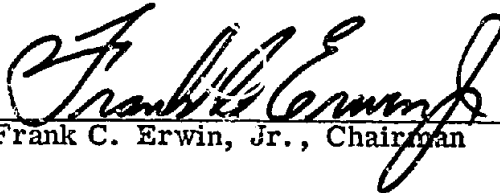



We, the undersigned members of the Board of Regents of The University of Texas System, hereby ratify and approve all actions taken at this meeting to be reflected in the Minutes.

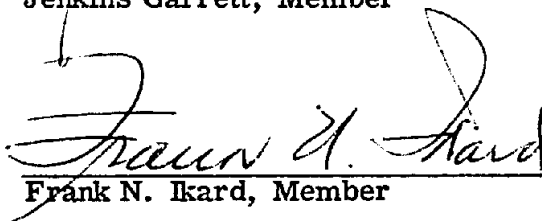
Signed this the 31st day of January, 1969, A. D.


Frank C. Erwin, Jr., Chairman

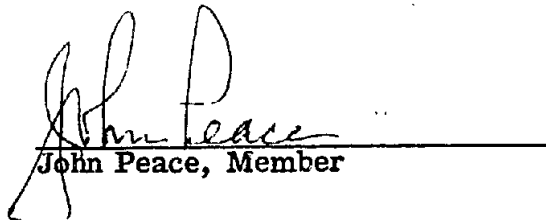

Jack S. Josey, Vice-Chairman


W. H. Bauer, Member

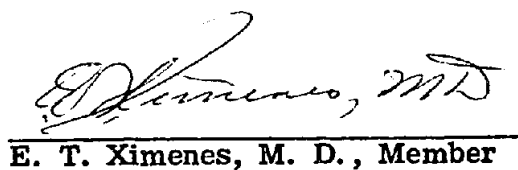

Jenkins Garrett, Member


Frank N. Ikard, Member


Joe M. Kilgore, Member


John Peace, Member

Dan C. Williams, Member


E. T. Ximenes, M. D., Member

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Meeting No. 667

THE MEETING OF THE BOARD OF REGENTS
OF
THE UNIVERSITY OF TEXAS SYSTEM

January 31, 1969

Houston, Texas

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MEETING NO. 667

January 31, 1969. --The Board of Regents of The University of Texas System convened in regular session in the Castilian Room, The Shamrock Hilton, Houston, Texas, at 9:00 a. m. on January 31, 1969, with the following in attendance.

ATTENDANCE. --

<u>Present</u>	<u>Absent*</u>
Chairman Erwin, Presiding	Regent Williams
Vice-Chairman Josey	
Regent Bauer	
Regent Garrett	
Regent Ikard	
Regent Kilgore	
Regent Peace	
Regent Ximenes	

Chancellor Ransom
Secretary Thedford

(On January 10, 1969, Governor John Connally named the following as members of the Board of Regents of The University of Texas System:

Reappointment:

Frank C. Erwin, Jr. of Austin, whose term had expired.

Appointments:

Jenkins Garrett of Fort Worth to succeed Mrs. J. Lee Johnson III of Fort Worth, whose term had expired.

Dan C. Williams of Dallas to succeed Rabbi Levi A. Olan of Dallas, whose term had expired.

Regents Erwin, Garrett, and Williams took their oaths of office at 10:30 a. m., January 11, 1969, in the reception room of the Governor's office. The swearing-in ceremony was followed by a luncheon in the Lila B. Etter Alumni House in honor of the appointees.)

INVOCATION. --Chairman Erwin called the meeting to order and Regent Bauer offered the invocation.

*Regent Williams was excused from the meeting on account of an important business engagement to which he was committed before his appointment as a member of the Board of Regents.

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CHAIRMAN WELCOMES REGENT JENKINS GARRETT AS NEW MEMBER. --Chairman Erwin welcomed Regent Jenkins Garrett of Fort Worth, one of the two new members of the Board of Regents, and expressed hope that he would enjoy his membership on the Board of Regents as he and the other members have.

APPROVAL OF MINUTES, DECEMBER 13, 1968. --Upon motion of Regent Bauer, the minutes of the meeting of the Board of Regents held in Austin on December 13, 1968, were approved without objection in the form as distributed by the Secretary and as recorded in Volume XVI, beginning with Page 685.

U. T. AUSTIN: (1) RESOLUTION AUTHORIZING ISSUANCE OF BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, AND THE UNIVERSITY OF TEXAS AT AUSTIN, BUILDING REVENUE BONDS, SERIES 1969, \$25,000,000 AND AWARDED SALE TO WHITE, WELD & CO., AND ASSOCIATES (2) DESIGNATION OF FIRST NATIONAL BANK IN DALLAS, DALLAS, TEXAS, AND MANUFACTURERS HANOVER TRUST COMPANY, NEW YORK, NEW YORK, AS CO-PAYING AGENTS AND (3) AWARD OF PRINTING CONTRACT TO STECK-WARLICK COMPANY, THE STECK DIVISION, AUSTIN. --The resolution as set out on Pages 3-17 was duly introduced for the consideration of said Board and read in full. It was then duly moved by Vice-Chairman Josey and seconded by Regent Bauer that said Resolution be adopted; and, after due discussion, said motion, carrying with it the adoption of said Resolution, prevailed and carried by the following vote:

AYES: All members of said Board shown present on Page 1 voted "Aye."

NOES: None.

The adoption of this resolution authorized issuance of Board of Regents of The University of Texas System, The University of Texas at Austin, Building Revenue Bonds, Series 1969, (for costs of construction, acquiring, improving, and equipping buildings and other structures, and additions to buildings and other structures, and acquiring land therefor, at The University of Texas at Austin) in the amount of \$25,000,000; awarded the sale of the bonds to White, Weld & Co., and Associates (Page 17) for the price of par and accrued interest to the date of delivery, plus a premium of \$1750.00, at interest rates as reflected on Page 4.

Upon motion of Vice-Chairman Josey, seconded by Regent Bauer, the First National Bank in Dallas, Dallas, Texas, and Manufacturers Hanover Trust, New York, New York, were named as Co-Paying Agents (Page 5). The bank will charge five cents (5¢) per coupon and twenty-five (25¢) per bond paid.

And by the same motion of Vice-Chairman Josey, seconded by Regent Bauer, the printing contract for the Board of Regents of The University of Texas System, The University of Texas at Austin, Building Revenue Bonds, Series 1969, \$25,000,000 with lithographed borders was awarded to Steck-Warlick Company, The Steck Division, Austin, Texas, for the sum of \$1625.00, there being four interest rates.

RESOLUTION AUTHORIZING THE ISSUANCE OF BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, THE UNIVERSITY OF TEXAS AT AUSTIN, BUILDING REVENUE BONDS, SERIES 1969, \$25,000,000

WHEREAS, the Board of Regents of The University of Texas System (sometimes hereinafter called the "Board") is authorized to construct, acquire, improve, and equip buildings and other structures, and additions to existing buildings and other structures, and acquire land therefor, at The University of Texas at Austin (sometimes hereinafter referred to as the "University"); and

WHEREAS, the Board has determined to issue and deliver its negotiable revenue bonds in the aggregate amount of \$25,000,000 for such purpose; and

WHEREAS, said bonds, hereinafter authorized, are to be issued pursuant to Vernon's Article 2909c, as amended.

THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM:

Section 1. That said Board's negotiable, serial, coupon bonds to be designated "BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, THE UNIVERSITY OF TEXAS AT AUSTIN, BUILDING REVENUE BONDS, SERIES 1969," (hereinafter sometimes called the Bonds) are hereby authorized to be issued and delivered in the principal amount of \$25,000,000 for the purpose of PAYING THE COST OF CONSTRUCTING, ACQUIRING, IMPROVING, AND EQUIPPING BUILDINGS AND OTHER STRUCTURES, AND ADDITIONS TO BUILDINGS AND OTHER STRUCTURES, AND ACQUIRING LAND THEREFOR, AT THE UNIVERSITY OF TEXAS AT AUSTIN.

Section 2. That the Bonds shall be dated MARCH 1, 1969, shall be numbered consecutively from 1 THROUGH 5,000, shall be in the denomination of \$5,000 EACH, and shall mature and become due and payable serially on MAY 1 in each of the years, and in the amounts, respectively, as set forth in the following schedule:

<u>YEARS</u>	<u>AMOUNTS</u>	<u>YEARS</u>	<u>AMOUNTS</u>
1972	\$275,000	1989	\$ 670,000
1973	295,000	1990	700,000
1974	310,000	1991	740,000
1975	325,000	1992	780,000
1976	340,000	1993	820,000
1977	360,000	1994	865,000
1978	380,000	1995	910,000
1979	400,000	1996	955,000
1980	420,000	1997	1,000,000
1981	445,000	1998	1,060,000
1982	465,000	1999	1,115,000
1983	490,000	2000	1,170,000
1984	515,000	2001	1,235,000
1985	545,000	2002	1,300,000
1986	570,000	2003	1,370,000
1987	600,000	2004	1,440,000
1988	635,000	2005	1,500,000

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Said Bonds may be redeemed prior to their scheduled maturities, at the option of said Board, on the dates stated, and in the manner provided in the FORM OF BOND set forth in this Resolution.

Section 3. That the Bonds shall bear interest from their date, until maturity or redemption, at the following rates per annum:

maturities	1972 through	1983,	6 %
maturities	1984 through	1985,	5.80 %
maturities	1986 through	2004,	5.40 %
maturities	2005 through	_____,	4.25 %
maturities	_____ through	_____,	_____ %
maturities	_____ through	_____,	_____ %

Said interest shall be evidenced by interest coupons which shall appertain to said Bonds, and which shall be payable on the dates set forth in the FORM OF BOND set forth in this Resolution.

Section 4. That the Bonds, and the interest coupons appertaining thereto, shall be payable, shall have the characteristics, and shall be signed and executed (and said Bonds shall be sealed), all as provided, and in the manner indicated, in the FORM OF BOND set forth in this Resolution.

Section 5. That the form of said Bonds, including the form of Registration Certificate of the Comptroller of Public Accounts of the State of Texas to be printed and endorsed on each of said Bonds, and the form of the aforesaid interest coupons which shall appertain and be attached initially to each of said Bonds, shall be, respectively, substantially as follows:

FORM OF BOND:

NO. _____

\$5,000

UNITED STATES OF AMERICA
STATE OF TEXAS
BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM,
THE UNIVERSITY OF TEXAS AT AUSTIN,
BUILDING REVENUE BOND
SERIES 1969

ON MAY 1, _____, the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, for and on behalf of THE UNIVERSITY OF TEXAS AT AUSTIN, promises to pay to bearer the principal amount of

FIVE THOUSAND DOLLARS

and to pay interest thereon, from the date hereof, at the rate of _____ % per annum, evidenced by interest coupons payable NOVEMBER 1, 1969, and semi-annually thereafter on each MAY 1 and NOVEMBER 1 while this bond is outstanding. The principal of this bond and the interest coupons appertaining hereto shall be payable to bearer, in lawful money of the United States of America,

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without exchange or collection charges to the bearer, upon presentation and surrender of this bond or proper interest coupon at the FIRST NATIONAL BANK IN DALLAS, DALLAS, TEXAS, or, at the option of the bearer, at the MANUFACTURERS HANOVER TRUST, NEW YORK, NEW YORK, which places shall be the paying agents for this Series of bonds.

THIS BOND is one of a Series of negotiable, serial, coupon bonds, dated MARCH 1, 1969, issued in the principal amount of \$25,000,000 in accordance with Article 2909c, Vernon's Annotated Texas Statutes, as amended, and authorized pursuant to a Resolution duly adopted by said Board, for the purpose of PAYING THE COST OF CONSTRUCTING, ACQUIRING, IMPROVING, AND EQUIPPING BUILDINGS AND OTHER STRUCTURES, AND ADDITIONS TO BUILDINGS AND OTHER STRUCTURES, AND ACQUIRING LAND THEREFOR, AT THE UNIVERSITY OF TEXAS AT AUSTIN.

ON MAY 1, 1983, OR ON ANY INTEREST PAYMENT DATE THEREAFTER, the outstanding bonds of this Series may be redeemed prior to their scheduled maturities, at the option of said Board, IN WHOLE, OR IN PART, for the principal amount thereof and accrued interest thereon to the date fixed for redemption, plus a premium on the principal amount of each such bond to be so redeemed, as follows: 2% if redeemed on or before November 1, 1988, 1½% if redeemed after November 1, 1988, but on or before November 1, 1994, 1% if redeemed after November 1, 1994, but on or before November 1, 2000, and ½ of 1% if redeemed after November 1, 2000.

AT LEAST thirty days prior to the date fixed for any such redemption said Board shall cause a written notice of such redemption to be published at least once in a financial publication published in the City of New York, New York, or in the City of Austin, Texas. By the date fixed for any such redemption due provision shall be made with the paying agents for the payment of the required redemption price. If such written notice of redemption is published and if due provision for such payment is made, all as provided above, the bonds which are to be so redeemed thereby automatically shall be redeemed prior to their scheduled maturities, and they shall not bear interest after the date fixed for redemption, and they shall not be regarded as being outstanding except for the purpose of being paid by the paying agents with the funds so provided for such payment.

IT IS HEREBY certified, recited, and covenanted that this bond has been duly and validly issued and delivered; that all acts, conditions, and things required or proper to be performed, exist, and be done precedent to or in the issuance and delivery of this bond have been performed, existed, and been done in accordance with law; and that the interest on and principal of this bond and the Series of which it is a part are secured by and payable from an irrevocable first lien on and pledge of the Net Revenues of the Utility Plant and Gross Student Fees at The University of Texas at Austin, as defined and provided in the Resolution authorizing this Series of bonds.

SAID BOARD has reserved the right, subject to the restrictions stated in said Resolution authorizing this Series

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of bonds, to issue additional parity revenue bonds which also may be secured by and made payable from an irrevocable first lien on and pledge of the aforesaid Net Revenues of the Utility Plant and Gross Student Fees.

THE HOLDER hereof shall never have the right to demand payment of this obligation out of any funds raised or to be raised by taxation.

IN WITNESS WHEREOF, this bond and the interest coupons appertaining hereto have been signed with the facsimile signature of the Chairman of said Board and countersigned with the facsimile signature of the Secretary of said Board, and the official seal of said Board has been duly impressed, or placed in facsimile on this bond.

XXXXXXXXXX	XXXXXXXXXX
Secretary, Board of Regents The University of Texas System	Chairman, Board of Regents, The University of Texas System.

FORM OF REGISTRATION CERTIFICATE:

COMPTROLLER'S REGISTRATION CERTIFICATE: REGISTER NO.

I hereby certify that this bond has been examined, certified as to validity, and approved by the Attorney General of the State of Texas, and that this bond has been registered by the Comptroller of Public Accounts of the State of Texas.

Witness my signature and seal this

XXXXXXXXXX

 Comptroller of Public Accounts of
 the State of Texas.

FORM OF INTEREST COUPON:

NO. _____ \$ _____
 ON _____ 1, _____

THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, for and on behalf of THE UNIVERSITY OF TEXAS AT AUSTIN, promises to pay to bearer the amount shown on this interest coupon, in lawful money of the United States of America, without exchange or collection charges to the bearer, unless due provision has been made for the redemption prior to maturity of the bond to which this interest coupon appertains, upon presentation and surrender of this interest coupon, at the FIRST NATIONAL BANK IN DALLAS, DALLAS, TEXAS, or, at the option of the bearer, at the MANUFACTURERS HANOVER TRUST, NEW YORK, NEW YORK, said amount being interest due that day on the bond, bearing the number hereinafter designated, of that issue of BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, THE UNIVERSITY OF TEXAS AT AUSTIN, BUILDING REVENUE BONDS, SERIES 1969, DATED MARCH 1, 1969. The holder hereof shall never have the right to

demand payment of this obligation out of any funds raised or to be raised by taxation. Bond No. _____.

XXXXXXXXXX
Secretary, Board of Regents

XXXXXXXXXX
Chairman, Board of Regents

Section 6. That throughout this Resolution the following terms as used herein shall have the meanings set forth below, unless the text hereof specifically indicates otherwise:

The term "Board" shall mean the Board of Regents of The University of Texas System.

The term "University" shall mean The University of Texas at Austin.

The term "Gymnasium Facilities" shall mean the existing buildings and facilities therein known as the Gregory Gymnasium, and the Women's Gymnasium, located on the campus of the University, which provide physical training, sports, athletic, and other gymnasium facilities for students at the University, together with all improvements and additions thereto, and any replacements thereof. It is hereby determined and declared that the Gymnasium Facilities are revenue producing facilities at the University.

The term "Library Facilities" shall mean the following libraries, the buildings in which they are housed, and all facilities used in or pertaining thereto: Main Library, Undergraduate Library, East Campus Library, Barker Texas History Center, and all other libraries and library facilities on the campus of the University which provide library services and facilities for students at the University, together with all improvements and additions thereto, and any replacements thereof. It is hereby determined that the Library Facilities are revenue producing facilities at the University.

The term "Utility Plant" shall mean the Hal C. Weaver Heating and Power Station, and the Central Cooling Stations, on the campus of the University, and all other facilities now or hereafter owned and operated by the Board and used for the purpose of furnishing chilled water, steam, or electricity to buildings and facilities of the University and other users, including all buildings and structures constituting said Utility Plant, together with all equipment, distribution lines, tunnels, and other facilities appurtenant thereto, and all improvements and additions thereto and all extensions and replacements thereof. It is hereby determined that the Utility Plant is a revenue producing facility at the University.

The term "Student Fees" or "Use Fees" shall mean the gross collections of the fees to be fixed, charged, and collected from all students regularly enrolled at the University, for the use and availability of the Gymnasium Facilities, the Library Facilities, and/or the Utility Plant, in the manner and to the extent provided in this Resolution.

The term "Gross Revenues of the Utility Plant" or "Gross Revenues" shall mean all of the revenues, income, and receipts of every nature derived from the operation and ownership of the Utility Plant, including, but not limited to, the receipts from furnishing chilled water, steam, and electricity to any and all facilities and buildings of the University or to other users.

The term "Current Expenses of the Utility Plant" or "Current Expenses" shall mean all necessary operating and maintenance expenses of the Utility Plant, including all expenses of reasonable upkeep and repairs, properly allocated share of charges for insurance, and all other expenses incident to the operation and maintenance thereof, but shall exclude depreciation and all general administrative expenses of the University.

The term "Net Revenues of the Utility Plant" or "Net Revenues" shall mean the Gross Revenues after deduction of Current Expenses.

The term "Net Revenues of the Utility Plant and Gross Student Fees" or "Net Revenues and Gross Fees" shall mean the Net Revenues of the Utility Plant plus the gross collections of the Student Fees.

The term "Bonds" shall mean the Bonds authorized by this Resolution.

The term "Additional Bonds" shall mean the additional parity revenue bonds permitted to be authorized in this Resolution.

Section 7. That the Bonds and Additional Bonds are and shall be secured by and payable from an irrevocable first lien on and pledge of the Net Revenues of the Utility Plant and Gross Student Fees, and said Net Revenues and Gross Fees are further pledged irrevocably to the establishment and maintenance of the Interest and Redemption Fund and Reserve Fund, hereinafter created.

Section 8. That the Bonds and Additional Bonds, and interest coupons appertaining thereto, shall constitute special obligations of the Board, payable solely from the pledged Net Revenues and Gross Fees, and such obligations shall not constitute a prohibited indebtedness of the University, the Board, nor the State of Texas, and the holders of the Bonds and Additional Bonds, and the coupons attached thereto shall never have the right to demand payment out of funds raised or to be raised by taxation.

Section 9. (a) That there is hereby created and ordered to be established on the books of the University a separate account to be entitled the "Utility Plant Revenue Fund" (hereinafter sometimes called the "Revenue Fund").

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(b) Commencing immediately after the delivery of the Bonds, all Gross Revenues of the Utility Plant shall be credited to the Revenue Fund. The Current Expenses of the Utility Plant shall be paid when due from the Gross Revenues in the Revenue Fund, as a first charge against said Gross Revenues.

Section 10. That there is hereby created and shall be established on the books of the University a separate account to be entitled the "Student Fees Fund". Commencing after the delivery of the Bonds all gross collections of the Student Fees shall be credited to the Student Fees Fund.

Section 11. That to pay the principal of and interest on all outstanding Bonds and Additional Bonds as the same come due, there is hereby created and shall be established on the books of the University a separate account to be entitled the "Utility Plant-Student Fee Revenue Bonds Interest and Redemption Fund" (hereinafter sometimes called the "Interest and Redemption Fund").

Section 12. That there is hereby created and ordered to be established, at an official depository of the Board (which must be a member of the Federal Deposit Insurance Corporation), a separate fund to be known as the "Utility Plant-Student Fee Revenue Bonds Reserve Fund" (hereinafter sometimes called the "Reserve Fund"). The Reserve Fund shall be used finally in retiring the last of the outstanding Bonds and Additional Bonds, if any, or for paying principal of and interest on any outstanding Bonds and Additional Bonds, when and to the extent the amount in the Interest and Redemption Fund is otherwise insufficient for such purpose.

Section 13. INVESTMENTS. Money in every Fund created by this Resolution may, at the option of the Board, be placed in time deposits or be invested in direct obligations of the United States of America; obligations which, in the opinion of the Attorney General of the United States, are general obligations of the United States and backed by its full faith and credit; all obligations guaranteed by the United States of America; evidences of indebtedness of the Federal Land Banks, Federal Intermediate Credit Banks, Banks for Cooperatives, Federal Home Loan Banks, or Federal National Mortgage Association; provided that all such deposits and investments shall be made in such manner that the money required to be expended from any Fund will be available at the proper time or times. Any obligations in which money is so invested shall be kept and held in trust for the benefit of the holders of the Bonds and any Additional Bonds, and shall be promptly sold and the proceeds of sale applied to the making of all payments required to be made from the Fund from which the investment was made. All such investments shall be valued in terms of current market value as of June 30 and December 31 of each year.

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Section 14. (a) That immediately after the delivery of the Bonds all accrued interest and any premium received from the sale of the Bonds shall be deposited to the credit of the Interest and Redemption Fund.

(b) That on or before the 20th day of October, 1969, and semi-annually thereafter on or before the 20th day of each April and October, the Board shall transfer from the Net Revenues in the Revenue Fund and/or from the Use Fees in the Student Fees Fund and deposit to the credit of the Interest and Redemption Fund the amount of interest scheduled to come due on the Bonds on the next succeeding interest payment date.

(c) That on or before the 20th day of October, 1971, and semi-annually thereafter on or before the 20th day of each April and October, the Board shall transfer from the Net Revenues in the Revenue Fund and/or the Use Fees in the Student Fees Fund and deposit to the credit of the Interest and Redemption Fund an amount equal to one half of all principal scheduled to mature and come due on the Bonds on the next succeeding May 1.

Section 15. That immediately after the delivery of the Bonds the sum of \$1,500,000 from the proceeds from the sale of the Bonds shall be transferred and deposited to the credit of the Reserve Fund. No deposits shall be required to be made into the Reserve Fund as long as the money and investments in the Reserve Fund are at least equal to the aggregate amount of \$1,500,000 in market value; but if and whenever the Reserve Fund is reduced below said aggregate amount, deposits shall be made into the Reserve Fund from the first available Net Revenues in the Revenue Fund and/or Use Fees in the Student Fees Fund, and continued until such time as the Reserve Fund has been restored to said aggregate amount.

Section 16. (a) That if on any occasion there shall not be sufficient pledged Net Revenues or Use Fees available to make the required deposits into the Interest and Redemption Fund or the Reserve Fund, then such deficiency shall be made up as soon as possible from the next available pledged Net Revenues and Use Fees, or from any other sources lawfully available for such purpose.

(b) Subject to making all deposits to the credit of the Interest and Redemption Fund and the Reserve Fund, as required by this Resolution, or any resolution authorizing the issuance of Additional Bonds, any surplus Net Revenues in the Revenue Fund and Use Fees in the Student Fees Fund shall be used by the Board to pay premiums on insurance required to be carried by this Resolution, to the extent such premiums are not actually paid from some other source, and any other surplus Net Revenues and Use Fees may be used by the Board for any lawful purpose.

Section 17. The Board covenants and agrees at all times to fix, levy, charge, and collect a uniform Student Fee

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from each student regularly enrolled in the University at each regular fall and spring semester and at each term of each summer session, for the use and availability of any one, or all, of the following: (1) the Gymnasium Facilities, (2) the Library Facilities, and (3) the Utility Plant, in such amounts, without any limitation whatsoever, as will be at least sufficient at all times, together with the Net Revenues of the Utility Plant, to provide money for making all deposits required to be made to the credit of the Interest and Redemption Fund and the Reserve Fund in connection with the Bonds and any Additional Bonds, and for paying the premiums on the insurance required to be carried by this Resolution, to the extent such premiums are not actually paid from some other source. It is hereby officially found, determined, and declared by the Board that said Student Fees in such amounts are reasonable in all respects, taking into consideration all factors involved.

Commencing with the first term of the summer session of the University beginning in June, 1969, the Board hereby fixes and covenants and agrees to levy, charge, and collect from each student regularly enrolled in the University, a uniform Student Fee for the use and availability of any one, or all, of the Gymnasium Facilities, the Library Facilities, and the Utility Plant, in the amounts as follows:

- (1) \$13.00 per term from each student regularly enrolled in the University at each term of each summer session; and
- (2) \$26.00 per semester from each student regularly enrolled in the University at each of the regular fall and spring semesters;

and such Use Fees shall be and remain in effect in at least said amounts through the 1969-70 fiscal year of the University, but shall be increased if required by this Section.

Section 18. (a) That the Board shall have the right and power at any time and from time to time, and in one or more Series or issues, to authorize, issue, and deliver additional parity revenue bonds (herein called "Additional Bonds") in any amounts, for any lawful purpose. Such Additional Bonds, if and when authorized, issued, and delivered in accordance with this Resolution, shall be secured and payable equally and ratably on a parity with the Bonds, and all other outstanding Additional Bonds, by a first lien on and pledge of the Net Revenues of the Utility Plant and Gross Student Fees.

(b) Each resolution under which Additional Bonds are issued shall provide that, in addition to the amounts required by this Resolution and any resolution or resolutions authorizing Additional Bonds to be deposited to the credit of the Interest and Redemption Fund and the Reserve Fund, the Board shall deposit to the credit of the Interest and Redemption Fund at

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least such amounts as are required for the payment of all principal of and interest on said Additional Bonds then being issued, as the same come due, and shall deposit to the credit of the Reserve Fund at least such amounts, in not less than approximately equal semi-annual installments, as will, together with any other amounts already required to be deposited in the Reserve Fund in connection with the Bonds and any other outstanding Additional Bonds, be sufficient to cause the Reserve Fund to accumulate and contain within a period of not to exceed five years from the date of the Additional Bonds then being issued, a total amount of money and investments at least equal in market value to the average annual principal and interest requirements of such proposed Additional Bonds and the then outstanding Bonds, and any then outstanding Additional Bonds, and that thereafter such deposits shall be made to the credit of the Reserve Fund as will cause the Reserve Fund at all times to contain a total amount of money and investments at least equal in market value to the average annual principal and interest requirements of such proposed Additional Bonds, the then outstanding Bonds, and any then outstanding Additional Bonds.

(c) The principal of all Additional Bonds must be scheduled to be paid or mature on May 1 of the years in which such principal is scheduled to be paid or mature; and all interest thereon must be payable on May 1 and November 1; and any redemption of the principal thereof prior to maturity shall be permitted only as of May 1 or November 1.

Section 19. Additional Bonds shall be issued only in accordance with this Resolution, and no installment, Series, or issue of Additional Bonds shall be issued or delivered unless:

(a) The senior financial officer of the University signs a written certificate to the effect that the Board is not in default as to any covenant, condition, or obligation in connection with all outstanding Bonds and Additional Bonds, and the resolutions authorizing same, and that the Interest and Redemption Fund and the Reserve Fund each contains the amount then required to be therein.

(b) The State Auditor of the State of Texas, or a certified public accountant, signs a written certificate to the effect that, during either the University's fiscal year, or the twelve calendar month period, next preceding the date of execution of such certificate, the Net Revenues of the Utility Plant and Gross Student Fees, together with any other amounts pledged to the payment of Bonds and Additional Bonds, were at least equal to 1.25 times the average annual principal and interest requirements of all then outstanding Bonds and Additional Bonds.

(c) The senior financial officer of the University signs a written certificate to the effect that during each University fiscal year while any Bonds or Additional Bonds, including the proposed Additional Bonds, are scheduled to be

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outstanding, the estimated Net Revenues of the Utility Plant and Gross Student Fees, together with any other amounts pledged to the payment of Bonds and Additional Bonds, will be at least equal to 1.25 times the average annual principal and interest requirements of all then outstanding Bonds and Additional Bonds, and the then proposed Additional Bonds.

Section 20. On or before the 25th day of October, 1969, and on or before the 25th day of each April and of each October thereafter while any of the Bonds and Additional Bonds, if any, are outstanding and unpaid, there shall be made available to the paying agents therefor, out of the Interest and Redemption Fund, money sufficient to pay such interest on and such principal of the Bonds and Additional Bonds, if any, as will accrue or mature on the November 1 or May 1 immediately following. The paying agents shall totally destroy all paid bonds and coupons and furnish the Board with an appropriate certificate of destruction covering the bonds and coupons thus destroyed.

Section 21. (a) That all money in all Funds created by this Resolution, to the extent not invested, shall be secured in the manner prescribed by law for securing funds of The University of Texas System, in principal amounts at all times not less than the amounts of money credited to such Funds, respectively.

(b) That whenever the total amount in the Interest and Redemption Fund and the Reserve Fund shall be equivalent to (1) the aggregate principal amount of Bonds and Additional Bonds, if any, outstanding, plus (2) the aggregate amount of all unpaid coupons thereto appertaining unmatured and matured, no further payments need be made into the Interest and Redemption Fund or the Reserve Fund. In determining the amount of Bonds or Additional Bonds outstanding, there shall be subtracted the amount of any Bonds or Additional Bonds which shall have been duly called for redemption and for which funds shall have been deposited with the paying agents sufficient for such redemption.

Section 22. The Board covenants and agrees that:

(a) It will faithfully perform at all times any and all covenants, undertakings, stipulations, and provisions contained in this Resolution and in each and every Bond and Additional Bond; that it will promptly pay or cause to be paid the principal of and interest on every Bond and Additional Bond, on the dates and at the places and manner prescribed in such Bond or Additional Bond; and that it will, at the times and in the manner prescribed herein, deposit or cause to be deposited the amounts of money specified herein.

(b) It is duly authorized under the laws of the State of Texas to create and issue the Bonds; that all action on its part for the creation and issuance of the Bonds has been duly

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and effectively taken, and that the Bonds in the hands of the holders and owners thereof are and will be valid and enforceable special obligations of the Board in accordance with their terms.

(c) It lawfully owns and is lawfully possessed of the lands upon which the Gymnasium Facilities, the Library Facilities, and the Utility Plant are and will be located, and has a good and indefeasible estate in such lands in fee simple, that it warrants that it has, and will defend, the title to all the aforesaid lands and facilities, and every part thereof and improvements thereon, for the benefit of the holders and owners of the Bonds and Additional Bonds against the claims and demands of all persons whomsoever, that it is lawfully qualified to pledge the Net Revenues and Gross Fees pledged hereunder to the payment of the Bonds and Additional Bonds in the manner prescribed herein, and has lawfully exercised such rights.

(d) It will from time to time and before the same become delinquent pay and discharge all taxes, assessments, and governmental charges, if any, which shall be lawfully imposed upon it, or the Gymnasium Facilities, the Library Facilities, and the Utility Plant, that it will pay all lawful claims for rents, royalties, labor, materials, and supplies which if unpaid might by law become a lien or charge upon any of the aforesaid facilities, the lien of which would be prior to or interfere with the liens hereof, so that the priority of the liens granted hereunder shall be fully preserved in the manner provided herein, and that it will not create or suffer to be created any mechanic's, laborer's, materialman's or other lien or charge which might or could be prior to the liens hereof, or do or suffer any matter or thing whereby the liens hereof might or could be impaired; provided, however, that no such tax, assessment, or charge, and that no such claims which might be used as the basis of a mechanic's, laborer's, materialman's or other lien or charge, shall be required to be paid so long as the validity of the same shall be contested in good faith by the Board.

(e) It will not do or suffer any act or thing whereby the Gymnasium Facilities, the Library Facilities, or the Utility Plant might or could be impaired, and that it will at all times maintain, preserve, and keep the real and tangible property of all of the aforesaid facilities and every part thereof in good condition, repair, and working order, and operate, maintain, preserve, and keep all buildings, structures, and equipment pertaining thereto and every part and parcel thereof in good condition, repair, and working order. The Board covenants and agrees that all Current Expenses of the Utility Plant shall be paid from the Gross Revenues in the Revenue Fund to the extent such Gross Revenues are available. To the extent such Gross Revenues are not available or sufficient, the Current Expenses of the Utility Plant, together with all of the expenses of operating and maintaining the Gymnasium Facilities and Library Facilities, shall be paid from the general funds of the University in the same manner as the expenses of operation and maintenance of educational or general facilities at the University, or paid from

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any other sources or funds lawfully available to the University or the Board for such purposes. The Board further covenants and agrees that, commencing not later than September 1, 1969, adequate rates and charges for services and facilities shall be made and collected in connection with the operation of the Utility Plant.

(f) That while the Bonds or Additional Bonds, if any, are outstanding and unpaid, the Board shall not additionally encumber the pledged Net Revenues and Gross Fees in any manner, except as permitted in this Resolution in connection with Additional Bonds, unless said encumbrance is made junior and subordinate in all respects to the liens, pledges, covenants, and agreements of this Resolution.

(g) That while the Bonds or any Additional Bonds are outstanding the Board will not encumber, sell, lease, abandon, or otherwise dispose of any real or personal property of the Gymnasium Facilities, the Library Facilities, or the Utility Plant, unless the Board provides for the replacement thereof with substantially equal or superior facilities, or unless the Board determines that such real or personal property is no longer needed or is no longer useful, and that the disposition thereof will not adversely affect the University or the operation and maintenance of Gymnasium Facilities, Library Facilities, or the Utility Plant.

(h) That at all times hereafter the Board shall procure boiler explosion insurance on all steam boilers servicing the Gymnasium Facilities, Library Facilities, and the Utility Plant, in an amount not less than \$50,000 against loss suffered by reason of a boiler explosion. Further, at all times hereafter the Board shall procure fire and extended coverage insurance on the Gymnasium Facilities, the Library Facilities, and the Utility Plant. The foregoing boiler explosion and fire and extended coverage insurance shall be maintained so long as Bonds or Additional Bonds are outstanding, and such fire and extended coverage insurance shall be in amounts at least sufficient to provide for full recovery to the extent that the damage does not exceed 80% of full insurable value. Such insurance shall be carried with a reliable insurance company or companies. In lieu of providing fire and extended coverage insurance as required above, the Board may, at its option, provide the equivalent of such insurance under its System-Wide Fire and Extended Coverage Insurance policy, subject to a deductible provision which is reasonable in amount, provided the Board establishes and maintains a special account containing funds which are at least sufficient to offset said deductible amount and which are immediately available for such purpose. Upon the happening of any loss or damage covered by such insurance from one or more of said causes, the Board shall make due proof of loss and shall do all things necessary or desirable to cause the insuring companies to make payment in full directly to the Board. The proceeds of insurance covering such property, together with any other funds necessary and available for such purpose, shall be used forthwith by the Board for repairing the property damaged or replacing the property destroyed; provided, however, that if said insurance proceeds and other funds are insufficient for such purpose, then said insurance proceeds shall be used promptly as follows:

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(1) for the redemption prior to maturity of the Bonds and Additional Bonds, if any, ratably in the proportion that the outstanding principal of each Series or issue of Bonds or Additional Bonds bears to the total outstanding principal of all Bonds and Additional Bonds; provided that if on any such occasion the principal of any such Series or issue is not subject to redemption, it shall not be regarded as outstanding in making the foregoing computation; or

(2) if none of the outstanding Bonds or Additional Bonds is subject to redemption, then for the purchase on the open market and retirement of said Bonds and Additional Bonds, in the same proportion as prescribed in the foregoing clause (1), to the extent practicable; provided that the purchase price for any such Bond or Additional Bond shall not exceed the redemption price of such Bond or Additional Bond on the first date upon which it becomes subject to redemption; or

(3) to the extent that the foregoing clauses (1) and (2) cannot be complied with at the time, the insurance proceeds, or the remainder thereof, shall be deposited in a special and separate trust fund, at an official depository of the Board, to be designated the Insurance Account. The Insurance Account shall be held until such time as the foregoing clauses (1) and (2) can be complied with, or until other funds become available which, together with the Insurance Account, will be sufficient to make the repairs or replacements originally required, whichever of said events occurs first.

(i) At all times when the Reserve Fund does not contain the maximum aggregate amount then required to be therein, the Board shall procure and maintain business interruption insurance on all the facilities, buildings, and structures of the Utility Plant, to the extent obtainable, in an amount sufficient to enable the Board to deposit in the Interest and Redemption Fund and the Reserve Fund, out of the proceeds of such insurance, an amount equal to the sums that are required to be deposited in said Funds during the time the Utility Plant is wholly or partially unusable, as a result of loss of use or occupancy caused by the perils covered by fire and extended coverage insurance.

(j) It will, as soon as practicable after the delivery of the Bonds, and on or before February 1 of each year thereafter, file with the original purchasers of the Bonds a certificate signed by the senior financial officer of the University stating that the Board has complied with the requirements of this Section with respect to the maintenance of insurance, and listing all policies carried, and that all insurance premiums upon the insurance policies to which reference is hereinbefore made have been paid.

(k) Proper books of record and account will be kept in which full, true, and correct entries will be made of all

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dealings, activities, and transactions relating to the pledged Net Revenues and Gross Fees, and all books, documents, and vouchers relating thereto shall at all reasonable times be made available for inspection upon request by the holders of not less than 25% of the outstanding Bonds and Additional Bonds.

(1) That each year while the Bonds or Additional Bonds, if any, are outstanding, an audit will be made of its books and accounts relating to the pledged Net Revenues and Gross Fees by the State Auditor of the State of Texas, or a certified public accountant, such audit to be based on the fiscal year of the University beginning on September 1 of each year and ending on August 31 of each year. As soon as practicable after the close of each such fiscal year, and when said audit has been completed and made available to the Board, a copy of such audit for the preceding fiscal year shall be mailed to the original purchasers of the Bonds, and to all bondholders who shall so request. Such annual audit reports shall be open to the inspection of the bondholders and their agents and representatives at all reasonable times.

Section 23. That the Chairman of the Board of Regents is hereby authorized to have control of said Bonds and all necessary records and proceedings pertaining to said Bonds pending their delivery and their investigation, examination, and approval by the Attorney General of the State of Texas, and their registration by the Comptroller of Public Accounts of the State of Texas. Upon registration of said Bonds, said Comptroller of Public Accounts (or a deputy designated in writing to act for said Comptroller) shall manually sign the Comptroller's Registration Certificate printed and endorsed on each of said Bonds, and the seal of said Comptroller shall be impressed, or placed in facsimile, on each of said Bonds.

Section 24. That the Bonds are hereby sold and shall be delivered to White, Weld & Co., and Associates, for the price of par and accrued interest to the date of delivery, plus a premium of \$1,750.00.

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RECOGNITION OF CHRIS GILBERT. --During the course of the meetings of the Committees, Chairman Erwin recognized Chris Gilbert, Texas' All-American halfback. Chairman Erwin and the other members of the Board expressed their pride in Chris Gilbert's having been named winner of the first Kern Tips Memorial Award. This award is to be given annually by the Board of Directors of the Humble Oil and Refining Company to an outstanding athlete who has also achieved distinction in his academic work and his moral character.

U. T. EL PASO: RESOLUTION AUTHORIZING CALL OF OUTSTANDING BONDS, BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS, COLLEGE OF MINES AND METALLURGY, DORMITORY REVENUE BONDS, SERIES 1946, IN THE AMOUNT OF \$261,000. --A written resolution (Pages 18-20) by the Board of Regents of The University of Texas System authorizing call for redemption and authorizing redemption of outstanding Board of Regents of The University of Texas, College of Mines and Metallurgy, Dormitory Revenue Bonds, Series 1946, in the amount of \$261,000, was duly introduced for the consideration of said Board and read in full. It was then moved and seconded that said Resolution be adopted; and, after due discussion, said motion, carrying with it the adoption of said Resolution, prevailed and carried by the following vote:

AYES: All members of said Board shown present
on Page 1 voted "Aye."

NOES: None

This resolution authorizes the call of the outstanding bonds of the Series 1946 issue on April 1, 1969. The terms of the bond resolution require publication of the call in a financial publication in the City of New York, New York, not less than 30 days prior to the date of call with notice in writing to the paying agent banks at the same time. Funds for the redemption of the bonds will come from those appropriated at the December, 1968 meeting and funds in the Interest and Sinking Fund and Reserve Fund for the 1946 issue.

