of funds Unallocated Teaching Salaries.

<u>Item 15</u>		<u>Salary Rate (9 Months)</u>
English (p. 62)	To:	\$ 11,800
Professor	From:	<u>9,800</u>
Ernest J. Lovell, Jr.	Increase:	<u>\$ 2,000</u>

Source of Funds: Departmental Teaching Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$9,800 to \$11,000.

Dr. C. L. Cline, Chairman, requests, Dean J. A. Burdine concurs, and Dr. Hackerman recommends an additional increase for Professor Lovell. Dr. Cline states that "Professor E. J. Lovell of our staff has recently received a telephone call from the Chairman of the Department of English at Wisconsin. Wisconsin has lost its Nineteenth Century specialist and proposes that Professor Lovell accept a visiting professorship for the first semester of 1963-64 at a salary rate of \$14,000. The obvious inference is that an offer of a permanent position will follow if all goes well. As he is personable and both a good teacher and scholar, I have no doubt of the result.

"We are, it is clear, victims of our low salary scale and must expect further raids of this sort. I do not want to lose Lovell, who is just beginning to pay dividends on his growing scholarly reputation, and I therefore propose that an additional sum of \$800 be added to his salary in next year's budget. I do not think he wants to leave us, and I would hope that this sum would meet his expectations."

<u>Item 16</u>		<u>Salary Rate (9 Months)</u>
Accounting (p. 116)	To:	\$ 9,200
Assistant Professor	From:	<u>8,000</u>
William B. Barrett	Increase:	<u>\$ 1,200</u>

Source of Funds: Departmental Teaching Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$8,000 to \$8,700.

Dr. Hackerman recommends this increase based on the request from Dean J. A. White. Dr. White, in justification and support of this recommendation, states that "Oklahoma State University has offered Dr. William B. Barrett an assistant professorship for \$9,500 for nine months with summer teaching. He has had only one year with us, but has proven to be a very excellent classroom instructor. I believe this increase will hold him."

ATTACHMENT B - TEXAS WESTERN COLLEGE

Dr. Ray states that:

"Recommendations were not made for salary increments for faculty members of the School of Engineering at the time when the budget was submitted for approval, because of the fact that the new Dean had not at that time reported for duty and it was deemed advisable to await his coming and an opportunity to assess the performance of members of the staff. Given below are, regardless of this comment, some words of justification regarding each of the four faculty members for whom salary increments of \$1,000 or more have been proposed. The increments recommended for these four people are not at all out of line with the salary increments accomplished in the regular budget in the School of Arts and Sciences."

<u>Item 1</u>		<u>Salary Rate (9 Months)</u>
Engineering (p. 45)	To:	\$ 9,800
Professor	From:	<u>8,400</u>
Clyde R. Nichols	Increase:	<u>\$ 1,400</u>

Source of Funds: Unallocated Salaries
Effective Date: September 1, 1963

The Dean of the School of Engineering considers this man to be the best man in his branch of the School. He is the only man on the staff now who is seriously being considered for the headship of one of the departments of engineering when it is finally decided to departmentalize among the disciplines of electrical, civil, and mechanical engineering. He is a real substantial and constructive influence in the School of Engineering.

<u>Item 2</u>		<u>Salary Rate (9 Months)</u>
Engineering (p. 45)	To:	\$ 8,500
Associate Professor	From:	<u>7,200</u>
John A. Whitacre	Increase:	<u>\$ 1,300</u>
Source of Funds: Unallocated Salaries		
Effective Date: September 1, 1963		

Five years ago Mr. Whitacre almost singlehandedly started the development of the Mechanical Engineering Curriculum and has built it up from scratch. It now ranks as the second largest curriculum in terms of enrollments in the entire School. This can be attributed in large measure to his good performance. The Dean of the School considers Mr. Whitacre to be one of the best men on the staff.

<u>Item 3</u>		<u>Salary Rate (9 Months)</u>
Engineering (p. 45)	To:	\$ 7,500
Assistant Professor	From:	<u>6,300</u>
Jack J. Bourquin	Increase:	<u>\$ 1,200</u>
Source of Funds: Unallocated Salaries		
Effective Date: September 1, 1963		

Mr. Bourquin developed courses in electronics for offering in the School of Engineering which had previously been taught in the physics department. He did a top-level job, and is considered by the Dean as one of the best men on the staff.

<u>Item 4</u>		<u>Salary Rate (9 Months)</u>
Engineering (p. 45)	To:	\$ 7,700
Assistant Professor	From:	<u>6,700</u>
David B. Rozendal	Increase:	<u>\$ 1,000</u>
Source of Funds: Unallocated Salaries		
Effective Date: September 1, 1963		

Mr. Rozendal is responsible for the entire program of the school in engineering mechanics and is doing an outstanding job. He has a degree from a first-class engineering school, the University of Minnesota, and he plans in about two years to return to work toward his doctor's degree. The Dean hopes to get his salary up high enough to make him consider returning to Texas Western College.

<u>Item -5</u>		<u>Salary Rate (9 Months)</u>
Philosophy and Psychology (p. 42)	To:	\$ 7,700
Instructor (1/2 T)	From:	<u>5,600</u>
Clarence G. Hackett	Increase:	<u>\$ 2,100</u>
Source of Funds: Departmental Teaching Salaries		
Effective Date: September 1, 1963		

Dr. Clarence G. Hackett has been a part-time instructor in psychology at this institution since 1954. We have tried on numerous occasions to hire him as a full-time faculty member but his duties as Chief Psychologist for the El Paso Child Guidance Center have prevented him from accepting the offer. Dr. Hackett has a Ph.D. degree in psychology from Purdue University.

Last year he taught one-half time at a salary figure based on \$5,600 for nine months. This year he has been recommended for half-time teaching on a nine month salary rate of \$7,700. The request for this raise is based upon our evaluation of Dr. Hackett's value to us in the teaching of psychology. His experience and knowledge are such that we did not feel justified to continue him at the \$5,600 rate which is the minimum salary for instructors at this institution.

Item 6

Auxiliary Enterprise Funds-Student Union (p. 7)		
Transfer To:	(1) Student Activities-Maintenance and Operation	\$ 2,000
	(2) Student Activities-Travel	<u>500</u>
Source of Funds:	Student Union Unappropriated Balance	\$ 2,500

The Texas Western College 1963-64 Auxiliary Enterprises Budget provided funds for a Student Activities Director (1/2 Time) in the Student Union budget, but no appropriation for the student activity program. It is requested that \$2,000.00 be appropriated for maintenance and operation and \$500.00 for travel.

ATTACHMENT C - MEDICAL BRANCH

<u>Item 1</u>		<u>Salary Rate (12 Months)</u>
Pathology (p. 8)	To:	\$ 26,000
Professor and Chairman	From:	<u>20,500</u>
Frank L. Jennings	Increase:	<u>\$ 5,500</u>
Source of Funds: Departmental Budget		
Effective Date: August 1, 1963		
Change of Status: Promotion from Associate Professor to Professor and Chairman		

Note: Dr. Jennings is carried in the original 1963-64 Budget at a rate of \$21,500. The \$26,000 rate in 1963-64 will require a rate increase of \$4,500 from General Budget funds.

"On the nomination of a special faculty committee and with my strong endorsement and approval, I recommend the appointment of F. Lamont Jennings, M.D., as Professor and Chairman of the Department of Pathology, effective August 1, 1963.

"Dr. Jennings came to the Medical Branch July 1, 1960. During the past three years he has proven himself to be a most able teacher and has rendered valuable assistance in helping to solve some of the administrative and service problems in the Department of Pathology. He has served both as Director of Surgical Pathology Laboratories and as Director of the Autopsy Service, and was instrumental in bringing about several major improvements in these vital areas. Dr. Jennings' nomination met with the approval of clinical and pre-clinical chairmen alike, and we feel very fortunate to have a man with his professional stature available on our own staff to fill this most important chairmanship.

"Dr. Jennings is accepting this appointment with my commitment of support in every possible way for the development of teaching, research and service programs in Pathology. He is very eager to tackle some of the problems which have existed for a number of years and has already made recommendations in regard to several of these. These recommendations include increases in faculty salaries, additional staff, and limited additional space; these will be covered in later recommendations to you as Dr. Jennings' proposals are more fully developed."

<u>Item 2</u>		<u>Salary Rate (12 Months)</u>
Anatomy (p. 31)	To:	\$ 12,000
Associate Professor	From:	<u>10,000</u>
Bruce E. Walker	Increase:	<u>\$ 2,000</u>

Source of Funds: Unallocated Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$10,000 to \$11,000.

"Dr. Donald Duncan, Professor and Chairman of the Department of Anatomy has requested that the salary of Bruce E. Walker, Ph.D., Associate Professor in the Department of Anatomy be increased.

"Dr. Duncan feels this increase in salary is merited for the following reasons:

- 1) Dr. Walker is an exceedingly vigorous and productive member of the faculty and one that can be depended on to add to the stature of the Department of Anatomy in teaching, research and especially in graduate training.
- 2) In July of this year Dr. Walker was offered the position of Chairman of the Department of Anatomy at Women's Medical College in Philadelphia at a beginning salary of \$17,000 per annum. Drs. Walker and Duncan discussed this matter with Dr. Truslow at that time and on the basis of this proposed increase, coupled with Dr. Walker's desire to remain in Galveston, he rejected the offer from Women's Medical College."

<u>Item 3</u>		<u>Salary Rate (12 Months)</u>
Internal Medicine (p. 40)	To:	\$ 12,500
Professor	From:	<u>11,400</u>
George R. Herrmann	Increase:	<u>\$ 1,100</u>

Source of Funds: Unallocated Salaries
Effective Date: September 1, 1963

At the July 12-13, 1963 meeting, during the budget review, Dr. Connally questioned Mr. Walker regarding the increase recommended at that time for Dr. Herrmann from \$11,400 to \$11,750. The Board approved Dr. Connally's recommendation that if funds were available that Dr. Herrmann's salary rate be increased by change order following review by the Medical Branch administration. The above adjustment to \$12,500 reflects this revised recommendation.

<u>Item 4</u>		<u>Salary Rate (12 Months)</u>
Pathology (p. 60)	To:	\$ 19,000
Assistant Professor	From:	<u>16,000</u>
Angel Gaurie	Increase:	<u>\$ 3,000</u>

Source of Funds: Departmental Teaching Salaries
and Current Restricted Funds

Effective Date: September 1, 1963

Change of Status: Promotion from Instructor to Assistant Professor

Note: In the original 1963-64 Budget, the rate was increased from \$16,000 to \$17,000.

"At the request of the Chairman of the Department of Pathology and the Assistant Dean of Medicine, I recommend that Dr. Angel Gaurie, Instructor in Pathology, be promoted to the rank of Assistant Professor.

"Dr. Gaurie joined our Pathology staff in September, 1962, with primary responsibilities in our Surgical Pathology section. He has an excellent background and training in this field, and during the past year has fully demonstrated his professional competence. He has done much to relieve the professional overload in this diagnostic area and has been an active participant in the teaching program.

"As most other members of the department, Dr. Gaurie has received several favorable offers since Dr. Hopps' resignation was announced last spring. Dr. Jennings feels that Dr. Gaurie is essential to the smooth operation of the department during the next year, and he feels that Dr. Gaurie will remain if this salary is approved."

<u>Item 5</u>		<u>Salary Rate (12 Months)</u>
Pathology (p. 60)	To:	\$ 20,000
Assistant Professor	From:	<u>16,000</u>
John D. Waggener	Increase:	<u>\$ 4,000</u>

Source of Funds: Current Restricted Funds
and U. S. Public Health
Service Grant

Effective Date: September 1, 1963

Change of Status: Promotion from Instructor to Assistant Professor.

Note: In the original 1963-64 Budget, the rate was increased from \$16,000 to \$17,000.

"Dr. Lamont Jennings, Professor and Chairman of the Department of Pathology, has recommended that John D. Waggener, M.D., Instructor in Pathology, be promoted to the rank of Assistant Professor with a salary increase.

- 1) Dr. Waggener came to the Medical Branch in June, 1960, as a resident and special fellow in Neuropathology. At the time of Dr. Earle's resignation in February, 1962, Dr. Waggener was named Director of the Neuropathology Laboratories, and during the past eighteen months has demonstrated unusual proficiency and ability in this position. He has provided excellent teaching sessions for residents in Pathology, Neurology and Psychiatry, and

Neurosurgery, and has presented a very effective Neuropathology course for medical students. In addition, Dr. Waggener has served as director of the electron microscopy laboratory, and has demonstrated his ability as a researcher.

- 2) Following the announcement of Dr. Hopps' resignation, Dr. Waggener received a very favorable offer at the University of Pennsylvania, and is currently being pressured to accept a position at one of the hospitals in Houston. He and his family are quite happy in Galveston, and we believe that this salary increase will be a major factor in his decision to remain here.
- 3) It is very difficult to recruit faculty members in this special area of Pathology which is essential not only to service and teaching in this department, but also for the approval of residency programs in Neurology and Psychiatry, and Neurosurgery. Dr. Waggener has fully demonstrated his capabilities in this position and Dr. Jennings is very hopeful that Dr. Waggener will remain at the Medical Branch."

<u>Item 6</u>		<u>Salary Rate (12 Months)</u>
Pediatrics (p. 65)	To:	\$ 9,600
Instructor	From:	<u>6,000</u>
Joan R. Hebeler	Increase:	<u>\$ 3,600</u>

Source of Funds: Unallocated Salaries

Effective Date: September 1, 1963

Change of Status: Promotion to Instructor from Fellow.

"At the request of the Chairman of the Department of Pediatrics, and the Assistant Dean of Medicine, I recommend that Joan R. Hebeler, M.D., be appointed Instructor in the Department of Pediatrics.

"Dr. Hebeler received her Bachelor of Arts degree from the University of Wisconsin in 1955, and her Doctor of Medicine degree from the same institution in 1958. She took an internship at the Medical Branch Hospitals during 1958-59, and continued during 1959-61 as a resident in Pediatrics. She was the recipient of a fellowship in Pediatric Cardiology in 1961-62, and continued her training during 1962-63 with a fellowship in Child Development. During her training, Dr. Hebeler became very interested in the out-patient teaching and service program of the Department of Pediatrics, and actively participated in the study leading to the inauguration of several changes in the departmental program in July. Dr. Daeschner feels that Dr. Hebeler is extremely well qualified to serve as Director of the out-patient instruction in the Department of Pediatrics and in this capacity her responsibilities will consist of supervision of the community well child conferences, the special and general pediatric clinics, and the general out-patient instruction for medical students and house staff.

"We believe that Dr. Hebeler's position is an essential and important one in the Department of Pediatrics, and recommend your approval of her appointment."

<u>Item 7</u>		<u>Salary Rate (12 Months)</u>
Surgery (p. 80)	To:	\$ 10,000
Instructor	From:	<u>7,500</u>
Sam M. Yates, Jr.	Increase:	<u>\$ 2,500</u>

Source of Funds: U. S. Public Health
Service Grant

Effective Date: September 1, 1963

Note: In the original 1963-64 Budget the rate was increased from \$7,500 to \$9,000.

"At the request of the Chairman of the Department of Surgery, and the Assistant Dean of Medicine, I recommend that the salary for Sam M. Yates, Jr., M.D., Instructor, Division of Orthopedics in the Department of Surgery, be increased.

"In addition to supervising the Orthopedic Out-Patient Clinic, Dr. Yates is assisting greatly in both the graduate and undergraduate teaching programs of the Orthopedic Division. He also does a great amount of work in the rehabilitation area and carries out a very active research program. Since Dr. Eggers' untimely death, Dr. Yates has been called on to assume much greater responsibility in the department and has done so with adeptness and enthusiasm and is well deserving of this increase in salary."

ATTACHMENT D - DENTAL BRANCH

<u>Item 1</u>		<u>Salary Rate (12 Months)</u>
Anatomy (General and Microscopic) (p. 13)	To:	\$ 10,200
Assistant Professor	From:	<u>8,500</u>
Joseph P. Kennedy	Increase:	<u>\$ 1,700</u>

Source of Funds: Unallocated Salaries

Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$8,500 to \$9,000.

"Dr. Kennedy is an excellent teacher, proficient in microscopic anatomy, nuero-anatomy, and gross anatomy and has been productive in the scholarly pursuits. Dr. Kennedy has recently been offered a position as Associate Professor of Biology at The University of Houston at a higher salary for a nine month period than our budget provides for a twelve month period. We do not wish to lose Dr. Kennedy and I feel that this increase will be necessary in order for us to retain him."

ATTACHMENT E - M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE

<u>Item 1</u>		<u>Salary Rate (12 Months)</u>
Education (Publications) (P. 31)	To:	\$ 6,780
Associate Editor	From:	<u>5,520</u>
Joan E. 'McCay	Increase:	<u>\$ 1,260</u>

Source of Funds: General Budget
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$5,520 to \$6,468.

Dr. Clark states that, "This recommendation is made on the basis of the newly established salary range for this position classification. In view of Miss McCay's length of service with the institution and the level of her responsibilities it is recommended that she be reappointed at the second step of the range. Miss McCay, who has the B.A. and M.A. degrees, has been with this institution for nine years. She presently supervises five assistant editors and one senior secretary in the management of the activities of a very productive department which, in a typical year, would include the editing of approximately 200 scientific manuscripts of the staff, the complete production of a volume of international reputation (THE YEAR BOOK OF CANCER), a monograph of scientific papers presented at the Annual Symposium on Fundamental Cancer Research, a monograph of medical papers presented at the Annual Clinical Conference, a quarterly newsletter, a biennial report concerning the institution (general activities report and research report on alternating years), some special volume which the staff may have been invited to produce (CANCER CHEMOTHERAPY), bibliographies on numerous scientific and clinical subjects and, this year, a twenty-year history of the institution's development and accomplishments.

"To replace the incumbent of this position would necessitate a salary upwards of the figure recommended."

<u>Item 2</u>		<u>Salary Rate (12 Months)</u>
Genetics (p. 19)	To:	\$ 14,000
Associate Biologist	From:	<u>12,000</u>
Thomas S. Matney	Increase:	<u>\$ 2,000</u>

Source of Funds: General Budget
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$12,000 to \$13,000.

Dr. Clark writes in justification of this salary increase recommendation:

"Doctor Matney is considered by his department head, Dr. Felix L. Haas, to be one of the best qualified investigators and teachers in the biochemistry of genetics, and he has an outstanding reputation in the field of molecular biology in the nation. As a consequence, he has been approached by Purdue University, the Argonne National Laboratories and the University of Indiana with attractive offers. More recently, he has been offered a full professorship with numerous benefits and tenure, and a salary of \$15,240, at the University of Oregon.

"We consider it essential to our progress in programs of strength in fundamental cancer research, and in teaching, to retain men of the caliber of Doctor Matney. This is particularly so now, with the activation of the Graduate School of Biomedical Sciences. Doctor Matney has indicated his willingness to remain at the recommended figure."

<u>Item 3</u>		<u>Salary Rate (12 Months)</u>
Physics (p. 21) Therapeutic Radiology (p. 42)	To:	\$ 7,800
Senior Dosimetrist	From:	<u>6,780</u>
Vincent A. Sampiere	Increase:	<u>\$ 1,020</u>

Source of Funds: General Budget

Effective Date: September 1, 1963

Change of Status: Transfer the position from Therapeutic Radiology to Physics Department.

Note: In the original 1963-64 Budget, the rate was increased from \$6,780 to \$7,440.

Dr. Clark justifies the salary increase recommended as follows:

"As Senior Dosimetrist, Mr. Sampiere supervises the calculation of radiation doses to all patients who receive external beam and radium therapy, is responsible for the training of dosimetrists on the staff and, in addition, conducts a two week course twice each year for all Radiotherapy Residents regarding methods of external beam and radium computation. He has proved an exceptional employee and a very able instructor.

"Mr. Sampiere has been an employee of the institution since 1954 and is considered one of the most valuable employees in the section. In view of recent employment opportunities offered Mr. Sampiere, the salary increase is considered essential to remain competitive in this very specialized field."

ATTACHMENT F - SOUTHWESTERN MEDICAL SCHOOL

<u>Item 1</u>		<u>Salary Rate (12 Months)</u>
Psychiatry (p. 46)	To:	\$ 18,000
Associate Professor	From:	<u>17,000</u>
Robert S. Glen	Increase:	<u>\$ 1,000</u>

Source of Funds: Terrell State Hospital
Interagency Contract

Effective Date: September 1, 1963.

Dr. Gill concurs in the request to increase the salary of Dr. Glen and forwards the justification as prepared by Dr. Robert L. Stubblefield, Chairman of the Department of Psychiatry:

"Since his move to Dallas from the University of Florida School of Medicine, Dr. Glen has had a number of responsibilities, and he has performed his clinical and teaching assignments at a consistent high level of skill and competence. He has proceeded with the development and expansion of the joint Southwestern Medical School-Terrell State Hospital psychiatric program and served as its principal coordinator.

"In addition, Dr. Glen is serving an important role as a consultant in the Dallas Veterans Administration Hospital program.

"Beginning in July, 1963, Dr. Glen assumed the major administrative and leadership role in our Woodlawn Hospital unit. In this role, his maturity, judgement and experience is beginning to give stability to that part of the Department's program.

"As you know, we are interested in improving the quality and quantity of our teaching in the general area of psychiatry and the law. According to my

present plans, Dr. Glen will have a significant role in this area, in view of his interest and his previous experience in teaching at the University of Florida School of Law.

"In view of the fact that Dr. Glen works closely with the Terrell State Hospital program, it seemed appropriate to review inter-agency salaries informally. I have discussed the proposed raise in salary with Dr. Robert Rowell of Terrell and Dr. Cyril Ruilmann, Medical Director of Texas State Hospitals and Special Schools, and they are in complete agreement with this recommendation. In addition, it is their policy to allow \$1000 additional to basic salary if a person is a board-certified physician. Dr. Glen is certified by the American Board of Psychiatry and Neurology, Inc.

"In my opinion, Dr. Glen has done an outstanding job during this year. He has made the frequent trips to Terrell each week - a task in itself. He has organized clinical services at Terrell for proper training experiences for residents; he has performed his teaching assignments very satisfactorily, and has accepted the additional responsibilities at Woodlawn Hospital positively. Despite his administrative tasks he has proceeded with research activity and research program development."

<u>Item 2</u>		<u>Salary Rate (12 Months)</u>
Internal Medicine (p. ²¹⁰ 23)	To:	\$ 15,000
Assistant Professor	From:	<u>13,500</u>
Robert Loudon	Increase:	<u>\$ 1,500</u>

Source of Funds: Parkland Memorial Hospital
Upjohn Company Grant 5-35-1

Effective Date: October 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$13,500 to \$14,000.

Dr. Donald W. Seldin writes via Dr. Gill in support of this request as follows:

"Dr. Robert Loudon is currently being approached by the University of Minnesota for a position in Pulmonary Disease. I think you are aware that Dr. Loudon has done an outstanding job in the chest service at Woodlawn Hospital. He is a person of great charm, dedication and ability, and I think it would be a major loss, not merely to the department, but to the school as a whole were he to leave. The salary he is being offered is \$16,000 a year. We are currently paying Dr. Loudon \$14,000 a year as of September 1, 1963. This salary of \$14,000 represents a \$500 raise from the previous year. I think Dr. Loudon would stay here were his salary at least competitive with the one being offered at Minnesota, and I therefore want to recommend that he be given an additional \$1,000 beginning October 1, 1963 to be derived from Parkland Memorial Hospital Acct. #5-35-1 (to be transferred to the Medical School). This will bring his total salary up to \$15,000. This still is \$1,000 less than he is being offered in Minnesota but enough, I believe, to make us competitive."

<u>Item 3</u>		<u>Salary Rate (12 Months)</u>
Internal Medicine (p. ²⁸ 29)	To:	\$ 10,000
Instructor	From:	<u>9,000</u>
Ivan E. Cushing	Increase:	<u>\$ 1,000</u>

Source of Funds: U. S. Public Health
Service Grant

Effective Date: September 1, 1963

Dr. Gill concurs in and forwards the recommendation of Chairman Donald W. Seldin, as follows:

"I would like to recommend that Dr. Ivan Cushing be paid \$10,000 a year instead of \$9,000, as was originally recommended in the departmental budget. (Dr. Cushing is carried in the budget at \$9,000 payable from the Inhalation Therapy Training Program; this change would split the salary \$5,000 from U.S.P.H.S. and \$5,000 from Inhalation Therapy.) The reasons for this increase are three-fold:

- 1) The pulmonary laboratories have just been completed at Woodlawn Hospital and Dr. Cushing has been given the chief responsibility for setting up those laboratories and monitoring the inhalational therapy there. This represents a major increase in responsibility which, in turn, necessitates an increase in salary.
- 2) Dr. Cushing did not receive any increase in the recommended salary of \$9,000 owing to a lack of funds. The additional \$1,000 is now available.
- 3) The salary of \$10,000 a year, although low, begins to approximate the salary schedule for individuals of this rank in the department at large."

<u>Item 4</u>		<u>Salary Rate (12 Months)</u>
Obstetrics and Gynecology (p. 31)	To:	\$ 5,520
Research Technician III	From:	<u>4,392</u>
Frank L. Hereford, Jr.	Increase:	<u>\$ 1,128</u>

Source of Funds: U. S. Public Health
Service Grant

Effective Date: September 1, 1963

Change of Status: Promotion from Research Technician II to Research
Technician III.

Following is the Departmental Chairman's recommendation for the promotion of Mr. Hereford:

"In the case of Mr. Frank Hereford, who has a Bachelor of Science degree in chemistry and considerable laboratory experience, we have found a man of great talent and exceptional zeal for his work. In the past eight months Mr. Hereford has become an invaluable employee capable of independent work of an extremely skillful nature. On this basis we propose the promotion of Mr. Hereford to Research Technician III, salary step 37. The reclassification would not have been possible earlier because we will have a 'Research Technician III' for the first time on September 1, 1963."

**Academic and Developmental Affairs
Committee**

ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEE

Date: Friday, September 27, 1963
 Time: 9:30 a. m.
 Place: Regents' Room, Main Building 209

Members:

Vice-Chairman McNeese, Chairman
 Regent Connally
 Regent (Mrs.) Johnson
 Regent Redditt
 Chairman Heath, Ex Officio Member

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ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEE

Item No. 1

1. Development Board, Appointments.--At the May meeting of the Regents, the Rules and Regulations, Part One, Chapter V, Sub-section 2.61 was amended so that the membership of the University Development Board shall consist of

- (1) One member of the Board of Regents designated annually by the Chairman
- (2) The Chancellor of the University
- (3) Six members named by the Executive Council of the University of Texas Ex-Students' Association
- (4) Twelve members named by the Board of Regents

"After September 1, 1963, all new appointees, except the member from the Board of Regents and the Chancellor, will serve for three-year terms. Original staggered terms of one, two, and three years will be determined by lot for all members, except the Regent representative and the Chancellor, on September 1, 1963. In selecting members, the Board of Regents and the Executive Council shall give due consideration to geographical and component institution factors. Vacancies shall be filled by the original appointing agency."

The membership of the University Development Board currently is:

<u>Appointed by Board of Regents:</u>	<u>Term Expires</u>
Mr. Dan C. Williams, Chairman	Aug. 31, 1968
Mr. Ernest Cockrell, Jr.	Aug. 31, 1964
Mrs. Charles Devall	Aug. 31, 1968
Mr. J. Francis Morgan	Aug. 31, 1966
Mr. Tom Sealy	Aug. 31, 1964
Mr. Preston Shirley	Aug. 31, 1966
	Aug. 31, 1966

Appointed by Ex-Students' Executive Council

Mr. Edward Clark, Vice-Chairman	Aug. 31, 1966
Mr. Hines H. Baker	Aug. 31, 1968
Mr. Charles S. Coates	Aug. 31, 1966
Mr. L. L. Colbert	Aug. 31, 1964
Mr. J. M. Odom	Aug. 31, 1964
Mr. Charles N. Prothro	Aug. 31, 1968

Appointed by Chairman of the
Board of Regents:

Regent Wales H. Madden, Jr. Aug. 31, 1964

Chancellor:

Doctor Harry H. Ransom Continuing
Membership

Item No. 2

2. DOCKET (ATTACHMENT NO. 2). --It is recommended that the Docket of Chancellor Ransom dated September 10, 1963, be approved in the form as distributed in this volume with authority to the Secretary to make editorial changes on the Official Copy of the Minutes and to notify those to whom the Secretary distributes the Minutes the changes that have been made and, of course, to indicate in the transmittal letter to the Regents all such changes.

The Docket (Attachment No. 2) is in this volume following the Budget Docket. Immediately preceding the Docket is an outline by the Secretary with your attention directed to those items in all CAPS.

At the close of the outline is a summary of the Gifts and Grants as reported in the Docket.

Item No. 3

3. AMENDMENT TO RULES AND REGULATIONS, PART ONE, NEPOTISM. --On the following pages is a proposed revision of the Nepotism rule. (An amendment to the Rules and Regulations, Part One, Chapter III, Section 5) On Pages 43 & 44 the Administration submits an analysis of the proposed changes.

PROPOSED CHANGES IN THE NEPOTISM RULE
FOR THE UNIVERSITY OF TEXAS SYSTEM

The proposed changes occur in the following Sections of Chapter III:

- | <u>Present</u> | <u>Proposed</u> |
|--|--|
| 5.3 Restrictions on Appointments. | 5.3 Same |
| 5.31 No relative, within the second degree of affinity or the third degree of consanguinity, of a member of the Board of Regents will be considered for appointment, but such person will be considered for reappointment in those cases where the appointment was antecedent to the Board member's appointment. | 5.31 Same |
| 5.32 No person shall be initially appointed even temporarily when it is the duty of a relative on the University staff to act in some official capacity upon the appointment. | 5.32 No person shall be initially appointed, or promoted, when it is the duty of a relative on the University staff to act in any official capacity upon his appointment or promotion, regardless of the source of funds for payment of salary; nor shall any appointment or promotion be made if either person would be under the administrative supervision of the other or if either would have any official voice in recommending salary increases or promotions in rank for the other. |
| 5.33 No person shall be initially appointed even temporarily in any department or similar subdivision if he has a relative in that department or subdivision holding an academic rank of instructor or higher or occupying a nonteaching position with a monthly salary rate of \$450 or more. | 5.33 Relatives shall not hold positions of tenure rank in the same department. Subject to the provisions of Sec. 5.32 and 5.33, when a person holds an academic rank of Instructor or higher, or occupies a nonteaching position with a monthly salary rate in excess of \$600, appointment or promotion of a relative to an academic rank of Instructor or higher, or to a nonteaching position with monthly salary rate in excess of \$600, in the same department shall not be effective until approved by the Chancellor and the Board of Regents. Each subsequent appointment or promotion of either to a higher academic rank or different nonteaching position in the same department shall not be effective until approved by the Chancellor and the Board of Regents. |
| 5.34 No person, any relative of whom holds an academic rank of instructor or higher or occupies a nonteaching position with a monthly salary rate of \$450 or more at one of the component institutions of The University of Texas, shall be appointed even temporarily to an equal or higher position in either category in another department or subdivision of the same institution, except by specific petition approved in advance by the appropriate administrative officials and the Chancellor, with subsequent report to the Board of Regents; provided, however, if any such proposed appointment involves tenure, prior approval of the Board of Regents is required. | 5.34 When a person holds a tenure position, or a nonteaching position with a monthly salary rate of \$600 or more, ^{initial} appointment or promotion of a relative to a tenure position, or to a nonteaching position with a monthly salary rate of \$600 or more, in another department must be approved in advance by the Chancellor and the Board of Regents. |

- 5.35 Simultaneous initial appointments of two persons to positions in the same institution shall not be made if either appointment is to an academic position of instructor or higher or to a non-teaching position with a monthly salary rate of \$450 or more.
- 5.36 When two persons holding positions with the University marry, both may not continue to hold such positions beyond the current fiscal year, if the employment of married persons to such positions initially would violate these regulations.
- 5.37 No promotion or salary increase may be granted to an employee who has a relative occupying a position with the University except in accordance with these regulations governing initial appointment.
- 5.38 Relationship shall not be a bar to honorary positions or to nonremunerative positions.
- 5.4 General Provisions.
- 5.41 The provisions of the antinepotism rule apply to all programs administered under the Board of Regents.
- 5.42 For the purpose of administering these provisions, an employee occupies his position from the date at which his employment begins until his connection with the institution is formally terminated.
- 5.43 In an emergency, the head of each component institution of The University of Texas, acting upon the affirmative advice from the Administrative Council or similar body at the institution, is authorized to suspend in individual cases the regulations stated above, the suspension in no case to extend beyond the end of the current fiscal year. Such temporary suspension shall carry no implication of tenure and shall be reported to the Chancellor and the Board of Regents in the next docket.
- 5.44 In extraordinary cases where the interest of the University will be best served thereby, the Board of Regents, upon special petition from an institutional head approved by the Chancellor, may suspend these regulations except as to the appointment of any relative of a Regent, the Chancellor of the University, or the head of any component institution. (Amendment No. 1, Meeting No. 589, July, 1960)
- 5.35 The above rules shall apply also to simultaneous initial appointments.
- 5.36 When two persons holding positions with the University marry, both may not continue to hold such positions beyond the then current fiscal year, if the employment of married persons to such positions initially would violate these regulations.
- 5.37 Relationship shall not be a bar to honorary positions or to nonremunerative positions.
- 5.4 General Provisions
- 5.41 The provisions of the antinepotism rule apply to all programs administered under the Board of Regents.
- 5.42 In extraordinary cases where the interest of the University will be served thereby, the Board of Regents, upon special advance petition from an institutional head approved by the Chancellor may suspend these regulations except as to the appointment of any relative of a Regent, the Chancellor of the University or the head of any component institution

ANALYSIS OF PROPOSED CHANGES

Objectives of the Proposed Changes

1. To state clearly the situations in which nepotism is most dangerous to the best interests of effective management of the institution: Section 5.32 and the first sentence of Section 5.33.
2. To require advance approval of both the Chancellor and the Board in those situations in which the existence of nepotism should be closely scrutinized.
3. To limit such special approvals to those situations in which nepotism presents a substantial danger to effective management and to remove the requirement for special approvals in situations where such danger is slight.

Relatives in Same Department

- | <u>Present</u> | <u>Proposed</u> |
|--|---|
| 1. Both cannot hold tenure positions | 1. Same |
| 2. Both can be teaching assistants and/or nonteaching employees making less than a \$450 monthly rate with usual administrative approval. | 2. Same |
| 3. If person has position of instructor or higher or holds nonteaching position with monthly rate of \$450 or more, a relative cannot be appointed in same department. | 3.a. If either must pass on appointment or future positions, or if either will supervise the other, employment is prohibited.
b. If both will have rank of instructor or higher or hold nonteaching positions at \$600 or more monthly rate, advance approval of Chancellor and Board is required, both for initial appointment and subsequent promotion.
c. Below \$600 rate and for teaching assistants usual administrative approval required.
d. The \$600 monthly rate was selected as the effective rate because it is general dividing line between performance positions and policy positions. |

Summary of Changes:

1. Increases minimum special approval rate for nonteaching personnel from \$450 to \$600. This is in line with other changes in rates re approvals.
2. Changes procedure from a prohibition which must be waived in advance by Board to an approval procedure requiring advance approval of Board.

Relatives in Different Department

- | <u>Present</u> | <u>Proposed</u> |
|--|---|
| 1. Appointments to tenure position in one department when a relative holds tenure in another department requires advance approval by Board. | 1. Same |
| 2. Except as provided in 1 above, when a person holds a position as instructor or above, or nonteaching position at a monthly rate of \$450 or above, appointment of a relative in another department to rank of instructor or above or to nonteaching position at rate of \$450 or more requires advance approval of Chancellor and <u>report</u> to the Board. | 2.a. Appointment of relatives to nonteaching positions in different departments at rates of \$600 or more requires <u>advance approval of Chancellor and the Board</u> .
b. Appointments of relatives to nonteaching positions in different departments at monthly rates less than \$600 requires only normal administrative approval. |

Summary of Changes:

1. Proposed rule requires advance approval of Board rather than subsequent reporting to Board of appointments of relatives in different departments when salary rates are \$600 or more.
2. Proposed rule removes requirement of advance approval of Chancellor for appointment of relatives as Instructors or Assistant Professors (non-tenure) in different departments and for appointment of relatives to nonteaching positions with a monthly rate under \$600 in different departments.

Authority of Institutional Heads

1. Withdraws the authority granted in Section 5.43 to make emergency appointments to the end of the current fiscal year in all nepotism cases except those involving appointments to tenure positions.
2. Removes the necessity for advance approval by Chancellor of appointments of relatives in different departments to positions of Instructor or Assistant Professor and/or to nonteaching positions paying less than \$600 monthly.

Authority Delegated by Board

1. Retains requirement for advance approval by Board for all appointments of relatives to positions both of which involve tenure.
2. Adds requirement for advance approval by Board of appointments of relatives to positions in different departments where both positions involve rates of \$600 or more.
3. Removes requirement for advance action by the Board (and the Chancellor) for nonteaching personnel in the same department when salary rates are between \$450 and \$600.
4. Adds requirement for advance Board waiver of nepotism rule for academic appointment at any rank (including Teaching Assistants) and for nonteaching appointments at all rates if one relative will supervise other or will have official voice in any future promotions or salary increases.
5. Makes clear the necessity for advance Board approval of all promotions between academic ranks or classified positions above \$600 monthly rate for relatives in same department.

