



Chairman's Report

Walter Tenery, Chairman, U. T. Arlington

- EAC deliberations
- Collaborative solutions
- Progress in 2002
- Goals for 2003



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Historian's Report

Sherill Boline, Historian, U. T. System Administration

- Website development
- Feedback
- Document repository



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Compensation Committee

Shirley Zwinggi, Vice Chairman, U. T. Southwestern

Best Practice Program

Completed

- Obtained information from annual component survey
- Developed repository of model programs

Future Usage

- Enhance collaboration between components
- Use as resource by Human Resource Directors and Business Officers
- Update annually to ensure current and accurate information

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Example – 90 Day Satisfaction Survey at U. T. Health Science Center at Tyler

- Satisfaction Survey completed 90 days after applicant is hired
- Given opportunity to rate application process
- Feedback gives hiring office opportunity to further improve process
- Approximately 5 hours of staff time is required
- Provides benchmark for review over time
- Adaptable to all components



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Example – GEM (Going the Extra Mile) at U. T. Medical Branch at Galveston

- Peer to Peer recognition program
- Employees, students, & volunteers are eligible
- Focus is “professionalism”
- GEM point card given by employee to another when professional behavior is recognized
- Employee can save points to submit in semi-annual drawing for \$100 check
- Managers & administrators also sponsor recognition programs



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Benefits Committee

Terri Reynolds, Committee Chairman, U. T. San Antonio

Employee Education Assistance

- Tuition and Fees
- Undergraduate/Graduate/TeleCampus
- Eligibility

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Benefits Committee *(continued)*

Employee Education Assistance

- Possible Funding Solutions
- Conclusion

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Thank You!

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