RESOLUTION

BY THE BOARD OF REGENTS OF THE UNIVERSITY OF
TEXAS SYSTEM AUTHORIZING CALL FOR REDEMPTION
AND REDEMPTION OF OUTSTANDING BOARD OF REGENTS
OF THE UNIVERSITY OF TEXAS, COLLEGE OF MINES
AND METALLURGY, DORMITORY REVENUE BONDS, SERIES
1946, IN THE AMOUNT OF \$261,000

WHEREAS, the Board of Regents of the University of
Texas System (hereinafter sometimes called the "Board")
has heretofore authorized, issued, and delivered that issue
of Board of Regents of the University of Texas, College of
Mines and Metallurgy, Dormitory Revenue Bonds, Series 1946,
dated October 1, 1946; and

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WHEREAS, the hereinafter described outstanding bonds of the said issue are redeemable by the Board, at its option, on April 1, 1969; and

WHEREAS, the Board deems it desirable that said bonds be called for redemption, and redeemed;

THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM:

1. That the Board hereby elects to exercise its option to redeem, prior to their scheduled maturities, the bonds described in the following NOTICE OF BONDS CALLED FOR REDEMPTION, such redemption to be accomplished in the manner provided in the resolution authorizing the issuance of said bonds and in the said NOTICE, which is to be in substantially the following form:

NOTICE OF REDEMPTION OF BONDS PRIOR TO MATURITY

NOTICE IS HEREBY GIVEN that the Board of Regents of the University of Texas System has elected to exercise its reserved option to redeem its following described bonds:

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS, COLLEGE OF MINES AND METALLURGY, DORMITORY REVENUE BONDS, SERIES 1946, dated October 1, 1946, numbered from 350 to 391, both inclusive, and from 397 to 615, both inclusive, aggregating \$261,000, bearing interest at the rate of three and one-fourth per cent (3-1/4%) per annum, maturing in each of the years 1969 to 1978, both inclusive, and being all of said bonds now outstanding.

All of said bonds are called for redemption on April 1, 1969, at The State National Bank of El Paso, El Paso, Texas (the successor to the State National Bank, El Paso, Texas), or at the Irving Trust Company, in the Borough of Manhattan,

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City and State of New York, which are the paying agents for said bonds, where funds will be available for the payment of the principal of all said bonds, plus matured interest thereon to April 1, 1969, plus a premium of one per cent (1%) of said principal. Said bonds shall cease to bear interest from and after April 1, 1969.

BY RESOLUTION OF THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM.

Secretary

2. That the NOTICE provided for in Section 1 of this Resolution shall be published in a financial publication in the City of New York, New York, at least once, not less than thirty (30) days before April 1, 1969, and said NOTICE shall be given in writing to the said banks of payment at least thirty (30) days prior to said date.

3. That the Chairman of the Board or some officer of the Board acting under his authority is hereby authorized and directed to do any and all things necessary or convenient to carry out the provisions of this Resolution.

RECESS. --The Board of Regents recessed at 9:20 a. m. in order that the committees of the Board could meet.

ATTENDANCE. --Following the meetings of the Standing Committees and the Committee of the Whole, the Board of Regents reconvened at 5:20 p. m. in the Castilian Room, The Shamrock Hilton, with the same attendance as at the morning session.

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REPORTS OF STANDING COMMITTEES

REPORT OF EXECUTIVE COMMITTEE (Pages 21-28). --Regent Bauer filed with the Secretary the following report of Interim Actions that had been approved by the Executive Committee since the last meeting and that were ratified by the Committee at its meeting on January 31. This report was adopted without objection:

1. U. T. Austin: Minutes of Meeting of Athletics Council (17-M-68). -- In compliance with the Regents' Rules and Regulations, the minutes of the meeting of the Athletics Council at The University of Texas at Austin held on November 1, 1968, were reviewed.
2. U. T. Austin: Minutes of the Meetings of the Board of Directors of the Texas Union (18-M-68 and 22-M-68). --Minutes of the meeting of the Board of Directors of the Texas Union at The University of Texas at Austin held on November 21, 1968, were reviewed. The following modifications to the actions reflected in this set of minutes were approved:
 - a. Under "Law School Programs" on Page 2, the following items were disapproved:
 - (1) Guarajunto Exchange Program - an exchange program between The University of Texas Law School and the University of Guarajunto in Mexico to exchange ideas and programs. Cost of \$500.00 for office supplies, food, transportation, translator, etc.
 - (2) International Law Moot Court Competition - a program of international competition between representatives of law schools throughout the nation. Cost - \$400.00
 - (3) Penal Observation Project - a program designed to familiarize law students with the penal system, their operations, administration, and problems. Cost - \$200.00
 - b. The "Request for Use of Lobby" on Page 3 was approved with the understanding that this authorization extends only to the end of the 1968-69 fall semester and is restricted to the use of one card table only.
 - c. With respect to "Union Expansion," recommendations numbered 5 and 6 on Page 4 were disapproved and the remaining five recommendations were amended to read as follows:
 - (1) In view of the fact that the School of Architecture is funding a special faculty assignment for Professor William Tamminga in connection with the work of the ad hoc student-faculty planning committee for the new union, and in view of the fact that the University will be investing considerable funds in this

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Project via the functions of the Office of Facilities Planning and Construction, it is authorized:

- (a) That only the sum of \$5,000 be appropriated from account 34-1000-2110 (Texas Union Building Fund) and transferred to a special operating account for the use of Professor William Tamminga in his work for the ad hoc student-faculty committee on the East Campus Union.
 - (b) That Professor Alan Taniguchi, chairman of the ad hoc student-faculty committee on the East Campus Union, be given signature authority for this newly established account.
 - (2) It is authorized that the ad hoc student-faculty committee on the East Campus Union and its chairman, Professor Taniguchi, rather than the Union Board, give approvals of policies regarding the expenditure of funds from the proposed new operating account.
 - (3) The President of the Students' Association and the Chairman of the Texas Union Board are already voting members of the ad hoc student-faculty planning committee on the East Campus Union. They can express the opinions of the Union Board and can vote on the ad hoc committee as they deem appropriate. Since the ad hoc committee is the regular building committee for this project, the Union Board is not given any authority over the actions of the ad hoc committee.
 - (4) All voting members of the Union Board who are not voting members of the ad hoc committee are made non-voting advisers to the ad hoc committee. The voting membership of the ad hoc committee is not changed.
 - (5) Any funds transferred from account 34-1000-2110 shall be handled as outlined above.
- d. in connection with the approved recommendations, the following appropriations and transfer of funds were authorized:

(1) Law School Program - \$2,403.95

From: Account No. 36-0400-0070, Texas Union
Repair and Maintenance Fund
To: Account No. 28-1201-0050, Texas Union -
Law School Programs

(2) Expenses of Ad Hoc Committee on the East
Campus Union - \$5,000

From: Account No. 34-1000-2110, Texas Union
Building Fund
To: Account No. 28-1202-0050, Texas Union -
Expenses of Ad Hoc Committee on the
East Campus Union,

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The minutes of the meetings of the Board of Directors of the Texas Union held on December 4 and 12, 1968, respectively, were reviewed. The minutes of the meeting held on December 4, 1968, were modified whereby the request of the Students for a Democratic Society to receive donations in the vending machine room of the Texas Union was not approved.

3. U. T. Austin: Minutes of the Meeting of the Board of Directors of Texas Student Publications, Inc. (19-M-68). -- The minutes of the meeting of the Board of Directors of Texas Student Publications, Inc., at The University of Texas at Austin held on November 19, 1968, were reviewed and the item titled "TSP Handbook Concerning Faculty Committee on Student Publications" was disapproved.
4. U. T. Austin: Sale of Seat Options for Memorial Stadium Expansion (20-M-68). -- With respect to the expansion of Memorial Stadium of The University of Texas at Austin and based on recommendations of the Athletics Council of U. T. Austin, approval was given to the following:

- a. The sale of seat options by the Athletics Council was authorized to raise its share of funds for this expansion.
- b. The offer by Mr. Frank Denius to assume the responsibility of contacting the U. S. Internal Revenue Service for purposes of securing an option as to the tax exemption aspects of such sales was accepted.
- c. The prices for the seat options were set as follows (the seating capacity is approximate):

\$400 - Sections 8U, 9U, and upper part of 8 and 9 -	- 2100 seats - \$840,000
\$300 - Sections 7U, 10U, and upper part of 7 and 10	- 2100 seats - 630,000
\$200 - Sections 6U, 11U, and upper part of 6 and 11	- 2100 seats - 420,000
\$400-1st 17 rows, upper deck, 30 yd. line to 30 yd. line	- 1410 seats - 564,000
\$300-1st 17 rows, upper deck, 10 yd. line to 30 yd. line	- 1880 seats - 564,000
\$200-1st 17 rows, upper deck, goal line to 10 yd. line	- 940 seats - 188,000
	10530 \$3,206,000

- d. It was ordered (1) that brochures of this sale be mailed first, to dues-paying ex-students, the Longhorn Club, the T men, and the faculty of The University of Texas at Austin; that thirty days following this mailing, the rest of the mailing list be circularized and the sales be opened to the general public;
- (2) that the sale of seat options be limited to four to each individual; if an individual wants more, that his order be held to determine if seat options are available at the end of the sale;
- (3) that the drawing for seats by areas be carried out after an initial period of one month for filing applications;
- (4) that the transfer of options during the life of an option be permitted on approval of the Athletics Council.

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- e. The Athletics Council was authorized to proceed immediately to retain a public relations firm to prepare a brochure.
 - f. The Athletics Council was instructed to develop, with appropriate officials of the University, a plan for setting aside up to 1,000 parking spaces for the use of the Longhorn Club during football games.
5. U. T. Austin: Ratification of Agreement for Cooperative Publishing Program and Establishment of Agency Fund, Texas State Historical Association Publication (23-M-68). -- The following Agreement for Cooperative Publishing Program at The University of Texas at Austin was ratified and the business office of The University of Texas at Austin was authorized to establish an Agency Fund for the Texas State Historical Association Publication Fund in accordance with the conditions set out:

**Agreement for
Cooperative Publishing Program**

This agreement, between the Texas State Historical Association (hereinafter the Association), a Texas non-profit corporation, and the University of Texas Press (hereinafter the Press), an unincorporated division of The University of Texas, establishes the terms under which the parties undertake a cooperative program of publication of paperback reprints of books concerning Texas history.

1. To initiate the program, the Association will put \$12,000 into a Current Restricted Fund at the Press, known as the Texas State Historical Association Publication Fund. This will be a revolving publications fund which will pay certain direct costs of publishing books in this program (to be noted in 2) and will receive the Association's share of the proceeds (to be noted in 4). The Press will hold the money in the Texas State Historical Association Fund in trust for the Association. The Association may, upon demand, withdraw money held in the fund in excess of \$12,000 at any time, and may withdraw all money in the fund upon termination of this agreement in accordance with point 9, below.

2. From the Texas State Historical Publication Fund, the Association will pay a) all direct outside manufacturing costs for the books and their covers (photographing and plate-making, paper, printing, binding, long distance telephone calls to printers and binders) but not in-house production costs (the work of the Press production and design departments); b) manufacturing costs (but not distribution costs) of circulars made to promote the books; c) freight from the printer and binder to the Press.

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3. The Press will be responsible for all other costs, including the following: design of covers, production supervision, distribution of circulars, selling, shipping, warehousing, billing, collecting, accounting, and overhead.

4. Net proceeds will be divided as follows: 60% to the Association, by return to the Texas State Historical Association Publication Fund; 40% to the Press. "Net proceeds" are defined for the purposes of this agreement as follows: cash received from the sale of the books less royalty, if any, less commissions, if any, and less fee for acquisition of rights, if any. Although it is not anticipated that extensive space advertising will be needed for the books, such space ads as are mutually agreed on by the Association and the Press, if any, will be paid for from cash received before the division of remaining net proceeds.

5. Selection of titles and quantities to be printed will be by mutual agreement between the Press (represented by the Director or Associate Director) and the Association (represented by the Director or Assistant Director).

6. The books will be 5 1/2" x 8 1/2", with newly designed two-color covers. On a separate page at the front of the book will appear the statement, "Published in cooperation with the Texas State Historical Association." On the back cover will appear a list of books in the series, with the statement of cooperation repeated. The editions will be 5000 copies of each title for the first group, to be adjusted according to experience.

7. All sales of the books published under this program will be conducted by the Press.

8. Annually, within thirty days of the August 31 end of the fiscal year, the Press will render to the Association a statement of the status of the fund, including income and expenditures for the year and an inventory of the books published.

9. At the end of each fiscal year, beginning August 31, 1969, the Association and the Press will review this agreement. At any time thereafter, either party may terminate the agreement, giving six months' notice. Should the agreement be terminated at the end of the six months' notice, all Association funds held by the Press will be transferred in accordance with the Association's instructions. The Press will then retain whatever inventory remains of books published under this agreement and will continue to sell them and remit to the Association its share of the proceeds.

For the Association Joe B. Frantz
Joe B. Frantz, Director

Witness Ruth C. Mathews

Date July 22, 1968

For the Press Frank H. Wardlaw
Frank H. Wardlaw, Director

Witness David H. Gilbert

Date July 17, 1968

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6. U. T. Austin: Change in Admission Requirements for Transfers (Catalogue Change 1969-70) (21-M-68). --Approval was given to amend the current catalogue of The University of Texas at Austin by including an appropriate statement to the effect that a satisfactory test score on an acceptable admission test for transfer students be required only if a transfer student has less than thirty semester hours of college work.

7. U. T. Austin, U. T. El Paso, Galveston Medical Branch, Dallas Medical School and Anderson Hospital: Amendments to the 1968-1969 Budgets (4-B-68 and 5-B-68). --The following amendments to the 1968-69 budgets of The University of Texas at Austin, The University of Texas at El Paso, The University of Texas Medical Branch at Galveston, The University of Texas Southwestern Medical School at Dallas, and The University of Texas M. D. Anderson Hospital and Tumor Institute at Houston were approved. (Pages 26-28)

Source of Funds - Departmental Appropriations
(Unless Otherwise Specified)

(All rates set out below are full time rates: salary rate indicates a 12 months' full time rate and academic rate indicates a 9 months' full time rate.)

The University of Texas at Austin

Explanation	Present Status	Proposed Status	Effective Dates
Division of Extension - Extension Teaching and Field Service Bureau	From: Unappropriated Balances via Estimated Income	To: Extension Classes and Consultant Services	
Amount of Transfer	\$65,000	\$65,000	---

The University of Texas at El Paso

Auxiliary Enterprises - Intercollegiate Athletics

The contracts of the assistant head football coaches and the assistant football coaches are on a calendar year basis and the present contracts expired on December 31, 1968.

The following salary rate changes are recommended effective January 1, 1969:

	1968 Annual Rate	1969 Annual Rate	Required Additional Funds Through 8-31-69
<u>Intercollegiate Athletics - Football</u>			
Assistant Head Coach			
George W. Knapp	\$11,000.00	\$11,750.00	\$ 500.00
David A. Nusz	11,500.00	12,000.00	333.28

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The University of Texas at El Paso (continued)

<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
Assistant Coach			
Raymond E. Fulton	9,000.00	10,000.00	666.64
Robert C. Lee	10,500.00	11,000.00	333.28
Peter J. Manning	8,000.00	9,000.00	666.64
Billy J. Turnbow	11,000.00	11,500.00	333.28
Source of Funds - Intercollegiate Athletics Balance			<u>\$ 2,833.12</u>

The University of Texas Medical Branch at Galveston

John P. Patten Neurology and Psychiatry	Visiting Assistant Professor	Visiting Assistant Professor	
Salary Rate	\$15,000	\$18,000	12/1/68
Sally A. Mount School of Allied Health Sciences - Medical Records	Instructor and Chair- man (½T)	Instructor and Chair- man (½T)	
Medical Records Library	Chief Medical Records Librarian (½T)	Chief Medical Records Librarian (½T)	
Salary Rate	\$10,440	\$12,000	12/1/68
Source of Funds: Unallocated Salaries			

Plant Funds

Transfer of Funds	From: Reserve for Plant Funds Project Allocation (Unappro- priated Balance)	To: Remodeling Projects, as follows: Remodel Space for Bursar's Office \$24,500 Remodel Area for Office of Vice- President for Academic Affairs and Dean of Medicine	
Amount of Transfer	\$49,000	<u>24,500</u> <u>\$49,000</u>	---

Paul Zaharopoulos Pathology	Instructor	Instructor	
Salary Rate	\$16,000	\$17,500	1/1/69
Source of Funds: HEW Contract			

Charles W. Daeschner, Jr. Pediatrics	Professor and Chief	Professor and Chief	
Salary Rate	\$33,000	\$ 35,000	1/1/69
Source of Funds: HEW Contract			

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The University of Texas Medical Branch at Galveston (continued)

<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
Harry H. Peel Surgery	Research Engineer	Research Engineer	
Salary Rate	\$8,040	\$9,600	1/1/69
Source of Funds: HEW Contract			

The University of Texas Southwestern Medical School at Dallas

9. James E. Bertz Anatomy and Surgery	Assistant Professor of Oral Surgery	Assistant Professor of Oral Surgery	
Salary Rate	\$16,500	\$18,500	12/1/68
Source of Funds: Department of Surgery Salaries			

Jere H. Mitchell Internal Medicine	Associate Professor	Associate Professor	
Salary Rate	\$24,000	\$25,000	1/1/69
Source of Funds: U.S.P.H.S. Career Development Award			

Stuart D. Tauber Internal Medicine	Assistant Professor	Assistant Professor	
Salary Rate	\$17,500	\$18,500	1/1/69
Source of Funds: U.S.P.H.S. Career Development Award			

The University of Texas M. D. Anderson Hospital
and Tumor Institute at Houston

10. Deckmon McMillon Inhalation Therapy	Assistant Chief Inhalation Therapist	Assistant Chief Inhalation Therapist	
Salary Rate	\$6,780	\$8,160	1/1/69
Source of Funds: Reserve for Salaries			

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REPORT OF ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEE (Pages 29-32). -- Committee Chairman Kilgore moved that the following actions taken in open meeting by the Academic and Developmental Affairs Committee be approved. This motion was adopted without objection except as noted in Item 2 below:

1. U. T. System: Chancellor's Docket No. 29. -- Chancellor's Docket No. 29 was amended on Page M-11 by changing the first sentence to read, "Effective with the current semester (Fall 1968-69), change the number of hours required for a degree from eighty-eight to eight-four (D&P 4330)." As amended, Chancellor's Docket No. 29 was approved. It is attached to these minutes following Page 125 and made a part hereof.
2. U. T. Austin: Committee of Counsel on Academic Freedom and Responsibility (to be Part of the Institutional Supplement). -- Approval was given to the recommendation of Executive Vice-Chancellor Singletary, approved by the Faculty Council of The University of Texas at Austin and processed through appropriate channels, that deans on full time, department chairmen, and other administrative officials be ineligible for election to the Committee of Counsel on Academic Freedom and Responsibility. This will be a part of the Institutional Supplement for The University of Texas at Austin. Chairman Erwin asked to be recorded as voting "No."
3. U. T. Austin: Regulations Pertaining to the Budget Council System. -- Approval was given to the recommendation of Executive Vice-Chancellor Singletary, such recommendation having been processed through appropriate channels from the General Faculty of U. T. Austin, that the following recommendations pertaining to the Budget Council System of The University of Texas at Austin be adopted:
 - a. A departmental faculty, budget council or chairman may develop a plan whereby the authority of the budget council is vested in an executive committee or committees of size, composition by academic rank, and mode of selection as specified by that plan.
 - b. A departmental faculty, budget council, the chairman, or the Dean may initiate a proposal to extend membership on the budget council to one or more members of the departmental faculty with the ranks of Associate Professor or Assistant Professor, or to one or more members of the faculty of another department or departments.
 - c. After proper notice to all voting members of the department and after due discussion, any modifications proposed under Paragraphs 1 and 2 above must be submitted to a mail ballot of the members of the departmental faculty, including members on leave, and shall take effect if approved by a majority vote of the department, and by the dean and the president.

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- d. A Dean may determine that operation of a department has deteriorated because of actions or lack of actions of the budget council or because of irreconcilable differences within the membership of the budget council, and that change in the budget council organization is essential to the effective administration of the department. Under such circumstances he may request the approval of the President to establish a temporary budget committee for the department. The President shall then refer the recommendation of the Dean to the Committee on Committees for its consideration and recommendation. With the approval of the President, the Dean may then establish a temporary budget committee for the department. This action by the Dean shall be effective for a period of not more than three years. During the period, reorganization proposals according to Sections 1, 2 and 3 may be effected.

- e. During the third or terminal year of operation under any of the foregoing plans and each third year thereafter, the departmental faculty members with tenure shall vote to continue the existing organization, to return to the previous budget council operation, or to propose other alternatives, subject to the approval of the Dean and President.

It was further ordered that these regulations be included in the Institutional Supplement for The University of Texas at Austin.

- 4. U. T. Austin: Request to the Coordinating Board for Change in the Law School Degree. -- Approval was given for the administration to seek permission from the Coordinating Board, Texas College and University System to change the Bachelor of Laws degree of the School of Law at The University of Texas at Austin to the Juris Doctor degree effective immediately. If approval by the Coordinating Board is granted, it was further authorized that the Juris Doctor degree be made available to all prior holders of the Bachelor of Laws degree from The University of Texas at Austin who request that their degrees be so changed.

- 5. U. T. Austin: Suspension of Regents' Rules and Regulations (Part One, Chapter III, Section 5.32) with Respect to the Appointment of C. Wendell Horton, Jr. -- Section 5.32, Chapter III, Part One of the Regents' Rules and Regulations was suspended in the case of C. Wendell Horton, Jr., in order to permit his employment as Associate Professor of Physics at The University of Texas at Austin, effective September 1, 1969. C. Wendell Horton, Jr., is the son of C. Wendell Horton, Sr., Professor in the Department of Physics. It was understood by the Regents and by the Administration that this action was not to be construed as setting a precedent.

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6. U. T. Austin: Dual Position for Frank W. Elliott, Jr. Pursuant to Section 33, Article XVI, Constitution of Texas. -- The following resolution was adopted in connection with the services of Frank W. Elliott, Jr. of The University of Texas at Austin, as Parliamentarian of the Senate of the State of Texas 61st Legislature, 1969. This resolution conforms to the amendment to Section 33, Article 16, Constitution of Texas adopted in November 1967:

WHEREAS, Frank W. Elliott, Jr., has an opportunity to serve as Parliamentarian of the Senate of the State of Texas 61st Legislature, 1969:

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of The University of Texas System, acting pursuant to delegated legislative authority:

1. That the said Frank W. Elliott, Jr., be and he is hereby authorized by the Board of Regents to serve as Parliamentarian of the Senate of the State of Texas 61st Legislature, 1969, until he no longer has an opportunity to do so or until this direction and requirement is amended or revoked by the Board of Regents;
 2. That the said Frank W. Elliott, Jr., be and he is hereby authorized by the Board of Regents to serve as Parliamentarian of the Senate of the State of Texas 61st Legislature, 1969, in addition to all other duties that have been or may hereafter be assigned or required of him by the Board of Regents;
 3. That the Board of Regents finds that Frank W. Elliott, Jr.'s, service as Parliamentarian of the Senate of the State of Texas 61st Legislature, 1969, is not in conflict with his employment by The University of Texas;
 4. That the Board of Regents finds that Frank W. Elliott, Jr.'s, service as Parliamentarian of the Senate of the State of Texas 61st Legislature, 1969, is and will continue to be a benefit and advantage to The University of Texas System and the State of Texas.
7. U. T. Austin: Minutes of the Meeting of the Board of Directors of Texas Student Publications, Inc., December 18, 1968. -- The minutes of the meeting of the Board of Directors of Texas Student Publications, Inc., at The University of Texas at Austin held on Wednesday, December 18, 1968 were reviewed, and approval was given to the Administration's recommendation that the following provision from the TSP Handbook be deleted: "TSP does not accept advertising for alcoholic beverages."
8. U. T. El Paso: Special Charge for Late Registration Authorized. -- The special charge for late registration at The University of Texas at El Paso was changed from \$5.00 to \$5.00 for a first late day and \$2.50 for each additional late day to a maximum of \$15.00 effective September 1, 1969. This change will appear in the 1969-70 Catalogue.

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9. U. T. El Paso: Rates in Dormitories. -- The following rates for room and board in dormitories at The University of Texas at El Paso were set effective September 1, 1969. It was authorized that these rates be included in the 1969-70 Catalogue:

DORMITORIES

<u>Fall and Spring</u> <u>(Per Semester)</u>	<u>Room and Board</u>
Bell and Hudspeth Halls	\$ 415.00
Benedict, Worrell and Burges Halls	442.00
 <u>Summer Session</u> <u>(Per 6-weeks term)</u>	
Bell Hall	138.00
Burges Hall	147.00

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REPORT OF THE BUILDING AND GROUNDS COMMITTEE (Pages 33-39). --
The following recommendations approved by the Building and Grounds
Committee in open meeting were submitted by Committee Chairman
Peace and adopted without objection:

1. U. T. System: System-Wide Boiler and Machinery Insurance.--It is recommended that the existing System-wide boiler and machinery insurance policy with the Hartford Steam Boiler and Insurance Company be cancelled as of January 1, 1969, and that a new policy with the same carrier be written at the prevailing January 1, 1969, rates for the period January 1, 1969, to January 1, 1972, with authority for Executive Vice-Chancellor Walker to approve the details of the new policy.

2. U. T. System: Rejection of Bids on Remodeling and Addition to Bauer House (Chancellor's Residence).--It is recommended that all bids received for Remodeling and Addition to Bauer House (Chancellor's Residence) be rejected because of the fact that they are far in excess of the amount estimated and deemed to be reasonable for the work involved.

3. U. T. System: Notification of Family Regarding Naming of Building.--It is recommended that in the future when a building is named for a particular person, the titular head of the institution involved immediately notify in writing the family of the person for whom the building has been named and that Chancellor Ransom at this time notify the family of the late Beauford H. Jester that the Dormitory-Academic Complex at The University of Texas at Austin has been named the Beauford H. Jester Center.

4. U. T. Austin: Authorization for Two Additional Parking Areas and Paving of an Existing Area.--It is recommended as follows in regard to parking areas at The University of Texas at Austin:
 - a. That two new areas be paved and designated for parking, as follows:
 - (1) Area on the west side of Wichita Street and immediately North of the International Center, providing approximately 150 spaces.
 - (2) Area at the corner of 19th Street and Trinity (Southwest corner of University Junior High Tract), providing approximately 250 spaces.
 - b. That authorization be given to pave Parking Lot 70, covering the full block bounded by Red River, Sabine, East 20th, and East 20½ Streets.
 - c. That approval be given for the U. T. Austin Physical Plant staff to prepare plans and specifications for these parking lots, with authorization to advertise for bids to be presented to the Board or the Executive Committee for consideration at a later date.

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5. U. T. Austin: Award of Contracts to Abel Contract Furniture and Equipment Company, Inc., Heywood-Wakefield Company, Rockford Furniture Associates, and Taylor Bedding Manufacturing Company for Furniture and Furnishings for Dormitory-Academic Complex.--It is recommended that contract awards for Furniture and Furnishings for the Dormitory-Academic Complex at The University of Texas at Austin be made to the low bidders, as follows:

Base Bid "A" - General Office and Lounge Furniture Abel Contract Furniture and Equipment Company, Inc., Austin, Texas	\$188,569.98
Base Bid "B" - Dining Tables Rockford Furniture Associates, Austin, Texas	31,441.13
Base Bid "C" - Classroom Chairs Heywood-Wakefield Company, Dallas, Texas	20,884.25
Base Bid "D" - Student Room Mattresses and Springs Taylor Bedding Manufacturing Company, Taylor, Texas	69,563.90
Base Bid "E" - Library Furniture Rockford Furniture Associates, Austin, Texas	13,197.94
Base Bid "F" - Custom Movable Furniture for Counselors Rooms Rockford Furniture Associates, Austin, Texas	21,041.42
Base Bid "G" - Student Room/Dining Chairs Rockford Furniture Associates, Austin, Texas	<u>123,456.60</u>
Total Recommended Contract Awards	<u>\$468,155.22</u>

The funds needed to cover these recommended contract awards are available in the Allotment Account for the Dormitory-Academic Complex.

6. U. T. Austin: Award of Contract to Southwest Sound and Electronics, Inc., for Language Laboratory Equipment for the Dormitory-Academic Complex.--It is recommended that a contract award for Language Laboratory Equipment for the Dormitory-Academic Complex at The University of Texas at Austin be made in the amount of \$47,333.15 to the lowest bidder meeting specifications, Southwest Sound and Electronics, Inc., San Antonio, Texas. Mr. Bauer asked to be recorded as voting "No."

The funds needed to cover this recommended contract award are available in the Allotment Account for the Dormitory-Academic Complex.

7. U. T. Austin: Request from Capital National Bank to Purchase Property Adjacent to O'Henry Hall Deferred until March Meeting.--It is recommended that the request from the Capital National Bank to purchase any and all surplus land on the east and north of O'Henry Hall be placed on the agenda for the next Board meeting for final disposition.

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8. U. T. Austin: Award of Contracts to B. L. McGee Construction Company and W. K. Jennings Electric Company, Inc., for Extension of Power Plant Building and Extension of Electrical Distribution, Phase II and Appropriation Therefor. --It is recommended that contract awards for Extension of Power Plant Building and Extension of Electrical Distribution, Phase II at The University of Texas at Austin be made to the low bidders, as set out below:

Extension of Power Plant Building:	
B. L. McGee Construction Company, Austin, Texas	
Base Bid	\$1,083,000.00
Add Alternate No. 1 (Crane)	<u>30,000.00</u>
Total Recommended Contract Award	<u>\$1,113,000.00</u>

Extension of Electrical Distribution, Phase II:	
W. K. Jennings Electric Company, Inc., Austin, Texas	
Base Bid	<u>\$2,161,946.00</u>

It is further recommended that an appropriation of \$3,603,000.00 be made from proceeds of U. T. Austin Utility Plant Fee Bond System revenue series to cover these recommended contract awards, Engineer's Fees thereon, and miscellaneous expenses.

9. U. T. Austin: Rights-of-Way to City of Austin in Exchange for Construction of Street from I. H. (Interstate Highway) 35 to San Jacinto. --It is recommended that the necessary rights-of-way be furnished to the City of Austin in exchange for the construction of a thoroughfare on the campus of The University of Texas at Austin from I. H. #35 to San Jacinto Boulevard by way of 26th Street (Page 180 .)

10. U. T. Austin: Dedication of J. T. Patterson Laboratories Building. --It is recommended that the Administration of The University of Texas at Austin be authorized to set a date for the dedication of the J. T. Patterson Laboratories Building. (Page 180 .)

11. U. T. Arlington: Approval of Plans and Specifications for Remodeling and Repair of Old Science Hall. --It is recommended that the plans and specifications for Remodeling and Repair of the Old Science Hall at The University of Texas at Arlington as prepared by the Engineers on the project, Cowan, Love, and Jackson, Inc., be approved by the Board, with authorization to the Director of the Office of Facilities Planning and Construction to advertise for bids to be presented to the Board or the Executive Committee for consideration at a later date.

12. U. T. Arlington: Award of Contracts to Rockford Furniture Associates, Heywood-Wakefield Company, Abel Contract Furniture and Equipment Company, Inc., and Dallas Office Supply Company for Furniture and Furnishings for Business-Life Science Building. --It is recommended that contracts for Furniture and Furnishings for the Business-Life Science Building at The University of Texas at Arlington be awarded to

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the low bidders, as follows:

Base Bid "A" - General Office and Lounge Furniture: Rockford Furniture Associates, Austin, Texas	\$137,773.77
Base Bid "B" - Classroom Furniture: Heywood-Wakefield Company, Dallas, Texas	33,824.90
Base Bid "C" - Furniture for Office of Dean of School of Business Administration Abel Contract Furniture and Equipment Company, Inc., Austin, Texas	8,113.00
Base Bid "D" - Special Enclosures for Projection Equipment Dallas Office Supply Company, Dallas, Texas	<u>1,542.57</u>
Total Recommended Contract Awards	<u>\$181,254.24</u>

The funds needed to cover these recommended contract awards are available in the Allotment Account for this project.

13. U. T. El Paso: Ratification of Award of Contract to C. H. Leavell and Company for Education and Engineering Building and Appropriation Therefor. --It is recommended that the Board ratify the award of a contract in the amount of \$3,085,000.00 for the Education and Engineering Building at The University of Texas at El Paso to the low bidder, C. H. Leavell and Company, El Paso, Texas, and that approval be given to appropriations to cover this contract award, Architect's Fees thereon, movable furniture and furnishings, and miscellaneous expenses as shown below:

HEFA Grant No. 4-7-00335-0	\$1,133,333.00
Building Use Fee Bond Proceeds	2,602,967.00

The following advances have been made from other funds which are to be repaid after issuance of the Building Use Fee Bonds referred to above:

Unappropriated Balance of U. T. El Paso	\$ 30,000.00
Auxiliary Enterprises Balance of U. T. El Paso	183,500.00
Permanent University Fund Bond Proceeds	93,750.00

14. U. T. El Paso: Permission to Acquire Seven (7) Acres of Land in El Paso County Adjacent to the Campus. --It is recommended that permission be granted to the Administration to acquire seven acres of land in El Paso County that is adjacent to the campus of The University of Texas at El Paso at a total cost of not more than \$250,000, funds to come from the proceeds of the Skiles Act bond. There is statutory authority to acquire land contiguous to the campus.

15. U. T. El Paso: Repair and Renovation of The Sun Bowl Stadium. -- It is recommended that the Administration be authorized to proceed with repairs and expansion of the Sun Bowl Stadium at The University of Texas at El Paso at a cost not to exceed \$150,000. This project will include the addition of 5,000 chair seats on the West Side, covering and/or replacing the remaining existing seats, and expanding the press box to provide enclosed seating for 300. The immediate financing will be

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advanced from local funds at U. T. El Paso and repaid from the following sources:

- a. \$10,000 per year from local organization in El Paso.
- b. \$15,000 from an increase of \$.25 for all non-student tickets.

These recommendations for repairs and expansion of the Sun Bowl Stadium are in accordance with the agreement between the Board of Regents of The University of Texas System and the County of El Paso.

16. Galveston Medical Branch: Authorization to Construct Four Parking Lots and Appropriation Therefor.--It is recommended as following in regard to parking lots at The University of Texas Medical Branch at Galveston:

- a. That plans and specifications for four parking lots (Pay Lots Nos. 1 and 2, Lot "B" and Lot "J") at Galveston Medical Branch as prepared by the Galveston Medical Branch Physical Plant staff be approved by the Board, with authorization to the Director of the Office of Facilities Planning and Construction to advertise for bids.
- b. That a Special Committee, consisting of Vice-President Thompson, Mr. Lester E. Palmer, Executive Vice-Chancellor Walker, and Chairman Erwin, be appointed to award a contract for this project after receipt of bids.
- c. That an appropriation of \$100,000.00 be made from Project Allocation Account held by the Galveston Medical Branch for this purpose.

17. Galveston Medical Branch: Approval of Plans and Specifications for Ambulance Emergency Entrance, Service Road, Surface Drainage System, and Landscaping.--It is recommended that the plans and specifications for an Ambulance Emergency Entrance, Service Road, Surface Drainage System, and Landscaping at The University of Texas Medical Branch at Galveston as prepared by the Galveston Medical Branch Physical Plant staff be approved by the Board, with authorization to the Director of the Office of Facilities Planning and Construction to advertise for bids, and with authorization to a Special Committee, consisting of Vice-President Thompson, Mr. Lester E. Palmer, Executive Vice-Chancellor Walker, and Chairman Erwin, to award a contract after receipt of bids.

18. Galveston Medical Branch: Report on Request to The Sealy and Smith Foundation for Donation of Property on the North Side of Campus.--In reply to the formal request to The Sealy and Smith Foundation for certain property owned by the Foundation on the North side of the campus, Mr. J. W. McCullough, President of the Foundation, has notified the Board that the specified property will be donated by the Foundation.

19. Galveston Medical Branch: Approval of Plans and Specifications for Remodeling of the First Floor of Ziegler Hospital for the Department of Internal Medicine.--It is recommended that the plans and specifications for the Remodeling of the First Floor of the Ziegler Hospital for the Department of Internal Medicine at The University of Texas Medical Branch at Galveston, as prepared by the Galveston Medical Branch Physical Plant staff, be approved by the Board, with authorization to the Director of the Office of Facilities Planning and Construction to advertise for bids and authorization to a Special Committee, consisting of Vice-President Thompson, Mr. Lester E. Palmer, Executive Vice-Chancellor Walker, and Chairman Erwin, to award a contract after receipt of bids.

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20. Dallas Medical School: Approval of Specific Projects, Appointment of Harrell and Hamilton, Fisher and Spillman, Enslie Oglesby, Harwood K. Smith, Beran and Shel mire, Preston M. Geren, and Harper and Kemp as Project Architects, and Appropriation Therefor.--The following recommendations are made with reference to the completion of Phase I of the building program at The University of Texas Southwestern Medical School at Dallas:

a. That approval be given to specific building projects and estimated costs as listed below in the order of priority of construction:

<u>Proposed Project</u>	<u>Estimated Project Cost</u>
1. Florence Bioinformation Center	\$ 7,000,000
2. Teaching Unit & Four Lecture Rooms	13,100,000
3. Academic and Administration	1,900,000
4. Remodel Cary Building	1,700,000
5. Auditorium	1,300,000
6. Physical Plant Expansion	580,000
7. Cafeteria	1,400,000
Estimated Total, First Phase	<u>\$26,980,000</u>

b. That authorization be given to proceed with the preparation of plans and specifications through the working drawing stage on the projects recommended, to file whatever applications are needed for matching funds, and to appropriate \$1,000,000.00 from Permanent University Fund Bond proceeds previously allocated to Dallas Medical School projects to cover the cost of the preparation of these working drawings and specifications.

c. That Project Architects as listed below be appointed for the recommended projects:

<u>Proposed Project</u>	<u>Estimated Project Cost</u>	<u>Architects</u>
1. Florence Bioinformation Center	\$ 7,000,000	Harrell & Hamilton (Dallas)*
2. Teaching Unit & Four Lecture Rooms	\$13,100,000	Fisher & Spillman (Dallas)
3. Academic & Admin.	\$ 1,900,000	Enslie Oglesby (Dallas)
4. Auditorium	\$ 1,300,000	Harwood K. Smith (Dallas)
5. Cafeteria	\$ 1,400,000	Beran & Shel mire (Dallas)
6. Physical Plant Expan.	\$ 580,000	Preston M. Geren (Ft. Worth)
7. Remodel Cary Bldg.	\$ 1,700,000	Harper & Kemp (Dallas)

* already appointed

21. San Antonio Medical School: Agreement with Veterans Administration With Respect to Chilled Water and Steam. --It is recommended that the following resolution in regard to an agreement with Veterans Administration be adopted by the Board:

WHEREAS, the Board of Regents of The University of Texas System and Central Energy Corporation, a Texas corporation, entered into a customer agreement dated October 6, 1967, together with a lease agreement of the same date, relating to the construction, maintenance, and operation of a facility for the production of chilled water and steam to be supplied to The University of Texas Medical School at San Antonio; and

WHEREAS, the agreement provided that in the event of certain contingencies the Board of Regents would be authorized to repossess the plant and operate the same, and upon completion of the term of twenty-five (25) years all permanent improvements would be the property of the Board of Regents; and

WHEREAS, the Veterans Administration has under consideration the construction of a facility in the San Antonio Medical Center, and is desirous of being supplied chilled water and steam but with the assurance that if the Board of Regents should for any reason become the operator of the plant the Veterans Administration would be furnished chilled water and steam by the Board of Regents or a successor operator at cost; now, therefore,

BE IT RESOLVED by the Board of Regents of The University of Texas System that the Veterans Administration be furnished chilled water and steam at cost for its facility in the San Antonio Medical Center in the event the Board of Regents becomes the operator of the chilled water and steam facility by virtue of that certain agreement by and between the said Board and Central Energy Corporation, dated October 6, 1967.

22. Anderson Hospital: Award of Contract to Baxter Construction Company, Inc., for Clinical Radiotherapy Research Unit.--It is recommended that a contract award be made for the Clinical Radiotherapy Research Unit at The University of Texas M. D. Anderson Hospital and Tumor Institute at Houston to the low bidder, Baxter Construction Company, Inc., Houston, Texas, as follows, subject to concurrence of the Federal granting agency:

Base Bid	\$377,200.00
Add Alternate No. 1 (Intercommunication System)	<u>17,900.00</u>
Total Recommended Contract Award	<u>\$395,100.00</u>

In order to cover this recommended contract award, Architect's Fees thereon, movable furniture and equipment, and miscellaneous expenses, it is further recommended that appropriations be made from the following sources:

Health Research Facilities Grant FR-3444-01A1	\$210,000.00
Anderson Hospital Gift Funds	<u>212,500.00</u>
	422,500.00
Previous Appropriation from William G. C. MacDonald Fund at Anderson Hospital for Architect's Fees	<u>18,000.00</u>
Total Appropriation for Project	<u>\$440,500.00</u>

23. Anderson Hospital: Dedication of Gimbel Building, Research Institute and Warren S. Bellows Memorial Laboratory. --It is recommended that dedication ceremonies of the Gimbel Building, the Research Institute and the Warren S. Bellows Memorial Laboratory of The University of Texas M. D. Anderson Hospital and Tumor Institute at Houston be scheduled for May 16, 1969, and that the responsibility for the planning and execution of the ceremony be delegated to President R. Lee Clark, who requested that the Board of Regents designate appropriate representatives to participate in the planning and program.