Item No. 4

4. USE OF INCOME FROM ARCHER M. HUNTINGTON FUND. --
Below is a Xerox copy of the recommendation submitted by
Chancellor Ransom re the use of income from the Archer M.
Huntington Museum Fund:

The new Art Museum will be dedicated with the new Art Building in November. A skeleton operating staff is being assembled and great plans are in the making. Use of state funds for operating an art museum is prohibited. State funds may be used only for teaching purposes. Mr. Goodall, Chairman of the Department of Art, and Vice-Chancellor Hackerman recommend, and Chancellor Ransom concurs in the recommendation, that the income from the Archer M. Huntington Estate in an amount up to \$20,000 per year be allocated for accessions and travel for the new Art Museum. Attorney Waldrep has advised me that these expenditures would be legal under the terms of the trust. Endowment Officer Stewart has estimated the annual income from investments of the Archer M. Huntington Museum Fund to be in excess of \$28,000. Approximately \$23,000 of this estimated income will accrue from U. S. Government securities and common stock held by the fund. There is presently on hand cash in the fund to provide for the 1963-64 requirements and this appropriation has been requested through the Executive Committee subject to the approval of the recommendations presented to this committee for policy determination.

In the event this recommendation is approved, Endowment Officer Stewart will prepare for consideration of the Land and Investment Committee at a future meeting the recommendations for the investment and accounting to provide for the continuation of operating funds up to \$20,000 per year in support of the Art Museum to be provided from the income of the Archer M. Huntington Museum Fund.

Additional Background Information by Secretary. --As a matter of additional information, I set out below the last Board action concerning the use of the Archer M. Huntington Museum Fund. There may be some on the Board who are not entirely familiar with the gift of Archer M. Huntington. This is an excerpt from a report of the Land and Investment Committee in February of 1954.

ARCHER M. HUNTINGTON MUSEUM FUND - PROPOSED USE OF THE FUND. --
Acting Chancellor Wilson reported to the Board that he had requested the status of the Archer M. Huntington Museum Fund be reviewed and that possible utilization of the fund be studied. Endowment Officer Taylor presented the following report of The Land and Finance Committee:

The Deed of Gift in 1927 from Archer M. Huntington to the Board of Regents of The University of Texas, transferring all real property owned by Mr. Huntington in Galveston County, Texas, expressly states that the gift is "for the use and benefits of a museum, which it is contemplated by said Board of Regents is to be established in connection with said University of Texas." No further statement of purpose appears and no restrictions are stated. The Board is authorized to use the land for museum purposes "and to use the proceeds from any sale of the land for the benefit of the museum of the University of Texas" or "in such way as may be in its judgment most for the benefit of such museum." Although there are no legal restrictions on the use of the land or the proceeds thereof other than that the use be in connection with a museum, there is some indication that Mr. Huntington intended his gift to be used for the purposes of an art museum. A letter from R. L.

FEB 27 1954

Batts to Lutch Stark, then Chairman of the Board of Regents, dated October 1, 1927, notifies Mr. Stark of Mr. Huntington's willingness to present "an art museum for Texas." Mr. Batts informed the Board of Regents at its meeting in October, 1927, that Mr. Huntington was willing to give the University certain land "to be dedicated to the support of an art museum." (Volume G, page 148, Regents' Minutes). However, neither the Deed of Gift from Mr. Huntington nor the resolution of the Board of Regents creating the "Archer M. Huntington Museum Fund" specifically limited the use of the property or its proceeds to an art museum.

In 1947, the Board purchased the Earl Vandale Collection consisting of Texas books, manuscripts and other materials and paid a portion of the purchase price from the Archer M. Huntington Museum Fund for that part of the collection which was certified by the University Librarian to be museum material. In connection with the purchase of the Vandale Collection, University Land Attorney Scott Gaines gave an opinion that "if the Board of Regents should determine this material to be proper for the use of the Texas Memorial Museum they would have the authority to use the assets of the Archer M. Huntington Museum Fund in the purchase of such materials, or any portion thereof."

FEB 27 1954

Part of the acreage acquired under the Deed of Gift has been sold and the proceeds therefrom together with income from the land have been invested in U. S. Government Bonds. The Archer M. Huntington Museum Fund as of December 31, 1953, consisted of cash and Government securities in the approximate amount of \$208,000.00 and approximately 3,500 acres of land near Texas City in Galveston County, Texas, which has been appraised roughly in the Endowment Office at a value of \$1,200,000.00. This figure, however, probably could not be realized on a quick sale of the property. An outside appraisal of the land shows a value in excess of \$2,000,000 for the land.

Acting Chancellor Wilson has directed the attention of the Committee to the possible use of the Huntington Fund as a means of realizing an Art Building-Museum, such a building to be erected possibly on the southwest corner of the "40 acres", directly to the west of the present Fine Arts Building. A rough estimate of the space requirements in such a building has been made with the cost estimated at around \$2,330,000.00. The proceeds from the liquidation of the Huntington Fund might possibly be used to pay at least in part for the construction of the museum part of the suggested Art Building-Museum with appropriate recognition made of the Huntington gift.

Chairman Sealy directed Acting Chancellor Wilson to confer with Dean Doty on the type of building that would fit the needs of the Art Department.

Item No. 5

5. SIDNEY LANIER LOAN FUND, ACCEPTANCE OF TRANSFER. -- It is recommended that the following item be approved as a part of the report of Academic and Developmental Affairs Committee:

The Sidney Lanier Loan Fund was established in 1900 by the Sidney Lanier Literary Society of the University. The Society, composed of women students with a general B average and at least a B average in English, is no longer active on the campus. The Loan Fund was for many years administered by Miss Ione P. Spears, an alumna and sponsor of the Society and a long-time

member of the faculty of the University. Women students of the University were eligible for loans. The general statement concerning the fund, which appears in the current University publication on Scholarships, Assistantships and Loan Funds, reads as follows:

"This loan fund is accumulated from donations by alumnae of the society and from the payment of \$1 yearly by each active member. The maximum amount loaned to any one person is \$100, and the beneficiaries are expected to return the amount as soon as their circumstances permit. Interest is charged at the rate of 5 per cent, payable annually."

Miss Spears died on April 26, 1963, and among her papers were the Sidney Lanier Loan Fund materials and the expressed wish of Miss Spears that this fund be transferred to the University. Senator John Redditt, Executor of the Estate of Miss Spears, is desirous of carrying out her wishes and of transferring the fund, currently in the approximate amount of \$2,400.00 on deposit in a Savings and Loan Association of Austin, to The University of Texas. Applications for loans from the fund, which will retain the same name - Sidney Lanier Loan Fund - will be received and recommended by the Dean of Women's Office to the Director of Student Financial Aids for processing in accordance with the established procedures of that office.

It is recommended that the Board of Regents of The University of Texas accept the Sidney Lanier Loan Fund for administration as outlined above and that the thanks and appreciation of the Board be sent to the Executor of Miss Spears' Estate by the Secretary. It is further recommended that the Chairman of the Board of Regents be authorized to execute for and on behalf of the Board all necessary instruments to complete this transaction.

Item No. 6

6. ORAL REPORT ON SUMMER SCHOOL PROGRAM BY DOCTOR HACKERMAN. --

Item No. 7

7. DISCONTINUANCE OF DEGREE PROGRAMS, MINING ENGINEERING AND MINING GEOLOGY, TEXAS WESTERN COLLEGE.--
Below is a Xerox copy of Chancellor Ransom's recommendation.

Discontinuance of Bachelor's Degrees Titled "Engineer of Mines" and "Bachelor of Science in Mining Engineering." It is recommended by the faculty at Texas Western College, Dean Lon Abernethy of the College of Engineering, President Ray and Chancellor Ransom that the degrees named above be discontinued, and that consequent to this action the name of the "School of Mines and Engineering" be changed to the "School of Engineering" and that the "Department of Mining and Metallurgy" be changed to the "Department of Metallurgical Engineering" It is to be understood that students with junior rank or above in either of the degree programs may be awarded that degree upon completion of the requirements therefor within five years from September, 1963, but no other students will have these degrees available and these degree programs will no longer be listed in the college catalog. Appropriate information on the deletions is to be transmitted to the Texas Commission on Higher Education.

Explanation. Enrollments in mining and in mining engineering at Texas Western College have dropped almost to the vanishing point. In 1957 mining enrollment was 61 and in 1963-64 it is only 13; the mining engineering enrollment for the current year is only 10. The Engineering Advisory Committee recommended in July, 1962 that these programs be discontinued as incompatible with the demands that the School of Engineering at Texas Western College should meet. This recommendation has just been reaffirmed by Mission 73. The Republic of Mexico now limits employment of mining engineers to Mexican nationals. The United States mining industry generates almost no demand for this specialty field. To continue these programs is to place a financial drain upon other engineering programs which have prospects for becoming first-rate and which meet modern demands.

Item No. 8

8. ATHLETIC COUNCIL, 1963-64: REGENTS' REPRESENTATIVES.--
The faculty representatives on the Athletic Council for Main University were named at the special meeting on August 17.

The Regents' representatives were last named in October, 1962, when the Board re-appointed Mr. John Thompson of Dallas as a representative of the Athletic Council and Mr. Wallace Scott, Jr., of Austin, as the other representative for the year 1962-63 and "until successors thereafter are appointed."

Buildings & Grounds Committee

BUILDINGS AND GROUNDS COMMITTEE

Date: Friday, September 27, 1963

Time: 11:00 a. m.

Place: Main Building, Room 210 (Office of the Secretary)

Members:

Regent Redditt, Chairman
 Regent Brenan
 Regent Johnson
 Regent McNeese
 Chairman Heath, Ex Officio Member

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A. Joint Meeting of the Buildings and Grounds and Medical Affairs Committees (11:00 a. m.)	
1. Medical Branch	
a. Surgical Research Laboratories Building: Ratification of Award of Contract for Laboratory Equipment	52, 65
b. State Psychopathic Hospital: Additional Remodeling to Provide Children's Psychia- tric Unit, in Lieu of Proposed Remodeling of Psycho II and III Building	52, 66
c. Central Water Chilling Station: Expansion of Capacity, Appointment of Engineers, and Authorization for Preparation of Plans and Specifications	*
d. Land Acquisition: Appointment of Negotia- tor and Appraiser	**
e. Temporary Pathological Incinerator Building: Appropriation	54
2. M. D. Anderson Hospital and Tumor Institute	
Temporary Buildings South of Present Build- ing: Additional Appropriation	54
3. Southwestern Medical School	
Danciger Research Laboratories Building: Approval of Inscription on Plaque	55

* Recommendation will be in Supplementary Agenda.

** No Documentation in Comptroller's Office.

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| 4. | South Texas Medical School | |
| a. | Property Transfer by San Antonio Medical Foundation to Bexar County Hospital District | * |
| b. | New Building: <u>Oral Report</u> by Consulting Architects, et al, on Status of Plans | |
| B. | Meeting of the Buildings and Grounds Committee | |
| 1. | Texas Western College | |
| a. | New Sun Bowl Stadium: Ratification of Acceptance of Custody and Effective Date of Lease Agreement between County of El Paso and Board of Regents of The University of Texas | 55 |
| b. | Lots, Alexander Addition | |
| | (1) Approval of Exchange | 56 |
| | (2) Lots 11-20, Block 120: Authorization to Use General Funds Unappropriated Balance for Purchase | 57 |
| c. | Physical Sciences-Mathematics Building: Authorization for Preparation of Preliminary Plans | ** |
| 2. | Main University | |
| a. | Law School Building, Addition to: Award of Contracts for Furniture and Furnishings | 57, 68 |
| b. | Major Repair and Rehabilitation Projects for 1963-64: Allocation of Available University Fund Appropriation | 58 |
| c. | Archway Property, Acquisition from the City of Austin | 59 |
| d. | Central Water Chilling Station No. 2: Expansion of Capacity | *** |
| e. | Engineering-Science Building: Transfer of Additional Funds for Installation of Accelerators | *** |

* Awaiting Documentation from San Antonio Medical Foundation.
 ** No Documentation in Comptroller's Office.
 *** Recommendation will be in Supplementary Agenda.

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f. Lila B. Etter Alumni House: Award of Contracts	*
g. Biological Sciences Experimental Field Laboratory-Brackenridge Tract: Acceptance of National Science Foundation Grant and Appropriation from Available University Fund	60
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i. Radiobiological Laboratory (Balcones Research Center): Authorization to Apply to United States Air Force and National Aeronautics and Space Administration for Funds to Construct Proposed Radiation Facility	61
j. Defense Research Laboratory:	
(1) Proposed Re-assignment of Space Allocated in the Engineering-Science Building	61
(2) Authorization to Seek Grant or Amortization Funds for a New Physical Plant	64
k. Sale of President's Home: <u>Oral</u> Report on Status	

* Bids to be opened September 17, 1963

THE UNIVERSITY OF TEXAS
OFFICE OF THE COMPTROLLER
AUSTIN 12

RECOMMENDATIONS TO REGENTS'
BUILDINGS AND GROUNDS COMMITTEE

September 10, 1963

~~MEDICAL BRANCH~~ RATIFICATION OF AWARD OF CONTRACT FOR LABORATORY EQUIPMENT FOR SURGICAL RESEARCH LABORATORIES BUILDING.--At the Regents' Meeting held April 5, 1963, an appropriation was made to cover purchase of Laboratory Equipment and movable furniture and equipment for the Surgical Research Laboratories Building now under construction at the Medical Branch. Also, at this meeting authorization was given to Comptroller Sparenberg to approve whatever requisitions and/or contracts were necessary to purchase this furniture and equipment. In accordance with this authorization, bids were called for on Laboratory Equipment and were received, opened, and tabulated on August 6, 1963, as shown on the ~~attached tabulation sheet~~ *Page*. After consideration of the bids by representatives of the Medical Branch, Architect Raymond R. Rapp, who prepared the plans and specifications, and the Comptroller's Office, award of a contract was made to the lowest bidder, Taylor Manufacturing Company, Taylor, Texas, as follows:

Base Bid	\$45,415.00
Less Alternate A	<u>2,273.00</u>
Contract Award	\$43,142.00

A telegraphic bid from Royal School Laboratories, Ashland, Virginia, was received over the telephone about five minutes before bid opening time, which covered only part of the work, and the sealed bid did not arrive until two days later. In accordance with our usual practice, the late bid was returned unopened, and, of course, the telephoned telegraphic bid could not be considered, since it was incomplete, was not accompanied by a bidder's bond or cashier's check, and was not in the form prescribed by the specifications.

It is recommended that the Board ratify the award of this contract and the signing of the contract by Comptroller Sparenberg.

~~MEDICAL BRANCH~~ - ADDITIONAL REMODELING IN STATE PSYCHOPATHIC HOSPITAL TO PROVIDE CHILD PSYCHIATRIC UNIT IN LIEU OF PROPOSED REMODELING OF PSYCHO II AND III BUILDING.--A letter, part of which is quoted below, has been received from Mr. E. D. Walker, Business Manager and Comptroller of Hospitals at the Medical Branch:

"The 57th Legislature appropriated \$500,000 to the State Board of Hospitals and Special Schools to be expended through an Interagency Contract for the support of a Child Psychiatry Unit at the Medical Branch. After this appropriation was approved, plans were initiated to secure funds to remodel one of the existing psychiatric hospitals (Psycho II and III) as a child psychiatry unit. The estimated cost of the total project was approximately \$285,000.

"An application in the amount of \$105,000 was filed with the State Health Department for Hill-Burton funds. The Sealy and Smith Foundation agreed to furnish the balance of \$180,000.

"After considerable delay, the State Health Department approved the allocation of \$105,000 for this project. Subsequent to this approval, representatives of the State Health Department and the Public Health Service made an inspection of the proposed facility. On the basis of this inspection the Public Health Service representatives refused to approve the remodeling plans as presented.

"The primary reason the plans were not approved was that under existing Public Health Service Regulations corridors are required to be seven (7) feet wide, all bedrooms must have outside windows, single rooms must contain 100 square feet per occupant, and multiple rooms must have 80 square feet per occupant. To have changed the plans to the degree that they would have been acceptable to the Public Health Service would have resulted in a substantial increase in cost and would have created operating problems due to loss of space and complete rearrangement of useable space. A check with the American Hospital Association revealed that if the Public Health Service would not approve the remodeling plans, then the building could not be approved for accreditation by the Hospital Accreditation Committee.

"After considerable discussion here between the Director of Hospitals, the Department of Psychiatry and the Administration, it was decided that the Child Psychiatry operation could be carried out on parts of Floors one (1) and two (2) in the State Psychiatric Hospital plus about 4,500 square feet of space located in a frame building immediately north of the State Psychiatric Hospital.

"The enclosed plans and cost estimates prepared by the Physical Plant staff are in accordance with the requests of the Chairman of the Department of Neurology and Psychiatry, the Chief of the Child Psychiatry Division, and the Director of Hospitals. The plans and program have been sent to Dr. Truslow for his approval and he has returned them approved as of August 29, 1963. The estimates and plans were prepared very hurriedly; therefore, the estimates cover all possible contingencies. After reviewing the plans and the detailed estimates with the Director of Physical Plant and discussing a number of ways to reduce cost and still meet the requirements set forth by the professional staff, it appears that the cost of the arcade and the remodeling in the frame building can be reduced by \$10,000 to \$12,000 without compromising the program. (I hope it can be reduced more).

"Based on the current building program and master plan, it will be necessary for Child Psychiatry to function in these quarters for at least four or five years. The work will be performed under the direction of the Physical Plant staff.

"Copies (2) of the plans have been approved by Mr. Daniel J. Bobbitt, Director of Hospitals, Dr. Hamilton Ford, Chairman of the Department of Neurology and Psychiatry, and Dr. Henry Burks, Director, Division of Child Psychiatry. In addition, there is a statement as to bed allocation and usage of child psychiatric beds approved by both Dr. Burks and Dr. Ford."

The estimates referred to in this letter total \$65,905.00, which is considerably less than the estimate of \$285,000.00 to remodel Psycho II and III Building. The statement from Drs. Burks and Ford referred to in this letter is attached for the information of the Board.

It is recommended that the Board approve the remodeling in State Psychopathic Hospital to provide the Child Psychiatric Unit, and that an appropriation of \$70,000.00 to cover this work be made from the Available University Fund. It is further recommended that all previous appropriations and authorizations made for remodeling Psycho II and III Building for the Child Psychiatry Unit be rescinded, including the \$105,000.00 appropriated from the Available University Fund at the meeting of July 13, 1963, except for obligations to Architects already incurred.

It is further recommended that all plans and specifications, actual construction work, and methods of handling such work be approved by the

Comptroller's Office, as well as by the Medical Branch staff. Preliminary plans already submitted must be revised, according to the Comptroller's Office, and consideration should be given to a temporary new addition to Galveston State Psychopathic Hospital, rather than expensive remodeling in the old frame and stucco building on the northwest corner of this area (if legally possible).

3. MEDICAL BRANCH - APPROPRIATION FOR TEMPORARY PATHOLOGICAL INCINERATOR BUILDING.--The Medical Branch, through Mr. Walker, has requested an appropriation of \$10,000.00 from Unappropriated Surplus General Funds for a Temporary Pathological Incinerator Building. The justification for this recommendation, as prepared by the Medical Branch, reads as follows:

"Remodeling in the basement of the Keiller Building necessitated the removal of the pathological incinerator. The incinerator was in poor condition and would have had to be replaced in the near future regardless of the building remodeling. It is planned to locate, temporarily, a pathological incinerator adjacent to the heating plant and utilize the main stack of the heating plant. This unit is of the type that can be moved when new construction is completed in the Basic Science and Animal Building. The work will be done by the Physical Plant staff. The estimated cost based on the quoted price for the incinerator, temporary housing, plus duct work and physical plant labor is \$10,000."

This recommendation is approved by the Comptroller's Office and the Chancellor's Office.

4. M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE - ADDITIONAL APPROPRIATION FOR TEMPORARY BUILDINGS SOUTH OF PRESENT BUILDING.--At the meeting of October 6, 1962, the Board of Regents authorized the erection of a temporary structure, up to 20,000 square feet, on Texas Medical Center property south of the present building of M. D. Anderson Hospital and Tumor Institute. At the same meeting, the Consulting Architect was authorized to proceed with plans for the temporary structure, on the basis of an estimated cost not to exceed \$125,000.00, with trust or grant funds to be used to finance this temporary construction work.

In accordance with authority given by the Regents October 6, 1962, the Special Committee composed of Director R. Lee Clark, Comptroller Sparenberg, Dr. Dolley acting for Chancellor Ransom, and Regent Brenan, in July, 1963 authorized the Consulting Architects to proceed on the basis of two or three temporary buildings (preferably two) rather than one, and also on the basis of the agreement of the Texas Medical Center to allow the use of their land for this purpose for a period of five years. Planning conferences since July, 1963 between Mr. Boyd, Dr. Clark, and Consulting Architects Brooks and Barr indicate that it is desirable to have two buildings, one of approximately 5,000 square feet, to house laboratories only, which will be bid as an alternate, and another building of approximately 16,000 square feet, to house Physical Plant, Animal Quarters, Print Shop, some laboratory space, Business Office, and some office space temporarily unallocated. Latest estimates by Architects Brooks and Barr also indicate that the original cost estimate of \$6.25 a square foot was too low, mainly because of the air conditioning work and laboratory space required.

It is now recommended by the Consulting Architects, Mr. Boyd, and Dr. Clark, which recommendations are concurred in by the Comptroller and the Chancellor, that:

1. Bids be taken on two buildings instead of one, with the second and smaller building to be bid as an alternate.
2. That the total authorized square footage be increased from 20,000 to 21,000.

3. That the estimated cost authorized be increased from \$125,000.00 to \$185,000.00, from "Trust or Grant Funds", as originally authorized, with at least \$125,000.00 to come from the University Cancer Foundation, with the understanding that the other Trust or Grant Funds will be designated by Dr. Clark, subject to the approval of the Special Committee appointed October 6, 1962, either at the time of awarding contracts or before.

5. SOUTHWESTERN MEDICAL SCHOOL - APPROVAL OF INSCRIPTION ON PLAQUE FOR DANCIGER RESEARCH LABORATORIES BUILDING.--It is recommended that the inscription as set out below be approved for the plaque for the Danciger Research Laboratories Building at Southwestern Medical School:

DANCIGER RESEARCH LABORATORIES BUILDING
1962

BOARD OF REGENTS

Thornton Hardie, Chairman

W. W. Heath, Vice-Chairman

Walter P. Brennan

J. P. Bryan

H. F. Connally, Jr., M. D.

Wales H. Madden, Jr.

A. G. McNeese, Jr.

John S. Redditt

French M. Robertson

Harry H. Ransom, Chancellor,
The University of Texas

Charles H. Sparenberg, Comptroller,
The University of Texas

---000---

A. J. Gill, M. D., Dean, Southwestern
Medical School

Morris Ziff, M. D., Chairman, Building
Committee, Southwestern Medical
School

---000---

Jessen, Jessen, Millhouse, and Greeven,
Consulting Architect

Harper and Kemp, Associate Architect
T. C. Bateson Construction Company,
General Contractor

This inscription follows the standard pattern approved by the Board.

6. TEXAS WESTERN COLLEGE - RATIFICATION OF ACCEPTANCE OF CUSTODY OF NEW SUN BOWL STADIUM AND EFFECTIVE DATE OF LEASE AGREEMENT BETWEEN COUNTY OF EL PASO AND BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS.--An inspection of the new Sun Bowl Stadium at Texas Western College in El Paso was made on August 20, 1963 by Comptroller Sparenberg and Architect W. C. Moore, representing Central Administration, Messrs. St. Clair, Whitaker, and Hollenshead, representing Texas Western College, representatives of the Architects for the project, and representatives of the General Contractor, and was found to be ready for acceptance by the University. After this inspection, on the same day, the memorandum agreement quoted below was signed by El Paso County Judge Glen Woodard, Texas Western College President J. M. Ray, and Comptroller Charles H. Sparenberg, representing Central Administration.

"This MEMORANDUM AGREEMENT by and between the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS for and on behalf of Texas Western College, El Paso, Texas, and the COUNTY OF EL PASO, TEXAS, W I T N E S S E T H:

"WHEREAS, on June 26, 1961, the Board of Regents of The University of Texas, acting pursuant to legislative authorization, conveyed to the County of El Paso, Texas, 62.880 acres of land, more or less, in the City of El

Paso, Texas, to be used as a stadium site upon which was to be erected and constructed a stadium having a seating capacity of approximately 30,000, adequate parking areas, access roads and related facilities; and

"WHEREAS, simultaneously with the execution of the deed the Board of Regents of The University of Texas and the County of El Paso entered into a lease agreement, paragraph 3 thereof providing:

" 'The term of this lease shall begin when Lessor has completed the construction of said stadium, parking areas, access roads and related facilities, and notified Lessee in writing of such completion. The parties will, in writing, fix the date of the beginning of the term of this lease in accordance with the above sentence. The original term shall from such beginning date extend for a period of ninety-nine (99) years';

and

"WHEREAS, the stadium has now been accepted by the Board of Regents of The University of Texas, acting by and through its Comptroller, Charles H. Sparenberg, and Joseph M. Ray, President of Texas Western College:

"NOW, THEREFORE, in conformity with the above provision of the lease, it is hereby agreed that the date for the commencement of the lease agreement by and between the Board of Regents of The University of Texas and the County of El Paso, Texas, shall be August 21, 1963.

"This action of the parties hereto fixing the commencement date of the lease will be submitted for ratification by the Board of Regents of The University of Texas and the Commissioners' Court of the County of El Paso, Texas, at the next meeting date for each.

"EXECUTED this 20th day of August, 1963."

This procedure was concurred in by Vice Chancellor Dolley and Attorney Waldrep.

It is recommended that the execution of this memorandum agreement be ratified by the Board.

7. TEXAS WESTERN COLLEGE - APPROVAL OF EXCHANGE OF LOTS.--The following letter has been received from Dr. Ray, President of Texas Western College:

"At its meeting in Austin on October 6, 1962, the Board of Regents authorized Texas Western College to exchange Lots 11 through 15, Block 185, Alexander Addition to the City of El Paso for Lots 6 through 10, Block 211, in the same addition. The lots the College was to receive are adjacent to the campus and abutting near Memorial Gymnasium.

"The lots the College was to acquire were offered at a price of \$20,000. Texas Western College was authorized to pay this price, partly by the exchange of the lots in Block 185 and partly by a cash payment of \$5,000 from Cotton Trust funds. It was understood that an unrestricted gift of \$5,000 was to be made to the College and credited to Cotton Trust funds at the completion of the transaction.

"The authorized transaction never materialized.

"Texas Western College owns Lots 7, 8, 9, 10, 11, and one-half of Lot 12, Block 195 in the Alexander Addition. This property is several blocks from the campus and in an arroyo. It now appears that we can complete the exchange if the College will also give these lots in Block 195. Mr. Dale Resler, Chairman of our Land Acquisition and Planning Committee, recommends that we do this.

"I recommend that we be authorized to give Lots 7, 8, 9, 10, 11 and one-half of Lot 12, Block 195, Alexander Addition to the City of El Paso, in addition to the previous authorization to complete the exchange."

The recommendation made by Dr. Ray is concurred in by Comptroller Sparenberg and Chancellor Ransom, and it is recommended that it be approved by the Board.

8. TEXAS WESTERN COLLEGE - AUTHORIZATION TO USE GENERAL FUNDS UNAPPROPRIATED BALANCE FOR PURCHASE OF LOTS 11-20, BLOCK 120, ALEXANDER ADDITION.--At the Regents' Meeting held May 25, 1963, authorization was given to institute condemnation proceedings in order to obtain Lots 11-20, Block 120, Alexander Addition to the City of El Paso, adjacent to the Texas Western College Campus, owned by First Unitarian Church. Authorization is now requested to use General Funds Unappropriated Surplus of Texas Western College as the source of funds for payment for these lots, when the condemnation proceedings have been completed and the price established.

9. MAIN UNIVERSITY - AWARD OF CONTRACTS FOR FURNITURE AND FURNISHINGS FOR ADDITION TO LAW SCHOOL BUILDING.--In accordance with authorization by the Board at the meeting held July 13, 1963, bids were called for and were opened and tabulated on August 29, 1963 for Furniture and Furnishings for the Addition to the Law School Building at the Main University, as shown on the attached tabulation sheet.

After consideration of the bids by all concerned, it is recommended by Dean Keeton and Comptroller Sparenberg, which recommendation is concurred in by Chancellor Ransom, that contracts be awarded to the lowest bidders in substantial compliance with the specifications, as follows:

Proposal "A"

American Seating Company, Dallas,
Texas

Base Bid	\$19,166.20	
Add Alternate No. 1	<u>2,073.90</u>	\$21,240.10

Proposal "B"

Capital City Office Outfitters,
Austin, Texas

41,034.46

*Total Recommended Contract Awards

\$62,274.56

*Plus \$3,000.00 additional recommended below.

In the case of the recommended contract award for Proposal "A", it is to the lowest bidder for the combination of Base Bid and Alternate No. 1 except for Bid No. 2 from Dallas Office Supply Company, which was a voluntary alternate bid, which did not meet specifications on some items.

In the case of the recommended contract award for Proposal "B", it is to the lowest bidder except for Bid No. 2 from The Abel Stationers, which was also a voluntary alternate bid, which did not meet specifications on some items.

It is further recommended that the Contingency Allowance in the contract for Proposal "B" be increased from \$1,000.00 to \$4,000.00, which would raise the amount of the contract to \$44,034.46. This recommendation is being made in order to cover some additional items which will be needed, since the total of the bids is approximately \$7,000.00 less than the amount allocated for this purpose. The cost of these additional items will be at the unit prices submitted with the contractor's proposal.

10. MAIN UNIVERSITY - ALLOCATION OF AVAILABLE UNIVERSITY FUND APPROPRIATION FOR MAJOR REPAIR AND REHABILITATION PROJECTS FOR 1963-64.--The budget for 1963-64 provides an appropriation of \$250,000.00 from the Available University Fund for Major Repair and Rehabilitation Projects at the Main University. It is recommended that this \$250,000.00 be allocated to projects as indicated below:

APPROPRIATIONS TO BE CARRIED IN MAIN UNIVERSITY ACCOUNTS
TO BE HANDLED BY MAIN UNIVERSITY DIRECTOR OF PHYSICAL
PLANT AND BUSINESS MANAGER

1. Replacement and Refinishing of Floors in Architecture Building	\$ 3,000.00
2. Replacement and Refinishing of Floors in Biological Laboratory Building	14,500.00
3. Replacement and Refinishing of Floors in Home Economics Building	8,500.00
4. Rehabilitation of Outmoded and Unsanitary Rest Rooms	19,500.00
5. Replacement of Music Recital Hall Roof	2,500.00
6. Replacement of Service Building Roofs	8,000.00
7. Replacement of Texas Memorial Museum Roof	4,000.00
8. Replacement of Hal C. Weaver Heating and Power Station Roof	5,200.00
9. Replacement of Worn-Out Office Furniture	18,000.00
10. Replacement of Worn-Out Classroom Furniture	18,000.00
11. Chemical Engineering Building - Replacement of Inadequate Lights	7,500.00
12. Petroleum Engineering Building - Replacement of Inadequate Lights	8,500.00
13. Replacement of Inadequate Fire Extinguishing Equipment	18,000.00
14. Protection and Overhauling of Belfry of Main Building Tower	18,000.00
15. Replacement of Outside Door Locks	15,000.00
16. Replacement of Inside Door Locks	18,000.00
17. Remodeling and Increasing Safety of Library Stacks Elevator	19,500.00
18. Repair of Roofs at Balcones Research Center Buildings	<u>6,800.00</u>
Total for Buildings	<u>\$212,500.00</u>

STREETS, WALKS, AND GROUNDS:

19. Care of Trees	5,000.00
20. Repair of Irrigation Systems	5,000.00
21. Repair of Sidewalks	5,000.00
22. Replacement of Worn-Out Shrubbery	<u>15,000.00</u>
Total for Streets, Walks, and Grounds	<u>\$30,000.00</u>

OTHER PROJECTS:

23. Replacement of Cooling Tower Parts	<u>7,500.00</u>
Total for Other Projects	<u>\$7,500.00</u>
Total for All Projects	<u>\$250,000.00</u>

Itemized Projects totaling \$300,000.00 were included in The University of Texas Available University Fund Budget Submission for this biennium, for Major Repair and Rehabilitation Projects at the Main University for 1963-64. Two items included in this submission are not included in the above recommended projects as follows:

Replacement and Refinishing of Floors in the Geology Building	\$8,500.00
Replacement and Refinishing of Floors in the Women's Gymnasium	5,500.00

An appropriation has now been made to remodel completely the Geology Building. It was thought best to delay any work on the floors of this building until after this remodeling has been accomplished. It is believed that the work on the Women's Gymnasium floors can be handled with funds already at the disposal of the Main University Physical Plant.

In order to bring the estimated cost of the projects recommended within the \$250,000.00 actually appropriated, rather than the \$300,000.00 requested, it was necessary to reduce the allocations in a number of cases in addition to deleting the items mentioned above. These reductions in estimated costs are as follows:

Project	Original Budget Submission	Present Recommendations
Chemical Engineering Building - Replacement of Inadequate Lights	\$12,500.00	\$ 7,500.00
Petroleum Engineering Building - Replacement of Inadequate Lights	12,500.00	8,500.00
Replacement of Inadequate Fire Extinguishing Equipment	19,000.00	18,000.00
Remodeling and Increasing Safety of Library Stacks Elevator	30,000.00	19,500.00
Care of Trees	10,000.00	5,000.00
Replacement of Cooling Tower Parts	18,000.00	7,500.00

In all other cases the present recommendations are in accordance with those submitted originally.

These recommendations were made by Mr. Eckhardt and Mr. Colvin and have been approved by Vice Chancellor Hackerman, Comptroller Sparenberg, and Chancellor Ransom. It is understood that the Comptroller's approval must be secured on the engaging of any outside surveyors or engineers needed on any of these projects.

11. MAIN UNIVERSITY - ACQUISITION OF ARCHWAY PROPERTY FROM THE CITY OF AUSTIN.--At the Regents' Meeting held May 25, 1963, the Administration was authorized to negotiate further with the City of Austin with a view toward acquiring from the City of Austin for a reasonable figure the Archway Property owned by the City. This property includes Parts of Lots 11, 14, and 15 and all of Lots 12 and 13 in Archway, a subdivision of Outlot No. 9, Division D, in the City of Austin, Travis County, Texas. Shortly after this meeting, Dr. Dolley, Mr. Waldrep, Mr. Landrum, and Mr. Colvin met with Mr. Doren Eskew, City Attorney, and Mr. Dudley Fowler, Assistant City Attorney, and agreed that a new appraisal of the property was in order. Accordingly, at the University's request, a new appraisal was made by Mr. Harold Legge. On August 2, 1963, the same representatives of the University met with Mr. Dudley Fowler and offered, subject to Regental approval, the sum of \$21,000.00 for the properties in question, this being the appraisal figure based on B-Residential Zoning recommended by Mr. Legge. The City Council of the City of Austin has now expressed its willingness to accept this offer by letter quoted below:

"I am pleased to advise you that the City Council of the City of Austin has expressed its willingness to accept the offer contained in your letter of August 2, 1963 with reference to the purchase of Parts of Lots 11, 14 and 15 and all of Lots 12 and 13 in Archway Addition in the City of Austin.

"The University's offer has been accepted by the City Council without any attempt at counteroffer in the long standing spirit of cooperation which has existed between the City of Austin and the University of Texas."

It is recommended that the Board approve purchasing this property from the City of Austin at the price of \$21,000.00. Funds are available in the appropriation previously made for Purchase of Archway Properties.

12. MAIN UNIVERSITY - BIOLOGICAL SCIENCES EXPERIMENTAL FIELD LABORATORY - BRACKENRIDGE TRACT - ACCEPTANCE OF NATIONAL SCIENCE FOUNDATION GRANT AND APPROPRIATION FROM AVAILABLE UNIVERSITY FUND.--Authorization to seek a grant from the National Science Foundation for the construction of this facility on the Brackenridge Tract was given by the Board of Regents on June 30, 1962 (Minutes, Meeting 608, p. 40). Facilities costing \$456,000 were contemplated, "to be financed 100% by the National Science Foundation, according to present indications." The facilities--consisting of modest buildings, tanks, wells, fences, etc.--were to be used by the departments of Zoology, Microbiology, and Botany for teaching and research. Authorization included permission to pledge use of 80 acres of the Brackenridge Tract for 10 years for the field laboratory and further stipulated that such pledge was contingent upon National Science Foundation's favorable action not later than June 1, 1963.

Negotiations for the grant ran into several problems and resulted in (a) delay beyond the expiration date and (b) a final proposal from NSF, still favorable, which differs from the original formulation. This proposal dated June 29, 1963 must be accepted or rejected quite soon. By eliminating certain facilities for Microbiology and reducing others, the total project now amounts to \$350,000. The University scientists concerned agree that the field laboratory will be adequate as modified, since this was done with their advice. The National Science Foundation proffers a grant of \$258,000 contingent upon The University of Texas matching this with \$92,000 to be used toward construction of the field laboratory buildings. Further, the 80-acre site is to be dedicated for laboratory purposes for 20 years instead of 10.

