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Committee Meeting: 2/3/2004

Board Meeting: 2/4/2004
U. T. Brownsville

Rita C. Clements, *Chairman*
H. Scott Caven, Jr.
Judith L. Craven, *M.D.*
James Richard Huffines
Cyndi Taylor Krier

	Committee Meeting	Board Meeting	Page
Convene	11:30 a.m. <i>Chairman Clements</i>		
1. U. T. System: Report on FY 2003 post-tenure review	11:30 a.m. Report <i>Dr. Shine</i>	Not on Agenda	42
2. U. T. Health Science Center - Houston: Update on U. T. Health Science Center - Houston	11:35 a.m. Report <i>Dr. McKinney</i>	Not on Agenda	45
3. U. T. M. D. Anderson Cancer Center: Approval of appointments to the M. D. Anderson Services Corporation (Regents' <u>Rules and Regulations</u>, Part One, Chapter I, Section 7 related to Committees and Other Appointments)	11:50 a.m. Action <i>Dr. Shine</i>	Action	45
4. U. T. System: Report on Campus Visits to the health component institutions	11:51 a.m. Report <i>Dr. Shine</i>	Not on Agenda	46
Adjourn			

1. **U. T. System: Report on FY 2003 Post-tenure Review**

REPORT

Executive Vice Chancellor Shine will report on the Fiscal Year 2003 post-tenure review report using the attachment on Pages 43 - 44.

**U. T. System Health Institutions
2002-2003 Post-Tenure Review Report**

Of the 1,601 tenured members of the faculties of the health components, 148, or 9.2 percent, were subject to six-year post-tenure review during the 2002-2003 academic year.

Of those 148 faculty members subject to review, 143, or 96.6 %, received Performing Well evaluations; 4, or 2.7% received Needs Additional Support or Marginal evaluations; and 1, or 0.67%, received an Unsatisfactory review.

The following summary tables provide additional details of the post-tenure review results for academic year 2002-2003.

	Total Tenured	Total Subject to Review	Total Performing Well	Total Additional Support or Marginal	Total Unsatisfactory
UT SWMC	247	23	23	0	0
UTMB-Galveston	329	31	30	1	0
UT HSC-Houston	276	28	26	2	0
UT HSC-San Antonio	393	26	25	1	0
UT MDACC	356	40	39	0	1
Total	1,601	148	143	4	1
		9.2%	96.6%	2.7%	0.67%

Post-Tenure Review Results by Gender

	Subject to Review		Performing Well		Needs Additional Support or Marginal		Unsatisfactory	
	Male	Female	Male	Female	Male	Female	Male	Female
UT SWMC	21	2	21	2	0	0	0	0
UTMB-Galveston	24	7	23	7	1	0	0	0
UT HSC-Houston	21	7	19	7	2	0	0	0
UT HSC-San Antonio	22	4	21	4	1	0	0	0
UT MDACC	31	9	30	9	0	0	1	0
Total	119	29	114	29	4	0	1	0

*Office of Health Affairs
February 2004*

Post-Tenure Review Results by Ethnicity

	Total Subject to Review					Performing Well				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UT SWMC	23	0	0	0	0	23	0	0	0	0
UTMB-Galveston	22	1	0	8	0	21	1	0	8	0
UT HSC-Houston	24	1	2	1	0	22	1	2	1	0
UT HSC-San Antonio	24	0	1	1	0	24	0	1	0	0
UT MDACC	30	0	3	7	0	29	0	3	7	0
Total	123	2	6	17	0	19	0	4	2	0

	Needs Additional Support or Marginal					Unsatisfactory				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UT SWMC	0	0	0	0	0	0	0	0	0	0
UTMB-Galveston	1	0	0	0	0	0	0	0	0	0
UT HSC-Houston	2	0	0	0	0	0	0	0	0	0
UT HSC-San Antonio	0	0	0	1	0	0	0	0	0	0
UT MDACC	0	0	0	0	0	1	0	0	0	0
Total	3	0	0	1	0	1	0	0	0	0

PRESENT STATUS OF EACH UNSATISFACTORY PERFORMANCE:

MD Anderson Cancer Center: (1 Professor). The faculty member receiving the “unsatisfactory” tenure review is currently employed at MD Anderson in a nontenured clinical appointment.

Faculty members at MD Anderson are allowed one switch between the nontenure and tenure tracks. This individual has the opportunity to be recommended by the Chair for return to term tenure and the peer Promotion and Tenure Committee would review the case and make a recommendation to the President who could agree or disagree with the recommendation.

Like all faculty at MD Anderson, this faculty member will continue to be subject to annual appraisals and will not undergo the term-tenure renewal evaluations unless the faculty member returns to tenure status as described above.

2. **U. T. Health Science Center - Houston: Update on U. T. Health Science Center - Houston**

REPORT

In September 2003, President Willerson appointed Dr. Michael McKinney as Senior Executive Vice President and Chief Operating Officer at the U. T. Health Science Center - Houston to assist the institution in meeting its goals and financial challenges; address organizational planning and development; and to advance the educational, research, and ethical mission of the Health Science Center.

Dr. McKinney will report on the improved financial condition of the U. T. Health Science Center - Houston.

3. **U. T. M. D. Anderson Cancer Center: Approval of appointments to the M. D. Anderson Services Corporation (Regents' Rules and Regulations, Part One, Chapter I, Section 7 related to Committees and Other Appointments)**

RECOMMENDATION

It is recommended that the U. T. Board of Regents approve successor appointments of the following two administrative officers of the U. T. System to the Board of Directors of the M. D. Anderson Services Corporation at U. T. M. D. Anderson Cancer Center:

Kenneth I. Shine, M.D., Executive Vice Chancellor for Health Affairs, to replace James C. Guckian, M.D.

Philip R. Aldridge, Interim Vice Chancellor for Business Affairs, to replace Kerry L. Kennedy

BACKGROUND INFORMATION

M. D. Anderson Services Corporation (formerly M. D. Anderson Cancer Center Outreach Corporation) was established in 1989 as a not-for-profit corporation to enhance revenues of The University of Texas M. D. Anderson Cancer Center by establishing joint ventures in selected markets, providing additional referrals to the institution, contracting for delivery of inpatient and out-patient management, utilizing existing U. T. M. D. Anderson Cancer Center reference laboratory services, and fostering additional philanthropy in distant areas. Pursuant to bylaws approved by the Board of Regents, M. D. Anderson Services Corporation shall be managed by a Board of Directors. Three of the Directors, one of whom shall be a Regent and two of whom

shall be administrative officers of The University of Texas System, may be appointed by the Board of Regents.

The following outlines the current and proposed Board of Directors:

Current Board (per 5/8/2003 Minute Order)

Leon J. Leach, Chairman of the Board of Directors
Rita C. Clements, Representative of U. T. Board of Regents
James C. Guckian, M.D.
David L. Callender, M.D.
Kerry L. Kennedy
Margaret Kripke, Ph.D.
Martin N. Raber, M.D.

Proposed Board

Leon J. Leach, Chairman of the Board of Directors
Rita C. Clements, Representative of U. T. Board of Regents
Kenneth I. Shine, M.D.
David L. Callender, M.D.
Philip R. Aldridge
Margaret Kripke, Ph.D.
Martin N. Raber, M.D.

4. **U. T. System: Report on Campus Visits to the health component institutions**

REPORT

Dr. Shine will report to the U. T. System Board of Regents on his visits to the health institution campuses since his appointment as Executive Vice Chancellor for Health Affairs in November 2003.