REPORT OF LAND AND INVESTMENT COMMITTEE (Pages 40-59).--Committee Chairman Ikard filed with the Secretary and moved the adoption of the following report of the Land and Investment Committee, which meeting was held in open session. The report was adopted without objection except as noted in Item 3 on page 59. The Executive Director, Investments, Trusts and Lands, was authorized to execute all necessary instruments relating to real estate or mineral interests held or controlled by the Board of Regents as a part of the Permanent University Fund or as a part of any Trust or Special Fund when such instruments are approved by the appropriate official.

I. Permanent University Fund

A. Investment Matters

1. Report of Purchases, Sales and Exchanges of Securities.--

The report of purchases, sales and exchanges of securities for the Permanent University Fund from November 1 through December 31, 1968, was approved as follows:

PURCHASES OF SECURITIES

U. S. GOVERNMENT SECURITIES:

<u>FHA MORTGAGES</u>	<u>No. of Loans Purchased</u>	<u>Purchase Principal Balance</u>	<u>Net Principal Cost</u>	<u>Net Purchase Yield#</u>
Various Purchased for November Payment	18	\$317,826.69	\$ 303,057.89	6.88%
Various Purchased for December Payment	<u>16</u>	<u>311,048.85</u>	<u>292,022.39</u>	<u>6.93</u>
TOTALS	<u>34</u>	<u>\$628,875.54</u>	<u>\$ 595,080.28</u>	<u>6.91%</u>

*After servicing costs and based on average life of 12 years.

CORPORATE SECURITIES:

<u>COMMERCIAL PAPER</u>	<u>Par Value Purchased</u>	<u>Interest Rate</u>	<u>Principal Cost</u>	<u>Effective Yield*</u>
General Motors Acceptance Corporation Short Term Notes, dated 12/20/68, due 1/13/69 (24 days to maturity)	<u>\$2,200,000</u>	<u>6.14%</u>	<u>\$2,200,000.00</u>	<u>6.27615%</u>

*Interest due at maturity in the amount of \$9,205.02.

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PURCHASES OF SECURITIES
(Continued)

CORPORATE SECURITIES: (Continued)

<u>COMMON STOCKS</u>	<u>No. of Shares Purchased</u>	<u>Average Principal Cost</u>	<u>Total Principal Cost*</u>	<u>Indicated Current Yield on Cost**</u>
American Airlines, Inc.	3,700	35.8	\$ 132,609.27	2.23%
The Coca-Cola Company	2,800	71.4	200,040.80	1.68
Columbia Broadcasting System, Inc.	4,000	54.2	216,937.72	2.58
Consolidated Foods Corporation	4,600	45.7	210,089.95	2.19
Ford Motor Company	3,500	55.7	195,096.03	4.31
Georgia-Pacific Corporation	900	92.2	83,046.13	1.08
Northwest Airlines, Inc.	1,400	90.0	125,971.30	0.89
PepsiCo, Inc.	4,000	50.3	201,081.71	1.79
Revlon, Inc.	2,500	83.3	208,244.65	1.68
Westinghouse Electric Corporation	<u>2,600</u>	75.3	<u>195,858.72</u>	<u>2.39</u>
TOTALS	<u>30,000</u>		<u>\$1,768,976.28</u>	<u>2.19%</u>

*Includes brokerage commissions paid.

**Yield at present indicated dividend rates.

SALES OF CORPORATE SECURITIESBLOCK OF STOCK SOLD

<u>SECURITY SOLD</u>	<u>No. of Shares Sold</u>	<u>Net Sales Proceeds</u>	<u>Book Value of Holding</u>	<u>Gain on Sale</u>
American Cyanamid Company Common Stock	<u>25,700</u>	<u>\$841,626.53</u>	<u>\$726,600.56</u>	<u>\$115,025.97</u>

FRACTIONAL SHARE SOLD

<u>Security</u>	<u>Net Sales Proceeds#</u>
1/5th Share Bank of America National Trust and Savings Association (San Francisco) Common Capital Stock received in 20% stock dividend (After writedown, Fund holds 31,891 shares with a book value of \$1,435,110.46)	\$14.83

#Cash received deposited to principal endowment and holding of stock involved written down by same amount.

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2. CHANGES OF INVESTMENT STRATEGY AND POLICIES MADE POSSIBLE BY THE ADOPTION OF THE AMENDMENT TO SECTION 11a, ARTICLE VII OF THE CONSTITUTION.--Approval was given to the recommendations approved at the special meeting of the Land and Investment Committee held on Saturday, December 14, 1968, which authorized the Executive Director of Investments, Trusts and Lands:
 1. to exchange any bonds presently owned, or hereafter acquired, on a par for par basis (with such cash adjustments as may be required) for other authorized fixed income bonds or notes subject to the following conditions:
 - a. Limit any securities acquired on such exchange to bonds rate A or better or FHA Insured First Mortgage Notes.
 - b. Carry the cost of the bonds exchanged out forward (plus or minus the cash adjustment involved) as the cost of the securities received in the exchange.
 - c. Follow the procedure as to cost outlined in paragraph b, even though the bonds exchanged out and the acquisition of the securities received be effected through different brokers.
 2. to sell any fixed income investments owned from time to time for the purpose of reinvesting the proceeds in approved common stocks; provided that the book losses incurred through any such sales in any fiscal year shall not exceed the net book gains realized during such year plus \$5,000,000; and provided further that reports of all such transactions shall be made to the Regents from time to time in the usual manner;
3. Addition to List A and Approval of Purchase of Convertible Securities Issued by Companies on List A.--Approval was given for the addition of International Telephone & Telegraph Company to List A, the list of companies whose stocks are approved for purchase for the Permanent University Fund.

Also, convertible securities, either debentures or preferred stocks, issued by any company on List A were approved for purchase for the Permanent University Fund.
4. Addition to Approved List of Brokers.--The firm of R. W. Pressprich & Company, Incorporated, of New York was added to the approved list of brokers. This firm has a branch office in Dallas, Texas.
5. Handling of Purchases and Sales of Bonds and FHA Insured First Mortgage Notes.--To implement the program of exchanging bonds for other bonds or FHA Insured First Mortgage Notes, as authorized by the special meeting held December 14, 1968, the Executive Director, Investments, Trusts and Lands was granted authority to:
 - a. Buy bonds from, or sell bonds to any licensed dealer.

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- b. Buy FHA Insured First Mortgage Notes from any source, provided the notes purchased conform to existing standards and regulations relating thereto, and are serviced by a Seller-Servicer with whom an authorized Seller-Servicer Agreement is in effect.

Any bonds sold pursuant to this authority would be delivered only upon payment therefor, and any bonds or notes purchased would be paid for only upon delivery of such bonds or notes.

B. Land Matters

1. Easements and Surface Leases Nos. 2801 - 2828; and Material Source Permits Nos. 350 - 351.---Easements and Surface Leases Nos. 2801-2828 and Material Source Permits Nos. 350 and 351 were approved as follows: (All are at standard rates, unless otherwise stated, and are on the University's standard forms. Payment has been received in advance unless otherwise stated. All have been approved as to form and content by the appropriate administrative officials and the Executive Director, Investments, Trusts and Lands is authorized to execute the instruments.)

EASEMENTS AND SURFACE LEASES

No.	Company	Type of Permit	County	Location	Distance or Area	Period	Consideration
2801	Pool Company	Surface Lease (Business Site)	Reagan	Block 11	200' x 400'	1/1/69- 12/31/69	\$ 900.00*
2802	Gulf Refining Company (Renewal of 1257)	Pipe Line	Crane & Ector	Block 35	969.5 rods Various sized line	1/1/69- 12/31/78	1,051.95
2803	Texas-New Mexico Pipe Line Company (Renewal of 1152)	Pipe Line	Crockett Crane	Blocks 29, 30 & 31 Blocks 30 & 31	8,074.5 rods 12-3/4"	1/1/69- 12/31/78	13,968.88
2804	Texas-New Mexico Pipe Line Company (Renewal of 1131)	Pipe Line	Andrews	Blocks 13 & 14	2,487 rods Various sized line	1/1/69- 12/31/78	2,222.22
2805	Lo-Vaca Gathering Company	Pipe Line	Pecos	Blocks 22 & 23	2,081.63 rods 30"	11/1/68- 10/31/78	5,204.07
2806	Texas Electric Service Company (Renewal of 1128)	Power Line	Crane Ward	Block 30 Block 16	9,296.54 rods	1/1/69- 12/31/78	6,119.11
2807	El Paso Natural Gas Company (Renewal of 1349)	Pipe Line	Andrews	Blocks 1 & 9	32.546 rods 4-1/2"	5/1/69- 4/30/79	50.00 (Min.)

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Easements and Surface Leases Continued. --

No.	Company	Type of Permit	County	Location	Distance or Area	Period	Consideration
2808	Sohio Petroleum Company	Pipe Line	Andrews	Blocks 4 & 5	119.7 rods 3-1/2"	12/1/68- 11/30/78	69.43
2809	Community Public Service Company	Power Line	Pecos	Block 27	150.4 rods	11/1/68- 10/31/78	87.23
2810	E. G. Hall Oil Company	Pipe Line	Crockett	Block 50	103 rods 3"	12/1/68- 11/30/78	59.74
2811	Pan American Petroleum Corporation (Renewal of 1274)	Pipe Line	Andrews	Block 13	463.09 rods Various sized line	1/1/69- 12/31/78	268.60
2812	Northern Natural Gas Company	Pipe Line	Pecos	Blocks 22 & 23	2,786.67 rods 16"	2/1/69- 1/31/79	4,820.94
2813	Phillips Petroleum Company	Pipe Line	Andrews	Blocks 3, 4 & 13	430.8 rods 4-1/2"	11/1/68- 10/31/78	249.86
2814	Forest Oil Corporation	Pipe Line	Crane	Block 30	188.5 rods 3"	12/1/66- 11/30/78	109.33
2815	Atlantic Pipe Line Company (Renewal of 1256)	Pipe Line	Crane	Block 31	735 rods 4-1/2"	12/1/68- 11/30/78	426.30
2816	Atlantic Pipe Line Company (Renewal of 1278)	Pipe Line	Crane Upton Reagan Crockett	Block 31 Block 3 Blocks 2, 8, 9, & 11 Blocks 12, 46, 50, & 51	14,389.67 rods 10-3/4"	2/1/69- 1/31/79	16,548.12
2817	El Paso Natural Gas Company (Renewal of 1342)	Surface Lease (Tank battery site)	Ward	Block 17	200' x 200'	3/1/69- 2/28/79	50.00**

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Easements and Surface Leases Continued. --

No.	Company	Type of Permit	County	Location	Distance or Area	Period	Consideration
2818	Texas Electric Service Company	Power Line	Crane & Ector	Block 35	303.09 rods	1/1/69- 12/31/78	\$ 260.66
2819	Scurlock Oil Company	Pipe Line	Winkler	Block 21	1,106.5 rds. 6" 1,106.5 rds. 6-5/8"	1/1/69- 12/31/78	1,914.25
2820	El Paso Natural Gas Company	Surface Lease (meter station site)	Ward	Block 17	0.045 acres	12/1/68- 11/30/78	50.00 (Min.)
2821	Atlantic Richfield Company (renewal of part of 1165)	Power Line	Crane	Block 31	4,823 rods	11/1/68- 10/31/78	2,797.34
2822	Atlantic Richfield Company (renewal of 1191)	Pipe Line	Crane	Block 31	536.206 rods 8-5/8"	12/1/68- 11/30/78	616.64
2823	Cabot Corporation (renewal of 1120)	Pipe Line	Ward	Block 16	58.8 rods 6-5/8"	12/1/68- 11/30/78	67.62
2824	Texas Electric Service Company (renewal of 1334)	Power Line	Andrews	Blks. 5,9, 11	1,411.20 rods	3/1/69- 2/28/79	818.50
2825	Texas Electric Service Company	Surface Lease (substation site)	Crane	Block 35	1 acre	1/1/69- 12/31/78	500.00***
2826	BTA Oil Producers	Pipe Line	Reagan & Upton	Blocks 3 & 58	760 rods 2"	12/1/68- 11/30/78	440.80
2827	S D Company, a partnership (renewal of 1130)	Pipe Line	Reagan	Block 11	36.36 rods 2"	1/1/69- 12/31/78	50.00 (min.)

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Easements and Surface Leases Continued. --

No.	Company	Type of Permit	County	Location	Distance or Area	Period	Consideration
2828	Atlantic Richfield Company (Renewal of part of 1165)	Pipe Line	Crane	Block 31	26,246 rods Various sized line	11/1/68- 10/31/78	\$ 18,325.19

*Renewable from year to year, not to exceed a total of ten years.

**Payment is for the first year's consideration only.

***Payment is for the full consideration.

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MATERIAL SOURCE PERMITS

No.	Grantee	County	Location	Quantity	Consideration
350	Ace Construction Company	Crane	Block 30	715 cu. yds. caliche	\$ 207.35
351	Allstate Construction, Inc.	Andrews	Block 9	2,050 cu. yds. caliche	594.50

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2. Report on Clearance of Monies to Permanent University Fund and Available Fund.--The following report on clearance of monies to the Permanent University Fund and the Available Fund for November and December, 1968, was received.

	November and December, 1968	Cumulative This Fiscal Year	Cumulative Preceding Fiscal Year (Averaged)
<u>Permanent University Fund</u>			
Royalty - Oil	\$ 2,133,113.93	\$ 3,637,115.95	\$ 5,148,422.64
Gas - Regular	139,649.12	281,595.02	356,092.28
- F. P. C.	145,334.37	145,335.21	-0-
Water	24,362.59	42,509.34	36,685.88
Salt Brine	2,207.32	4,978.04	4,416.80
Rental on Mineral Leases	94,178.58	140,074.57	77,497.60
Rental on Water Contracts	100.00	2,163.50	349.32
Rental on Brine Contracts	100.00	100.00	-0-
Amendments and Extensions of Mineral Leases	-0-	390,610.00	55,574.28
	<u>\$ 2,539,045.91</u>	<u>\$ 4,644,481.63</u>	<u>\$ 5,679,038.80</u>
 Bonuses, Mineral Lease Sales (actual)	 -0-	 -0-	 2,426,400.00
 Total - Permanent University Fund	 <u>\$ 2,539,045.91</u>	 <u>\$ 4,644,481.63</u>	 <u>\$ 8,105,438.80</u>
<u>Available University Fund</u>			
Rental on Easements	\$ 74,017.60	\$ 90,920.66	\$ 101,002.24
Interest on Easements and Royalty	20.09	24.26	130.20
Correction Fees-Easements	-0-	-0-	-0-
Transfer and Relinquishment Fees	567.36	841.41	933.84
	<u>\$ 74,605.05</u>	<u>\$ 91,786.33</u>	<u>\$ 102,126.28</u>
 Total - Available University Fund	 <u>\$ 74,605.05</u>	 <u>\$ 91,786.33</u>	 <u>\$ 102,126.28</u>
 TOTAL - Permanent and Available University Funds	 <u>\$ 2,613,650.96</u>	 <u>\$ 4,736,267.96</u>	 <u>\$ 8,207,565.08</u>
<u>Oil and Gas Development - December 31, 1968</u>			
Acreage under Lease	620,591		
Number of Producing Acres	314,803		
Number of Producing Leases	1,388		

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II. Trust and Special Funds

A. Investment Matters

1. Report of Purchases and Sales of Securities.--The report of purchases and sales of securities for Trust and Special Funds from November 1 through December 31, 1968, was approved as follows:

<u>PURCHASES OF SECURITIES</u>		
<u>Date of Purchase</u>	<u>Security and Fund</u>	<u>Principal Cost</u>
11/11/68	16,100ths Fractional share of The Southland Corporation Common Stock to round out extra share received in 3% Stock dividend (Joe C. Thompson Memorial Fund - Southland Corporation Employees)	\$ 6.08
11/14/68	300 Shares Eastman Kodak Co. Common Stock at 78-1/4	23,615.49
	300 Shares American Home Products Corp. Common Stock at 57-7/8	17,496.87
	200 Shares Merck & Co., Inc. Common Stock at 85-1/2	17,195.10
	800 Shares Squibb Beech-Nut, Inc. Common Stock at 46-5/8	37,638.48
	600 Shares Ford Motor Co. Common Stock at 57-5/8	34,843.56
	500 Shares Corn Products Co. Common Stock, 300 at 42-1/8 and 200 at 42	21,237.68
	300 Shares General Foods Corp. Common Stock, 200 at 86-7/8 and 100 at 86-3/4	26,193.06
	700 Shares The Southern Co. Common Stock at 29-1/2	20,886.25
	200 Shares Texas Utilities Co. Common Stock at 58	11,689.60
	400 Shares American Telephone & Telegraph Co. Capital Stock at 54-3/8	21,927.76
	800 Shares General Telephone & Electronics Corp. Common Stock, 500 at 43-3/4 and 300 at 43-5/8	35,289.33
	500 Shares National Dairy Products Corp. Common Stock, 400 at 43-1/2 and 100 at 43-3/8	21,941.19
	200 Shares Procter & Gamble Co. Common Stock at 89-1/4	17,945.86
	800 Shares Federated Department Stores, Inc. Common Stock at 35-3/8	28,593.52
	600 Shares American Electric Power Co., Inc. Common Stock at 40	24,234.00
	300 Shares Commonwealth Edison Co. Common Stock at 49-7/8	15,094.32
	300 Shares Consumers Power Co. Common Stock, 200 at 42-7/8 and 100 at 42-3/4	12,971.26
	500 Shares Gulf States Utilities Co. Common Stock, 200 at 27-5/8 and 300 at 27-1/2	13,938.87
	400 Shares Oklahoma Gas & Electric Co. Common Stock at 25-3/4	10,427.52
	500 Shares Sears, Roebuck & Co. Common Stock at 68-1/4 (Hogg Foundation: W. C. Hogg Estate Fund)	34,354.15

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PURCHASES OF SECURITIES
(Continued)

Date of Purchase	Security and Fund	Principal Cost
11/14/68	200 Shares Eastman Kodak Co. Common Stock at 78-1/4	\$ 15,743.66
	200 Shares Bristol-Myers Co. Common Stock at 69-7/8	13,866.78
	500 Shares Squibb Beech-Nut, Inc. Common Stock at 46-5/8	23,524.05
	100 Shares IBM Corp. Capital Stock at 325-1/4	32,596.53
	400 Shares Ford Motor Co. Common Stock at 57-5/8	23,229.04
	200 Shares Mobil Oil Corp. Capital Stock, 100 at 58-3/8 and 100 at 58-1/4	11,752.17
	400 Shares Federated Department Stores, Inc. Common Stock at 35-3/8	14,296.76
	300 Shares American Electric Power Co., Inc. Common Stock at 40	12,117.00
	100 Shares Florida Power & Light Co. Common Stock at 70-7/8	7,133.59
	300 Shares Gulf States Utilities Co. Common Stock at 27-1/2	8,348.25
	300 Shares Oklahoma Gas and Electric Co. Common Stock at 25-3/4	7,820.64
	200 Shares Sears, Roebuck & Co. Common Stock at 68-1/4 (Hogg Foundation: Varner Properties)	13,741.66
11/15/68	\$100,000 Maturity value U. S. Treasury Bills, dated 11/14/68, due 5/15/69, on 5.60% yield basis at a dollar price of 97.26522 (Includes \$3.00 wire transfer fee) (Equivalent bond yield 5.84%) (Hogg Foundation: W. C. Hogg Estate Fund)	97,265.22
	\$100,000 Maturity value U. S. Treasury Bills, dated 8/15/68, due 2/13/69, on 5.39% yield basis at a dollar price of 98.72886 (Includes \$1.50 wire transfer fee) (Equivalent bond yield 5.54%) (Hogg Foundation: W. C. Hogg Estate Fund)	98,728.86
	\$45,000 Maturity value Ditto (Hogg Foundation: Varner Properties)	44,428.81
	\$100,000 Par value Standard Oil Co. (Indiana) 6% S. F. Debentures, dated 1/15/68, due 1/15/98, at 97.25 Net plus accrued interest to 11/20/68, to yield 6.20% (Hogg Foundation: W. C. Hogg Estate Fund)	97,250.00
	\$100,000 Par Value Ditto (Archer M. Huntington Museum Fund)	97,250.00
11/21/68	100 Shares Ford Motor Co. Common Stock at 53-3/4	5,419.38
	100 Shares Oklahoma Gas & Electric Co. Common Stock at 25-1/2 (Winedale Stage Coach Inn - Varner Acreage)	2,581.75
12/ 5/68	60 Shares IBM Corp. Capital Stock at 330-3/4	19,901.85
	100 Shares American Telephone & Telegraph Co. Capital Stock at 55-1/8 (The James W. McLaughlin Fellowship Endowment Fund - Galveston Medical Branch)	5,557.01
	200 Shares Ford Motor Co. Common Stock at 55	11,089.00
	100 Shares IBM Corp. Capital Stock at 330-1/2	33,122.05
	100 Shares Standard Oil Co. (New Jersey) Capital Stock at 81-7/8	8,234.69
	100 Shares Chas. Pfizer & Co., Inc. Common Stock at 74-1/2	7,496.45
	400 Shares Gulf States Utilities Co. Common Stock at 26-1/8	10,578.24

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PURCHASES OF SECURITIES
(Continued)

Date of Purchase	Security and Fund	Principal Cost
12/5/68	400 Shares The Southern Co. Common Stock at 28-1/4	\$ 11,407.60
	400 Shares Southern California Edison Co. Common Stock at 36-3/8	14,698.76
	(The James W. McLaughlin Fellowship Fund - Reserve for Depletion - Galveston Medical Branch)	
	50 Shares IBM Corp. Capital Stock at 330-1/2	16,561.02
	200 Shares Squibb Beech-Nut, Inc., Common Stock at 48-7/8	9,861.88
	200 Shares Oklahoma Gas & Electric Co. Common Stock at 24-5/8	4,987.62
	200 Shares American Telephone & Telegraph Co. Capital Stock at 55-1/8	11,114.02
	100 Shares Texaco Inc. Capital Stock at 90	9,048.00
	100 Shares Commonwealth Edison Co. Common Stock at 50-1/4	5,069.03
	300 Shares The Southern Co. Common Stock at 28-1/4	8,555.70
	(The William Heurmann Fund for Cancer Research - Anderson Hospital)	
	100 Shares IBM Corp. Capital Stock at 330-1/2	33,122.05
	100 Shares National Biscuit Co. Common Stock at 49-7/8	5,031.44
	200 Shares Gulf States Utilities Co. Common Stock at 26-1/8	10,578.24
	400 Shares Texas Utilities Co. Common Stock at 55-7/8	11,264.18
	(University Cancer Foundation - Anderson Hospital)	
	50 Shares IBM Corp. Capital Stock at 330-1/2	16,561.03
	200 Shares Bristol-Myers Co. Common Stock at 70-5/8	14,217.12
	200 Shares Sears, Roebuck & Co. Common Stock at 67-1/8	13,516.42
	1,000 Shares Southern Co. Common Stock at 28-1/4	28,519.00
	300 Shares General Telephone & Electronics Corp. Common Stock at 43	13,021.50
	(Frank B. Cotton Trust - Endowment Account - U. T. El Paso)	
	200 Shares Ford Motor Co. Common Stock at 55	11,089.00
	100 Shares IBM Corp. Capital Stock at 330-1/2	33,122.05
	200 Shares National Biscuit Co. Common Stock at 49-7/8	10,062.88
	100 Shares Standard Oil Co. (New Jersey) Capital Stock at 81-7/8	8,234.69
	200 Shares American Telephone & Telegraph Co. Capital Stock at 55-1/8	11,114.02
	100 Shares General Motors Corp. Common Stock at 82-1/2	8,297.25
	400 Shares American Electric Power Co., Inc. Common Stock at 38-1/2	15,553.00
	(Rosalie B. Hite Endowment for Cancer Research)	
	100 Shares IBM Corp. Capital Stock at 330-1/2	33,122.05
	400 Shares Squibb Beech-Nut, Inc. Common Stock at 48-7/8	19,723.76
	800 Shares Oklahoma Gas & Electric Co. Common Stock, 400 at 24-5/8 and 400 at 24-1/2	19,900.24
	500 Shares Gulf Oil Corp. Capital Stock at 47-1/2	23,963.75
	500 Shares Carolina Power & Light Co. Common Stock at 39-5/8	20,006.55
12/12/68	180 Shares First National City Corp. Common Stock, 100 at 80-7/8 and 80 at 81-1/8	14,668.08
	(The Robert A. Welch Chair in Chemistry)	
12/30/68	\$250,000 Par value General Motors Acceptance Corp. 6-1/4% Short Term Note, dated 12/31/68, due 3/3/69, to yield 6.318% (62 days to maturity - interest in the amount of \$2,720.25 payable at maturity)	250,000.00
	(Amon G. Carter Chair of Art History - U. T. Arlington)	

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SPECIAL PURCHASE OF SECURITIES

Date of Purchase	Security and Fund	Principal Cost
12/6/68	\$130,000 Maturity value U. S. Treasury Bills, dated 9/5/68, due 3/3/69, on 5.62% yield basis at a dollar price of 98.6753615 (Includes \$3.00 wire transfer fee)(Equivalent bond yield 5.77%) (Board for Lease of University Lands - Special Fund - Temporary)	\$128,277.97

SALES OF SECURITIES

Date Sold	Security and Fund	Net Sales Proceeds
11/7/68	700 Shares Armco Steel Corp. Common Stock at 52-1/8 (Loss on sale over book value \$3,816.16)	\$ 36,142.30
	700 Shares Bethlehem Steel Corp. Common Stock at 30-5/8 (Loss on sale over book value \$7,310.59)	21,161.90
	700 Shares Inland Steel Co. Capital Stock at 35-1/4 (Loss on sale over book value \$2,608.53)	24,383.09
	612 Shares International Paper Co. Common Stock, 600 at 35-1/8 and 12 at 35 (Gain on sale over book value \$3,433.38)	21,235.40
	539 Shares PPG Industries Inc. Capital Stock, 500 at 86-1/4 and 39 at 86 (Gain on sale over book value \$20,582.41)	46,179.19
	900 Shares Cleveland Electric Illuminating Co. Common Stock, 200 at 39-1/2 and 700 at 39-3/8 (Gain on sale over book value \$7,891.46)	35,068.45
	1,000 Shares Consolidated Edison Co. of N. Y., Inc., Common Stock at 33-1/8 (Gain on sale over book value \$12,539.69)	32,718.73
	480 Shares Anaconda Co. Capital Stock, 100 at 50-3/8, 80 at 50-1/4 and 300 at 50-1/8 (Gain on sale over book value \$12,008.03)	23,857.32
	1,110 Shares P. Lorillard Co. Common Stock, 1,100 at 69 and 10 at 68-3/4 (Gain on sale over book value \$63,065.52)	76,013.68
	200 Shares Norfolk & Western Railway Co. Common Stock at 109 (Gain on sale over book value \$8,882.03)	21,689.76
	800 Shares Union Pacific Railroad Co. Common Capital Stock at 52-3/4 (Gain on sale over book value \$11,404.90) (Hogg Foundation: W. C. Hogg Estate Fund)	41,804.91
	300 Shares Bethlehem Steel Corp. Common Stock at 30-5/8 (Loss on sale over book value \$3,631.62)	9,069.38
	200 Shares Ingersoll-Rand Co. Common Stock at 50-1/2 (Gain on sale over book value \$2,158.89)	10,001.69
	242 Shares Morgan Guaranty Trust Co. of N. Y. Capital Stock at 125-5/8 Net (Gain on sale over book value \$4,201.25)	30,401.25
	200 Shares Norfolk & Western Railway Co. Common Stock at 109 (Gain on sale over book value \$8,731.88)	21,689.76
	500 Shares Union Pacific Railroad Co. Common Capital Stock at 52-3/4 (Gain on sale over book value \$7,746.76) (Hogg Foundation: Varner Properties)	26,128.07

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SALES OF SECURITIES
(Continued)

Date Sold	Security and Fund	Net Sales Proceeds
11/7/68	1,016 Shares Kimberly-Clark Corp. Common Stock, 1,000 at 77-1/2 and 16 at 77-1/4 -- Proceeds Distributed: Hogg Foundation: W. C. Hogg Estate Fund - 600 Shares (Gain on sale over book value \$13,438.88) Hogg Foundation: Varner Properties - 416 Shares (Gain on sale over book value \$7,214.50)	\$ 46,180.37 32,018.39
	700 Shares Libbey-Owens-Ford Glass Co. Common Stock, 400 at 65-1/4 and 300 at 65 -- Proceeds Distributed: Hogg Foundation: W. C. Hogg Estate Fund - 500 Shares (Gain on sale over book value \$5,659.24) Hogg Foundation: Varner Properties - 200 Shares (Gain on sale over book value \$4,583.97)	32,318.19 12,927.27
	500 Shares U. S. Steel Corp. Common Capital Stock, 100 at 40-7/8 and 400 at 40-3/4 -- Proceeds Distributed: Hogg Foundation: W. C. Hogg Estate Fund - 300 Shares (Loss on sale over book value \$13,981.37) Hogg Foundation: Varner Properties - 200 Shares (Loss on sale over book value \$8,361.79)	12,099.07 8,066.05
	1,600 Shares Philadelphia Electric Co. Common Stock at 30-1/8 -- Proceeds Distributed: Hogg Foundation: W. C. Hogg Estate Fund - 1,000 Shares (Gain on sale over book value \$4,105.01) Hogg Foundation: Varner Properties - 600 Shares (Gain on sale over book value \$1,907.43)	29,733.77 17,840.26
	2,836 Shares Potomac Electric Power Co. Common Stock, 400 at 19-3/8 and 2,436 at 19-1/4 -- Proceeds Distributed: Hogg Foundation: W. C. Hogg Estate Fund - 1,836 Shares (Gain on sale over book value \$2,837.47) Hogg Foundation: Varner Properties - 1,000 Shares (Loss on sale over book value \$3,255.91)	34,821.91 18,966.18
	1,584 Shares Wisconsin Electric Power Co. Common Stock, 100 at 24-1/4, 84 at 24-1/8, and 1,400 at 24 -- Proceeds Distributed: Hogg Foundation: W. C. Hogg Estate Fund - 1,100 Shares (Loss on sale over book value \$3,148.35) Hogg Foundation: Varner Properties - 484 Shares (Gain on sale over book value \$2,934.73)	26,028.56 11,452.56
11/11/68	34/100ths Fractional share The Southland Corp. Common Stock, received in 3% stock dividend (Joe C. Thompson Memorial Fund - Various Donors)	12.92
11/21/68	200 Shares Libbey-Owens-Ford Glass Co. Common Stock at 61-1/4 (Gain on sale over book value \$1,043.84) (The James W. McLaughlin Fellowship Endowment Fund - Galveston Medical Branch)	12,149.49

SALES OF SECURITIES
(Continued)

Date Sold	Security and Fund	Net Sales Proceeds
11/21/68	500 Shares Potomac Electric Power Co. Common Stock at 21-1/2 (Loss on sale over book value \$822.52)	\$ 10,582.29
	200 Shares Bethlehem Steel Corp. Common Stock at 30-1/8 (Loss on sale over book value \$3,379.48)	5,946.76
	300 Shares Libbey-Owens-Ford Glass Co. Common Stock at 61-1/4 (Gain on sale over book value \$1,840.98) (The James W. McLaughlin Fellowship Fund - Reserve for Depletion - Galveston Medical Branch)	18,224.24
	200 Shares Consolidated Edison Co. of New York, Inc., Common Stock at 34-5/8 (Gain on sale over book value \$2,103.44)	6,842.24
	100 Shares Potomac Electric Power Co. Common Stock at 21-1/2 (Gain on sale over book value \$371.37)	2,116.45
	200 Shares Bethlehem Steel Corp. Common Stock at 30-1/8 (Loss on sale over book value \$1,947.36)	5,946.76
	200 Shares International Paper Co. Common Stock at 38-1/2 (Gain on sale over book value \$1,545.34)	7,613.34
	100 Shares Union Camp Corp. Common Stock at 53-3/4 (Gain on sale over book value \$2,169.88)	5,325.51
	400 Shares Wisconsin Electric Power Co. Common Stock, 200 at 25-3/4 and 200 at 25-5/8 (Gain on sale over book value \$3,458.11) (The William Heuermann Fund for Cancer Research - Anderson Hospital)	10,127.40
	200 Shares Armco Steel Co. Common Stock at 53-5/8 (Loss on sale over book value \$3,365.84)	10,626.06
	90 Shares Bethlehem Steel Corp. Common Stock at 30 (Loss on sale over book value \$1,478.84) (University Cancer Foundation - Anderson Hospital)	2,664.94
	1,000 Shares International Paper Co. Common Stock at 38-1/2 (Gain on sale over book value \$9,510.57) (Frank B. Cotton Trust - Endowment Account - U. T. El Paso)	38,066.73
	400 Shares Bethlehem Steel Corp. Common Stock at 30-1/8 (Loss on sale over book value \$8,256.77)	11,893.51
	300 Shares U. S. Steel Corp. Common Stock at 40-1/2 (Loss on sale over book value \$16,303.18) (Rosalie B. Hite Endowment for Cancer Research)	12,017.00
	1,815 Shares Pacific Gas & Electric Co. Common Stock, 1,800 at 37-7/8 and 15 at 37-3/4 -- Proceeds Distributed:	
	The James W. McLaughlin Fellowship Endowment - 300 Shares (Gain on sale over book value \$5,667.92)	11,233.45
	The James W. McLaughlin Fellowship Fund - Reserve for Depletion - 615 Shares (Gain on sale over book value \$12,011.71)	23,021.72
	Rosalie B. Hite Endowment for Cancer Research - 900 Shares (Gain on sale over book value \$15,139.45)	33,700.36

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SALES OF SECURITIES
(Continued)

Date Sold	Security and Fund	Net Sales Proceeds
11/21/68	1,100 Shares Philadelphia Electric Co. Common Stock, 200 at 31-1/8 and 900 at 31 -- Proceeds Distributed: University Cancer Foundation - Anderson Hospital - 300 Shs. (Gain on sale over book value \$1,746.91) The Robert A. Welch Chair in Chemistry - 800 Shares (Gain on sale over book value \$244.85)	\$ 9,206.19 24,483.50
	1,750 Shares Union Pacific Railroad Co. Common Capital Stock, 100 at 54-7/8, 50 at 54-3/4, and 1,600 at 54-5/8 -- Proceeds Distributed: The James W. McLaughlin Fellowship Fund - Reserve for Depletion - 200 Shares (Gain on sale over book value \$5,117.45) The William Heuermann Fund for Cancer Research - Anderson Hospital - 450 Shares (Gain on sale over book value \$10,063.53) University Cancer Foundation - Anderson Hospital - 500 Shs. (Gain on sale over book value \$10,462.53) Rosalie B. Hite Endowment for Cancer Research - 600 Shares (Gain on sale over book value \$10,655.58)	 10,850.83 24,355.97 27,064.65 32,477.59
11/22/68	950 Shares Philadelphia Electric Co. Common Stock, 200 at 31-1/4, 550 at 31-1/8, and 200 at 31 -- Proceeds Distributed: The James W. McLaughlin Fellowship Fund - Reserve for Depletion - Galveston Medical Branch - 400 Shares (Gain on sale over book value \$1,719.65) University Cancer Foundation - Anderson Hospital - 300 Shs. (Gain on sale over book value \$1,759.35) Rosalie B. Hite Endowment for Cancer Research - 250 Shares (Gain on sale over book value \$683.89)	 12,291.48 9,218.63 7,678.90
11/21/68	700 Shares Utah Power & Light Co. Common Stock at 38-1/2 (Loss on sale over book value \$922.79) 500 Shares PPG Industries, Inc. Common Stock at 91-3/8 (Gain on sale over book value \$19,224.90) 300 Shares Norfolk & Western Railway Co. Common Stock at 113-3/4 (Gain on sale over book value \$2,084.43) (The Robert A. Welch Chair in Chemistry)	26,646.71 45,420.88 33,958.17

Cash received deposited to principal endowment and holding of stock involved written down by same amount.

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2. The University of Texas Common Trust Fund.--The following supplemental additions to the endowment account of the Common Trust Fund as of December 1, 1968, were ratified:

Fund	Recommended Addition
The American Theatre Scholarship - Drama (\$816.43 already in Common Trust Fund)	\$ 7.29
E. Bagby Atwood Memorial Graduate Scholarship in English (\$7,155.28 already in Common Trust Fund)	71.70
The Accounting Education Fund (College of Business Administration Foundation) (\$49,249.10 already in Common Trust Fund)	343.00
J. Anderson Fitzgerald Special Scholarship Fund (College of Business Administration Foundation) (\$8,133.84 already in Common Trust Fund)	45.00
John Arch White Professorship in Business Administration (College of Business Administration Foundation) (\$69,932.70 already in Common Trust Fund)	500.00
Morgan and Hamah Smith Callaway Fund (\$19,620.77 already in Common Trust Fund)	222.50
Chimes Scholarship Fund (\$1,422.32 already in Common Trust Fund)	7.00
Emma Frances Clark Fellowship in Psychology (\$27,786.42 already in Common Trust Fund)	313.15
Roy Crane Awards in the Arts (\$10,310.95 already in Common Trust Fund)	23.28
Edward Louis Dodd and Alice Laidman Dodd Fellowship Fund (\$51,409.45 already in Common Trust Fund)	52.27
J. C. Dolley Finance Education Fund (\$138.02 already in Common Trust Fund)	1.70
1966 M. E. Class Fund (College of Engineering Foundation) (\$173.47 already in Common Trust Fund)	1.43
T. U. Taylor Scholarship Fund (College of Engineering Foundation) (\$5,280.12 already in Common Trust Fund)	52.18
E. William Doty Scholarship Fund (College of Fine Arts Foundation) (\$3,027.35 already in Common Trust Fund)	32.22
Mavis Alexander Fitzgerald Awards (\$199.44 already in Common Trust Fund)	2.52
Hal P. Bybee Memorial Fund (Geology Foundation) (\$159,329.80 already in Common Trust Fund)	175.00
Robert H. Cuyler Memorial Scholarship in Geology (Geology Foundation) (\$13,962.57 already in Common Trust Fund)	215.00

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COMMON TRUST FUND - RECOMMENDATION RE ADDITIONS
(Continued)

Fund	Recommended Addition
F. L. Whitney Memorial Book Fund - Various Donors (Geology Foundation) (\$2,227.80 already in Common Trust Fund)	\$ 5.00
The Gilbreth Award Fund (\$419.99 already in Common Trust Fund)	4.75
Hinds-Webb Scholarship Fund (\$117.73 already in Common Trust Fund)	1.25
Thos. E. Hogg - Residuary Legacy (\$4,118.96 already in Common Trust Fund)	36.75
Journalism Department - Various Donors (\$19,846.67 already in Common Trust Fund)	669.00
The Will H. Mayes Scholarship in Journalism (\$9,651.09 already in Common Trust Fund)	93.97
The Perry and Tommie Patterson Fellowships in Political Science (\$563.54 already in Common Trust Fund)	5.59
Lora Lee Pederson Scholarship Fund, Graduate School of Social Work (\$5,009.12 already in Common Trust Fund)	133.43
Raoul Daniel Rene "Daddy" Cline Memorial Endowment Fund (Pharmaceutical Foundation) (\$938.47 already in Common Trust Fund)	11.66
W. F. Gidley Appreciation Endowment Fund (Pharmaceutical Foundation) (\$2,856.24 already in Common Trust Fund)	31.06
The Senior Class Endowment Fund (Pharmaceutical Foundation) (\$10,853.87 already in Common Trust Fund)	130.71
Pharmaceutical Research Fund (\$1,081.09 already in Common Trust Fund)	17.49
Alma Jacobs House Piner Fund (\$7,665.08 already in Common Trust Fund)	88.85
DeWitt Reddick Journalism Scholarship Fund (\$3,649.33 already in Common Trust Fund)	39.13
The Amanda Stoltzfus Memorial Trust Fund (\$3,015.39 already in Common Trust Fund)	43.80
Mollie Fitzhugh Thornton Music Scholarship Fund (\$433.65 already in Common Trust Fund)	4.36
The Robert Cantrell Feamster Foundation (Galveston Medical Branch) (\$2,943.42 already in Common Trust Fund)	34.05
The Gaynelle Robertson and Edgar J. Poth Forum Fund for Ophthalmology and General Surgery (Galveston Medical Branch) (\$40,180.84 already in Common Trust Fund)	4,040.09

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COMMON TRUST FUND - RECOMMENDATION RE ADDITIONS
(Continued)

Fund	Recommended Addition
Margie B. Stewart Fund (Galveston Medical Branch) (\$15,868.66 already in Common Trust Fund)	\$13,000.00
William N. and Ida Zinn Alpha Omega Alpha Scholarship Fund (Galveston Medical Branch) (\$2,793.19 already in Common Trust Fund)	16.99
Fitzhugh Carter Pannill Scholarship and Loan Fund (San Antonio Medical School) (\$1,665.00 already in Common Trust Fund)	35.00
Gillette Professorship of Obstetrics and Gynecology (Dallas Medical School) (\$11,097.60 already in Common Trust Fund)	4.94
Fessinger Memorial Lecture Fund (U. T. El Paso) (\$3,991.93 already in Common Trust Fund)	39.62
Lloyd A. Nelson Professorship in Geology (U. T. El Paso) (\$85,162.91 already in Common Trust Fund)	628.13
Total supplemental additions made to Common Trust Fund endowment account on December 1, 1968	<u>\$21,180.86*</u>

*The total of \$21,180.86 submitted for approval, supplements previously approved additions in the amount of \$112,644.22, for a total of \$133,825.08 added to the Common Trust Fund endowment account on December 1, 1968, for a new book value of \$7,132,714.27.