Dr. Wilson Stone, Vice-Chancellor Hackerman, and Chancellor Ransom recommend that the grant be accepted under the conditions stated above. Appropriation of \$92,000 from Available University Fund, New Construction and Other Purposes is requested, with authorization to the Comptroller to proceed in the regular manner toward preparation of preliminary plans and other details for construction, to be submitted to the Board of Regents at a subsequent meeting.

The Field Laboratory, it is estimated, will require from \$9,000 to \$12,000 per year for Maintenance and Operation costs, which will have to be provided from University budget funds. While most major research projects there will be financed by grants and contracts, the Field Laboratory is a natural extension of research activity already well-established at The Main University and it should be expected that direct University support of such activity will be continued.

13. MAIN UNIVERSITY - ADDITION TO EXPERIMENTAL SCIENCE BUILDING (FOR BIOLOGICAL SCIENCES) - PROPOSAL TO RELOCATE, REVISE, AND ENLARGE.-- Authorizations to secure Federal Government matching grants for construction of an addition to the Experimental Science Building were made in February, 1963, and April, 1963. A structure of 100,000 square feet costing \$2,750,000

was contemplated. Applications for grants totaling \$1,375,000 each have been submitted to the United States Department of Health, Education, and Welfare and to the National Science Foundation. Action before November 1, 1963 is anticipated. The request for authorization stated, "other developments now in process could make it wise to change the location..."

Revisions are now proposed by Chancellor Ransom, with the concurrence of other officials concerned. These revisions are not to affect the current grant applications nor the proposed construction time-table, but do affect location and square footage of the building. As was indicated, it is now proposed that the building be separate from the Experimental Science Building and located at the northeast corner of 24th and Speedway, 100' along 24th and 200' along Speedway. A similar space north of the building will be earmarked for further extension, since this area of research is growing rapidly. This fits in ideally with the Master Plan conception of developing the entire area between 24th and 26th Streets, Speedway, and San Jacinto as a major research center. It also makes it possible to incorporate some 130,000 square feet in the building instead of 100,000-- an important consideration in utilizing our ground space maximally. The additional space is also eligible for matching sought on a supplementary basis, authorization for which is requested. Fuller explanation of the proposed site change will be presented orally, if desired, and if approved this should constitute an official modification of the Master Plan for Campus Development. Also, it is recommended that henceforth this project be known as Biological Sciences Research Building. It is pointed out that a request to authorize construction and funding has not yet been submitted; that will be done only after the matching-grant applications are acted upon.

14. MAIN UNIVERSITY - RADIOBIOLOGICAL LABORATORY (BALCONES RESEARCH CENTER) - AUTHORIZATION TO APPLY TO UNITED STATES AIR FORCE AND NATIONAL AERONAUTICS AND SPACE ADMINISTRATION FOR FUNDS TO CONSTRUCT PROPOSED RADIATION FACILITY.--The Radiobiological Laboratory, located at the Balcones Research Center, has been asked by the Air Force and NASA to consider expanding our facilities for radiation research. The expansion envisions a long term operation, possibly ten years, and involves radiation exposure of primates over long periods of time with four separate levels of exposure. Accordingly, Dr. Lynn Brown, Professor of Psychology and a Research Scientist in the Radiobiological Laboratory, and Professor J. Neils Thompson, Director of Balcones Research Center, have prepared some tentative plans, covering a metal fabricated building (approximately 4,000 sq.ft.), three concrete radiation tanks, and concrete storage slabs. The entire cost, to be totally financed from other than University funds, is estimated to be between \$150,000 and \$175,000.

It is recommended by Messrs. Brown, Thompson, and Colvin that authority be granted to file proposals with the Air Force, the National Aeronautics and Space Administration, and other governmental agencies that may become interested, which recommendation is concurred in by Vice-Chancellor Hackerman, Comptroller Sparenberg, and Chancellor Ransom, to cover the cost of this proposed construction work. More detailed recommendations will be made later, if the funds become available.

15. MAIN UNIVERSITY - PROPOSED RE-ASSIGNMENT OF SPACE ALLOCATED TO DEFENSE RESEARCH LABORATORY IN THE ENGINEERING-SCIENCE BUILDING.--Over the past twelve months it has become increasingly clear (a) that potentially very important new opportunities for the Defense Research Laboratory cannot be undertaken within the approximately 50,000 (net) square feet allocated to DRL in the Engineering-Science Building now under construction, (b) that the research space allocated to DRL in this building is needed by expanding research activities of campus units, and (c) that an off-campus location for DRL is desirable. It has been determined that

construction plans can be adapted with little, if any, additional cost to use the DRL space for other needed purposes. It is recommended by the Chancellor, the Vice-Chancellor for Academic Affairs, and the Comptroller, with the full concurrence of Dr. C. P. Boner, Director of the Defense Research Laboratory, that the space currently designated in the Engineering-Science Building for Defense Research Laboratory be assigned for other Engineering-Sciences usage, with subsequent construction change orders being handled according to regulations, within the funds available.

Explanation. The following Memorandum from Vice-Chancellor Hackerman is presented:

TO: Chancellor Harry Ransom

FROM: Norman Hackerman

SUBJECT: Reconsideration of the inclusion of the Defense Research Laboratory in the new Engineering-Science Building.

It seems advisable to consider whether the Defense Research Laboratory would be better placed in a location off campus than it is in the currently-planned space in the new Engineering-Science Building. It is evident that there will be pressure for expansion by DRL, not only by virtue of its current activities with the Department of Defense but also because of possible expansion in connection with some of the development programs of NASA. It is possible that DRL will be impacted almost immediately after the move into its presently-planned new quarters. Two courses have been suggested to solve this problem: (1) the program would have to be curtailed, or (2) DRL would expand downward in the Engineering-Sciences Building and displace Engineering. Neither of these is a desirable alternative.

It is appropriate, therefore, to consider another possibility which can still be done at relatively low cost if it can be carried through. The suggestions are as follows:

1. DRL should remain in its present location for the next year or so and during this time it should have the authority to carry on discussions with agencies of the Federal government to the end that an amortizable facility be constructed for its use. It ought to be possible to build very suitable facilities for this purpose at about \$9.00 per square foot as compared with \$16.66 per square foot (a low cost for on-campus construction) for the Engineering-Science Building. It might even be possible to work out an arrangement by which the Federal agencies concerned would build such a unit by direct grant to the University. An estimate of total cost of about \$940,000 has been made based on 100,000 square feet of gross space plus grading, fencing, etc. This should be compared to the cost of about \$1,100,000 for the roughly 50,000 square feet net now assigned to DRL in the Engineering-Science Building and for which the University would be paying completely.
2. DRL could be located either on the Balcones site on the west side of the Missouri-Pacific railroad tracks or on the high bluff of the Brackenridge Tract on the west side of the river. If located at Balcones, the Laboratory should be independent of the present Balcones Research Center and should be physically separated, with its own fence and guarded compound. The question of whether the Brackenridge site should be used depends on its suitability, i.e., difficulty of obtaining water, of grading, etc., and on its acceptability as part of the prospects for that tract.
3. In general, the ground floor area of the Engineering-Science Building should be converted largely to College of Engineering use and in part to the Nuclear Science Laboratory. The top two floors plus the roof area should go entirely to the College of Engineering.

There is of course a question of cost in changes that might have to be made and of losses that might have been incurred because of already completed construction.

- (a) Ground floor. An anechoic tank was built into this floor for underwater acoustical experiments of DRL. However, Engineering has already made it clear that other important use of it can be made; for example, as a heat exchange sink for the equipment in the Plasma Dynamics Laboratory. The estimated net cost for this tank is about \$25,000.

A fairly extensive set of shops--machine, electrical, wood--has been designed for the ground floor. These were to be brought into being largely by DRL equipment. In the absence of DRL from this building some funds will be necessary for completely equipping these shops, but most of the machine equipment will be moved from other areas of the Engineering complex. This has an added advantage in making available some extra space, particularly in the Engineering Laboratories Building. Probable additional cost for the increment of equipment necessary to fully activate the shops is \$10,000.

- (b) First floor. One additional classroom can be arranged by the simple expedient of deleting partitions in what was to have been DRL office space. Other changes required would be simply that of reassignment of space between the remaining two units in the building. The probable cost of these changes would be \$3,000.
- (c) The second, third, and fourth floors already assigned to the College of Engineering would not be altered at all.
- (d) The fifth and sixth floors, designed with minimum facilities so that DRL could add as needed, are admirably suited to research in engineering essentially as they stand. The only change suggested would be to delete a few partitions in offices or laboratories so as to provide one classroom and one seminar room on each of these floors. The estimated cost of these changes is \$9,000.
- (e) The roof, which had been planned for research use by DRL as well as for its normal purpose, can be used very effectively by Electrical Engineering. If it is possible to move fast enough, a change in the design, namely, the deletion of a copper sheet, can save a substantial amount of money.

The net cost of all the changes suggested should not exceed \$47,000. If it is undertaken soon enough, some of it might be done by work order changes and the amount needed would be considerably less. The return to the University would be: more classroom space in the Engineering complex where such space is indeed sorely needed; relief of the inevitable engineering space pressure which exists even as this building is being constructed; continuation of a proper policy of keeping classified work off of the coherent portion of the main campus; and possible provision of a much lower cost building for DRL activities at an off-campus location at no cost or lower cost to the University.

Therefore I believe that it is in the best interest of the University at this time to make the changes in the Engineering-Science Building allocations of space recommended as above, and to provide for necessary work order changes to carry out this recommendation.

Questions raised.--One reason for this recommendation is that DRL has been confronted with a unique demand for research in the national interest by the Department of Defense and probably will be by NASA.

Apparently, it stands practically alone in its competence to make these contributions, and response seems almost obligatory upon The University of Texas. Admittedly, this development was not foreseen when DRL was assigned to the Engineering-Science Building; such assignment could now be interpreted as a mistake by your administration. In originally proposing the Engineering-Science Building we pointed out that it was intended for areas undergoing constant, and frequently explosive, change. Therefore, the building was designed for ready adaptability to major shifts. In that sense, at least, planning was sound; if the University continues to pursue modern scientific research other instances of this character are inevitable.

However, the question of future housing and location for DRL is raised and should be considered in adopting the foregoing recommendation which leaves DRL in its present quarters. Its present site is designated for the Joe C. Thompson Conference Center within two to three years, and its present quarters are quite inadequate for the opportunities mentioned. This question is the subject of the next item.

16. MAIN UNIVERSITY - AUTHORIZATION TO SEEK GRANT OR AMORTIZATION FUNDS FOR A NEW PHYSICAL PLANT FOR DEFENSE RESEARCH LABORATORY.--A physical plant of 100,000 to 110,000 square feet gross is needed. This can be constructed for approximately \$1,000,000 to \$1,200,000, it is estimated. Site would be off-campus. Director Paul Boner is reasonably confident that the Department of Defense will enter into an agreement to amortize the cost of construction over a period of years; also, some direct-grant funds may be available. It is recommended, therefore, that the Chancellor be authorized to proceed immediately, using the services of Dr. Boner and others, to conduct negotiations with the proper agencies of the Federal Government for funding such construction; concrete recommendations on funding and site are to be presented to the Regents for consideration at a subsequent meeting.

OTHER MATTERS TO BE CONSIDERED BY THE
REGENTS' BUILDINGS AND GROUNDS COMMITTEE

Medical Branch - Expansion of Capacity of Central Water Chilling Station - Appointment of Engineers and Authorization for Preparation of Plans and Specifications

Medical Branch - Appointment of Negotiator and Appraiser for Land Acquisition

South Texas Medical School - Approval of Transfer of Property by San Antonio Medical Foundation to Bexar County Hospital District

South Texas Medical School - Oral Report by Consulting Architects, et al, on Status of Plans for New Building

Texas Western College - Physical Sciences - Mathematics Building - Authorization for Preparation of Preliminary Plans

Main University - Expansion of Capacity of Central Water Chilling Station No. 2

Main University - Transfer of Additional Funds for Installation of Accelerators in Engineering-Science Building

Main University - Award of Contracts for Lila B. Etter Alumni House

Main University - Oral Report on Status of Sale of President's Home

LABORATORY EQUIPMENT FOR SURGICAL RESEARCH LABORATORIES BUILDING
THE UNIVERSITY OF TEXAS MEDICAL BRANCH
GALVESTON, TEXAS

Bids Opened in Office of the Comptroller
The University of Texas, Austin, Texas
2:30 P. M., Tuesday, August 6, 1963

Bidder	Base Bid	Alternate No. A Deduct	Alternate No. B Add	Alternate No. 1 Add	Alternate No. 1-A Deduct	Alternate No. 1-B Add	Alternate No. 2 Add	Alternate No. 2-A Deduct	Alternate No. 2-B Add	No. Calendar Days	Bidder's Bond
Hamilton Manufacturing Company Two Rivers, Wisconsin	\$49,061.00	\$4,370.00	No Change	\$1,570.00	\$ 180.00	No Change	\$2,295.00	\$320.00	No Change	180	\$1,700*
W. C. Hixson Company Dallas, Texas	50,232.00	4,129.00	No Change	1,635.00	175.00	No Change	2,330.00	300.00	No Change	195	**
Royal School Laboratories Ashland, Virginia	32,875.00	- -	\$175.00	- -	1,156.00	\$11.00	1,882.00	- -	\$ 15.00	Feb., 1964	***
E. H. Sheldon Equipment Company Houston, Texas	47,062.00	2,328.95	754.85	2,179.00	150.00	50.00	3,000.00	200.00	100.00	- -	5%
Taylor Manufacturing Co. Taylor, Texas	45,415.00	2,273.00	874.00	1,614.00	239.00	23.00	1,964.00	113.00	46.00	75	\$2,500

* This is not an acceptable bid because the bond is in too small an amount.

** This is not an acceptable bid because no bond was submitted.

*** This is not an acceptable bid because it came from Western Union by telephone instead of being on the proposal form, no bond was enclosed, and the bid did not include installation.

PROPOSED FACILITIES FOR CHILD PSYCHIATRY
IN GALVESTON STATE PSYCHIATRIC HOSPITAL

Under the plan proposed, the inpatient area would provide inpatient space for 20 to 21 patients. The age groups included in the 20 to 21 beds includes 4 to 5 beds for preschool children, 4 beds for girls in the age group 6 through 13, and 12 beds for boys in the age group 6 through 13. Also included over and above this total allocation are 4 beds assigned Child Psychiatry in the Pediatric area and 6 to 10 beds in the Galveston State Psychiatric Hospital to be utilized for the adolescent patient in Child Psychiatry. This gives a total in excess of 30 beds that will be utilized both for teaching and patient care in the Child Psychiatry Program.

During the last quarter the average census in the Galveston State Psychiatric Hospital for the adolescent program for Child Psychiatry was in excess of 6 patients and it is anticipated that this will be the low quarter as to census in this program. The average for the year will equal 8 to 10 patients census per day.

In the age groups to be placed in the inpatient area experience has shown that the bed ratio of boys to girls is approximately 3 to 1 in favor of the boys. This is the reason that fewer beds for girls are requested. In the outpatient clinic this ratio has been rather consistent at 2.5 boys to 1 girl with experience in other centers showing the 3 to 1 ratio on the inpatient status.

Nursing supervision will be adequately handled out of the one proposed Nursing Station with the separation of the boys and girls physically being accomplished by the Dining and Conference area. It is also anticipated that staffing with nursing personnel will be more economical since only one nurses' station will be utilized in the inpatient unit.

Four classrooms are required due to the fact that not only will the preadolescent age of 6 to 13 group be taken care of in this area but also the adolescent program of both child Psychiatry and Adult Psychiatry will be incorporated in two of the proposed classrooms. It is recommended by the Child Psychiatry group that classes be approximately 6 students. Our present adolescent age group census averages between 22 to 25 and will require two teachers and two to three classrooms. These two teachers have been requested for approval in the 63-64 budget. The preadolescent age group from 6 to 13 years of age will require the other two classrooms. We have been approved as a pilot project for emotionally disturbed children by the Texas Education Agency who will supply one teacher for this program and one other teacher will be supplied by the Texas Education Agency since the expected teaching load will be approximately 20 students in this age group. One additional teacher has been requested for the 63-64 fiscal year to conduct the preschool nursery. This activity will be carried out in requested classroom space in the building at the rear of Galveston State Psychiatric Hospital. Not only will this preschool program require a classroom in the rear building but also the recreation area included in the proposed layout. This recreation area will be used both by the preschool group and by the adolescent patients that are in the Galveston State Psychiatric Hospital.

The maximum teaching load will be between 40 to 50 students excluding the preschool groups and considering that all of the adolescent patients, whether they are on the Child Psychiatric Service or the adult service will be taken care of in this area as involves their educational needs.

Three recreation areas are required over and above the recreation area in the rear due to the fact that the utilization of the rear recreation area will be primarily for the preschool nursery and the adolescent groups. One separate recreation area is needed in the inpatient area for the age groups up to 6 and 2 divided into one for ping-pong type activities and the other for card playing, T. V. type recreation for the preadolescent age groups.

APPROVED

/s/ Henry L. Burks
Henry L. Burks, M. D.
Director, Child Psychiatry

APPROVED

/s/ Hamilton Ford
Hamilton F. Ford, M. D.
Chairman, Neurology & Psychiatry Department

BIDS ON FURNITURE AND FURNISHINGS
 ADDITION TO LAW SCHOOL BUILDING
 MAIN UNIVERSITY OF THE UNIVERSITY OF TEXAS
 AUSTIN, TEXAS

Bids Opened: 10:30 A. M., Thursday, August 29, 1963

Bidder	Base Proposal "A"	Alternate No. 1 Add	Base Proposal "B"
The Abel Stationers Austin, Texas			
Bid No. 1	\$18,543.65	\$2,736.00	\$43,089.75
Bid No. 2	- -	- -	40,931.90
American Seating Company Dallas, Texas	19,166.20	2,073.90	- -
Besco Equipment and Systems Company Houston, Texas	23,214.16	2,311.50	- -
Capital City Office Outfitters Austin, Texas	No Bid	No Bid	41,034.46
Dallas Office Supply Co. Dallas, Texas			
Bid No. 1	20,111.80	2,314.26	42,324.44
Bid No. 2	19,178.57	1,854.60	42,537.74
Maverick-Clarke San Antonio, Texas	23,809.71	2,234.70	44,330.63
Remington Rand - Division of Sperry Rand Corporation Austin and Houston, Texas	21,548.25	2,294.22	- -
Rockford Furniture Associates Austin, Texas	No Bid	No Bid	42,756.68
John E. Sjostrom Company, Inc. Philadelphia, Pennsylvania	21,563.00	2,274.00	No Bid
John H. Yochem Company Corpus Christi, Texas	No Bid	No Bid	42,852.68

All bidders submitted with their bids a bidder's bond in the amount of 5% of the total bid.

Medical Affairs Committee

MEDICAL AFFAIRS COMMITTEE

Date: Friday, September 27, 1963

Time: 11:00 a. m.

Place: Main Building, Room 210 (Office of the Secretary)-
After the Joint Meeting with B&G Committee, will
meet in the Regents' Room (209)

Members:

Regent Connally, Chairman
Regent Erwin
Regent Madden
Regent Olan
Chairman Heath, Ex Officio Member

	<u>Page No.</u>
1. Joint Meeting of Medical Affairs and Buildings and Grounds Committees (11:00 a. m.)*	
a. Medical Branch	
(1) Surgical Research Laboratories Building: Ratification of Award of Contract for Laboratory Equipment	52, 65
(2) State Psychopathic Hospital: Additional Remodeling to Provide Children's Psychia- tric Unit, in Lieu of Proposed Remodeling of Psycho II and III Building	52, 66
(3) Central Water Chilling Station: Expansion of Capacity, Appointment of Engineers, and Authorization for Preparation of Plans and Specifications	**
(4) Land Acquisition: Appointment of Negotiator and Appraiser	***
(5) Temporary Pathological Incinerator Building: Appropriation	54
b. M. D. Anderson Hospital and Tumor Institute	
Temporary Buildings South of Present Building: Additional Appropriation	54
c. Southwestern Medical School	
Danciger Research Laboratories Building: Approval of Inscription on Plaque	55

* The report of these items will be in the report of the
Buildings and Grounds Committee.

** Recommendation will be in Supplementary Agenda.

*** No Documentation in Comptroller's Office.

- d. South Texas Medical School
 - (1) Property Transfer by San Antonio Medical Foundation to Bexar County Hospital District *
 - (2) New Building: Oral Report by Consulting Architects, et al, on Status of Plans
- 2. Meeting of the Medical Affairs Committee (Regents' Room, 209)
 - a. Graduate School of Biomedical Sciences at Houston **
 - Activation (Recommended Rules and Regulations)
 - b. South Texas Medical School
 - Oral Report on Status by Doctor Berson

-
- * Awaiting Documentation from San Antonio Medical Foundation.
 - ** The recommendations will be included in the Supplementary Agenda Material.

NOTE:

Inquiry by Secretary: If the Administration's Recommendations to the Buildings and Grounds Committee are approved in the form as submitted, is it the Regents desire that those memoranda and letters that are quoted be included in full in the Minutes? This will be the easiest way to report the Minutes; however, since the Material Supporting the Agenda is an official record, it seems that the recommendations proper would be reported in the Minutes and not the justifications and supporting material.

Committee of the Whole

COMMITTEE OF THE WHOLE
Chairman Heath, presiding

Date: Friday, September 27, 1963
Time: 1:30 p. m.
Place: Regents' Room, Main Building 209

1. ITEMS PRESENTED BY CHANCELLOR

- a. Development Board Program "CLASP". -- The following recommendation has been submitted by Chancellor Ransom and his staff:

"Unanimously recommend to the Board of Regents that The University of Texas participation in the 'CLASP' program be discontinued at the earliest possible time. Continued participation in the 'CLASP' program should cease at the expiration of current commitments." (See Page 14.)

- b. Presentation of MISSION '73 Report. -- You have received a multilith copy of the MISSION '73 Report. President Ray will officially present this material at the meeting.

- c. Proposed Ten-Year Academic Program Development Plan. -- The proposed program will be included in the Supplementary Agenda material.

- d. Institutional Supplements to Regents' Rules and Regulations. -- Chancellor Ransom has presented the following statement with reference to the Institutional Supplements to the Regents' Rules and Regulations:

"Preliminary discussion of the nature and contents of Institutional Supplements will be made, using the drafts on Texas Western and Southwest Medical School as case examples.

"No action is contemplated. Informal reactions of the Regents, however, will be helpful in arriving at how your administrative staff can best assist you in arriving at the Institutional Supplements you want.

"May we point out two assumptions on which we have based our work so far?

"(1) The Institutional Supplements are extensions of the System Rules and Regulations into each component institution. The System Rules are always governing. Institutional Supplements simply implement these. They can be terse or detailed. A sample of each type has been submitted for your consideration.

* This will also be discussed at the Saturday afternoon session.

"(2) The Institutional Supplements are de novo documents. Internal rules and regulations have existed, but chiefly as administrative policies made pursuant to Regental delegation. There have been some Regental items of institutional legislation, but most of the content of each draft has been derived from practice and local administrative protocols. Hence, we have presented no documentation on the origins of suggested rules. Instead, there is presented a formulation which can be considered on its merits as a base-line document.

"There is one exception to the foregoing. Many of the stipulations in the 1943 adoption of Regents' Rules and Regulations applied exclusively to what is not The Main University. Those, and subsequent amendments thereto, were not included in the current System Rules and Regulations. It is contemplated that they will appear in the Institutional Supplement for Main University."

2. EMERGENCY ITEMS BY INSTITUTIONAL HEADS, IF ANY

- a. Texas Western College (Doctor Ray)
- b. ¹⁹⁴³ Medical Branch (Doctor Truslow)
- c. ^{for all pages} Dental Branch (Doctor Olson)
- d. M. D. Anderson Hospital and Tumor Institute (Doctor Clark)
- e. Southwestern Medical School (Doctor Gill)
- f. Graduate School of Biomedical Sciences at Houston (Doctor Taylor)
- g. South Texas Medical School (Doctor Berson)

3. ITEMS REFERRED BY STANDING COMMITTEES, IF ANY

- a. Executive Committee. -- Chancellor Ransom has recommended that the items on Pages 15-37 (originally referred to the Executive Committee) be referred to the Committee of the Whole for discussion.
- b. Academic and Developmental Affairs Committee

c. Buildings and Grounds Committee

d. Land and Investment Committee

e. Medical Affairs Committee

Handwritten notes and signatures, including the name "McNeese" and other illegible text.

4. REPORTS REFERRED BY SPECIAL COMMITTEES, IF ANY

To Study Administrative Fringe Benefits

Ratification of Bank Dep. Agreements

5. SPECIAL ITEMS BY MEMBERS OF THE BOARD

a. Chairman Heath

b. Vice-Chairman McNeese

c. Regent Brennan

d. Regent Connally

e. Regent Erwin

f. Regent (Mrs.) Johnson

g. Regent Madden

h. Regent Olan

i. Regent Redditt

6. DISCUSSION ITEMS (SATURDAY, SEPTEMBER 28, 1:00 p. m.)
- a. Institutional Supplements to Rules and Regulations
 - b. Tenure
 - c. Others, If Any

It has been suggested that in the discussion of the Rules and Regulations that

- (1) A firm date be established to receive those for Main University
- (2) Decisions be made as to (a) degree of uniformity, if any, and (b) extent of detail of the supplements for the several institutions.

With reference to tenure, the following questions have been suggested:

- (1) What are the rules on tenure and to what extent do they vary in different institutions?
- (2) Are the rules in writing or are they in part based on historical development and oral understandings?
- (3) To what extent, if any, do the actual practices vary from the Regents' written rules?
- (4) What is the "Up and Out" rule? Is it enforced strictly and how does it apply?
- (5) What about Assistant Professors not meriting promotion to Associate Professors but who are constantly increased in salary?
- (6) Are there persons enjoying tenure outside of our teaching staffs who are more or less permanently assigned to other functions? What are the rules with respect to same, if any?
- (7) Do we have academic people under the level of Associate Professor who are enjoying tenure? If so, who are they and how are they selected?
- (8) How do our tenure rules compare with those of other state supported universities throughout the country? In what respects are ours more or less favorable?
- (9) What are our procedures and criteria for screening persons recommended for promotion to tenure status, particularly with reference to new faculty members who begin with tenure?
- (10) Who really determines whether a faculty member shall be given such lifetime status?

Regents' Rule on Tenure as Taken by the Secretary from the Official Record: Since it is indicated that the Regents will likely discuss "Tenure," I am setting out below excerpts from the Regents' official record regarding "Tenure and Promotion.

I. The 1943 Rules and Regulations carried the following provision:

Sec. 3. Tenure and promotion.—The Board has the authority and the duty to remove any professor, instructor, tutor, or other officer or employee connected with the University when in its judgment the interest of the University requires it. (*Revised Civil Statutes, 1925, Article 2586*).

The following statements of policy shall not be construed to create any contractual or other legal obligation.

The Board seeks to promote the welfare of the University by a statement of policy generally to be followed, except in extraordinary circumstances, with respect to the employment of members of the faculty of the University. The Board desires to maintain, commensurate with the ideals of a University of the first class, a learned faculty who, by precept and example, will instruct and inspire the students. To that end, competent teachers are given assurance that they may feel secure and independent in their positions and that they will be promoted upon the basis of merit as circumstances permit. Unless otherwise stipulated in advance in the letter of appointment, it is the intention of the Board that the term of service of a professor or an associate professor will be continued during good behavior and satisfactory service, of an assistant professor will be two years, and of an instructor or other member of the teaching staff will be one year. Three months' notice of intention not to reappoint an assistant professor or an instructor will ordinarily be given, but failure to give such notice will not constitute reappointment.

Termination of the employment of a professor or an associate professor or any other teacher before expiration of the stated period of employment, except by resignation or retirement for age in accordance with the rules, should be only for good cause shown. In each case the issue will be determined by an equitable procedure, affording protection to the rights of the individual and to the interest of the University. The Board, when it considers that an emergency exists, will hear and determine the matter and take such action as it may deem proper, first stating in writing the nature of the emergency and the charges to the accused teacher. But, generally, the procedure will be as follows: the Board may for grave cause suspend the accused teacher pending final decision; he will be entitled to receive a written statement of the charge against him, to appear in person and by counsel, to hear and cross-examine the witnesses, to testify and offer testimony of others in his behalf, and to be duly informed of the decision; the hearing will be before a committee of five members of the faculty, not lower in rank than the accused, appointed by the Chairman of the Board after consultation with the President, which will make written findings upon the issues of fact submitted to it by the Board; the Board will consider the findings

and, in the absence of objection, give appropriate effect thereto; the Board, upon objection to the findings by the teacher or a member of the Board, will, thereupon, conduct a trial *de novo*, the decision in which will be final.

Every person now or hereafter employed by the University shall furnish full personal information upon the prescribed form, unless the employment is of a minor and temporary nature.

Appointments to serve in the Summer Session shall be made annually at specified salaries for specified periods. As a consequence, in the Summer Session there are no promotions, and tenure does not extend beyond the period specified. Members of the Faculty of the Summer Session who are not also members of the Faculty of the Long Session are not members of the Budget Council of their respective departments. (See Chapter IV, Section 6.)

- II. The foregoing was amended by the Regents on September 28, 1945, and has later been amended as set out below so that the present rule now reads:

Sec. 3. Tenure and Promotion.

"No money shall be drawn from the Treasury but in pursuance of specific appropriations by law; nor shall any appropriation of money be made for a longer term than two years..." (Constitution of Texas, Art. 8, Sec. 6).

"The regents shall have power to remove any professor, tutor or other officer connected with the institution when, in their judgment, the interest of the University shall require it." (Revised Civil Statutes, 1925, Article 2586).

The foregoing provisions of the Constitution and Statutes of the State of Texas limit and control the powers of the Board and confer upon it authority and duty which it cannot delegate.

The following rules, however, constitute the policy of the Board in carrying out this authority:

(a) The Board desires to maintain, commensurate with the ideals of a University of the first class, a learned faculty who, by precept and example, will instruct and inspire the students. To that end, competent teachers are given assurance that they may feel secure and independent in their positions and that they will be promoted upon the basis of merit as circumstances permit. The term of service for every member of the faculty with the rank of associate professor or professor will be continued during good behavior and satisfactory service. A member of the research staff may be given appropriate faculty rank upon individual and separate recommendation of the President. Visiting professors and visiting associate professors will be so designated and may be given successive appointments not exceeding in the aggregate a period of two years.

(b) Unless otherwise stipulated in advance in the letter of appointment, the term of appointment of an instructor will be one year. In the event of decision not to reappoint an instructor for a second year, at least three months' notice will be given him. Thereafter one year's notice will be given him. After four years of full-time teaching at this University as an instructor, he will either be recommended for promotion to assistant professor or will be informed of the decision not to promote as provided in Chapter IV, Section 6. If promotion is not recommended, he will be continued as an instructor for a one year terminal period. Unless otherwise stipulated in advance in the letter of appointment, the term of appointment of an assistant professor will be two years. In the event of decision not to reappoint an assistant professor, one year's notice will be given him. After six years of teaching at this University

as an assistant professor, the teacher will be given tenure either as assistant professor or as associate professor or will be informed of the decision not to give continuing employment. If continuing employment as assistant professor or associate professor is not granted, he will be continued as an assistant professor for a terminal period of one academic year. (Adopted April 10, 1954)

In no event shall the period of probationary appointment for any individual on the faculty of the University exceed seven years. (Adopted March 21, 1953)

(c) Termination of the employment of a faculty member who enjoys continuing appointment and of all other faculty members before the expiration of the stated period of appointment, except by resignation or retirement for age in accordance with the rules, will be only for good cause shown. In each case the issue will be determined by an equitable procedure, affording protection of the rights of the individual and to the interest of the University. The President may for grave cause suspend an accused faculty member pending immediate investigation or speedy trial as hereinafter provided. In cases of incompetency, gross immorality, or felony, where the facts are admitted, summary dismissal will follow.

(d) In cases where other offenses are charged, and in all cases where the facts are in dispute, the accused faculty member will be informed in writing of the charges against him, which, on reasonable notice, will be heard by a special trial committee made up of two members of the faculty chosen by the Chairman of the Board of Regents, two members of the faculty chosen by the Faculty Council, and a fifth member of the faculty chosen by the four mentioned above. In every such hearing the accused will have the right to appear in person and by counsel of his own selection and to confront and cross-examine witnesses who may appear against him. He shall have the right to testify, but may not be required so to do, and he may introduce in his behalf all evidence, written or oral, which may be relevant or material to his defense. A stenographic record of the proceeding will be taken and filed with the Board, and such record shall be made accessible to the accused. The trial committee, by a majority of the total membership, will make written findings on the material facts and recommendations of action to be taken and will deliver the original of such findings and recommendations to the Board and a copy thereof to the accused. If minority findings and recommendations are made, the same shall be similarly treated. The Board of Regents, by a majority of the total membership, will approve, reject, or amend such findings and recommendations or recommit the report to the same committee for hearing additional evidence and reconsidering its findings and recommendations on the basis thereof. Reasons for rejection, amendment, or recommitment will be stated in writing and communicated to the accused.

(e) A member of the non-teaching staff* who does not have faculty rank may be suspended summarily for gross misconduct but will not be dismissed during his term of appointment except as the result of an objectively equitable procedure that regularly includes the right to appear, accompanied by a person chosen by him, before a special committee of no less than three persons appointed by the President. This committee will report its findings and recommendations to the President.

(f) Appointments to serve in the Summer Session will be made annually at specified salaries for specified periods. As a consequence, in the Summer Session there are no promotions, and tenure does not extend beyond the period specified. Members of the faculty of the Summer Session who are not also members of the Faculty of the Long Session are not members of the Budget Council of their respective departments. (See Chapter IV, Section 6.)

II. ACADEMIC FREEDOM

Sec. 6. Rights and Responsibilities as a Citizen and as a Teacher. -- The teacher is entitled to full freedom in research and in the publication of the results, subject to the adequate performance of his other academic duties.

The teacher is entitled to freedom in the classroom in discussing his subject, but he should be careful not to introduce into his teaching controversial matter which has no relation to his subject.

The University teacher is a citizen, a member of a learned profession, and an officer of an educational institution supported by the State. When he speaks or writes as a citizen, he should be free from institutional censorship or discipline, but his special position in the community imposes special obligations. As a man of learning and an educational officer, he should remember that the public may judge his profession and his institution by his utterances. Hence he should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make it plain that he is not an institutional spokesman. As a member of the staff of a State institution of higher education he should refrain from involving the University in partisan politics.

No course of instruction of a sectarian character shall be taught in the University. (Article 2604, Revised Civil Statutes, 1925)

* A member of the non-teaching staff is a person employed by the University who is not a teacher but whose appointment is confirmed by action of the Board of Regents and who receives his appointment blank from the office of the Board of Regents.

III. STANDING COMMITTEE OF COUNSEL ON ACADEMIC FREEDOM AND RESPONSIBILITY

Establish a Standing Committee of Counsel on Academic Freedom and Responsibility to study continuously pertinent problems, to advise on such problems or issues referred to it by any member of the faculty, by the President, or by the Board of Regents, and, if deemed desirable, to call conferences of members of the faculty to discuss standards of academic freedom and responsibility.

The Committee shall consist of seven members chosen at large from and by the voting membership of the General Faculty by the Hare system of proportional representation from a panel equal to three times the number of positions to be filled. A primary election, by secret ballot, shall be held for the selection of the panel, in which every elector shall be entitled to name two candidates and those candidates receiving the highest number of votes shall be listed on the final ballot. In case of a tie for the last position all those in the tie shall be listed. The Secretary of the General Faculty shall be the responsible election official. The first committee shall take office as soon hereafter as is possible. The terms of four of the members, determined by lot, shall expire August 31, 1946. The terms of the other three shall expire August 31, 1947. All members chosen after the first election shall have a two-year term. The elections shall regularly begin in May of each year. All vacancies shall be filled from the original panel in order of the preferential ranking. The first committee shall be convened by the Secretary of the General Faculty immediately after its selection for the election of a chairman, who shall serve for one year and at the expiration of his term, convene the committee for the election of a successor.

Before the Rules and Regulations of September 28, 1945, were amended, Section 3. (b). read as follows:

Unless otherwise stipulated in advance in the letter of appointment, the term of appointment of an instructor will be one year. In the event of decision not to reappoint an instructor for a second year, at least three months' notice will be given him. Thereafter one year's notice will be given him. After four years of full-time teaching at this University as an instructor, he will either be recommended for promotion to assistant professor or will be informed of the decision not to promote as provided in Chapter IV, Section 6. If promotion is not recommended, he will be continued as an instructor for a one year terminal period. Unless otherwise stipulated in advance in the letter of appointment, the term of appointment of an assistant professor will be two years. In the event of decision not to reappoint an assistant professor, one year's notice will be given him. After four years of full-time teaching at this University as an assistant professor, the teacher will either be recommended for promotion to associate professor or will be informed of the decision not to promote as provided in Chapter IV, Section 6. If promotion is not recommended, he will be continued as an assistant professor for a one year terminal period. If recommended for promotion, he will be given continuing employment.

The underlined portion is that portion which was amended April 10, 1954, and March 21, 1955.

Land & Investment Committee

LAND AND INVESTMENT COMMITTEE

Date: Friday, September 27, 1963

Time: 9:30 a. m.

