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May 13-14, 2015
Austin, Texas

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U. T. SYSTEM ADMINISTRATION

1. Minutes - U. T. System Board of Regents: Approval of Minutes of the regular meeting held on February 11-12, 2015, and the special called meetings held on March 4, 2015, March 27, 2015, April 8, 2015, April 20, 2015, and May 4, 2015
2. UTIMCO Committee Appointment - U. T. System Board of Regents: Proposed appointment of member to the Audit and Ethics Committee of the Board of Directors of The University of Texas Investment Management Company (UTIMCO)

The University of Texas Investment Management Company (UTIMCO) Board of Directors recommends that the U. T. System Board of Regents approve the appointment of Phil Adams and the reappointment of John D. White and H. Lee S. Hobson to the Audit and Ethics Committee of the UTIMCO Board of Directors. The UTIMCO Board of Directors recommended and approved this appointment and reappointments on April 22, 2015, conditioned on approval of the U. T. System Board of Regents. Section 66.08 of the *Texas Education Code* requires that the U. T. System Board of Regents approve the appointment of members to the Audit and Ethics Committee of the UTIMCO Board of Directors.

3. Resolution - U. T. System Board of Regents: Adoption of resolution regarding the list of Key Management Personnel authorized to negotiate, execute, and administer classified government contracts (Managerial Group) to reflect names of new Regents and appointment of new President of U. T. Austin

To comply with the Department of Defense National Industrial Security Program Operating Manual (NISPOM) requirements, it is recommended that the Board of Regents approve the revised resolution set forth below regarding exclusion of individuals from the list of Key Management Personnel (KMP) authorized to negotiate, execute, and administer classified government contracts. The revision reflects:

- the names of the new Regents, effective March 12, 2015; and
- the appointment of Gregory L. Fenves as President of U. T. Austin, effective June 3, 2015.

A Resolution amending the Managerial Group list was last adopted by the Board of Regents on February 12, 2015.

NISPOM defines KMP as "officers, directors, partners, regents, or trustees." The Manual requires that the senior management official and the Facility Security Officer must always be designated as part of the Managerial Group and be cleared at the level of the Facility Clearance. Other officials or KMPs, as determined by the Defense Security Service, must be granted Personal Security Clearances or be formally excluded by name from access to classified material.

RESOLUTION

BE IT RESOLVED:

- a. That those persons occupying the following positions at The University of Texas System and The University of Texas at Austin shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of Department of Defense (DoD) or User Agency contracts, as described in DoD 5220.22-M, "National Industrial Security Program Operating Manual" (NISPOM):

William H. McRaven, Chancellor, The University of Texas System
William C. Powers, Jr., President, The University of Texas at Austin
(until June 2, 2015)

Gregory L. Fenves, President, The University of Texas at Austin
(as of June 3, 2015)

Juan Miguel Sanchez, Vice President for Research, The University of
Texas at Austin

Neil S. Fox II, Facility Security Officer, The University of Texas System

The Chief Executive Officer (i.e., the Chancellor) and the members of the Managerial Group have been processed, or will be processed, for a personnel security clearance for access to classified information to the level of the facility security clearance granted to this institution, as provided for in the NISPOM.

The Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the DoD or User Agencies of the NISPOM awarded to U. T. System, including U. T. Austin.

- b. That the following named members of the U. T. System Board of Regents shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of U. T. System, including U. T. Austin, and do not occupy positions that would enable them to affect adversely the policies and practices of the U. T. System, including U. T. Austin, in the performance of classified contracts for the Department of Defense or User Agencies of the NISPOM awarded to the U. T. System, including U. T. Austin, and need not be processed for a personnel security clearance:

Members of the U. T. System Board of Regents:

Paul L. Foster, Chairman

R. Steven Hicks, Vice Chairman

Ernest Aliseda

David J. Beck

Alex M. Cranberg

Wallace L. Hall, Jr.

Jeffery D. Hildebrand

Brenda Pejovich

Sara Martinez Tucker

David Maximilian Richards, Student Regent from June 1, 2014
to May 31, 2015 (nonvoting)

4. Resolution - U. T. System Board of Regents: Adoption of resolution related to acceptance of bequest from the Estate of Christine Brooke-Rose and delegation to Dr. Stephen Enniss, Director of the Harry Ransom Humanities Research Center, the authority to accept the gift on behalf of the U. T. System Board of Regents

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Vice Chancellor for External Relations, and the Vice Chancellor and General Counsel that the Board of Regents accept, on behalf of the Harry Ransom Humanities Research Center at U. T. Austin, the gift of the estate of Christine Brooke-Rose and delegate to Dr. Stephen Enniss, Director of the Harry Ransom Humanities Research Center, the power to sign all papers necessary to receive the gift.

Ms. Christine Brooke-Rose died in France on March 21, 2012. In a holographic will, she left all of her estate property to the U. T. Austin Harry Ransom Humanities Research Center to create the Christine Brooke-Rose Fund for the Experimental Novel. Ms. Brooke-Rose's will was probated in France under the Succession of Christine Brooke-Rose. Mr. Lawrence Liens was named the French Notaire (legal notary). The assets as of 2012 consisted of a house in France and bank accounts in France and England worth a combined value of approximately \$305,000.

After two years documenting with the Notaire that U. T. System is a public charity in the U.S. and is exempt from French succession taxation, the Notaire is ready to sell the house and distribute the funds. Despite best efforts to show the Notaire that the U. T. System Board of Regents has authorized Ms. Julia K. Lynch, Associate Vice Chancellor for Development and Gift Planning Services, as its representative to accept the bequest, to authorize the sale of the house, and to receive the succession's final distribution and because the bequest was made to the Harry Ransom Humanities Research Center, the Notaire requires that the U. T. System Board of Regents accept the estate bequest and designate an official at the Harry Ransom Humanities Research Center as its official representative to approve all actions in the succession. It is recommended that the Board approve the following resolution.

RESOLUTION

WHEREAS: The Harry Ransom Humanities Research Center is part of The University of Texas at Austin;

WHEREAS, pursuant to *Texas Education Code* Section 65.12, The University of Texas at Austin is a component institution of The University of Texas System;

WHEREAS, pursuant to *Texas Education Code* Section 65.11, the Board of Regents is the governing body of the University of Texas System; and

WHEREAS, pursuant to *Texas Education Code* Section 65.36(a), the Board of Regents is authorized to accept donations of property for The University of Texas System and its component institutions including The University of Texas at Austin.

THEREFORE, the Board of Regents of The University of Texas System, on behalf of The University of Texas at Austin for the use and benefit of the Harry Ransom Humanities Research Center, hereby adopts the following resolutions:

1. The Board of Regents of The University of Texas System, on behalf of The University of Texas at Austin for the use and benefit of the Harry Ransom Humanities Research Center, hereby accepts the bequest from the Succession of Christine Brooke-Rose under her will and hereby authorizes the sale of the house included in the Succession.
2. The Board of Regents appoints Dr. Stephen Enniss, Director of the Harry Ransom Humanities Research Center, as its representative to collect and receive any and all sums of money, property or effects payable to the Board of Regents from the succession of Christine Brooke-Rose and to execute any and all necessary or proper receipts, releases, and discharges and any other instruments as may be necessary or appropriate relating to the sale of the house, receipt, handling, management, control and disposition of any asset acquired by bequest from the Succession of Christine Brooke-Rose.

5. Other Fiscal Matters - U. T. System Board of Regents: Approval of aggregate amount of \$2,200,000 of supplemental equipment financing for Fiscal Year 2015 and resolution regarding parity debt

The Executive Vice Chancellor for Business Affairs recommends approval of this item authorizing an additional \$2,200,000 for U. T. El Paso to finance artificial turf replacement in the Sun Bowl and practice facility to be repaid with auxiliary revenue generated by athletics. The institution therefore requests that the Board resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System (RFS) the findings that are stated below:

- parity debt shall be issued to fund all or a portion of the project, including any costs prior to the issuance of such parity debt;
- sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the Financing System;
- U. T. El Paso, which is a "Member" as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of parity debt in an aggregate amount of \$2,200,000; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board's intention to reimburse project expenditures with bond proceeds.

6. Contract (funds coming in) - U. T. System: Provide Smart Sand Reagan County LLC, a wholly owned subsidiary of Smart Sand Inc., with a commercial lease (surface)

Agency: Smart Sand Reagan County LLC, a wholly owned subsidiary of Smart Sand Inc.

Funds: Projected revenue for duration of this project is \$2,000,000

Period: June 1, 2015 through May 31, 2035

Description: Provide a rail site for drill sand unloading and drying on 295 acres in parts of Sections 1, 2, 11, 12, Block 11, University Lands, Reagan County.

7. Contract (funds coming in) - U. T. System: Provide Kinder Morgan Texas Pipeline, LLC with a pipeline easement

Agency: Kinder Morgan Texas Pipeline, LLC

Funds: Projected revenue for duration of the project is \$1,854,750

Period: June 1, 2015 through May 31, 2025

Description: Provide renewal of 12,365 rods (38.6 miles) of a pipeline easement on University lands in Hudspeth County.

8. Contract (funds coming in) - U. T. System: U. T. M. D. Anderson Cancer Center to invest up to \$7,500,000 to support the Institute for Health Transformation (IHT) and Project Diabetes Obesity Control (Project DOC) in exchange for up to 6% of the net proceeds attributable to U. T. System's ownership of Project DOC

Agency: U. T. M. D. Anderson Cancer Center

Funds: Up to \$7,500,000 (U. T. M. D. Anderson Cancer Center Institutional Funds)

Period: May 31, 2015 through August 31, 2016

Description: U. T. System is creating the Institute for Health Transformation (IHT) within the Office of Health Affairs and, as part of that effort, U. T. System Board of Regents on November 6, 2014, authorized the funding of Project Diabetes Obesity Control (Project DOC). Accordingly, U. T. M. D. Anderson Cancer Center will invest in the IHT and Project DOC in exchange for up to 6% of the net proceeds attributable to U. T. System's ownership of Project DOC.

9. Contract (funds going out) - U. T. System: Huron Consulting Services, LLC to continue hosting online Effort Certification and Reporting Tool (ECRT) software

Agency: Huron Consulting Services LLC

Funds: \$1,300,000

Source of Funds: U. T. System Institutions using ECRT will reimburse
U. T. System

Period: January 1, 2015 through December 31, 2015

Description: In November 2007, the Board approved a contract with Huron to license the use of Huron's ECRT software by U. T. System institutions. The software supports compliance with U. T. System policy and federal regulations on reporting of time and effort expended by faculty and staff on research projects and other endeavors. The ECRT software initially was hosted internally at U. T. M. D. Anderson Cancer Center. In October 2011, U. T. System entered into an agreement with Huron to transfer hosting responsibilities to Huron. Fees for hosting services under this agreement through 2014 have been less than \$1,000,000. Extension of the agreement through 2015; however, would result in aggregate fees, from inception of the hosting agreement through 2015, totaling approximately \$1,300,000.

The 2011 transfer to Huron of ECRT hosting services was based on a sole source justification. In the interim, other potential providers of ECRT hosting services agreement have been identified, and U. T. System intends to conduct a competitive procurement for ECRT hosting services for 2016 and beyond.