B. Gift, Bequest and Estate Matters

1. U. T. Austin - Receipt of Bequest under the Will of Anne M. Netzer.--

The 100 shares of stock of the Boeing Company by bequest from Miss Anne M. Netzer has been received. The bequest, which was reported to and accepted by the Board at its meeting of January 26, 1968, is to be used to establish a scholarship in memory of Miss Netzer's parents. The value of the stock as of the date of receipt was \$5,737.50.

Approval was given for sale of stock at a time to be determined by the Executive Director, Investments, Trusts and Lands with the proceeds to be added to the Common Trust Fund and for the establishment of the Joseph and Annie Wright Netzer Memorial Scholarship to be administered under terms and conditions approved by administrative officials of U. T. Austin.

2. Dallas Medical School - Acceptance of Bequest Under the Will of Annie M. Williams for the Dr. Otis Lawrence Williams Memorial Fund for Cancer Research.--The residuary estate of Miss Annie M. Williams of Dallas, valued at approximately \$62,000 at the present time, was accepted. The funds, principal as well as income, are to be used for furtherance of research and treatment of cancer at the Dallas Medical School, in memory of Miss Williams father, Dr. Otis Lawrence Williams.

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C. Real Estate Matters

1. U. T. Austin - Murray Case Sells Estate - Authorization of Execution of Instruments Effecting Reduction of Overriding Royalty Interests as to Certain Leases Owned by Sells Petroleum, Inc. -- The Board authorized the Executive Director, Investments, Trusts and Lands to execute instruments effecting reduction of overriding royalty interests as to the following leases, effective January 1, 1969. The net operating losses for the first ten months of 1968 are also shown.

<u>Lease</u>	<u>Sells 1968 Net Oper. Loss Jan. thru Oct.</u>	<u>Reduction of ORRI</u>	
		<u>From</u>	<u>To</u>
Emma Sibley Lease No. 27, Gregg County, Texas	(\$3,080.19)	.70000%	.07000%
Giles Lease No. 38 Rusk County, Texas	(2,903.12)	.70000%	.07000%
Mink Island Water Flood Unit Posey County, Indiana	(10,909.21)		
E. E. Elliott A No. 127		.43750000	.043750000
E. E. Elliott No. 127-a		.218750000	.021875000
E. E. Elliott No. 1913b		.10937500	.010937500
E. E. Elliott No. 2162		.41015625	.041015625
E. E. Elliott No. 1913a Posey County, Indiana	Non productive Not in Unit	.21875000	.000000000

2. Anderson Hospital - Mose Gimbel Estate - Sale of Minerals, with Royalty Reservation. -- The proposal for sale to Marcus Brothers of Houston of the University's 1/2 of the minerals under approximately 454.4 acres, Ambrose Mays Survey, Harris County, with the University retaining 1/6 non-participating royalty and with two 5-acre drilling sites to be reserved was disapproved.
3. Dallas Medical School - Gillette Professorship of Obstetrics and Gynecology - Sale of Acreage in Harris County to Ohmstede Machine Works, Inc. -- Approval was given for sale of approximately 10.45 acres of unimproved land on State Highway 225 between Pasadena and La Porte to Ohmstede Machine Works, Inc. of Beaumont for \$8,750 per acre cash, which will mean approximately \$91,000 to the endowment fund of the Gillette Professorship at Dallas Medical School after expenses of sale. The Board will retain all minerals with drilling limited to directional drilling off the tract or pooling. This acreage came to Dallas Medical School in 1966 as part of the Gillette Professorship in Obstetrics and Gynecology established by Mr. and Mrs. W. Everett DuPuy of Houston and the Gillette Foundation. (Mr. Bauer asked to be recorded as voting No.)

REPORT OF MEDICAL AFFAIRS COMMITTEE (Pages 60-92). --
The following report of recommendations approved by the Medical Affairs
Committee in open meeting were filed by Committee Chairman Josey
with the Secretary and were adopted without objection:

1. U. T. System: Policy Statement for Development of Medical Education in The University of Texas System. --It is recommended that the following Policy Statement for the Development of Medical Education in The University of Texas System be adopted:
 - a. The University of Texas Medical Schools shall continue to give emphasis to increasing the output of physicians by:
 - (1) working with the undergraduate institutions to increase the number of qualified premedical and predoctoral applicants;
 - (2) improving medical student counseling to reduce the attrition rate without sacrifice of academic standards; and
 - (3) shortening the span of education whenever feasible, especially for the gifted student.
 - b. The medical Schools shall encourage, for both the pre-professional and the medical student, individualization of the education of the physician, to match students' varying rates of achievement, educational backgrounds, and career goals.
 - c. The medical schools shall place continuing emphasis on updating curriculum content and educational methods used in the total spectrum of physicians' education so that professional competence will be most relevant to meet the changing health needs of the people in Texas. The medical schools should continue to develop basic health sciences graduate and clinical training programs.

Curriculum changes shall be developed by interdepartmental groups and ratified by the faculty as a whole rather than by individual departments.
 - d. The medical schools shall assume increasing responsibility for education and research in the organization and provision of health services with emphasis upon problems such as the cost of medical care; the quality, effectiveness, and availability of medical services; the continuing education of physicians, etc. In particular, the medical schools shall regularly evaluate the distribution of physicians and incorporate in their programs any appropriate changes which will encourage better distribution of physicians.

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2. U. T. System: Resolution of Appreciation to Doctor Clarence Paul Oliver, Ashbel Smith Professor of Zoology and Chairman of the Rosalie B. Hite Fellowship Committee, for Service to Students. -- It is recommended that the following resolution citing the contribution made by Doctor Clarence Paul Oliver to the education of students be approved:

WHEREAS, Dr. Clarence Paul Oliver has generously given wise and devoted service to his profession, to The University of Texas System, to generations of individual students, and to the profit of mankind; and

WHEREAS, Dr. Oliver as Chairman of the Rosalie B. Hite Fellowship Committee from 1962-68, has served students selflessly; and

WHEREAS, his contributions to the education, counseling and idealism of these students serve as a source of inspiration to all engaged in the fulfillment of The University's obligation to the welfare of the people of the State of Texas;

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of The University of Texas System that appreciation of Dr. Oliver's untiring efforts be expressed and that the Board Minutes reflect admiration of and gratitude for the example set by Dr. Oliver as a standard by which honor, integrity, and dedication to service are measured.

3. Dallas Medical School: Agreement Between the Board of Regents and the Children's Medical Center of Dallas. --It is recommended that the agreement on Pages 61-67 between the Board of Regents of The University of Texas System and the Children's Medical Center of Dallas providing for a comprehensive care program for children in connection with The University of Texas Southwestern Medical School at Dallas be approved with authority to the Chairman of the Board to execute the instrument which has been approved as to form by University Attorney Waldrep and as to content by Dean Sprague and Executive Vice-Chancellors LeMaistre and Walker;

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A G R E E M E N T

THE STATE OF TEXAS }
 }
COUNTY OF DALLAS }

This AGREEMENT, executed the sixth day of December, 1968, between the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, hereinafter called the "University," and CHILDREN'S MEDICAL CENTER OF DALLAS, a nonprofit Texas corporation, hereinafter called the "Medical Center," WITNESSETH:

WHEREAS, The University of Texas Southwestern Medical School at Dallas, a division of The University of Texas System, has become the recipient of a grant of funds from the Department of Health, Education, and Welfare, Social and Rehabilitation Services, Children's Bureau of the United States, for a Comprehensive Care Program for children, and

WHEREAS, it is desired both by the University and the Medical Center that the Medical Center and its plant, facilities and services be available for the implementation of a major portion of the Comprehensive Care Program as approved by the Children's Bureau, Department of Health, Education, and Welfare, and

WHEREAS, the University and the Medical Center wish to set forth the terms of their agreement expressing the relationship with each other and the duties and obligations of each in carrying out and implementing the terms of the Comprehensive Care Program, and

WHEREAS, the Medical Center has been advised by representatives of the Medical School that the respective Chairman of each major department and division of the faculty of

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the Medical School approved the Comprehensive Care Program and desire the Medical Center to participate therein:

NOW, THEREFORE, the University and the Medical Center agree as follows:

1. The Board of Directors of Children's Medical Center shall maintain unimpaired its legal and historical role as the organization charged with the management of the affairs of the Medical Center and none of the management, powers, authority, or responsibility of said Board of Directors is, or shall be deemed to be, delegated to the University or to the Project Director of the Comprehensive Care Program, provided that the existing written agreement between the parties hereto, heretofore executed relating among other things to the role of the Medical Center as a teaching hospital affiliated with the University, shall not be impaired.

2. Each person serving in or about the Medical Center premises or facilities whose appointment and employment has been, or will be, made with the approval of the Project Director as hereinafter provided shall be and continue to be employees of the Medical Center, and the Medical Center, through its Board of Directors and the Administrator of the Medical Center appointed by the Board of Directors, shall subject to the requirement of joint termination as hereinafter provided, maintain all rights of an employer, and such employees will serve in accordance with current personnel policies and practices, without regard to the fact that funds for compensation of such persons may be supplied to the Medical Center in whole or in part from the Comprehensive Care Grant made to the Medical School; and the Medical Center shall maintain control and jurisdiction over

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its premises and facilities and the use to be made thereof. Appointment or termination of personnel serving in the Comprehensive Care Program as Medical Center employees will be by joint approval from the Project Director and Children's Medical Center.

3. The Medical Center shall not be obligated to employ any person, create any job or job classification or perform or permit to be performed any services or activity on its premises or by use of its facilities except in accordance with a Budget and plan of operation approved by the Board of Directors of the Medical Center or approved by the Budget Committee or other committee appointed by the Board of Directors of the Medical Center, and except consistent with the existing agreement between the parties.

4. Subject to the control and management retained by the Medical Center as set forth in the preceding paragraphs and elsewhere in this agreement, the Children's Medical Center and its premises and facilities will be available for use as the outpatient clinic and as an inpatient hospital, wherein the Comprehensive Care Program described in the grant application of the University may be carried out.

5. The Project Director of the Comprehensive Care Program appointed to such office by the University shall be duly licensed and qualified medical doctor and have the responsibility for and the supervision of all professional services to patients receiving the benefits of the Comprehensive Care Program in or about the facilities of the Medical Center, provided that said Project Director shall at the same time continue to have the professional responsibility and obligations accompanying the position of Chief of

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Staff of the Children's Medical Center; and provided further that nothing in this paragraph shall be construed to limit the authority normally exercised by the Administrator of the Medical Center. The appointment of any Project Director who is not at the time the Chief of Staff of the Medical Center shall be subject to approval by the Medical Center.

6. The obligations of the Children's Medical Center to participate in the Comprehensive Care Program and to make available its premises and facilities shall be defined in advance by the Project Director and shall be subject to approval by the Board of Directors of the Children's Medical Center.

7. The University shall pay and reimburse the Medical Center for all expenses and costs incurred and all obligations contracted for and undertaken by the Medical Center as a participating agency in the aforementioned Comprehensive Care Program, provided only that such costs, expenses and obligations have been theretofore authorized by the Project Director and included in advance in a Budget or other program of expenditures jointly agreed to by the University, acting through the Dean and by the Medical Center, acting through its Administrator. Such payment and reimbursement shall be made, in the case of salaries and compensation to employees, not later than the day that such salaries and compensation are due from the Medical Center to such employees and in all other cases such payment and reimbursement shall be made by the University not later than 30 days from the date that statements or vouchers are submitted by the Medical Center - to the end that the Children's

Medical Center shall not be obligated to use its own funds for such purposes. The University shall not, however, be obligated to make any such payment or reimbursement except upon the presentation to it within a reasonable time prior to the anticipated payment date of written statements, schedules, vouchers or other memoranda describing in reasonable detail the expenses and costs incurred, certified to be true, accurate and lawfully due by the Administrator of the Medical Center or his duly designated nominee.

8. The books of account, files and other records of the Medical Center shall at all times be available for inspection, review and audit by the University and its representatives to determine the proper application and use by the Medical Center of all funds paid to or for the account or benefit of the Medical Center from the funds granted to the University for the Comprehensive Care Program; in addition, the Medical Center shall provide special reports as requested to the University accounting for the use of all such funds, the cost of such reports and accounting, however, to be borne by the University as a direct cost from the grant funds.

9. This agreement and the participation in the Comprehensive Care Program by the Medical Center shall be subject to the approval of the United Fund of Dallas.

10. At any time from the date hereof, either party hereto may give notice in writing to the other of its election to terminate this agreement, such termination to be effective upon the 90th day following the mailing of such notice. If such notice is given by the Medical Center then

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its premises and facilities shall not be available for use in connection with the Comprehensive Care Program after the effective termination date.

IN WITNESS WHEREOF, the parties have executed this agreement as of the day and year first above written.

ATTEST:

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM

Secretary

By _____
Chairman

ATTEST:

CHILDREN'S MEDICAL CENTER OF DALLAS

James J. Amundson
Assistant Secretary

By Bill E. Summer

Approved:

Charles L. Mantre
Vice-Chancellor for Health Affairs

Bruce Waldrop
University Attorney

Edith A. Allen
Vice-Chancellor for Business Affairs

Deke W. ...
Dean, The University of Texas Southwestern Medical School at Dallas

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- 4. Dallas Medical School: Affiliation Agreement with St. Paul Hospital (Pages 68-74). --It is recommended that the Board of Regents of The University of Texas System on behalf of The University of Texas Southwestern Medical School at Dallas enter into the following agreement with the Board of Directors of St. Paul Hospital of Dallas and that the Chairman of the Board be authorized to execute the agreement when it has been approved by University Attorney Waldrep and Executive Vice-Chancellors LeMaistre and Walker:

AFFILIATION AGREEMENT

THE STATE OF TEXAS }

 }

COUNTY OF DALLAS }

This AGREEMENT is executed on _____, 19____, between the BOARD OF DIRECTORS OF ST. PAUL HOSPITAL on behalf of St. Paul Hospital, sometimes referred to as "Hospital" in this agreement, and the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM on behalf of The University of Texas Southwestern Medical School at Dallas, Texas, sometimes referred to as "Medical School" in this agreement, WITNESSETH:

WHEREAS, the Hospital and the Medical School have the following objectives in common: (1) a common commitment to offer the people of Dallas, Texas, and the Southwest, a program of excellence in medical education; (2) the desire to coordinate all medical care resources for the benefit of improved patient care and the development of Dallas as a medical center; and (3) a desire and intent to develop an agreement that will encourage and use, in future years, the

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strength of both institutions to the maximum extent consistent with the interests of each:

NOW, THEREFORE, for and in consideration of the foregoing, and in further consideration of the mutual benefits, the parties to this agreement agree as follows:

1. BRIEF DESCRIPTION OF THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL SCHOOL

The Medical School is an accredited four-year school of medicine governed by the policies of the Board of Regents of The University of Texas System. A full-time faculty of 274 and over 800 part-time faculty conduct and supervise the instruction. The Medical Library now contains 83,292 volumes and receives currently over 1850 domestic and foreign serial publications. The Medical School is advantageously situated in that it has the generous cooperation of many hospital facilities of the city and vicinity. In addition to St. Paul Hospital, the following facilities are utilized in the teaching programs of the school: Parkland Memorial and Woodlawn Hospitals, Baylor University Medical Center, Methodist Hospital of Dallas, Presbyterian Hospital of Dallas, the Children's Medical Center, Texas Scottish Rite Hospital for Crippled Children, the Dallas Veterans Administration Hospital, Timberlawn Sanitarium, the U. S. Public Health Service Hospital and the John Peter Smith Hospital in Fort Worth and the Terrell State Hospital in Terrell. The Medical School is dedicated to the promotion of medical education in Dallas and the entire Southwest.

2. BRIEF DESCRIPTION OF ST. PAUL HOSPITAL

St. Paul Hospital is a General Hospital composed of a hospital unit of 489 beds and 50 bassinets operated by the Daughters of Charity of St. Vincent de Paul. As a private,

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nonprofit institution, it is charged to provide the highest class of medical care to the sick and injured without reference to color or creed, and to provide necessary surcease to the lot of the poor and destitute, and to foster within its power to do so, education and research as they are related to the improvement of medical care.

The Hospital is governed by a board of directors consisting of four members who are selected from the members of the corporation with reference to experience and academic background. In addition, there are two members who are laymen representing the civic community at large. The board of directors selects and employs a competent experienced administrator who is its direct executive representative in the management of the hospital. This administrator is given the necessary authority and held responsible for the administration of the hospital in all its activities and departments, subject only to such policies as may be adopted and such orders as may be issued by the board of directors or by any of its committees to which it has delegated power for such action. The administrator acts as the "duly authorized representative" of the governing board in all matters in which the governing board has not formally designated some other person for that specific purpose.

The Hospital provides general care for acute and chronic disorders and is equipped to provide specialized care in a number of areas. There are approximately 25,000 patients admitted each year in all categories.

The services thus provided are implemented by a physical plant consisting of a main hospital of 489 beds plus 50 bassinets which provides services such as physical medicine,

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x-ray (including cobalt and isotope therapy), blood bank, recovery room, I.C.U., C.C.U., Out-Patient Clinic, emergency room facilities, cardiopulmonary laboratory, school of nursing, school of laboratory technology, and home care plan.

The Hospital's medical staff is comprised of 527 members, of whom 328 (63%) are certified, or certificate eligible in a special field, while approximately 50% hold clinical appointments on the faculty of the Medical School.

Medical education is the responsibility of a full-time director, who organizes the teaching cadre from the Hospital Staff Society and arranges the necessary conferences, rounds, etc. At present the Hospital offers approved rotating and straight pathology internships, approved residence programs in Internal Medicine, Obstetrics and Gynecology, Pathology, General Surgery, Radiology, and Neurosurgery. There are available to the medical students, clinical clerkships, and medical and surgical clerkships as part of their junior and senior year programs at Southwestern Medical School, and externships. A Cardiology Fellowship is also available.

3. EXTENT OF AFFILIATION AT THE DEPARTMENTAL LEVEL

The purpose of this agreement is to establish a broad framework of policy to facilitate cooperation between the Medical School and the Hospital. It is agreed that the initiative for establishing definitive relationships will be vested in the respective department heads of the departments within institutions of the Medical School and the corresponding departments or division of the Hospital. It is further understood that individual departments of the Medical School may or may not establish affiliations with the Hospital, depending upon their needs and circumstances and subject to appropriate action by the respective governing bodies.

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4. PROVISION FOR FACULTY APPOINTMENTS FOR HOSPITAL STAFF MEMBERS

Both parties agree that academic status is a strong inducement for attracting well qualified individuals for teaching positions at the Hospital, and that academic appointment made by the Medical School for individuals in full-time key positions at the Hospital should include tenure or assurances of continuation of employment, if possible. This will be granted on an individual basis, subject to the approval of the Medical School. In order to achieve satisfactory financial arrangements, the fiscal alternatives for obtaining appointments in this category are:

(1) Unqualified Tenure Appointment:

Guarantee by the Hospital for all future salary costs for any tenure appointments by the Medical School

Under this arrangement, the Hospital will guarantee to pay to the Medical School the salary for full-time personnel requested by the Hospital granted tenure by the Medical School. This guarantee shall continue as long as the Medical School is required to maintain personnel acquired under this arrangement.

(2) Qualified Tenure Appointment:

Guarantee by the Hospital of the future salary costs for a limited term tenure appointment of seven years following termination or discontinuation of a hospital position

Under this agreement the faculty member would receive a tenure guarantee covering up to seven years dating from the notification of termination, and as long as the physician occupies a full-time faculty position at the Medical School. Thus, if his position were discontinued at the Hospital, he would receive salary from the Hospital for a maximum of seven years, but only if he continued as a full-time faculty member of the Medical School.

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(3) Hospital Staff without Compensation:

Rules and procedures established by the Hospital will be used in appointment of medical staff of the Hospital without teaching assignment, faculty designation, or compensation through the Medical School.

(4) Hospital Staff with Partial Compensation and/or Medical School Faculty Appointment:

Mutual agreement between the Hospital and the Medical School is required for appointment in either category in this section with definition of faculty title, duties, amount of compensation (if any), and term of appointment (annual unless otherwise agreed upon).

5. COMPENSATION ARRANGEMENTS FOR FULL-TIME FACULTY

Physicians employed full time by the Medical School and based at the Hospital with academic appointments will be subject to The University of Texas System policy regarding salary plan. Fees earned in excess of the maximum allowed will be placed in a trust fund and used to develop medical education and research programs at the Hospital. These funds should not be committed on a continuing basis for the salaries of additional full-time personnel.

6. JOINT SPONSORSHIP OF RESEARCH ACTIVITIES

The Hospital will provide research facilities for physicians who are geographically full time on its campus. Research projects at the Hospital may be jointly sponsored by the Medical School. In such cases there will be prior agreement as to the extent of the responsibility of each institution in the administration of research funds, provisions of staff and facilities and ownership of equipment purchased with research funds.

7. PROVISION FOR REVIEW OF RELATIONSHIP

Both parties agree that a productive and harmonious relationship between the two institutions depends upon maintaining effective channels of communication. The parties anticipate

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that routine matters will be handled and decided mutually through continuous contacts at the departmental level. At least annually, and more frequently if necessary, a group representing each institution shall review and discuss over-all relationships and policies and other matters of common concern.

If any aspect of this agreement becomes unsatisfactory, a joint committee shall be responsible for discussing and resolving the questions involved. If a change in the agreement is necessary, the committee shall make recommendations to the authorities in each institution. If problems develop which are sufficiently serious and cannot be resolved, dissolution of the agreement may be indicated. Effective date of such dissolution shall be mutually agreed upon with adequate time to allow each institution to make necessary arrangements in an orderly manner.

8. PERIOD OF AGREEMENT

This agreement is for a period of one year from its effective date, and thereafter from year to year unless terminated at any time upon mutual consent of the parties. It may also be amended in writing to include such provisions as the parties may agree upon.

EXECUTED by the parties on the day and year first above written.

ATTEST:

BOARD OF REGENTS OF
THE UNIVERSITY OF TEXAS SYSTEM

Secretary

By _____
Chairman

ST. PAUL HOSPITAL

Secretary

By _____
Chairman Board of Directors

Approved as to Form:

Approved as to Content:

University Attorney

Vice-Chancellor for Health
Affairs

Vice-Chancellor for Business
Affairs

- 5. Anderson Hospital: Agreement with the Houston Speech and Hearing Center for Services to Hospital Patients. --It is recommended that the Board authorize President Clark to enter into the following agreement (Pages 75-78) between The University of Texas M. D. Anderson Hospital and Tumor Institute at Houston and the Houston Speech and Hearing Center when the agreement has been approved by University Attorney Waldrep as to form and by Executive Vice-Chancellor LeMaistre as to content:

THE STATE OF TEXAS }

 {

COUNTY OF HARRIS }

This agreement by and between THE UNIVERSITY OF TEXAS M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE and HOUSTON SPEECH AND HEARING CENTER, a Texas nonprofit corporation, WITNESSETH:

WHEREAS, the parties are both desirous of establishing speech pathology services under the federal program of health insurance for the aged; and

WHEREAS, each of the parties will render different types of care to patients under the federal program of health insurance for the aged; and

WHEREAS, the services of Houston Speech and Hearing Center will be rendered to patients referred to it by M. D. Anderson Hospital and Tumor Institute only when requested by M. D. Anderson upon and pursuant to the provisions hereof:

NOW, THEREFORE, KNOW ALL MEN BY THESE PRESENTS:

That M. D. Anderson Hospital and Tumor Institute and the Houston Speech and Hearing Center, for and in consideration of the mutual covenants and agreements herein set forth, do hereby agree as follows:

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1. DUTIES AND CHARGES OF THE HOUSTON SPEECH AND HEARING CENTER

Houston Speech and Hearing Center shall, to the extent possible, having due regard for other demands upon the time and attention of its personnel, render speech pathology services to those persons qualified by law to receive the same under the federal program of health insurance for the aged, whenever requested from time to time to do so by M. D. Anderson Hospital and Tumor Institute. Such services must be authorized by properly designated personnel of The University of Texas M. D. Anderson Hospital and Tumor Institute. The services to be rendered and the charges to be charged by and paid to Houston Speech and Hearing Center, therefore, are as follows, subject to the approval of the charge schedule by Blue Cross-Blue Shield of Texas.

Therapy at the Center

Group therapy	
Daily, 5 days a week, 2 hours	\$60.00 a month
Individual therapy	10.00 a lesson

Therapy away from the Center

Group therapy	75.00 a month
Individual therapy	15.00 a lesson

Diagnostic procedures at the Center

Speech assessment	15.00
Language assessment	30.00
Audiological assessment	20.00
Diagnostic audiometry	45.00
Hearing Aid consultations	35.00

Diagnostic procedures away from the Center

Speech assessment	20.00
Language assessment	40.00
Audiological assessment	25.00

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All services rendered by Houston Speech and Hearing Center shall be rendered by personnel who are qualified speech or hearing therapists and who have been certified as such by the American Speech and Hearing Association, or personnel who have completed the academic requirements and are in the process of accumulating the necessary supervised work experience required for certification.

2. DURATION OF CONTRACT

This contract is to be in effect for one (1) year from date of execution, and shall be automatically renewed from year to year thereafter subject, however, to the right of either party to terminate the same upon ninety days prior written notice to the other party.

3. DUTIES OF M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE

M. D. Anderson Hospital and Tumor Institute will regularly consult and visit with the patients receiving speech pathology services from the Houston Speech and Hearing Center at the request of M. D. Anderson Hospital and Tumor Institute and will interview the patient and the Houston Speech and Hearing Center representative, keeping in mind the request expressed in the referral and M. D. Anderson Hospital and Tumor Institute's interest in the patient.

4. BILLING PROCEDURES

The Houston Speech and Hearing Center shall submit its bills for services rendered to M. D. Anderson Hospital and Tumor Institute and they shall make payment thereof to the Houston Speech and Hearing Center only

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to the extent of collection, of the billing from the patient or some third party responsible for the account, less 10 per cent of the amount collected for administrative handling.

No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity of either party under the terms of this agreement.

EXECUTED this _____ day of _____, 1969.

ATTEST:

THE UNIVERSITY OF TEXAS
M. D. ANDERSON HOSPITAL
AND TUMOR INSTITUTE

Secretary

By _____

ATTEST:

HOUSTON SPEECH AND HEARING
CENTER

Secretary

By _____

Approved as to Form:

Approved as to Content:

Richard Nelson
University Attorney

1-31-69

- 6. U. T. Houston: Amendments to Existing Affiliation Agreements Between the Board of Regents of The University of Texas System and (a) Hedgcroft Hospital, (b) Memorial Baptist Hospital System and (c) St. Joseph Hospital, All of Houston. --It is recommended that the existing affiliation agreements between the Board of Regents of The University of Texas System and (a) Hedgcroft Hospital dated October 15, 1968; (b) Memorial Baptist Hospital System dated December 15, 1967; and (c) St. Joseph Hospital dated June 5, 1968, be amended by substituting in lieu of the third paragraph of the existing affiliation agreements the following:

"3. COMPENSATION ARRANGEMENTS FOR FULL-TIME FACULTY

"Physicians employed full time by University and based at Hospital with academic appointments will be subject to The University of Texas System policy regarding salary plan. Fees earned in excess of the maximum allowed will be placed in a trust account under the direction and control of the Board of Regents of The University of Texas System and used to develop medical education and research facilities at Hospital. These funds should not be committed on a continuing basis for the salaries of additional full-time personnel."

- 7. U. T. Houston: Affiliation Agreements with (a) St. Anthony Center of Houston, (b) Goodwill Industries of Houston, Incorporated and (c) San Jacinto Methodist Hospital of Baytown. --It is recommended that the affiliation agreements, as set out on pages indicated, between The University of Texas System and (a) St. Anthony Center of Houston, (b) Goodwill Industries of Houston, Incorporated and (c) San Jacinto Methodist Hospital of Baytown be approved and that the Chairman of the Board be authorized to execute these instruments after they have been approved as to form by University Attorney Waldrep and as to content by Executive Vice-Chancellors LeMaistre and Walker:

- (a) Affiliation agreement with St. Anthony Center of Houston (Pages 79-84)

A G R E E M E N T

THE STATE OF TEXAS }
 COUNTY OF HARRIS }

This AGREEMENT made and entered into this _____ day of _____, 1968, by and between the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, hereinafter sometimes

1-31-69

called "University," and the ST. ANTHONY CENTER of Houston, hereinafter sometimes called "Center," WITNESSETH:

WHEREAS, during the past half century advances in medicine have been more significant and rapid than in any other previous period of history, and over the past two decades the pace has increased dramatically and appears to be accelerating; and

WHEREAS, in recognition of contemporary trends and likely future requirements, University and Center agree on the desirability of establishing a closer working relationship between the two institutions, who share a common commitment to offer the people of Houston, Texas, and the Southwest a program of excellence in medical education and also share the desire to coordinate all medical care resources for the benefit of improved patient care and the further development of Houston as a medical center:

NOW, THEREFORE, with these objectives in mind and with an intent to develop both institutions to the maximum extent consistent with the interests of each, University and Center hereby agree as follows:

1. EXTENT OF AFFILIATION AT THE DEPARTMENTAL LEVEL

The purpose of this agreement is to establish a broad framework of policy to facilitate cooperation between University and Center. It is agreed that the initiative for establishing definitive relationships will be vested in the respective department heads of the departments within institutions of University and the corresponding Departments or Divisions of Center. It is further understood that individual departments of University may or may not establish affiliations with Center, depending upon their needs and circumstances and subject to appropriate action by the respective governing bodies.

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2. PROVISION FOR FACULTY APPOINTMENTS FOR CENTER STAFF MEMBERS

Both parties agree that academic status is a strong inducement for attracting well qualified individuals for teaching positions at Center, and that academic appointment made by University for individuals in full-time key positions at Center should include tenure or assurances of continuation of employment, if possible. This will be granted on an individual basis subject to the approval of both University and Center. In order to achieve satisfactory financial arrangements, the fiscal alternatives for obtaining appointments in this category are:

(1) Unqualified Tenure Appointment Contract:

Guarantee by Center for all future salary costs for any tenure appointments by University

There will be a contract negotiated between the individual physician and the Center with the approval of the University, whereby the Center will guarantee to pay to University the salary provided by said contract. These payments would continue as long as University is required to maintain these personnel under the terms of said contract.

(2) Qualified Tenure Appointment Contract:

Guarantee by Center of the future salary costs for a limited term tenure appointment of a period of time to be agreed upon following termination or discontinuation of a hospital position.

Under this agreement the faculty member would receive a tenure guarantee covering a period of time to be contracted for between the Center and physician. In the event his position shall be terminated by

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the Center prior to the end of such period and, at the time of such termination, the physician occupies a full-time faculty position at the University, then he would be entitled to receive his salary from the Center for the remainder of the period originally agreed upon.

(3) Center Staff without Compensation:

Rules and procedures established by Center will be used in appointment of medical staff of Center without faculty designation, or compensation through University.

(4) Center Staff with University Faculty Appointment with or without Partial Compensation:

Mutual agreement between Center and University is required for appointment in either category in this section with definitions of faculty title, duties, amount of compensation (if any), and term of appointment (annual unless otherwise agreed upon).

3. COMPENSATION ARRANGEMENTS FOR FULL-TIME FACULTY

Physicians employed full time by University and based at Center with academic appointments will be subject to The University of Texas System policy regarding salary plan. Fees earned in excess of the maximum allowed will be placed in a trust account under the direction and control of the Board of Regents of The University of Texas System and used to develop medical education and research facilities at Center. These funds should not be committed on a continuing basis for the salaries of additional full-time personnel.

4. JOINT SPONSORSHIP OF RESEARCH ACTIVITIES

Center will provide research facilities for physicians who hold Faculty Appointments in accordance with this agreement and are geographically full time on its campus. Research projects at Center may be jointly sponsored by University. In such cases there will be prior agreement as to the extent of the

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responsibility of each institution in the administration of research funds, provision of staff and facilities and ownership of equipment purchased with research funds.

5. PROVISION FOR REVIEW OF RELATIONSHIP

Both parties agree that a productive and harmonious relationship between the two institutions depends upon maintaining effective channels of communication. The parties anticipate that routine matters will be handled and decided mutually through continuous contacts at the departmental level. At least annually, and more frequently if necessary, a group representing each institution should review and discuss over-all relationships and policies and other matters of common concern.

It is agreed that the St. Anthony Center Governing Board, acting for its institution, shall retain all jurisdictional powers incident to separate ownership, including the power to determine the general and fiscal policy of the institution, selection of the directing head of the Center and the determination of the acceptability and desirability of members of the Center professional staff.

All admissions of patients to the Center shall be under the direction of the Center Board and full and complete direction of the administration, supervision of the Center, as well as appointment of the Medical Staff, shall at all times be retained by the Center Board.

Appointment to the Center Staff or Teaching Staff is not contingent upon a Faculty Appointment.

If any aspect of this agreement becomes unsatisfactory, a joint committee shall be responsible for discussing and resolving the questions involved. If a change in the agreement is necessary, the committee shall make recommendations to the authorities in each institution. If problems develop which are sufficiently serious, and cannot be resolved, either party shall have the right to terminate this agreement upon not less than

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six (6) months written notice. The effective date of such dissolution should be mutually agreed upon with adequate time to allow each institution to make necessary arrangements in an orderly manner.

Subject to the foregoing, this agreement shall be for a term of ten (10) years from and after its effective date and may be terminated at any time upon mutual consent of the parties. It may also be amended in writing to include such provisions as the parties may agree upon.

EXECUTED by the parties on the day and year first above written.

ATTEST:

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM

Secretary

By _____
Chairman

Approved as to Form:

Approved as to Content:

[Signature]
University Attorney

[Signature]
Executive Vice-Chancellor
for Health Affairs

[Signature]
Vice-Chancellor for Business
Affairs

ATTEST:

ST. ANTHONY CENTER OF HOUSTON

Secretary

By [Signature]
Administrator

Approved as to Form:

Approved as to Content:

[Signature]
General Counsel

[Signature]
Director of Hospitals

(b) Affiliation agreement with Goodwill Industries of Houston, Incorporated (Pages 85-87).

AGREEMENT

THE STATE OF TEXAS }
 }
COUNTY OF HARRIS }

This AGREEMENT made and entered into this _____ day of _____, 1968, by and between the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, hereinafter sometimes called "University," and the GOODWILL INDUSTRIES OF HOUSTON, INC., hereinafter sometimes called "Rehabilitation Facility,"

WITNESSETH:

WHEREAS, during the past half century advances in medicine have been more significant and rapid than in any other previous period of history, and over the past two decades the pace has increased dramatically and appears to be accelerating; and

WHEREAS, the professional persons in the fields of medicine and rehabilitation are working more closely together to assist patients to reach the highest goal of health and vocational usefulness which is possible; and

WHEREAS, in recognition of contemporary trends and likely future requirements, University and Rehabilitation Facility agree on the desirability of establishing a closer working relationship between the two institutions, who share a related commitment to the people of Houston, Texas, and to the Southwest by offering a program of follow-up rehabilitation, medically and vocationally, and who also share the desire to coordinate all such activities for the benefit of improved patient care and the further development of Houston as a medical center:

NOW, THEREFORE, with these objectives in mind and with an intent to develop both institutions to the maximum extent with the interest of each, University and Rehabilitation Facility hereby agree as follows:

1. EXTENT OF AFFILIATION AT THE ADMINISTRATIVE LEVEL

The purpose of this agreement is to establish a broad framework of policy to facilitate cooperation between University

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and Rehabilitation Facility. It is agreed that the initiative for establishing definitive relationships will be vested in the respective administrative heads of the institutions herein named.

2. PROVISION FOR FACULTY APPOINTMENTS FOR REHABILITATION FACILITY STAFF MEMBERS

Mutual agreement between Rehabilitation Facility and University is required for appointment with definition of faculty title, duties, amount of compensation (if any), and term of appointment (annual unless otherwise agreed upon).

3. JOINT SPONSORSHIP OF RESEARCH ACTIVITIES

In the event that joint research activities become feasible, there will be prior agreement as to the extent of the responsibility of each institution in the administration of research funds, provision of staff and facilities, and ownership of equipment purchased with research funds.

4. PROVISION FOR REVIEW OF RELATIONSHIP

Both parties agree that a productive and harmonious relationship between the two institutions depends on maintaining effective channels of communication. The parties anticipate that routine matters will be handled and decided mutually through continuous and regular contacts. At least annually, and more frequently if necessary, a group representing each institution shall review and discuss over-all relationships and policies as well as other matters of common concern.

If any aspect of this agreement becomes unsatisfactory, a joint committee shall be responsible for discussing and resolving the questions involved. If a change in the agreement is necessary, the committee shall make recommendations to the authorities of each institution. If problems develop which are sufficiently serious and cannot be resolved, dissolution of the agreement may be indicated.

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This agreement shall be for a term of five (5) years from and after its effective date and may be terminated at any time upon mutual consent of the parties. It may also be amended in writing to include such provisions as the parties may agree upon.

EXECUTED by the parties on the day and year first above written.

ATTEST:

BOARD OF REGENTS OF THE
UNIVERSITY OF TEXAS SYSTEM

Secretary

By _____
Chairman

Approved as to Form:

Approved as to Content:

Bruno Waldrop
University Attorney

Charles Maurice
Executive Vice-Chancellor
for Health Affairs

Will Alker
Executive Vice-Chancellor
for Business Affairs

ATTEST:

GOODWILL INDUSTRIES OF
HOUSTON, INC.

By R. W. Oeland

R. W. Oeland, President

(c) Affiliation agreement with San Jacinto Methodist Hospital of Baytown (Pages 88-92)

AGREEMENT

THE STATE OF TEXAS }
 } ~
COUNTY OF HARRIS }

This AGREEMENT made and entered into this _____ day of _____, 1968, by and between the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM, hereinafter sometimes called "University," and the SAN JACINTO METHODIST HOSPITAL of Baytown, Texas, hereinafter sometimes called "Hospital," WITNESSETH:

WHEREAS, during the past half century advances in medicine have been more significant and rapid than in any other previous period of history, and over the past two decades the pace has increased dramatically and appears to be accelerating; and

WHEREAS, in recognition of contemporary trends and likely future requirements, University and Hospital agree on the desirability of establishing a closer working relationship between the two institutions, who share a common commitment to offer the people of Baytown, Texas, and the Southwest, with particular emphasis on the East Harris County area, a program of excellence in medical and related paramedical education, and also share the desire to coordinate all medical care resources for the benefit of improved patient care in this region and in the further development of Houston as the major research and referral medical center:

NOW, THEREFORE, with these objectives in mind and with an intent to develop both institutions to the maximum extent consistent with the interests of each, University and Hospital hereby agree as follows:

1. EXTENT OF AFFILIATION AT THE DEPARTMENTAL LEVEL

The purpose of this agreement is to establish a broad framework of policy to facilitate cooperation between University and Hospital. It is agreed that the initiative for establishing definitive relationships will be vested in the respective

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department heads of the departments within institutions of University and the corresponding services, and committees of the medical staff of the Hospital and the hospital departments. It is further understood that individual departments of University may or may not establish affiliations with Hospital, depending upon their needs and circumstances and subject to appropriate action by the respective governing bodies.

2. PROVISION FOR FACULTY APPOINTMENTS FOR HOSPITAL STAFF MEMBERS

Both parties agree that academic status is a strong inducement for attracting well qualified individuals for teaching positions at Hospital, and that academic appointment made by University for individuals in key positions at the Hospital should include continuity of appointment. This will be granted on an individual basis subject to the approval of University. In order to achieve satisfactory financial arrangements, the fiscal alternatives for obtaining appointments in this category are:

(1) Unqualified Tenure Appointment:

Guarantee by Hospital for all future salary costs for any tenure appointments by University

Under this arrangement Hospital will guarantee to pay to University the salary for full-time personnel requested by Hospital granted tenure by University. This guarantee shall continue as long as University is required to maintain personnel acquired under this arrangement.

(2) Qualified Tenure Appointment:

Guarantee by Hospital of future salary costs for a specified term-tenure appointment following termination or discontinuation of the hospital position

Under this agreement the faculty member would receive a tenure guarantee covering up to specified years dating from the notification of termination, and so long as the physician occupies a full-time

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faculty position at University. Thus, if his position were discontinued at Hospital, he would receive salary from Hospital for a maximum of specified years, but only if he continued as a full-time faculty member of University.