Place: Main Building, Room 210 (Office of the Secretary)

Members:

Regent Madden, Chairman
Regent Brennan
Regent Erwin
Regent Olan
Chairman Heath, Ex Officio Member

1. Detailed Agenda for the Land and Investment Committee as Prepared by the Endowment Officer (Pages i, ii, and iii)
2. Trust and Special Funds Grouped for Investment

Recommendations for Additions--for action by Committee only (Item II. A. 2.)
3. Outline by Secretary of Recommendations of the Administration to the Land and Investment Committee and Attachment No. 1.
4. Discussion Matters--No Documentation presented
 - a. PUF: Boundary Problem in Andrews County
 - b. Trust and Special Funds
 - (1) Cotton Estate Lands (TWC)
El Chamizal Settlement involving University Trust Property in El Paso
 - (2) Webb Estate Property, Proposed Lease on Walter Prescott Webb Estate Property (Main University)

LAND AND INVESTMENT COMMITTEE
September 27, 1963

I. PERMANENT UNIVERSITY FUND

A. INVESTMENT MATTERS:

1. Report of Purchases, Sale and Call of Securities.
2. Permanent University Fund Investment Program - Proposed Joinder by The University of Texas for the Retention of Knute E. Anderson to Make an Annual Review of Procedures and Investments of the Four State Permanent Endowment Funds.

B. LAND MATTERS:

1. Pipe Line Easement No. 1760, Cabot Corporation, Ward County.
2. Pipe Line Easement No. 1761, Cabot Corporation, Ward County.
3. Pipe Line Easement No. 1762, (Renewal of 578), Humble Pipe Line Company, Andrews County.
4. Pipe Line Easement No. 1763, (Renewal of 590), Humble Pipe Line Company, Andrews County.
5. Pipe Line Easement No. 1764, (Renewal of 631), Humble Pipe Line Company, Andrews County.
6. Power Line Easement No. 1765, (Renewal of 585), Texas Electric Service Company, Crane County.
7. Power Line Easement No. 1766, (Renewal of 597), Texas Electric Service Company, Ector County.
8. Pipe Line Easement No. 1767, Warren Petroleum Company, Crane County.
9. Pipe Line Easement No. 1768, (Renewal of 598), El Paso Natural Gas Company, Reagan County.
10. Pipe Line Easement No. 1769, (Renewal of 600), El Paso Natural Gas Company, Upton County.
11. Pipe Line Easement No. 1770, (Renewal of 601), El Paso Natural Gas Company, Reagan County.
12. Power Line Easement No. 1771, Humble Oil & Refining Company, Ward County.
13. Pipe Line Easement No. 1772, Phillips Petroleum Company, Andrews County.
14. Pipe Line Easement No. 1773, Phillips Petroleum Company, Andrews County.
15. Pipe Line Easement No. 1774, Northern Natural Gas Company, Pecos County.
16. Pipe Line Easement No. 1775, BTA Oil Producers, Reagan County.
17. Pipe Line Easement No. 1776, (Renewal of 583), Northern Natural Gas Company, Upton, Pecos, Martin and Andrews Counties.
18. Power Line Easement No. 1777, Texas Electric Service Company, Andrews County.
19. Pipe Line Easement No. 1778, Permian Pipe Line Company, Reagan County.
20. Pipe Line Easement No. 1779, (Renewal of 599), El Paso Natural Gas Company, Reagan County.
21. Surface Lease No. 1780, (Renewal of 607), El Paso Natural Gas Company, Reagan County.
22. Power Line Easement No. 1781, West Texas Utilities Company, Upton County.
23. Power Line Easement No. 1782, West Texas Utilities Company, Upton County.
24. Pipe Line Easement No. 1783, Magnolia Pipe Line Company, Ward County.
25. Power Line Easement No. 1784, Texaco Inc., Andrews County.

B. LAND MATTERS (Continued)

26. Power Line Easement No. 1785, Caprock Electric Corporation, Reagan County.
27. Pipe Line Easement No. 1786, Shell Pipe Line Corporation, Andrews County.
28. Surface Lease No. 1787 (Meter Station), Shell Pipe Line Corporation, Andrews County.
29. Surface Lease No. 1788 (Treater Station), Northern Natural Gas Corporation, Pecos County.
30. Material Source Permit No. 246, L. C. Younger Construction Company, Crane County.
31. Material Source Permit No. 247, Frank Montgomery, Crane County.
32. Material Source Permit No. 248, Frank Montgomery, Andrews County.
33. Material Source Permit No. 249, L. C. Younger Construction Company, Ward County.
34. Material Source Permit No. 250, Frank Montgomery, Andrews County.
35. Material Source Permit No. 251, L. C. Younger Construction Company, Andrews County.
36. Material Source Permit No. 252, Ace Construction Company, Crane County.
37. Water Contract No. 100 (Renewal of 80), J. E. Hill, Jr. dba Figure Two Water Company, Andrews County.
38. Water Contract No. 101, Jones Bros., Inc., Upton County.
39. Grazing Lease No. 889, (Part of 680), L. C. Rejino and Ben C. Rejino, Pecos County.
40. Grazing Lease No. 890, (Part of 680), Tom L. Warren, Pecos County.
41. Grazing Lease No. 891, (Part of 680), L. D. Haren, Pecos County.
42. Surface Lease No. 1789, Welex Division of Halliburton Company, Andrews County.
43. Surface Lease No. 1790, The Geotechnical Corporation, Pecos County.
44. Grazing Lease No. 866, Terrell County, Assignment from Mrs. N. D. Blackstone to Burch Woodward.
45. Surface Lease No. 1460, Reagan County, Assignment from Don Pierson to J. T. Smith.
46. Surface Lease No. 602, Andrews County, Assignment of One-Half Interest of George Frankel to Bolsa Chica Oil Corporation, whose name has now been changed to U. S. Natural Gas Corporation.
47. Pipe Line Easement No. 1687, Phillips Pipe Line Company, Upton County - Amendment of Description.

C. DISCUSSION MATTERS:

1. Boundary Problem - Andrews County.

II. TRUST AND SPECIAL FUNDS

A. INVESTMENT MATTERS:

1. Report of Purchases and Sales of Securities.
- *2. Funds Grouped for Investment - Recommendations Re Additions.

B. GIFT, BEQUEST AND ESTATE MATTERS:

1. Estate of William G. C. McDonald - Bequest to M. D. Anderson Hospital and Tumor Institute.
2. M. D. Anderson Hospital and Tumor Institute - Estate of Mose A. Gimbel.

C. REAL ESTATE MATTERS:

1. Texas Western College - Cotton Estate Lands - Renewal of Grazing Lease to Ike Kelcy, Hudspeth County.
2. Texas Western College - Cotton Estate Lands - Renewal of Grazing Lease to W. B. Evans, Hudspeth County.
3. Texas Western College - Cotton Estate Lands - Renewal of Grazing Lease to J. A. Neal, Culberson County.
4. Texas Western College - Cotton Estate Lands - Cancellation of Approval of Leases to E. E. Howrey on Two Tracts in Cotton Addition, El Paso.
5. M. D. Anderson Hospital and Tumor Institute (University Cancer Foundation) - Purchase of Land from Prudential Insurance Company.
6. Hogg Foundation: Varner Properties - Unrelated Business Income Tax for Fiscal Year 1963.
7. Hogg Foundation: Varner Properties - Report on Delinquent Rental Due from Houston Shoe Hospital, 1019 Capitol Avenue, Houston.
8. Texas Western College - Frank B. Cotton Trust - Cancellation of Portion of Assignment by Western GMC Trucks, Inc. of Lease in Cotton Addition, El Paso.
9. Hogg Foundation: Varner Properties - Report on and Recommendation for Ratification of Execution of Lease to W. T. Grant Company on Mitchell Property, Capitol and Fannin, Houston, Texas.
10. Hogg Foundation: Estate of Thomas E. Hogg - Approval of Action by Mrs. Margaret Wells Hogg, as Usufructary, and Recommendation for Joinder by Board of Regents in Partial Release of Overriding Royalties in Joint Account Leases in Charenton Field, Louisiana - Henry Ecuier "A" Lease.
11. Medical Branch - James W. McLaughlin Fellowship Fund (A. C. McLaughlin Estate) - Lease to Pan American Petroleum Corporation.
12. Medical Branch - James W. McLaughlin Fellowship Fund (A. C. McLaughlin Estate) - Proposal from Pan American Petroleum Corporation for Joinder in Unit Agreement for Rangely North Unit, Rio Blanco County, Colorado.

D. SPECIAL MATTERS:

1. Main University - Recommendation for Change in Account to Which Interest Received on Trust Funds Time Deposits is Credited.

E. DISCUSSION MATTERS:

1. Texas Western College - Cotton Estate Lands - El Chamizal Settlement involving University Trust Property in El Paso.
2. Main University - Proposed Lease on Walter Prescott Webb Estate Property.

*For action by the Land and Investment Committee only. For information of other members.

September 27, 1963

To the Members of the Regents' Land and Investment Committee
The University of Texas

Subject: FUNDS GROUPED FOR INVESTMENT

Gentlemen:

It is recommended that the following additions, representing new money and funds being transferred, made to the "Funds Grouped for Investment" as of September 1, 1963, be approved, pursuant to the policy adopted by the Committee on July 9, 1948:

Lillian Barkley Scholarship Fund (\$2,660.63 already in Grouped)	\$ 26.88
J. Anderson Fitzgerald Special Scholarship Fund (College of Business Administration Foundation) (\$3,540.03 already in Grouped)	50.00
Morgan and Hamah Smith Callaway Fund (\$69,910.52 already in Grouped)	727.63
Emma Dallenbach Clark Fellowship in Psychology (\$11,546.95 already in Grouped)	6,636.54
John Wallace Dallenbach Fellowship in Psychology (\$41,511.46 already in Grouped)	524.10
Kate J. Decherd Bible Scholarships (\$4,332.30 already in Grouped)	44.97
Edward Louis Dodd and Alice Laidman Dodd Fellowship Fund (New Fund)	27,500.00
J. C. Dolley Finance Education Fund (\$108.59 already in Grouped)	1.11
Frederick Eby Research Prize in Humanistics Studies in Education (\$275.00 already in Grouped)	7.98
Advisory Council - Various Donors (College of Fine Arts Foundation) (\$1,848.70 already in Grouped)	18.21
E. William Doty Scholarship Fund (College of Fine Arts Foundation) (\$1,467.86 already in Grouped)	114.17
Department of Drama Ex-Students Scholarship Fund (College of Fine Arts Foundation) (\$315.49 already in Grouped)	3.16
Mavis Alexander Fitzgerald Awards (\$153.71 already in Grouped)	1.83
Mary E. Gearing Bequest for Child Welfare and Parent Education Foundation (\$11,278.77 already in Grouped)	5,897.37
Hal P. Bybee Memorial Fund (Geology Foundation) (\$61,235.08 already in Grouped)	1,621.75
Dr. F. L. Whitney Memorial Scholarship Fund (Geology Foundation) (\$6,795.00 already in Grouped)	575.00
The Gilbreth Award Fund (\$291.13 already in Grouped)	3.07
Kappa Epsilon Scholarship Fund (\$1,016.05 already in Grouped)	13.25

FUNDS GROUPED FOR INVESTMENT
(Continued)

Library Memorial Fund - Various Donors (\$300.00 already in Grouped)	\$ 201.35
Lora Lee Pederson Scholarship Fund, Graduate School of Social Work (\$1,356.25 already in Grouped)	97.69
The Senior Class Endowment Fund (Pharmaceutical Foundation) (\$3,992.95 already in Grouped)	839.00
Alma Jacobs House Piner Fund (\$6,067.48 already in Grouped)	64.37
DeWitt Reddick Journalism Scholarship Fund (\$2,925.99 already in Grouped)	28.19
The Amanda Stoltzfus Memorial Trust Fund (\$2,227.77 already in Grouped)	31.70
Frances King Black Memorial Fund for Cancer Research (M. D. Anderson Hospital and Tumor Institute) (\$5,850.10 already in Grouped)	216.00
A. J. Gruner and Howard Levy Memorial Melanoma Research Fund (M. D. Anderson Hospital and Tumor Institute) (\$1,388.01 already in Grouped)	20.96
Mary Isabella Love Fund for Research of Cancer of the Blood (M. D. Anderson Hospital and Tumor Institute) (\$26,338.59 already in Grouped)	293.78
Mary Adline Gillespie Nixon Fund for Cancer Research (M. D. Anderson Hospital and Tumor Institute) (\$4,701.67 already in Grouped)	47.73
The Agnes Vaughan Boazman Memorial Fund for Cancer Research (University Cancer Foundation - M. D. Anderson Hospital and Tumor Institute) (\$4,204.83 already in Grouped)	47.15
Frederick Laverne Woodley Memorial Fund for Cancer Research (M. D. Anderson Hospital and Tumor Institute) (\$381.86 already in Grouped)	4.60
The Robert Cantrell Feamster Foundation (Medical Branch) (\$2,330.98 already in Grouped)	24.70
Total Additions to Funds Grouped on September 1, 1963	<u>\$45,684.24</u>

Respectfully submitted

STAFF INVESTMENT COMMITTEE

J. C. Dolley, Vice Chancellor (Fiscal Affairs)
Wm. W. Stewart, Endowment Officer
Mary E. Cook, Assistant to the Endowment Officer

OUTLINE
RECOMMENDATIONS OF ADMINISTRATION
TO
LAND AND INVESTMENT COMMITTEE

The Secretary has outlined the Recommendations of the Administration to the Land and Investment Committee (Attachment No. 1, L-1 through L-29) with your attention directed to those items in all CAPS:

	<u>Page No.</u>
I. Permanent University Fund	
A. Investment Matters-PURCHASES, SALES, AND CALL Since Last Report	
1. Corporate Bonds \$1,000,000 Purchased (Total Principal Cost)-Same as in last report	L-1
2. COMMON STOCKS \$4,160,090.41 Purchased (Principal Cost Including Commissions)	L-1
3. Sales of Corporate Securities \$1.22	L-10
4. Calls of Municipal Securities \$144,000.00	L-10
B. Investment Program: Review of Investment Practices and Procedures	
1. Join with Directors of three other State Permanent Endowment Funds for Retention of Knute E. Anderson	L-11
2. Work out financial arrangement and Work Schedule	L-11
3. Authorize University's Share out of Available Unappropriated Balance	L-11
C. Land Matters	
1. Easements Nos. 1760-1788 (Documents Authorized)	L-12
2. Material Source Permits Nos. 246-252 (Document Authorized)	L-14
3. Grazing Leases Nos. 889-891 (Documents Authorized)	L-15
4. Water Contracts Nos. 100 and 101 (Documents Authorized)	L-15
5. Easement 1789-Surface Lease for INSTRUMENT TESTING (Document Authorized)	L-16
6. Easement 1790-Surface Lease for SEISMIC Disturbances (Document Authorized)	L-16
7. Assignment Grazing Lease No. 866 (Document Authorized)	L-16

- 8. Assignment of Easement 1460-Surface Lease for Drive-In Theatre (Document Authorized) L-16
- 9. Assignment of Interest, Easement 602-Surface Lease (Document Authorized) L-17
- 10. Amendment, Easement 1687 (Document Authorized) L-17

II. Trust and Special Funds

A. Report of Securities

- 1. PURCHASES Approximately \$4,703,649.78 (Principal Cost) L-18
- 2. Purchases by SEALY AND SMITH FOUNDATION Approximately \$128,432.70 L-20
- 3. SALES \$107,258.84 (Net Principal Proceeds) L-20
- 4. SALE BY SEALY AND SMITH FOUNDATION \$129,454.59 L-21

B. Gift, Estate and Bequest Matters

- 1. McDonald, Estate of William G. C. (M. D. Anderson Hospital and Tumor Institute) Approximately \$50,000 L-22
- 2. Gimbel, Estate of Mose A. (M. D. Anderson Hospital and Tumor Institute) Approximately \$690,000. (Execution of Document Authorized) L-22

C. Real Estate Matters

- 1. Cotton Estate (Texas Western College) L-24
 - a. Grazing Lease RENEWALS (Documents Authorized) L-24
 - 1. Ike Kelcy, Hudspeth County
 - 2. W. B. Evans, Hudspeth County
 - 3. J. A. Neal, Culberson County
 - b. Cancellations L-24
 - 1. Lease to E. E. Howry
 - 2. Assignment of Lease by Western GMC Trucks, Inc.
- 2. University Cancer Foundation (M. D. Anderson Hospital and Tumor Institute): Purchase of Prudential Insurance Company Property (Document Authorized) L-25

3. Hogg Foundation: Varner Properties
 - a. Report on Delinquent Rental from Houston Shoe Hospital (Mitchell Property-1019 Capitol Avenue) (Note Executed) L-26
 - b. 1963 Unrelated Business Income Tax L-26
 - c. Mitchell Property: Lease to W. T. Grant, Report on (Document Executed) L-27
 4. Hogg Foundation: Estate of Thomas E. Hogg Joinder in Release of Overriding Royalties (Document Authorized) L-27
 5. McLaughlin Fellowship Fund, James W. (Medical Branch)
 - a. Lease to Pan American Petroleum Corporation L-27
 - b. JOINDER in Unit Agreement, Rangely Unit, Rio Blanco County, Colorado (Document Authorized) L-28
- D. Special Items
- CHANGE in Account for Crediting Interest on Trust Funds L-29

Meeting of the Board

IV. REPORT BY SECRETARY THEDFORD OF ITEMS FOR RATIFICATION AT SEPTEMBER MEETING.--During the lunch hour after the Special Meeting of the Board of Regents on August 17, it was called to the Chairman's attention that there were several urgent items which the Administration should be authorized to proceed with prior to the September meeting. Since these items were not in the call of the Special Meeting, and though the vote was unanimous in each instance, it is necessary that they be ratified by the full Board at the regular meeting in order to comply with the Rules and Regulations, Part One, Chapter I, Subsection 5.23. The following action was taken and is herewith presented for the full Board's consideration.

Sale of Property, 2101 Meadowbrook, Austin, Texas (The President's Home). --Regent Erwin reported that pursuant to the action of the Board at the July meeting the Special Committee appointed to proceed with the sale of the property at 2101 Meadowbrook, Austin, Texas (The President's Home) procured two independent appraisals, set the floor of the bid at \$55,000, and advertised for bids on this property. No bids were received. Regent Erwin, however, stated that William R. Long had authorized him to tell the Board that he is willing to pay \$55,000 for this property. It was moved by Regent Erwin that the offer of Mr. William R. Long to purchase the property at 2101 Meadowbrook, Austin, Texas, for a cash consideration of \$55,000 be accepted and that the Special Committee (Chairman Heath, Comptroller Sparenberg, and Assistant to the Chancellor Landrum appointed at the July meeting to proceed with the sale of the property) be authorized to work out the details of the sale. Regent Redditt seconded the motion which unanimously prevailed.

Hogg Foundation-Varner Properties: Lease to W. T. Grant Company on Mitchell Property at Capitol and Fannin, Houston, Texas. --In order that the lease between the Board of Regents of The University of Texas and the W. T. Grant Company might be appropriately executed for the lease to be effective September 1, 1963, the following resolution was unanimously adopted upon motion of Regent Redditt, seconded by Regent Erwin:

R E S O L U T I O N

WHEREAS, on October 6, 1962, the Board of Regents of The University of Texas authorized a lease agreement with W. T. Grant Company of the entire property at Capitol and Fannin Streets (Mitchell Property) in the City of Houston, Harris County, Texas, said property being a part of the Hogg Foundation properties; and

WHEREAS, the proposed lease is for a term of ten years commencing on September 1, 1963, and ending on December 31, 1972, with an option to extend for another five years subject to notice by June 30, 1972, but if not exercised, Lessee will pay Lessor the sum of \$100,000; and

WHEREAS, all provisions of the lease agreement have been agreed upon except for certain areas of insurance coverage about which W. T. Grant Company will advise the University the first part of next week (August 19, 1963) of its position; and

WHEREAS, in view of the fact that another Board meeting will not be held in sufficient time to act on the matter, the authority of the Board to act in this connection should be delegated to the Chairman:

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of The University of Texas does hereby authorize further negotiations with W. T. Grant Company as to adequate insurance and other provisions of the proposed lease agreement in conformity with the authorization of October 6, 1962, and such provisions shall be submitted to the Chairman of the Board of Regents for approval on behalf of the said Board, and after such approval he is hereby authorized to execute such lease when approved as to form by the Land and Trust Attorney and as to content by the Endowment Officer, and all acts which are performed by the Chairman are hereby in all things ratified and approved.

Membership, Athletic Council, Main University. -- Vice-Chancellor Hackerman presented as an emergency matter the appointment of the members of the Athletic Council at Main University. Upon Doctor Hackerman's recommendation and upon motion of Regent Redditt, seconded by Regent Brenan, the following were unanimously approved as members of the Athletic Council:

M. L. Begeman
J. B. Frantz
William T. Guy
R. G. Roessner
J. Neils Thompson

Acceptance of Resignation of James S. Triolo. -- It was moved by Regent Brenan, seconded by Regent Connally, and unanimously adopted that the resignation of James S. Triolo be accepted effective October 1, 1963.

Management of Office of University Development Board. -- Regent Brenan moved that the management of the Office of the University Development Board be under the direction of William D. Blunk, effective October 1, 1963, until a recommendation for the directorship shall come from the Development Board in accordance with the Rules and Regulations.

SUGGESTED MINUTE ORDER

It is suggested by the Secretary that the Minute Order read as follows if unanimously approved by the Board; if not unanimously approved by the Board that the Minute Order be conformed to the action taken by the Regents:

Adoption of Report. -- The Board received the foregoing report by Secretary Thedford, and upon motion of Regent _____, seconded by Regent _____, unanimously ratified the actions reflected therein.

VI. REPORTS BY REGENTS, IF ANY

1. Chairman Heath
2. Vice-Chairman McNeese
3. Regent Brennan
4. Regent Connally
5. Regent Erwin
6. Regent (Mrs.) Johnson
7. Regent Madden
8. Regent Olan
9. Regent Redditt

VII. RECESS FOR COMMITTEE MEETINGS

(September 27, Friday, 9:30 a.m.) ---On the following page is a calendar of these meetings.

VIII. SPECIAL ITEMS
September 28, Saturday, 10:30 a. m.)

A. Institutional Heads (None has been submitted.)

1. Central Administration and Main University
(Chancellor Ransom)

2. Texas Western College (Doctor Ray)

Introduction of Doctor Judson Williams, Chairman of
Mission '73

3. Medical Branch (Doctor Truslow)

4. Dental Branch (Doctor Olson)

5. M. D. Anderson Hospital and Tumor Institute
(Doctor Clark)

6. Southwestern Medical School (Doctor Gill)

7. Graduate School of Biomedical Sciences at
Houston (Doctor Taylor)

8. South Texas Medical School (Doctor Berson)

B. Chancellor

C. Regents

1. Chairman Heath

2. Vice-Chairman McNeese

3. Regent Brenan

4. Regent Connally
5. Regent Erwin
6. Regent (Mrs.) Johnson
7. Regent Madden
8. Regent Olan
9. Regent Redditt

IX. REPORT OF COMMITTEE OF THE WHOLE BY CHAIRMAN HEATH

X. REPORTS OF STANDING COMMITTEES

- A. Executive Committee by Chairman Brenan
- B. Academic and Developmental Affairs Committee by
Committee Chairman McNeese
- C. Buildings and Grounds Committee by Committee Chair-
man Redditt
- D. Land and Investment Committee by Committee Chairman
Madden
- E. Medical Affairs Committee by Committee Chairman
Connally

XI. REPORT OF BOARD FOR LEASE OF UNIVERSITY LANDS BY
REGENT MADDEN

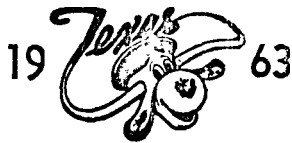
XII. REPORTS OF SPECIAL COMMITTEES, IF ANY

To Study Administrative Fringe Benefits (Regent Erwin)

XIII. MISCELLANEOUS REPORTS, IF ANY

XIV. SCHEDULED MEETINGS OF THE BOARD. -- The only meeting thus far scheduled according to the record is in Austin on November 8-9, 1963.

UNIVERSITY OF TEXAS



FOOTBALL SCHEDULE

Sept. 20	Tulane at New Orleans	8:00
Sept. 28	Texas Tech at Austin	7:30
Oct. 5	Oklahoma State at Austin	7:30
Oct. 12	Oklahoma at Dallas	2:00
Oct. 19	Arkansas at Little Rock	7:30
Oct. 26	Rice at Austin	7:30
Nov. 2	SMU at Dallas	2:00
Nov. 9	Baylor at Austin	2:00
Nov. 16	TCU at Austin	2:00
Nov. 28	A&M at College Station	2:00

Prior Commitments of Each Regent:

*Mrs. J's: Oct. 12 - Austin; Oct. 14-18 Washington
Oct. 23-28: Los Angeles
Oct. 31; Austin
Nov. 7-14 NYC; Nov. 15: Austin*

- Oct. 5, 1963.....Band Day - Oklahoma State at Austin
- Oct. 12, 1963.....Oklahoma at Dallas
- Oct. 16, 1963.....Annual Meeting of AGB, The Pennsylvania State University, University Park, Penn.
- Oct. 19, 1963.....Arkansas at Little Rock
- Oct. 25, 1963.....Ex-Students' Award Dinner
Annual Taxation Conference
- Oct. 26, 1963.....Homecoming - Rice at Austin
- Nov. 2, 1963.....SMU at Dallas
- Nov. 9, 1963.....Dad's Day - Baylor at Austin
- Nov. 10, 1963.....Fine Arts Festival
- Nov. 15-17, 1963.....Dedication of New Art Building
- Nov. 16, 1963.....TCU at Austin
- Nov. 28, 1963.....A & M at College Station

XV. ADJOURNMENT

JANUARY							FEBRUARY							MARCH							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
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13	14	15	16	17	18	19	13	14	15	16	17	18	19	13	14	15	16	17	18	19	
20	21	22	23	24	25	26	20	21	22	23	24	25	26	20	21	22	23	24	25	26	
27	28	29	30	31	24	25	26	27	28	24	25	26	27	28	29	30	
...	
APRIL							MAY							JUNE							
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14	15	16	17	18	19	20	14	15	16	17	18	19	20	14	15	16	17	18	19	20	
21	22	23	24	25	26	27	21	22	23	24	25	26	27	21	22	23	24	25	26	27	
28	29	30	28	29	30	31	28	29	30	
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JULY							AUGUST							SEPTEMBER							
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14	15	16	17	18	19	20	14	15	16	17	18	19	20	14	15	16	17	18	19	20	
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OCTOBER							NOVEMBER							DECEMBER							
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28	29	30	31	28	29	30	31	28	29	30	
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OUTLINE OF DOCKET
(Attachment No. 2)

Referred to Academic and
Developmental Affairs Committee

Below is an outline of Chancellor Ransom's Docket (Attachment No. 2) which is prepared and assembled by the Administration. Customary procedure is for the Secretary of the Board to outline this document in order that each Regent may easily pinpoint items or locate those areas in which he is particularly interested. Your especial attention is directed to items in all CAPS.

	<u>Page No.</u>
I. <u>Central Administration (C-1 through C-3)</u>	
A. GIFTS (7) Totaling Approximately \$20, 359. 56	1
B. Nominations for Membership in the Graduate Faculty	2
Main University (19) Southwestern Medical School (1) Medical Branch (6) Dental Branch (3)	
C. Request to Campus Services, Inc. , for Expenditure from Retained Earnings	2
D. Addition to Contract for Married Student Apartments at Texas Western College	3
II. Main University (M-1 through M-22)	
A. Research Contracts with Federal Government (62) Totaling Approximately \$2, 025, 721. 49	1
B. CONTRACTS, Miscellaneous (23) 10 Interagency Contracts	8
C. Texas State Department of Health Licenses	11
D. NEPOTISM (3)	12
E. TRAVEL PAID FROM NON-TRAVEL FUNDS (3)	12
F. Faculty LEGISLATION (2)	13
G. USE OF TEXTBOOKS WRITTEN BY FACULTY MEMBERS (1), Royalty ranges from 13% to 15%	13

	<u>Page No.</u>
H. Outside Employment (1)	13
I. LABORATORY FEE SCHEDULE Additions, Deletions, and Changes in the Revised Laboratory Fee Schedule, dated September 1, 1962	13
J. Gifts and Grants (100) Totaling Approximately \$357,995.58	14
Additional Non-Monetary Gifts (7) Totaling Approximately \$29,678.50	21
K. Purchase from Staff Member	22

	<u>Page No.</u>
III. <u>Texas Western College (W-1 through W-11)</u>	
A. Holiday and Vacation Schedule	1
The schedule for Central Administration and Main University was presented through the Academic and Developmental Affairs Committee at the July meeting.	
B. Adjustment of Leave of Absence (Actually a Budetary Item)	1
C. Business CONTRACT Items (4)	1
D. Pay Station Telephone Service	2
E. Purchase of Air-Conditioning Equipment	2
F. SUSPENSION OF NEPOTISM RULE	3
G. PARKING PERMIT FEES	3
H. Gifts and Grants(41) Totaling Approximately \$20, 398. 91	3
CORRECTION in Gift of \$3, 500 (Actually a loan)	7
I. Government Contracts and Grants (12) Totaling approximately \$405, 399. 63	10
IV. <u>Medical Branch (G-1 through G-9)</u>	
A. Membership, Medical Staff of The University of Texas Medical Branch Hospitals (8)	1
B. Holiday and Vacation Schedule, 1963-64	1
C. Textbooks and Other Materials Prescribed for Students' Use (6)	2
D. Permission for Staff Member to Serve as Consultant to The Pitman-Moore Company, Division of The Dow Chemical Company, with Remuneration (\$2, 400. 00)	2
E. Government Contracts and Grants (46) Totaling Approximately \$801, 037. 00	2
F. Agreements (Business) (3) Totaling Approximately \$7, 933. 34	7
G. Gifts and Grants (12) Totaling Approximately \$186, 824. 08	8

V.	<u>Dental Branch (D-1 through D-4)</u>	
	A. Faculty (Without Salary and Tenure)	1
	B. Gifts and Grants (8) Totaling Approximately \$35,945.00	2
	C. Government Contracts (5) Totaling Approximately \$121,130.00	3
	D. Textbooks Prepared by Faculty Members (22)	3
	E. Vacation Allowance for Non-Teaching Personnel	4
	F. Vending Machines CONTRACT	4
VI.	<u>M. D. Anderson Hospital and Tumor Institute (A-1 through A-5)</u>	
	A. Vacation and Holiday Schedule	1
	B. Interagency Contracts (2) (Laundry and Utilities)	2
	C. Vending Machines CONTRACT	2
	D. Government Contracts and Grants (16) Totaling Approximately \$857,378.00	2
	E. Contracts and Agreements (Academic) (7) Totaling Approximately \$132,450.00	4
	F. Gifts and Grants (17) Totaling Approximately \$113,130.41	4
VII.	<u>Southwestern Medical School (S-1 through S-15)</u>	
	A. Clinical Faculty (Appointments, Reappointments, Changes of Status and Resignations)	1
	B. Fellows (Appointments, Reappointments, Changes of Status and Resignations)	3
	C. Half-Time Employment After Age of Seventy	4
	D. Departmental Trust AGREEMENT	4
	E. Textbooks Prepared by Faculty Members (5)	5
	F. Catalogue Revision-GRADING SYSTEM	5

	<u>Page No.</u>
G. Holiday and Vacation Schedule, 1963-64	5
H. Changes in Grants Previously Awarded (6)	6
I. Grant Refund (1) Totaling \$599.75	6
J. Gifts and Grants (11) Totaling Approximately \$23,429.00	6
K. Government Contracts and Grants (32) Totaling Approximately \$837,332.66	7
L. Non-Government Contracts, Grants, and Other Agreements (21) Totaling Approximately \$225,178.00	12
M. Contract with Commissioners' Court of Dallas County	14
N. Radioactive Material LICENSE	14
O. Southwestern Bell Telephone Company Agreement	14
P. Vending Machines CONTRACT	15
VIII. <u>Graduate School of Biomedical Sciences at Houston</u> (B-1)	
A. Government Contract (1)	1
B. Gifts and Grants (2) Totaling Approximately \$2,050.00	1

SEE THE FOLLOWING PAGE FOR A SUMMARY OF GIFTS AND GRANTS.

Below is a SUMMARY of GIFTS AND GRANTS and FEDERAL CON-TRACTS as REPORTED in the Docket:

<u>Institution</u>	<u>Gifts and Grants</u>	<u>Government Contracts</u>
Central Administration	\$ 20,359.56	\$-----
Main University	357,995.58	2,025,721.49
Texas Western College	20,398.91	405,399.63
Medical Branch	186,824.08	801,037.00
Dental Branch	35,945.00	121,130.00
M. D. Anderson Hospital and Tumor Institute	113,130.41 *	857,378.00
Southwestern Medical School	248,607.00	837,332.66
Graduate School of Biomedical Sciences at Houston	2,050.00	-----
South Texas Medical School	-----	
Refunds	<u>599.75</u>	<u> </u>
Totals	<u><u>\$984,710.79</u></u>	<u><u>\$5,047,998.78</u></u>

* This does not include \$132,450 of the Academic Contracts.

DOCUMENTS FROM THE CHANCELLOR
MEETING OF THE BOARD OF REGENTS
September 27-28, 1963

TABLE OF CONTENTS

1. Reports of the Chancellor:
Open Meeting topics
Executive Session topics
2. Emergency Recommendation concerning Status and Salary of
Vice-Chancellor Hackerman
3. New Titles and Duty Assignments for Mr. W. D. Blunk and
Dr. John Meaney
4. Comparison of Attorney General's Office Salaries and
Salary of University Attorney
5. Budget Revision to Budget Officers of Principal Divisions and
Institutions in the University
6. Ashbel Smith

- I. Mr. Heath's Questions on Tenure.
- II. Office of the Registrar - Combined Semester Hourage Report for
Twelve, Nine, First and Second Term Courses for Summer 1963,
Main University.
- III. Outside Professional Income of Full-time Clinical Faculty - The
University of Texas School of Medicine, Galveston.
- IV. Benefits of the CLASP Program for The University of Texas.
- V. Statistics Issued by the Dean of the College of Engineering.



THE UNIVERSITY OF TEXAS

AUSTIN 12, TEXAS

SYSTEM OFFICES
CHANCELLOR

Memorandum for the Board of Regents

Subject: Documents from the Chancellor, Board Meeting, September 27-28, 1963

Methods of communicating to the Board from the Chancellor's (earlier the President's) desk at the time of Board meetings have varied.

For many years, these communications were in the form of letters, notes, summaries, or oral comments miscellaneously presented during the regular session. More recently, we have tried to reproduce these communications and distribute them to members of the Board at various points between the week-end preceding a meeting and the actual session of the Board. The result, in any case, has been the production of many fugitive leaves of report which I am sure have made the records of the Secretary (as well as discussion and possible future action by the Board) very difficult.

With this meeting, I am trying a new system. Communications which are ready by the "fifth day"--typically the Monday preceding a regular Board session, will be presented in the present form. This arrangement cannot prevent later emergency items dictated by (a) crises involving public relations, (b) contract and grant arrangements dictated by foundations or state and national agencies which do not observe the academic calendar, (c) matters of confidential information which arise between Monday and the time of Board sessions.

By this means I hope to (1) clarify the record and (2) improve the Chancellor's communications on subjects which do not belong in Documents Supporting the Agenda or which should not be buried in that necessarily formidable volume.

Harry Ransom

REPORTS OF THE CHANCELLOR, SEPTEMBER 27, 1963

OPEN MEETING

GRADUATE SURVEY

The study of the University's system of graduate education in the several institutions, authorized by the Board this summer, has begun. It has a triple purpose: to raise the quality and increase the effectiveness of doctoral and postdoctoral work, to improve the administrative process among the several graduate programs (including the program now being planned for San Antonio), and to encourage the specific developments anticipated in the biomedical sciences. The study will be carried on in strict observation of the present regulations of state agencies, including the Commission on Higher Education, and in view of the general report expected in 1964 from the Governor's Committee of 25.

GRANTS AND GIFTS TO THE UNIVERSITY IN 1963; IMMEDIATE PROSPECTS FOR 1963-64

The total of grants and gifts to the University in 1963, exclusive of gifts of books, art, and other properties, exceeded the annual goal set in the original Ten-Year Plan. The total to be reported to the Development Board at its meeting in October is \$7,167,278.51.

The academic year 1963-64 has begun even more auspiciously. Apart from several important gifts in process of confirmation, six major grants were confirmed in the first weeks of this academic year.

The first was a \$3,500,000 grant for research and graduate training in laboratory medicine received by the M. D. Anderson Institute from the U. S. Public Health Service under a five-year award.

The second was a grant of \$1,375,000 from the National Science Foundation in support of the addition to the Experimental Science Building.

The third is a grant of \$258,000 from the National Science Foundation to the Biological Field Laboratory in Austin (on condition that the University put \$92,000 into the project).

The fourth was a \$401,500 grant from the National Science Foundation for the Graduate and Postdoctoral Research section of the Geology Building.

The fifth is a \$210,000 three-year grant from the Southwestern Medical Foundation in support of departmental and research programs of the Southwestern Medical School.