10. Contract (funds going out) - U. T. System: The Institute on Domestic Violence and Sexual Assault at U. T. Austin to administer a Systemwide biennial campus climate survey, more extensive research at U. T. Arlington, U. T. Austin, U. T. El Paso, and U. T. Medical Branch - Galveston, a multiyear cohort study of students at U. T. Austin, and a cost analysis of sexual assault crimes

Agency: The Institute on Domestic Violence and Sexual Assault at
U. T. Austin

Funds: Anticipated total costs are approximately \$1,700,000 over a
four-year period

Source of Funds: Available University Funds

Period: May 18, 2015 through August 31, 2019

Description: The Institute of Domestic Violence and Sexual Assault at U. T. Austin will administer a biennial climate survey at all institutions across the U. T. System to determine the incidence and prevalence of intimate personal violence and examine post-assault behavior of students. The academic and health institutions will receive a report of finding, with evidence-based policy and service recommendations. The climate survey will comply with pending federal legislation and recommendations of The White House Task Force to Protect Students from Sexual Assault.

The Institute will conduct additional research at U. T. Arlington, U. T. Austin, U. T. El Paso, and U. T. Medical Branch - Galveston to gain insight into services provided, training, and impact of sexual assault on academic, health, and quality of life variables, a multiyear cohort study of students at U. T. Austin, and a cost analysis of sexual assault crimes.

11. Request for Budget Change - **U. T. System**: Grant budget authority of \$2,084,116 funded from Supply Chain Alliance to fund reimbursements to U. T. M. D. Anderson Cancer Center for program support and administrative fee distribution to participating U. T. System institutions (RBC No. 169) -- amendment to the 2014-2015 budget
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16. Request for Budget Change - U. T. System: Transfer \$3,500,000 from Oracle Reserve to UTShare Revolving and \$1,900,000 of Available University Funds to UTShare Activities for expenses associated with sponsored projects data clean up and reconciliation, PeopleSoft remediation, IT security review, and providing functional business process, application expertise, and identifying best practices related to various processes (RBC No. 174) -- amendment to the 2014-2015 budget

17. Seal - U. T. System: Update of U. T. System Seal, Wordmark, and Tagline

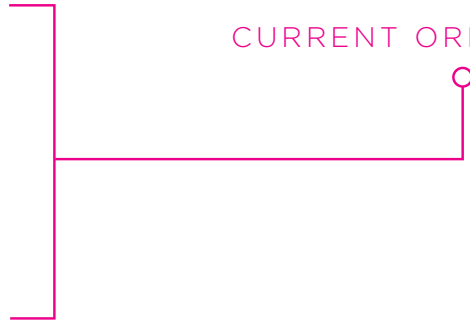
The following proposed seal has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, the Vice Chancellor for External Relations, and the Office of Trademark Licensing and is submitted for approval by the U. T. System Board of Regents in accordance with Regents' *Rules and Regulations*, Rule 40801

The Office of External Relations proposes to make modifications of the current U. T. System seal to highlight the important elements of the seal's shield, book, star, and laurels to present a stronger and simpler design. The new design updates will allow the seal and wordmark to be better recognized in many different sizes and uses in all print and digital media forms. The official seal will not be replaced, and a rationale for when the updated seal will be used in limited forms is provided on the following pages.

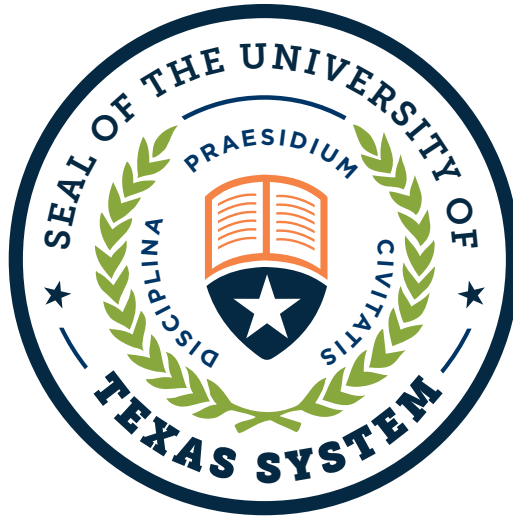
The proposed tagline has been revised to account for the total number of institutions that comprise the U. T. System in Fall 2015. The tagline drops the distinction of the universities and health institutions to focus on promoting the full size of the U. T. System family of institutions. This shorter version, "The University of Texas System: Fourteen Institutions, Unlimited Possibilities," will also present opportunities to use the phrase in future branding distinctions.



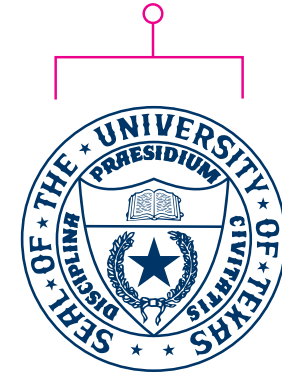
CURRENT ORIGINAL SEAL



PROPOSED SEAL UPDATE



CURRENT ONE COLOR SEAL



UPDATED ONE COLOR SEAL





CURRENT COLOR SEAL



INSPIRATION FROM ORIGINAL SEAL



METAMORPHOSIS



FINALIZED
LOCKUP WITH
UPDATED TAGLINE

THE UNIVERSITY OF TEXAS SYSTEM

14 Institutions. Unlimited Possibilities.

The University of Texas System Branding Rationale

The Office of External Relations proposes to create a new version of the current University of Texas System seal, wordmark, and tagline. The current, original seal has been an important staple of the U. T. System's identity for a long time. The aim is not to replace the seal, but to create an updated and modern version to co-exist and use in place of the current seal. These situations are likely to occur around communication efforts through screen-based technology, but they may also include print and marketing situations as well. A table of potential uses may be found at the end of this rationale.

The Updated Mark

The important elements of the seal: the shield, book, star and laurels, have been recreated with a stronger and simpler design that emphasizes the same values of the seal and U. T. System. The stronger design updates will make them better recognized in many different sizes and uses in all media forms.

Tagline

The tagline has been revised to account for the total number of institutions that comprise U. T. System as of Fall 2015. The tagline drops the distinction of the "Universities and Health Institutions" to focus on promoting the full size of the U. T. System family of institutions. This shorter version gives more weight to the "Unlimited Possibilities" phrase of the tagline and will allow better opportunities to use the phrase in future branding distinctions.

Font

The new font will give a modern appearance to the wordmark in various uses across all media. The font is weighted better for readability at all sizes, as well as being more versatile than the previous version and more legible in uses, such as backdrops for speakers, website graphics, promotional materials, and new media.

Seal and Updated Mark Uses

Below is an initial guide of when to use the established, current seal and when to use the new mark. In broad terms, the current seal will be used in traditional business aspects, while the new seal and elements will be used in modern communication strategies and designs.

Established, Current Seal

- Official documents and certificates
- Board Office usage
- Legal documents when required
- Board Meeting paper presentations
- Building entrance
- Outdoor flags

Updated Seal, Mark, and Font

- Public facing Marketing/Communications
- Business cards and print collateral
- General PowerPoint design
- Social media profile branding
- Website header and footer
- Building way-finding
- Speaker backdrops
- Promotional collateral for business use
- Internal communications

18. Real Estate Report - U. T. System: Summary Report of Separately Invested Assets Managed by U. T. System

**THE UNIVERSITY OF TEXAS SYSTEM
SEPARATELY INVESTED ASSETS
Managed by U. T. System
Summary Report at February 28, 2015**

		FUND TYPE														
		Current Purpose Restricted		Endowment and Similar Funds		Annuity and Life Income Funds		TOTAL								
		Book	Market	Book	Market	Book	Market	Book	Market							
Land and Buildings:																
Ending Value 11/30/14	\$	1,660,183	\$	12,609,889	\$	97,942,626	\$	271,332,483	\$	1,601,467	\$	2,923,079	\$	101,204,275	\$	286,865,450
Increase or Decrease		(71,036)		(71,036)		(374,999)		(1,153,626)		-		(516,535)		(446,035)		(1,741,197)
Ending Value 2/28/15	\$	1,589,147	\$	12,538,853	\$	97,567,627	\$	270,178,857	\$	1,601,467	\$	2,406,544	\$	100,758,241	\$	285,124,253
Other Real Estate:																
Ending Value 11/30/14	\$	11,127	\$	11,127	\$	9	\$	9	\$	-	\$	-	\$	11,135	\$	11,135
Increase or Decrease		(3,420)		(3,420)		(1)		(1)		-		-		(3,421)		(3,421)
Ending Value 2/28/15	\$	7,707	\$	7,707	\$	8	\$	8	\$	-	\$	-	\$	7,714	\$	7,714

Report prepared in accordance with Sec. 51.0032 of the *Texas Education Code*.
Details of individual assets by account furnished on request.

Note: Surface estates are managed by the U. T. System Real Estate Office. Mineral estates are managed by U. T. System University Lands. The royalty interests received from the Estate of John A. Jackson for the John A. and Katherine G. Jackson Endowed Fund in Geosciences are managed by the U. T. Austin Geology Foundation, with the assistance of the Bureau of Economic Geology.

19. Report - U. T. System Academic Institutions: Fiscal Year 2014 Post-Tenure Review

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2014 post-tenure review for the U. T. System academic institutions is provided by the Executive Vice Chancellor for Academic Affairs.

During Fiscal Year 2014, 409 tenured faculty members at the nine academic institutions with tenured faculty were subject to post-tenure review. Of the faculty members reviewed, 395 or 96.6% were evaluated as Meets or Exceeds Expectations; 14 or 3.4% Did Not Meet Expectations; and none received Unsatisfactory evaluations. Sixteen faculty members retired or resigned before their post-tenure reviews.

The following summary tables provide additional details of the post-tenure review results for Academic Year 2013-2014.