(3) Hospital Staff without Compensation:

Rules and procedures established by Hospital will be used in appointment of medical staff of Hospital without teaching assignment, faculty designation, or compensation through University.

(4) Hospital Staff with Partial Compensation and/or University Faculty Appointment:

Mutual agreement between Hospital and University is required for appointment in either category in this section with definition of faculty title, duties, amount of compensation (if any), and term of appointment (annual unless otherwise agreed upon).

3. COMPENSATION ARRANGEMENTS FOR FULL-TIME FACULTY

Physicians employed full time by University and based at Hospital with academic appointments will be subject to The University of Texas System policy regarding salary plan. Fees earned in excess of the maximum allowed will be placed in a trust fund under the direction and control of the Board of Regents of The University of Texas System and used to develop medical education and research programs at Hospital. These funds should not be committed on a continuing basis for the salaries of additional full-time personnel.

4. JOINT SPONSORSHIP OF RESEARCH ACTIVITIES

Hospital will provide research facilities for physicians who are geographically full time on its campus. Research projects at Hospital may be jointly sponsored by University. In such cases there will be prior agreement as to the extent

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of the responsibility of each institution in the administration of research funds, provision of staff and facilities and ownership of equipment purchased with research funds.

5. PROVISION FOR REVIEW OF RELATIONSHIP

Both parties agree that a productive and harmonious relationship between the two institutions depends upon maintaining effective channels of communication. The parties anticipate that routine matters will be handled and decided mutually through continuous contacts at the department level with approval at the Chief of Staff and administration level for the Medical Staff and Hospital, respectively. At least annually, and more frequently if necessary, a group representing each institution shall review and discuss over-all relationships and policies and other matters of common concern.

If any aspect of this agreement becomes unsatisfactory, a joint committee, composed of individuals appointed by their respective bodies of the University, Medical Staff of Hospital and the Hospital, shall be responsible for discussing and resolving the questions involved. If a change in the agreement is necessary, the committee shall make recommendations to the authorities in each institution. If problems develop which are sufficiently serious and cannot be resolved, dissolution of the agreement may be indicated. Effective date of such dissolution shall be mutually agreed upon with adequate time to allow each institution to make necessary arrangements in an orderly manner.

This agreement shall be for a term of ten (10) years from and after its effective date and may be terminated at any time upon mutual consent of the parties. It may also be amended in writing to include such provisions as the parties may agree upon.

1-31-69

EXECUTED by the parties on the day and year first above written.

ATTEST:

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM

Secretary

By _____
Chairman

Approved as to Form:

R. ... Wachup
University Attorney

Approved as to Content:

Charles ... Maistre
Executive Vice-Chancellor
for Health Affairs

... ..
Executive Vice-Chancellor
for Business Affairs

SAN JACINTO METHODIST HOSPITAL

By *James Harrop*

Approved by:

John H. ...
Chief of Staff
For Medical Staff

... ..
Administrator, For the Hospital

- 8. Houston Dental Branch: Amalgamation through Dental Sciences Institute with the Houston Speech and Hearing Clinic. -- Committee Chairman Josey was authorized to name a subcommittee to present at the March meeting a firm recommendation with respect to a proposal for the amalgamation of The University of Texas Dental Branch at Houston through its Dental Sciences Institutewith the Houston Speech and Hearing Clinic.

REPORT OF BOARD FOR LEASE OF UNIVERSITY LANDS. --Regent Peace reviewed the action taken at the meeting of the Board for Lease of University Lands held in Austin on January 14, 1969. He called attention to the fact that there would be an oil and gas lease sale held on May 15, 1969, and that the Board for Lease of University Lands would meet on March 4, 1969, to approve the tracts that are to be offered for sale.

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COMMITTEE OF THE WHOLE
(Pages 93-184)

Below is a report of the actions taken by the Committee of the Whole as filed by Committee Chairman Erwin:

BOARD OF REGENTS: APPOINTMENT OF CHAIRMEN OF BUILDINGS AND GROUNDS AND ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEES. --Pursuant to Section 7, Chapter I of Part One of Regents' Rules and Regulations, the Board approved Chairman Erwin's appointment of Regent John Peace Chairman of the Buildings and Grounds Committee and Regent Joe M. Kilgore Chairman of the Academic and Developmental Affairs Committee to succeed Mrs. J. Lee Johnson III and Regent Levi A. Olan, respectively, both of whose terms expired on January 10, 1969.

REGENTS' RULES AND REGULATIONS, PART ONE: AMENDMENTS TO
(1) CHAPTER II, SECTIONS 3 and 4 ADMINISTRATIVE OFFICERS;
(2) CHAPTER VI, SECTION 9 MONETARY OBLIGATIONS OF STUDENTS,
AND CHAPTER VII, SUBSECTION 2.18 INTERNAL FOUNDATIONS. --
The necessary rules were awived and final approval was given to the following amendments to the Regents' Rules and Regulations, Part One:

(1) Chapter II of Part One of Regents' Rules and Regulations was amended

(a) by changing subsection 3.1 to read as follows:

3.1 The Board of Regents, upon recommendation of the Chancellor, shall appoint the Chief Administrative officer of each of the component institutions. The Chief Administrative officer of each of the component institutions serves under the direction of the Chancellor, reports to the Chancellor, is responsible to the Chancellor, and has access to the Board of Regents through the Chancellor.

(b) by adding a Section 4 to read as follows:

Sec. 4. Appointment of Other Administrative Officers

4.1 The Board of Regents shall delegate to the Chancellor the responsibility for the appointment of all other administrative officers of the component institutions, including vice-presidents, deans, and directors, who are nominated by the Chief Administrative officers of the component institutions.

4.2 The Chief Administrative officer of each component institution is responsible for the appointment of the department chairmen or department heads.

4.3 The Board of Regents endorses the principle of reasonable faculty and student consultation in the selection of administrative officers of the component institutions, and expects the Chancellor or Chief Administrative officer, as he deems appropriate, to consult in the selection process with representatives of the faculty and student body.

(2) Section 9, Chapter VI of Part One of Regents' Rules and Regulations was amended by deleting subsection 9.2 and by renumbering the remaining subsection 9.3 as subsection 9.2.

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(3) Following the adoption of the resolution establishing the Communication Foundation of the School of Communication of The University of Texas at Austin, the Secretary was instructed to amend the Regents' Rules and Regulations, Part One, Chapter VII, subsection 2. 18 by deleting

"School of Journalism Foundation
(The University of Texas at Austin) 1959"

and by adding to the list of Internal Foundations

"Communication Foundation of the
School of Communication (The
University of Texas at Austin 1969"
formerly School of Journalism
Foundation established in 1959/)

REGENTS' RULES AND REGULATIONS, PART TWO: AMENDMENTS TO CHAPTER III (EXCEPTIONS TO PER DIEM ALLOWANCE). --Part Two of the Regents' Rules and Regulations was amended by deleting subsection 13. 39 and substituting in lieu thereof the following:

13. 39 Exceptions to per Diem Allowance. --Executive heads of component institutions shall be reimbursed for their actual meals, lodging and incidental expenses (exclusive of expenses related to automobiles for which transportation is paid) when traveling on official business either in or out of the state. Employees of State Agencies designated by the Governor to represent him officially at governmental meetings or conferences when held out of the State shall receive actual meals, lodging, and incidental expenses, and such employees may be reimbursed out of appropriations made to the agencies by which they are employed. The following administrative officers of the System are authorized and directed by the Board of Regents and the Chancellor to represent The University of Texas System and its component institutions outside the boundaries of the State of Texas, and in such representation they shall receive reimbursement for the actual cost of meals, lodging and incidental expenses, not to exceed \$35. 00 per day in lieu of any fixed per diem allowance:

All Executive Vice-Chancellors
All Vice-Chancellors
Budget Officer
Comptroller
Director, Facilities Planning and
Construction
Executive Director, Investments,
Trusts and Lands
University Attorneys
Executive Director, Development Board
Assistant to the Executive Vice-Chancellor
for Health Affairs
Executive Associate for Economic Affairs
System Personnel Director
Director, University Information Service
Architect (supervisor of construction and
planning of health units)
Architect (supervisor of construction and
planning of academic units)

: 1-31-69

In like manner, two administrative officers from each of the component institutions are authorized and directed by the Board of Regents and the Chancellor to represent The University of Texas System and its component institutions outside the boundaries of the State of Texas, and in such representation they shall receive reimbursement for the actual cost of meals, lodging and incidental expenses, not to exceed \$35.00 per day in lieu of any fixed per diem allowance. The administrative officers entitled to such reimbursement shall be designated in writing by the Chancellor upon recommendation of the institutional heads.

U. T. SYSTEM: 1969-70 PERSONNEL PAY PLAN - AMENDMENTS TO 1968-69 PERSONNEL PAY PLAN, TO BE EFFECTIVE SEPTEMBER 1, 1969. --The following permissive policies which are to be implemented only within funds available were adopted for the 1969-70 Personnel Pay Plan:

1. All new appointees to positions within the Personnel Pay Plan may be considered for a salary adjustment on the basis of meritorious service after the completion of six months' service.
2. All appointees to positions within the Personnel Pay Plan may be considered for a salary adjustment on the yearly anniversary date of their appointment, or at September 1, but not both, and in either case action taken must be in accordance with the budget policies and limitations for "Merit salary advances" approved by the Board of Regents.
3. When adjustments are made in the salary ranges of positions in the Personnel Pay Plan, consideration may be given for salary adjustments to maintain the same relative positions within a range on an individual basis to recognize experience and service with the Institution.

The recommended changes of the 1968-69 Personnel Pay Plan to become effective September 1, 1969, were adopted as submitted. The current Personnel Pay Plans as amended effective September 1, 1969 become the 1969-70 Personnel Pay Plan and are set out on the following pages:

The University of Texas System, Pages 96-110
The University of Texas at Austin, Pages 96-110
The University of Texas at Arlington, Pages 111-123
The University of Texas at El Paso, Pages 124-134
The University of Texas Medical Branch at Galveston,
Pages 135-148
The University of Texas Southwestern Medical School
at Dallas, Pages 149-157

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- The University of Texas Medical School at San Antonio,
Pages 158-163
- The University of Texas Nursing School (System-wide),
(same as The University of Texas at Austin),
Pages 96-110
- *The University of Texas Dental Branch at Houston,
Pages 164-174
- The University of Texas M. D. Anderson Hospital and
Tumor Institute at Houston, Pages 164-174
- *The University of Texas Graduate School of Biomedical
Sciences at Houston, Pages 164-174
- *The University of Texas School of Public Health at
Houston, Pages 164-174

The University of Texas System Offices
and
The University of Texas at Austin

Personnel Pay Plan

TABLE NO. 1
PAGE 1 PERSONNEL TITLES AND SALARY RANGES EFFECTIVE 9-1-1969
PAY RANGE 1969-70
SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES

CODE NO. TITLE

I. ACADEMIC TITLES

0- ACADEMIC

- 0010 PROFESSOR
- 0012 VISITING PROFESSOR
- 0020 ASSOCIATE PROFESSOR
- 0022 VISITING ASSOCIATE PROFESSOR
- 0030 ASSISTANT PROFESSOR
- 0035 FACULTY ASSOCIATE
- 0040 INSTRUCTOR
- 0045 ASSISTANT INSTRUCTOR
- 0050 LECTURER
- 0055 TEACHING ASSOCIATE
- 0060 TEACHING ASSISTANT
- 0063 CLINICAL ASSISTANT
- 0065 ACADEMIC ASSISTANT
- 0070 ASSISTANT
- 0080 PROFESSIONAL LIBRARIAN

*The Personnel Pay Plans for Houston Dental School, Graduate School of Biomedical Sciences, and Public Health School are the same as the Personnel Pay Plan for Anderson Hospital.

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CODE NO.	T I T L E	MONTHLY	ANNUAL
11.	OTHER UNIVERSITY PERSONNEL TITLES AND SALARY RANGES		
		MONTHLY	ANNUAL
1-	ALLIED HEALTH SCIENCE TITLES		
10-	NURSING TITLES		
1012	CHIEF OF NURSES	\$ 710- 835	\$ 8520-10020
1024	SUPERVISING NURSE	620- 740	7440- 8880
1054	SURGICAL NURSE	565- 680	6780- 8160
1058	EMERGENCY NURSE, CLINIC	565- 680	6780- 8160
1059	STAFF NURSE	539- 650	6468- 7800
1072	LICENSED VOCATIONAL NURSE	350- 419	4200- 5028
1084	NURSE AIDE II	305- 366	3660- 4392
1085	NURSE AIDE I	267- 335	3204- 4020
1090	HOSPITAL ORDERLY	256- 305	3072- 3660
11-	RADIOLOGY TITLES		
1105	CHIEF RADIOLOGIC TECHNOLOGIST	\$ 539- 680	\$ 6468- 8160
1160	RADIOLOGIC TECHNOLOGIST	439- 539	5268- 6468
12-	THERAPY TITLES		
1224	PHYSICAL THERAPIST	592- 710	7104- 8520
13-	MEDICAL RECORDS TITLES		
1305	MEDICAL RECORD LIBRARIAN	514- 650	6168- 7800
1309	MEDICAL RECORD TECHNICIAN	439- 539	5268- 6468
14-	PHARMACEUTICAL TITLES		
1405	CHIEF PHARMACIST	910-1150	10920-13800
1416	PHARMACIST	770- 910	9240-10920
16-	MEDICAL LABORATORIES TITLES		
1609	SUPERVISING MEDICAL TECHNOLOGIST	680- 835	8160-10020
1613	MEDICAL TECHNOLOGIST II	592- 710	7104- 8520
1614	MEDICAL TECHNOLOGIST I	539- 650	6468- 7800
18-	STUDENT HEALTH TITLES		
1805	HEALTH CENTER ADMINISTRATOR	800-1000	9600-12000
3-	STUDENT PROGRAM TITLES		
30-	STUDENT ADVISORY TITLES		
3020	STUDENT PROGRAM COORDINATOR	680- 835	8160-10020
3040	ASSISTANT DIRECTOR, STUDENT FINANCIAL AIDS	740- 910	8880-10920
3050	STUDENT GROUP ADVISOR III	770- 950	9240-11400
3051	STUDENT GROUP ADVISOR II	620- 770	7440- 9240
3052	STUDENT GROUP ADVISOR I	460- 592	5520- 7104
3060	ASSISTANT DIRECTOR, INTERNATIONAL OFFICE	680- 870	8160-10440
3062	ASSISTANT COORDINATOR, INTERNATIONAL OFFICE	592- 740	7104- 8880
3064	PROGRAM SPECIALIST, INTERNATIONAL OFFICE	620- 800	7440- 9600
3065	ASSISTANT PROGRAM SPECIALIST, INTERNATIONAL OFFICE	565- 710	6780- 8520
3069	HEAD RESIDENT IV	650- 835	7800-10020

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CODE NO.	T I T L E	MONTHLY	ANNUAL
3070	HEAD RESIDENT III	\$ 460- 620	\$ 5520- 7440
3071	HEAD RESIDENT II	350- 439	4200- 5268
3072	HEAD RESIDENT I	279- 335	3348- 4020
3080	NIGHT SUPERVISOR, WOMENS RESIDENCE HALLS	292- 382	3504- 4584
3086	DORMITORY STUDENT ASSISTANT	256- 305	3072- 3660
31- TESTING AND COUNSELING TITLES			
3105	COORDINATOR OF COUNSELING	1200-1550	14400-18600
3120	PSYCHOLOGIST IV	1150-1475	13800-17700
3121	PSYCHOLOGIST III	910-1150	10920-13800
3122	PSYCHOLOGIST II	710- 870	8520-10440
3123	PSYCHOLOGIST I	565- 710	6780- 8520
3130	COORDINATOR, READING & STUDY SKILLS LABCRATORY	740- 910	8880-10920
3133	READING STUDY SPECIALIST II	620- 770	7440- 9240
3134	READING STUDY SPECIALIST I	565- 710	6780- 8520
3150	EMERGENCY SERVICE COUNSELOR	650- 800	7800- 9600
3160	COORDINATOR OF TESTING PROGRAMS	710- 870	8520-10440
3165	PSYCHOMETRIST II	539- 680	6468- 8160
3166	PSYCHOMETRIST I	460- 565	5520- 6780
34- STUDENT ACTIVITIES TITLES			
3415	GAMES MANAGER	482- 620	5784- 7440
3440	CRAFTS SUPERVISOR	419- 539	5028- 6468
3442	ASSISTANT CRAFTS SUPERVISOR	335- 419	4020- 5028
3450	UNION PROGRAM ASSISTANT	350- 439	4200- 5268
3480	BUILDING MANAGER, TEXAS UNION	366- 460	4392- 5520
3485	GAMES AREA CUSTODIAN	292- 350	3504- 4200
3490	ACTIVITY ASSISTANT	256- 319	3072- 3828
35- ATHLETIC ACTIVITIES TITLES			
3511	ASSOCIATE BUSINESS MANAGER OF ATHLETICS	740- 910	8880-10920
3512	ASSISTANT BUSINESS MANAGER OF ATHLETICS	620- 770	7440- 9240
3520	COUNSELOR, INTERCOLLEGIATE ATHLETICS	680- 870	8160-10440
3532	INTRAMURALS ASSISTANT DIRECTOR	680- 835	8160-10020
3540	ASSOCIATE DIRECTOR OF CO-RECREATION	620- 770	7440- 9240
3560	INTRAMURALS TRAINER	319- 439	3828- 5268
36- ADMISSIONS AND REGISTRATION TITLES			
3605	ASSOCIATE DIRECTOR OF ADMISSIONS	1050-1325	12600-15900
3607	ASSISTANT DIRECTOR OF ADMISSIONS	800-1000	9600-12000
3611	ASSISTANT REGISTRAR	800-1000	9600-12000

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CODE NO.	TITLE	MONTHLY	ANNUAL
3613	ASSISTANT REGISTRAR AND REGISTRATION SUPERVISOR	\$ 800-1000	\$ 9600-12000
3660	TRANSCRIPT EXAMINER	460- 592	5520- 7104
4-	RESEARCH-SCIENTIFIC TITLES		
40-	SOCIAL SCIENCE/HUMANITIES RESEARCH TITLES		
4005	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE V	950-1325	11400-15900
4006	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE IV	770- 950	9240-11400
4007	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE III	650- 770	7800- 9240
4008	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE II	592- 710	7104- 8520
4009	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE I	460- 565	5520- 6780
4029	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT III	366- 439	4392- 5268
4030	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT II	305- 350	3660- 4200
4031	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT I	256- 292	3072- 3504
42-	PURE AND APPLIED SCIENCE TITLES		
4206	SPECIAL RESEARCH ASSOCIATE	1475-1850	17700-22200
4207	RESEARCH ENGINEER/SCIENTIST ASSOCIATE V	1100-1550	13200-18600
4208	RESEARCH ENGINEER/SCIENTIST ASSOCIATE IV	950-1150	11400-13800
4209	RESEARCH ENGINEER/SCIENTIST ASSOCIATE III	870-1050	10440-12600
4210	RESEARCH ENGINEER/SCIENTIST ASSOCIATE II	800- 950	9600-11400
4211	RESEARCH ENGINEER/SCIENTIST ASSOCIATE I	740- 870	8880-10440
4224	NUCLEAR REACTOR SUPERVISOR	1000-1325	12000-15900
4230	RADIATION AND ENVIRONMENTAL HEALTH ENGINEER	910-1150	10920-13800
4232	RADIATION AND TOXICOLOGICAL SPECIALIST	800-1000	9600-12000
4280	RESEARCH ENGINEER/SCIENTIST ASSISTANT III	620- 680	7440- 8160
4281	RESEARCH ENGINEER/SCIENTIST ASSISTANT II	565- 620	6780- 7440

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CODE	NO.	T I T L E	MONTHLY	ANNUAL
4282		RESEARCH ENGINEER/SCIENTIST ASSISTANT I	\$ 460- 565	\$ 5520- 6780
43-		TECHNICAL-SCIENTIFIC SUPPORT TITLES		
4306		NUCLEAR TECHNICAL SPECIALIST III	710- 870	8520-10440
4307		NUCLEAR TECHNICAL SPECIALIST II	620- 770	7440- 9240
4308		NUCLEAR TECHNICAL SPECIALIST I	460- 592	5520- 7104
4312		TECHNICAL STAFF ASSISTANT V	710- 910	8520-10920
4313		TECHNICAL STAFF ASSISTANT IV	539- 680	6468- 8160
4314		TECHNICAL STAFF ASSISTANT III	419- 565	5028- 6780
4315		TECHNICAL STAFF ASSISTANT II	335- 439	4020- 5268
4316		TECHNICAL STAFF ASSISTANT I	267- 350	3204- 4200
4340		INSTRUMENT MAKER SUPERVISOR	740- 870	8880-10440
4341		INSTRUMENT MAKER II	620- 770	7440- 9240
4342		INSTRUMENT MAKER I	565- 680	6780- 8160
4350		GLASSBLOWER III	835-1050	10020-12600
4351		GLASSBLOWER II	592- 740	7104- 8880
4352		GLASSBLOWER I	460- 592	5520- 7104
4353		GLASSBLOWER APPRENTICE	305- 382	3660- 4584
4360		NIGHT ASSISTANT-OBSERVATORY	439- 565	5268- 6780
44-		RESEARCH LABORATORY TITLES		
4417		MARINE LABORATORY MANAGER	770- 950	9240-11400
4419		LABORATORY BACTERIOLOGIST	565- 710	6780- 8520
4430		LABORATORY SERVICES SUPERVISOR	419- 539	5028- 6468
4461		ANIMAL CARETAKER SUPERVISOR	335- 419	4020- 5028
4468		ANIMAL CARETAKER II	292- 366	3504- 4392
4469		ANIMAL CARETAKER I	267- 319	3204- 3828
4485		LABORATORY RESEARCH ASSISTANT III	366- 439	4392- 5268
4486		LABORATORY RESEARCH ASSISTANT II	305- 350	3660- 4200
4487		LABORATORY RESEARCH ASSISTANT I	256- 292	3072- 3504
4489		LABORATORY ATTENDANT	256- 319	3072- 3828
5-		ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES		
50-		ENGINEERING MANAGEMENT TITLES		
5007		ASSISTANT TO THE DIRECTOR, BRC	1100-1400	13200-16800
5012		ARCHITECT AND SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE	1200-1550	14400-18600
5015		SUPERINTENDENT OF UTILITIES	1200-1550	14400-18600
5037		ELECTRICAL ENGINEER	1100-1400	13200-16800
5041		MAINTENANCE ENGINEER	835-1050	10020-12600
5042		ASSISTANT MAINTENANCE ENGINEER	710- 870	8520-10440
5047		REFRIGERATING AND HEATING ENGINEER	1100-1400	13200-16800

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CODE NO.	T I T L E	MONTHLY	ANNUAL
5048	ASSISTANT REFRIGERATING AND HEATING ENGINEER	\$ 950-1200	\$11400-14400
5050	POWER PLANT ENGINEER	1100-1400	13200-16800
5051	ASSISTANT POWER PLANT ENGINEER	950-1200	11400-14400
5060	ARCHITECT II	910-1100	10920-13200
5061	ARCHITECT I	800- 950	9600-11400
5067	ARCHITECTURAL ASSISTANT	539- 680	6468- 8160
5070	DRAFTSMAN SUPERVISOR	650- 770	7800- 9240
5073	DRAFTSMAN II	592- 710	7104- 8520
5074	DRAFTSMAN I	460- 592	5520- 7104
5078	CLERK-DRAFTSMAN	305- 382	3660- 4584
5083	CARTOGRAPHER	770-1000	9240-12000
5085	CARTOGRAPHIC TECHNICIAN II	592- 770	7104- 9240
5086	CARTOGRAPHIC TECHNICIAN I	439- 565	5268- 6780
51- PLANT OPERATION TITLES			
5106	DISTRIBUTION SUPERVISOR	740- 870	8880-10440
5107	STEAM DISTRIBUTION SUPERVISOR	740- 870	8880-10440
5109	ASSISTANT STEAM DISTRIBUTION SUPERVISOR	680- 800	8160- 9600
5125	UTILITIES OPERATIONS SUPERVISOR	740- 870	8880-10440
5130	BUILDING UTILITY OPERATOR	439- 539	5268- 6468
5135	UTILITIES STATION OPERATOR	565- 680	6780- 8160
52- BUILDING AND ALLIED TRADES TITLES			
5205	ELECTRICAL SUPERVISOR	740- 870	8880-10440
5210	ASSISTANT ELECTRICAL SUPERVISOR	680- 800	8160- 9600
5212	ELECTRICIAN	620- 740	7440- 8880
5215	PLUMBING SUPERVISOR	740- 870	8880-10440
5222	ASSISTANT PLUMBING SUPERVISOR	680- 800	8160- 9600
5225	PLUMBER	620- 740	7440- 8880
5227	STEAM FITTER	620- 740	7440- 8880
5230	CARPENTER SUPERVISOR	680- 800	8160- 9600
5233	ASSISTANT CARPENTER SUPERVISOR	592- 710	7104- 8520
5236	CARPENTER	539- 650	6468- 7800
5238	PAINTER SUPERVISOR	592- 710	7104- 8520
5242	ASSISTANT PAINTER SUPERVISOR	514- 620	6168- 7440
5245	PAINTER	460- 565	5520- 6780
5248	CABINETMAKER SUPERVISOR	680- 800	8160- 9600
5249	ASSISTANT CABINETMAKER SUPERVISOR	592- 710	7104- 8520
5251	CABINETMAKER	539- 650	6468- 7800
5253	FURNITURE AND FURNISHINGS SUPERVISOR	592- 740	7104- 8880
5254	ASSISTANT FURNITURE AND FURNISHINGS SUPERVISOR	514- 650	6168- 7800
5257	FURNITURE UPHOLSTERER	460- 592	5520- 7104
5259	FURNITURE REPAIRMAN AND REFINISHER	460- 592	5520- 7104
5261	CABLE SPLICER	620- 740	7440- 8880

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CODE NO.	T I T L E	MONTHLY	ANNUAL
5267	WELDER	\$ 620- 740	7440- 8880
5270	CEMENT FINISHER	460- 565	5520- 6780
5273	MASON	565- 680	6780- 8160
5276	PLASTERER	565- 680	6780- 8160
5279	STEEL WORKER	620- 740	7440- 8880
5282	SHEETMETAL WORKER	650- 770	7800- 9240
5285	INSULATOR	620- 740	7440- 8880
5288	CONSTRUCTION MACHINERY OPERATOR	514- 620	6168- 7440
5290	MAINTENANCE MAN	419- 539	5028- 6468
53- MECHANICAL AND ALLIED TRADES TITLES			
5305	REFRIGERATION SUPERVISOR	740- 870	8880-10440
5306	ASSISTANT REFRIGERATION SUPERVISOR	680- 800	8160- 9600
5310	REFRIGERATION MECHANIC	620- 740	7440- 8880
5312	AIR CONDITIONING SUPERVISOR	740- 870	8880-10440
5315	ASSISTANT AIR CONDITIONING SUPERVISOR	680- 800	8160- 9600
5323	COMMUNICATIONS SUPERVISOR	740- 870	8880-10440
5324	ASSISTANT COMMUNICATIONS SUPERVISOR	680- 800	8160- 9600
5326	COMMUNICATIONS TECHNICIAN	620- 740	7440- 8880
5346	MAINTENANCE MECHANIC SUPERVISOR	740- 870	8880-10440
5347	ASSISTANT MAINTENANCE MECHANIC SUPERVISOR	680- 800	8160- 9600
5348	PLANT MAINTENANCE MECHANIC	620- 740	7440- 8880
5349	ASSISTANT SUPERVISOR, MAINTENANCE AND REPAIR SHOP	565- 680	6780- 8160
5357	AUTOMOTIVE MECHANIC	439- 565	5268- 6780
5359	INSTRUMENT AND CONTROL MECHANIC SUPERVISOR	740- 870	8880-10440
5360	INSTRUMENT AND CONTROL MECHANIC	620- 740	7440- 8880
5367	HEAD LOCKSMITH	592- 740	7104- 8880
5368	LOCKSMITH	539- 650	6468- 7800
5370	GAMES MECHANIC	419- 539	5028- 6468
5383	BOAT CAPTAIN	514- 680	6168- 8160
5384	BOAT OPERATOR	419- 565	5028- 6780
5386	DECKHAND	305- 419	3660- 5028
54- LABOR AND LABOR SUPERVISION TITLES			
5404	ASSISTANT SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE	740- 870	8880-10440
5405	HORTICULTURIST	650- 770	7800- 9240
5409	ARBORIST II	482- 620	5784- 7440
5410	ARBORIST I	382- 514	4584- 6168
5413	GROUNDS MAINTENANCE SUPERVISOR	592- 740	7104- 8880
5415	ASSISTANT GROUNDS MAINTENANCE SUPERVISOR	514- 650	6168- 7800
5419	GROUNDS CREW FOREMAN	382- 482	4584- 5784

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CODE	NO.	T I T L E	MONTHLY	ANNUAL
5429		GROUNDSKEEPER	\$ 305- 366	\$ 3660- 4392
5431		GARDENER	335- 419	4020- 5028
5441		LABORER	305- 366	3660- 4392
5450		TRANSPORTATION SUPERVISOR	592- 740	7104- 8880
5451		ASSISTANT TRANSPORTATION SUPERVISOR	514- 650	6168- 7800
5467		UTILITY WORKER	319- 382	3828- 4584
5470		HELPER	256- 305	3072- 3660
6-		ANCILLARY SERVICES TITLES		
60-		HOUSING MANAGEMENT TITLES		
6005		ASSISTANT DIRECTOR FOR FOOD SERVICE, HOUSING AND FOOD	910-1150	10920-13800
6006		ASSISTANT DIRECTOR FOR BUSINESS AFFAIRS, HOUSING AND FOOD	800-1000	9600-12000
6007		ASSISTANT DIRECTOR FOR PROPERTY AND MAINTENANCE, HOUSING AND FOOD	800-1000	9600-12000
6012		MANAGER, UNIVERSITY APARTMENTS	565- 740	6780- 8880
6013		MANAGER, JESTER CENTER HALLS	1000-1250	12000-15000
6014		ASSISTANT MANAGER, JESTER CENTER HALLS	740- 910	8880-10920
6015		MANAGER, WOMENS RESIDENCE HALLS	740- 910	8880-10920
6016		ASSISTANT MANAGER, WOMENS RESIDENCE HALLS	539- 680	6468- 8160
6020		MANAGER, MENS RESIDENCE HALLS	620- 800	7440- 9600
6021		ASSISTANT MANAGER, MENS RESIDENCE HALLS.	514- 650	6168- 7800
6030		ASSISTANT MANAGER, UNIVERSITY APARTMENTS	482- 620	5784- 7440
6050		HOUSING INSPECTOR	460- 592	5520- 7104
6080		EXTERMINATOR	382- 460	4584- 5520
6090		RECEPTIONIST	256- 292	3072- 3504
61-		FOOD MANAGEMENT TITLES		
6110		FOOD SERVICE COORDINATOR	514- 620	6168- 7440
6125		MANAGER, UNIVERSITY COMMONS	770-1050	9240-12600
6126		ASSISTANT MANAGER, UNIVERSITY COMMONS	539- 680	6468- 8160
6128		MANAGER, UNIVERSITY TEA HOUSE	539- 710	6468- 8520
6130		MANAGER, VARSITY CAFETERIA	620- 800	7440- 9600
6135		HOSPITAL DIETITIAN	539- 680	6468- 8160
6150		CATERING COORDINATOR	514- 650	6168- 7800
6151		ASSISTANT CATERING COORDINATOR	366- 482	4392- 5784
6159		FOOD SERVICE SUPERVISOR IV	770-1050	9240-12600
6160		FOOD SERVICE SUPERVISOR III	539- 740	6468- 8880
6161		FOOD SERVICE SUPERVISOR II	400- 514	4800- 6168
6162		FOOD SERVICE SUPERVISOR I	319- 400	3828- 4800

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CODE	NO.	T I T L E	MONTHLY	ANNUAL
6172		CHIEF COOK	\$ 482- 650	\$ 5784- 7800
6176		COOK II	366- 482	4392- 5784
6177		COOK I	305- 382	3660- 4584
6179		BAKER II	366- 482	4392- 5784
6180		BAKER I	305- 382	3660- 4584
6184		FOOD CHECKER AND CASHIER	292- 382	3504- 4584
6186		CHIEF WAITER	366- 482	4392- 5784
6188		FOOD PREPARATION WORKER II	350- 439	4200- 5268
6189		FOOD PREPARATION WORKER I	292- 366	3504- 4392
6193		FOOD SERVICE WORKER	256- 350	3072- 4200
62-		BUILDING MANAGEMENT TITLES		
6205		SUPERINTENDENT OF BUILDINGS AND GROUNDS	910-1150	10920-13800
6206		ASSISTANT SUPERINTENDENT OF BUILDINGS AND GROUNDS	800-1000	9600-12000
6215		BUILDING SERVICES SUPERVISOR	740- 910	8880-10920
6216		ASSISTANT BUILDING SERVICES SUPERVISOR	514- 650	6168- 7800
6222		BUILDING CREW FOREMAN	400- 514	4800- 6168
6223		ASSISTANT BUILDING CREW FOREMAN	350- 439	4200- 5268
6236		HOUSEKEEPING SUPERVISOR	382- 482	4584- 5784
6240		HOUSEKEEPER II	335- 419	4020- 5028
6241		HOUSEKEEPER I	305- 366	3660- 4392
6270		CUSTODIAL WORKER	292- 350	3504- 4200
6280		BUILDING ATTENDANT	305- 382	3660- 4584
6295		TOWER RECEPTIONIST	256- 292	3072- 3504
63-		SECURITY/SAFETY MANAGEMENT TITLES		
6305		CHIEF TRAFFIC/SECURITY SERVICES	870-1050	10440-12600
6306		ASSISTANT CHIEF TRAFFIC/SECURITY SERVICES	740- 870	8880-10440
6318		TRAFFIC/SECURITY CAPTAIN	650- 770	7800- 9240
6319		TRAFFIC/SECURITY INVESTIGATOR	620- 740	7440- 8880
6320		TRAFFIC/SECURITY SERGEANT	592- 710	7104- 8520
6335		TRAFFIC/SECURITY PATROLMAN	514- 620	6168- 7440
6343		TRAFFIC/SECURITY GUARD	419- 514	5028- 6168
6355		CHIEF GUARD, BRC	366- 482	4392- 5784
6356		GUARD, BRC	305- 382	3660- 4584
6360		FIRE MARSHAL	592- 740	7104- 8880
6363		FIRE SAFETY INSPECTOR	539- 680	6468- 8160
64-		STORES AND SUPPLY MANAGEMENT TITLES		
6422		STORES SUPERVISOR	710- 835	8520-10020
6448		STORES CLERK III	400- 514	4800- 6168
6450		STORES CLERK II	350- 460	4200- 5520

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CODE	NO.	T I T L E	MONTHLY	ANNUAL
6454		STORES CLERK I	\$ 292- 366	\$ 3504- 4392
6460		INVENTORY SUPERVISOR	650- 800	7800- 9600
6461		MILITARY PROPERTY CUSTODIAN	482- 620	5784- 7440
6492		CHAUFFEUR-STORES CLERK, BRC	305- 382	3660- 4584
6494		LABORATORY STORES ASSISTANT	335- 419	4020- 5028
8-		COMMUNICATIONS TITLES		
80-		LIBRARY TITLES		
8040		ARCHIVES TRANSLATOR	514- 620	6168- 7440
8060		BIBLIOGRAPHER	482- 620	5784- 7440
8070		SENIOR LIBRARY ASSISTANT	482- 592	5784- 7104
8072		LIBRARY ASSISTANT	382- 482	4584- 5784
81-		TRAINING-EDUCATIONAL TITLES		
8102		SOCIAL WORK UNIT SUPERVISOR	1050-1325	12600-15900
8110		TRAINING SPECIALIST II	835-1050	10020-12600
8111		TRAINING SPECIALIST I	620- 835	7440-10020
8120		INTERSCHOLASTIC ACTIVITIES DIRECTOR	740- 910	8880-10920
82-		LANGUAGE TITLES		
8205		ASSISTANT DIRECTOR, LANGUAGE LABORATORY	565- 710	6780- 8520
8215		TRANSLATOR	514- 620	6168- 7440
83-		FINE ARTS TITLES		
8305		ADVISOR TO UNIVERSITY PUBLICATIONS	835-1050	10020-12600
8307		ASSISTANT ADVISOR TO UNIVERSITY PUBLICATIONS	680- 835	8160-10020
8310		ASSISTANT DIRECTOR, LONGHORN BANDS	650- 800	7800- 9600
8315		DIRECTOR OF PUBLIC PROGRAMS	620- 770	7440- 9240
8320		ART CURATOR AND EDUCATIONAL DIRECTOR	539- 710	6468- 8520
8325		ART REGISTRAR	539- 680	6468- 8160
8329		SLIDE LIBRARIAN	419- 539	5028- 6468
8335		ARTIST III	592- 710	7104- 8520
8336		ARTIST II	482- 592	5784- 7104
8337		ARTIST I	382- 482	4584- 5784
8347		IMPROVISATIONAL PIANIST	335- 419	4020- 5028
8350		COACH-ACCOMPANIST	350- 439	4200- 5268
8360		WARDROBE MISTRESS	279- 350	3348- 4200
8365		DRESSER	279- 350	3348- 4200
84-		RADIO AND TELEVISION TITLES		
8405		TELEVISION DIRECTOR	539- 680	6468- 8160

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CODE	NO.	T I T L E	MONTHLY	ANNUAL
8409		TELEVISION PRODUCER-DIRECTOR	\$ 539- 740	\$ 6468- 8880
8411		TELEVISION PROGRAM DIRECTOR	800-1000	9600-12000
8417		RADIO/TELEVISION TECHNICAL SUPERVISOR	650- 800	7800- 9600
8425		RADIO/TELEVISION SPECIAL PROGRAMS PRODUCER	565- 710	6780- 8520
8433		RADIO/TELEVISION SCRIPT EDITOR	514- 680	6168- 8160
8435		RADIO SCRIPT WRITER	419- 539	5028- 6468
8437		RADIO WRITER-PRODUCER	419- 539	5028- 6468
8439		RADIO/TELEVISION MUSIC SUPERVISOR	565- 710	6780- 8520
8443		TELEVISION ART DIRECTOR	620- 770	7440- 9240
8445		ASSISTANT DIRECTOR IN CHARGE OF RADIO/TELEVISION ENGINEERING	950-1200	11400-14400
8450		RADIO/TELEVISION ASSISTANT CHIEF ENGINEER	680- 870	8160-10440
8457		RADIO/TELEVISION CONTROL TECHNICIAN	539- 710	6468- 8520
8462		VIDEOTAPE RECORDING TECHNICIAN	482- 620	5784- 7440
8463		TELEVISION MASTER CONTROL OPERATOR	439- 620	5268- 7440
8465		RADIO PRODUCTION SUPERVISOR	592- 770	7104- 9240
8467		TELEVISION PRODUCTION SUPERVISOR	539- 710	6468- 8520
8469		TELEVISION STAGING SERVICES SUPERVISOR	565- 710	6780- 8520
8485		RADIO/TELEVISION PRODUCTION ASSISTANT II	366- 439	4392- 5268
8486		RADIO/TELEVISION PRODUCTION ASSISTANT I	256- 319	3072- 3828
85-		AUDIO-VISUAL AND ILLUSTRATION TITLES		
8507		ASSISTANT TO THE DIRECTOR, VISUAL INSTRUCTION BUREAU	835-1050	10020-12600
8533		INSTRUCTIONAL MEDIA COORDINATOR	835-1100	10020-13200
8550		AUDIO-VISUAL SPECIALIST II	400- 482	4800- 5784
8551		AUDIO-VISUAL SPECIALIST I	319- 400	3828- 4800
8555		AUDIO-VISUAL EDUCATIONAL SPECIALIST II	650- 800	7800- 9600
8556		AUDIO-VISUAL EDUCATIONAL SPECIALIST I	539- 680	6468- 8160
8558		AUDIO-VISUAL SHIPPING SUPERVISOR	366- 460	4392- 5520
8572		MOTION PICTURE DIRECTOR- CINEMATOGRAPHER	539- 710	6468- 8520
8574		MOTION PICTURE PRODUCTION SUPERVISOR	592- 740	7104- 8880
8577		MOTION PICTURE CAMERAMAN II	539- 680	6468- 8160
8578		MOTION PICTURE CAMERAMAN I	460- 592	5520- 7104
8580		MOTION PICTURE SOUND SPECIALIST	592- 770	7104- 9240
8583		MOTION PICTURE LABORATORY TECHNICIAN	319- 382	3828- 4584
8586		MOTION PICTURE FILM EDITOR	592- 710	7104- 8520
8590		PROJECTION TECHNICIAN	256- 319	3072- 3828