The sixth is a \$834,700 five-year grant to Dr. Wilson Stone for genetics research.

PLANS OF THE THOMPSON CENTER TO BE PRESENTED TO THE LEGISLATIVE BUDGET BOARD

The administration will present to the Legislative Budget Board plans for the Thompson Conference Center at the next meeting of the Board, September 30. The preliminary plans for the building, which will include classrooms and conference rooms for continuing education in business and industry, have been completed by the consulting architects. The Board will remember that part of the construction cost is being provided by the Thompson family, the Southland Corporation, and the friends of Mr. Thompson.

EXECUTIVE SESSION

HOBLITZELLE FOUNDATION

The Chancellor spent some time earlier in September discussing development prospects of the University with Mr. Karl Hoblitzelle and his advisers. Mr. Hoblitzelle has confirmed the grant of \$210,000 for immediate support of one of the departments at the Southwestern Medical School. He has also completed an additional gift of approximately \$100,000 for the furnishing and decoration of the Esther Hoblitzelle library in the Academic Center. Dean Gill has reported that Professor Rhodin, who was offered the post in anatomy to be supported by the Hoblitzelle Foundation, has declined. Faculty committees will continue to seek an anatomist and a biochemist for the departmental programs at Southwestern.

PFORZHEIMER LIBRARY

Under the leadership of Mr. Leonard McCollum, alumni have opened negotiations with trustees of the Carl Pforzheimer Library to bring the library to Texas. The collection, which includes the most significant library on western civilization in private hands, has been sought by every major university in America. From time to time in the past quarter-century, this prospect has been discussed by the Board and the administration. For the first time - thanks to the efforts of Mr. McCollum - the prospect looks bright. A report on the committee's activities will be made at the next meeting of the Board.

U. T. AT WORLD FAIR

The administration is cooperating with Angus Wynne and his associates in plans for the Texas Pavilion at the World Fair in New York. The University's part in the theater plan which is to be part of the Texas exhibition will be an exhibition provided from our theater collections.

AVIATION COLLECTION

Mr. George Haddaway of Dallas established in the Academic Center on September 15 the first section of the library on the history of aviation which he and his associates have planned as a gift to the University.

STATUS OF LUTCHER CENTER

The Legislative Budget Board having disapproved last spring the University's acceptance of the Lutcher Center in San Antonio as an "international" conference center, the Chancellor is discussing with Mr. Lutcher Brown's lawyers the possibility of redefining the operation of the Center in terms acceptable to the Board. The faculty committees have suggested American Studies Center as a tentative title for the proposal.

COMMITTEE OF 25

The Committee of 25 and its subcommittees held discussions during the summer which are of first consequence to the plans and prospects of the University. It seems to me imperative that the future policy of development (as well as more fundamental institutional policies, including those relating to medicine) should be periodically reviewed by the administration and the Regents in view of the interim reports of the Committee. We cannot afford to wait until after this Report is made public to recognize the fact that the sense of the Report will have major effect on the plans of every state institution, even if specific recommendations are not adopted by the Legislature. In any case, the Report will have major effect on the public attitude toward education and the public view of future prospects of individual institutions.

MARCHING BAND

The first academically and musically qualified Negro applicant for the Marching Band has registered in the University. According to the motion adopted by the Board in its meeting at Waco in 1962, the administration has instructed Mr. DiNino to accept this candidate if he meets all the requirements of membership in the Band.

LUTCHER STARK

From firsthand sources, the Chancellor has learned that Mr. Lucher Stark will accept the University's invitation to participate in the opening programs of the Academic Center. It is the clear impression of several persons close to Mr. Stark that he is quite willing to renew his support of the University.

HOGG SUPPORT OF PROFESSORSHIPS

Miss Ima Hogg has indicated that instead of her independent establishment of Hogg professorships in fields such as Psychology, she would be willing to have the Hogg Foundation support the professorships of the director and associate director of the Foundation, and their successors, as Hogg Professorships.

WILL C. HOGG BUILDING

Miss Hogg has also indicated a change of opinion about the naming of the Will C. Hogg Geology Building. She is not happy with the exclusion of the Hogg Foundation from the title. It is the Chancellor's opinion that especially since the Building will now be generously supported by the National Science Foundation, it would be wise to discuss with

Miss Ima the reversal of the planning of a memorial to Will Hogg in the Geology Building and (1) to remodel the "old" Geology Building, (2) to be named for him and to house the Foundation, as well as general academic operations already planned there.

HOGG WINEDALE PROJECT

Miss Hogg is seeking advice of University professors and administrators on her purchase of the Winedale property, to be maintained by a foundation as an example of Texas architecture. Rice University has asked for the property as gift. Miss Hogg preferred--and perhaps still prefers--that the property be given to the University of Texas, under circumstances which would guarantee private maintenance according to Legislative requirements.

PACKAGE LOAN LIBRARY DISCONTINUED

The Chancellor has discontinued the Package Loan Library after long study of its operation and costs. To put the matter simply, the University was subsidizing a large proportion of every loan to country schools and women's clubs. We were also employing a fairly large staff, including professional librarians. Personnel have now been reassigned to other library functions in the University.

EXTERNAL FOUNDATION

The Chancellor strongly recommends that in consideration of new development plans this year, a joint committee of Regents, Development Board members, and the Chancellor study the legality and practicality of an external foundation to carry on programs now denied the internal foundations and present organization of the Development Board. Such foundations have had eminent success at many universities, including institutions in both Oklahoma and Kansas.

HISTORICAL ROLL OF REGENTS

In planning to list all members of the Board of Regents in separated plaques at the Academic Center, it has been discovered that no state records--including those of the Secretary of State, have maintained an accurate historical roll of the Board membership. This roll will be prepared before the dedication of the Building and will be recorded in a single historical plaque, allowing sufficient room to include names of Regents appointed during the remainder of the twentieth century.

HR k

MEMORANDUM TO THE BOARD OF REGENTS

Subject: Emergency Recommendation Concerning Status and Salary
of Vice-Chancellor Hackerman

This memorandum is written without the knowledge of Dr. Hackerman.

As members of the Board know, Dr. Hackerman's salary was raised \$1,000 this year, from \$24,000 to \$25,000. Under normal circumstances, I think that this would have been a fair adjustment in salary.

Meanwhile, however, two significant developments are noteworthy.

First, Dr. Hackerman has assumed the major system-wide staff position in "academic" matters. Originally, this assignment was mainly organizational, to emphasize the real unity among institutions of The University of Texas. Practically, it has extended Dr. Hackerman's responsibilities, although I will see to it that the extension is not an unreasonable burden. Apart from "duty assignment," however, I must add that I have known very few administrative officers in my time at the University who could touch Hackerman's imagination, hard-headed practicality, or administrative efficiency. To put the matter simply, I do not think that Texas could afford to lose him.

Second, it is quite apparent that my opinion is shared by both industry and other universities. University presidents in and out of the AAU have inquired about Hackerman's "availability." Meanwhile, industrial overtures are regularly made to him. In his case, I do not think we should "wait for an outside offer." A raise in salary now would be twice as effective as valiant efforts to persuade him to stay if such an offer were made.

I therefore recommend that Dr. Hackerman's salary be raised to \$27,500.



THE UNIVERSITY OF TEXAS

AUSTIN 12, TEXAS

SYSTEM OFFICES
CHANCELLOR

September 23, 1963

MEMORANDUM

TO: The Board of Regents

SUBJECT: New Titles and Duty Assignments for Mr. W. D. Blunk and Dr. John Meaney

This recommendation does not involve an increase in salary for either Mr. Blunk or Dr. Meaney beyond arrangements already made for them in 1963-64, Long Session. It follows the sense of my discussion with a committee of the Board which Mr. Hardie named in October 1962.

Mr. Blunk. As Associate Director of the Development Board office, Mr. Blunk is not likely to succeed Mr. Triolo. To his embarrassment (and not altogether to the advantage of the University), he has been passed over once before. In the course of the last two years, it has become clear to him and to those of us working with him that direct "fund-raising" is not Bill's forte. He is, however, an effective representative of the University in programs which require wide knowledge of the state, wide acquaintance among Texans, and a detailed knowledge of the University.

I therefore recommend that, as of September 1963, Mr. Blunk be named Assistant to the Chancellor, with his present assignment of directing the office of the Development Board and with later assignment to specific projects of development, information, and public relations to be recommended by the Chancellor and periodically reviewed by the Board. No change in salary is recommended at this time.

Dr. Meaney. Dr. Meaney was brought to the University originally to work with the Wilson-Ransom offices on projects related to academic development. He has been subtracted from this work for two years because of (1) his assignment to complete the Ford Foundation's survey of educational-television, 1961-62, and (2) his substitution for Mr. Schenkkan as Director of Radio-TV, 1962-63. Dr. Meaney is an honor graduate of Notre Dame (A.B., Philosophy), Chicago (A.M., Social Sciences), and Texas (Ph.D., English). He organized the Radio-TV-Film programs of the University of Houston and has served as principal consultant on mass media for the U.S. Office of Education. He is interested in general administration and very adept in it. Although he has already been considered recently for college presidencies and deanships, I believe that he can be kept at Texas for several years in a general, part-time administrative assignment.

I therefore recommend that Dr. Meaney be named Assistant to the Chancellor, part-time, in addition to his duties as Professor in the new school of communications. He already holds the second position. No change in salary is recommended at this time.

Comparison of Attorney General's Office Salaries
and Salary of University Attorney

For the information of the Board and possible later consideration I am submitting the following comparative salary report on the new arrangements made in the Attorney-General's office and the current salary of the University Attorney.

	<u>1962-63</u>	<u>1963-64</u>
First Assistant Attorney General	\$ 13,600	\$ 16,500
Executive Assistant Attorney General	11,500	15,000
Burnell Waldrep, University Attorney	13,000	13,500

Because of the Chancellor's arrangement to report consolidated budgetary requests received in the summer interim at the first regular meeting of the Board in the Long Session, and because of the relevance of this new method to regular budgetary planning at each of our institutions, I am enclosing a letter sent to ^{be sent to} each principal budget officer in the System.



THE UNIVERSITY OF TEXAS

AUSTIN 12, TEXAS

SYSTEM OFFICES
CHANCELLOR

September 21, 1963

TO: Budget Officers of principal divisions and institutions
in the University

FROM: Harry Ransom

SUBJECT: Budget Revision

This memorandum is overdue. It is intended to be a strict and literal (but I hope fair and sensible) comment on the ways in which we make and unmake budgets.

It is now an axiom that budgets of each institution in the System are revised the day they are printed for the Regents' approval.

Part of this process is necessary in every university: clerical errors in documents involving thousands of items, deaths and resignations, crises created by offers from other institutions - none of which pay attention to the academic calendar - and the tremendously complicated business of private and governmental grants which follow a different fiscal year from ours must be considered. These inevitable conditions of budget revision are not my main concern (although they should certainly be a matter of constant review).

What should bother all of us - and what has regularly bewildered the Board of Regents - is the impromptu, arbitrary, or impressionistic second-guessing of the budget.

There is a plain historical reason for this. Until recent years (during all the time when budgeted funds were much more restricted than they are in 1963), there was a clear policy of both the Board and the "central" administration. In effect, it was to budget absolute minimums with the understanding that the whole administration, including the Board, assumed that pressures would produce later requests for more positions, more merit raises, and other "adjustments" as the year went on.

That budgetary condition and that budgetary policy went out several years ago. It has been the clear policy in recent years to budget a reasonable maximum with the possibility of adjusting programmatic and developmental budgets in the interim.

Our practice in 1963 has not followed this policy. In addition to almost innumerable changes which are unavoidable because of grants and contracts, we are receiving daily recommendations that can only be described as after-guesses, morale-builders, or casual approval of requests from departments which should have done the job more realistically in the first place.

Hereafter, I will approve only those recommendations for salary advancement, promotion, and budgetary additions which clearly could not have been made in the annual budgetary recommendations to the Regents.

I hope that each budget officer concerned will agree with the wisdom and practicality of this decision. We should encourage every department, division, or individual who plans a specific budget item to plan for the whole year. In this way, we will avoid the constant return to the Board for adjustments and the appeal to the Executive Committee for interim action on matters that should have been part of our annual plan.

At the September meeting, I am consolidating all the interim requests so that a general review can be held. Budget officers in the System have been unanimously cooperative in withdrawing proposals that are clearly postponable. I hope that next year's summary of interim "emergencies" can be severely cut by earlier planning. An off-year of the biennium is a good time to institute this new method of budgeting.

In view of 1964-65 annual budgets, therefore, let me urge each of you to begin now the review of general needs, so that when we get down to particulars there will be many fewer gaps, indecisions, and postponements. I suggest that each institutional budget representative be ready by November to describe these programmatic needs, so that we can present them to the Regents in time for the lengthy considerations which they deserve.

Dr. Hackerman and I will discuss this problem with the Deans at the Main University. I hope that institutional heads outside Austin will conduct similar conferences with faculty and staff members responsible for similar planning.

HR:np

ASHBEL SMITH

Ashbel Smith was a Connecticut Yankee who drove South and West with the restlessness and purpose that marked other great men of his age. A distant relative of President John Adams, he had a brother who became Chief Justice of the District of Tennessee, and another who studied medicine, never practiced, and later became the biggest gambler in Memphis.

Smith served the Texas Republic as its Surgeon General, Secretary of State and Minister to both England and France. Although a vigorous opponent of slavery and secession, when Civil war came he raised the Second Texas Infantry, fought as its Colonel and was so severely wounded at the Battle of Shiloh that he had to be furloughed for the duration. He served the new State of Texas in its Legislature and as first President of the Board of Regents of its University. As Dean of the former Texas Medical School he laid the groundwork for creation of a Medical Department of The University in Galveston.

At Yale he was a brilliant student. When he received his B.A. degree there, President Dwight hailed him as the best student of Greek and Latin the school had ever had. A short experience in the practice of law in the North Carolina hills impressed on him the great need for better medical practitioners on the American frontier and he returned to Yale to earn an M.D. degree in 1828. Then he went to Paris, the medical Mecca of his day, where he practiced and studied clinical research procedures at the Necker Hospital. Returning to North Carolina, he established a practice which he abandoned to answer the call for volunteers to defend the Texas settlers against Santa Ana in 1836.

Smith arrived on the banks of Buffalo Bayou just too late for the Battle of San Jacinto, but in time to treat the wounded, and to become the first Surgeon General of Texas. A small man, he had courage enough to take on political opponents in physical brawls on the floor of the Legislature in the hardy tradition of his time. He is noted for the eloquence of his apologies following the fights. "Short of stature but long on dignity," was a contemporary description.

"Evergreen," the large plantation he developed on Galveston Bay, housed his 4000-volume library in its modest house. It was the scene of hospitality to many prominent people and boasted one of the best docks at Goose Creek. From there he fought the Ku Klux Klan and carpetbaggers with impartial vigor.

A man of unusual intellectual curiosity, Smith followed his early affiliation with the French Societ^é de Geographie with extensive study and publication on the geography, flora, and fauna of Texas.

He was an orator of note. At Yale he delivered the Phi Beta Kappa address in 1848. At the first graduation exercise of the U. S. Military Academy at West Point he was the principal speaker.

Friendship with Gail Borden, Jr., developer of condensed milk, writing of Indian treaties, medical education and pioneer research were facets of this busy life.

In addition to his leadership in medicine (his account of yellow fever was the first scholarly medical publication in Texas), his presidency of the first Board laid the foundations for the research and teaching programs of the whole University.

DISCUSSION OF TENURE QUESTIONS RAISED BY JUDGE HEATH

1. What are the rules on tenure and to what extent do they vary in different institutions?

* * * * *

For at least the past twenty years the Regents' Rules have contained the statement, "The Board desires to maintain, commensurate with the ideals of a University of the first class, a learned faculty who, by precept and example, will instruct and inspire the students. To that end, competent teachers are given assurance that they may feel secure and independent in their positions and that they will be promoted upon the basis of merit as circumstances permit."

The two most important general statements on this subject are the official declarations of the American Association of Universities and the American Association of University Professors.

Apart from details concerning procedure, the most important generally accepted principles are these:

- (1) Professorship and Association Professorship carry tenure.
- (2) Academic employment at any regular rank for seven years implies tenure.
- (3) A member of a university with tenure should be dismissed, (a) only for cause, (b) after charges clearly stated to him, (c) a trial or review by his peers, (d) under fair conditions, including representation by professional counsel of his own choosing.

2. Are they all in writing or are they in part based on historical development and oral understandings, and to what extent, if any, do our actual practices with respect to tenure vary from the Regents' written rules?

* * * * *

The Regents' Rules and administrative rules regarding tenure at the Main University are in writing. They have been communicated to the faculty periodically in memoranda from the administration, in faculty newsletters, in the 1943 and current Regents' Rules. The administrative practices do not change and have not changed the Regents' Rules. As in the case of all rules and laws, local practices and procedures have grown out of the Rules, are consistent with these rules, and are systematically observed.

3. What is the "up and out" rule?

* * * * *

The "up or out" rule now in effect is a Regental modification of the 1943 Regents' Rules and provides that, with certain stipulated and necessary exceptions, members of the faculty who are not qualified to advance to tenure levels (Associate Professor or Professor) shall understand that they do not have employment on an indefinite basis and shall understand the periods of time in which they must prove worthy of advancement or seek other employment.

Thus, a full-time Instructor is given one-year-at-a-time appointments up to a maximum of four years, after or during which time he must be advanced in rank or given notice of intention not to reappoint, in accordance with the Rule.

Assistant Professors are initially appointed for a two-year period, are entitled to one-year notice of intention not to reappoint at any time up to six years. At that point, if the individual has not been promoted he is given one-year terminal notice.

Members of the teaching staff who are appointed "for one semester only" are not subject to the "up or out" rule nor to tenure provisions.

With certain specified academic approvals, exceptions to the "up or out" rule are made for members of the teaching staff who are regularly pursuing graduate work at the University or elsewhere, or for long-term members of the faculty who are not professionally qualified for the ranks of Associate Professor or Professor.

With very few exceptions (usually initiated at the faculty member's own request), leaves of absence are not included in the period counted on the tenure rules.

4. Is it enforced strictly and how does it apply?

* * * * *

The up-or-out rule is enforced strictly. The Office of the Vice-Chancellor for Academic Affairs keeps records of all faculty whose employment is subject to the up-or-out rule. Notifications are sent to Academic Deans who in turn notify Departmental Chairman annually at budget-making time. Instructors and Assistant Professors who have reached the end of the specified periods are indicated in

the budget work papers and are either promoted or given the required notice of their status.

The Full Professors of each teaching department comprise the "Departmental Budget Council." This Council makes the recommendations to the appropriate Academic Dean for promotion, no promotion, or terminal appointment based on professional standing and teaching qualifications of the individual faculty member.

The Academic Deans, in turn, apply their own judgment and review the recommendations and their judgment on each case with the Vice Chancellor for Academic Affairs and the Chancellor. Each year, the Office of the Vice Chancellor for Academic Affairs requires each member of the faculty to submit replies to a questionnaire covering all academic and professional activity of the previous academic year. The form covers Publications, Research, Speeches, Degrees, Teaching Activity, etc. The Academic Dean also receives a copy, and these records become a part of the faculty member's personnel file. They are essential in reviews of eligibility for tenure.

5. What about Assistant Professors not good enough to be promoted to Associate Professors but who are constantly increased in salary?

* * * * *

Some of the circumstances which might lead to this situation are

- (a) the Assistant Professor may be carrying a very heavy teaching load;
- (b) he shows promise, and is the kind of teacher we are competing for with other universities; yet he is not on a professional level with other Associate Professors in the same department;
- (c) he lacks the Ph.D. degree in a field where the Ph.D. is almost a sine qua non for tenure; we hope he will work toward it, and stay;
- (d) we simply cannot recruit (for a variety of reasons) someone to take his place, yet are annually faced with the problem of losing him and having no one to teach the classes.
- (e) we must periodically give salary increases to keep pace with the rising cost of living.

Admittedly there is a serious problem (less common at the University than in many institutions) in the case of any faculty member who has tenure, who for one reason or another is not as well qualified as his colleagues, but whose continuance at a low salary would be as much a reflection upon the University as upon him.

6. Do we have persons enjoying tenure outside of our teaching staffs who are permanently assigned to other functions, and what are the rules with respect to same, if any?

* * * * *

The principal persons in this category would be members of the faculty who became administrators and gradually gave up all teaching. It is national practice to acknowledge their tenure status as faculty members. Indeed, no member of the faculty would ever accept an administrative position if this were not the case.

Members of the tenure faculty on full-time research assignments continue to have tenure.

There is no right of tenure, of course, in any administrative post or in any special non-teaching assignment as such.

7. Do we have academic people at levels under the level of associate professor who are enjoying tenure, and if so, who are they and how are they selected?

* * * * *

Certain long-term faculty members who were excepted from the up-or-out rule when it was first instituted and who are good teachers have been granted tenure at the Assistant Professor level. This is a rare privilege and is indicated in the printed budgets wherever it occurs.

For example, three older Instructors in the Mathematics Department, who are needed to teach large elementary classes, were promoted in the current budget to Assistant Professor with tenure. It is quite possible that more such appointments may be recommended with the tremendous increases in classes to be taught in subjects like English, Government, Mathematics. Individuals in this category would be recommended by Departmental Budget Councils in recognition of teaching ability and load along with awareness of lack of national professional standing in the teacher's academic field.

I must add that the University of Texas should avoid a broad distinction between a Tenure Teaching Faculty and a Tenure Research Faculty. Such divisiveness would kill all faculty development.

8. How do our tenure rules compare with those of other state-supported universities throughout the country?

* * * * *

They are the same as those of comparable state universities, and of all universities with high standards. A certain amount of conformity in such areas results from the activities of the various national or regional accrediting associations of which all universities are members. In some particulars, Texas is mainly influenced by the Association of American Universities, which - unlike accrediting associations - is not regional. It is impossible, I think to over-emphasize the importance of our membership in this group. It is infinitely more important than the American Association of University Professors (national) or the Southern Association (our regional accrediting agency).

9. Are ours more or less favorable, and in what respects? What are our procedures and criteria for screening persons recommended for promotion to tenure status, particularly with respect to new faculty members with beginning tenure coming to the University of Texas from other institutions?

* * * * *

- (a) Ours are less favorable from the point of view of lack of provision for a sabbatical year.
- (b) New faculty members being considered for tenure status are investigated by means of inquiries to former professors and colleagues, by checking references, by review of publications by persons qualified in the same field, and by personal interview in most cases. Our lack of funds for interview expenses has caused us to rely on the visiting lectureship (one or two days on the campus) as an alternative. Letters of recommendation accompany the request for approval to make an offer to a tenure-level prospect.
- (c) Many of the same procedures are followed in the case of present faculty being considered for promotion, the exact process being dependent upon how well known the individual is to the chairman, academic dean, and administration.

10. Who really determines whether a faculty member shall be given such life-time status?

* * * * *

A combination of the professional judgment of persons of acknowledged competence in the same or related fields and the judgment of top officers of the University Administration. The decision, of course, takes into account the individual's professional standing, among other qualifications.

11. The legal responsibility rests with the Board of Regents.

* * * * *

The legal responsibility for everything about the University rests with the Regents. That is why the Regents have the authority to hire and fire the top administration. It is impossible for the Regents to be concerned with the day-by-day aspects of academic or nonacademic administration of the University.

If the Regents reserved to the Board individual approval of every prospective member of the tenure faculty, they would still have to use the judgment of the candidate's academic peers.

More important, if Regents or trustees of any university removed the basic academic responsibility from the chief academic officers of the university, that university would find itself immediately at a disadvantage both in national standing and in recruitment of outstanding scholars.

It might be possible for such an institution to remain a member of the Texas Association. It is unlikely that the Southern Association would continue accreditation. It is certain that the Association of American Universities would exclude any such university.

12. Is the present method whereby the Board of Regents merely rubber stamp tenure appointments and thus give life tenure to such appointees sufficient or should the Board through its Academic and Development affairs committee annually take up the list of recommended tenure appointments after having furnished a biographical sketch of each in time to make inquiries and then hear the administration's recommendations of each separately?

* * * * *

The statement in answer to Question 11 answers Question 12 as well.

Furthermore, national competition for the best scholars and teachers necessitates that the Chancellor with his academic advisers have the Regents' delegated

authority to negotiate and make offers. Few serious scholars would be available without such an arrangement. It should not be forgotten that the University of Texas Board of Regents has the authority under State law to remove any faculty member for good cause in the interest of the University.

HR:np
9/23/63



OFFICE OF THE CHANCELLOR
THE UNIVERSITY OF TEXAS
AUSTIN, TEXAS 78712

September 23, 1963

TO THE CHAIRMAN OF THE BOARD OF REGENTS

In considering rules of tenure it is essential to remember that in order to interpret, analyze, or evaluate a university, the nature of the institution must be defined. A university is not a business, or a corporation or like any other kind of institution. To the extent that it is an association of individual scholars, its quality can be judged only in relation to other universities, by the success of its graduates and by the effectiveness of its faculty. These facts do not limit in any way the responsibilities of university administration. Nor do they subtract from the ultimate responsibility or authority of the trustees, public or private, who establish policies in the light of public interest and academic traditions universally accepted by all universities.

Harry Ransom
Chancellor

HR:np

THE UNIVERSITY OF TEXAS
OFFICE OF THE REGISTRAR

Combined Semester Hourage Report for Twelve, Nine, First and Second
Term Courses for Summer 1963. Compiled from "Enrollment Report to
the Vice President"

	Fresh- man	Sopho- more	Lower Division		Upper Division		Graduate	TOTAL
			Total	Junior	Senior	Total		
ARTS AND SCIENCES	12010	12848	24858	7771	4761	12532	4761	42151
Per Cent	28.5	30.5	59.0	18.4	11.3	29.7	11.3	100.0
Anthropology	489	-	489	168	75	243	51	783
Astronomy	93	-	93	-	-	-	18	111
Biology	651	-	651	-	63	63	-	714
Botany	-	-	-	-	42	42	152	194
Chemistry	624	568	1192	200	105	305	407	1904
Economics	1224	-	1224	402	-	402	174	1800
English	1473	1401	2874	1323	1002	2325	915	6114
French	544	282	826	75	42	117	33	976
Geography	291	-	291	177	32	209	12	512
Geology	546	-	546	-	159	159	96	801
German	725	540	1265	57	51	108	138	1511
Government	-	3450	3450	933	-	933	123	4506
Greek	-	-	-	-	-	-	12	12
History	75	2463	2538	1242	237	1479	576	4593
Home Economics	-	104	104	2	30	32	30	166
International Studies	-	-	-	-	36	36	-	36
Italian	60	15	75	-	-	-	-	75
Journalism	-	33	33	294	36	330	105	468
Latin	179	168	347	-	6	6	51	404
Linguistics	-	-	-	-	-	-	135	135
Marine Science	-	-	-	-	-	-	120	120
Mathematics	2773	1062	3835	1200	1989	3189	615	7639
Microbiology	-	420	420	-	56	56	125	601
Philosophy	-	384	384	66	99	165	21	570
Physics	488	488	976	114	60	174	207	1357
Portuguese	-	33	33	-	60	60	72	165
Psychology	852	81	933	384	-	384	263	1580
Russian	84	72	156	-	45	45	3	204
Social Welfare Studies	-	-	-	-	12	12	-	12
Sociology	357	159	516	585	135	720	54	1290
Spanish	446	588	1034	192	147	339	126	1499
Speech	36	405	441	231	63	294	42	777
Tutorial Courses	-	-	-	6	-	6	-	6
Undergraduate Science Research	-	-	-	-	30	30	-	30
Zoology	-	132	132	120	149	269	85	486

	Fresh- man	Sopho- more	Lower Division Total	Junior	Senior	Upper Division Total	Graduate	TOTAL
BUSINESS ADMINIS TRATION	69	786	855	4392	1728	6120	862	7837
Per Cent	0.9	10.0	10.9	56.0	22.0	78.0	11.1	100.0
Accounting	-	786	786	654	556	1210	214	2210
Business	69	-	69	1875	144	2019	135	2223
Communications	-	-	-	-	-	-	-	-
Finance, Insurance & Real Estate	-	-	-	957	273	1230	192	1422
Management	-	-	-	405	443	848	153	1001
Marketing Administration	-	-	-	501	312	813	168	981
EDUCATION	-	18	18	1113	2421	3534	2463	6015
Per Cent	00.0	00.3	00.3	18.5	40.3	58.8	40.9	100.0
Curriculum and Instruction	-	-	-	414	1014	1428	786	2214
Educational Administration	-	-	-	-	-	-	491	491
Educational Psychology	-	-	-	414	660	1074	723	1797
History & Philosophy of Education	-	-	-	-	666	666	210	876
Physical & Health Education	-	18	18	285	81	366	253	637
ENGINEERING	70	335	405	1254	705	1959	926	3290
Per Cent	2.1	10.2	12.3	38.1	21.4	59.5	28.2	100.0
Aero-Space Engineering	-	-	-	21	30	51	24	75
Architectural Engineering	-	-	-	33	36	69	36	105
Chemical Engineering	-	-	-	-	105	105	144	249
Civil Engineering	-	-	-	161	33	194	158	352
Drawing	70	-	70	-	-	-	-	70
Electrical Engineering	-	100	100	558	346	904	234	1238
Engineering Mechanics	-	235	235	93	-	93	30	358
Mechanical Engineering	-	-	-	388	155	543	141	684
Petroleum Engineering	-	-	-	-	-	-	159	159

	Fresh- man	Sopho- more	Lower Division Total	Junior	Senior	Upper Division Total	Graduate	Total
FINE ARTS	967	588	1555	332	404	736	350	2641
Per Cent	36.6	22.3	58.9	12.6	15.3	27.9	13.2	100.0
Art	345	240	585	129	171	300	18	903
Drama	42	130	172	48	27	75	45	292
Music	580	218	798	155	206	361	287	1446
PHARMACY	-	88	88	687	808	1495	21	2604
Per Cent	00.0	05.4	05.4	42.9	50.4	93.3	1.3	100.0
ARCHITECTURE	40	94	134	68	115	183	15	332
Per Cent	12.1	28.3	40.4	20.5	34.6	55.1	4.5	100.0
LIBRARY SCIENCE	-	-	-	420	234	654	287	941
Per Cent	-	-	-	44.6	24.9	69.5	30.5	100.0
SOCIAL WORK	-	-	-	-	-	-	216	216
Per Cent	-	-	-	-	-	-	100.0	100.0
TOTAL EXCLUSIVE OF LAW	13156	14757	27913	16037	11176	27213	9901	65027
Per Cent	20.2	22.7	42.9	24.7	17.2	41.9	15.2	100.0
					First Year	Second Year	Third Year	
Per Cent					1570.0 24.7	2602.5 40.9	2194.5 34.4	6367.0 100.0
TOTAL MAIN UNIVERSITY								77394

Compiled in the
Registrar's Office
September, 1963

THE UNIVERSITY OF TEXAS — MEDICAL BRANCH
GALVESTON

THE SCHOOL OF MEDICINE
THE SCHOOL OF NURSING
THE TECHNICAL CURRICULA
THE POST-GRADUATE PROGRAM

THE JOHN SEALY HOSPITAL
THE CHILDREN'S HOSPITAL
THE PSYCHOPATHIC HOSPITAL
THE ROSA AND HENRY ZIEGLER HOSPITAL

OUTSIDE PROFESSIONAL INCOME OF FULL-TIME CLINICAL FACULTY
THE UNIVERSITY OF TEXAS SCHOOL OF MEDICINE
GALVESTON, TEXAS

September 17, 1963

This report concerns full-time clinical faculty over the rank of Instructor, on the basis of appointments during the academic year 1962-63 and outside professional income data during the calendar year 1962.

Of a total of 66 full-time clinical faculty in the academic year 1962-63:

38 were strictly full-time, on the basis of the fact that their entire professional income is in the form of salary through the University. Of these, several take occasional patients and these fees are deposited in the appropriate Current Restricted Fund Account.

28 are geographical full-time appointees with privileges to practice medicine in offices in the Medical Branch Hospitals. In accordance with Rules and Regulations of the Board of Regents, they see patients only on referral; and they annually report their outside professional income to the Office of the Executive Dean and Director. To date there has been no specified restriction on their outside professional income except for the language in paragraph 4 on page 11 of the Minutes of the January 11, 1957 Board of Regents' Meeting which we were verbally instructed to use as a guideline until the State salary budgeted for the individual geographical full-time appointee was brought to a reasonable level. Other guidelines have also been observed:

- a. Major criteria for continued appointment were availability for and interest in substantial academic duties and assignments.
- b. Rule of thumb ceilings on total outside professional income was regarded as 100% when and if base University salaries became reasonably substantial; e.g., for Professors: \$15,000; for Associate Professors: \$12,500; for Assistant Professors: \$10,000.

- c. Six faculty members by virtue of the length and great value of their service to the University and their continued value and participation were regarded as necessarily exceptional to these guidelines, regardless of their total professional income. There were discussed with the Regents at the time, and included Drs. Blocker, Gregory, Poth, Mullins, Bruce and Snodgrass.
- d. New clinical appointees should be primarily in strictly full-time status; and when in geographical full-time status must conform to the 100% restriction on outside income.

With reference to this point, there have been 29 new appointees in the clinical faculty since 1956-57. Of these, 23 were strictly full-time; and 6 were geographical full-time (3 in Surgery, 2 in Psychiatry and 1 in Anesthesiology where we could not begin to meet the full-salary competition with medical practice).

DISTRIBUTION OF STRICTLY FULL-TIME AND GEOGRAPHICAL FULL-TIME FACULTY
BY SERVICE, 1962-63

(Figures in parentheses indicate appointments since 1956-57)

DEPARTMENT	Strictly Full-Time	Geographical Full-Time	TOTAL
Anesthesiology	---	4 (1)	4
Dermatology	2 (2)	1	3
Internal Medicine	5 (4)	9	14
Neurology & Psychiatry	2 (2)	3 (2)	5
Obstetrics & Gynecology	3 (3)	---	3
Pathology	7 (4)	---	7
Pediatrics	10 (6)	---	10
Radiology	6 (2)	---	6
Surgery	3	11 (3)	14
	<hr/> 38 (23)	<hr/> 28 (6)	<hr/> 66

With reference to the rule of thumb of 100% additional to their basic salary if and when this salary approximated the 1956-57 figures of \$10,000, \$12,500 and \$15,000 for respective increasing professorial ranks:

- Group A: 12 have achieved these basic salary rates, and of these 10 were well within the 100% ceiling. One of the other two was both clinical chairman and grandfather exceptions; the second is a surgeon now considering private practice in the community and transfer to part-time faculty.
- Group B: 3, in spite of the fact that their University salaries were at least 30% less than the guideline figures by rank, made less than 100% additional in their practice.
- Group C: 6, because of the fact that their University salaries were at least 30% less than the guideline figures by rank, averaged about 125% additional income from their practice. Not one of these can be regarded as carrying on their practice at the expense of their academic obligations, duties and assignments or in the case of 2 of them, their substantial research performance. Of these, all seven would happily conform to the 100% rule, if their salaries were raised, and at least two deserve and would prefer strictly full-time appointments.
- Group D: 4 (in addition to Drs. Gregory and Blocker) were included in the special exceptions.
- Group E: 3 remain far out of the 125%-ceiling range. Two are in Anesthesia and one in Plastic Surgery. In each case the approximation of 200% of their basic salaries in outside professional income relates to the extremely low rate of their basic University salary. The nature of Anesthesia and Plastic Surgery practice has, for a number of reasons, made these areas far less demanding upon us to adjust to the formula, at least so long as basic salary budgets continue to fall short of more pressing needs.