Summary of Post-Tenure Review Results

	Total Actually Reviewed	Total Exceeding Expectations	Total Meets Expectations	Total Does Not Meet Expectations	Total Unsatisfactory	Decided to Retire or Resign Before Review
UTA	40	18	22	0	0	4
UTAUS	187	71	109	7	0	7
UTB	13	0	8	5	0	0
UTD	43	11	32	0	0	0
UTEP	30	26	4	0	0	1
UTPA	39	27	11	1	0	3
UTPB	4	0	4	0	0	0
UTSA	40	23	16	1	0	0
UTT	13	7	6	0	0	1
Total	409	183	212	14	0	16
		44.7%	51.8%	3.4%	0.0%	

Post-Tenure Review Results by Gender

	Actually Reviewed		Exceeding Expectations		Meets Expectations		Does Not Meet Expectations		Unsatisfactory		Decided to Retire or Resign Before Review	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
UTA	29	11	14	4	15	7	0	0	0	0	2	2
UTAUS	141	46	52	19	84	25	5	2	0	0	7	0
UTB	9	4	0	0	6	2	3	2	0	0	0	0
UTD	38	5	7	4	31	1	0	0	0	0	0	0
UTEP	25	5	22	4	3	1	0	0	0	0	0	1
UTPA	27	12	17	10	10	1	0	1	0	0	3	0
UTPB	2	2	0	0	2	2	0	0	0	0	0	0
UTSA	30	10	18	5	12	4	0	1	0	0	0	0
UTT	9	4	4	3	5	1	0	0	0	0	0	1
Total	310	99	134	49	168	44	8	6	0	0	12	4

Post-Tenure Review Results by Ethnicity

	Total Actually Reviewed					Exceeds Expectations				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTA	29	1	3	7	0	12	1	2	3	0
UTAUS	157	6	4	20	0	61	0	1	9	0
UTB	8	0	4	0	1	0	0	0	0	0
UTD	32	0	1	10	0	9	0	0	2	0
UTEP	22	0	5	3	0	19	0	4	3	0
UTPA	16	2	9	7	5	12	2	5	4	4
UTPB	4	0	0	0	0	0	0	0	0	0
UTSA	26	2	5	7	0	16	0	3	4	0
UTT	10	0	0	3	0	7	0	0	0	0
Total	304	11	31	57	6	136	3	15	25	4

	Meets Expectations					Does Not Meet Expectations				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTA	17	0	1	4	0	0	0	0	0	0
UTAUS	92	4	2	11	0	4	2	1	0	0
UTB	5	0	3	0	0	3	0	1	0	1
UTD	23	0	1	8	0	0	0	0	0	0
UTEP	3	0	1	0	0	0	0	0	0	0
UTPA	4	0	4	3	0	0	0	0	0	1
UTPB	4	0	0	0	0	0	0	0	0	0
UTSA	9	2	2	3	0	1	0	0	0	0
UTT	3	0	0	3	0	0	0	0	0	0
Total	160	6	14	32	0	8	2	2	0	2

	Unsatisfactory					Decided to Retire/Resign Before Review				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTA	0	0	0	0	0	3	1	0	0	0
UTAUS	0	0	0	0	0	6	1	0	0	0
UTB	0	0	0	0	0	0	0	0	0	0
UTD	0	0	0	0	0	0	0	0	0	0
UTEP	0	0	0	0	0	1	0	0	0	0
UTPA	0	0	0	0	0	2	0	1	0	0
UTPB	0	0	0	0	0	0	0	0	0	0
UTSA	0	0	0	0	0	0	0	0	0	0
UTT	0	0	0	0	0	1	0	0	0	0
Total	0	0	0	0	0	13	2	1	0	0

PRESENT STATUS OF EACH PERFORMANCE THAT DOES NOT MEET EXPECTATIONS:

U. T. Austin: Department chairs and deans will monitor performance each year and provide feedback through the Annual Review process.

U. T. Brownsville: As part of the process of becoming part of U. T. Rio Grande Valley, U. T. Brownsville offered a voluntary separation incentive program to those faculty/staff who qualified. Both of the Professors and two of the Associate Professors reported as Not Meeting Expectations chose to accept the incentive and will be retiring effective May 31, 2015; no further action is required. The third Associate Professor in this category developed a professional development plan in conjunction with the Department Chair and Dean and has demonstrated sufficient improvement to now be considered as meeting expectations.

U. T. Pan American: The faculty member discussed with their Chair and Dean the corresponding areas of concern. She received feedback regarding her professional performance. She is expected to take action on the weaknesses and issues identified by the Chair and/or Dean. A professional development plan was prepared.

U. T. San Antonio: The Department Chair has recommended that the faculty member collaborate with a mentor to develop a growth plan focusing on publishing the research projects stated on the Curriculum Vita and in the Summary of Accomplishments. The Chair also recommends that the faculty member limit conference presentations to manuscripts that are in final draft to submit for publication. The Dean has requested to see a working plan to increase research productivity and also suggests that the faculty member consider co-editing special editions of peer-reviewed journals.

PLANS FOR EVALUATION DURING THE CURRENT YEAR, FY 2015:

U. T. Austin: All faculty scheduled for post-tenure review in the 2014-2015 Academic Year will be evaluated and faculty development support plans for previous unsatisfactory reviews will be monitored.

U. T. Dallas: U. T. Dallas anticipates that 49 faculty will be reviewed during the FY 2015 cycle of periodic performance evaluation.

U. T. Pan American: The Department Chair will continue to monitor each faculty member, will review their progress in the areas of concern, and will provide additional guidance as needed. A teaching effectiveness/professional development plan was prepared for each faculty member below expectations, which was approved at the department and college level.

U. T. San Antonio: The faculty member is working with the department chair to develop a plan to strengthen research productivity. The Department Chair and Dean will monitor performance through the annual evaluation of faculty process.

20. **Report - U. T. System Health Institutions: Fiscal Year 2014 Post-Tenure Review**

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2014 post-tenure review for the U. T. System health institutions is provided by the Executive Vice Chancellor for Health Affairs.

During Fiscal Year 2014, 210 tenured faculty members at the six health institutions with tenured faculty were subject to post-tenure review. Of the 210 faculty members subject to review, 107 or 51.0% Exceed Expectations; 91 or 43.3% Meet Expectations; 7 or 3.3% Does Not Meet Expectations; and 5 or 2.4% received an Unsatisfactory evaluation. Fourteen faculty members retired or resigned the tenured position before their post-tenure review.

The following summary tables provide additional details of the post-tenure review results for Academic Year 2013-2014.

Summary of Post-Tenure Review Results

	Total Subject to Review	Total Exceeds Expectations	Total Meets Expectations	Total Does Not Meet Expectations	Total Unsatisfactory	Decided to Retire or Resign Before Review
UTSWMC	55	32	19	2	2	6
UTMB	44	33	11	0	0	5
UTHSC-H	26	14	12	0	0	3
UTHSC-SA	47	27	19	1	0	0
UTMDACC	37	0	30	4	3	0
UTHSC-T	1	1	0	0	0	0
Total	210	107	91	7	5	14
		51.0%	43.3%	3.3%	2.4%	

Post-Tenure Review Results by Gender

	Subject to Review		Exceeds Expectations		Meets Expectations		Does Not Meet Expectations		Unsatisfactory		Decided to Retire or Resign Before Review	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
UTSWMC	47	8	26	6	18	1	2	0	1	1	4	2
UTMB	25	19	19	14	6	5	0	0	0	0	2	3
UTHSC-H	18	8	10	4	8	4	0	0	0	0	3	0
UTHSC-SA	35	12	22	5	13	6	0	1	0	0	0	0
UTMDACC	27	10	0	0	20	10	4	0	3	0	0	0
UTHSC-T	1	0	1	0	0	0	0	0	0	0	0	0
Total	153	57	78	29	65	26	6	1	4	1	9	5

Post-Tenure Review Results by Ethnicity

	Total Actually Reviewed					Exceeds Expectations				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTSWMC	52	1	1	1	0	32	0	0	0	0
UTMB	31	1	6	6	0	22	0	5	6	0
UTHSC-H	17	1	2	5	1	8	1	2	3	0
UTHSC-SA	33	0	4	7	3	18	0	3	3	3
UTMDACC	25	0	4	8	0	0	0	0	0	0
UTHSC-T	1	0	0	0	0	1	0	0	0	0
Total	159	3	17	27	4	81	1	10	12	3
	Meets Expectations					Does Not Meet Expectations				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTSWMC	17	0	1	1	0	2	0	0	0	0
UTMB	9	1	1	0	0	0	0	0	0	0
UTHSC-H	9	0	0	2	1	0	0	0	0	0
UTHSC-SA	14	0	1	4	0	1	0	0	0	0
UTMDACC	20	0	4	6	0	4	0	0	0	0
UTHSC-T	0	0	0	0	0	0	0	0	0	0
Total	69	1	7	13	1	7	0	0	0	0
	Unsatisfactory					Decided to Retire/Resign Before Review				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTSWMC	1	1	0	0	0	2	0	1	3	0
UTMB	0	0	0	0	0	5	0	0	0	0
UTHSC-H	0	0	0	0	0	2	0	0	1	0
UTHSC-SA	0	0	0	0	0	0	0	0	0	0
UTMDACC	1	0	0	2	0	0	0	0	0	0
UTHSC-T	0	0	0	0	0	0	0	0	0	0
Total	2	1	0	2	0	9	0	1	4	0

PRESENT STATUS OF EACH PERFORMANCE THAT DOES NOT MEET EXPECTATIONS:

U. T. Southwestern Medical Center: One resigned; and one was counseled and provided with an Action Plan and will be reviewed in 2015.

U. T. Health Science Center - San Antonio: Remediation plan was developed with 18 month evaluation planned.

U. T. M. D. Anderson Cancer Center: Three pending administrative review and one separated.

UNSATISFACTORY:

U. T. Southwestern Medical Center: One submitted an Action Plan and was reviewed again in 2015; and one transitioned to part-time (no longer tenured).

U. T. M. D. Anderson Cancer Center: One position ends at 7th year term; one retired; and one switched to Clinical Faculty Appointment.

ACADEMIC INSTITUTIONS

21. Admissions Criteria - U. T. Arlington: Changes to Admission Criteria

U. T. Arlington requests approval for minor changes to the criteria for admission into the Doctor of Nursing Practice (DNP) program to 1) include both Master of Science in Nursing (MSN) degree holders who are not certified as a nurse practitioner (NP) and MSN degree holders who are certified as an NP, 2) allow consideration of applications from students holding MSN degrees from anticipated new federally recognized agencies for nursing accreditation, and 3) require that applicants have unencumbered Registered Nurse (RN) licenses from any state in the U.S. or its territories.

The changes have been reviewed and administratively approved by the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U. T. System Board of Regents.

Summary of Changes to Admission Criteria

Proposed Change 1: Prospective students holding an MSN degree will be considered for admission regardless of whether certified as an NP.

The original DNP was conceived in the American Association of Colleges of Nursing (AACN) as a degree offering for advanced practice nurses. Subsequently, leaders in positions other than advanced practice sought the programs because leadership content was relevant to their work. The accrediting body of the AACN, through which U. T. Arlington is accredited for its nursing programs, now recognizes that the DNP is relevant for others and accredits programs with the expanded admission criteria. The change in accreditation standards reflects the highest level of approval for nursing programs in the nation.

Many MSN prepared individuals not currently NP certified see the relevance and value of the DNP in practice and career trajectory/goals. Other DNP programs in Texas and the nation are admitting students with MSN degrees who are not NPs. Because of current admission criteria, these students are not eligible for U. T. Arlington's program. The Graduate Nursing DNP Curriculum Committee of the College of Nursing and Health Innovation evaluated the curriculum carefully and determined that all MSN-prepared nurses could be enrolled in the existing courses, succeed in them, and be prepared for roles as Doctors of Nursing Practice.

Proposed Change 2: Allow admission to students with master's degree in nursing from schools accredited by federally recognized agencies for nursing education accreditation in addition to schools accredited by the National League for Nursing Accrediting Commission (NLNAC), the Commission on Collegiate Nursing Education (CCNE), or an equivalent body.

There will soon be another national accrediting body, making it necessary to cast admission criteria in terms that will allow evaluation of graduates from programs with this new federally recognized accreditation.

Proposed Change 3: Prospective students with unencumbered RN licenses from any U.S. state or territory will be considered for admission, no longer limiting this requirement to individuals holding an RN license in Texas or from designated compact states.