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CODE NO.	T I T L E	MONTHLY	ANNUAL
86-	JOURNALISM-PUBLICATIONS TITLES		
8605	ASSISTANT DIRECTOR, UNIVERSITY PRESS	\$ 650- 835	\$ 7800-10020
8608	ASSISTANT DIRECTOR, UNIVERSITY INFORMATION SERVICE	740- 870	8880-10440
8613	PROMOTION AND ADVERTISING MANAGER, UNIVERSITY PRESS	620- 800	7440- 9600
8615	PUBLICATIONS PRODUCTION MANAGER	770- 910	9240-10920
8618	SALES MANAGER, UNIVERSITY PRESS	800-1000	9600-12000
8619	SALESMAN, UNIVERSITY PRESS	565- 710	6780- 8520
8620	BUSINESS MANAGER, UNIVERSITY PRESS	770- 910	9240-10920
8639	EDITOR, OFFICIAL PUBLICATIONS	740- 910	8880-10920
8641	ASSISTANT EDITOR, OFFICIAL PUBLICATIONS	539- 650	6468- 7800
8649	EDITOR IV	870-1050	10440-12600
8650	EDITOR III	740- 870	8880-10440
8651	EDITOR II	620- 740	7440- 8880
8652	EDITOR I	514- 620	6168- 7440
8660	TECHNICAL REPORTS EDITOR II	592- 710	7104- 8520
8661	TECHNICAL REPORTS EDITOR I	514- 620	6168- 7440
8667	EDITORIAL ASSISTANT	366- 439	4392- 5268
8670	BOOK DESIGNER, UNIVERSITY PRESS	710- 835	8520-10020
8673	STAFF WRITER	650- 835	7800-10020
8675	INFORMATIONAL WRITER III	650- 770	7800- 9240
8676	INFORMATIONAL WRITER II	565- 680	6780- 8160
8677	INFORMATIONAL WRITER I	482- 592	5784- 7104
8682	PROOFREADER	382- 482	4584- 5784
8685	JUNIOR REPORTER	256- 305	3072- 3660
87-	PRINTING-RELATED TITLES		
8709	ASSISTANT MANAGER, PRINTING DIVISION	800-1050	9600-12600
8721	OFFSET PRESS FOREMAN	482- 650	5784- 7800
8745	OFFSET PRESS OPERATOR II	460- 565	5520- 6780
8746	OFFSET PRESS OPERATOR I	366- 439	4392- 5268
8770	BOOK REPAIRER	305- 382	3660- 4584
88-	PHOTOGRAPHY TITLES		
8835	CHIEF PHOTOGRAPHER	539- 680	6468- 8160
8837	PHOTOGRAPHER II	460- 592	5520- 7104
8838	PHOTOGRAPHER I	400- 539	4800- 6468
8845	PHOTOGRAPHIC TECHNICIAN	319- 382	3828- 4584
8855	PHOTOGRAPHIC DUPLICATION SUPERVISOR	439- 592	5268- 7104
8861	PHOTOSTAT OPERATOR	292- 366	3504- 4392

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CODE NO.	T I T L E	MONTHLY	ANNUAL
9-	STAFF SERVICE TITLES		
90-	OFFICE AND BUSINESS MANAGEMENT TITLES		
9005	ADMINISTRATIVE SERVICES OFFICER	\$ 910-1150	\$10920-13800
9010	EXECUTIVE ASSISTANT	740- 910	8880-10920
9020	ADMINISTRATIVE ASSISTANT	565- 740	6780- 8880
9028	OFFICE SUPERVISOR	439- 565	5268- 6780
9040	ADMINISTRATIVE SECRETARY	439- 592	5268- 7104
9041	SENIOR SECRETARY	400- 514	4800- 6168
9042	SECRETARY	350- 439	4200- 5268
9053	SENIOR CLERK-TYPIST	335- 419	4020- 5028
9054	CLERK-TYPIST	305- 366	3660- 4392
9068	SENIOR ADMINISTRATIVE CLERK	439- 565	5268- 6780
9069	ADMINISTRATIVE CLERK	382- 482	4584- 5784
9070	SENIOR CLERK	319- 400	3828- 4800
9071	CLERK	292- 350	3504- 4200
9085	MAIL CLERK	350- 439	4200- 5268
9087	CHIEF SWITCHBOARD OPERATOR	350- 439	4200- 5268
9088	SWITCHBOARD OPERATOR	305- 366	3660- 4392
9093	CLERICAL ASSISTANT	256- 305	3072- 3660
91-	FISCAL AND ACCOUNTING TITLES		
9113	SYSTEMS AUDITOR	870-1200	10440-14400
9115	AUDITOR, OIL AND GAS PRODUCTION	835-1050	10020-12600
9116	ASSISTANT AUDITOR, OIL AND GAS PRODUCTION	650- 800	7800- 9600
9120	ASSISTANT TO THE ENDOWMENT OFFICER	910-1200	10920-14400
9123	SENIOR SECURITY ANALYST	870-1200	10440-14400
9124	SECURITY ANALYST	592- 710	7104- 8520
9133	ASSISTANT TO THE DIRECTOR OF ACCOUNTING	740- 910	8880-10920
9135	INTERNAL AUDITOR	870-1100	10440-13200
9139	CHIEF, ACCOUNTING DIVISION	870-1100	10440-13200
9142	BURSAR	870-1100	10440-13200
9149	SUPERVISOR, PAYROLL DIVISION	835-1050	10020-12600
9154	ACCOUNTING GROUP SUPERVISOR	800-1000	9600-12000
9160	ACCOUNTANT III	740- 910	8880-10920
9161	ACCOUNTANT II	710- 870	8520-10440
9162	ACCOUNTANT I	650- 800	7800- 9600
9170	ACCOUNTING CLERK III	439- 565	5268- 6780
9171	ACCOUNTING CLERK II	400- 514	4800- 6168
9172	ACCOUNTING CLERK I	350- 439	4200- 5268
9180	CASHIER II	400- 514	4800- 6168
9181	CASHIER I	350- 439	4200- 5268

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CODE NO.	T I T L E	MONTHLY	ANNUAL
92-	STATISTICAL TITLES		
9216	STATISTICIAN	\$ 592- 710	\$ 7104- 8520
9220	STATISTICAL CLERK II	439- 565	5268- 6780
9221	STATISTICAL CLERK I	350- 439	4200- 5268
93-	DATA PROCESSING TITLES		
9305	ASSISTANT DIRECTOR, DATA PROCESSING DIVISION	1150-1400	13800-16800
9313	MANAGER, SOFTWARE SYSTEMS PROGRAMMING, C. C.	1150-1400	13800-16800
9314	MANAGER, OPERATIONS AND SERVICES, C. C.	1000-1250	12000-15000
9316	SYSTEMS ANALYST/PROGRAMMER III	1100-1400	13200-16800
9317	SYSTEMS ANALYST/PROGRAMMER II	950-1200	11400-14400
9318	SYSTEMS ANALYST/PROGRAMMER I	800-1000	9600-12000
9327	WORK PROCESSING SCHEDULER	539- 680	6468- 8160
9329	COMPUTER PROGRAMMER IV	1050-1250	12600-15000
9330	COMPUTER PROGRAMMER III	950-1200	11400-14400
9331	COMPUTER PROGRAMMER II	800-1000	9600-12000
9332	COMPUTER PROGRAMMER I	710- 870	8520-10440
9336	COMPUTER PROGRAMMER-ASSISTANT	460- 592	5520- 7104
9342	SUPERVISOR, COMPUTER OPERATIONS	710- 870	8520-10440
9344	COMPUTER OPERATOR III	650- 770	7800- 9240
9345	COMPUTER OPERATOR II	539- 680	6468- 8160
9346	COMPUTER OPERATOR I	460- 592	5520- 7104
9349	SCORING AND TABULATING SUPERVISOR	565- 710	6780- 8520
9359	SUPERVISOR, AUXILIARY EQUIPMENT OPERATIONS	565- 710	6780- 8520
9360	UNIT RECORD EQUIPMENT OPERATOR II	460- 565	5520- 6780
9361	UNIT RECORD EQUIPMENT OPERATOR I	400- 482	4800- 5784
9362	MAGNETIC TAPE LIBRARIAN	419- 565	5028- 6780
9370	SUPERVISOR, CONTROL SECTION	482- 592	5784- 7104
9375	CONTROL CLERK-CODER II	400- 514	4800- 6168
9376	CONTROL CLERK-CODER I	366- 439	4392- 5268
9387	KEY PUNCH SUPERVISOR	514- 620	6168- 7440
9391	KEY PUNCH OPERATOR II	400- 514	4800- 6168
9392	KEY PUNCH OPERATOR I	350- 419	4200- 5028
94-	LEGAL TITLES		
9410	LEGAL AID ATTORNEY	680- 800	8160- 9600
95-	PERSONNEL MANAGEMENT TITLES		
9520	SUPERVISOR, WORKMENS COMPENSATION INSURANCE	800- 950	9600-11400
9525	EMPLOYMENT SUPERVISOR, UPD	800- 950	9600-11400

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CODE NO.	T I T L E	MONTHLY	ANNUAL
9528	WAGE AND SALARY SUPERVISOR, UPD	\$ 835-1000	\$10020-12000
9529	ASSISTANT WAGE AND SALARY SUPERVISOR, UPD	770- 910	9240-10920
9535	PERSONNEL REPRESENTATIVE	710- 835	8520-10020
9536	EMPLOYEE BENEFITS REPRESENTATIVE	740- 870	8880-10440
9545	PERSONNEL ASSISTANT	514- 620	6168- 7440
9548	PERSONNEL INTERVIEWER	592- 710	7104- 8520
96- PURCHASING MANAGEMENT TITLES			
9605	PURCHASING AGENT	870-1100	10440-13200
9607	ASSISTANT PURCHASING AGENT	710- 870	8520-10440
9609	MANAGER, STENOGRAPHIC BUREAU	740- 910	8880-10920
9625	ACCOUNTING AND PROCUREMENT OFFICER	620- 800	7440- 9600
9628	SENIOR PROCUREMENT OFFICER	620- 770	7440- 9240
9629	PROCUREMENT OFFICER	482- 620	5784- 7440
97- OIL, LAND AND GEOLOGY TITLES			
9705	SUPERVISING GEOLOGIST	1050-1325	12600-15900
9707	SENIOR GEOLOGIST	835-1150	10020-13800
9709	GEOLOGIST	680- 835	8160-10020
9713	PETROLEUM ENGINEER	740- 950	8880-11400
9715	ASSISTANT OIL SUPERVISOR	565- 740	6780- 8880
9718	PRODUCTION AND DEVELOPMENT ANALYST, UNIVERSITY LANDS	592- 800	7104- 9600
9722	ASSISTANT LAND AGENT	565- 740	6780- 8880
9728	OIL SCOUT	592- 800	7104- 9600
9730	CHIEF OIL GAUGER	565- 710	6780- 8520
9731	OIL GAUGER	539- 650	6468- 7800
9740	LAND AND TITLE REGISTRAR	592- 740	7104- 8880
9745	LAND AND TITLE CLERK	400- 514	4800- 6168

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
<u>OXXX ACADEMIC TITLES</u>			
0005	University Professor		
0007	Professor and Head (or Acting Head)		
0010	Professor		
0017	Associate Professor and Head (or Acting Head)		
0020	Associate Professor		
0027	Assistant Professor and Head (or Acting Head)		
0030	Assistant Professor		
0040	Instructor		
0045	Assistant Instructor		
0050	Lecturer		
0060	Teaching Assistant (Graduate Student)		
0062	Research Assistant (Graduate Student)		
0070	Assistant (Student)		

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PERSONNEL PAY PLAN

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
<u>10XX ALLIED HEALTH SCIENCE TITLES</u>			
<u>10XX Nursing Titles</u>			
1022	Nursing Services Supervisor	\$740-910	\$8880-10,920
1050	Registered Nurse	620-770	7440-9240
1072	Licensed Vocational Nurse	400-482	4800-5784
<u>11XX Radiology Titles</u>			
1169	X-Ray Laboratory Technician	565-710	6780-8520
<u>18XX Student Health Titles</u>			
1840	Health Center Aide	256-419	3072-5028
<u>30XX STUDENT PROGRAM TITLES</u>			
<u>30XX Student Advisory Titles</u>			
3014	Associate Dean of Student Life	1050-1325	12,600-15,900
3015	Assistant Dean of Student Life	870-1100	10,440-13,200
3025	Director of Men's Residence Affairs	770-950	9240-11,400
3028	Student Counselor	835-1050	10,020-12,600
3035	Placement and Student Aid Director	910-1150	10,920-13,800
3036	Associate Placement and Student Aid Director	835-1050	10,020-12,600
3075	Dormitory Supervisor	400-482	4800-5784
3076	Assistant Dormitory Supervisor	319-400	3828-4800

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
3090	Counselor's Aide	256-419	3072-5028
<u>31XX</u>	<u>Testing and Counseling Titles</u>		
3110	Clinical-Counseling Psychologist	1000-1400	12,000-16,800
<u>34XX</u>	<u>Student Activities Titles</u>		
3405	Assistant Director of Housing and Student Center Facilities	770-950	9240-11,400
3410	Student Activities Director	740-910	8880-10,920
3420	Bowling and Games Manager	514-650	6168-7800
3422	Bowling and Games Room Supervisor	460-592	5520-7104
3424	Bowling and Games Attendant	419-539	5028-6468
3470	Social Activities Coordinator	419-539	5028-6468
3492	Student Activities Aide	256-419	3072-5028
<u>35XX</u>	<u>Athletic Activities Titles</u>		
3510	Business Manager of Athletics	740-910	8880-10,920
3550	Locker Room Attendant	319-419	3828-5028
<u>36XX</u>	<u>Admissions and Registration Titles</u>		
3605	Associate Director of Admissions	1050-1325	12,600-15,900
3610	Associate Registrar	1050-1325	12,600-15,900
3611	Assistant Registrar	870-1100	10,440-13,200
3662	Transcript Evaluator	460-592	5520-7104
<u>4XXX</u>	<u>RESEARCH-SCIENTIFIC TITLES</u>		
<u>42XX</u>	<u>Pure and Applied Science Titles</u>		

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
4207	Research Engineer/Scientist Associate V	1200-1550	14,400-18,600
4208	Research Engineer/Scientist Associate IV	950-1200	11,400-14,400
4209	Research Engineer/Scientist Associate III	950-1150	11,400-13,800
4210	Research Engineer/Scientist Associate II	835-1050	10,020-12,600
4211	Research Engineer/Scientist Associate I	740-910	8880-10,920
4280	Research Engineer/Scientist Assistant III	620-680	7440-8160
4281	Research Engineer/Scientist Assistant II	565-620	6780-7440
4282	Research Engineer/Scientist Assistant I	460-565	5520-6780
<u>43XX</u>	<u>Technical-Scientific Support Titles</u>		
4312	Technical Staff Assistant V	710-910	8520-10,920
4313	Technical Staff Assistant IV	539-680	6468-8160
4314	Technical Staff Assistant III	419-565	5028-6780
4315	Technical Staff Assistant II	366-460	4392-5520
4316	Technical Staff Assistant I	319-400	3828-4800
4341	Instrument Maker II	620-770	7440-9240
4342	Instrument Maker I	565-680	6780-8160
<u>44XX</u>	<u>Research Laboratory Titles</u>		
4461	Animal Caretaker Supervisor	439-620	5268-7440
4468	Animal Caretaker II	366-460	4392-5520
4469	Animal Caretaker I	305-382	3660-4584
4490	Senior Laboratory Aide	350-482	4200-5784

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
4491	Laboratory Aide	256-419	3072-5028
<u>5XXX</u>	<u>ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES</u>		
<u>50XX</u>	<u>Engineering Management Titles</u>		
5015	Superintendant of Utilities	835-1150	10,020-13,800
5055	Construction Inspector	770-950	9240-11,400
5073	Draftsman II	740-910	8880-10,920
5074	Draftsman I	620-770	7440-9240
5090	Physical Plant Aide	256-419	3072-5028
<u>51XX</u>	<u>Plant Operation Titles</u>		
5120	Utilities Station Supervisor	740-835	8880-10,020
5122	Utilities Station Foreman	680-770	8160-9240
5135	Utilities Station Operator	620-710	7440-8520
<u>52XX</u>	<u>Building and Allied Trades Titles</u>		
5206	Electrician Supervisor	740-835	8880-10,020
5208	Electrician Foreman	710-800	8520-9600
5212	Electrician	680-770	8160-9240
5217	Plumber Foreman	710-800	8520-9600
5225	Plumber	680-770	8160-9240
5231	Carpenter Foreman	710-800	8520-9600
5235	Carpenter	620-740	7440-8880
5240	Painter Foreman	650-740	7800-8880

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CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
5245	Painter	565-650	6780-7800
5276	Plasterer	620-740	7440-8880
5277	Tile Setter	565-650	6780-7800
53XX	<u>Mechanical and Allied Trades Titles</u>		
5314	Air Conditioning and Heating Foreman	710-800	8520-9600
5321	Air Conditioning and Heating Mechanic	680-770	8160-9240
5326	Communications Technician	650-800	7800-9600
5332	Electronics Technician	650-800	7800-9600
5341	General Maintenance and Services Supervisor	770-910	9240-10,920
5342	Maintenance Supervisor	740-835	8880-10,020
5344	Maintenance Foreman	650-800	7800-9600
5350	Maintenance Repairman	514-650	6168-7800
5357	Automotive Mechanic	620-710	7440-8520
5364	Heating Control Mechanic	680-770	8160-9240
5368	Locksmith	620-710	7440-8520
5375	Laboratory Mechanic	650-800	7800-9600
54XX	<u>Labor and Labor Supervision Titles</u>		
5413	Grounds Maintenance Supervisor	620-770	7440-9240
5417	Grounds Maintenance Foreman	482-592	5784-7104
5425	Groundskeeper II	419-565	5028-6780
5426	Groundskeeper I	400-514	4800-6168

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
5441	Laborer	400-514	4800-6168
5465	Utility Worker II	460-592	5520-7104
5466	Utility Worker I	419-539	5028-6468
6XXX	<u>ANCILLARY SERVICE TITLES</u>		
61XX	<u>Food Management Titles</u>		
6105	Food Service Director	680-835	8160-10,020
6107	Assistant Food Service Director	620-770	7440-9240
6161	Food Service Supervisor II	382-482	4584-5784
6162	Food Service Supervisor I	335-419	4020-5028
6176	Cook II	382-482	4584-5784
6177	Cook I	335-419	4020-5028
6181	Baker	335-419	4020-5028
6191	Food Service Worker II	350-419	4200-5028
6192	Food Service Worker I	292-382	3504-4584
6194	Food Service Aide	256-419	3072-5028
6195	Dish Machine Operator	350-419	4200-5028
62XX	<u>Building Management Titles</u>		
6210	Auditorium and Theater Manager	680-770	8160-9240
6215	Building Services Supervisor	710-835	8520-10,020
6216	Assistant Building Services Supervisor	539-680	6468-8160
6230	Building Services Foreman	439-565	5268-6780

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
6242	Housekeeper	366-460	4392-5520
6274	Custodial Worker II	419-539	5028-6468
6275	Custodial Worker I	400-514	4800-6168
63XX	<u>Security/Safety Management Titles</u>		
6305	Chief, Traffic/Security Services	835-1050	10,020-12,600
6306	Assistant Chief, Traffic/Security Services	770-950	9240-11,400
6318	Traffic/Security Captain	740-910	8880-10,920
6319	Traffic/Security Investigator	680-835	8160-10,020
6320	Traffic/Security Sergeant	650-800	7800-9600
6325	Traffic/Security Desk Sergeant	592-740	7104-8880
6335	Traffic/Security Patrolman	565-710	6780-8520
6343	Traffic/Security Guard	400-539	4800-6468
64XX	<u>Stores and Supply Management Titles</u>		
6440	Storekeeper Foreman	514-650	6168-7800
6441	Storekeeper II	460-592	5520-7104
6442	Storekeeper I	400-514	4800-6168
6460	Inventory Supervisor	514-650	6168-7800
6472	Warehouseman	565-710	6780-8520
6490	Sales Clerk	292-366	3504-4392
6491	Sales Assistant	256-350	3072-4200
8XXX	<u>COMMUNICATIONS TITLES</u>		
80XX	<u>Library Titles</u>		

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
8005	Associate University Librarian	1000-1400	12,000-16,800
8006	Assistant to the University Librarian	910-1250	10,920-15,000
8011	Librarian III	950-1200	11,400-14,400
8012	Librarian II	835-1050	10,020-12,600
8013	Librarian I	770-950	9240-11,400
8035	Archivist	870-1200	10,440-14,400
8060	Bibliographer	620-770	7440-9240
8072	Library Assistant	482-620	5784-7440
8078	Library Aide	256-419	3072-5028
83XX	<u>Fine Arts Titles</u>		
8328	Art Curator	565-740	6780-8880
8331	Artist	460-592	5520-7104
8355	Model	256-419	3072-5028
84XX	<u>Radio and Television Titles</u>		
8407	Radio-Television Producer-Director	565-770	6780-9240
8419	Radio-Television Writer-Producer	482-680	5784-8160
8439	Radio-Television Music Supervisor	539-740	6468-8880
8441	Television Film Editor	620-835	7440-10,020
8443	Television Art Director	620-770	7440-9240
8449	Radio-Television Chief Engineer	835-1150	10,020-13,800
8450	Radio-Television Assistant Chief Engineer	650-870	7800-10,440

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
8474	Radio-Television Technician	539-740	6468-8880
8480	Motion Picture Cameraman	439-620	5268-7440
8490	Radio-Television Aide	256-419	3072-5028
85XX	<u>Audio-Visual and Illustration Titles</u>		
8505	Director of Audio-Visual Services	950-1200	11,400-14,400
8539	Audio-Visual Librarian	835-1050	10,020-12,600
8592	Audio-Visual Aide	256-419	3072-5028
86XX	<u>Journalism-Publications Titles</u>		
8625	Information and Publications Director	950-1200	11,400-14,400
8628	Editor, Public Information and Official Publications	870-1100	10,440-13,200
8665	Editor, Student Publications	770-950	9240-11,400
8680	Information Writer	770-950	9240-11,400
8690	News-Publications Aide	256-419	3072-5028
87XX	<u>Printing-Related Titles</u>		
8715	Print Shop Supervisor	770-950	9240-11,400
8717	Assistant Print Shop Supervisor	680-835	8160-10,020
8738	Senior Offset Pressman	620-800	7440-9600
8749	Offset Pressman	460-592	5520-7104
8767	Typesetter Operator	419-539	5028-6468
88XX	<u>Photography Titles</u>		
8835	Chief Photographer	482-680	5784-8160

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
8840	Photographer	400-539	4800-6468
8845	Photographic Technician	335-419	4020-5028
9XXX	<u>STAFF SERVICE TITLES</u>		
90XX	<u>Office and Business Management Titles</u>		
9005	Administrative Services Officer	800-1000	9600-12,000
9020	Administrative Assistant	592-740	7104-8880
9040	Administrative Secretary	539-680	6468-8160
9041	Senior Secretary	460-592	5520-7104
9042	Secretary	439-565	5268-6780
9052	Administrative Clerk-Typist	539-680	6468-8160
9053	Senior Clerk-Typist	439-565	5268-6780
9054	Clerk-Typist	366-460	4392-5520
9069	Administrative Clerk	439-565	5268-6780
9070	Senior Clerk	382-482	4584-5784
9071	Clerk	319-400	3828-4800
9083	Mail Services Supervisor	419-539	5028-6468
9085	Mail Clerk	305-382	3660-4584
9087	Chief Switchboard Operator	439-565	5268-6780
9088	Switchboard Operator	350-439	4200-5268
9095	Clerical Aide	256-419	3072-5028
91XX	<u>Fiscal and Accounting Titles</u>		

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
9109	Assistant Business Manager	910-1200	10,920-14,400
9135	Internal Auditor	910-1200	10,920-14,400
9142	Bursar	482-620	5784-7440
9151	Payroll Officer	460-592	5520-7104
9160	Accountant III	800-1000	9600-12,000
9161	Accountant II	620-770	7440-9240
9162	Accountant I	482-680	5784-8160
9170	Accounting Clerk III	439-565	5268-6780
9171	Accounting Clerk II	366-460	4392-5520
9172	Accounting Clerk I	319-400	3828-4800
9185	Cashier	335-419	4020-5028
92XX	<u>Statistical Titles</u>		
9225	Statistical Clerk	382-482	4584-5784
9230	Statistical Typist	439-565	5268-6780
93XX	<u>Data Processing Titles</u>		
9311	Assistant Data Processing Director	1000-1400	12,000-16,800
9317	Systems Analyst and Programmer II	870-1100	10,440-13,200
9318	Systems Analyst and Programmer I	710-870	8520-10,440
9323	Systems Analyst	910-1150	10,920-13,800
9325	Systems Programmer	910-1150	10,920-13,800
9330	Computer Programmer III	870-1100	10,440-13,200
9331	Computer Programmer II	800-1000	9600-12,000

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CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES	
9332	Computer Programmer I	710-870	8520-10,440
9351	ADP Operations Chief	870-1100	10,440-13,200
9354	ADP Equipment Operator III	592-740	7104-8880
9355	ADP Equipment Operator II	539-680	6468-8160
9356	ADP Equipment Operator I	460-592	5520-7104
9387	Key Punch Supervisor	460-592	5520-7104
9391	Key Punch Operator II	419-539	5028-6468
9392	Key Punch Operator I	400-514	4800-6168
<u>95XX</u>	<u>Personnel Management Titles</u>		
9505	Assistant Director of Personnel	870-1100	10,440-13,200
9535	Personnel Representative	770-1000	9240-12,000
9539	Supervisor, Personnel Records	482-592	5784-7104
9545	Personnel Assistant	650-800	7800-9600
9548	Personnel Interviewer	592-710	7104-8520
<u>96XX</u>	<u>Purchasing Management Titles</u>		
9605	Purchasing Agent	870-1100	10,440-13,200
9607	Assistant Purchasing Agent	770-950	9240-11,400
9618	Retail Store Manager	770-950	9240-11,400
9651	Buyer II	400-514	4800-6168
9652	Buyer I	366-460	4392-5520

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THE UNIVERSITY OF TEXAS AT EL PASO
PERSONNEL PAY PLAN

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PERSONNEL TITLES AND SALARY RANGES

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CODE NO.	TITLE	P A Y R A N G E	
		MONTHLY	ANNUAL
1XXX	HEALTH SCIENCE TITLES		
20XX	<u>NURSING TITLES</u>		
1024	Supervising Nurse	\$460- 592	\$5520- 7104
1056	Clinic Nurse	382- 514	4584- 6168
3XXX	STUDENT PROGRAM TITLES		
30XX	<u>STUDENT ADVISORY TITLES</u>		
3041	Assistant Director, Financial Aid and Placement	592- 770	7104- 9240
3043	Student Placement Interviewer	460- 592	5520- 7104
3083	Dormitory Director	256- 319	3072- 3828
31XX	<u>TESTING AND COUNSELING TITLES</u>		
3119	Psychologist V	870-1100	10440-13200
3120	Psychologist IV	710- 870	8520-10440
3121	Psychologist III	565- 710	6780- 8520
3122	Psychologist II	439- 539	5268- 6468
3123	Psychologist I	319- 419	3828- 5028
3163	Psychometrist IV	620- 740	7440- 8880
3164	Psychometrist III	482- 592	5784- 7104

CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
3165	Psychometrist II	\$366- 460	\$4392- 5520
3166	Psychometrist I	292- 366	3504- 4392
34XX	<u>STUDENT ACTIVITIES TITLES</u>		
3430	Manager, Recreation Room	419- 539	5028- 6468
3435	Games Area Manager	366- 460	4392- 5520
3436	Assistant Games Area Manager	279- 350	3348- 4200
35XX	<u>ATHLETIC ACTIVITIES TITLES</u>		
3505	Athletic Business Manager	514- 650	6168- 7800
3507	Athletic Publicity Director	514- 650	6168- 7800
3530	Intramurals Director	439- 710	5268- 8520
3532	Intramurals Assistant Director	319- 482	3828- 5784
3545	Intramurals Coordinator	256- 292	3072- 3504
3570	Swimming Pool Assistant	256- 319	3072- 3828
36XX	<u>ADMISSIONS AND REGISTRATION TITLES</u>		
3607	Assistant Director of Admissions	514- 740	6168- 8880
3611	Assistant Registrar	539- 680	6468- 8160
4XXX	<u>RESEARCH/SCIENTIFIC TITLES</u>		
40XX	<u>SOCIAL SCIENCE/HUMANITIES RESEARCH TITLES</u>		
4009	Social Science/Humanities Research Associate I	400- 514	4800- 6168
4029	Social Science/Humanities Research Assistant III	335- 419	4020- 5028
4030	Social Science/Humanities Research Assistant II	279- 366	3348- 4392

CODE NO.	TITLE	P A Y R A N G E	
		MONTHLY	ANNUAL
4031	Social Science/Humanities Research Assistant I	\$256- 319	\$3072- 3828
4035	Assistant to the Director, Museum	319- 419	3828- 5028
4036	Curator of Exhibits	650- 800	7800- 9600
42XX	<u>PURE AND APPLIED SCIENCE TITLES</u>		
4205	Special Research Associate	800-1250	9600-15000
4207	Research Engineer/Scientist Associate V	835-1150	10020-13800
4208	Research Engineer/Scientist Associate IV	740- 870	8880-10440
4209	Research Engineer/Scientist Associate III	680- 800	8160- 9600
4210	Research Engineer/Scientist Associate II	592- 710	7104- 8520
4211	Research Engineer/Scientist Associate I	482- 620	5784- 7440
4252	Meteorologist	514- 620	6168- 7440
4280	Research Engineer/Scientist Assistant III	439- 539	5268- 6468
4281	Research Engineer/Scientist Assistant II	400- 439	4800- 5268
4282	Research Engineer/Scientist Assistant I	350- 400	4200- 4800
43XX	<u>TECHNICAL/SCIENTIFIC SUPPORT TITLES</u>		
4312	Technical Staff Assistant V	539- 740	6468- 8880
4313	Technical Staff Assistant IV	439- 565	5268- 6780
4314	Technical Staff Assistant III	350- 460	4200- 5520

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CODE NO.	TITLE	P A Y R A N G E	
		MONTHLY	ANNUAL
4315	Technical Staff Assistant II	\$279- 366	\$3348- 4392
4316	Technical Staff Assistant I	256- 335	3072- 4020
<u>44XX</u>	<u>RESEARCH LABORATORY TITLES</u>		
4418	Assistant to the Director, SRL	514- 650	6168- 7800
4430	Laboratory Services Supervisor	292- 382	3504- 4584
4485	Laboratory Research Assistant III	335- 419	4020- 5028
4486	Laboratory Research Assistant II	279- 366	3348- 4392
4487	Laboratory Research Assistant I	256- 319	3072- 3828
4489	Laboratory Attendant	256- 319	3072- 3828
5XXX	ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES		
<u>50XX</u>	<u>ENGINEERING MANAGEMENT TITLES</u>		
5005	Physical Plant Engineer	539- 650	6468- 7800
5006	Assistant Physical Plant Engineer	382- 514	4584- 6168
5009	Assistant Director, Physical Plant	650- 740	7800- 8880
5073	Draftsman II	419- 539	5028- 6468
5074	Draftsman I	305- 400	3660- 4800
5078	Clerk-Draftsman	256- 319	3072- 3828
<u>51XX</u>	<u>PLANT OPERATION TITLES</u>		
5130	Building Utility Operator	366- 460	4392- 5520
<u>52XX</u>	<u>BUILDING AND ALLIED TRADES TITLES</u>		
5212	Electrician	514- 620	6168- 7440
5225	Plumber	350- 482	4200- 5784

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CODE NO.	TITLE	P A Y R A N G E	
		MONTHLY	ANNUAL
5231	Carpenter Foreman	\$460- 565	\$5520- 6780
5235	Carpenter	350- 482	4200- 5784
5240	Painter Foreman	382- 460	4584- 5520
5245	Painter	305- 400	3660- 4800
5276	Plasterer	350- 439	4200- 5268
5290	Maintenance Man	279- 350	3348- 4200
53XX	<u>MECHANICAL TRADES TITLES</u>		
5310	Refrigeration Mechanic	400- 514	4800- 6168
5357	Automotive Mechanic	292- 350	3504- 4200
54XX	<u>LABOR AND LABOR SUPERVISION TITLES</u>		
5423	Yard Foreman	279- 366	3348- 4392
5441	Laborer	256- 319	3072- 3828
5467	Utility Worker	256- 335	3072- 4020
5470	Helper	256- 350	3072- 4200
5XXX	<u>ANCILLARY SERVICE TITLES</u>		
60XX	<u>HOUSING SUPPORT TITLES</u>		
6090	Receptionist	256- 319	3072- 3828
61XX	<u>FOOD MANAGEMENT TITLES</u>		
6155	Manager, Union Food Service	592- 870	7104-10440
6156	Assistant Manager, Union Food Service	439- 620	5268- 7440
6175	Cook III	419- 514	5028- 6168

CODE NO.	TITLE	P A Y R A N G E	
		MONTHLY	ANNUAL
6176	Cook II	\$319- 400	\$3828- 4800
6177	Cook I	256- 319	3072- 3828
6181	Baker	267- 335	3204- 4020
6184	Food Checker and Cashier	256- 319	3072- 3828
6193	Food Service Worker	256- 319	3072- 3828
62XX	<u>BUILDING MANAGEMENT TITLES</u>		
6215	Building Services Supervisor	350- 439	4200- 5268
6260	Custodial Supervisor	335- 460	4020- 5520
6270	Custodial Worker	256- 319	3072- 3828
6280	Building Attendant	305- 419	3660- 5028
63XX	<u>SECURITY MANAGEMENT TITLES</u>		
6305	Chief, Traffic/Security Services	740- 870	8880-10440
6319	Traffic/Security Investigator	419- 539	5028- 6468
6320	Traffic/Security Sergeant	400-514	4800- 6168
6335	Traffic/Security Patrolman	256- 400	3072- 4800
64XX	<u>STORES AND SUPPLY MANAGEMENT TITLES</u>		
6420	Stores Foreman	565- 650	6780- 7800
6450	Stores Clerk II	305- 400	3660- 4800
6454	Stores Clerk I	256- 319	3072- 3828
6472	Warehouseman	382- 514	4584- 6168
6485	Receiving and Shipping Clerk	292- 382	3504- 4584
6488	Bookstore Clerk	256- 319	3072- 3828

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CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
80XX	COMMUNICATIONS TITLES		
80XX	<u>LIBRARY TITLES</u>		
8005	Associate University Librarian	\$770- 950	\$9240-11400
8010	Librarian IV	770- 950	9240-11400
8011	Librarian III	650- 800	7800- 9600
8012	Librarian II	439- 565	5268- 6780
8013	Librarian I	319- 419	3828- 5028
8027	Chief of Technical Services (Library)	680- 835	8160-10020
8030	Assistant Librarian	382- 482	4584- 5784
8035	Archivist	650- 800	7800- 9600
8060	Bibliographer	439- 565	5268- 6780
8072	Library Assistant	267- 366	3204- 4392
82XX	<u>LANGUAGE TITLES</u>		
8210	Translator-Interpreter	279- 350	3348- 4200
8215	Translator	256- 319	3072- 3828
83XX	<u>FINE ARTS TITLES</u>		
8345	Pianist	256- 319	3072- 3828
8347	Improvisational Pianist	256- 319	3072- 3828
8350	Coach Accompanist	305- 382	3660- 4584
8355	Model	256- 439	3072- 5268
8360	Wardrobe Mistress	256- 319	3072- 3828
84XX	<u>RADIO/TELEVISION TITLES</u>		

CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
8417	Radio/Television Technical Supervisor	\$419- 565	\$5028- 6780
8421	Radio/Television Production Supervisor	592- 740	7104- 8880
8449	Radio/Television Chief Engineer	592- 740	7104- 8880
8485	Radio/Television Production Assistant I	256- 335	3072- 4020
85XX	<u>AUDIO VISUAL TITLES</u>		
8551	Audio Visual Specialist I	256- 335	3072- 4020
86XX	<u>JOURNALISM/PUBLICATIONS TITLES</u>		
8610	Assistant Director, News and Information	482- 620	5784- 7440
8660	Technical Reports Editor II	419- 539	5028- 6468
8661	Technical Reports Editor I	350- 439	4200- 5268
8653	Technical Writer II	460- 592	5520- 7104
8664	Technical Writer I	592- 710	7104- 8520
8577	Informational Writer I	292- 366	3504- 4392
87XX	<u>PRINTING-RELATED TITLES</u>		
8705	Manager, Printing Division	770-1000	9240-12000
8713	Office Supply and Duplicating Services Manager	400- 539	4800- 6468
8719	Printer Foreman	514- 620	6168- 7440
8747	Offset Press Operator	366- 482	4392- 5784
8753	Photo Offset Platemaker (Combination)	514- 620	6168- 7440
8757	Cylinder Pressman	514- 620	6168- 7440
88XX	<u>PHOTOGRAPHY TITLES</u>		

CODE NO.	TITLE	P A Y R A N G E	
		MONTHLY	ANNUAL
8835	Chief Photographer	\$439- 565	\$6268- 6780
8840	Photographer	305- 382	3660- 4584
8845	Photographic Technician	256- 335	3072- 4020
9XXX	STAFF SERVICE TITLES		
90XX	OFFICE STAFF TITLES		
9010	Executive Assistant	539- 710	6468- 8520
9020	Administrative Assistant	439- 565	5268- 6780
9028	Office Supervisor	366- 482	4392- 5784
9040	Administrative Secretary	400- 514	4800- 6168
9041	Senior Secretary	350- 439	4200- 5268
9042	Secretary	305- 382	3660- 4584
9053	Senior Clerk-Typist	319- 400	3828- 4800
9054	Clerk-Typist	267- 335	3204- 4020
9069	Administrative Clerk	366- 460	4392- 5520
9070	Senior Clerk	305- 382	3660- 4584
9071	Clerk	256- 319	3072- 3828
9085	Mail Clerk	267- 305	3204- 3660
9093	Clerical Assistant	256- 319	3072- 3828
91XX	FISCAL AND ACCOUNTING TITLES		
9111	Assistant to Business Manager	482- 620	5784- 7440
9135	Internal Auditor	565- 800	6780- 9600

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CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
9160	Accountant III	\$650- 835	\$7800-10020
9161	Accountant II	565- 740	6780- 8880
9162	Accountant I	439- 592	5268- 7104
9171	Accounting Clerk II	335- 419	4020- 5028
9172	Accounting Clerk I	279- 350	3348- 4200
9180	Cashier II	305- 382	3660- 4584
9181	Cashier I	267- 335	3204- 4020
93XX	<u>DATA PROCESSING TITLES</u>		
9310	Data Processing Supervisor	620- 835	7440-10020
9330	Computer Programmer III	620- 740	7440- 8880
9331	Computer Programmer II	565- 680	6780- 8160
9332	Computer Programmer I	482- 592	5784- 7104
9336	Computer Programmer Assistant	350- 439	4200- 5268
9344	Computer Operator III	514- 620	6168- 7440
9345	Computer Operator II	419- 539	5028- 6468
9346	Computer Operator I	335- 400	4020- 4800
9381	Bookkeeping Machine Operator I	279- 366	3348- 4392
9391	Key Punch Operator II	305- 382	3660- 4584
9392	Key Punch Operator I	267- 335	3204- 4020
95XX	<u>PERSONNEL MANAGEMENT TITLES</u>		
9505	Assistant Director of Personnel	650- 800	7800- 9600

CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
9545	Personnel Assistant	\$514- 650	\$6168- 7800
96AX	<u>PURCHASING MANAGEMENT TITLES</u>		
9605	Purchasing Agent	565- 800	6780- 9600
9607	Assistant Purchasing Agent	439- 650	5268- 7800
9615	Bookstore Manager	565- 800	6780- 9600
9616	Assistant Bookstore Manager	460- 592	5520- 7104
9652	Buyer I	292- 382	3504- 4584

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THE UNIVERSITY OF TEXAS
 Medical Branch
 at Galveston, Texas

PERSONNEL PAY PLAN

TABLE NO. 1
 PAGE 1

TABLE I - TITLES AND SALARY RANGES

REVISED
 1969-70

CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
<u>XXX ALLIED HEALTH SCIENCE TITLES</u>			
<u>10XX Nursing Titles</u>			
1020	Nursing Supervisor	\$800-1000	\$9600-12000
1030	Head Nurse	740-910	8680-10920
1048	Research Nurse	620-835	7440-10020
1052	Operating Room Nurse	620-835	7440-10020
1059	Staff Nurse	620-835	7440-10020
1060	Public Health Nurse	620-835	7440-10020
1070	Operating Room Technician	419-565	5028-6780
1073	Vocational Nurse	419-592	5028-7104
1087	Hospital Aide	279-350	3348-4200
<u>11XX Radiology Titles</u>			
1112	X-Ray Technologist Supervisor	680-835	8160-10020
1129	Hospital Physicist	650-800	7800-9600
1165	X-Ray Technologist II	565-710	6780-8520
1167	X-Ray Technologist I	482-620	5784-7440
1170	Nuclear Medicine Technologist II	565-710	6780-8520
1171	Nuclear Medicine Technologist I	482-620	5784-7440
1172	Nuclear Medicine Assistant	305-382	3660-4584
1180	X-Ray Darkroom Supervisor	335-419	4020-5028
<u>12XX Therapy Titles</u>			
1220	Chief Physical Therapist	800-1000	9600-12000
1221	Physical Therapist II	710-870	8520-10440