GEOGRAPHICAL FULL-TIME CLINICAL FACULTY

Rank	Category	State Salary	Professional Income	Total	No. of Years On Faculty	Department
<u>Full Professor (7)</u>						
(including Chairmen)	A (D)	\$25,000	\$30,000.00	\$55,000.00	27	Surg. Spec.
	A (D)	25,000	22,540.21	47,540.21	23	Medicine
	D	9,250	37,616.68	46,866.68	26	Surg. Spec.
	D	11,500	33,340.49	44,840.49	10	Dermatology
	x E	10,900	25,490.41	36,390.41	21	Anesthesiology
	A (D)	15,000	13,969.82	28,969.82	21	Surgery
	B	11,400	8,600.00	20,000.00	32	Medicine
<u>Associate Professor</u>						
(11)	D	11,000	22,723.37	33,723.37	14	Psychiatry
	x E	11,000	20,300.00	31,300.00	13	Surg. Spec.
	C	11,500	14,236.13	25,736.13	17	Medicine
	C	9,900	15,250.00	25,150.00	14	Medicine
	A	15,000	9,861.54	24,861.54	3	Neurology
	C	10,600	13,897.20	24,497.20	19	Medicine
	C	11,000	11,660.77	22,660.77	1	Psychiatry
	C	8,500	11,134.90	19,634.90	26	Surgery
	A	13,000	5,995.32	18,995.32	16	Surgery
	A	12,500	4,660.00	17,160.00	9	Medicine
	B	9,000	7,650.23	16,650.23	17	Surgery
<u>Assistant Professor</u>						
(10)	A (E)	12,000	24,053.12	36,053.12	12	Surgery
	A	16,000	8,362.00	24,362.00	6	Surg. Spec.
	C	9,000	13,950.81	22,950.81	12	Anesthesiology
	E	8,000	14,000.00	22,000.00	4	Anesthesiology
	C	9,000	12,291.08	21,291.08	11	Anesthesiology
	A	12,000	8,445.24	20,445.24	12	Surgery
	B	10,500	4,581.23	15,081.23	7	Medicine
	A	12,000	2,458.18	14,458.18	2	Surg. Spec.
	A	12,300	1,031.00	13,331.00	6	Medicine
	A	13,500	RESIGNED - FIGURES NOT AVAILABLE			Medicine

KEY:
A = Reasonable base salaries
B = Low base salaries but still less than 100%
C = Low base salaries with 100 to 150% professional income
D = "Grandfather" exception
E = Low base salaries with 150% + professional income

STRICTLY FULL-TIME CLINICAL FACULTY

Rank	Name	State Salary	No. of Years in Strictly Full-Time	Department
Full Professors (9)	Cooley (Ch.)	26,000	10	Radiology
	Hopps (Ch.)	25,000	6	Pathology
	Baird	25,000	14	Pathology
	McGanity (Ch.)	25,000	3	Ob & Gyn
	Daeschner (Ch.)	25,000	3	Pediatrics
	Schneider	22,000	21	Radiology
	Vasicka	20,000	2	Ob & Gyn
	Rigdon	18,000	16	Pathology
	Ritchie	14,500	2	Dermatology
Associate Professors (10)	Burks	23,000	1	Psychiatry
	Wilson	21,500	8	Radiology
	Jennings	20,500	3	Pathology
	Cunningham	18,000	11	Pathology
	Haggard	15,450	9	Pediatrics
	Rowe	15,000	13	Surgery
	Evans	15,000	10	Surgery
	Gingrich	12,000	31	Surgery
	Levine	11,500	18	Medicine
	Stout	6,000	14	Dental Surg.
Assistant Professors (19)	Green	18,900	2	Pathology
	Powell	16,500	6	Ob & Gyn
	Haynie	16,000	1	Medicine
	Wallace	16,000	1	Medicine
	Harris	15,450	2	Pediatrics
	Schreiber	14,500	4	Radiology
	Boelsche	14,350	3	Pediatrics
	Nichols	14,350	12	Pediatrics
	deGroot	14,000	4	Medicine
	Box	13,750	8	Pediatrics
	Dodge	13,550	3	Pediatrics
	Bazan	13,500	4	Radiology
	Goldman	13,200	5	Pediatrics
	Chen	12,500	3	Pathology
	Travis	12,000	3	Pediatrics
	Perry	12,000	1	Medicine
	Calma	11,550	12	Pediatrics
	Stone	10,500	1	Dermatology
	Henry	8,400	3	Psychiatry

Benefits of the CLASP Program
for the University of Texas

(The following comment on CLASP has been submitted by Mr. Triolo)

It is generally recognized in educational development work that the annual alumni giving program is the base on which all other gift efforts are built. Although the development program at the University of Texas was initiated in 1938, there was no sustained program of annual alumni giving to the institution until 1960. Such a program was launched by the Development Board in an effort to broaden the base of gift support to the University by obtaining the interest, participation and support of thousands of the University's former students. The development of annual alumni support was one of the principal objectives set out for the new Executive Director when he took charge of the program on September 1, 1960.

There are two basic ways in which an annual alumni giving program can be conducted - by direct mail solicitation or by personal solicitation. The former is the easiest way to do it and gets only nominal results. The latter takes time, effort, and organizational skill, but can produce results many times greater than a direct mail campaign. A direct mail campaign is impersonal, calls for little or no involvement of volunteers, and asks the postman to represent the University in calling on its alumni. Personal solicitation on a regional basis is a painstaking effort which pays the prospective alumni-donor the compliment of a personal call, and gives the University an opportunity to enlist and indoctrinate a corps of volunteers to act as its "salemens".

If we agree that personal solicitation is by far the more effective manner of obtaining alumni understanding and support, then every effort should be made to conduct the campaign under the most favorable circumstances. This means we must have adequate communications and publicity so that our volunteers will understand why they are being asked to work, and our donors will be aware of why they are being asked to give. Intensive statewide publicity is practically guaranteed in CLASP because of universal participation by Texas colleges and universities. What would otherwise be an unnoticed effort by one institution becomes an appealing crusade on behalf of higher education generally. This is the first great benefit of the CLASP program.

Another benefit to the University of Texas is the high caliber of leadership that is attracted to the program in every community. Persons of stature in every city can be enlisted in the cause of higher education because of its

wide-spread appeal. It is highly doubtful that UT could marshal this type of leadership if it were conducting its own personal solicitation program without the other institutions. As examples, for two years now former Governors of the State have been General Chairman of the Austin CLASP program, and the current Governor was the key speaker at its 1963 kickoff dinner.

Critics of the program claim that the cost of CLASP is too high for the results achieved. This conclusion is based on short-range thinking. While the dollars received are helpful (CLASP has produced \$97,681 from 4,226 donors), they are not the principal objectives of the program. In fact, it has been said that the money received in annual giving by most universities could be thrown away, and the effort itself would have been worthwhile by giving the institution the chance to tell its story to its alumni and to the public. This is particularly true of CLASP with its barrage of state-wide publicity.

Another point to be borne in mind is the fact that alumni who come to understand the importance of private support through practicing modest, annual giving often become the large individual, corporate or foundation givers of the future. In fact, hundreds of bequests have come to American colleges and universities as a result of the knowledge of the institution and its needs that the donor gathered from an annual giving program. In other words CLASP is a doorway opening to broader prospects of financial support.

Another direct benefit from CLASP for The University of Texas is the participation of the present undergraduates. The students are not asked to give, but have willingly volunteered to serve as volunteer solicitors in the Austin community. Many of them have formed teams with alumni solicitors and called on the Austin alumni of their particular college on behalf of CLASP. Others have manned telephones to conduct a wide-scale, supervised program of telephone solicitation. These students will be interested and better-informed alumni as a result.

A rather direct benefit of CLASP that is often overlooked rests on an impression that it makes with the public. Everyone is talking about the plight of higher education, but people are not aware that anyone is doing something about it. In reading about CLASP the general public learns that the alumni of these institutions are doing their best to marshal private gift support to help strengthen their Alma Maters. It is a publicly-conducted exercise in self-help.

If by any chance The University of Texas should withdraw from the CLASP program, there is no doubt that it would go on without us even though we are the principal participants and the originators of the plan in Texas.

As CLASP is repeated and expanded to other communities, the question would constantly be asked, "Why isn't The University of Texas in this program?" It won't be an easy question to answer. Much of our potential leadership will undoubtedly be enlisted by others as a result of their community prominence, family connections, or dual collegiate affiliations.

If UT does withdraw from CLASP, the annual giving programs of the weaker UT schools and colleges will undoubtedly wither, and continuing alumni support of even the stronger ones will be diminished. The only real tie that an alumnus will then have with the University will be through the Ex-Students' Association. Future relations between the University and its former students would be conducted exclusively through an intermediary organization whose attitude toward the University has been caustically critical, militantly independent and even openly defiant.

JST:jsc
9-13-63

The following statistics issued by the Dean of the College of Engineering on salaries offered to graduates with new Bachelors degrees and new Master's and Ph.D. degrees may be of interest to the Regents for comparison with salaries paid to professional people who have been working at the University for long periods of time.

* * * * *

REPORT OF THE ENGINEERING AND SCIENCE PLACEMENT OFFICE FOR 1962 - 63

THE UNIVERSITY OF TEXAS
TAYLOR HALL 135
AUSTIN 12, TEXAS

TABLE A-1

AVERAGE SALARY OFFERS FOR BACHELOR DEGREES

Discipline	Degree	AVERAGE OFFERS				% of In-crease Over 1961-62	Average Salary Offer, 1962-63		Average No. of Offers Per Interviewee
		1959-60	1960-61	1961-62	1962-63		Low	High	
Aerospace E.	B.S.	\$501	\$556	\$560	\$599	7.0	\$554	\$700	4.2
Arch. E.	"	457	462	539	583	10.0	455	640	2.0
Chem. E.	"	527	542	555	585	5.4	545	640	3.0
Civil E.	"	465	500	500	525	5.0	466	600	2.3
Elec. E.	"	531	558	561	598	6.6	466	680	5.9
Engrg.-Science	"	(a)	(a)	(a)	566	(a)	540	585	(b)
Mech. E.	"	507	542	546	590	8.1	466	750	3.5
Pet. E.	"	509	518	541	586	8.3	530	630	2.0
Chemistry	"			522	530	1.5	(b)	(b)	(b)
Mathematics	B.A.			546	549	0.6	(b)	(b)	(b)
Physics	B.S.			576	590	2.4	(b)	(b)	(b)

Note: (a) Degrees conferred for the first time in 1962-63.

(b) Insufficient data.

THE UNIVERSITY OF TEXAS
TAYLOR HALL 135
AUSTIN 12, TEXAS

TABLE A-2

AVERAGE SALARY OFFERS FOR GRADUATE DEGREES

<u>Discipline</u>	<u>Degree</u>	<u>1961 - 62</u>	<u>1962 - 63</u>
Aerospace Engineering	M.S.		\$799
	PhD.		(b)
Architectural Engineering	M.S.		(b)
	PhD.		(b)
Chemical Engineering	M.S.		705
	PhD.		(b)
Civil Engineering	M.S.		710
	PhD.		(b)
Electrical Engineering	M.S.		767
	PhD.		1143
Mechanical Engineering	M.S.		729
	PhD.		(b)
Petroleum Engineering	M.S.		650
	PhD.		924
Chemistry	M.S.	(b)	(b)
	PhD.	\$896	937
Mathematics	M.A.	663	686
	PhD.	(b)	(b)
All Engineers	M.S.	665	
	PhD.	937	

Note: (b) Insufficient data.

THE UNIVERSITY OF TEXAS
TAYLOR HALL 135
AUSTIN 12, TEXAS

TABLE B

SURVEY AS TO NUMBER AND DISPOSITION OF 1962-63 GRADUATING SENIORS AND GRADUATE STUDENTS

DISCIPLINE	DEGREE	1962 - 63							TOTAL
		1959-60	1960-61	1961-62	ENTERING INDUSTRY	GRADUATE SCHOOL	MILITARY SERVICE	(d)	
Aero-Space Engrg.	B.S.	43	35	31	29	3	5	1	38
Architectural E.	"	42	27	25	13	3	5	3	24
Chemical Engrg.	"	64	55	64	26	18	3	0	47
Civil Engineering	"	54	69	60	33	4	3	3	43
Electrical "	"	107	122	111	65	17	11	0	93
Engineering Science	"	(a)	(a)	(a)	3	7	1	1	12
Mechanical Engrg.	"	112	117	116	80	9	5	0	94
Petroleum Engrg.	"	81	51	31	13	5	2	2	22
Others (b)	"	11	13	2	1		2		3
All Engineers	"	514	489	440	263	66	37	10	376
	M.S.	72	104	90					75
	PhD.	14	10	26					50
Chemistry	B.S.	36	46	40					70
	M.S.	11	11	(c)					8
	PhD.	25	18	28					28
Mathematics	B.A.	50	130	(c)					300
	M.A.	25	36	(c)					51
	PhD.	4	7	10					9
Physics	B.S.	34	30	42					42
	M.S.	16	18	(c)					6
	PhD.	6	3	12					12

CODE: * - Estimated; (a) - New Degree; (b) - Discontinued Degrees; (c) - Not available; (d) - Degrees granted in absentia, foreign students returning home, lost, etc.

SUPPLEMENTARY AGENDA

BOARD OF REGENTS

OF

THE UNIVERSITY OF TEXAS

MEETING NO. 617

SEPTEMBER 27-28, 1963

NAME

Dr. Dally

SUPPLEMENTARY AGENDA

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* Items listed on original Agenda, but no documentation supplied
in bound volume of Material Supporting the Agenda.

September 1963
Meeting

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* Items listed on original Agenda, but no documentation supplied
in bound volume of Material Supporting the Agenda.

EXECUTIVE COMMITTEE

A. REPORT OF INTERIM ACTIONS OF EXECUTIVE COMMITTEE, SEPTEMBER 10-17, 1963, FOR RATIFICATION BY BOARD OF REGENTS. --Since the Material Supporting the Agenda distributed on September 17 was prepared, the following requests for permission to travel and for amendments to the 1963-64 Budget have been distributed either to Committee Chairman Brennan or to the full membership of the Executive Committee. As many of these items as have been approved by the Executive Committee on September 26 will be incorporated in the report of interim actions to be presented to the Board by Committee Chairman Brennan for ratification at the meeting of the Board on Friday morning, September 27. If any one of these requests has not been unanimously approved by the Executive Committee at that time, the Secretary of the Board will so report to the Committee Chairman so that it may be considered at the Executive Committee meeting on Friday morning at 8:30.

1. Requests for Permission to Travel

a. Dental Branch

<u>Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Dr. Edward C. Hinds, Professor of Dental Surgery (5T-1)	Oct. 7 - Oct. 23, 1963	(1) Miami, Florida (2) Washington, D. C. (3) New York, N. Y.

Purpose: (1) To attend the 45th Annual Meeting of the American Society of Oral Surgeons, (2) 3rd Congress of Plastic Surgeons, and (3) the Symposium on Plastic Surgery.

Expenses: Expenses estimated at \$356.60 for transportation and \$253.50 for per diem (17 days) to be paid from State Funds.

b. M. D. Anderson Hospital and Tumor Institute

<u>Name</u>	<u>Period of Absence</u>	<u>Destination</u>
Robert J. Shalek, Physicist, Physics Department (6T-1)	Nov. 16 - Dec. 1, 1963	Vienna, Austria

Purpose: To participate in a panel meeting sponsored by the International Atomic Energy Agency in Vienna and to visit several laboratories in England.

Expenses: Expenses estimated at \$105.00 for per diem (7 days) to be paid by the International Atomic Energy Agency and AEC-(40-1) 2832.

<u>Name</u>	<u>Period of Absence</u>	<u>Destination</u>
William O. Russell, M.D., Pathologist-in- Chief (6T-2)	Sept. 26 - Oct. 12, 1963	Chicago, Illinois Mexico City, Mexico

Purpose: To attend an Executive Committee meeting of the American Society of Clinical Pathologists as Vice President, a Board of Directors Meeting, Advisory Council Meeting and the Annual Joint Meeting of the American Society of Clinical Pathologists and College of American Pathologists in Chicago. Also to attend the International Clinical Pathology Congress in Mexico City.

Expenses: There will be no expense to the University.

2. Amendments to the 1963-64 Budget

a. Main University (2B-3)

It is recommended that the following budget for Cotton Economic Research for 1963-64 be approved. This research is the University's portion under the inter-agency contract with the Cotton Research Committee of Texas:

COTTON ECONOMIC RESEARCH

(12 Months)

	<u>Budget 1962-1963</u>	<u>Budget 1963-1964</u>
Social Science Research Associate IV (Director) William F. Harris	\$ 7,440.00	\$ 8,160.00
Social Science Research Associate III Joe L. Ray	5,520.00	5,784.00
Senior Secretary Mrs. Sarah E. Clagett	3,348.00	3,348.00
Social Science Research Assistant I Ralph D. Love	2,940.00	3,072.00
Clerk Typist Nancy L. Wilson	<u>2,820.00</u>	<u>2,820.00</u>
Total Salaries	\$22,068.00	\$23,184.00
Maintenance, Equipment, etc.	<u>10,408.00</u>	<u>10,316.00</u>
1962-63 Original Budget	\$32,500.00	
1963-64 Budget		\$33,500.00

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b. Medical Branch (4B-1)

It is recommended that the 1963-64 Budget be amended by including the following Budget for the Moody State School. At the July 1963 Meeting, Chancellor Ransom was authorized to enter into an inter-agency contract for the operation of this school as directed by the Appropriations Bill for the 1963-65 Biennium.

<u>Code No.</u>	<u>Appropriation Items</u>	<u>Account Number</u>	<u>1962-63 Budget</u>	<u>1963-64 Budget</u>
1	Teaching Salaries	...	\$...	\$...
2a	Non-teaching Salaries	11497-90002	...	45,391
2b	Classified Salaries	11497-90003	...	171,192
2c	Wages
3a	Maintenance and Operation	11497-90005	...	3,264
	Utilities	11497-90006	...	7,000
	Medical Expenses	11497-90006	...	9,336
	Food Service	11497-90006	...	10,844
	OASI/WCI	11497-90007	...	4,881
3b	Equipment	11497-90008	...	650
4	Travel	11497-90009	...	1,000
5	Total Appropriation		<u>\$...</u>	<u>\$253,558</u>
	Original Budget		<u>\$...</u>	

SALARY ROSTER:

<u>Supplemental Data</u>	<u>1962-63</u>	<u>1963-64</u>		<u>1962-63</u>	<u>1963-64</u>
				<u>Adjusted</u>	<u>Amount</u>
				<u>Rate</u>	
			Associate Director of University Hospitals		
\$...	\$11,000		Stanley B. Pariso	\$...	\$ 11,000
11,000	...		Office of the Director of		
			University Hospitals		
<u>11,000</u>	<u>11,000</u>		Total Salary		
			Superintendent		
			John W. Stump, Jr.	...	743

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Supplemental Data
1962-63 1963-64

	<u>1962-63</u> <u>Adjusted</u> <u>Rate</u>	<u>1963-64</u> <u>Amount</u>
Business Manager		
_____	\$...	\$...
Rehabilitation Therapy Supervisor		
_____	...	5,028
Patricia A. Miller	...	5,520
Ina J. Nash	...	5,520
Rehabilitation Therapy Technician		
Maxie Freeman	...	3,204
James M. Jackson	...	3,204
Otis L. McNeil	...	3,504
Supervising Teacher - Special Education		
Jane T. Stevens	...	7,668
Bracemaker		
_____
Sub-total - Non-teaching Salaries		<u>\$ 45,391</u>
0100 Accounting Clerk		
Ola M. Hughes	...	3,828
0021 Senior Secretary		
Elizabeth V. Lambright	...	3,504
_____
0010 Clerk-Typist		
Janet R. Lisbony	...	2,820
1230 Nursing Supervisor		
Betty L. Galloway	...	5,520
1210 Staff Nurse		
_____ (Part Time)	\$...	\$ 996
_____	...	4,200
1205 Vocational Nurse		
Velma E. Hays	...	3,204

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Supplemental Data
1962-63 1963-64

	<u>1962-63</u> <u>Adjusted</u> <u>Rate</u>	<u>1963-64</u> <u>Amount</u>
1600 School Teacher		
Martha A. Smith	...	6,168
Joanna During	...	6,168
1510 Physical Therapist		
Josephine W. Cobbs	...	4,800
Kay Wilbanks	...	4,584
1525 Occupational Therapist		
Margaret J. Adamson	...	4,800
1520 Occupational Therapist Assistant		
<u>Mary L. Winfield</u>	2,172 2,172
1526 Recreational Therapist		
Fred Munoz, Jr.	...	4,392
1528 Speech Therapist		
_____	...	4,584
3200 Maintenance Man		
_____
3501 Laborer II		
Ray Nicolaides	...	3,348
3500 Laborer I		
Wilbert B. Robert	\$...	\$ 2,820
Melvin J. Hayward	...	2,580
4005 Washman		
Pearl Kemmerling	...	2,820
4105 Food Service Supervisor		
Mary F. McNeil	...	3,072
4111 Cook II		

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Supplemental Data
1962-63 1963-64

1962-63
Adjusted
Rate

1963-64
Amount

		...	2,820
	4104 Food Preparation Worker II		
	Lucille Ashton	...	2,172
	Irene Caroline	...	2,172
	Mary M. Fonteno	...	2,172
	Barbara L. Ward	...	2,172
	4240 Housekeeper		
	Alta M. Pollock	...	3,204
	4200 Custodial Worker, Female		
	Eartha L. Butler	...	2,172
	Mary B. Mitchell	...	2,400
	Eldonia Scarlett	...	2,400
	Doris R. Sellers	...	2,400
	1200 Hospital Aides		
	Percy Abner	...	2,400
	Petra G. Balli	...	2,400
	Mamie D. Ballard	...	2,400
	Augustina Caldera	...	2,820
	James Canady	...	2,400
	1200 Hospital Aides (continued)		
	Annie Edge	\$...	\$ 2,400
	Antonio Garcia	...	2,580
	Carmen Garcia	...	2,580
	Fannie M. Gentry	...	2,580
	Feva Hernandez	...	2,580
	Theresa Herrera	...	2,820
	Eloise D. Nino	...	2,820
	Patricia A. Ites	...	2,172
	Grace Jaramillo	...	2,580
	Julia McMillan	...	2,580
	Dorothy P. Murphy	...	2,580
	Marie Perez	...	2,580
	Charles B. Preacher	...	2,172
	Norma Reyna	...	2,580
	Mae E. Riley	...	2,580
	Ennis Shedwin, Jr.	...	2,400
	Allegra M. Steger	...	2,580
	Margaret Strickland	...	2,580
	Julia M. Vasquez	...	2,172
	Mary I. Vaughn	...	2,820
	Vetis L. Wooley	...	2,820
	Doris E. Zientek	...	2,580

Sub-total - Classified Salaries

\$171,192

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I. A. 1. REQUESTS FOR PERMISSION TO TRAVEL

- a. Main University (2T-12). -- The following request for permission to travel has been presented to and unanimously approved by the Executive Committee:

<u>Name</u>	<u>Period of Absence</u>	<u>Destination</u>
George H. Meyer, Research Scientist IV, Microbiology Research (2T-12)	Sept. 9 - Oct. 23, 1963	Army Language School, Monterrey, California

Purpose: To study language before joining scientists from Russia in Anarctica

Expenses: Expenses estimated at \$210.00 for transportation and \$720 for per diem (45 days) to be paid for through Contract Funds.

- B. AMENDMENTS TO THE BUDGET (SALARY RATE INCREASES OF \$1,000.00 OR MORE FOR REFERRAL TO COMMITTEE OF THE WHOLE). -- On the following pages is a continuation of the proposed Salary Rate Increases of \$1,000.00 or more as set out on pages 17-37 in the Material Supporting the Agenda. These in effect are amendments to the 1963-64 Budget and are presented by Chancellor Ransom with the request that they too be referred to the Committee of the Whole for discussion. The effective date recommended for these requests is September 1, 1963, with the exception of two recommendations from the Southwestern Medical School for which the effective date is October 1, 1963.

The individuals involved for the respective branches are - Main University 30, Texas Western College 5 and two accounts, Medical Branch 9, Dental Branch 1, M. D. Anderson 3, and Southwestern Medical School 8.

Note: Copies of the requests as submitted to the Executive Committee are attached for those Regents who are not members of the Committee.

Please bear in mind that these are reported in the order as they have been received and that due to the pressure of time it is impossible to get all items in the report and properly organized. However, the minutes reflecting the report of interim actions will group similar items in their respective categories.

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Recommended salary increases of \$1,000 or more have been received, reviewed, and recommended as follows (see attached documents).

Chancellor Ransom did not forward these items to the Executive Committee for interim action since he wishes the opportunity to discuss the recommendations with the entire Board and, therefore, respectfully requests the Executive Committee to refer these salary rate increase recommendations to the Committee of the Whole for consideration and action.

Other items have been submitted in the Material Supporting the Agenda.

MAIN UNIVERSITY

Item 1	Salary Rate (12 Months)
Defense Research Laboratory (p. S-1)	To: \$ 7,800
Research Scientist Associate III	From: <u>6,780</u>
Peter D. Morris	Increase: <u>\$ 1,020</u>

Source of Funds: Government Contract Funds
Effective Date: September 1, 1963

In the sixteenth interim report relating to adjustments of the 1962-63 Budget, the Executive Committee approved on June 24, 1963 (included in July 12-13 Minutes, p. E-2) a promotion and increase in salary for Mr. Morris effective June 1, 1963 -

	Salary Rate
To: Research Scientist Associate III	\$ 6,780
From: Research Scientist Assistant I	<u>4,200</u>
Increase	<u>\$ 2,580</u>

This increase was based on Mr. Morris' having received the M.A. degree in June, 1963, and being appointed as a Research Scientist Associate III at the first step in this job classification.

At the February 15-16 meeting, the Board approved certain revisions of the Classified Pay Plan to be effective September 1, 1963. Included in the adjustments to the Pay Plan were changes in the salary ranges for three job classes which involved a \$1,000 or more increase in each base rate -- these are Research Engineer-Scientist Associate III, IV, and V.

The ranges for these three jobs were last adjusted in 1961. At the time these range increases were recommended, the University Personnel Officer pointed out that, while these adjustments were substantial in themselves, we are still not competitive with industry or other leading institutions for personnel in this scientist-engineer category.

The Research Scientist Associate III class in the 1963-64 Plan has a range from \$7,800 to \$9,240, as compared with the 1962-63 scale of \$6,780 to \$8,160. DRL recommends reappointing Mr. Morris at the first step in the job class. Following the theory of the Classified Pay Plan, this results in the recommended rate increase of \$1,020.

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Physics (p. 94)
 Technical Staff Assistant V
 Guenther R. Wittig

To: \$ 6,468
 From: 5,268

Increase: \$ 1,200

Salary Rate
 (12 Months)

Source of Funds: Departmental Salaries
 Effective Date: September 1, 1963
 Change of Status: Promotion from Scientific Instrument Maker II
 to Technical Staff Assistant V

Note: In the original 1963-64 Budget, the rate was increased from \$5,268 to \$5,520.

Dr. Hackerman recommends this salary increase based on the following request of Chairman Harold P. Hanson, concurred in by Dean J. A. Burdine:

"With each succeeding year the activities of the research supporting functions of the Physics Department increase in scope and in difficulty. In particular, the burden on our shop has increased enormously. Two years ago we organized a student shop which was an immediate success; it removed a great deal of the load from the shop proper and enabled our shop personnel to cope with the increase in machine work. We are again at a state where we must do something to increase our capacity for handling the work load.

"There is an indicated organizational change which will help us considerably. We wish to make Mr. G. R. Wittig, the man who made the student shop a vital and organic part of our research program, the supervisor of the main shop. At present Mr. G. H. Olewin is in charge of the shop activities. He has certainly performed satisfactorily, but we feel that it would be in the interest of efficiency and economy for him to take more cognizance of some of the other peripheral activities while retaining only nominal direction of the shop through Mr. Wittig. A shop of the size of ours should have a working supervisor and this is exactly the function which Mr. Wittig would perform. In recognition of his direction of the shop we wish to change his status from Scientific Instrument Maker II to Technical Staff Assistant V."

Item 3

Mathematics (p. 85)
 Assistant Professor
 James E. Scroggs

To: \$10,000
 From: 9,000

Increase: \$ 1,000

Salary Rate
 (9 Months)

Source of Funds: Departmental Teaching Salaries
 Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$9,000 to \$9,500.

Chairman W. T. Guy, Jr. supports the recommendation with the following statement:

"Dr. Scroggs was an associate professor at the University of Arkansas before we persuaded him to come here. They were very disappointed in losing him to us and have now given him a counter offer (as an associate professor) at a salary of \$13,500 (eleven month contract). Dr. Scroggs has also had two other tentative offers which he has turned down on the basis that we had made a reasonable salary increase recommendation and rank promotion for him. If the salary is left where it is, we will undoubtedly lose him, since he can easily receive many offers by just stating that he is interested."

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<u>Item 4</u>		<u>Salary Rate</u> <u>(12 Months)</u>
Genetics Foundation (p. 369)	To:	\$ 4,200
Technical Staff Assistant III	From:	<u>1,968</u>
Kenneth N. Bush	Increase:	<u>\$ 2,232</u>

Source of Funds: Government Contract Funds

Effective Date: September 1, 1963

Change of Status: Promotion from Laboratory Research Assistant I to
Technical Staff Assistant III

Director Wilson Stone supports the recommendation with the following statement:

"Mr. Bush came to The University of Texas in December, 1962. He was supported on private funds provided for Dr. Lockingen and Mr. Bellinger. Although he worked with us he was not on the University payroll until June, 1963. During this time he took care of some electronic equipment for Mr. Bellinger at Balcones Laboratory where Mr. Bellinger is carrying on a project in relation to some interests of Dr. Muehlberger in Geology. During this period Mr. Bush also learned our techniques and carried out experiments under the direction of Drs. Cotton and Lockingen in radiation genetics. He had a good background in electronics and in fabricating equipment. He worked as a mechanical draftsman with a transformer company in California at a salary of approximately \$500.00 per month. His skill is well documented in a number of fields. We have found he is not only useful in our laboratory but in helping other people in the Genetics Foundation develop equipment and other mechanical gadgetry for experimentation.

"Mr. Bush wishes to work full time as a technician with Dr. Lockingen and me this year before starting back in the University in order to get ahead and to build up his competence in our lines of research. He will be responsible for the radiation tests, developing apparatus for special treatments of organisms during irradiation and electronic and mechanical devices as necessary in the laboratory."

<u>Item 5</u>		<u>Salary Rate</u> <u>(9 Months)</u>
Accounting (p. 116)	To:	\$ 7,500
Assistant Professor	From:	<u>4,500</u>
F. Corine Thompson	Increase:	<u>\$ 3,000</u>

Source of Funds: Departmental Teaching Salaries

Effective Date: September 1, 1963

Change of Status: Promotion from Instructor to Assistant Professor

Chairman E. D. Bennett supports the request with the following statement:

"In May Miss Thompson was offered a one-year appointment as Assistant Professor with a total stipend of \$7,500 for nine months. This appointment was made as a temporary replacement for Dr. James W. Giese, Assistant Professor, who resigned effective May 31, 1963. At the time our offer was tendered, Miss Thompson had a firm offer from Louisiana State University in New Orleans of an assistant professorship appointment at \$7,800 for nine months.

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"Miss Thompson joined our staff in the fall of 1960 and has been teaching on a part-time basis while working toward her doctoral degree. All work toward the degree has been completed except the dissertation, and this is scheduled for completion by January 1964. During this period Miss Thompson has taken and passed all parts of the C.P.A. examination."

<u>Item 6</u>		<u>Salary Rate</u> <u>(12 Months)</u>
Defense Research Laboratory (p. S-1)	To:	\$ 7,800
Research Scientist Associate III	From:	<u>6,780</u>
Charles E. Allday	Increase:	<u>\$ 1,020</u>

Source of Funds: Government Contract Funds
Effective Date: September 1, 1963

In the sixteenth interim report relating to adjustments of the 1962-63 Budget, the Executive Committee approved on June 24, 1963 (included in July 12-13 Minutes, p. E-2) a promotion and increase in salary for Mr. Allday effective June 1, 1963 -

	<u>Salary Rate</u>
To: Research Scientist Associate III	\$ 6,780
From : Research Scientist Assistant I	<u>4,800</u>
Increase	<u>\$ 1,980</u>

This increase was based on Mr. Allday's having received the M.A. degree in Math in June, 1963, and being appointed as a Research Scientist Associate III at the first step in this job classification.

At the February 15-16 meeting, the Board approved certain revisions of the Classified Pay Plan to be effective September 1, 1963. Included in the adjustments to the Pay Plan were changes in the salary ranges for three job classes which involved a \$1,000 or more increase in each base rate -- these are Research Engineer-Scientist Associate III, IV, and V. Following the theory of the Classified Pay Plan, this results in the recommended rate increase of \$1,020 (See Item 1).

Item 7

College of Engineering, Office of the Dean
(p. 166)
Dean
John J. McKetta

Source of Funds: Engineering Foundation-
Faculty Improvement Grants
Effective Date: September 1, 1963

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In the Material Supporting the Agenda for the September 27-28 meeting, Attachment A Main University, Item 2, recommends setting a nine-months rate of \$20,000 for Dr. McKetta as Dean from General Budget Funds. The Board of Grants of the Engineering Foundation has made available a \$3,000 Faculty Improvement Grant for Dean McKetta, to be paid in nine equal installments. It is the opinion of the Board of Grants that this amount is reasonable in view of Dean McKetta's new responsibilities.

Attachment A, Item 13, lists faculty members receiving grants from the Engineering Foundation totaling \$26,800. With this \$3,000 item, grants recommended to date total \$29,800 from the original budget item of \$35,000.

<u>Item 8</u>		<u>Salary Rate</u> <u>(12 Months)</u>
Chemistry (p. 53)	To:	\$ 17,000
Professor	From:	<u>16,000</u>
George W. Watt	Increase:	<u>\$ 1,000</u>

Source of Funds: Unallocated Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$16,000 to \$16,500.

This correction in the budget represents an agreement with Dr. Smiley after conferences with Professor Watt. The original agreement was based upon Dr. Watt's eminence as a scientist and classroom teacher. Both his general faculty record and his work in his research field merit equation with other professors recommended for the \$17,000 raise.

<u>Item 9</u>		<u>Salary Rate</u> <u>(12 Months)</u>
English (p. 61)	To:	\$ 15,000
Professor and Chairman	From:	<u>11,300</u>
C. L. Cline	Increase:	<u>\$ 3,700</u>

Source of Funds: Departmental Teaching Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$11,300 to \$12,500.

This adjustment represents an agreement reached with Dean Burdine at the time Dr. Cline was appointed Chairman. The agreement was based upon the official acceptance of Dr. Cline's definitive edition of Meredith's letters. That edition was accepted in 1963 by the Clarendon Press, the most distinguished scholarly publisher in England. Apart from this major work, Dr. Cline's scholarly production includes two other volumes in print which have received recent acclaim both in this country and abroad.

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<u>Item 10</u>		Salary (12 Months)
Radio-Television (p. 208)	To:	\$ 18,000
Director and Professor of Speech	From:	<u>16,000</u>
Robert F. Schenkkan	Increase:	<u>\$ 2,000</u>

Source of Funds: Unallocated Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the salary was increased from \$16,000 to \$17,000.

The adjustment in Professor Schenkkan's salary is a correction of an error. It was assumed by President Smiley that a \$1,000 faculty improvement grant, agreed upon by Dr. Wilson and Dr. Ransom, was a year-to-year arrangement. The grant was intended to raise Mr. Schenkkan's salary level because of an offer from Education Television and the failure to incorporate this sum in the ongoing salary was an administrative oversight.

<u>Item 11</u>		Salary Rate (9 Months)
Geology (p. 67)	To:	\$ 12,000
Professor	From:	<u>9,800</u>
William R. Muehlberger	Increase:	<u>\$ 2,200</u>

Source of Funds: Departmental Budget, Geology
Foundation and Government Contract Funds
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$9,800 to \$10,800.

Chairman S. E. Clabaugh supports the recommendation, concurred in by Dean J. A. Burdine, with the following statement:

"I received word yesterday that Professor W. R. Muehlberger has just been asked to become Chairman of the Department of Geology at Texas A & M College with authorization to do extensive consulting for petroleum companies. Prior to this he has had top offers from several other universities, and he has a sort of standing offer of the departmental chairmanship at the University of Oklahoma at present.

"Dr. Muehlberger has a strong sense of loyalty to the geology department here, and he has worked enthusiastically to promote our national reputation and outside financial support. Moreover he feels a strong commitment to complete his Crustal Studies Project here (about a quarter of million dollars in Federal funds for three years of research now in the middle stages of completion), and he will hesitate to leave several Ph.D. candidates in the midst of their work under his supervision."

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Item 12

		<u>Salary Rate</u> <u>(12 Months)</u>
Mathematics-Government Contract:	To:	\$ 6,168
Relativity and Gravitational Theories	From:	<u>4,800</u>
Research Scientist Assistant III (1/2 T.)		
George Debney	Increase:	<u>\$ 1,368</u>

Source of Funds: Government Contract Funds
Effective Date: September 1, 1963

Change of Status: Promotion from Research Scientist Assistant II
to Research Scientist Assistant III.

Project Director E. L. Schucking supports the request with the following statement:

"I wish to recommend that Mr. George Debney be appointed as Research Scientist Assistant III. This salary would come from my Air Force contract. Mr. Debney is in his last year before his Ph.D. I feel the more than average salary is justified in the case of Mr. Debney for the following reasons. Mr. Debney, who did his undergraduate work at Rice, is a very gifted young mathematician. I understand he got A's in all his mathematics courses at The University of Texas. He is an excellent teacher and taught courses in algebra and mathematics of finance during the last academic year. Already two years ago he was in charge of design and development of automatic equipment by Harris County Clerk. Dr. Schild who knows Debney better than I do told me that he thinks very highly of Debney's abilities."

Item 13

		<u>Salary Rate</u> <u>(12 Months)</u>
Library (p. 212)	To:	\$ 15,000
University Librarian	From:	<u>12,800</u>
Alexander Moffit		
	Increase:	<u>\$ 2,200</u>

Source of Funds: Unallocated Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$12,800 to \$13,300.

This adjustment follows an agreement made with Dr. Smiley's office in 1960-61 that the University librarian would be equated with the similar officers of small state universities. The non-AAU institutions now have a librarian's salary slightly under \$15,000 average. Budget preparation in 1963 did not allow for this correction.

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<u>Item 14</u>		<u>Salary Rate</u> <u>(12 Months)</u>
Library (p. 212)	To:	\$ 11,500
Associate University Librarian	From:	<u>10,500</u>
Charles Folmer	Increase:	<u>\$ 1,000</u>

Source of Funds: Unallocated Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$10,500 to \$11,000.