This change allows the DNP program to consider and admit qualified applicants from across the United States and its territories as well as those from designated compact states. This will help address the need for more doctorally prepared nurses. The Institute of Medicine’s Future of Nursing Report (2010) includes a recommendation to double the number of doctorally prepared nurses by 2020. Preparing more nurses at the doctoral level is also a priority for the American Association of Colleges of Nursing (AACN, 2015). According to the latest survey by AACN, enrollment in research doctorate programs has increased by 3.2% and enrollment in practice-focused doctorate programs has increased by 26.2% in the past year. The increase in enrollment has been outpaced; however, by the need for DNP prepared nurses in Texas and in the U.S.

22. Request for Budget Change - U. T. Arlington: Tenure Appointments -- amendment to the 2014-2015 budget

The following Requests for Budget Changes (RBC) have been administratively approved by the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Engineering					
Mechanical and Aerospace Presidential Distinguished Professor and Director of Institute for Predictive Performance of Advanced Materials and Structures Kenneth Reifsnider (T)					
	6/1-8/31	100	09	260,000	6673
College of Liberal Arts					
Criminology and Criminal Justice Chair and Professor Kent R. Kerley (T)					
	6/1-8/31	100	12	115,000	6668

23. Contract (funds coming in) - U. T. Austin: First Amendment to Interlocal Agreement between the Institute for Public School Initiatives and the El Paso Independent School District (ISD) to provide training to El Paso ISD teachers

Agency: El Paso Independent School District

Funds: \$1,864,925

Period: December 31, 2015 to August 31, 2016

Description: The Institute of Public School Initiatives (IPSI) will provide new training services to El Paso ISD's teachers through the program titled "Project Share."

24. Contract (funds coming in) - U. T. Austin: Compass Group USA, Inc., through its Canteen Vending Services Division, will sell snack and sundry items through vending machines the vendor operates on campus

Agency: Compass Group USA, Inc., through its Canteen Vending Services Division

Funds: Estimated \$900,000 in annual payments over the initial period of the agreement, plus renewal period and an upfront signing bonus royalty of \$10,000

Period: September 1, 2015 through September 21, 2018, plus one two-year renewal. University will receive \$180,000 per year, for a maximum amount of \$900,000 for the entire contract period including the renewal.

Description: Compass Group USA, Inc., through its Canteen Vending Services Division, will sell snack and sundry items through vending machines the vendor operates on campus. U. T. Austin will receive from the vendor an upfront signing bonus royalty of \$10,000, an upfront payment of \$250,000 against future royalties, and a monthly royalty payment of 27.5% of total gross revenue with a guaranteed annual royalty to U. T. Austin of \$110,000. Approval by the U. T. System Board of Regents is sought by U. T. Austin in compliance with Section 2203.005 of the *Texas Government Code* and U. T. Systemwide Policy UTS130 pertaining to Vending Machine Contracts. In accordance with *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food services and vending services provider should be selected by the institution.

25. Contract (funds coming in and going out) - U. T. Austin: The Aspire Sport Marketing Group, LLC to provide marketing and sales of athletic tickets

Agency: The Aspire Sport Marketing Group, LLC

Funds: Funds coming in:
Ticket sales revenue estimated increase of \$500,000 per year, plus a 10% escalator

Funds going out:
Management Fee fixed \$319,999 per year (paid monthly at \$26,666)

Service and Retention Bonuses and Sales Consultant Commissions estimated at \$600,000 per year, plus a 10% escalator

Success Fee (exceeding Annual Sales Revenue Goals) \$500,000 per year, plus a 10% escalator

Period: June 1, 2015 through August 31, 2017, with options to renew for two additional three-year periods

Description: The Aspire Sport Marketing Group, LLC will provide management and operational services for the University of Texas Fan Relationship Management Center for the purpose of athletics ticket marketing, sales, and service (renewals, new sales, service, and handling inbound and outbound calls) of all athletic ticket inventories, and other duties requested by Intercollegiate Athletics. A Request for Proposal was issued and The Aspire Sport Marketing Group, LLC was the winning bidder.

26. Contract (funds going out) - U. T. Austin: Stage Alliance, Inc. to provide staffing for shows at the Texas Performing Arts

Agency: Stage Alliance, Inc.

Funds: \$2,700,000 including all renewals

Source of Funds: Performing Arts Funds

Period: January 1, 2015 through August 31, 2017, with options to renew for three additional two-year terms

Description: Stage Alliance, Inc. will provide theatrical stagehand personnel to staff touring Broadway productions and concerts, fine arts performances, and other University events. There is an anticipated need for services at facilities including, but not limited to, the Nancy Lee and Perry R. Bass Concert Hall, Kate Broocks Bates Recital Hall, Ralph and Ruth McCullough Theatre, B. Iden Payne Theatre, and Oscar G. Brockett Theatre. Stagehands may provide services at indoor and at outdoor venues. The primary service will be in support of presentations and productions.

27. Contract (funds going out) - U. T. Austin: Jacobs Engineering Group, Inc. to provide professional services to campus facilities

Agency: Jacobs Engineering Group, Inc.

Funds: Anticipated total costs expected to exceed \$1,000,000 (with prior written approval of the University) over the five-year contract period

Source of Funds: Unexpended Plant Funds, Intercollegiate Athletic Funds, Available University Funds, and various other funds

Period: September 1, 2012 through August 31, 2017 (one-year contract with option to renew for four additional one-year periods). Contract is being brought forward for Board approval as it is nearing the \$1,000,000 threshold.

Description: Jacobs Engineering provides engineering and architectural design and feasibility services for renovation projects that may include laboratories, research facilities, office and classroom, and support areas. Some project-specific assignments range from providing a building infrastructure study at the Chemical and Petroleum Engineering Building to decommissioning smoke controls at the North Office Building. Services were competitively procured.

28. Contract (funds going out) - U. T. Austin: Delgado Daniels & Associates, Inc., dba DMD Designworks, to provide professional services to campus facilities

Agency: Delgado Daniels & Associates, Inc., dba DMD Designworks

Funds: Anticipated total costs expected to exceed \$1,000,000 (with prior written approval of the University) over the five-year contract period

Source of Funds: Unexpended Plant Funds, Intercollegiate Athletic Funds, Available University Funds, and various other funds

Period: September 1, 2012 through August 31, 2017 (one-year contract with option to renew for four additional one-year periods). Contract is being brought forward for Board approval as it is nearing the \$1,000,000 threshold.

Description: Delgado Daniels & Associates, Inc., dba DMD Designworks provides architectural design and feasibility services that may include renovations of office and lab space, administrative and support areas on campus. Some project-specific assignments include designing of new office spaces at the IC2 Institute to active learning classroom renovations at the College of Business Administration Building. Services were competitively procured.

29. Contract (funds going out) - U. T. Austin: Energy Engineering Associates, Inc., dba EEA Consulting Engineers, to provide professional services to campus facilities

Agency: Energy Engineering Associates, Inc., dba EEA Consulting Engineers

Funds: Anticipated total costs expected to exceed \$1,000,000 (with prior written approval of the University) over the five-year contract period

Source of Funds: Unexpended Plant Funds, Intercollegiate Athletic Funds, Available University Funds, and various other funds

Period: September 1, 2012 through August 31, 2017 (one-year contract with option to renew for four additional one-year periods). Contract is being brought forward for Board approval as it is nearing the \$1,000,000 threshold.

Description: Energy Engineering Associates, Inc., dba EEA Consulting Engineers provides mechanical, electrical, and plumbing design services. Project-specific assignments range from renovations for a HVAC replacement at Calhoun Hall to electrical distribution system replacement at the Jesse H. Jones Communication Center. Services were competitively procured.

30. Request for Budget Change - U. T. Austin: Approval of Emeritus Titles

David Hull from Professor to Professor Emeritus, Department of Aerospace Engineering and Engineering Mechanics, Cockrell School of Engineering (RBC No. 6380) -- amendment to the 2014-2015 budget

John Murphy from Professor to Joe C. Thompson Centennial Professor Emeritus in Advertising, Stan Richards School of Advertising and Public Relations, Moody College of Communication (RBC No. 6390) -- amendment to the 2014-2015 budget

Claire Weinstein from Professor to Professor Emerita, Department of Educational Psychology, College of Education (RBC No. 6570) -- amendment to the 2014-2015 budget

31. Employment Agreement - U. T. Austin: Appointment of Gregory L. Fenves, Ph.D., as President of U. T. Austin

The following agreement has been approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs, has been signed by Dr. Fenves, and is recommended for approval by the U. T. System Board of Regents. Terms of employment under this agreement are subject to the Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code* Section 51.948.

Item:	President
Funds:	\$750,000 annually
Period:	Beginning June 3, 2015
Description:	Agreement for employment of Dr. Gregory L. Fenves as President of The University of Texas at Austin. The President reports to the Chancellor and the Executive Vice Chancellor for Academic Affairs and shall hold office without fixed term, subject to the pleasure of the Executive Vice Chancellor for Academic Affairs and approval by the Chancellor and Board of Regents. Additionally, the Board has authorized \$50,000 per year in deferred compensation for five years subject to the terms and conditions of a separate agreement related to deferred compensation. During his Presidency, Dr. Fenves will hold an appointment as Professor, with tenure, in the Cockrell School of Engineering at U. T. Austin without compensation. The employment agreement is set forth on the following pages.



The University of Texas System
Nine Universities. Six Health Institutions. Unlimited Possibilities.

Office of Academic Affairs

601 Colorado Street, Austin, Texas 78701
Phone: 512-499-4233 Fax: 512-499-4240

April 20, 2015

Dr. Gregory L. Fenves
3714 Meredith Street
Austin, Texas 78703

The University of Texas at Arlington
The University of Texas at Austin
The University of Texas at Brownsville
The University of Texas at Dallas
The University of Texas at El Paso
The University of Texas – Pan American
The University of Texas
of the Permian Basin
The University of Texas at San Antonio
The University of Texas at Tyler

Dear Dr. Fenves:

On behalf of the Board of Regents of The University of Texas System, it is my pleasure to offer you the position of President of The University of Texas at Austin, effective June 3, 2015. Your annual salary rate as of that date will be \$750,000. You are entitled to other State-paid fringe benefits required to be provided to higher education employees by State law and for which you are eligible. Among these benefits are State-paid OASI, longevity pay, workers' compensation liability, insurance coverage, retirement, insurance premium sharing, and paid leave.

The Board of Regents has authorized \$50,000 per year in deferred compensation for five years subject to the terms and conditions of a separate agreement related to deferred compensation.

Pursuant to Regents' *Rules and Regulations*, Rule 20201, the presidents of The University of Texas academic campuses are selected by the Board of Regents of The University of Texas System and serve without fixed term, subject to the pleasure of the Executive Vice Chancellor for Academic Affairs and approval by the Chancellor and Board of Regents. Also, your performance as President of U.T. Austin will be evaluated in accordance with Rule 20201.