CODE NO.	TITLE	PAY RANGE	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
1222	Physical Therapist I	\$620-770	\$7440-9240
1226	Physical Therapy Assistant	482-620	5784-7440
1228	Physical Therapy Technician	382-482	4584-5784
1229	Physical Therapy Aide	279-350	3348-4200
1231	Occupational Therapist II	710-870	8520-10440
1232	Occupational Therapist I	620-770	7440-9240
1238	Occupational Therapy Assistant	482-620	5784-7440
1239	Occupational Therapy Aide	279-350	3348-4200
1244	Speech Therapist II	710-870	8520-10440
1245	Speech Therapist I	620-770	7440-9240
1272	Inhalation Therapy Technician II	565-710	6780-8520
1273	Inhalation Therapy Technician I	482-620	5784-7440
1276	Inhalation Therapy Assistant II	335-419	4020-5028
1278	Inhalation Therapy Assistant I	279-350	3348-4200
1279	Inhalation Therapy Technician (Trainee)	100	1200 * See Footnote
1290	Therapeutic Activities Specialist	620-770	7440-9240
<u>13XX Medical Records Titles</u>			
1303	Assistant Chief Medical Records Librarian	680-835	8160-10020
1305	Medical Records Librarian	592-740	7104-8880
1309	Medical Records Technician	439-565	5268-6780
<u>14XX Pharmaceutical Titles</u>			
1409	Assistant Director of Pharmacy Services	870-1100	10440-13200
1416	Pharmacist	770-950	9240-11400
1420	Pharmaceutical Technologist	482-620	5784-7440
1422	Pharmacy Technician	279-350	3348-4200

CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
<u>15XX Social Service Titles</u>			
1505	Assistant Director, Social Service	\$910-1150	\$10920-13800
1510	Social Work Supervisor	835-1050	10020-12600
1520	Social Case Worker II	770-950	9240-11400
1521	Social Case Worker I	710-870	8520-10440
1530	Social Case Assistant	620-770	7440-9240
<u>16XX Medical Laboratories Titles</u>			
1621	Laboratory Technologist II	710-870	8520-10440
1622	Laboratory Technologist I	620-770	7440-9240
1632	Technical Director, Cyto-Pathology	710-870	8520-10440
1635	Cytotechnologist	482-620	5784-7440
1637	Cytotechnology (Trainee)	100	1200 * See Footnote
1640	Technical Director, Histopathology	710-870	8520-10440
1652	Histology Technician	419-539	5028-6468
1654	Histology Technician (Trainee)	100	1200 * See Footnote
1658	Chief Dialysis Technician	870-1100	10440-13200
1660	Dialysis Technician II	539-710	6468-8520
1661	Dialysis Technician I	439-565	5268-6780
1670	Chief Electroencephalograph Technician	592-740	7104-8880
1674	Electroencephalograph Technician	400-514	4800-6168
1676	Echoencephalograph Technician	335-419	4020-5028
1687	Heart Station Supervisor	482-620	5784-7440
1688	Heart Station Technician	335-419	4020-5028
1689	Heart-Lung Technician	592-740	7104-8880
1690	Assistant Director, Central Supply and Transportation	482-620	5784-7440

CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
1691	Supervisor, Central Supply	\$400-514	\$4800-6168
1692	Assistant Supervisor, Central Supply	350-439	4200-5268
1693	Central Supply Technician II	319-400	3828-4800
1694	Central Supply Technician I	279-350	3348-4200
1695	Supervisor, Transportation and Equipment	400-514	4800-6168
1696	Chief Transportation Orderly	350-439	4200-5268
1697	Assistant Chief Transportation Orderly	319-400	3828-4800
1698	Transportation Dispatcher	305-382	3660-4584
1699	Transportation Orderly	279-350	3348-4200
<u>17XX</u>	<u>Dental Titles</u>		
1728	Dental Technician	482-620	5784-7440
1746	Dental Assistant	305-382	3660-4584
<u>30XX</u>	<u>STUDENT PROGRAM TITLES</u>		
<u>30XX</u>	<u>Student Advisory Titles</u>		
3016	Assistant Director, Student Personnel Services	835-1050	10020-12600
3087	Dormitory Resident Counselor	279-350	3348-4200
<u>31XX</u>	<u>Testing and Counseling Titles</u>		
3172	Rehabilitation Evaluator II	740-910	8880-10920
3173	Rehabilitation Evaluator I	620-770	7440-9240
3176	Vocational Guidance Assistant	514-650	6168-7800
<u>34XX</u>	<u>Student Activities Titles</u>		
3428	Manager, Field House	350-439	4200-5268
<u>36XX</u>	<u>Admissions and Registration Titles</u>		
3607	Assistant Director of Admissions	835-1050	10020-12600

CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
<u>43XX RESEARCH-SCIENTIFIC TITLES</u>			
<u>43XX Technical-Scientific Support Titles</u>			
4331	Engineering Technician III	\$800-1000	\$9600-12000
4332	Engineering Technician II	680-835	8160-10020
4333	Engineering Technician I	565-710	6780-8520
4367	Autopsy Assistant	335-419	4020-5028
4369	Anatomical Embalmer	514-650	6168-7800
4373	Medical Museum Curator	514-650	6168-7800
4380	Technical Director, Electron Microscopy Laboratory	740-910	8880-10920
4383	Electron Microscopy Technician II	620-770	7440-9240
4384	Electron Microscopy Technician I	460-592	5520-7104
4385	Electron Microscopy Technician (Trainee)	305-460	3660-5520
<u>44XX Research Laboratory Titles</u>			
4406	Research Scientist	950-1200	11400-14400
4414	Research Associate II	870-1100	10440-13200
4415	Research Associate I	740-910	8880-10920
4416	Research Technician	565-770	6780-9240
4430	Laboratory Services Supervisor	439-565	5268-6780
4459	Animal Care Center Supervisor	565-710	6780-8520
4462	Animal Technician	382-482	4584-5784
4468	Animal Caretaker II	350-439	4200-5268
4469	Animal Caretaker I	305-382	3660-4584
4472	Laboratory Technical Assistant	305-460	3660-5520
4473	Certified Laboratory Assistant	400-514	4800-6168
4495	Laboratory Helper	279-350	3348-4200

CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
<u>5XXX ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES</u>			
<u>50XX Engineering Management Titles</u>			
5009	Assistant Director, Physical Plant	\$1100-1400	\$13200-16800
5019	Electrical Superintendent	950-1200	11400-14400
5020	Assistant Electrical Superintendent	835-1050	10020-12600
5025	Superintendent of Remodeling and Construction	950-1200	11400-14400
5028	Superintendent of Air-Conditioning and Refrigeration	950-1200	11400-14400
5029	Assistant Superintendent of Air- Conditioning and Refrigeration	835-1050	10020-12600
5031	Superintendent, Building and Grounds Maintenance	950-1200	11400-14400
5032	Assistant Superintendent, Building and Grounds Maintenance	835-1050	10020-12600
5057	Clerk-of-the-Works	680-835	8160-10020
5063	Architect	835-1050	10020-12600
5067	Architectural Assistant	620-770	7440-9240
5076	Draftsman	539-680	6468-8160
5080	Mechanical Engineering Assistant	620-770	7440-9240
<u>51XX Plant Operation Titles</u>			
5110	Chief Stationary Engineer	740-910	8880-10920
5112	Stationary Engineer	650-800	7800-9600
5115	Stationary Fireman	539-680	6468-8160
<u>52XX Building and Allied Trade Titles</u>			
5208	Electrician Foreman	740-910	8880-10920
5212	Electrician	620-770	7440-9240
5218	Plumbing and Steamfitting Foreman	740-910	8880-10920
5220	Assistant Plumbing and Steamfitting Foreman	650-800	7800-9600

CODE NO.	TITLE	PAY RANGE	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES	MONTHLY ANNUAL
5224	Plumber and Steamfitter	\$620-770	\$7440-9240
5231	Carpenter Foreman	740-910	8880-10920
5235	Carpenter	620-770	7440-9240
5240	Painter Foreman	740-910	8880-10920
5245	Painter	620-770	7440-9240
5263	Roofer	620-770	7440-9240
5267	Welder	620-770	7440-9240
5276	Plasterer	620-770	7440-9240
5282	Sheetmetal Worker	620-770	7440-9240
5285	Insulator	620-770	7440-9240
5290	Maintenance Man	482-620	5784-7440
<u>53XX</u>	<u>Mechanical and Allied Trade Titles</u>		
5308	Refrigeration Mechanic Foreman	740-910	8880-10920
5310	Refrigeration Mechanic	620-770	7440-9240
5313	Air Conditioning Foreman	740-910	8880-10920
5317	Air Conditioning Lead Man	650-800	7800-9600
5319	Air Conditioning Mechanic	620-770	7440-9240
5324	Assistant Communications Supervisor	650-800	7800-9600
5329	Communications Mechanic	650-800	7800-9600
5362	Instrument Mechanic	650-800	7800-9600
5368	Locksmith	620-770	7440-9240
5375	Laboratory Mechanic	620-770	7440-9240
<u>54XX</u>	<u>Labor and Labor Supervision Titles</u>		
5417	Grounds Maintenance Foreman	439-565	5268-6780
5421	Landscape Supervisor	740-910	8880-10920
5435	Laborer Foreman	439-565	5268-6780

CODE NO.	TITLE	PAY RANGE	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES	MONTHLY ANNUAL
5439	Laborer II	\$366-460	\$4392-5520
5440	Laborer I	305-382	3660-4584
5455	Truck Driver	366-460	4392-5520
5459	Driver	305-382	3660-4584
600X	<u>ANCILLARY SERVICES TITLES</u>		
600X	<u>Housing Management Titles</u>		
6010	Manager, Dormitories and Apartments	620-770	7440-9240
610X	<u>Food Management Titles</u>		
6119	Chief Administrative Food Service Dietitian	710-870	8520-10440
6137	Chief Therapeutic Dietitian	710-870	8520-10440
6138	Therapeutic Dietitian	620-770	7440-9240
6140	Research Dietitian	620-770	7440-9240
6165	Food Service Supervisor	382-482	4584-5784
6170	Chef	565-710	6780-8520
6171	Assistant Chef	460-592	5520-7104
6174	Metabolic Cook	335-419	4020-5028
6175	Cook III	350-439	4200-5268
6176	Cook II	305-382	3660-4584
6177	Cook I	279-350	3348-4200
6179	Baker II	439-565	5268-6780
6180	Baker I	350-419	4200-5028
6182	Baker-Helper	279-350	3348-4200
6190	Food Preparation Worker	279-350	3348-4200
6193	Food Service Worker	279-350	3348-4200
620X	<u>Building Management Titles</u>		
6208	Assistant Director, Laundry and Custodial Services	740-910	8880-10920

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CODE NO.	TITLE	PAY RANGE	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
6236	Housekeeping Supervisor	\$460-592	\$5520-7104
6242	Housekeeper	382-482	4584-5784
6274	Custodial Worker II	305-382	3660-4584
6275	Custodial Worker I	279-350	3348-4200
6287	Elevator Operator	279-350	3348-4200
6294	Seamstress	279-350	3348-4200
63XX	<u>Security/Safety Management Titles</u>		
6306	Assistant Chief, Traffic/Security Services	740-910	8880-10920
6318	Traffic/Security Captain	630-835	8160-10020
6319	Traffic/Security Investigator	592-740	7104-8880
6320	Traffic/Security Sergeant	514-680	6168-8160
6335	Traffic/Security Patrolman	439-565	5268-6780
6347	Parking Controller	335-419	4020-5028
6360	Fire Marshal	514-650	6168-7800
64XX	<u>Stores and Supply Management Titles</u>		
6422	Stores Supervisor	740-910	8880-10920
6425	Physical Plant Stores Supervisor	680-835	8160-10020
6428	Assistant Stores Supervisor	620-770	7440-9240
6445	Storekeeper	539-680	6468-8160
6448	Stores Clerk III	419-539	5028-6468
6450	Stores Clerk II	366-460	4392-5520
6454	Stores Clerk I	305-382	3660-4584
65XX	<u>Laundry Titles</u>		
6505	Laundry Supervisor	460-592	5520-7104
6506	Linen Room Supervisor	460-592	5520-7104
6512	Washman	350-439	4200-5268

CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
6515	Marker, Sorter	\$292-366	\$3504-4392
6518	Presser-Machine	279-350	3348-4200
6523	Laundry Worker II	305-382	3660-4584
6524	Laundry Worker I	279-350	3348-4200
<u>80XX</u>	<u>COMMUNICATIONS TITLES</u>		
<u>80XX</u>	<u>Library Titles</u>		
8012	Librarian II	710-870	8520-10440
8013	Librarian I	620-770	7440-9240
8073	Library Assistant II	382-482	4584-5784
8074	Library Assistant I	319-400	3828-4800
<u>84XX</u>	<u>Radio-Television Titles</u>		
8409	Television Producer-Director	650-800	7800-9600
8417	Television Technical Supervisor	710-870	8520-10440
8421	Television Production Supervisor	740-910	8880-10920
8427	Television Production Assistant	305-382	3660-4584
8458	Television Operations Supervisor	366-460	4392-5520
8479	Television Repair Technician	565-710	6780-8520
<u>85XX</u>	<u>Audio-Visual and Illustration Titles</u>		
8514	Creative Research Worker	770-950	9240-11400
8515	Medical Illustrator IV	835-1050	10020-12600
8516	Medical Illustrator III	710-870	8520-10440
8517	Medical Illustrator II	620-770	7440-9240
8518	Medical Illustrator I	514-650	6168-7800
8520	Illustration Assistant	305-382	3660-4584
8545	Audio-Visual Equipment Technician III	539-680	6468-8160
8546	Audio-Visual Equipment Technician II	382-482	4584-5784

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CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
8547	Audio-Visual Equipment Technician I	\$319-400	\$3828-4800
8577	Motion Picture Cameraman II	710-870	8520-10440
8578	Motion Picture Cameraman I	620-770	7440-9240
86XX	<u>Journalism-Publications Titles</u>		
8630	Managing Editor	620-770	7440-9240
8645	Assistant Director, Information Office	650-800	7800-9600
8676	Informational Writer II	565-710	6780-8520
8677	Informational Writer I	460-592	5520-7104
87XX	<u>Printing-Related Titles</u>		
8730	Duplicating Equipment Operator IV	680-835	8160-10020
8731	Duplicating Equipment Operator III	539-680	6468-8160
8732	Duplicating Equipment Operator II	419-539	5028-6468
8733	Duplicating Equipment Operator I	366-460	4392-5520
8777	Bookbinder	650-800	7800-9600
8779	Assistant Bookbinder	460-592	5520-7104
88XX	<u>Photography Titles</u>		
8815	Medical Photographer IV	835-1050	10020-12600
8816	Medical Photographer III	710-870	8520-10440
8817	Medical Photographer II	620-770	7440-9240
8818	Medical Photographer I	514-650	6168-7800
8850	Photographic Technician III	592-740	7104-8880
8851	Photographic Technician II	460-592	5520-7104
8852	Photographic Technician I	382-482	4584-5784
8860	Photography Assistant	335-419	4020-5028
90XX	<u>STAFF SERVICE TITLES</u>		
..X	<u>Office and Business Management Titles</u>		

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CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES	SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES
		MONTHLY	ANNUAL
9016	Assistant Director of Hospital Admissions	\$650-800	\$7800-9600
9023	Administrative Assistant II	770-950	9240-11400
9024	Administrative Assistant I	620-770	7440-9240
9030	Unit Manager II	592-740	7104-8880
9031	Unit Manager I	514-650	6168-7800
9034	Unit Clerk II	400-514	4800-6168
9035	Unit Clerk I	335-419	4020-5028
9045	Secretary III	514-650	6168-7800
9046	Secretary II	419-539	5028-6468
9047	Secretary I	350-439	4200-5268
9058	Medical Records Typist	350-439	4200-5268
9060	Clerk-Typist III	514-650	6168-7800
9061	Clerk-Typist II	382-482	4584-5784
9062	Clerk-Typist I	319-400	3828-4800
9065	Chief Clerk	565-710	6780-8520
9075	Clerk III	439-565	5268-6780
9076	Clerk II	366-460	4392-5520
9077	Clerk I	305-382	3660-4584
9079	Dispatcher	350-439	4200-5268
9080	Volunteer Coordinator	514-650	6168-7800
9087	Chief Switchboard Operator	400-514	4800-6168
9088	Switchboard Operator	335-419	4020-5028
9093	Clerical Assistant	279-350	3348-4200
91XX	<u>Fiscal and Accounting Titles</u>		
9130	Assistant Director, Accounting	870-1100	10440-13200
9135	Internal Auditor	870-1100	10440-13200

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CODE NO.	TITLE	PAY RANGE	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
9142	Bursar	\$835-1050	\$10020-12600
9143	Assistant Bursar	710-870	8520-10440
9145	Manager of Collections	835-1050	10020-12600
9147	Fiscal Manager, Grants and Contracts	800-1000	9600-12000
9149	Supervisor, Payroll Division	770-950	9240-11400
9160	Accountant III	835-1050	10020-12600
9161	Accountant II	740-910	8880-10920
9162	Accountant I	650-800	7800-9600
9171	Accounting Clerk II	460-592	5520-7104
9172	Accounting Clerk I	366-460	4392-5520
9180	Cashier II	439-565	5268-6780
9181	Cashier I	366-460	4392-5520
<u>93XX</u>	<u>Data Processing Titles</u>		
9307	Assistant Director Research Computation Center	1150-1475	13800-17700
9309	Assistant Director Service Computation Center	1150-1475	13800-17700
9312	Technical Assistant to Director, Service Computation Center	835-1050	10020-12600
9315	Manager, Systems Analysis and Programming	1050-1325	12600-15900
9316	Systems Analyst and Programmer III	950-1200	11400-14400
9317	Systems Analyst and Programmer II	835-1050	10020-12600
9318	Systems Analyst and Programmer I	740-910	8880-10920
9327	Work Processing Scheduler	592-740	7104-8880
9330	Computer Programmer III	835-1050	10020-12600
9331	Computer Programmer II	740-910	8880-10920
9332	Computer Programmer I	650-800	7800-9600
9339	Manager of Operations	950-1200	11400-14400

CODE NO.	TITLE	PAY RANGE	
		MONTHLY	ANNUAL
9342	Supervisor, Computer Operations	\$770-950	\$9240-11400
9345	Computer Operator II	650-800	7800-9600
9346	Computer Operator I	539-680	6468-8160
9359	Supervisor, Auxiliary Equipment Operations	592-740	7104-8880
9360	Unit Record Equipment Operator II	514-650	6168-7800
9361	Unit Record Equipment Operator I	419-539	5028-6468
9362	Magnetic Tape Librarian	400-514	4800-6168
9373	Control Clerk-Coder Supervisor	482-620	5784-7440
9375	Control Clerk-Coder II	400-514	4800-6168
9376	Control Clerk-Coder I	335-419	4020-5028
9387	Key Punch Supervisor	482-620	5784-7440
9391	Key Punch Operator II	400-514	4800-6168
9392	Key Punch Operator I	335-419	4020-5028
<u>95XX</u>	<u>Personnel Management Titles</u>		
9512	Assistant Personnel Director	910-1150	10920-13800
9542	Personnel Assistant II	770-950	9240-11400
9543	Personnel Assistant I	650-800	7800-9600
9548	Personnel Interviewer	592-740	7104-8880
<u>96XX</u>	<u>Purchasing Management Titles</u>		
9605	Purchasing Agent	910-1150	10920-13800
9607	Assistant Purchasing Agent	710-870	8520-10440
9650	Buyer III	482-620	5784-7440
9651	Buyer II	382-482	4584-5784
9652	Buyer I	335-419	4020-5028

* Position held for one year only.

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THE UNIVERSITY OF TEXAS
Southwestern
MEDICAL SCHOOL AT DALLAS

PERSONNEL PAY PLAN

TABLE NO. 1
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PERSONNEL TITLES AND SALARY RANGES

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CODE NO.	TITLE	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
<u>IXXX ALLIED HEALTH SCIENCE TITLES</u>			
<u>10XX Nursing Titles</u>			
1034	Research Nurse Supervisor	\$ 800- 950	\$ 9600-11400
1035	Research Nurse Assistant Supervisor	680- 835	8160-10020
1040	Nurse V	835-1050	10020-12600
1041	Nurse IV	770- 910	9240-10920
1042	Nurse III	680- 800	8160- 9600
1043	Nurse II	592- 710	7104- 8520
1044	Nurse I	539- 650	6468- 7800
1048	Research Nurse	592- 710	7104- 8520
1072	Licensed Vocational Nurse	400- 514	4800- 6168
<u>11XX Radiology Titles</u>			
1152	Radiologic Technician III	620- 710	7440- 8520
1153	Radiologic Technician II	539- 650	6468- 7800
1154	Radiologic Technician I	460- 592	5520- 7104
<u>12XX Therapy Titles</u>			
1221	Physical Therapist II	620- 770	7440- 9240
1222	Physical Therapist I	539- 680	6468- 8160
1231	Occupational Therapist II	620- 770	7440- 9240
1232	Occupational Therapist I	539- 680	6468- 8160
1240	Speech and Hearing Therapist	565- 710	6780- 8520

CODE NO.	TITLE	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
<u>14XX Pharmaceutical Titles</u>			
1413	Pharmacist II	\$ 835-1050	\$ 10020-12600
1414	Pharmacist I	740- 910	8880-10920
<u>15XX Social Service Titles</u>			
1510	Social Work Supervisor	740- 910	8880-10920
1520	Social Case Worker II	680- 835	8160-10020
1521	Social Case Worker I	620- 770	7440- 9240
1531	Home Economist	539- 680	6468- 8160
1532	Social Work Assistant	539- 680	6468- 8160
<u>16XX Medical Laboratories Titles</u>			
1620	Laboratory Technologist III	650- 800	7800- 9600
1621	Laboratory Technologist II	592- 740	7104- 8880
1622	Laboratory Technologist I	539- 680	6468- 8160
<u>17XX Dental Titles</u>			
1712	Dental Hygienist	460- 592	5520- 7104
<u>18XX Student Health Titles</u>			
1810	Assistant Director of Health Service	650- 800	7800- 9600
1840	Health Center Aide	305- 382	3660- 4584
<u>36XX Admissions and Registration Titles</u>			
3620	Assistant to the Registrar	565- 710	6780- 8520

CODE NO.	TITLE	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND MONTHLY	HOURLY RATES ANNUAL
4XXX	RESEARCH-SCIENTIFIC TITLES		
43XX	<u>Technical-Scientific Support Titles</u>		
4312	Technical Staff Assistant V	\$ 770- 950	9240-11400
4313	Technical Staff Assistant IV	620- 770	7440- 9240
4314	Technical Staff Assistant III	482- 620	5784- 7440
4315	Technical Staff Assistant II	382- 482	4584- 5784
4316	Technical Staff Assistant I	305- 382	3660- 4584
4332	Engineering Technician II	710- 950	8520-11400
4333	Engineering Technician I	565- 710	6780- 8520
4369	Anatomical Embalmer	482- 680	5784- 8160
4383	Electron Microscopy Technician II	650- 800	7800- 9600
4384	Electron Microscopy Technician I	482- 620	5784- 7440
44XX	<u>Research Laboratory Titles</u>		
4405	Senior Research Scientist	1100-1475	13200-17700
4406	Research Scientist	950-1200	11400-14400
4410	Research Associate	740- 910	8880-10920
4420	Research Technician III	680- 835	8160-10020
4421	Research Technician II	620- 770	7440- 9240
4422	Research Technician I	439- 592	5268- 7104
4460	Animal Hospital Supervisor	680- 835	8160-10020
4468	Animal Caretaker II	366- 460	4392- 5520
4469	Animal Caretaker I	319- 400	3878- 4800
4481	Laboratory Technical Assistant II	382- 482	4584- 5784
4482	Laboratory Technical Assistant I	319- 400	3828- 4800
4495	Laboratory Helper	305- 382	3660- 4584

CODE NO.	TITLE	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
5XXX	ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES		
50XX	<u>Engineering Management Titles</u>		
5035	Co-ordinator of Remodeling and Construction	\$ 740- 950	8880-11400
5044	Mechanical Engineer	870-1150	10440-13800
5073	Draftsman II	592- 710	7104- 8520
5074	Draftsman I	482- 592	5784- 7104
51XX	<u>Plant Operation Titles</u>		
5110	Chief Stationary Engineer	740- 870	8880-10440
5135	Utilities Station Operator	565- 680	6780- 8160
52XX	<u>Building and Allied Trades Titles</u>		
5207	Electrical Foreman	710- 835	8520-10020
5212	Electrician	620- 740	7440- 8880
5217	Plumber Foreman	740- 870	8880-10440
5225	Plumber	650- 770	7800- 9240
5231	Carpenter Foreman	710- 835	8520-10020
5240	Painter Foreman	680- 800	8160- 9600
5245	Painter	592- 710	7104- 8520
5251	Cabinetmaker	620- 740	7440- 8880
5290	Maintenance Man	400- 514	4800- 6168
53XX	<u>Mechanical and Allied Trades Titles</u>		
5310	Refrigeration Mechanic	620- 770	7440- 9240
5344	Maintenance Foreman	680- 800	8160- 9600
5345	Mechanical Foreman	620- 770	7440- 9240
5357	Automotive Mechanic	460- 565	5520- 6780

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CODE NO.	TITLE	P A Y R A N G E	
		MONTHLY	ANNUAL
<u>54XX Labor and Labor Supervision Titles</u>			
5441	Laborer	\$ 382- 482	4584- 5784
5465	Utility Worker II	439- 539	5268- 6468
5466	Utility Worker I	400- 482	4800- 5784
6XXX ANCILLARY SERVICE TITLES			
<u>61XX Food Management Titles</u>			
6141	Nutritionist II	620- 770	7440- 9240
6142	Nutritionist I	539- 680	6468- 8160
6187	Dietary Aide	279- 350	3348- 4200
<u>62XX Building Management Titles</u>			
6263	Custodial Foreman	439- 565	5268- 6780
6274	Custodial Worker II	366- 482	4392- 5784
6275	Custodial Worker I	305- 366	3660- 4392
<u>63XX Security and Safety Management Titles</u>			
6305	Chief, Traffic/Security Services	770- 910	9240-10920
6320	Traffic/Security Sergeant	539- 650	6468- 7800
6335	Traffic/Security Patrolman	514- 650	6168- 7800
6340	Traffic/Security Officer	439- 539	5268- 6468
<u>64XX Stores and Supply Management Titles</u>			
6445	Storekeeper	514- 650	6168- 7800
6450	Stores Clerk II	400- 482	4800- 5784
6454	Stores Clerk I	335- 400	4020- 4800

CODE NO.	TITLES	P A Y R A N G E	
		MONTHLY	ANNUAL
<u>8XXX COMMUNICATIONS TITLES</u>			
<u>80XX Library Titles</u>			
8011	Librarian III	\$ 800-1000	9600-12000
8012	Librarian II	740- 910	8880-10920
8013	Librarian I	650- 800	7800- 9600
8070	Senior Library Assistant	439- 592	5268- 7104
8072	Library Assistant	366- 460	4392- 5520
8075	Library Attendant	279- 366	3348- 4392
<u>84XX Radio and Television Titles</u>			
8415	Television Technical Director	770-1000	9240-12000
<u>85XX Audio-Visual and Illustration Titles</u>			
8503	Audio-Visual Systems Director	1050-1325	12600-15900
8527	Medical Art Technician IV	740- 870	8880-10440
8528	Medical Art Technician III	592- 740	7104- 8880
8529	Medical Art Technician II	482- 620	5784- 7440
8530	Medical Art Technician I	382- 482	4584- 5784
<u>86XX Journalism-Publications Titles</u>			
8633	Editor	650- 800	7800- 9600
8637	Assistant Editor	565- 710	6780- 8520
<u>87XX Printing-Related Titles</u>			
8724	Chief Offset Press Operator	482- 620	5784- 7440
8747	Offset Press Operator	382- 482	4584- 5784

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CODE NO.	TITLE	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
<u>88XX</u>	<u>Photography Titles</u>		
8805	Director of Medical Photography	\$ 870-1200	10440-14400
8809	Medical Photographic Technician IV	740- 870	8880-10440
8810	Medical Photographic Technician III	592- 740	7104- 8880
8811	Medical Photographic Technician II	482- 620	5784- 7440
8812	Medical Photographic Technician I	382- 482	4584- 5784
8863	Photographic Clerk	305- 382	3660- 4584
<u>9XXX</u>	<u>STAFF SERVICE TITLES</u>		
<u>90XX</u>	<u>Office and Business Management Titles</u>		
9010	Executive Assistant	740- 910	8880-10920
9020	Administrative Assistant	565- 710	6780- 8520
9040	Administrative Secretary	514- 650	6168- 7800
9041	Senior Secretary	439- 539	5268- 6468
9042	Secretary	382- 482	4584- 5784
9053	Senior Clerk-Typist	382- 482	4584- 5784
9054	Clerk-Typist	335- 419	4020- 5028
9069	Administrative Clerk	439- 565	5268- 6780
9070	Senior Clerk	382- 482	4584- 5784
9071	Clerk	335- 419	4020- 5028
9087	Chief Switchboard Operator	382- 514	4584- 6168
9088	Switchboard Operator	350- 439	4200- 5268
9093	Clerical Assistant	245- 305	2940- 3660

CODE NO.	TITLE	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE MONTHLY	STEPS AND HOURLY RATES ANNUAL
<u>91XX Fiscal and Accounting Titles</u>			
9128	Assistant Director of Accounting	\$ 870-1100	10440-13200
9135	Internal Auditor	800-1000	9600-12000
9148	Coordinator, Grants and Contracts	800-1000	9600-12000
9160	Accountant III	800-1000	9600-12000
9161	Accountant II	710- 870	8520-10440
9162	Accountant I	650- 800	7800- 9600
9168	Senior Accounting Clerk	460- 592	5520- 7104
9169	Accounting Clerk	400- 514	4800- 6168
9181	Cashier I	335- 419	4020- 5028
<u>92XX Statistical Titles</u>			
9210	Biostatistician	740-1000	8880-12000
<u>93XX Data Processing Titles</u>			
9316	Systems Analyst and Programmer III	1000-1250	12000-15000
9317	Systems Analyst and Programmer II	835-1050	10020-12600
9318	System Analyst and Programmer I	710- 870	8520-10440
9329	Computer Programmer IV	1100-1400	13200-16800
9330	Computer Programmer III	950-1200	11400-14400
9331	Computer Programmer II	800-1000	9600-12000
9332	Computer Programmer I	680- 835	8160-10020
9353	ADP Equipment Operator IV	650- 770	7800- 9240
9354	ADP Equipment Operator III	565- 680	6780- 8160
9355	ADP Equipment Operator II	482- 592	5784- 7104
9356	ADP Equipment Operator I	419- 514	5028- 6168

CODE NO.	TITLE	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
<u>93XX Data Processing Titles - continued</u>			
9360	Unit Record Equipment Operator II	\$ 514- 650	6168- 7800
9361	Unit Record Equipment Operator I	419- 539	5028- 6468
9385	Senior Key Punch Operator	419- 539	5028- 6468
9395	Key Punch Operator	366- 460	4392- 5520
<u>95XX Personnel Management Titles</u>			
9512	Assistant Personnel Director	\$ 710- 870	8520-10440
9535	Personnel Representative	650- 770	7800- 9240
9539	Supervisor, Personnel Records	539- 680	6468- 8160
9545	Personnel Assistant	539- 680	6468- 8160
9548	Personnel Interviewer	592- 710	7104- 8520
<u>96XX Purchasing Management Titles</u>			
9605	Purchasing Agent	800-1000	9600-12000
9607	Assistant Purchasing Agent	650- 835	7800-10020
9651	Buyer II	400- 514	4800- 6168
9652	Buyer I	366- 460	4392- 5520

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THE UNIVERSITY OF TEXAS
MEDICAL SCHOOL AT SAN ANTONIO

PERSONNEL PAY PLAN

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PERSONNEL TITLES AND SALARY RANGES

CODE NO.	T I T L E	P A Y R A N G E	
		MONTHLY	ANNUAL
1XXX ALLIED HEALTH SCIENCE TITLES			
<u>10XX Nursing Titles</u>			
1009	Nurse Anesthetist	\$ 680- 835	\$ 8160-10020
1056	Clinic Nurse	565- 710	6780- 8520
1082	Nurse Assistant	305- 382	3660- 4584
<u>16XX Medical Laboratories Titles</u>			
1635	Cytotechnologist	482- 650	5784- 7800
1649	Histology Technician II	565- 710	6780- 8520
1650	Histology Technician I	460- 592	5520- 7104
4XXX RESEARCH-SCIENTIFIC TITLES			
<u>43XX Technical-Scientific Support Titles</u>			
4332	Engineering Technician II	680- 835	8160-10020
4333	Engineering Technician I	514- 650	6168- 7800
4365	Technical Director, Autopsy Service	565- 710	6780- 8520
4367	Autopsy Assistant	419- 539	5028- 6468
4369	Anatomical Embalmer	419- 539	5028- 6468
4380	Technical Director, Electron Microscopy Laboratory	740- 910	8880-10920
4383	Electron Microscopy Technician II	650- 800	7800- 9600
4384	Electron Microscopy Technician I	482- 620	5784- 7440

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CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
<u>44XX</u>	<u>Research Laboratory Titles</u>		
4405	Senior Research Scientist	\$ 1200-1550	\$14400-18600
4406	Research Scientist	1050-1325	12600-15900
4409	Senior Research Associate	910-1150	10920-13800
4410	Research Associate	835-1050	10020-12600
4412	Senior Research Assistant	740- 910	8880-10920
4413	Research Assistant	650- 800	7800- 9600
4459	Animal Care Center Supervisor	650- 800	7800- 9600
4468	Animal Caretaker II	382- 482	4584- 5784
4469	Animal Caretaker I	319- 400	3828- 4800
4480	Laboratory Technical Assistant III	460- 592	5520- 7104
4481	Laboratory Technical Assistant II	382- 482	4584- 5784
4482	Laboratory Technical Assistant I	319- 400	3828- 4800
4495	Laboratory Helper	305- 382	3660- 4584
5XXX	ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES		
<u>50XX</u>	<u>Engineering Management Titles</u>		
5041	Maintenance Engineer	740- 910	8880-10920
5076	Draftsman	482- 620	5784- 7440
<u>51XX</u>	<u>Plant Operation Titles</u>		
5125	Utilities Operations Supervisor	650- 800	7800- 9600
5135	Utilities Station Operator	565- 710	6780- 8520
<u>52XX</u>	<u>Building and Allied Trades Titles</u>		
5208	Electrician Foreman	650- 800	7800- 9600
5212	Electrician	565- 710	6780- 8520

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CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
5217	Plumber Foreman	\$ 650- 800	\$ 7800- 9600
5225	Plumber	565- 710	6780- 8520
5231	Carpenter Foreman	650- 800	7800- 9600
5235	Carpenter	565- 710	6780- 8520
5240	Painter Foreman	650- 800	7800- 9600
5245	Painter	565- 710	6780- 8520
5251	Cabinetmaker	565- 710	6780- 8520
5276	Plasterer	565- 710	6780- 8520
5290	Maintenance Man	439- 565	5268- 6780
53XX	<u>Mechanical and Allied Trades Titles</u>		
5310	Refrigeration Mechanic	565- 710	6780- 8520
5358	Engine Mechanic	565- 650	6780- 7800
54XX	<u>Labor and Labor Supervision Titles</u>		
5413	Grounds Maintenance Supervisor	592- 740	7104- 8880
5437	Labor Foreman	382- 482	4584- 5784
5441	Laborer	305- 382	3660- 4584
5455	Truckdriver	335- 419	4020- 5028
6XXX	ANCILLARY SERVICE TITLES		
62XX	<u>Building Management Titles</u>		
6215	Building Services Supervisor	592- 740	7104- 8880
6222	Building Crew Foreman	382- 482	4584- 5784
6280	Building Attendant	305- 382	3660- 4584
63XX	<u>Security and Safety Management Titles</u>		
6305	Chief, Traffic/Security Services	620- 770	7440- 9240

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CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
6335	Traffic/Security Patrolman	\$ 400- 514	\$ 4800- 6168
6359	Guard, LCC	292- 366	3504- 4392
<u>64XX</u>	<u>Stores and Supply Management Titles</u>		
6410	Storeroom Supervisor	620- 770	7440- 9240
6450	Stores Clerk II	400- 514	4800- 6168
6454	Stores Clerk I	335- 419	4020- 5028
8XXX	COMMUNICATIONS TITLES		
<u>80XX</u>	<u>Library Titles</u>		
8070	Senior Library Assistant	439- 565	5268- 6780
8072	Library Assistant	366- 460	4392- 5520
<u>84XX</u>	<u>Radio and Television Titles</u>		
8431	Television Unit Supervisor	910-1150	10920-13800
8477	Television Technician II	680- 835	8160-10020
8478	Television Technician I	514- 650	6168- 7800
<u>85XX</u>	<u>Audio-Visual and Illustration Titles</u>		
8522	Medical Art Supervisor	710- 870	8520-10440
8523	Medical Artist	565- 710	6780- 8520
8524	Medical Art Assistant	350- 439	4200- 5268
8560	Audio-Visual Supervisor	514- 650	6168- 7800
8562	Audio-Visual Technician	400- 514	4800- 6168
8564	Audio-Visual Assistant	335- 419	4020- 5028
<u>87XX</u>	<u>Printing-Related Titles</u>		
8715	Print Shop Supervisor	565- 710	6780- 8520
8740	Senior Offset Press Operator	482- 620	5784- 7440

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CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
8747	Offset Press Operator	\$ 400- 514	\$ 4800- 6168
88XX	<u>Photography Titles</u>		
8825	Medical Photography Supervisor	680- 835	8160-10020
8826	Medical Photographer	539- 680	6468- 8160
8827	Medical Photography Assistant	350- 439	4200- 5268
9XXX	STAFF SERVICE TITLES		
90XX	<u>Office and Business Management Titles</u>		
9020	Administrative Assistant	650- 800	7800- 9600
9040	Administrative Secretary	539- 680	6468- 8160
9041	Senior Secretary	439- 565	5268- 6780
9042	Secretary	366- 460	4392- 5520
9053	Senior Clerk-Typist	382- 482	4584- 5784
9054	Clerk-Typist	335- 419	4020- 5028
9069	Administrative Clerk	439- 565	5268- 6780
9070	Senior Clerk	366- 460	4392- 5520
9071	Clerk	319- 400	3828- 4800
9087	Chief Switchboard Operator	366- 460	4392- 5520
9088	Switchboard Operator	319- 400	3828- 4800
91XX	<u>Fiscal and Accounting Titles</u>		
9135	Internal Auditor	740- 910	8880-10920
9147	Fiscal Manager, Grants & Contracts	740- 910	8880-10920
9161	Accountant II	740- 910	8880-10920
9162	Accountant I	680- 835	8160-10020
9168	Senior Accounting Clerk	482- 620	5784- 7440

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CODE NO.	T I T L E	P A Y R A N G E	
		SEE TABLE II FOR INTERMEDIATE STEPS AND HOURLY RATES MONTHLY	ANNUAL
9169	Accounting Clerk	\$ 382- 482	\$ 4584- 5784
9185	Cashier	335- 419	4020- 5028
93XX	<u>Data Processing Titles</u>		
9320	Systems Analyst and Programmer	740- 910	8880-10920
9387	Key Punch Supervisor	439- 565	5268- 6780
9395	Key Punch Operator	382- 482	4584- 5784
95XX	<u>Personnel Management Titles</u>		
9545	Personnel Assistant	680- 835	8160-10020
9548	Personnel Interviewer	620- 770	7440- 9240
96XX	<u>Purchasing Management Titles</u>		
9615	Bookstore Manager	565- 710	6780- 8520
9651	Buyer II	419- 539	5028- 6468
9652	Buyer I	350- 439	4200- 5268

SALARY RANGES FOR
PERSONNEL PAY PLAN
THE UNIVERSITY OF TEXAS
AT HOUSTON

RANGE

(See Salary Schedule for Intermediate Steps)

<u>CODE</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>WAGE-HOUR STATUS</u>
<u>1XXX</u>	<u>ALLIED HEALTH SCIENCE TITLES</u>			
<u>10XX</u>	<u>Nursing Titles</u>			
1005	Assistant Director-Nursing Service	870-1200	10,440-14,400	Exempt
1007	Nurse Anesthetist Supervisor	835-1150	10,020-13,800	Exempt
1008	Assistant Nurse Anesthetist Supervisor	800-1100	9600-13,200	Exempt
1009	Nurse Anesthetist	770-1050	9240-12,600	Exempt
1015	Nurse Supervisor	800-1100	9600-13,200	Exempt
1016	Assistant Nurse Supervisor	740-1000	8880-12,000	Exempt
1030	Head Nurse	740-1000	8880-12,000	Exempt
1032	Assistant Head Nurse	710-950	8520-11,400	Exempt
1059	Staff Nurse	620-835	7440-10,020	Exempt
1070	Operating Room Technician	400-565	4800-6780	Covered
1073	Vocational Nurse	400-565	4800-6780	Covered
1080	Nurse Aide	305-382	3660-4584	Covered
1092	Orderly	305-382	3660-4584	Covered
<u>11XX</u>	<u>Radiology Titles</u>			
1107	Chief X-Ray Technician	650-800	7800-9600	Exempt
1110	Chief Radiotherapy Technician	870-1200	10,440-14,400	Exempt