This adjustment follows an agreement made with Dr. Smiley's office in 1960-61 that the Associate University librarian would be equated with the similar officers of small state universities. The non-AAU institutions now have associate librarians salaries slightly under \$12,000 average. Budget preparation in 1963 did not allow for this correction.

<u>Item 15</u>		<u>Salary Rate</u> <u>(9 Months)</u>
Educational Psychology (p. 134)	To:	\$ 15,000
Professor	From:	<u>13,500</u>
William G. Wolfe	Increase:	<u>\$ 1,500</u>

Source of Funds: Departmental Teaching Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$13,500 to \$14,500.

Dr. Hackerman states that adjustment of this salary is necessary based on administrative review in the interest of maintaining equitable salary comparisons within the department. Dean Colvert, in support of this request, states that, "I would like to add that Dr. Wolfe is a member of the National Educational Advisory Board, United Cerebral Palsy Association, New York, since 1950.

"He is a Fellow in the American Academy for Cerebral Palsy, a medical academy.

"He has a book in press in the Cerebral Palsy field and really has a fine research record. He is also most active in several thousands of dollars worth of research at the present time."

<u>Item 16</u>		<u>Salary Rate</u> <u>(9 Months)</u>
Educational Psychology (p. 134)	To:	\$ 11,000
Professor	From:	<u>9,800</u>
John Pierce-Jones	Increase:	<u>\$ 1,200</u>

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Source of Funds: Departmental Teaching Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$9,800 to \$10,500.

Dr. Hackerman states that as in the case of Dr. Wolfe, this salary adjustment is necessary in order to maintain equitable salary comparisons within the department. Dean Colvert, in support of this request, states that, "Dr. Pierce-Jones is the graduate advisor to the projective doctoral students in the department. He developed a comprehensive syllabus for a new graduate course Psycholinguistics, which has Dr. Lehman's enthusiastic approval. He has a consistent record of a large number of publications each year. He has four which have been accepted recently and are in publication. He has a contract for a book in Differential Psychology.

"He wrote a research proposal to the Interprofessional Research Commission which was selected by an independent jury of experts as one of the three proposals in the United States. The other two were from Michigan and U.C.L.A. He was awarded a \$231,699.00 grant as a result.

"Dr. Pierce-Jones has done and is doing outstanding research in the area of testing a relatively new idea--that learning and thinking processes are highly individualized, that dimensions of differences in learning and thinking can be measured. Over 100 subjects have been tested."

MEDICAL BRANCH

Dr. Truslow states that "Dr. Betty Rudnick assumed the responsibilities as Dean of Nursing effective September 1, 1963, and she appears to be faced with the usual problem of having key staff members wonder where they stand in the eyes of the new administration, and whether they should plan to remain or begin to seek opportunities elsewhere. She feels that two members of the faculty merit special consideration and has proposed the following changes effective September 1, 1963."

<u>Item 1</u>	<u>Salary Rate</u> <u>(12 Months)</u>
School of Nursing (p. 90)	To: \$ 8,500
Associate Professor	From: <u>7,000</u>
Billye J. Brown	Increase: <u>\$ 1,500</u>

Source of Funds: Unallocated Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$7,000 to \$7,500.

"Increase the salary of Miss Billye Jean Brown, Associate Professor of Nursing. Miss Brown is beginning her twelfth year in the School of Nursing. She has been on the Austin campus for the past three years where she has

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worked primarily with the undergraduate program. She is very personable and enthusiastic about the School and has done more than any other single individual on the faculty in the recruitment of students into all of our Nursing programs. As Chairman of the Careers Committee for the Texas Graduate Nurses' Association-Texas League for Nursing, Miss Brown has made contacts with nurses, school counselors and high school students which are invaluable to the University. She is one of our really fine teachers as well as a good administrator of a clinical department and a counselor for students in the undergraduate program. This increase is merited as a real indication of her value to us."

Item 2	Salary Rate (12 Months)
School of Nursing (p. 90)	To: \$ 8,500
Associate Professor	From: <u>7,200</u>
Betty A. Beaudry	Increase: <u>\$ 1,300</u>

Source of Funds: Unallocated Salaries
Effective Date: September 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$7,200 to \$8,000.

"Increase the salary of Miss Betty Ann Beaudry, Associate Professor of Nursing. Miss Beaudry is beginning her eleventh year with the School of Nursing where she has served on both the undergraduate and graduate faculties. She is very competent in the areas of Nursing Service Administration and Psychiatric Nursing and has been called on from time to time to shift from one of these areas to another. Nurses who are competent in the teaching of Psychiatric Nursing are in the shortest supply and thus, greatest in demand of any nurse specialist in the country at this time. We are presently quite understaffed in this teaching area and in seeking additional faculty find that many who are simply serving as teachers without administrative responsibilities are currently drawing salaries higher than we are paying Miss Beaudry. We consider her an excellent and inspiring teacher of high standards and feel that this increase in salary is not only merited but very necessary at this time to assure the retainment of this valuable faculty member."

SOUTHWESTERN MEDICAL SCHOOL

Item 1	Salary Rate (12 Months)
Obstetrics and Gynecology (p. 31)	To: \$ 12,000
Assistant Professor	From: <u>10,500</u>
Pentti Siiteri	Increase: <u>\$ 1,500</u>

Source of Funds: Current Restricted Funds
(Faculty Gifts for Obstetrics and Gynecology)
Effective Date: October 1, 1963

Note: In the original 1963-64 Budget, the rate was increased from \$10,000 to \$10,500.

September 1963
Meeting

"Because of a major expansion in the clinical responsibilities of the Department of Obstetrics and Gynecology it has become necessary to increase the responsibilities of Dr. Pentti K. Siiteri, Assistant Professor of Obstetrics and Gynecology, in the field of steroid chemistry. In addition, his performance has been outstanding in both teaching and research and, because of the intense competition for competent steroid chemists, we feel that it will be necessary to recommend an improvement in the salary position of Doctor Siiteri, who joined the department about a year ago.

"We are not unmindful of the difficulties incident to changes of this nature but the rapidly changing and expanding programs and our very difficult competitive situation for certain categories of personnel make such changes inevitable from time to time. The help which you and the Board of Regents give us in meeting situations of this kind is much appreciated and you may be sure that we will do our utmost to keep such situations as few as possible."

<u>Item 2</u>	<u>Salary Rate</u> <u>(12 Months)</u>
Physical Medicine and Rehabilitation (p.42)	To: \$ 12,500
Clinical Instructor	From: <u>10,500</u>
Layton Sutton	Increase: <u>\$ 2,000</u>

Source of Funds: Departmental Salaries
Effective Date: September 1, 1963
Change of Status: Change from 2/3 T. to 4/5 T.

Dr. Gill states that, "Since the resignation of Dr. Daughety several months ago, the clinical responsibilities have greatly increased for Dr. Sutton and it is urgently necessary to increase his time and responsibilities in order to meet the commitments for teaching which are presently carried by this small department.

"What we wish to do is to increase Dr. Sutton's departmental time and assign him greater teaching responsibilities. The additional load and time will require a salary increase. In order to devote this amount of time to our program, it will be necessary for him to curtail his own consultation work and he has agreed to do this."

<u>Item 3</u>	<u>Salary Rate</u> <u>(12 Months)</u>
Surgery (p. 53)	To: \$ 13,450
Assistant Professor	From: <u>12,250</u>
Malcolm O. Perry	Increase: <u>\$ 1,200</u>

Source of Funds: Parkland Memorial Hospital Service
Effective Date: October 1, 1963

Dr. Gill supports the request with a statement that:

"The additional work which Dr. Perry will undertake is approximately one-third of the student nurses' health service. For a number of years various individuals have assumed these extra burdens and these services have been supported by transfer of funds from Parkland, as proposed in this case."

September 1963
Meeting

ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEE

Tuition Charges for Students in Military Service: Permission to Request Attorney General's Opinion. --Below is a Xerox copy of Chancellor Ransom's recommendation to request an Attorney General's opinion:

A student who is in the military service has protested the decision of the University as to his residence classification for tuition purposes. The decision made in his case is consistent with the long-standing interpretation of tuition statutes made by the University. This student, Captain Morrow, has retained Mr. Clint Small, Jr. as his attorney and has interested Senator Charles Herring in his case. A joint meeting of these two gentlemen and representatives from the University with representatives of the Attorney General's Office has not resolved the question. The Assistant Attorney General present at the meeting has indicated that the question is not without doubt. Under the circumstances, a request to the Attorney General for a formal opinion seems necessary and desirable. It is therefore requested that the Board authorize submission to the Attorney General of representative fact situations involving students in the military service, including the case of Captain Morrow, for decision as to the appropriate tuition to be charged.

REMINDER FROM SECRETARY. -- Please allow me to remind you of the opinion request procedure as set out by Attorney General Waggoner Carr that "If the opinion request is asked in behalf of a State Board, then a majority of the Board should be in agreement that the Attorney General's Opinion is needed; however, the request may be submitted by the Chairman of the Board, the Secretary of the Board, or the Executive Director or the Executive Secretary of the Board in behalf of the particular Board. In any event, the letter should reflect that the Board desires the opinion."

I should like to suggest that if this recommendation is approved that the request, after preparation by the Administration, be submitted by the Chairman of the Board.

THE UNIVERSITY OF TEXAS
OFFICE OF THE COMPTROLLER
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SUPPLEMENT TO
RECOMMENDATIONS TO REGENTS'
BUILDINGS AND GROUNDS COMMITTEE

September 18, 1963

17. MEDICAL BRANCH - EXPANSION OF CAPACITY OF CENTRAL WATER CHILLING STATION - APPOINTMENT OF ENGINEERS AND AUTHORIZATION FOR PREPARATION OF PLANS AND SPECIFICATIONS.--With the buildings now under construction and remodeling at the Medical Branch and other buildings contemplated in the near future, it is necessary to expand the capacity of the Central Water Chilling Station there.

The cost of a second Refrigeration Unit to be installed in the Central Water Chilling Station (including compressor, condenser, cooling tower, switchgear, pumps, piping, etc.) is estimated to be \$175,000.00. It is estimated that the largest possible capacity unit which can be housed in the space remaining in the present building would be somewhere between 1,000 tons and 1,250 tons. It is recommended that Engineers be appointed at this time to prepare plans and specifications for this unit and to furnish a proper amount of supervision. It is further recommended that an appropriation of \$10,000.00 be made from Permanent University Fund Bond proceeds to cover these Engineers' Fees.

It is strongly urged that the firm of Bernard Johnson Engineers, Inc., who designed all present facilities in the Central Water Chilling Station, be engaged to prepare the plans and specifications for this additional equipment, and to furnish the proper amount of supervision. A list of engineering firms recommended by the Comptroller is attached in accordance with the usual practice, but it is strongly urged that Bernard Johnson Engineers, Inc. be selected, for the reasons above indicated.

18. SOUTH TEXAS MEDICAL SCHOOL - APPROVAL OF TRANSFER OF PROPERTY BY SAN ANTONIO MEDICAL FOUNDATION TO BEXAR COUNTY HOSPITAL DISTRICT.-- Under an agreement existing between the Board of Regents and the San Antonio Medical Foundation, any transfer of South Texas Medical Center land owned by the Foundation is to receive prior approval of the Regents. Under date of September 11, 1963 Dr. James P. Hollers, Chairman of the Foundation, requests approval of transfer of approximately twenty-six acres of Medical Center land to the Bexar County Hospital District to be used as the site for a teaching hospital to be constructed in conjunction with the South Texas Medical School. The request for approval was accompanied by a letter of request for donation of this site from Mr. E. G. Luna, Chairman of the Board of Managers of the Bexar County Hospital District, and by a plat now on file in the Comptroller's Office, which will be available for examination by the Regents at their meeting. Exact metes and bounds of the site are to be determined later. Chancellor Ransom, Vice-Chancellor Haskew, Dean Berson, and Comptroller Sparenberg recommend that the proposed transfer be approved.

19. MAIN UNIVERSITY - EXPANSION OF CAPACITY OF CENTRAL WATER CHILLING STATION NO. 2.--With the completion of the Undergraduate Library and Academic Center, the early completion of the air conditioning of additions to Law Building and Gregory Gymnasium, and five older buildings, and the completion next summer of Engineering-Science Building, all on the Campus of the Main University, an increase in the capacity of the Central Water Chilling Station No. 2 on that Campus is necessary. It is, therefore, recommended by Main University Physical Plant Director Carl J. Eckhardt, Main University Business Manager Colvin, Comptroller Sparenberg, and Chancellor Ransom that:

1. An appropriation of \$500,000.00 be made from Available University Fund Appropriation for new building construction, utilities expansion, and air-conditioning projects to cover the purchase and installation of the largest possible capacity unit of water chilling equipment (including compressor, condenser, cooling tower, pumps, piping, and other related equipment) which can be "fitted" into the remaining space at Central Water Chilling Station No. 2. An item in the amount of \$400,000.00 to cover this equipment expansion was included in the Ten-Year Building Program approved by the Board in September, 1960. It is now believed that approximately 3,000 tons of capacity can be added in the space available in the present building, instead of the 2,000 tons originally contemplated.

2. That the firm of Zumwalt and Vinther, who designed all present mechanical facilities in Central Water Chilling Station No. 2, be engaged to prepare the plans and specifications for this unit, and to furnish at least once-a-week inspection and supervision at the proper time. A list of engineering firms recommended by the Comptroller is ~~attached in accordance with the usual practice~~, but it is strongly urged by those listed above that Zumwalt and Vinther be selected.

It is contemplated that the installation of this additional unit will be completed during the summer of 1964.

20. MAIN UNIVERSITY - TRANSFER OF ADDITIONAL FUNDS FOR INSTALLATION OF ACCELERATORS IN ENGINEERING-SCIENCE BUILDING.--At the Regents' Meeting held May 25, 1963, authorization was given for Comptroller Sparenberg to sign change orders to the construction contracts on the Engineering-Science Building at the Main University, in a total amount not to exceed \$50,000.00, to cover installation of the three Van de Graaff Tandem Accelerators. Now that the installation has progressed further, it is evident that this sum of \$50,000.00 will not be sufficient to cover the entire cost of this very complicated and expensive job, and it is, therefore, recommended that authority be granted Comptroller Sparenberg to sign change orders in an additional amount of \$30,000.00, this money to come from Account No. 85-9058-0099 - Allotment Account.

THE UNIVERSITY OF TEXAS
OFFICE OF THE COMPTROLLER
AUSTIN 12

September 18, 1963

RECOMMENDATION OF COMPTROLLER SPARENBERG

RE: ENGINEERS FOR EXPANSION OF CAPACITY OF CENTRAL
WATER CHILLING STATION - MEDICAL BRANCH

1. Bernard Johnson Engineers, Inc., Houston
2. Bovay Engineers, Inc., Houston
3. Jochen and Henderson, Houston

THE UNIVERSITY OF TEXAS
OFFICE OF THE COMPTROLLER
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September 18, 1963

RECOMMENDATION OF COMPTROLLER SPARENBERG

RE: ENGINEERS FOR EXPANSION OF CAPACITY OF CENTRAL WATER
CHILLING STATION NO. 2 - MAIN UNIVERSITY

1. Zumwalt and Vinther, Dallas and Austin
2. B. Segall, Jr., Austin
3. Bovay Engineers, Inc., Houston

LILA B. ETTER ALUMNI HOUSE
 MAIN UNIVERSITY OF THE UNIVERSITY OF TEXAS
 AUSTIN, TEXAS

GENERAL CONTRACT

Bids Opened: 2:30 P. M., Tuesday, September 17, 1963

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Contractor	Base Bid	Alternate No. G1 Add	Alternate No. G2 Add	Alternate No. G3 Deduct	Alternate No. G4 Deduct	Alternate No. G5 Deduct	Alternate No. G6 Deduct	Alternate No. G7 Deduct	Alternate No. G8 Add
C & H Construction Company, Inc. Austin, Texas	\$331,200.00	\$23,150.00	\$13,900.00	\$1,950.00	\$2,840.00	\$325.00	\$2,175.00	\$950.00	\$807.00
J. C. Evans Construction Company, Inc. Austin, Texas	319,952.00	21,734.00	13,811.00	1,787.00	3,390.00	323.00	2,321.00	980.00	805.00
Archie C. Fitzgerald, General Contractor Austin, Texas	263,300.00	19,200.00	13,900.00	1,500.00	600.00	400.00	2,400.00	2,200.00	850.00
Thomas Hinderer Austin, Texas	311,115.00	31,220.00	15,450.00	1,369.00	730.00	275.00	1,735.00	581.00	1,048.00
Martin Brothers, General Contractors, Inc. San Antonio, Texas	327,000.00	14,000.00	14,000.00	508.00	4,400.00	60.00	2,000.00	1,200.00	800.00
B. L. McGee Construction Company Austin, Texas	299,000.00	21,650.00	13,700.00	1,850.00	1,000.00	300.00	1,700.00	1,700.00	900.00
J. C. Peterson Company Austin, Texas	311,000.00	22,000.00	13,500.00	1,900.00	1,200.00	300.00	1,900.00	1,500.00	800.00
K. S. Wendler Construction Company, Inc.	291,639.00	27,000.00	14,000.00	1,850.00	1,050.00	325.00	2,300.00	882.00	950.00

All bidders submitted with their bids a bidder's bond in the amount of 5% of the total bid.

BIDS ON LILA B. ETTER ALUMNI HOUSE (CONTINUED)

MECHANICAL CONTRACT

Contractor	Base Bid	Alternate No. M1 Add	Alternate No. M2 Add	Alternate No. M3 Deduct
H. L. Arnold Company, Inc. Austin, Texas	\$61,177.00	\$4,507.00	\$575.00	\$342.00
E & W Plumbing and Heating Company Austin, Texas	59,985.00	2,180.00	431.00	372.00
Fox & Hearn Mechanical Contractors Austin, Texas	59,410.00	4,239.00	568.00	342.00
Newmann Air Conditioning and Heating Company Austin, Texas	58,500.00	2,300.00	435.00	372.00
Porter Plumbing and Heating Company Austin, Texas	41,649.00	2,581.00	301.00	269.00
Young and Pratt Austin, Texas	50,500.00	3,150.00	450.00	325.00
Way Engineering Company, Inc. Austin, Texas	58,450.00	2,270.00	250.00	300.00

All bidders submitted with their bids a bidder's bond in the amount of 5% of the total bid.

BIDS ON LILA B. EPPER ALUMNI HOUSE (CONTINUED)

ELECTRICAL CONTRACT

Contractor	Base Bid	Alternate No. E1 Add	Alternate No. E2 Add	Alternate No. E3 Deduct	Alternate No. E4 Deduct	Alternate No. E5 Deduct
J. S. Copeland Electric Company, Inc. Houston, Texas	\$37,648.00	\$2,000.00	\$200.00	\$400.00	\$1,200.00	\$3,500.00
O. H. Cummins Electric Company Austin, Texas	39,908.00	1,247.00	304.00	400.00	1,350.00	5,150.00
Fox-Schmidt Austin, Texas	35,017.00	1,109.00	216.00	280.00	1,600.00	5,480.00
Walter E. Johnson Electric Company Austin, Texas	38,600.00	1,186.00	170.00	250.00	1,370.00	5,560.00
Dean Johnston, Inc. Austin, Texas	33,549.00	1,183.00	430.00	373.00	1,261.00	5,139.00
Walter A. Tew Electric, Inc. Austin, Texas	34,485.00	1,140.00	175.00	330.00	1,350.00	4,995.00
W. K. Jennings Electric Company, Inc. Austin, Texas	33,492.00	1,126.00	80.00	274.00	1,421.00	5,052.00

All bidders submitted with their bids a bidder's bond in the amount of 5% of the total bid.

COMMITTEE OF THE WHOLE

- A. RATIFICATION OF BANK DEPOSITORY AGREEMENTS. -- The Board authorized the negotiation for the renewal of Bank Depository Agreements at the Meeting on July 12-13, 1963. Comptroller Sparenberg has prepared a report regarding these renewals as set out on pages 30-31.

- B. PROPOSED REVISION OF TEN-YEAR ACADEMIC PROGRAM. -- Doctor Ransom's proposal for this meeting is on Pages 32-34.

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THE UNIVERSITY OF TEXAS
 OFFICE OF THE COMPTROLLER
 AUSTIN 12

September 18, 1963

SYSTEM-WIDE - RATIFICATION OF NEGOTIATION AND EXECUTION OF BANK DEPOSITORY AGREEMENTS FOR THE BIENNIUM 1963-65.--In accordance with authorization granted by the Board at the meeting held July 13, 1963, Comptroller Sparenberg, with the assistance of the Executive Heads and Business Managers of the Branches outside of Austin, has negotiated bank depository agreements as listed below. All of these agreements are renewals and all are for a two-year period beginning September 1, 1963 and ending August 31, 1965. The information given below shows some of the terms of the agreements which have just expired and of the new agreements.

In all of the agreements for 1961-63 which required interest on time deposits and/or certificates of deposit, the interest rate in each case was the maximum allowed, at any given time, by the Federal Reserve Board, according to the time required for notice of withdrawal of money from the time deposits and/or certificates of deposit. (These rates ran from 2-1/2% to 3-1/2% until July 17, 1963.) In all of the agreements for 1963-65 which require interest on time deposits and/or certificates of deposit, the interest rate is 3% per annum, when said time deposits, etc. are subject to withdrawal on written notice of 90 days or more, 3-1/2% per annum, when said time deposits, etc. are subject to withdrawal on written notice of six months or more, and 4% per annum, when said time deposits, etc. are subject to withdrawal on written notice of 12 months or more, except that the El Paso National Bank, El Paso, Texas, would not pay more than 3-1/2% per annum, when said time deposits, etc. are subject to withdrawal on written notice of 12 months or more.

Maximum Amount of Time Deposits and/or
 Certificates of Deposit

	1961-63		1963-65
	9-1-61 to 8-15-62, Incl.	8-16-62 to 8-31-63, Incl.	
<u>Main University and Central Administration, Austin</u>			
The American National Bank of Austin	\$1,800,000	\$2,500,000	\$2,500,000
The Austin National Bank, Austin	2,200,000	3,200,000	3,200,000
The Capital National Bank in Austin	1,800,000	2,800,000	2,800,000
City National Bank of Austin	450,000	500,000	650,000
Texas State Bank of Austin	400,000	500,000	500,000
<u>Southwestern Medical School, Dallas</u>			
First National Bank in Dallas	600,000	600,000	600,000
Mercantile National Bank at Dallas	550,000	550,000	550,000
Republic National Bank of Dallas	550,000	550,000	600,000

Maximum Amount of Time Deposits and/or
Certificates of Deposit

	1961-63		1963-65
	9-1-61 to 8-15-62, Incl.	8-16-62 to 8-31-63, Incl.	
<u>Texas Western College, El Paso</u>			
El Paso National Bank, El Paso	\$ 400,000	\$ 400,000	\$ 500,000
Southwest National Bank of El Paso	150,000	150,000	150,000
The State National Bank of El Paso	400,000	400,000	500,000
Chelmont State Bank, El Paso	--	70,000*	70,000
<u>Medical Branch, Galveston</u>			
First Hutchings-Sealy National Bank of Galveston	2,500,000	2,500,000	2,500,000
<u>M. D. Anderson Hospital and Tumor Institute, Houston</u>			
Fannin Bank, Houston	None	None	None
First City National Bank of Houston	525,000	750,000	1,000,000
Bank of the Southwest National Association, Houston	525,000	750,000	1,000,000
<u>Dental Branch, Houston</u>			
First City National Bank of Houston	550,000	550,000	550,000
Bank of the Southwest National Association, Houston	550,000	550,000	550,000
<u>Graduate School of Biomedical Sciences (formerly Postgraduate School of Medicine), Houston</u>			
First City National Bank of Houston	70,000	90,000	125,000

*Effective November 15, 1962

The maximum amounts of Time Deposits and/or Certificates of Deposit shown in these agreements do not necessarily reflect the relative or proportionate amounts of either Time Deposits or average total cash balances.

All of these renewal agreements have now been signed by the banks involved and by the Chairman of the Board and have been delivered to the banks.

It is recommended that the Board of Regents ratify the actions taken and reported above.

B. Chancellor Ransom has presented the following relating to the revisions in the Ten-Year Plan as set out below:

The present "Ten Year Plan" is set forth in a Memorandum dated May 15, 1963. Any Regent needing an additional copy may secure one from the Secretary.

For fifteen months, concentrated study has been devoted to constructive revisions in this Plan. The proposals we have to offer are significant--so significant that we believe they should receive the undivided attention of The Board of Regents in meeting for a full day. When "The Ten Year Plan" itself was adopted, this type of intensive consideration was given to its details by the Regents. Much of the success already achieved through the Plan is due to that careful review. Therefore, we suggest that a day's meeting be scheduled for a similar purpose--either by adding one day to the designated period for the November meeting or by setting a separate day therefor.

Reasons for this request. --The revisions we shall propose have policy implications extending beyond details; at the same time, they do call for weighing one detail against another. Furthermore, there are some possible revisions on which Regents' decision concerning policy are essential. As has been stated so often, the virtue of any plan lies in the course it establishes and The University's ability to finance that course.

We present at this meeting an overview of the revisions we shall suggest for consideration. Then, we shall mail to each Regent a detailed formulation with ample time allowed for any member to request or suggest further information or explanatory material. The revised formulation will then constitute the proposals around which decisions can be made.

Overview of Revisions

1. Scope. The present Plan was intended to be only one element in a comprehensive long-range blueprint for total development of The University of Texas System. However, it does include certain objects which involve private gift support. This feature has proved to be somewhat confusing. Therefore, it will be proposed that the plan be revised to include only what can be accomplished through application of the Available University Fund plus reasonable anticipations for matching grants from governmental sources and university-allied foundations.

This means, in effect, a separate examination of what The University of Texas shall do about the development of private gift support, for what objects if any it shall be sought, and how The University shall go about securing private gifts.

2. Nature. The basic structure of the revised plan will be the same. There will still be two chief portions--(1) a tentative annual allocation of Available Fund resources to specified objects, and (2) and annual unallocated amount for contingency reserve. The fundamental needs for physical plant at all component institutions and for supplementing General Revenue appropriations for operating The Main University will cause only modest deviations from the present plan. After all these things are done there will remain, however, a small but highly strategic amount of Available Fund money to be applied toward advancement.

Meeting
September 1963

A significant change will be proposed in the application of this. It is a natural outgrowth, we think, of the progress and developments since 1960. In effect, we shall propose a concentrated program advancement to take place over the next six years. This differs in character from the multiple objects of the present plan. In strategy, it says that more is to be gained from building toward a single peak than from dispersed small efforts; this is a program plan, not a financial plan alone.

3. The Program Advancement. Our nomination for your consideration is a significant advance toward graduate-and-research eminence. Even that must be highly selective in focus, but it is nominated because we think it has the highest possibility of multiple effect upon the over-all eminence of The University of Texas. Naturally, the Regents will want to consider carefully this choice in relation to other choices which could be made. One fact is obvious--the Available Fund cannot provide for all the differences which should be made in the stature of The University of Texas, but it can make a difference. Nomination of graduate-and-research standing for the difference is not to derogate other nominations but does suggest that they be made as forcefully as possible to different sources of support--legislative appropriations chiefly, private donors appreciably.

4. Achieving the Advance. Many things other than money will be required. But, what shall Available Fund program advancement money be spent for? To assemble and hold talent and give that talent reasonable opportunity to assert itself. We shall propose a strategy balanced between providing requisite salary levels, opportunities to conduct research, special investments in key divisions, library resources, and the physical space in which to work. These things cannot be separated; salaries and space, for example, go hand-in-hand. In this case, it becomes necessary to re-state the admirable resolve, "brains instead of bricks" if a university is trying to achieve graduate-and-research eminence. Our program will propose bricks for brains, libraries for brains, salaries for brains, work-division for brains. All are required.

Yet, these brave words may be misleading. Only relatively small sums are available. We hope to show that every dollar will purchase real advance and probably generate other advances. But even with program focus narrowed sharply, we cannot propose a financial plan to meet the needs of The Main University in the total graduate-and-research area.

In fact to finance the program advancement proposed, very exacting decisions must be made. Some are on details such as the timing of construction projects. Others involve austerity in provision of additional classrooms and decisions to achieve enrollment growth almost exclusively at upper-division and graduate levels. Several highly-desirable buildings are not provided for, except as they may be erected with gifts. A faculty-salary and division-of-work policy is proposed which will require increased amounts of Available Fund cash and this, in turn, will necessitate use of Permanent University Fund bond issues to finance most construction. Acquisition of land adjacent to the present Main University campus is a weighty and far-reaching matter and deserves thorough review, in view of the necessity to husband funds for program advancement.

5. The funds. In order that Regents may have some foreview of the financial stringencies imposed, we present the following tabulation of apparent Available University Fund resources. Annual income estimates (after management expenses) are those published July 1, 1963. Debt service charges on \$28,076,000 in Permanent University Fund bonds outstanding are from the same source.

September 1963
Meeting

**ESTIMATED AVAILABLE UNIVERSITY FUND RESOURCES
1963-64 THROUGH 1969-70**

	"Resources"
1. "Ten Year Plan Reserve" 8-31-63	\$ 1,000,000
2. Appropriations of cash to construct 3 buildings, now unencumbered, replaceable at discretion of Regents in whole or part with new PUF bond proceeds	(\$ 4,325,000)
3. Budgeted 1963-64 appropriation for "New Construction and Other Purposes," unencumbered except by any action taken at September, 1963 meeting.	\$ 3,000,000

Future Income Estimates

<u>Income</u>	<u>Deduct Est. for Central Admin.</u>	<u>Deduct Debt Service on All PUF Bonds Through August 31, 1963</u>	
1964-65	\$10,300,000	\$325,000	\$7,701,475
1965-66	10,700,000	350,000	8,097,275
1966-67	11,100,000	350,000	8,557,000
1967-68	11,500,000	375,000	8,846,512
1968-69	11,900,000	375,000	9,268,850
1969-70	12,100,000	375,000	10,086,938

From these amounts must come all physical plant construction undertaken with University funds at all constitutional component institutions, such prudent reserves as shall be held each year against contingencies and new opportunities, and all monies appropriated to The Main University, including program advancement. The revised plan we shall submit addresses itself to the allocation of these funds.

MEETING OF THE BOARD

ITEMS FOR THE RECORD BY SECRETARY. -- The following action of the Board is included to complete the record:

Exception to Regents' Rule, Budget Council of the School of Architecture, Main University. -- At the meeting of the Regents of April 4-5, 1963, the Committee of the Whole unanimously approved the recommendation of the Academic and Developmental Affairs Committee that the Budget Council of the School of Architecture consist of the Associate Professors in Architecture initially appointed by the adoption of the 1963-64 Budget as well as the Professors. This was proposed by President Smiley and concurred in by Chancellor Ransom. (It is an exception to the Regents' Rules and Regulations, Sixth Edition, Part II, Section 6, pages 48-49, 1943.)

Recommendation of the Graduate Assembly for Separate School of Business within the Graduate School. -- The recommendation of the Graduate Assembly for a separate School of Business within the Graduate School of The University of Texas was deferred at the meeting on July 12-13, 1963, until Regents Johnson and Olan could be contacted. Vice-Chancellor Hackerman reports that Regents Johnson and Olan have approved this recommendation.

It is now reported for the record that the Board of Regents unanimously approved the following recommendation of the Graduate Assembly, concurred in by Chancellor Ransom, with authorization that (1) the necessary changes be incorporated in the Catalogue of the Graduate School (The University of Texas Publication No. 6212) and (2) the proposal be submitted to the Texas Commission on Higher Education for its approval:

It is recommended that a separate Graduate School of Business within the Graduate School of The University of Texas be created to administer all Master's degree programs in Business Administration (excluding the Ph. D. program), and that the graduate catalogue (No. 6212, pages 61-62 and 69) be edited to conform with this motion. The Dean of the Graduate School of The University of Texas shall retain responsibility for continuing review of long-range objectives and the maintenance of standards of the Graduate School of Business. The details of this motion shall conform with those specified in the "Charter for a Graduate School of Business," as set out on the following page. (The Charter in effect is the Organizational Plan.)

September 1963
Meeting

CHARTER FOR
A GRADUATE SCHOOL OF BUSINESS ADMINISTRATION
AT THE UNIVERSITY OF TEXAS

This petition is for the creation of a separate graduate school of business within the Graduate School of the University. It does not concern the Ph.D. program, being limited to the master's programs. It has received favorable action by the Ad Hoc Committee on Problems in the Graduate Programs of Professional Areas, the Graduate Council, and the Graduate Dean. The following sections are presented in the proposed charter:

1. Academic justifications for the establishment of the separate school;
 2. Advantages of separate school in external relations with the business community;
 3. Proposed organization of the separate school;
 4. Added resources required; and
 5. Basic principles for operations of Graduate School of Business and its relation to the University Graduate School.
1. Academic Justification for the Establishment of a Separate Graduate School of Business.
 - 1.1 Such a move would be consistent with the increasing emphasis on education for business at the graduate level. A graduate school would accommodate expected expansion in the number of persons who will seek professional training for business after receiving an undergraduate degree in another area. The two foundation reports* make a strong case for this pattern of education for business. The decision to establish a graduate school of business would not in any way commit us at this time to deemphasis in the undergraduate program. Time and future developments would determine the scope and nature of the undergraduate program. It appears that the real growth in education for business will be at the graduate level, and a graduate school of business would provide the requisite framework to cope with this expansion.
 - 1.2 This move would be in line with the organization for business education to be found currently at the best universities in the nation. At the end of World War II, three graduate schools of business were in existence--Harvard, Chicago and Stanford. Since World War II, graduate schools of business have been established at Columbia, California, Northwestern, UCLA, Cornell, Carnegie Tech, and Virginia. A number of additional ones have been announced within the last year. Among them are Illinois, Michigan State, Southern California, and Washington University (St. Louis). At the present time, there is no graduate school of business in the southwest. The only ones in the south are at the University of Virginia and Tulane University. None exists between St. Louis and the west coast.
 - 1.3 The establishment of a graduate school of business would make possible recognition of the true nature and objectives of professional education for business, and would provide the organizational framework within which to offer master's programs in business of maximum effectiveness. The fact that education for business at the graduate level is advanced professional training and therefore dissimilar to traditional graduate work in the arts and sciences makes it very difficult to mold such a program into our present

* Gordon & Howell, HIGHER EDUCATION FOR BUSINESS, Columbia University Press, 1959 (sponsorship of The Ford Foundation) and Pierson et al THE EDUCATION OF AMERICAN BUSINESSMEN, McGraw-Hill, 1959 (sponsorship of the Carnegie Foundation).

graduate-undergraduate organizational structure. Actually, this type of education is more nearly akin in its educational objectives to the work offered in law and medicine than to traditional graduate programs. The pattern, established by Harvard University and adopted by other schools, of giving a master's degree for this work has caused a reassessment of educational objectives. The master's degree in business now is so firmly established that it would be impossible competitively to offer a second bachelor's degree at the conclusion of a five-year program. Attempts to offer a two-year master's program in business through the regular graduate school have encountered special difficulties, none of which is related directly to a lack of cooperation from the Graduate Dean's Office. Instead, these problems stem from the inconsistencies inherent in an attempt to fit the professional program into the traditional university-wide graduate educational plan. Differences exist which affect all aspects of educational policy. A fundamental reason for these differences is related to the specific matters which must be handled differently in a professional program for business as compared with regular graduate work.

- 1.4 Criteria for admission to the MBA program could be improved. When a student undertakes graduate work in areas in which he has had undergraduate education, his undergraduate grades provide an important indication of potential success at the graduate level. However, an undergraduate program in an entirely different subject matter area may be an inadequate screening device for aptitude for the MBA program. Since it is common for persons to enter the master's program in business with undergraduate degrees in such fields as engineering, physical sciences, and social sciences, evaluation of the undergraduate background must be made on a different basis than for continuation in the prior field of study. More emphasis must be given to screening examinations and other factors, such as the quality of the undergraduate degree program.
- 1.5 The graduate school of business would provide a more logical basis for faculty participation in educational policy at the master's level.

2. The Advantages of the Separate School in External Relations with the Business Community.

- 2.1 Because of the well-established pattern for graduate work in business at most of the better universities, the prestige associated with a graduate school of business is substantial. Regardless of the quality of the master's programs at The University of Texas, we will never attain appropriate recognition for our master's degree programs until they are offered in a graduate school of business.
- 2.2 The large number of degree-holders from graduate schools of business who are in prominent positions in Texas business firms makes such a change very desirable. Many of these people tend to "look down" on any business program without the graduate school of business label.
- 2.3 The proposed change is essential in order to attain the goals of regional leadership established for The University of Texas. It is a matter of time (probably a very short time) until another university in the State will announce the establishment of a graduate school of business. It is important from the standpoint of University prestige that we lead in this area, rather than follow.
- 2.4 Each year a large number of graduates from colleges and universities in the State go elsewhere for professional education in business, primarily because other schools carry the graduate school label. Some of these programs definitely are inferior to the graduate work in business currently being offered here. When these talented young people go elsewhere for their professional training in business, they frequently stay and spend their productive life in that area. A quality graduate school of business could provide the basis for attracting a considerable number of the outstanding college graduates in the southwest (and other areas as well) who are interested in professional business education.

- 2.5 The graduate school of business would provide the basis for extensive and continuous support from Texas Business firms. The success and experience of the outstanding graduate schools of business emphasize the potentials of these stronger ties with the business world.
- 2.6 Scholarships and awards from industry frequently are limited to students enrolled in a graduate school of business.