Additional elements of your compensation package are:

- a. You are eligible to participate in the Board of Regents' "Incentive Plan for The University of Texas System Presidents and System Administration Executive Officers" subject to the requirements and terms specified therein. The compensation earned from this incentive plan will vary depending on your attainment of certain specific performance goals.
- b. The cost of club membership(s) approved by the Executive Vice Chancellor for Academic Affairs will be paid, including initial fees for joining the club and all properly documented and reasonable business-related expenses. All personal expenses, including the portion of dues related to personal use, is calculated based on the personal expenses for that month as a percent of total expenses. That percentage is applied to the dues owed to determine the personal amount.
- c. Continued appointment as Professor, with tenure, in the Cockrell School of Engineering at U. T. Austin, with a beginning academic rate

www.utssystem.edu

of \$223,600. During your presidency, you will not be paid your salary as Professor. When your administrative appointment as President ends you will be entitled to return to your tenured faculty position as professor, and be compensated at a level equal to the highest compensated member of the Cockrell School of Engineering, consistent with Regents' Rule 31007 which governs tenured appointments at U. T. Austin. *Texas Education Code*, Section 51.948, states that if a university administrator is reassigned to a faculty or other position at the institution, the institution cannot pay that person a salary that exceeds the salary of other persons with similar qualifications performing similar duties.

- d. State law allows the grant of development leave at the individual's academic salary rate for one year to a faculty member who has held an administrative position at the institution for more than four years. An administrator who receives development leave must return to work (as a faculty member) at a U.T. System institution for an amount of time equal to the amount of time the administrator received development leave or repay the institution for all the costs of the development leave. To the extent required by law, these provisions will apply in your situation. The specific length of the development leave will be negotiated dependent on your term of service as President and other pertinent considerations should you leave the presidency and return to the faculty.

Please note that the benefits described in (c) may, at the discretion of the Board be denied should you be terminated from the position of President for good cause, as determined by the Board.

Business-related travel and entertainment expenses shall be in accordance with the Regents' Rules 20205, and with current travel and entertainment budgets of the institution. Reasonable expenses will be paid directly or reimbursed as appropriate. Acceptance of donated travel must be approved pursuant to the requirements set forth in Regents' *Rules and Regulations*, Rule 20601.

Appropriate and timely submission of documentation required for reimbursement of travel and entertainment expenditures is required by the Regents' Rule 20205. Quarterly reports on travel and entertainment shall be filed with the Executive Vice Chancellor for Academic Affairs.

Pursuant to Regents' *Rules and Regulations*, Rule 30104, the President of a U. T. System academic institution may not be employed in any outside work or activity or receive from an outside source any compensation, or serve on an outside board until a description of the nature and extent of the employment or activity, and the range of any compensation has been submitted to and approved by the Executive Vice Chancellor for Academic Affairs.

Your base salary is all inclusive and there are no additional allowances provided for housing or automobile consistent with the Regents' *Rules and Regulations* on compensation for chief administrative officers. Reimbursement will be made for mileage associated with business use of a vehicle in accordance with the latest published Internal Revenue Service guidelines, the State Travel Regulations Act (*Texas Government Code*, Chapter 660) and applicable institutional policies. There is no separate provision for the use of a cellular telephone or other wireless device. Such use shall follow the policy for wireless

devices at your institution.

Information about benefits including health insurance, disability, life insurance and retirement has been transmitted under separate cover.

Some elements in this compensation package will be subject to federal income tax and as such will be subject to withholding and reported on the W-2 form along with base salary paid. You should consult your tax adviser as to the handling of business or other offsetting deductions.

I look forward to the opportunity to work with you as President of The University of Texas at Austin. If you have any questions, please let me know.

Sincerely,



Pedro Reyes, Ph.D.
Executive Vice Chancellor for Academic Affairs
Ashbel Smith Professor of Education Policy

Accepted: _____



Date: _____

4/20/2015

PR/smr

Cc: Chancellor William H. McRaven
Randy Wallace, Associate Vice Chancellor-Controller and Chief Budget Officer
Francie Frederick, General Counsel to the Board of Regents

32. Employment Agreement - U. T. Austin: Head Basketball Coach Agreement for Shaka D. Smart

The following Head Basketball Coach Employment Agreement has been approved by the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Shaka D. Smart will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12 - Board Approval).

Item: Head Basketball Coach Agreement for Shaka D. Smart

Proposed: **Guaranteed compensation:**

Annual Salary:

- FY2015-2016 - \$2,800,000
- FY2016-2017 - \$2,900,000
- FY2017-2018 - \$3,000,000
- FY2018-2019 - \$3,100,000
- FY2019-2020 - \$3,200,000
- FY2020-2021 - \$3,300,000
- FY2021-2022 - \$3,400,000*

* The seventh year funds will begin vesting at a guaranteed \$500,000 on the effective date of the Agreement and increasing by \$500,000 each year upon the anniversary of the effective date through the six-year term.

Automobile: option of two dealer cars or \$7,500 in lieu of one of the cars annually

Social club membership: The University of Texas Club,
The University of Texas Golf Club

Reasonable moving expenses and temporary housing

Nonguaranteed compensation:

Sports camps and clinics: TBD

Incentives:

- Team performance incentives: maximum of \$550,000 annually
- Team academic performance incentives: maximum of \$50,000 annually
- National Coach of the Year: \$50,000 annually
- Any additional national coaching award other than National Coach of the Year: \$20,000 annually

Source of funds: Intercollegiate Athletics

Description: Agreement for employment of Shaka D. Smart as Head Basketball Coach. Approved pursuant to Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12(a).

Period: Guaranteed six-year term from April 6, 2015 through April 5, 2021; possible seventh year (non-guaranteed) through April 5, 2022

Note: To acquire the opportunity to hire Coach Smart as the head men's basketball coach, U. T. Austin will pay the Virginia Commonwealth University (VCU) an assignment fee of \$500,000 and will commit to playing the VCU men's basketball team for two years, once at home and once at VCU, beginning within one year of April 5, 2015. If U. T. Austin does not meet that commitment, U. T. Austin would owe VCU an additional \$250,000. The assignment agreement does not require Board of Regents' approval, but is contingent on approval of the employment agreement.

33. Employment Agreement - U. T. Austin: Assistant Football Coach Agreement for Merritt J. Norvell

The following Assistant Football Coach Employment Agreement has been approved by the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Merritt J. Norvell will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12 - Board Approval).

Item: Assistant Football Coach Agreement for Merritt J. Norvell

Proposed: **Guaranteed compensation:**

Annual Base Salary:

January 19, 2015-January 18, 2016 \$355,000 annually
 January 19, 2016-January 18, 2017 \$355,000 annually

Speaking Engagements:

January 19, 2015-January 18, 2016 \$5,000 annually
 January 19, 2016-January 18, 2017 \$5,000 annually

Sports Campus and Clinics:

January 19, 2015-January 18, 2016 \$10,000 annually
 January 19, 2016-January 18, 2017 \$10,000 annually

Automobile

January 19, 2015-January 18, 2016 Courtesy dealer car or monthly allowance

January 19, 2016-January 18, 2017 Courtesy dealer car or monthly allowance

Social Club Membership

January 19, 2015-January 18, 2016 The University of Texas Golf Club

January 19, 2016-January 18, 2017 The University of Texas Golf Club

Relocation Housing Search

\$2,000 one-time, within 30 days of execution of the Agreement

Nonguaranteed compensation:

Incentives:

- (a) \$15,000 in any contract year in which the team wins the Big 12 Championship
- (b) \$10,000 in any contract year in which the team participates in a Bowl Game that is not a Major Bowl; and
- (c) an additional \$10,000 in any contract year in which the team wins in a Bowl Game that is not a Major Bowl.
- (d) \$30,000 in any contract year in which the team appears in one of the six Major Bowls (Rose, Orange, Cotton, Sugar, Peach, and Fiesta) that is not a College Football Playoff Semi-Final game; and
- (e) an additional \$30,000 in any contract year in which the team wins such Major Bowl that is not a College Football Playoff Semi-Final game.
- (f) \$40,000 in any contract year in which the team appears in the College Football Playoff Semi-Final game, but team does not win the College Football Playoff National Championship game; and
- (g) an additional \$40,000 in any contract year in which the team wins the College Football Playoff Semi-Final game, but team does not win the College Football Playoff National Championship game.
- (h) \$140,000 in any contract year in which the team wins the College Football Playoff National Championship game. However, if the team wins the College Football Playoff National Championship, then the Assistant Coach is not entitled to receive any incentives listed above in (f) and (g) related to the College Football Playoff Semi-Final game.
- (i) \$17,000 in any contract year in which the team is ranked second through fifth in the final national ranking by the Associated Press; or

- (j) \$10,000 in any contract year in which the team is ranked sixth through tenth in the final national ranking by the Associated Press.
- (k) \$25,000 in any contract year in which the Assistant Coach wins the Broyles Assistant Coach of the Year.

Source of funds: Intercollegiate Athletics

Description: Agreement for employment of Merritt J. Norvell as Assistant Football Coach. Approved pursuant to Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12(a)

Period: January 19, 2015 through January 19, 2017

34. Purchase - U. T. Austin: Authorization to purchase a total of approximately 1.1636 acres of land located at 1503, 1505, 1507, and 1509 East 20th Street and 1506, 1508, and 1510 East Martin Luther King Jr. Boulevard, Austin, Travis County, Texas, from Milton Gooden, for future campus expansion

Description: Purchase of lots within the approved boundaries of the U. T. Austin Campus Master Plan; these lots are located within the 2015 East Campus Master Plan update (see Academic Affairs Committee Agenda Item 5)

Total Area: Approximately 1.1636 acres

Location: 1503, 1505, 1507, and 1509 East 20th Street and 1506, 1508, and 1510 East Martin Luther King Jr. Boulevard, Austin, Travis County, Texas

Seller: Milton Gooden

Purchase Price: Approximately \$6,000,000 as confirmed by an independent appraisal currently underway by Sayers & Associates with an anticipated delivery of May 10, 2015

Source of Funds: Investment Funds

Intended Use: Future campus expansion

35. Report - U. T. Brownsville: No items for Consent Agenda

36. Admissions Criteria - U. T. Dallas: Changes to Admission Criteria

U. T. Dallas requests approval of proposed changes to admissions standards for freshman and transfer students to (1) modify the assured admissions criteria to require a successful completion of a full college-track high school curriculum, a composite ACT score of 26 or greater, or an SAT score of 1200, and (2) establish an admissions review process that includes an undergraduate admissions committee to review applicants who do not meet criteria for automatic or assured admissions.

UNDERGRADUATE ADMISSIONS
FRESHMEN

The University of Texas at Dallas is a comprehensive, State-supported institution of higher learning committed to providing quality education to a diverse student body. U. T. Dallas accepts applications for admission from freshmen and transfer students at all levels for the fall, spring, and summer semesters. Admission to U. T. Dallas is open to all candidates on the basis of academic preparation, ability, and availability of space without regard to race, ethnicity, religion, national origin, gender, age, disability, citizenship, veteran status, or sexual orientation. All admissions-related inquiries may be directed to admission-status@utdallas.edu.