3. Proposed Organization of the Separate Graduate School of Business

In the forthcoming reorganization of the graduate programs of the University there will be a clear-cut statement of the organizational lines of responsibility as between the graduate school of business and the University Graduate School. Dean Whaley has suggested that these details be worked out at that time.

4. Added Resources Required by a Graduate School of Business.

4.1 Faculty

No significant expansion in total faculty requirements would be necessary beyond that required to handle the same number of students within the present structure. Those faculty members involved in both the graduate and undergraduate programs would be members of both faculties.

4.2 Administrative requirements

No additional teaching departments would be required. The current departmental structure can service, in an orderly way, both the undergraduate college and the graduate school of business. It is recommended that the Dean of the College of Business Administration be the administrative officer in charge of both the graduate and undergraduate programs (this is the pattern at every university where two programs exist, except the University of Virginia). Because of the overlap in faculty and the joint use of physical facilities, it appears logical that one individual should have overall responsibility for both programs. It would be necessary to establish in the Office of the Dean of the College of Business Administration, under the direction of an Associate Dean (a position already established in the College), the primary responsibility for the graduate school operations. No additional cost of either teaching staff or classified personnel is anticipated except that occasioned by increasing enrollments.

4.3 Physical facilities

The graduate school of business will make use of the physical facilities available in the new building. No added physical facilities are anticipated as a result of the establishment of the graduate school of business.

5. Basic Principles for Operation of the Graduate School of Business and its Relation to the University Graduate School.

- 5.1 The Ad Hoc Committee created to study the desirability of a separate graduate school of business recommended that such a school be established "within the framework of the Graduate School." The committee interpreted this to mean that (a) operational matters such as admission and degree requirements should be left to the Graduate School of Business, and (b) the Dean of the Graduate School of the University should retain responsibility for continuing review of long-range objectives and the maintenance of standards.
- 5.2 Admission requirements of the Graduate School of Business shall be determined by the Director in consultation with the Director of Graduate Admissions at the Main University (a new position which is being created). Admission standards for the MBA degree should be equivalent to the level of those established for the Graduate School as a whole. If found desirable, the Aptitude Test for Graduate Study in Business, or other test considered to have a better predictive value for success in graduate study in business, may be used as one criterion for admission.

- 5.3 The master's degrees in business would be administered by the Graduate School of Business. The Ph.D. degree would remain under the administration of the Dean of the Graduate School of the University.
- 5.4 Responsibility for operational matters having to do with degree requirements would reside with the faculty of the Graduate School of Business.
- 5.5 All records of master's candidates in business administration would be maintained by the graduate school of business. Such reports as the Graduate Dean might require for overall supervision will be furnished by the Graduate School of Business.
- 5.6 Standards both of admission and for continuance in the master's programs should continue at the present or even higher level. The standards and curricula for the master of professional accounting degree which is in reality a five year program in accounting should be adjusted to meet the requirements of the profession. These standards for this particular program must be approximately equivalent to the Master of Business Administration.

MEDICAL AFFAIRS COMMITTEE

September 1963
Meeting

- A. LEASE TO LAZARO GARZA, BARBER SHOP AND BEAUTY PARLOR - JOHN SEALY HOSPITAL. --On August 31, 1963, the lease of Mr. Lazaro Garza, Jr., of rooms 118, 119, 119a, and 121 in the new John Sealy Hospital for the operation of a Barber Shop and Beauty Parlor at a monthly rental of \$235 expired.

It is recommended that this lease be renewed for the period expiring August 31, 1964, at a monthly rental of \$310, total consideration of \$3,720, and that the Chairman of the Board be authorized to execute the agreement which has been approved by Business Manager Walker as to subject matter and Business Attorney Waldrep as to form.

Mr. Walker states that the term of the lease agreement has been reduced since it may be necessary to make other assignments for these rooms at a later date.

- B. GRADUATE SCHOOL OF BIOMEDICAL SCIENCES AT HOUSTON- RECOMMENDED RULES AND REGULATIONS FOR ACTIVATION. -- On pages 41-43 is Chancellor Ransom's recommendation for the activation of the Graduate School of Biomedical Sciences at Houston. This is in compliance with the Board's action at its Special Meeting on August 17, 1963.

September 1963
Meeting

IV. B. ACTIVATION OF THE GRADUATE SCHOOL
OF BIOMEDICAL SCIENCES AT HOUSTON

1. In accordance with the Act of the 58th Legislature of the State of Texas, House Bill 500, passed by the House of Representatives on April 29, 1963, by the Senate on May 13, 1963, and signed by the Governor and becoming Law on June 11, 1963, and in accordance with the Laws of the State of Texas establishing The University of Texas and subsequent Acts of the Legislature, The Board of Regents of The University of Texas hereby activates The University of Texas Graduate School of Biomedical Sciences at Houston. The Graduate School of Biomedical Sciences at Houston will conduct graduate programs at the master's and doctoral levels and postdoctoral programs in the sciences and related academic areas pertinent to biological and medical education and research.

Subject to the Rules and Regulations of the Board of Regents, the Graduate School of Biomedical Sciences at Houston is authorized to seek, accept and administer grants and gifts from the Federal Government, any foundation, trust fund, corporation or individual for the establishment, administration, and operation of the school.

2. Pending the appointment of the Dean of the Graduate School of Biomedical Sciences at Houston, Dr. Grant Taylor is hereby designated Acting Dean with all of the powers of the Dean, to serve at the pleasure of the Board of Regents or until such time as a Dean is appointed. The Acting Dean is empowered to perform all the authorized actions expected of Deans. He shall report to the Board of Regents through the Chancellor of The University of Texas. The Acting Dean, or the Dean, when appointed, shall be a member of the Medical Affairs Council of The University of Texas and shall report on affairs of the school as directed by the Chancellor of The University of Texas.

3. Degrees will be awarded by The University of Texas according to established procedures. The Dean of the Graduate School of Biomedical Sciences at Houston is authorized to recommend to the Chancellor those students to be awarded the degree of Master of Science and Doctor of Philosophy who have satisfied the requirements of The University of Texas for such degrees.

4. The Dean of The University of Texas Graduate School of Biomedical Sciences at Houston is authorized to negotiate cooperative agreements with appropriate institutions, foundations and research organizations, subject to the approval of the Chancellor and the Board of Regents of The University of Texas, to accomplish the purposes of the school. In accomplishing these purposes, the Dean and faculties are directed to seek the fullest cooperation of all divisions of The University of Texas which can contribute to the successful accomplishment of the aims of the school.

5. In accordance with the Act of the Legislature the actions of the Board of Regents are rescinded as they relate to the establishment and operation of The University of Texas Postgraduate School of Medicine. The operations of The University of Texas Postgraduate School of Medicine are hereby transferred to the Division of Continuing Education in the Health Sciences to be associated with The University of Texas Graduate School of Biomedical Sciences at Houston, and the Dean of The University of Texas Postgraduate School of Medicine is named the Director of this Division. In his capacity as Director, he shall continue as a member of the Medical Affairs Council of The University of Texas. All moneys of whatever kind, appropriated, nonappropriated, donated or contracted for The University of Texas Postgraduate School of Medicine are transferred to the Graduate School of Biomedical Sciences at Houston to be

Prior

September 1963
Meeting

administered and expended by the Dean for the purposes intended in the school and in the Division of Continuing Education as recommended by the Director of the Division. The Director is directed to inform all agencies concerned of the transfer and to provide assurances that the funds appropriated, donated or contracted will be expended for the purposes as originally intended.

The Faculty of The University of Texas Postgraduate School of Medicine hereby are granted temporary appointments in the Division of Continuing Education until such time as they are relieved by action of the Board of Regents or permanent appointments are made. The affiliation agreements currently in effect with The University of Texas Postgraduate School of Medicine are affirmed and recognized and will be considered to be affiliations with the Division of Continuing Education which is a separate division of the Graduate School of Biomedical Sciences at Houston. These affiliations will be promptly reviewed according to prior instructions of the Regents.

6. Some members of the faculty of the Graduate School of Biomedical Sciences at Houston will have tenure. Appropriate provisions for tenure will be developed by the Chancellor and his staff for the approval of the Board of Regents. Tenure faculty appointments will then be made.

Members of the faculty of the Graduate School of Biomedical Sciences at Houston (as distinct from the faculty of the Division of Continuing Education) shall be either members or associate members of the Graduate Faculty of The University of Texas elected in accordance with the procedure set forth in Section 8. Staff members in affiliated institutions who are requested by the Graduate Studies Committee and the Dean of the Graduate School of Biomedical Sciences at Houston to teach courses necessary to the graduate programs and who are not then qualified as members or associate members of the Graduate Faculty shall be designated as Lecturers during such periods of service to the school.

7. Members of the Division of Continuing Education will not have tenure in that division. ~~Generally~~ They shall have the title of Lecturer. Some members of this division who perform services on a continuing basis may be recommended to the Chancellor and the Board for appropriate clinical rank in the Division of Continuing Education. Full-time employees of The University of Texas who perform services for the Division of Continuing Education will retain the rank and title they hold in their respective institutions.

8. The members of the Graduate Faculty of The University of Texas at the M. D. Anderson Hospital and Tumor Institute, and The University of Texas Dental Branch shall constitute the initial members (but without tenure) of the Graduate Faculty of The University of Texas Graduate School of Biomedical Sciences at Houston. These members shall constitute the initial Committee on Graduate Studies of the Graduate School of Biomedical Sciences at Houston and shall recommend new members and associate members for the Graduate Faculty of The University of Texas to the Chancellor. In addition they shall cooperate with the Dean to form committees to review and approve courses to be given, new graduate programs, changes in graduate programs, and designation of teachers of graduate courses, etc. In these duties they shall utilize the services of associate members of the Graduate Faculty of the Graduate School of Biomedical Sciences at Houston and other suitable personnel as they desire.

9. The Dean of The University of Texas Graduate School of Biomedical Sciences at Houston is directed to prepare a catalogue of the school to be reviewed by the Board of Regents at the November, 1963, meeting for immediate publication. Only degree programs

approved by the Texas Commission on Higher Education will be included in this catalogue. The Dean is authorized and encouraged to seek affiliations with other institutions of higher learning with the approval of the Chancellor, particularly in Houston, which may wish to cooperate in carrying out the purposes of the Act. The Dean is authorized (with the advice of the Graduate Faculty of the Graduate School of Biomedical Sciences at Houston) to accept for the academic year beginning September, 1963, qualified students to work in approved programs. In succeeding years, students will be accepted in the manner to be prescribed in the catalogue of The University of Texas Graduate School of Biomedical Sciences at Houston.

and the Board

10. The Board of Regents hereby establishes an Institute of Biomedical Sciences to implement research in the Graduate School of Biomedical Sciences at Houston. This institute will not have separate entity, staff, or program. It will be used as a holding organization for funds, information, records, and planning to advance the research of regular programs on the analogy of the University Research Institute in Austin. The Dean shall be director of the institute but not director of research. The staff of the Graduate School of Biomedical Sciences at Houston shall direct research projects using funds from such sources as are made available to The University of Texas for these purposes, and such research projects are expected to be primarily associated with the teaching of graduate and postdoctoral students when possible. The Dean with a representative committee of three members of the Graduate Faculty initially shall act as a quality control group for accepting research projects in the institute. After approval by the Chancellor, unallocated funds which have been allocated to the Institute by the Board of Regents for research projects will be assigned by this committee.

11. Chancellor Ransom, after consulting with the Dean, will appoint a consulting committee of distinguished scientists and educators as a board of advisors in developing the Graduate School of Biomedical Sciences at Houston and for other such operations of The University of Texas as he may desire to review with the committee.

C. M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE.--

Below is Chancellor Ransom's recommendation regarding Academic Title and Tenure for the Staff of the Tumor Institute:

Chancellor Ransom recommends that the Board of Regents authorize the Chancellor and his staff to work out for Board approval a plan for suitable titles and tenure for the staff of the Tumor Institute of the M. D. Anderson Hospital and Tumor Institute. The reasons are several: The M. D. Anderson Hospital and Tumor Institute is a part of The University of Texas and we believe all important components of the University should have a thoroughly effective tenure plan. Many members of the staff of the Tumor Institute of the M. D. Anderson Hospital have teaching duties with graduate and postdoctoral students. The extent of these duties will increase with the growth of the Graduate School of Biomedical Sciences at Houston. Most members of the Tumor Institute are engaged in professional educational activities. The morale of the professional staff would be greatly strengthened by such an action by the Board of Regents, and the recruitment of top flight scientists and scientifically-oriented members of the medical profession would be greatly enhanced. Importantly also, is the fact that such a staff organization will relieve the pressure for academic titles in the Division of Continuing Education of the Graduate School of Biomedical Sciences. The plan or alternative plans will be presented to the Board of Regents during the course of the year for their approval.

Official Copy

EMERGENCY
AGENDA ITEM FOR BOARD OF REGENTS' MEETING

Date of Meeting: September 27 and 28, 1963

For Consideration of Committee of the Whole Committee

(Also of interest to _____ Committee)

Component Unit(s) Concerned: Medical Branch - Galveston

Subject: Authorization of Five-Year Expansion Program and Acceptance of Sealy and Smith Foundation Grant.

As per attached.

Original to Secretary of the Board of Regents

ccs: Chancellor

Vice-Chancellor: _____

Institutional Head Concerned: Dr. John B. Truslow

Others Concerned: G. W. Landrum

Date: September 26, 1963

Certified copy of an Excerpt from the Minutes of a Special Meeting of the Board of Directors of The Sealy & Smith Foundation for the John Sealy Hospital, held September 20, 1963.

"That this Foundation commit itself to giving the University of Texas the sum of \$3,800,000., contingent upon the following:

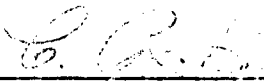
1. That the University commit itself to paying at least \$3,100,000. of the proposed \$8,700,000. program and that funds be obtained from Federal grants or other sources of \$1,800,000., with the understanding that if funds obtained from Federal grants, or other sources, be in excess of \$1,800,000., with total cost remaining constant, or the cost of the program is less than \$8,700,000., that our commitment will be reduced by such excess.

2. That the University furnish evidence to us that at least \$3,800,000. of the cost of the proposed buildings and land acquisition be directly related to John Sealy Hospital, or patient care activities, as contrasted with purely teaching activity.

3. That the commitment of \$3,800,000. will be payable over a five year period with the details for the time of payment and the method thereof to be settled with conferences with the University of Texas officials."

I. C. R. Byard, Secretary of The Sealy & Smith Foundation for the John Sealy Hospital, do hereby certify that the above and foregoing is a true and correct excerpt from the minutes of a special meeting of the Board of Directors of The Sealy & Smith Foundation for the John Sealy Hospital, a corporation, held September 20, 1963, at which a quorum of said Board of Directors was present, all as shown by the minutes of said meeting in my custody and control.

WITNESS my signature and the seal of said corporation on this the 20th day of September, 1963.



Secretary of
The Sealy & Smith Foundation
for the John Sealy Hospital



THE UNIVERSITY OF TEXAS

AUSTIN 12, TEXAS

SYSTEM OFFICES
CHANCELLOR

September 23, 1963

Mr. J. W. McCullough, President
The Sealy and Smith Foundation
for the John Sealy Hospital
318 Cotton Exchange Building
Galveston, Texas

Dear Mr. McCullough:

Lanier Cox and Graves Landrum returned to Austin with glowing reports of their meeting last Friday with you and the other Trustees of the Sealy and Smith Foundation. This morning Mr. Cox brought me your letter and the attached excerpt from the minutes of the Friday meeting. We are grateful for the continued support of the Foundation and enthusiastic about the prospects for the Medical Branch made possible by this very substantial commitment.

In accordance with your request to Mr. Landrum and Mr. Cox, I am setting out below the proposed five-year plan which was first presented to the Trustees of the Sealy and Smith Foundation last February, then to the Board of Regents at its April meeting, and reviewed with you last Friday. The proposed five-year plan, with estimated costs of major projects, for which we have sought your financial assistance, is as follows:

<u>Description of Project</u>	<u>Estimated Cost</u>
Land Acquisition (Per recommendations of Jessen, Jessen, Millhouse and Greeven, Consulting Architects in the Proposed Campus Development Plan for the Medical Branch, Galveston.)	\$ 1,200,000
New Construction:	(6,200,000)
Basic Sciences, Clinical Sciences and Animal Quarters Buildings	5,800,000
Laundry Expansion	135,000
Central Chilling Station and Warehouse Expansion (1)	265,000
Renovation and Remodeling Projects	(1,300,000)
Old Outpatient-Division Building	800,000
Other Renovations and Remodeling	<u>500,000</u>
Total Estimated Cost (1)	<u>\$ 8,700,000</u>

Note (1) Does not include any expansion of Central Chilling Station for servicing John Sealy Hospital.

Based on the above estimated costs of the projects proposed, the following plan of financing was presented:

<u>Source</u>	<u>Amount</u>
The University of Texas--From Permanent University Fund Bond Proceeds and Available University Fund cash--not to exceed	\$ 3,100,000
Federal Government Agencies or Other Sources--Grants for Construction and Remodeling	<u>1,800,000</u>
Sub-total	\$ 4,900,000
Balance to be financed	<u>3,800,000</u>
Total	<u>\$ 8,700,000</u>

As requested at the Friday meeting, and to meet the second condition of the Foundation's commitment received today, Mr. Walker and other appropriate administrative officers of the Medical Branch have made a careful and detailed study of the plans for all projects included in the five-year plan as listed above and have concluded that of the estimated total of \$8,700,000, at least \$4,300,000, or 49%, of the cost of the proposed building and land acquisition program is "directly related to John Sealy Hospital, or patient care activities, as contrasted with purely teaching activity."

To meet the first condition of the Foundation's commitment, I am recommending to our Regents that at their meeting this week they commit the \$3,100,000 of University building funds (Available University Fund and proceeds from Permanent University Fund Bonds) previously earmarked for the program set out above.

Based on the fact that at least \$4,300,000 of the total five-year plan is directly related to hospital and patient care activities and subject to our Board's making a definite commitment of \$3,100,000 toward financing the estimated total cost of \$8,700,000, it is our interpretation of the minute-excerpt of your Friday meeting that we have a firm commitment of \$3,800,000 from the Sealy and Smith Foundation to be paid over a five-year period in a manner to be determined.

It is our understanding that should this plan be accomplished for less than the estimated \$8,700,000 total, the Foundation's commitment will be reduced by the amount of the difference. It is our further understanding that should the University receive Federal and other grants in excess of \$1,800,000, the Sealy and Smith commitment should be reduced by the amount received in excess of \$1,800,000, provided the actual costs are within the total estimated cost of \$8,700,000.

In accordance with your wishes - and certainly ours - we will release publicity regarding the generous support of the Sealy and Smith Foundation as soon as our Board has taken final action on Saturday.

Please accept - and convey to the other Trustees - our gratitude for your support and our enthusiastic dedication to completion of the ambitious five-year plan which your support has made a reality.

Sincerely yours,



Harry Ransom
Chancellor

HR:maa

MEDICAL BRANCH - GALVESTON
PHYSICAL PLANT DEVELOPMENT PLAN

Outline of
Presentation Material

before

Trustees of Sealy and Smith Foundation

by: W. W. Heath, Frank Connally,
H. H. Ransom and G. W. Landrum.

February 4, 1963

G. W. Landrum

(Reviewed with Sealy and Smith
Trustees on September 20, 1963, by
Messrs. Cox, Walker, and Landrum.)

Commitment Received - \$3,800,000.

MEDICAL BRANCH - GALVESTON
PHYSICAL PLANT DEVELOPMENT PLAN

I. A. Review Status

First let us review the projects underway and their status--

A. Sealy and Smith supported projects.

1. Psycho II and III Remodeling--Preliminary plans approved and associate architect at work.
2. Remodeling of Ward 9A--Proceeding.
3. O. P. D. Building--Floors 1, 2, 3, under construction.

B. Other construction and Renovation Projects.

1. O. P. D. Building Floors 4, 5, and 6--associate architect working on plan--money appropriated
2. Surgical Research and Physical Plant Buildings--under construction
3. Renovations of Keiller Building--Bids to be opened February 7th and hope to award contract on February 16th.
- *4. Remodeling of Ashbel Smith (Old Red)--money appropriated and working on plan.
- *5. Remodeling of Psycho I--Same as B. 4.
6. Ward 4 C--Clinical Res. center--(Proceeding)
- *7. Remodeling Rebecca Sealy--(Hearing Clinic)--Same as B. 4.

* \$120,000

Planning Old Red Psycho I--after Physical Plant completed.

III. 2-11 Inclusive

See next to last page of Architects' Proposed Campus Development Plan

(Items colored yellow are now existing buildings)

14 New O. P. D. (under construction).

Items Proposed for Five Year Expansion Plan are:

\$5,800,000	(# 2	Animal Building	\$ 550,000
	(# 4	Basic Science Building	3,400,000
	(# 11	Clinical Science Building	1,880,000
	# 19	Laundry Expansion	135,000
	# 24	Central Chilling Expansion and Warehouse Expansion	265,000
	# 7	Auditorium	500,000
# 8	Library	1,000,000	

(If 100% from gift but later if not) →

Items Proposed for Future Expansion When and If Required

- # 15 Psycho and Hospital Expansion
- # 28 General Stores Expansion
- # 37 Building Site such as School of Nursing (Real long range)
- # 16 Additional out-patient clinical diagnostic expansion.

III. 12 From Architects Report.

Renovation of Certain Facilities.

\$110,000 Gail Borden when Basic Science # 4 is completed (and when Library is built).

\$ 115,000	Psycho I be remodeled for Adolescent Psychiatry
200,000	Rebecca Sealy Building for Administration
800,000	Remodeling Old O. P. D.
<u>75,000</u>	Other Remodeling
<u>\$1,300,000</u>	

IV. Summary of Costs

Five Year Program--New Construction

For Science Buildings and Animal Quarters	\$ 5,800,000
For Laundry	135,000
For Central Chilling Station (Not including John Sealy)	265,000
	<u>\$ 6,200,000</u>
(Not including Library and Auditorium \$1,500,000)	
Five Year Plan--Land Acquisition	\$ <u>1,200,000</u>
Five-Year Plan--Renovation	\$ <u>1,300,000</u>
Total (Excl. Library and Auditorium)	\$ <u>8,700,000</u>
University Funds now appropriated	\$ 3,100,000
Possible Federal Aid	<u>1,800,000</u>
	\$ 4,900,000
Amount needed (not including Library and Auditorium)	\$ 3,800,000

IV.A. Analysis of Funds Available for immediate need--

Science Buildings and Animal Quarters	\$ 5,800,000
Remodeling O. P. D. (Old)	800,000
Land Acquisition	
Parcels 1 a, 1 b, and 1 d	230,000
Water Chilling	<u>70,000</u>
Min. Est.	\$ 6,900,000
University Presently Appropriated	<u>3,100,000</u>
Minimum Amount required to finance	\$ 3,800,000
Possibly from Federal Sources	<u>1,800,000</u>
Needed to complete	\$ <u>2,000,000</u>
Balance needed for other items in	
Five Year Plan:	
Renovation	500,000
Laundry	135,000
Central Chilling (not incl. Hospital)	195,000
Land	<u>970,000</u>
	\$ 1,800,000

V. Closing

Gentlemen--there is a review and summary of the material and results of studies to date--we leave with you copies of the Faculty Building Committee and Consulting Architects Report for your information and consideration.

We hope you will agree a good job has been done to date.

Our problem is financing!!!

We hope that some of these projects will be of interest to you and will meet the eligibility requirements of your charter and after study you may offer further financial support - your advice and suggestions will be appreciated.

LIST OF ITEMS REQUIRING APPROVAL OF THE BOARD OF REGENTS
UNDER SECTION 10 OF THE BUDGET RULES AND REGULATIONS

A. Main University

1. Genetics Foundation (Milner)
2. Defense Research Laboratory (Langford)
3. Defense Research Laboratory (Parker)
4. Mathematics - Government Contract (Schlosser)
5. Geology - NSF Grant (Frank)
6. Office of the Dean, Arts and Sciences (Travel)
7. Educational Psychology - NDEA Institute (Doughtie)

B. Medical Branch

1. Surgery (Granitz)
2. Internal Medicine (Sayle)
3. Internal Medicine (Leder)

C. Southwestern Medical School

1. Surgery (Establish Position; Increase Total Budget)

ATTACHMENT A - MAIN UNIVERSITY

<u>Item 1</u>		<u>Salary Rate (12 Months)</u>
Genetics Foundation (p. 372)	To:	\$ 6,168
Research Scientist Associate I	From:	<u>3,660</u>
Peggy N. Milner	Increase:	<u>\$ 2,508</u>

Source of Funds: Government Contract Funds

Effective Date: September 1, 1963

Change of Status: Promotion from Laboratory Research Assistant II
to Research Scientist Associate I.

Director Wilson S. Stone supports this recommendation with the following statement:

"Mrs. Milner has a B.A. degree and a year and a half of experience past her degree as a research assistant to Dr. Dean Parker at the University of Mississippi. During this time she worked with radiation and other genetics techniques with Drosophila and in addition took some graduate work although not enough to complete her M.A. After Dr. Parker left, she worked in some other positions as a research assistant. She is very well trained and a capable person who is competent in our field of research and we desire to use her in this capacity."

Mrs. Milner held a temporary position of Laboratory Research Assistant II in a Microbiology research project for the month of August, 1963.

<u>Item 2</u>		<u>Salary Rate (12 Months)</u>
Defense Research Laboratory (p. S-1)	To:	\$ 8,520
Research Scientist Associate IV	From:	<u>5,268</u>
Ted Lee Langford	Increase:	<u>\$ 3,252.</u>

Source of Funds: Government Contract Funds

Effective Date: September 1, 1963

Change of Status: Promotion from Research Scientist Assistant III to
Research Scientist Associate IV.

Note: In the original 1963-64 Budget, the rate was increased from \$5,268 to \$5520.

Assistant Director H. R. Krick supports this recommendation with the following statement:

"Mr. Ted Lee Langford has been employed at Defense Research Laboratory since 1 June 1961. He is presently a Research Scientist Assistant (Psychology) III.

"Mr. Langford has now completed all the requirements for his Ph.D. in Psychology. In view of his experience and background, DRL desires to retain him as a full-time staff member in connection with work to be done under Bureau of Ships Contract."

<u>Item 3</u>		<u>Salary Rate (12 Months)</u>
Defense Research Laboratory (p. S-1)	To:.	\$ 3,660
Technical Staff Assistant II	From:	<u>2,064</u>
Eddie W. Parker	Increase:	<u>\$ 1,596</u>

Source of Funds: Government Contract Funds

Effective Date: September 1, 1963

Change of Status: Promotion from Laboratory Research Assistant I to Technical Staff Assistant II.

Assistant Director H. R. Krick supports this recommendation with the following statement:

"Defense Research Laboratory employed Mr. Eddie Worth Parker as a Laboratory Research Assistant I on 14 November 1962. It was DRL's intention to train him to become a specialist in construction of solion electro-chemical devices, but it eventuated that he was capable of performing the work without any training.

"He is presently engaged in the construction of our production type solions. This includes the molding of plastic housings, machining of electrode systems from tantalum and platinum and the molded plastic

body to close tolerances. He operates the plastic press, watch-maker's drill and end mill and a standard size lathe and milling machine without supervision.

"Mr. Parker is not in school at the present time and it is requested that he be reclassified as a Technical Staff Assistant II at \$305.00 per month. Although he is qualified for at least a Technical Staff Assistant III, we believe that his reclassification as a Technical Staff Assistant II will encourage him to continue his college work. If he later decides definitely to discontinue his college work, a reclassification to a Technical Staff Assistant III would be requested at that time.

"Mr. Parker has been offered employment at \$110 per week as a watch repairer at Zale's Jewelry Company, Inc., but we believe that we will stay at DRL if he receives the change of status that we have requested."

<u>Item 4</u>	<u>Salary Rate</u> <u>(12 Months)</u>
Mathematics (Research on Relativity and Gravitational Theories)	To: \$ 9,600
Research Scientist Associate IV	From: <u>6,168</u>
Jon A. Schlosser	Increase: <u>\$ 3,432</u>

Source of Funds: Government Contract Funds

Effective Date: September 1, 1963

Change of Status: Promotion from Research Scientist Assistant III to
Research Scientist Associate IV.

Director Alfred Schild has forwarded the following statement of justification through Vice Chancellor Hackerman:

"I wish to recommend that Dr. Jon A. Schlosser be appointed as Research Scientist Associate IV. This salary would come from my Air Force contract. I feel that this rate is justified for the following reason. Dr. Schlosser received his Ph.D. last June. Though young, he has already made major research contributions to the important field of relativity, for example, his work on the relativistic interaction of particles with charge, spin and magnetic moments. He has also had experience relevant to his work

here as research engineer with Northamerican Aviation Company, Los Angeles, (July 1959 to January 1960), with General Atomic Company, San Diego (June to September 1962), and as member of the Aspen Physics Institute, Aspen, Colorado (July to September 1963).

"There are less than 200 scientists worldwide who are competent in the field of relativity, and candidates for our research positions are rare. I therefore wish to request that Dr. Schlosser's appointment be approved at this rate."

<u>Item 5</u>		<u>Salary Rate (12 Months)</u>
Geology (NSF Grant)	To:	\$ 4,200
Research Scientist Assistant I	From:	<u>2,940</u>
Ruben M. Frank	Increase:	<u>\$ 1,260</u>

Source of Funds: Government Contract Funds

Effective Date: September 1, 1963

Change of Status: Promotion from Laboratory Research Assistant II
to Research Scientist Assistant I.

Dr. Hackerman has forwarded the following justification for the increase from Project Director John A. Wilson:

"Mr. Ruben M. Frank has worked at the Vertebrate Paleontology Laboratory at the Balcones Research Center for the past three years. During this time he has proven to be the best preparator of the fossil vertebrates that I have had in the 15 years that the laboratory has been in existence. He is thoroughly reliable, able to assume responsibility, and complete projects with a minimum of direction. During his time of employment he has acquired valuable skills that would take a great deal of time and effort to replace if a comparable person were available.

"Mr. Frank received the B.A. degree in August 1963, and while previous to this he had been considered in a training period, he is now capable of independent work and does an excellent job."

<u>Item 6</u>	<u>Amount of Transfer</u>
Office of the Dean, College of Arts and Sciences (p. 113)	
Transfer into Travel Account-Travel for Arts and Sciences Faculty	\$ 3,000

Source of Funds: Unallocated Travel Expense

The purpose of this transfer is to provide a travel account to be administered by the Dean of the College of Arts and Sciences for faculty in his college.

In support of the transfer, Dr. Hackerman drafted the following statement of justification:

"When all of the information on travel was in at the end of the year, it was apparent that the travel item in the several colleges was considerably lower than it was likely would be required to take care of all travel necessary. Therefore it was decided that instead of handling as departmental cases, it would be apportioned to deans to handle."

<u>Item 7</u>		<u>Salary Rate</u> <u>(9 Months)</u>
Educational Psychology (NDEA Institute)	To:	\$ 7,500
Assistant Professor	From:	5,700
Eugene B. Doughtie	Increase:	<u>\$ 1,800</u>

\$ 6000

Source of Funds: Government Contract Funds

Effective Date: September 1, 1963

Change of Status: Promotion from Lecturer to Assistant Professor in Department of Educational Psychology and from Counseling Supervisor to Instructor and Counseling Supervisor in Institute.

Dr. Hackerman states that, "The sharply increased rate of pay for Mr. Doughtie is both necessary and justified because of the following factors: (1) Completion of Ph.D. in August, 1963; (2) Assignment as Assistant Professor; (3) Assumption of important administrative responsibilities vacated by Dr. J. C. Horger; and (4) Promise to approach (not to match) an offer from another institution if Ph.D. were completed."

ATTACHMENT B - MEDICAL BRANCH

<u>Item 1</u>		<u>Salary Rate (12 Months)</u>
Surgery (p. 80)	To:	\$ 8,000
Instructor	From:	<u>7,000</u>
David W. Granitz	Increase:	<u>\$ 1,000</u>

Source of Funds: Current Restricted Funds
(Hearing Clinic Fees)

Effective Date: October 1, 1963

"This letter is written in strong endorsement of the recommendation of Dr. Truman G. Blocker, Professor and Chairman of the Department of Surgery. Dr. Blocker's recommendation was dated August 21, 1963, and it was recommended that this increase be effective September 1, 1963; but we have felt it necessary to study this recommendation before giving it a strong endorsement.

"Mr. Granitz came to us on more or less a trial basis two years ago on the resignation of Clarence O. Haug. Not only has Mr. Granitz done routine work ably, and valuably in terms of educational experience for students and house staff; but he has developed this essential unit in Otolaryngology steadily and well. He has now taken on a consultant job for the Moody School. He has been able to secure work for hearing aid evaluations from the State Rehabilitation Agency. He has organized classes for teaching nurses not only in our School of Nursing but also at St. Mary's Infirmary. He has several interesting research projects under way.

"Audiologists and speech therapists are difficult to acquire. They are performing a more and more essential component to teaching in a field where the ear (that is, Otology) has become the dominant area for promising development and increased service to patients. Audiologists in practice are receiving at least twice this income, and we are fortunate to have Mr. Granitz's skills and abilities on this campus."

Medical Branch - continued

<u>Item 2</u>		<u>Salary Rate (12 Months)</u>
Internal Medicine (p. ⁴³ 40)	To:	\$ 12,000
Instructor	From:	<u>5,500</u>
Betty A. Sayle	Increase:	<u>\$ 6,500</u>

Source of Funds: Departmental Salaries

Effective Date: September 1, 1963

Change of Status: Promotion from Fellow to Instructor

Note: In the original 1963-64 Budget, the rate was increased from \$5,500 to \$5,775 as Fellow in Endocrinology.

Dr. Truslow presents the following statement in justification for the promotion that involves the salary increase:

"Dr. Sayle received her B.A. degree from Texas Technological College in 1953, and her M.D. degree from The University of Texas Medical Branch in 1957. She served an internship at Jefferson Davis Hospital, Houston in 1957-58, and returned to the Medical Branch in July, 1958, to take a residency in Internal Medicine. She completed her residency in 1961 and for the past two years has held a Fellowship in Endocrinology.

"Dr. Sayle was a conscientious, diligent student, and she served very creditably as an intern and as a resident. During her Fellowship she proved herself capable of doing a good job in teaching and research. Dr. Gregory feels that she will be a real asset to the Department of Internal Medicine."

<u>Item 3</u>		<u>Salary Rate (12 Months)</u>
Internal Medicine (p. 40)	To:	\$ 12,000
Instructor	From:	<u>10,000</u>
Archie A. Leder	Increase:	<u>\$ 2,000</u>

Source of Funds: Departmental Salaries

Effective Date: October 1, 1963

"Dr. Leder received his Bachelor of Science degree from Texas A & M College in 1950, and his M.D. degree from The University of Texas Medical Branch in 1954. He interned at Walter Reed Hospital in Washington, D.C., and spent two years in the Military Service assigned to the American Hospital in Paris, France. Following a discharge from service, Dr. Leder returned to the Medical Branch to take a residency in Internal Medicine. He completed this residency in June, 1960, and during the next year served on the staff of the Veterans Administration Hospital in East Orange, New Jersey. In July, 1961, he returned to the Medical Branch with the rank of Instructor and Chief Resident in the Department of Internal Medicine. During the past two years he has discharged his duties in an admirable fashion and has been a very key person in Dr. Gregory's administration of the Department of Internal Medicine. He has been charged not only with the responsibility for organizing the residency training program, but also has taken a major hand in the teaching of medical students.

"Dr. Leder resigned effective June 30, 1963, with plans to enter private practice in the Houston area. On receiving notice of resignation from Dr. J. E. Johnson, Jr., Dr. Gregory contacted Dr. Leder to attempt to persuade him to return to the Medical Branch for an additional year. Dr. Johnson has had primary administrative responsibilities for the Internal Medicine Out-Patient Clinic and Dr. Gregory feels that Dr. Leder is well qualified to assume these responsibilities. (Dr. Johnson, Assistant Professor, resigned effective August 31, 1963.) He is very relieved that Dr. Leder has agreed to return. He considers Dr. Leder an extremely well informed physician, an excellent clinician and a superb teacher for a man of his age and experience."

ATTACHMENT C - SOUTHWESTERN MEDICAL SCHOOL

<u>Item 1</u>	<u>Salary Rate</u> <u>(12 Months)</u>
Surgery Professor and Chairman, Division of Cardiovascular Surgery (Create Vacant Position)	
Source of Funds: Unappropriated Balance	\$ 18,000
Current Restricted Funds	<u>3,000</u>
Total Salary	<u>\$ 21,000</u>

Request is made at this time to create a new position within the Department of Surgery. Inasmuch as the source of funds to be used is "Unappropriated Balance," this transaction will increase the total institutional budget, requiring prior Board approval. At the present time, negotiations are under way with Dr. Watts Webb from the University of Mississippi. He is one of the leaders in the field of Cardiac Surgery. Since Dr. Webb's clinical teaching responsibility and research would be almost exclusively in this area, it seems desirable to set up a Division of Cardiovascular Surgery.

If the Board approves the addition of this position to the Budget, and if Dr. Webb sees fit to accept the appointment, such appointment would then be reported to the Board through the next regular docket.