Students are admitted to U. T. Dallas in accord with the following officially approved policies for freshman and transfer students that describe the criteria for both automatic and reviewed admission. Subject to available enrollment capacities and academic requirements for specific degree programs, all students admitted to the University will be enrolled in the degree program requested in their application material. Students who, because of these constraints, cannot be enrolled in their first or second choice of major will be offered enrollment in the School of Interdisciplinary Studies or as “undeclared.”

The goal of U. T. Dallas’ admission review process is to admit applicants who demonstrate excellence both academically and as engaged, compassionate leaders within the community. Applicants with exceptional performance in these areas may qualify for automatic admission to the University. In accordance with Chapter 51 of the *Texas Education Code*, students are automatically admitted to the University as first-time freshmen if they graduate in the top 10% of their class from an accredited Texas high school and successfully complete the Recommended or Distinguished Program, or earn a Distinguished Level of Achievement. Applicants admitted automatically may be required to complete additional preparatory work before enrolling in the University.

~~Applicants who are assured admission have met the following admission criteria:~~

- ~~• Graduate in good standing from an accredited high school~~
- ~~• Complete the full Texas recommended college-track high school curriculum~~
- ~~• Have academic records meeting one of the following:~~
 - ~~• An SAT score of 1200 (combined math and critical reading) or higher~~
 - ~~• A composite ACT score of 26 or greater~~
 - ~~• A class rank in the top 15% of their high school class~~

Assured admission is granted to first-time freshmen who have successfully completed a full college-track high school, the full Texas Recommended High School Program (RHSP) curriculum, graduate in the top 15%, and have exhibited strong general verbal and quantitative aptitudes as measured on national standardized tests. Applicants who meet

all other requirements and achieve a composite ACT score of 26 or greater, or an SAT score of 1200 (combined math and critical reading) or higher are automatically admitted through an assured admission process. Students from private schools and those outside the State of Texas will be considered for admission based on the same academic benchmarks listed above and a comparable high school curriculum.

Admissions Review Process and Undergraduate Admissions Committee

An undergraduate admissions committee (UAC) will review applications that do not meet the criteria for automatic or assured admission based on the holistic review of all submitted material. In an effort to avoid conflict of interest, a UAC member must recuse him or herself if he or she recognizes an applicant as a personal or professional acquaintance. Other members of the UAC may also ask other members to recuse themselves if a conflict of interest is detected. The UAC, which contains administrative, faculty and staff representatives, will assess the academic and personal experiences of the applicant using the following criteria:

- ~~High school class rank~~
- ~~Strength of academic preparation including the number and complexity of courses taken (Honors, AP, IB, etc.)~~
- ~~SAT-I or ACT scores~~
- ~~Record of achievements, honors, and awards~~
- ~~Special accomplishments, work, and community service, both in and out of school~~
- ~~Essays~~
- ~~Special circumstances that put academic achievements in context~~
- ~~Recommendations (suggested but not required)~~
- ~~Successful completion of a high school curriculum that includes:~~
 - ~~Four units of English Language Arts, including at least one unit of writing skills~~
 - ~~Two units of a single foreign language (three units recommended)~~
 - ~~Four units of Mathematics, including Algebra II and including a course dealing with trigonometry, such as pre-calculus~~
 - ~~Three units of laboratory science, not including Physical Science (four units recommended)~~
 - ~~Three units of Social Sciences, not including work-study (four units recommended)~~
 - ~~One-half unit of Fine Arts (one unit recommended)~~
 - ~~The university also recommends one unit of Computer Science, one-half unit of Health, and one unit of Physical Education~~
- ~~For Texas residents, consideration may be given to socioeconomic and geographic information~~

Academic Achievement

Academic achievement is assessed based on factors such as the applicant's high school GPA and class rank. The strength of academic preparation, including the number and complexity of courses taken (e.g., Honors, Advanced Placement, International Baccalaureate), is also considered. Each applicant is expected to take full advantage of available academic resources.

Special Accomplishments

Academic performance is often influenced by students' shared experiences on campus. In general, students tend to thrive in a vibrant, diverse, and socially rich environment.

therefore special accomplishments (e.g., honors, awards, or service reflecting intellectual, artistic, or entrepreneurial achievements), both inside and outside the classroom, that can contribute to the energetic atmosphere of the University, are also valued.

Performance on standardized tests

Performance on standardized tests is used to identify suitable candidates for admission. Both SAT I and ACT scores are accepted, however, if a student submits more than one set of test scores, only the highest composite score will be considered. Advanced Placement test scores can also be submitted for review.

Essays

Essays are used in the review process to provide insight into an applicant's academic record, to showcase his/her cognitive abilities, and to highlight personal characteristics such as leadership ability, character, motivation, responsibility, dedication, and compassion. Applicants are encouraged to write detailed explanations of their achievements, relative to the essay topic.

Successful Completion of Texas Recommended High School Program Curriculum Proper High School Curriculum

Applicants are also evaluated based on the successful completion of a high school curriculum that includes the following set of courses:

- English/Language Arts: 4 credits-units (including at least one unit of writing skills)
- Foreign language: 2 credits of the same units of a single language (3 credits-units recommended)
- Mathematics, including Algebra II and a trigonometry-based course, such as pre-calculus: 4 credits-units
- Science Laboratory science, not including Physical Science: 3 units (four units recommended) 4 credits (Chemistry and Physics are recommended in addition to Biology)
- Social Sciences: 3 credits (4 credits-units recommended) : not including work-study: 3 units:
- Fine Arts: 1 credit 1/2-unit (one unit recommended)
- The university also recommends one credit unit of Computer Science, one-half credit unit of Health, and one credit unit of Physical Education

Special Circumstances

Special circumstances that put academic achievement in context are valuable to the review process. Applicants who have experienced extraordinary circumstances or hardships should explain those events that may demonstrate qualities, characteristics, or skills sought in an applicant. Socioeconomic status and geographic information may also be considered for Texas residents.

Letters of Recommendation

Applicants are limited to three Letters of Recommendation (LREC), which must be supplied by someone who can speak to the student's academic, professional, extra-curricular, or community involvement. Applicants who choose to supply LRECs are responsible for ensuring their LRECs have been submitted by those appointed to write recommendations by supplying the recommenders with an official cover page. The UAC will only review LRECs with an official cover page. The name of each recommender will be published on the applicant's secure, online file. The UAC does not review additional LRECs or those submitted outside the formal admissions process.

Additional Requirements

In addition to current university requirements for admission, applicants will have either:

- Successfully completed the curriculum requirements for the Recommended or Distinguished Program or earn a Distinguished Level of Achievement or its equivalent, or
- Satisfied ACT's College Readiness Benchmark assessment or College Board's SAT Benchmark assessment.
- Satisfied ACT's College Readiness Benchmarks on the ACT assessment or earned a score of at least 1500 out of 2400 (or the equivalent) on the SAT assessment

~~Students who were unable to complete the above requirements due to scheduling, lack of enrollment, or other issues beyond the applicant's control may still be considered for admission.~~

Admissions Appeal Process

Applicants who have been denied admission to U. T. Dallas are eligible to appeal the UAC's decision. To appeal, applicants must complete and file an Appeal Form and Reconsideration Resume with the Office of Admission and Enrollment Services. The UAC will review the file and determine whether the applicant should be admitted to U. T. Dallas or if the original decision should stand.

37. Request for Budget Change - U. T. Dallas: Tenure Appointment -- amendment to the 2014-2015 budget

The following Request for Budget Change (RBC) has been administratively approved by the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
Erik Jonsson School of Engineering and Computer Science					
Geospatial Information Sciences Program					
Professor					
May Yuan (T)	9/1-5/31	100	09	190,000	6740

Note: Appointment to be retroactive to September 1, 2014, to correct a clerical error in processing the recommendation.

38. Request for Budget Change - U. T. El Paso: Tenure Appointment -- amendment to the 2014-2015 budget

The following Request for Budget Change (RBC) has been administratively approved by the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Liberal Arts					
Criminal Justice					
Associate Professor and Special Advisor to the Vice President for Research on Border and Security Issues					
Jeffrey Rojek (T)	01/01-05/31	100	09	105,000	6734
	01/01-05/31	SUPL	09	7,500	

39. Report - U. T. Pan American: No items for Consent Agenda

40. Other Fiscal Matters – U. T. Permian Basin: Allocation of \$461,655 of Permanent University Fund debt proceeds for repair and replacement of a cooling tower

Description: On October 12, 2012, the Board of Regents allocated \$2,000,000 of Permanent University Fund debt proceeds for the replacement of a 40-year old cooling tower that had become a safety issue and required immediate attention. Total cost of the emergency repair is \$2,461,655. This request will fund the \$461,655 balance of the emergency repair.

Source of Funds: Permanent University Fund debt proceeds

41. Request for Budget Change - U. T. Rio Grande Valley: Approval of Emeritus Titles

Shelia Pozorski from Professor to Professor Emeritus, Department of Sociology and Anthropology and the Dean of the College of Social and Behavioral Sciences (RBC No. 6756) -- amendment to the 2014-2015 budget

Tom Pozorski from Professor to Professor Emeritus, Department of Sociology and Anthropology and the Dean of the College of Social and Behavioral Sciences (RBC No. 6757) -- amendment to the 2014-2015 budget

42. Request for Budget Change - U. T. San Antonio: New Hires with Tenure -- amendment to the 2014-2015 budget

The following personnel actions involving new hires with tenure appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Sciences					
Department of Chemistry					
Professor					
Michael Doyle (T)	1/1-5/31	100	09	160,000	6690
College of Public Policy					
Department of Social Work					
Professor					
DeBrenna Agbényiga (T)	3/1-5/31	100	09	145,000	6704

43. Request for Budget Change - U. T. San Antonio: Approval of Emeritus Title of Raymond Baird from Professor to Professor Emeritus, Department of Psychology in the College of Liberal and Fine Arts (RBC No. 6745) -- amendment to the 2014-2015 budget

44. Report - U. T. Tyler: No items for Consent Agenda

HEALTH INSTITUTIONS

45. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide clinical research administrative services in the Altshuler Center for Education and Research at Dallas Metrocare Services

Agency: Dallas Metrocare Services

Funds: This amendment to the agreement increases the contract amount from \$999,733 to \$1,963,765, which is above the \$1,000,000 threshold requiring Board approval.

Period: December 1, 2014 through February 28, 2019 (first amendment to agreement)

Description: U. T. Southwestern Medical Center will provide clinical research administrative services in the Altshuler Center for Education and Research at Dallas Metrocare Services.

46. Contract (funds going out) - U. T. Southwestern Medical Center: Jack Boles Parking SWM, LLC dba Jack Boles Parking will provide valet parking services to patients and visitors at the Aston Ambulatory Care Center and the William P. Clements, Jr. University Hospital

Agency: Jack Boles Parking SWM, LLC dba Jack Boles Parking

Funds: \$4,500,000

Source of Funds: Auxiliary Enterprises

Period: October 6, 2014 through October 5, 2017, initial term with the option to renew this agreement for two additional one-year terms

Description: Jack Boles Parking SWM, LLC dba Jack Boles Parking will provide valet parking services to patients and visitors at the Aston Ambulatory Care Center and the William P. Clements, Jr. University Hospital.

47. Contract (funds going out) - U. T. Southwestern Medical Center: TEMPEG, LLP will provide emergency room physician and scribe services coverage at Parkland Health and Hospital System

Agency: TEMPEG, LLP

Funds: \$4,800,000

Source of Funds: Designated Funds - MSRDP/DSRDP/PRS practice plan professional fees

Period: March 1, 2015 through June 30, 2016

Description: TEMPEG, LLP will provide emergency room physician and scribe services coverage at Parkland Health and Hospital System. This procurement was not competitively bid because it is for professional services. Under *Texas Government Code*, Chapter 2254.003, a government entity may not select a provider of professional services on the basis of competitive bids, but instead shall make the selection based on the demonstrated competence and qualifications to perform the services; and for a fair and reasonable price.

48. Purchase - U. T. Southwestern Medical Center: Authorization to purchase approximately six acres of land located approximately at the east side of Dallas North Tollway, north of Lebanon Road, Frisco, Collin County, Texas, from Texas Scottish Rite Hospital for Crippled Children for clinical use

Description: Purchase of approximately six acres of unimproved land for future clinical facilities. This property, once developed, will constitute the institution's fourth remote clinical facility in the Dallas/Fort Worth area. It will join other facilities serving Fort Worth, Richardson, and Dallas Park cities.

Location: East side of Dallas North Tollway, north of Lebanon Road, Frisco, Collin County, Texas; see map on the following page

Seller: Texas Scottish Rite Hospital for Crippled Children, a Texas nonprofit corporation

Purchase Price: \$3,920,000

Appraised Value: \$3,920,000 (Hunsicker Appraisal Company, LLC, February 26, 2015)

Source of Funds: MSRDP Funds



49. Request for Budget Change - U. T. Medical Branch - Galveston: Approval of Emeritus Title of Robert Hirschfeld from Professor and Chair to Professor Emeritus, Psychiatry and Behavioral Sciences in the Academic Enterprise (RBC No. 6725) -- amendment to the 2014-2015 budget

50. Lease - U. T. Medical Branch - Galveston: Authorization to lease approximately 12,500 square feet of space at 17448 Highway 3, Webster, Harris County, Texas, from Salitex II, LTD for clinical use

Description: Lease of approximately 12,500 square feet of space at 17448 Highway 3, Webster, Harris County, Texas, for use as a clinic

Lessor: Salitex II, LTD, a Texas Domestic Limited Partnership

Term: The lease is estimated to be effective on approximately June 1, 2015, and will be for a period of the time to finish out the space plus five years. Rent will commence after the Lessor delivers the space in its required condition. U. T. Medical Branch - Galveston will have the option to renew the lease for up to two periods of five years each at the then fair market rental value.

Lease Cost: Approximately \$275,000 in rent and estimated operating expenses during the first year of the initial term. After the first lease year, U. T. Medical Branch - Galveston will pay the cost of growth of operating expenses. The initial rental rate is \$22 per square foot annually and increases \$.50 per square foot annually. The Lessor is providing a minimum tenant allowance of \$335,000 to a maximum of \$355,000 for improvements to the premises.

Source of Funds: U. T. Medical Branch - Galveston Health Ambulatory Services

51. Lease - U. T. Medical Branch - Galveston: Authorization to extend the lease of space at Clear Lake Center, 20728-20740 Gulf Freeway, Webster, Harris County, Texas, from Clear Lake Center, L.P., for administrative and office use

Description: Lease extension of five leases totaling 62,312 square feet located at Clear Lake Center, 20728-20740 Gulf Freeway, Webster, Harris County, Texas. The Board of Regents previously granted approval of these leases to U. T. Medical Branch - Galveston on November 6, 2014. Since then, the lease term for each lease has increased, which correspondingly increased the aggregate rental amount to the extent that this transaction requires resubmission to the Board of Regents for approval.

Lessor: Clear Lake Center, L.P., a Texas Limited Partnership

Term: The initial term for each lease shall be extended for a period of one year commencing on September 1, 2018, and expiring August 31, 2019. Additionally, U. T. Medical Branch - Galveston shall have the option to renew the leases for up to two periods of 24 months each.

Lease Cost: The additional aggregate amount of rental payments for the period from September 1, 2018 through August 31, 2019 is \$1,008,209. The aggregate amount of rental payments during the two renewal options is \$4,119,387.

Source of Funds: Patient revenue

52. Contract (funds going out) - U. T. Health Science Center - Houston: Richards Carlberg, Inc., dba Richards/Carlberg from Houston, Texas, to provide Texas-focused advertising/marketing services

Agency: Richards Carlberg, Inc., dba Richards/Carlberg

Funds: \$5,000,000

Period: April 1, 2015 through September 30, 2017

Source of Funds: Designated Funds – Interest on Designated Funds

Description: Following a competitive bid process, Richards/Carlberg was selected to develop and execute a qualified, comprehensive and Texas-focused advertising/marketing services campaign aimed at a targeted, potential donor audience.

53. Request for Budget Change - U. T. Health Science Center - Houston: New Hires with Tenure -- amendment to the 2014-2015 budget

The following personnel actions involving new hires with tenure appointments have been administratively approved by the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2015 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
School of Nursing					
Dean's Office					
Dean Huffington					
Foundation Endowed Chair and John P. McGovern Distinguished Professor					
Lorraine Frazier (T)	2/1-8/31	100	12	220,000	6684
	2/1-8/31	SUPL	12	106,250	
School of Public Health					
Management, Policy and Community Health					
Professor					
Rebecca S. Wells (T)	1/20-8/31	100	12	147,000	6736
	1/20-8/31	SUPL	12	15,000	

54. Request for Budget Change - U. T. Health Science Center - Houston: Approval of Emeritus Titles

Dorothy A. Otto from Associate Professor to Associate Professor Emeritus, Nursing Systems in the School of Nursing (RBC No. 6695) -- amendment to the 2014-2015 budget

Nancy H. Busen from Professor to Professor Emeritus, Department of Family Health in the School of Nursing (RBC No. 6694) -- amendment to the 2014-2015 budget

55. Purchase - U. T. Health Science Center - San Antonio: Authorization to purchase a tract of unimproved land consisting of approximately three acres located approximately at the 25700 Block of Old Fredericksburg Road, Boerne, Bexar County, Texas, from Clyde B. Smith Business Park, Ltd., for development and operation of a medical clinic; and parity debt resolution

Description: The Board of Regents approved the purchase of 2.05 acres of land by U. T. Health Science Center - San Antonio at the February 12, 2015 meeting. To accommodate a larger clinic, the institution now desires to instead purchase a 2.9963 acre site located in the same development as the 2.05 acre site. The revised approval request is for the purchase of a tract of unimproved land consisting of approximately 2.9963 acres located approximately at the 25700 Block of Old Fredericksburg Road, Boerne, Bexar County, Texas; and authorization for the Executive Director of Real Estate to execute all documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to purchase the property. The property will be used by the institution for the development and operation of a medical clinic.

Seller: Clyde B. Smith Business Park, Ltd., a Texas limited partnership

Purchase Price: \$2,610,377, which is the fair market value as established by independent appraisals, plus all due diligence expenses, closing costs, and expenses to complete the acquisition as deemed necessary by the Executive Director of Real Estate.

Source of Funds: \$560,377 of the Purchase Price will come from Patient Revenue; \$2,050,000 of the Purchase Price will come from Revenue Financing System bonds repaid out of clinic revenues. Debt service for the acquisition is estimated to be \$150,843 annually. The institution's debt service coverage ratio is expected to be at least 3.1 times through the term of the bonds. The institution therefore requests that the Board resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System (RFS) the findings that are stated below:

- parity debt shall be issued to fund all or a portion of the purchase price, including any costs prior to the issuance of such parity debt;

- sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the Financing System;
- U. T. Health Science Center - San Antonio, which is a “Member” as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of parity debt in an aggregate amount of \$2,050,000; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board’s intention to reimburse project expenditures with bond proceeds.

56. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Cryogene Partners G.P. to provide off-site biological specimen storage services

Agency: Cryogene Partners G.P.

Funds: Amendment number three increases the total amount of services under this agreement, including all renewals, from \$14,999,999 to \$18,000,000.

Source of Funds: Hospital patient income

Period: Amendment number three executes the last of two 12-month renewals, extending the term of the agreement from July 1, 2015 through June 30, 2016.

Description: Vendor maintains refrigerated specimens for laboratory research at a designated off-site location until items are requested by institution.

57. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: iProspect.com, LLC to provide search engine marketing services

Agency: iProspect.com, LLC

Funds: Amendment number two increases the total amount of services under this agreement from \$2,500,000 to \$4,500,000.

Source of Funds: Hospital patient income

Period: Amendment number two executes a partial-term renewal of four months, extending the agreement from November 1, 2015 through February 28, 2016.

Description: Vendor manages the institution's search marketing and is responsible for strategy, implementation, and performance tracking on paid search campaigns.

58. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Sapient Corporation to provide web design and digital experience strategy services

Agency: Sapient Corporation

Funds: Amendment number three increases the total amount of services under this agreement from \$2,499,999 to \$4,500,000.

Source of Funds: Hospital patient income

Period: Amendment number three executes the first of two 12-month renewals, extending the term of the agreement from April 15, 2015 through April 14, 2016.

Description: Vendor is assisting U. T. M. D. Anderson Cancer Center in creating a new digital experience to build better brand awareness. This involves rebuilding the institutional website with the goals of increasing global awareness, enhancing fundraising efforts, and improving the patient and physician experience. In addition, vendor is providing competitive analysis, market strategy, and on-site workshops.

59. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: STA Pharmaceutical Hong Kong Limited, a subsidiary of WUXI APPTTEC Hong Kong, to provide Active Pharmaceutical Ingredient production services

Agency: STA Pharmaceutical Hong Kong Limited, a subsidiary of WUXI APPTTEC Hong Kong

Funds: The total cost of goods and services under this agreement, including all renewals, will not exceed \$12,000,000.

Source of Funds: Hospital patient income

Period: The term of this agreement will be for a period of 60 months, commencing on June 1, 2015, and continuing through May 31, 2020. The agreement includes the option for three 12-month renewals.

Description: Vendor will provide services related to the production of Active Pharmaceutical Ingredients needed for biologic therapies as part of the process for moving preclinical drug discoveries into clinical studies. Agreement was competitively bid.

60. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: UST Global will assist in the development of an innovative cancer risk assessment and prevention product that will be marketed to Fortune 500 Companies

Agency: UST Global

Funds: The total cost of goods and services under this agreement, including all renewals, will not exceed \$9,000,000.

Source of Funds: Hospital patient income

Period: The term of this agreement will be for a period of 60 months, commencing on May 18, 2015, and continuing through May 17, 2020. The agreement includes the option for two 12-month renewals.

Description: U. T. M. D. Anderson Cancer Center's Employer Partnership Product aims to complement cancer risk assessments from the employer and employee perspective, with personalized recommendations for cancer prevention, screening, and related diagnostic services, as well as enhanced access and referral management. Vendor will develop and implement the Employer Partnership Product software, including an Employer and Employee portal, dashboard, mobile app, and wearable devices. Agreement was competitively bid.

61. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Cardinal Health 200, LLC to provide medical and surgical product distribution services

Agency: Cardinal Health 200, LLC

Funds: The total cost of goods and services under this agreement, including all renewals, will not exceed \$400,000,000.

Source of Funds: Hospital patient income

Period: The term of this agreement will be for a period of 60 months, commencing on September 1, 2015, and continuing through August 31, 2020. The agreement includes the option for three 12-month renewals.

Description: Vendor will provide medical and surgical product distribution services, including a just-in-time inventory system, 24/7 delivery services for 365 days per year, and on-site personnel. Agreement was competitively bid.

62. Contract (funds going out) - U. T. Health Science Center - Tyler: Watson Commercial Construction, Ltd. to perform alterations to central sterilization

Agency: Watson Commercial Construction, Ltd.

Funds: \$1,032,000

Source of Funds: Library, Education, Repair and Rehabilitation Funds (LERR)

Period: March 15, 2015 through August 31, 2015

Description: Standard Agreement between U. T. Health Science Center - Tyler and Watson Commercial Construction, Ltd. Agreement was competitively bid for alterations to be made on central sterilization.

63. Lease - U. T. Health Science Center - Tyler: Authorization to lease approximately 8,211 rentable square feet of space located at 2808 South Main Street, Lindale, Smith County, Texas, from Main Street Center, LLC, for clinical use

Description: Lease of approximately 8,211 rentable square feet of space located at 2808 South Main Street, Lindale, Smith County, Texas for clinical use

Lessor: Main Street Center, LLC, a Texas limited liability company

Total Area: 8,211 rentable square feet

Improvements: Shopping center

Lease Cost: \$1,068,000 (\$13.00 per rentable square foot) during the initial term; fair market value during the extension term as agreed or determined by appraisal process. U. T. Health Science Center - Tyler estimates a \$1,500,000 construction budget for the tenant improvements.

Term: 10 years with one 10-year extension option

Source of Funds: Hospital and Clinic Patient Revenue

Intended Use: Clinical use

ADDITIONAL CONSENT AGENDA ITEM
MEETING OF THE BOARD
MAY 13-14, 2015

Employment Agreement - U. T. System: Appointment of David E. Daniel, Ph.D. as Deputy Chancellor at The University of Texas System

The employment agreement summarized below has been approved by the Chancellor and is recommended for approval by the U. T. System Board of Regents.

Item: Deputy Chancellor

Funds: \$725,000 annually and a one-time payment of \$150,000 in lieu of additional cost associated with moving, storage, and any transitional living expenses related to relocation.

Period: Beginning July 1, 2015

Description: Agreement for employment of Dr. David E. Daniel as Deputy Chancellor. The Deputy Chancellor reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor. Dr. Daniel will be eligible to participate in the Board of Regents' "Incentive Plan for The University of Texas System Presidents and System Administration Executive Officers" subject to the requirements and terms of the plan. U. T. System will pay for club membership(s) approved by the Chancellor including initial fees for joining and properly documented reasonable business-related expenses. U. T. System will reimburse or pay directly for reasonable travel related to U. T. business.

During employment, Dr. Daniel will continue to be appointed as Professor of Engineering and Computer Science, with tenure, in the Erik Jonsson School of Engineering and Computer Science, and as Professor of Geosciences, with tenure, in the School of Natural Sciences and Mathematics at U. T. Dallas. While serving as Deputy Chancellor, the appointment as Professor will be without compensation. The employment agreement is set forth on the following pages.



The University of Texas System
Nine Universities. Six Health Institutions. Unlimited Possibilities.

Office of the Chancellor
601 Colorado Street, Austin, Texas 78701-2982
Phone: 512 499 4201 Fax: 512 499 4215

May 5, 2015

The University of Texas at Arlington
The University of Texas at Austin
The University of Texas at Brownsville
The University of Texas at Dallas
The University of Texas at El Paso
The University of Texas – Pan American
The University of Texas
of the Permian Basin
The University of Texas at San Antonio
The University of Texas at Tyler

The University of Texas
Southwestern Medical Center
The University of Texas
Medical Branch at Galveston
The University of Texas
Health Science Center at Houston
The University of Texas
Health Science Center at San Antonio
The University of Texas
M. D. Anderson Cancer Center
The University of Texas
Health Science Center at Tyler

www.utsystem.edu

David E. Daniel, Ph.D.
12001 Leuders Lane
Dallas, Texas 75230

Dear David,

I am delighted to offer you the position of Deputy Chancellor at The University of Texas System, effective July 1, 2015. Your annual salary rate of that date will be \$725,000. You are entitled to other State-paid fringe benefits required to be provided to higher education employees by State law and for which you are eligible. Among these benefits are State-paid OASI, longevity pay, workers' compensation liability, insurance coverage, retirement, insurance premium sharing, and paid leave. This offer will remain contingent upon the successful completion of the enclosed criminal background check as per U. T. System policy. I look forward to working with you in a transitional period mid-June through July and having you fully engaged with our team upon your arrival in July.

The Deputy Chancellor reports to the Chancellor and shall hold office without fixed term, subject to the pleasure the Chancellor. You will be provided an office within the chancellor's office suite as well as dedicated administrative support from the chancellor's office administrative team.

Additional elements of your compensation package are:

- a. You are eligible to participate in the Board of Regents' "Incentive Plan for The University of Texas System Presidents and System Administration Executive Officers" subject to the requirements and terms specified therein. The compensation earned from this incentive plan will vary depending on your attainment of certain specific performance goals.

Dr. David Daniel
May 5, 2015
Page 2

- b. The cost of club membership(s) approved by the Chancellor will be paid, including initial fees for joining the club and all properly documented and reasonable business-related expenses. All personal expenses, including the portion of dues related to personal use, is calculated based on the personal expenses for that month as a percent of total expenses. That percentage is applied to the dues owed to determine the personal amount.

- c. Continued appointment as Professor of Engineering and Computer Science, with tenure, in the Erik Jonsson School of Engineering and Computer Science, and as Professor of Geosciences, with tenure, in the School of Natural Sciences and Mathematics at U. T. Dallas, at your current academic salary rate of \$203,000. While serving as Deputy Chancellor, your appointment as Professor will be without compensation. When your administrative appointment as Deputy Chancellor ends you will be entitled to return to your tenured faculty position as professor, consistent with Regents' Rule 31007, which governs tenured appointments at U. T. Dallas, and to be compensated at your academic salary rate. Texas Education Code, Section 51.948, states that if a university administrator is reassigned to a faculty or other position at the institution, the institution cannot pay that person a salary that exceeds the salary of other persons with similar qualifications performing similar duties.

Business-related travel and entertainment expenses shall be in accordance with the Regents' Rules 20205, and reasonable expenses will be paid directly or reimbursed as appropriate.

The U. T. System agrees to pay you a one-time payment of \$150,000 within thirty (30) days of your effective hiring date. This payment is in lieu of any additional cost associated with moving, storage, relocation and any transitional living expenses for you or your family and any other expenses related to relocation.

Benefits including health insurance, disability, life insurance and retirement should transfer seamlessly from U. T. Dallas and will be discussed in more detail by the Office of Employee Services when you arrive.

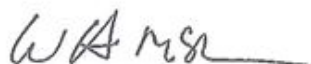
Some elements in this compensation package will be subject to federal income tax and as such will be subject to withholding and reported on the W-2 form along with base salary paid. You should consult your tax adviser as to the handling of business or other offsetting deductions.

Dr. David Daniel
May 5, 2015
Page 3

David, I am delighted that you are joining our team and I look forward to working with you as we move the U. T. System into a more global footprint. With your background and expertise, the operation of The University of Texas System Administration is in good hands and will allow us to move more strategically.

To indicate your acceptance of this offer, please sign and date the enclosed copy of this letter and return it to my office. A coordinated public announcement is currently in the works with a planned distribution on Wednesday, May 6, 2015.

With respect,



William H. McRaven
Chancellor

WHM/jbp


Accepted: David E. Daniel

5/6/2015
Date

c: Randy Wallace, Associate Vice Chancellor – Controller and Chief Budget Officer

ADDITIONAL CONSENT AGENDA ITEM
MEETING OF THE BOARD
MAY 13-14, 2015

Employment Agreement - U. T. System: Appointment of Steven W. Leslie, Ph.D., as Executive Vice Chancellor for Academic Affairs at The University of Texas System

The employment agreement summarized below has been approved by the Chancellor and is recommended for approval by the U. T. System Board of Regents.

Item:	Executive Vice Chancellor for Academic Affairs
Funds:	\$420,000 annually
Period:	Beginning May 11, 2015
Description:	Agreement for employment of Dr. Steven W. Leslie as Executive Vice Chancellor for Academic Affairs. The Executive Vice Chancellor for Academic Affairs reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor. During employment, Dr. Leslie will retain his position as the James E. Bauerle Centennial Professor in Drug Dynamics at U. T. Austin College of Pharmacy. The employment agreement is set forth on the following pages.



The University of Texas System
Nine Universities. Six Health Institutions. Unlimited Possibilities.

Office of the Chancellor
601 Colorado Street, Austin, Texas 78701-2982
Phone: 512 499 4201 Fax: 512 499 4215

Personal and Confidential

April 28, 2015

Dr. Steven W. Leslie
2718 Bartons Bluff Lane
Austin, Texas 78746

Dear Steve:

I am delighted to offer you the position of Executive Vice Chancellor for Academic Affairs at The University of Texas System, effective May 11, 2015 and contingent upon a clear background check. You will also retain your position at The University of Texas at Austin in the College of Pharmacy, as the James E. Bauerle Centennial Professor in Drug Dynamics. In your position as the Executive Vice Chancellor, you will report directly to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor.

Your initial compensation will be \$420,000 gross annual salary to be paid monthly. In addition, monthly dues, professional memberships, continuing education allowances, wireless device allowances, as well as reasonable travel expenses related to U. T. business, will be reimbursed by System Administration.

State law allows the grant of development leave for up to one year at the regular academic salary rate, as determined by the respective U. T. System institution, for preparation to return to the faculty by an individual who has held an administrative position at U. T. System more than four years. An administrator who receives development leave must return to the faculty at a U. T. System institution for an amount of time equal to the amount of time the administrator received development leave or repay the institution for all the costs of the development leave.

To indicate your acceptance of these terms, please sign and date this letter and return a copy to my office. Our office will coordinate with you on a public announcement upon receiving your signed acceptance. Steve, I look forward to working with you and to your service as an integral part of my team.

With respect,

William H. McRaven
Chancellor

WHM/jbp

Signature of Acceptance

4/30/2015
Date

- The University of Texas at Arlington
- The University of Texas at Austin
- The University of Texas at Brownsville
- The University of Texas at Dallas
- The University of Texas at El Paso
- The University of Texas - Pan American
- The University of Texas of the Permian Basin
- The University of Texas at San Antonio
- The University of Texas at Tyler

- The University of Texas Southwestern Medical Center
- The University of Texas Medical Branch at Galveston
- The University of Texas Health Science Center at Houston
- The University of Texas Health Science Center at San Antonio
- The University of Texas M. D. Anderson Cancer Center
- The University of Texas Health Science Center at Tyler

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