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<u>CODE</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>WAGE-HOUR STATUS</u>
<u>11XX</u>	<u>Radiology Titles (Continued)</u>			
1115	Assistant Chief X-Ray Technician	539-680	6468-8160	Exempt
1117	Assistant Chief Radiotherapy Technician	770-1050	9240-12,600	Exempt
1119	Senior Radiotherapy Technician	710-950	8520-11,400	Exempt
1120	Radium Curator	620-835	7440-10,020	Exempt
1125	Radiological Physics Technician III	710-870	8520-10,440	Exempt
1126	Radiological Physics Technician II	620-770	7440-9240	Covered
1127	Radiological Physics Technician I	419-539	5028-6468	Covered
1140	Radiotherapy Technician	650-870	7800-10,440	Exempt
1150	Senior X-Ray Technician	514-650	6168-7800	Covered
1168	X-Ray Technician	460-592	5520-7104	Covered
<u>12XX</u>	<u>Therapy Titles</u>			
1223	Senior Physical Therapist	680-835	8160-10,020	Exempt
1224	Physical Therapist	592-740	7104-8880	Exempt
1230	Senior Occupational Therapist	680-835	8160-10,020	Exempt
1234	Occupational Therapist	592-740	7104-8880	Exempt
1260	Chief Inhalation Therapist	800-1000	9600-12,000	Exempt
1262	Assistant Chief Inhalation Therapist	565-710	6780-8520	Exempt
1264	Inhalation Therapist	482-620	5784-7440	Covered
1266	Inhalation Therapy Trainee	305-382	3660-4584	Covered
1274	Inhalation Therapy Technician	366-460	4392-5520	Covered
<u>13XX</u>	<u>Medical Records Titles</u>			
1303	Assistant Chief Medical Record Librarian	650-800	7800-9600	Exempt
1305	Medical Record Librarian	565-710	6780-8520	Covered
1309	Medical Record Technician	439-565	5268-6780	Covered

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<u>CODE</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>WAGE-HOUR STATUS</u>
<u>14XX</u>	<u>Pharmaceutical Titles</u>			
1407	Assistant Chief Pharmacist	910-1150	10,920-13,800	Exempt
1412	Senior Pharmacist	870-1100	10,440-13,200	Exempt
1416	Pharmacist	770-950	9240-11,400	Exempt
1422	Pharmacy Technician	460-592	5520-7104	Covered
<u>15XX</u>	<u>Social Service Titles</u>			
1508	Assistant Director, Medical Social Service	950-1200	11,400-14,400	Exempt
1512	Case Supervisor	870-1100	10,440-13,200	Exempt
1514	Senior Social Worker	770-950	9240-11,400	Exempt
1525	Social Worker	680-835	8160-10,020	Exempt
1550	Senior Case Aide	592-740	7104-8880	Covered
1551	Case Aide	382-482	4584-5784	Covered
<u>16XX</u>	<u>Medical Laboratories Titles</u>			
1605	Chief Medical Technologist	835-1050	10,020-12,600	Exempt
1607	Assistant Chief Medical Technologist	740-910	8880-10,920	Exempt
1612	Medical Technologist III	680-835	8160-10,020	Exempt
1613	Medical Technologist II	620-770	7440-9240	Exempt
1614	Medical Technologist I	382-482	4584-5784	Covered
1634	Chief Cytotechnologist	740-910	8880-10,920	Exempt
1635	Cytotechnologist	514-650	6168-7800	Covered
1645	Chief Histology Technician	740-910	8880-10,920	Exempt
1647	Assistant Chief Histology Technician	565-710	6780-8520	Exempt
1649	Histology Technician II	482-620	5784-7440	Covered
1650	Histology Technician I	439-565	5268-6780	Covered
1672	Senior Electroencephalograph Technician	460-592	5520-7104	Covered
1674	Electroencephalograph Technician	382-482	4584-5784	Covered

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<u>CODE</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>WAGE-HOUR STATUS</u>
<u>16XX</u>	<u>Medical Laboratories Titles (Continued)</u>			
1680	Senior Electrocardiograph Technician	366-460	4392-5520	Covered
1681	Electrocardiograph Technician	335-419	4020-5028	Covered
<u>17XX</u>	<u>Dental Titles</u>			
1712	Dental Hygienist	539-680	6468-8160	Covered
1720	Dental Technician IV	620-770	7440-9240	Covered
1721	Dental Technician III	482-620	5784-7440	Covered
1722	Dental Technician II	382-482	4584-5784	Covered
1723	Dental Technician I	335-419	4020-5028	Covered
1740	Dental Assistant Supervisor	439-565	5268-6780	Covered
1741	Dental Assistant II	382-482	4584-5784	Covered
1742	Dental Assistant I	335-419	4020-5028	Covered
1750	Maxillofacial Prosthetic Technician	650-800	7800-9600	Covered
<u>4XXX</u>	<u>RESEARCH-SCIENTIFIC TITLES</u>			
<u>42XX</u>	<u>Pure and Applied Science Titles</u>			
4238	Junior Physicist	710-870	8520-10,440	Exempt
4274	Research Scientist Engineer	740-910	8880-10,920	Exempt
<u>43XX</u>	<u>Technical-Scientific Support Titles</u>			
4345	Scientific Instrument Maker	740-910	8880-10,920	Exempt
4367	Autopsy Assistant	382-482	4784-5784	Covered
4369	Anatomical Embalmer	382-482	4584-5784	Covered
4390	Dispensary Supervisor	419-539	5028-6468	Covered
<u>44XX</u>	<u>Research Laboratory Titles</u>			
4410	Research Associate	800-1000	9600-12,000	Exempt
4413	Research Assistant	740-910	8880-10,920	Exempt
4420	Research Technician III	680-835	8160-10,020	Exempt
4421	Research Technician II	620-770	7440-9240	Exempt

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<u>CODE</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>WAGE-HOUR STATUS</u>
<u>44XX</u>	<u>Research Laboratory Titles (Continued)</u>			
4422	Research Technician I	366-460	4392-5520	Covered
4425	Genetics Field Technician II	592-740	7104-8880	Exempt
4426	Genetics Field Technician I	400-514	4800-6168	Covered
4440	Laboratory Technician Supervisor	592-740	7104-8880	Exempt
4441	Laboratory Technician II	565-710	6780-8520	Covered
4442	Laboratory Technician I	439-565	5268-6780	Covered
4459	Animal Care Center Supervisor	400-514	4800-6168	Covered
4468	Animal Caretaker II	350-439	4200-5268	Covered
4469	Animal Caretaker I	305-382	3660-4584	Covered
4475	Laboratory Assistant II	335-419	4020-5028	Covered
4476	Laboratory Assistant I	305-382	3660-4584	Covered
<u>5XXX</u>	<u>ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES</u>			
<u>50XX</u>	<u>Engineering Management Titles</u>			
5039	Electronic Engineer	592-740	7104-8880	Covered
5041	Maintenance Engineer	710-870	8520-10,440	Exempt
5044	Mechanical Engineer	835-1050	10,020-12,600	Exempt
5046	Engineer-Designer	770-950	9240-11,400	Exempt
5056	Fire & Safety Coordinator	650-800	7800-9600	Exempt
5073	Draftsman II	565-710	6780-8520	Covered
5074	Draftsman I	439-565	5268-6780	Covered
<u>51XX</u>	<u>Plant Operation Titles</u>			
5110	Chief Stationary Engineer	740-910	8880-10,920	Exempt
5111	Assistant Chief Stationary Engineer	680-835	8160-10,020	Exempt
5113	Shift Engineer	650-800	7800-9600	Covered
5114	Watch Engineer	620-770	7440-9240	Covered
5115	Stationary Fireman	514-650	6168-7800	Covered

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CODE		MONTHLY	ANNUAL	WAGE-HOUR STATUS
<u>52XX</u>	<u>Building and Allied Trades Titles</u>			
5207	Electrical Foreman	710-870	8520-10,440	Exempt
5212	Electrician	620-770	7440-9240	Covered
5216	Plumber & Piping Foreman	710-870	8520-10,440	Exempt
5225	Plumber	620-770	7440-9240	Covered
5231	Carpenter Foreman	710-870	8520-10,440	Exempt
5235	Carpenter	620-770	7440-9240	Covered
5239	Paint Foreman	710-870	8520-10,440	Exempt
5245	Painter	592-740	7104-8880	Covered
5285	Insulator	620-770	7440-9240	Covered
5290	Maintenance Man	565-710	6780-8520	Covered
<u>53XX</u>	<u>Mechanical and Allied Trades Titles</u>			
5310	Refrigeration Mechanic	650-800	7800-9600	Covered
5313	Air Conditioning Foreman	710-870	8520-10,440	Exempt
5328	Communications Equipment Technician	419-539	5028-6468	Covered
5332	Electronics Technician	539-680	6468-8160	Covered
5353	Dental Equipment Mechanic	514-650	6168-7800	Covered
5354	Assistant Dental Equipment Mechanic	439-565	5268-6780	Covered
5372	Precision Machinist	620-770	7440-9240	Covered
5373	Machinist	539-680	6468-8160	Covered
5379	Mechanic Helper	400-514	4800-6168	Covered
<u>54XX</u>	<u>Labor and Labor Supervision Titles</u>			
5431	Gardener	400-514	4800-6168	Covered
5435	Laborer Foreman	650-800	7800-9600	Exempt
5441	Laborer	305-382	3660-4584	Covered
5459	Driver	366-460	4392-5520	Covered
5467	Utility Worker	319-400	3828-4800	Covered

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<u>CODE</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>WAGE-HOUR STATUS</u>
<u>6XXX</u>	<u>ANCILLARY SERVICE TITLES</u>			
<u>61XX</u>	<u>Food Management Titles</u>			
6115	Assistant Director, Dietetic Services	740-910	8880-10,920	Exempt
6117	Administrative Dietitian	680-835	8160-10,020	Exempt
6139	Dietitian	620-770	7440-9240	Exempt
6140	Research Dietitian	620-770	7440-9240	Exempt
6143	Dietary Assistant	366-460	4392-5520	Covered
6172	Chief Cook	565-710	6780-8520	Covered
6173	Assistant Chief Cook	460-592	5520-7104	Covered
6176	Cook II	400-514	4800-6168	Covered
6177	Cook I	350-439	4200-5268	Covered
6181	Baker	460-592	5520-7104	Covered
6196	Kitchen Helper II	335-419	4020-5028	Covered
6197	Kitchen Helper I	305-382	3660-4584	Covered
<u>62XX</u>	<u>Building Management Titles</u>			
6220	Building Supervisor	482-620	5784-7440	Covered
6234	Assistant Executive Housekeeper	514-650	6168-7800	Covered
6242	Housekeeper	400-514	4800-6168	Covered
6267	Custodian-Watchman	319-400	3828-4800	Covered
6273	Custodial Worker III	350-439	4200-5268	Covered
6274	Custodial Worker II	335-419	4020-5028	Covered
6275	Custodial Worker I	305-382	3660-4584	Covered
6285	Chief Elevator Operator	366-460	4392-5520	Covered
6286	Assistant Chief Elevator Operator	335-419	4020-5028	Covered
6287	Elevator Operator	305-382	3660-4584	Covered
6290	Matron	366-460	4392-5520	Covered

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<u>62XX</u>	<u>Building Management Titles (Continued)</u>			
6291	Assistant Matron	305-382	3660-4584	Covered
6294	Seamstress	319-400	3828-4800	Covered
<u>63XX</u>	<u>Security/Safety Management Titles</u>			
6305	Chief Security Services	650-800	7800-9600	Exempt
6320	Security Sergeant	539-680	6468-8160	Covered
6358	Guard	382-482	4584-5784	Covered
<u>64XX</u>	<u>Stores and Supply Management Titles</u>			
6405	Assistant Supply Manager	539-680	6468-8160	Exempt
6424	Supply Supervisor	539-680	6468-8160	Exempt
6450	Stores Clerk II	366-460	4392-5520	Covered
6454	Stores Clerk I	319-400	3828-4800	Covered
6472	Warehouseman	382-482	4584-5784	Covered
<u>65XX</u>	<u>Laundry Titles</u>			
6505	Laundry Supervisor	400-514	4800-6168	Covered
6512	Washman	350-439	4200-5268	Covered
6523	Laundry Worker II	335-419	4020-5028	Covered
6524	Laundry Worker I	305-382	3660-4584	Covered
<u>8XXX</u>	<u>COMMUNICATIONS TITLES</u>			
<u>80XX</u>	<u>Library Titles</u>			
8012	Librarian II	620-770	7440-9240	Exempt
8013	Librarian I	539-680	6468-8160	Covered
<u>83XX</u>	<u>Fine Arts Titles</u>			
8330	Senior Artist	710-870	8520-10,440	Exempt
8331	Artist	514-650	6168-7800	Covered
<u>84XX</u>	<u>Radio-Television Titles</u>			
8413	Program Director-T.V.	620-770	7440-9240	Exempt

<u>CODE</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>WAGE-HOUR STATUS</u>
<u>84XX</u>	<u>Radio-Television Titles (Continued)</u>			
8417	Radio and Television Technical Supervisor	680-835	8160-10,020	Covered
8423	T.V. Audio-Visual Specialist	460-592	5520-7104	Covered
8447	Chief Communications Engineer	835-1050	10,020-12,600	Exempt
8455	Radio, Television & Electronic Control Technician	592-740	7104-8880	Covered
8480	Motion Picture Cameraman	592-740	7104-8880	Covered
8482	Slide-Sequence Cameraman	539-680	6468-8160	Covered
<u>85XX</u>	<u>Audio-Visual and Illustration Titles</u>			
8509	Assistant in Medical Communications	592-740	7104-8880	Exempt
8511	Medical Illustrator Supervisor	710-870	8160-10,440	Exempt
8517	Medical Illustrator II	592-740	7104-8880	Covered
8518	Medical Illustrator I	482-620	5784-7440	Covered
8523	Medical Artist	650-800	7800-9600	Covered
8537	Audio-Visual Aids Librarian	592-740	7104-8880	Covered
8539	Audio-Visual Librarian	419-539	5028-6468	Covered
8543	Supervisor Visual Aids Production Laboratory	870-1100	10,440-13,200	Exempt
8589	Projectionist	350-439	4200-5268	Covered
<u>86XX</u>	<u>Journalism-Publications Titles</u>			
8635	Associate Editor	710-870	8520-10,440	Exempt
8637	Assistant Editor	592-740	7104-8880	Exempt
<u>87XX</u>	<u>Printing-Related Titles</u>			
8715	Print Shop Supervisor	650-800	7800-9600	Exempt
8763	Multilith Operator	439-565	5268-6780	Covered
<u>88XX</u>	<u>Photography Titles</u>			
8821	Senior Photographic Laboratory Technician	565-710	6780-8520	Covered

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<u>CODE</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>WAGE-HOUR STATUS</u>
<u>88XX</u>	<u>Photography Titles (Continued)</u>			
8822	Photographic Laboratory Technician	419-539	5028-6468	Covered
8836	Senior Photographer	592-740	7104-8880	Covered
8840	Photographer	539-680	6468-8160	Covered
<u>9XXX</u>	<u>STAFF SERVICE TITLES</u>			
<u>90XX</u>	<u>Office and Business Management Titles</u>			
9010	Executive Assistant	770-950	9240-11,400	Exempt
9020	Administrative Assistant	592-740	7104-8880	Exempt
9045	Secretary III	514-650	6168-7800	Covered
9046	Secretary II	439-565	5268-6780	Covered
9047	Secretary I	382-482	4584-5784	Covered
9050	Medical Stenographer	439-565	5268-6780	Covered
9056	Medical Typist	400-514	4800-6168	Covered
9061	Clerk-Typist II	366-460	4392-5520	Covered
9062	Clerk-Typist I	335-419	4020-5028	Covered
9069	Administrative Clerk	439-565	5268-6780	Covered
9070	Senior Clerk	382-482	4392-5784	Covered
9076	Clerk II	350-439	4200-5268	Covered
9077	Clerk I	319-400	3828-4800	Covered
9087	Chief Switchboard Operator	439-565	5268-6780	Covered
9088	Switchboard Operator	350-439	4200-5268	Covered
<u>91XX</u>	<u>Fiscal and Accounting Titles</u>			
9135	Internal Auditor	835-1050	10,020-12,600	Exempt
9136	Assistant Internal Auditor	800-1000	9600-12,000	Exempt
9161	Accountant II	770-950	9240-11,400	Exempt
9162	Accountant I	680-835	8160-10,020	Covered

<u>CODE</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>WAGE-HOUR STATUS</u>
<u>91XX</u>	<u>Fiscal and Accounting Titles (Continued)</u>			
9170	Accounting Clerk III	514-650	6168-7800	Covered
9171	Accounting Clerk II	439-565	5268-6780	Covered
9172	Accounting Clerk I	382-482	4584-5784	Covered
9185	Cashier	366-460	4392-5520	Covered
<u>92XX</u>	<u>Statistical Titles</u>			
9205	Assistant Epidemiologist	650-800	7800-9600	Exempt
9215	Statistician	592-740	7104-8880	Exempt
9218	Research Statistical Aide	419-539	5028-6468	Covered
9225	Statistical Clerk	350-439	4200-5268	Covered
<u>93XX</u>	<u>Data Processing Titles</u>			
9323	Systems Analyst	1150-1475	13,800-17,700	Exempt
9329	Computer Programmer IV	1050-1325	12,600-15,900	Exempt
9330	Computer Programmer III	870-1100	10,440-13,200	Exempt
9331	Computer Programmer II	740-910	8880-10,920	Exempt
9332	Computer Programmer I	620-770	7440-9240	Covered
9340	Digital Computer Operator II	592-740	7104-8880	Covered
9341	Digital Computer Operator I	514-650	6168-7800	Covered
9342	Supervisor Computer Operations	680-835	8160-10,020	Exempt
9369	Tabulating Equipment Operator	419-539	5028-6468	Covered
9390	Key Punch Operator III	460-592	5520-7104	Covered
9391	Key Punch Operator II	400-514	4800-6168	Covered
9392	Key Punch Operator I	350-439	4200-5268	Covered
<u>95XX</u>	<u>Personnel Management Titles</u>			
9510	Assistant Personnel Manager	835-1050	10,020-12,600	Exempt
9545	Personnel Assistant	650-800	7800-9600	Exempt
9548	Personnel Interviewer	539-680	6468-8160	Covered
<u>96XX</u>	<u>Purchasing Management Titles</u>			
9607	Assistant Purchasing Agent	650-800	7800-9600	Exempt
9651	Buyer II	592-740	7104-8880	Covered
9652	Buyer I	460-592	5520-7104	Covered

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U. T. SYSTEM: POLICIES AND LIMITATIONS FOR PREPARATION OF 1969-70 OPERATING BUDGETS, AUXILIARY ENTERPRISES, CONTRACT AREAS, CURRENT RESTRICTED FUNDS, AND SERVICE AND REVOLVING FUND ACTIVITIES. --The following policies and limitations were approved as general guidelines for the preparation of the 1969-70 operating budgets, auxiliary enterprises, contract areas, current restricted funds, and service and revolving fund activities:

Institutional Heads are to write the "first" draft of their operating budgets conservatively within the total of funds included in the Legislative Budget Request for the Year 1969-70.

Inasmuch as the amount of General Revenue Funds to be appropriated for writing the 1969-70 operating budgets is unknown at this time, Institutional Heads are to draft their budgets in accordance with the policy limitations listed below and must be prepared to reduce their recommended expenditures in the event that actual appropriations do not meet the level set forth in the preliminary draft.

1. Over-all budget totals, including reasonable reserves, must be limited to the funds available for the year.
2. Selective merit salary advances should be provided for the faculty and professional staff. In the case of faculty, merit advances should be on the basis of teaching or teaching and research.
3. Merit salary advances for classified personnel in accordance with the Personnel Pay Plan policies approved by the Board may be given only to individuals who will have been employed by the institution for at least 6 months as of August 31, 1969. The number of individuals recommended for merit increases may not exceed one-half of the total institutional classified personnel staff as of March 1, 1969.
4. New positions should be provided only where increased work-load justifies.
5. Maintenance, Operation, and Equipment items should be based only on such amounts as are needed, but increases are not to exceed 15% in total over amounts budgeted in 1968-69.

Justify all increases in Maintenance and Operation and Travel with performance type data. Prior year expenditures are not to be considered as adequate justification.

6. Travel funds are to be shown as separate line items.
7. All requests for Special Equipment must be supported with detailed description and justification.

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U. T. SYSTEM: DESIGNATION OF REVOLVING FUNDS FOR U. T. AUSTIN, U. T. ARLINGTON, DALLAS MEDICAL SCHOOL AND SAN ANTONIO MEDICAL SCHOOL (AUTHORIZED BY H. B. NO. 5, 60TH LEGISLATURE, FIRST CALLED SESSION). --Authorization was given to establish the following Revolving Funds for the benefit of the named institutions as authorized by House Bill No. 5, 60th Legislature, First Called Session:

The University of Texas at Austin
Utility Plant

The University of Texas at Arlington
Data Processing Service Department
Reproduction Department

The University of Texas Southwestern Medical
School at Dallas
Animal Hospital
Duplicating Service
General Stores
Instrument Repair and Development
Physical Plant Warehouse

The University of Texas Medical School at
San Antonio
Bio-engineering Services
Animal Care Services
Medical Communications Services

U. T. SYSTEM: APPOINTMENT OF DOCTOR CHARLES MC CALL AS CO-ORDINATOR OF TEXAS REGIONAL MEDICAL PROGRAMS AS PROFESSOR OF MEDICINE, AND ASSISTANT TO EXECUTIVE VICE-CHANCELLOR FOR HEALTH AFFAIRS. --Effective June 1, 1969, Doctor Charles Mc Call was named Co-ordinator of the Regional Medical Programs of Texas, Professor of Medicine (System-wide) and Assistant to the Executive Vice-Chancellor for Health Affairs, at an annual salary rate of \$35,000 payable from Grant No. 00007-03.

U. T. AUSTIN: LAND ACQUISITION PROGRAM (AUTHORIZATION, 60TH LEGISLATURE, H. B. 287) - (1) AUTHORITY TO ACQUIRE LOTS 28, 29, AND 30, BLOCK 11, RAYMOND AND WHITIS ADDITION OF OUTLOTS 15, 16, and 17, DIVISION "D", CITY OF AUSTIN, MRS. ELLA BACHMAN JONES; (2) ALL OF LOT 5, BLOCK 60, OUTLOT 24, DIVISION "C", SCHNEIDER SUBDIVISION, CITY OF AUSTIN (708-710 EAST 25TH STREET AND 2502-2504 OLDHAM STREET), AND (3) THE SOUTH 52½ FEET OF LOT 10, BLOCK 55, OUTLOT 24, DIVISION "C", RESUBDIVISION OF CHRISTIAN AND FELLMAN ADDITION, CITY OF AUSTIN (2400 OLDHAM STREET). --The following resolutions were adopted authorizing acquisition of the certain described property for The University of Texas at Austin in the respective resolutions:

(1) RESOLUTION

WHEREAS, the Legislature of the State of Texas enacted Chapter 73, Acts 60th Legislature, 1967, Regular Session, page 140, and thereby authorized the expansion of the campus of The University of Texas at Austin by acquiring certain adjacent lands; and

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WHEREAS, the Board of Regents of The University of Texas System desires to carry out the duties thus authorized by the Texas Legislature:

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of The University of Texas System:

1. That Lots 28, 29, and 30, Block 11, Raymond and Whitis Addition of Outlots 15, 16, and 17, Division "D", in the City of Austin, according to map or plat thereof of record in Volume 1, page 11, of Plat Records of Travis County, Texas, are among those now needed under the aforesaid laws for The University of Texas at Austin;
2. That the Board of Regents, acting through its representatives and officials, has negotiated with the landowner and has failed to agree with such owner on the value of and damages to the land described above;
3. That authorization is hereby granted and it is directed that suit be filed in eminent domain and the same prosecuted to a final judgment to obtain a fee simple title against Mrs. Ella Bachman Jones, as owner of the above-described property, together with any and all outstanding interests therein;
4. That possession of this property be obtained at the earliest possible time.

(2)

RESOLUTION

WHEREAS, the Legislature of the State of Texas enacted Chapter 73, Acts 60th Legislature, 1967, Regular Session, page 140, and thereby authorized the expansion of the campus of The University of Texas at Austin by acquiring certain adjacent lands; and

WHEREAS, the Board of Regents of The University of Texas System desires to carry out the duties thus authorized by the Texas Legislature:

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of The University of Texas System:

1. That all of Lot 5, Block 60, Outlot 24, Division "C", Schneider Subdivision, in the City of Austin, Travis County, Texas, locally known as 708-710 East 25th Street and 2502-2504 Oldham Street, is among those now needed under the aforesaid laws for The University of Texas at Austin;
2. That the Board of Regents, acting through its representatives and officials, has negotiated with the landowner and has failed to agree with such owner on the value of and damages to the land described above;
3. That authorization is hereby granted and it is directed that suit be filed in eminent domain and the same prosecuted to a final judgment to obtain a fee simple title against Harold Henderson, as owner of the above-described property;
4. That possession of this property be obtained at the earliest possible time.

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(3)

RESOLUTION

WHEREAS, the Legislature of the State of Texas enacted Chapter 73, Acts 60th Legislature, 1967, Regular Session, page 140, and thereby authorized the expansion of the campus of The University of Texas at Austin by acquiring certain adjacent lands; and

WHEREAS, the Board of Regents of The University of Texas System desires to carry out the duties thus authorized by the Texas Legislature:

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of The University of Texas System:

1. That the South 52½ feet of Lot 10, Block 55, Outlot 24, Division "C", Resubdivision of Christian and Fellman Addition, in the City of Austin, Travis County, Texas, locally known as 2400 Oldham Street, is among those now needed under the aforesaid laws for The University of Texas at Austin;

2. That the Board of Regents, acting through its representatives and officials, has negotiated with the landowner and has failed to agree with such owner on the value of and damages to the land described above;

3. That authorization is hereby granted and it is directed that suit be filed in eminent domain and the same prosecuted to a final judgment to obtain a fee simple title against R. F. Faickney, Jr., as owner of the above-described property;

4. That possession of this property be obtained at the earliest possible time.

U. T. AUSTIN: LAND ACQUISITION (AUTHORIZATION, 59TH LEGISLATURE, REGULAR SESSION, S. B. 187) - (1) 7388 SQUARE FEET OF LAND OUT OF BLOCK 58, OUTLOT 24, DIVISION "C", CHRISTIAN AND FELLMAN ADDITION, CITY OF AUSTIN (2412 NORTH INTERREGIONAL HIGHWAY) AND (2) LOTS 13 AND 14 AND THE WEST 8 FEET OF LOTS 1 AND 2, BLOCK 1, OUTLOT 23, DIVISION "C", FELLMAN HEIGHTS ADDITION, CITY OF AUSTIN (2704 EAST AVENUE). --Under authority granted by the 59th Legislature of the State of Texas, the following resolutions were adopted with respect to the acquisition of property for The University of Texas at Austin:

(1)

RESOLUTION

WHEREAS, the Legislature of the State of Texas enacted Chapter 253, Acts 59th Legislature, Regular Session, page 491, and thereby conferred upon the Board of Regents of The University of Texas System the power of eminent domain to acquire land for the use of The University of Texas System; and

WHEREAS, the Board of Regents of The University of Texas System desires to carry out the duties thus authorized by the Texas Legislature:

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of The University of Texas System:

1. That 7388 square feet of land out of Block 58, Outlot 24, Division "C", Christian and Fellman Addition,

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in the City of Austin, Travis County, Texas, being a part of that certain tract conveyed to Harry E. Montandon by deed recorded in Volume 1489, page 325, Travis County Deed Records, and further described by metes and bounds in a survey dated November 18, 1968, by James T. Watson, Registered Surveyor, Austin, Texas, locally known as 2412 North Interregional Highway, is among those now needed for The University of Texas at Austin;

2. That the Board of Regents, acting through its representatives and officials, has negotiated with the landowner and has failed to agree with such owner on the value of and damages to the land described above;

3. That authorization is hereby granted and it is directed that suit be filed in eminent domain and the same prosecuted to a final judgment to obtain a fee simple title against Harry E. Montandon as the owner of the above-described property;

4. That possession of this property be obtained at the earliest possible time.

(2)

RESOLUTION

WHEREAS, the Legislature of the State of Texas enacted Chapter 253, Acts 59th Legislature, Regular Session, page 491, and thereby conferred upon the Board of Regents of The University of Texas System the power of eminent domain to acquire land for the use of The University of Texas System; and

WHEREAS, the Board of Regents of The University of Texas System desires to carry out the duties thus authorized by the Texas Legislature:

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of The University of Texas System:

1. That all of Lots 13 and 14 and the West 8 feet of Lots 1 and 2, Block 1, Outlot 23, Division "C", Fellman Heights Addition, in the City of Austin, Travis County, Texas, locally known as 2704 East Avenue, are among those now needed for The University of Texas at Austin;

2. That the Board of Regents, acting through its representatives and officials, has negotiated with the landowner and has failed to agree with such owner on the value of and damages to the land described above;

3. That authorization is hereby granted and it is directed that suit be filed in eminent domain and the same prosecuted to a final judgment to obtain a fee simple title against Sterling Sasser, Sr., as owner of the above-described property;

4. That possession of this property be obtained at the earliest possible time.

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U. T. AUSTIN, LAND ACQUISITION: EMPLOYMENT OF FIRM OF SMALL, HERRING, CRAIG, WERKENTHIN AND SHANNON. --The firm of Small, Herring, Craig, Werkenthin and Shannon of Austin, Texas, was added to the list of firms authorized to represent the University in the Land Acquisition for The University of Texas at Austin authorized by the 59th Legislature, Regular Session, and by the 60th Legislature, Regular Session. Some of these land acquisitions are necessary in connection with the rights-of-way the University has agreed to furnish to the City of Austin in exchange for the construction of a thoroughfare from Interstate Highway 35 to San Jacinto Street by way of 26th Street (Page 35).

U. T. AUSTIN: WINEDALE PROPERTIES, APPROPRIATION FOR CURATOR'S COTTAGE. - An appropriation of \$5,000 from Interest on Construction Funds Time Deposits, Account No. 85-0202-0000, was authorized for the purpose of modernizing the Curator's Cottage on the Winedale properties.

U. T. AUSTIN: APPROPRIATION TO WORK ON MICHENER ART COLLECTION. --An appropriation of \$20,000 from the Unappropriated Balance of the Available University Fund was approved for the purpose of producing a photographic record of the Michener Art Collection, installing sliding screens for adequate storage of the paintings, and for printing forms and check lists.

U. T. AUSTIN: TITLE OF DOCTOR R. L. SUTHERLAND CHANGED TO PRESIDENT. --The title of Doctor R. L. Sutherland, presently Director of the Hogg Foundation, was changed to President of the Hogg Foundation effective February 1, 1969.

U. T. AUSTIN: ESTABLISHMENT OF THE WILLIAM BENJAMIN WYNNE PROFESSORSHIP IN LAW. --The establishment of the William Benjamin Wynne Professorship in Law for the School of Law at The University of Texas at Austin was authorized. This position is to be funded by grants to The University of Texas Law School Foundation. The occupants of the professorship shall be named annually by the Board of Regents of The University of Texas System after receiving recommendations from the appropriate University officials.

U. T. AUSTIN AND ANDERSON HOSPITAL: BUILDING DEDICATIONS. --Dedications were authorized for the J. T. Patterson Laboratories Building at The University of Texas at Austin and for the Gimbel Building, Research Institute and Warren S. Bellows Memorial Laboratory at The University of Texas M. D. Anderson Hospital and Tumor Institute at Houston (Pages 39 .)

U. T. AUSTIN: ACCEPTANCE OF BEQUEST OF COLONEL ELBERT M. BARRON AND AUTHORIZATION TO PROBATE WILL AND QUALIFY REGENTS AS CO-INDEPENDENT EXECUTORS. --The Board of Regents accepted the bequest of Colonel Elbert M. Barron and authorized that application be filed to probate the will. However, the members of the Board of Regents respectfully declined to qualify or serve as co-executors of the Estate, and instructed the administration to have a substitute executor appointed to administer the Estate.

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U. T. AUSTIN: ESTABLISHMENT OF COMMUNICATION FOUNDATION OF THE SCHOOL OF COMMUNICATION. --In lieu of the present Journalism Foundation, established in 1959 prior to the establishment of the School of Communication of which the Department of Journalism is a part, the following resolution was approved establishing The Communication Foundation of the School of Communication of The University of Texas at Austin:

WHEREAS, there exists a clear and specific need for means to finance the program of the School of Communication in addition to the regular budgetary provisions,

AND WHEREAS, it is the desire of interested persons to establish facilities to encourage and assist in such financing.

IT IS NOW THEREFORE RESOLVED that the Board of Regents of The University of Texas System establishes the Communication Foundation of the School of Communication of The University of Texas at Austin.

AND FURTHER that the Board of Regents hereby agrees to accept in trust any and all money and/or other property, real, personal or mixed, which may hereafter be given to or subscribed for the said Communication Foundation of the School of Communication of The University of Texas at Austin (under conditions acceptable to said Board of Regents) subject to the provisions hereinafter set out;

(1) The funds of the Foundation shall be devoted solely to the furtherance in and through the School of Communication, by whatever name it may hereafter be called, of education, research and graduate study in the fields of communication, including such purposes as the establishment and maintenance of a Program for Public Affairs Reporting; the establishment and maintenance of a center for research in mass communications and related fields; provision for scholarships and fellowships for both undergraduate and graduate students; provision for a program of professional lectureships, visiting speakers and faculty attendance at professional meetings; provision for publication designed to share the results of research projects and other scholarly activities; provision for research and study appointments of individual staff members of the School of Communication; provision for purchase of professional and scholarly materials not available through regular library funds; supplementation of selected faculty salaries where deemed essential; and other activities within the confines of the general purpose above stated.

(2) A gift or donation of money and/or other property to said Foundation may be made for a specific purpose or for a specific Department in the School. Such gifts may be given the name of the donor or other designation specified by the donor; e.g. the Richard Roe Fund of the Communication Foundation, or may be given as undesignated funds which shall be used in accordance with provisions herein set out.

(3) The Board of Regents of The University of Texas System and their successors in office, shall hold, manage, control, sell, exchange, lease, convey, mortgage or otherwise encumber, invest or reinvest, and generally have the power to dispose of in any manner, for any consideration

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and on any terms, the said money and/or property, as in their discretion may from time to time seem to them just and proper; and said Board of Regents, above-mentioned, shall from time to time pay out of the income, or if said income be insufficient, out of the principal, all expenses of operation, and all expenses incurred in the furtherance of the purpose or purposes of each individual trust.

(4) Neither any donation to the Communication Foundation nor any fund or property arising therefrom in whatever form it may take shall never be any part of the Permanent University Fund nor shall the Legislature have power or be in anywise authorized to change the purposes thereof or to divert such donation, fund or property from those designated purposes.

(5) There shall be a Board of Grants appointed annually by the President of The University of Texas at Austin consisting of the Dean of the School of Communication, the Chairman of the Departments in the School, and one faculty member from a Department outside the School of Communication. The Dean of the School of Communication shall recommend this faculty member from outside the School of Communication. The Board of Grants shall choose its own chairman and shall determine its own rules of procedure. It shall be the duty of said Board to make all recommendations to the President for the allocation and expenditure of funds available from and through said Foundation. Chairmen of departments shall make recommendations to the Board of Grants for the allocation and expenditure of funds which have been or in the future may be designated for use by a specific department or for a use relating to the work of one department, and no use of such designated funds shall be approved by the Board of Grants except on the recommendation of the chairman concerned. All such recommendations by the Board of Grants shall be made in writing.

(6) As in the case of other University funds, authorization for the expenditure of any and all funds in the Foundation shall be vested in the Board of Regents and recommendation for such expenditures shall be made by the Board of Grants to the Board of Regents through the President.

(7) An Advisory Council to the Communication Foundation of The University of Texas at Austin shall be established as provided by the Development Board and approved by the Board of Regents in previous action governing internal functions.

U. T. AUSTIN: ENROLLMENT RESTRICTIONS IN THE SCHOOL OF ARCHITECTURE. --With respect to enrollment restrictions in the School of Architecture at The University of Texas at Austin, the President of The University of Texas at Austin was authorized to approve a plan to limit the enrollment of the School of Architecture to 475 students or to such number that the Chancellor and the President may approve with the understanding that the plan will be continuously re-evaluated to escape any rigidity.

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U. T. AUSTIN: PROPOSAL FROM EDUCATIONAL FOUNDATION OF THE SOUTHWEST. --The proposal from the Educational Foundation of the Southwest with respect to the construction of a student dormitory for the use and benefit of The University of Texas at Austin was referred to the Advisory Council, The University of Texas Foundation, Inc.

U. T. ARLINGTON: PROPOSED GIFT FROM CLYDE R. ASHWORTH AND TED C. ARENDALE. --The proposed gift from Clyde R. Ashworth and Ted C. Arendale with respect to a shopping center located adjacent to the campus of The University of Texas at Arlington was referred to the Advisory Council of The University of Texas Foundation, Inc.

U. T. ARLINGTON: ESTABLISHMENT OF AMON G. CARTER CHAIR OF ART HISTORY. --The establishment of the Amon G. Carter Chair of Art History at The University of Texas at Arlington was authorized in accordance with Regental policy. The chair is to be funded by a total gift of \$500,000 from the Amon G. Carter Foundation, the first payment of \$250,000 having been made.

U. T. ARLINGTON: REQUEST FOR PERMISSION TO BEGIN NEGOTIATIONS TO ACQUIRE NIKE-HERCULES SITE NEAR ALVARADO, TEXAS. -- Approval was given to the following resolution with the understanding that the Board of Regents of The University of Texas System can withdraw if it does not wish to go forward with the acquisition of this property. The resolution authorizes the Chairman of the Board of Regents to ask the appropriate agency of the federal government for title to a Nike-Hercules Launching and Control Site located near Alvarado, Texas, which it is understood the Army will declare surplus early in February.

RESOLUTION

WHEREAS, certain real property owned by the United States of America consisting of the Nike-Hercules Launching and Control Sites located approximately three (3) miles southeast of Alvarado, Texas on Farm Road 1807, consisting of 29.01 acres of land, 45.02 acres of easements (roadway, line of sight, restrictive) together with seven (7) concrete tile buildings having 22,000 square feet of floor area at the control site and the launching site containing three (3) concrete slab launching pads, with air-conditioned underground control rooms, sewage system, sewage disposal plant, water system, UG electrical distribution system, storm sewers, sidewalks, and roads, with the site's area of improvements being double fenced with security chain-link fencing, located in the County of Johnson, State of Texas, has been declared surplus and is subject to disposal by the Secretary of Health, Education, and Welfare; and

WHEREAS, The University of Texas at Arlington is in need of said property and can utilize the same for educational and research purposes; and

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WHEREAS, it is the desire of the Board of Regents of The University of Texas System, the governing authority of The University of Texas at Arlington, to submit an application to the United States Government for acquisition of the property under the provisions of Section 203(k)(1) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377) as Amended, the regulations and procedures promulgated thereunder;

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents that Frank C. Erwin, Jr., Chairman of the Board of Regents of The University of Texas System, or his successor in function, be and he is hereby designated as the proper official of said University of Texas at Arlington by whom negotiations for such acquisitions are to be prosecuted; and he is hereby duly authorized to do any and all things necessary and proper to procure acquisition of, and to accept, the property approved for transfer by the Department of Health, Education, and Welfare for The University of Texas.

BE IT FURTHER RESOLVED that The University of Texas at Arlington is ready, willing and able, and is hereby authorized to pay all external administrative expenses incident to the transfer of said property; and to assume immediate care and maintenance thereof.

BE IT FURTHER RESOLVED that three certified copies of this Resolution be furnished to the Regional Representative, Division of Surplus Property Utilization, Department of Health, Education, and Welfare as evidence of the official action of the Board of Regents of The University of Texas System in authorizing the application for, and acquisition of said property.

IN TESTIMONY WHEREOF we hereunto sign our names and attach the seal of said institution for it and in its behalf this _____ day of _____, 196_____.

ATTEST:

BOARD OF REGENTS OF
THE UNIVERSITY OF TEXAS SYSTEM

Secretary

By _____
Chairman

U. T. HOUSTON: AUTHORIZATION TO EXPLORE LAUNDRY FACILITIES. --The Administration was authorized to explore the possibility of entering into negotiations with the Administration of Hermann Hospital with respect to laundry facilities of sufficient capacity to handle needs of units of The University of Texas System located in Houston.

Adoption of Report. --Without objection the foregoing report of the Committee of the Whole was adopted upon motion of Vice-Chairman Josey.

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OTHER MATTERS

SCHEDULED MEETINGS. --March 14, 1969, was confirmed as the next regular meeting of the Board of Regents of The University of Texas System. This meeting will be held in Austin. It was also ordered that there be a special meeting of the Land and Investment Committee on the morning of March 15, 1969.

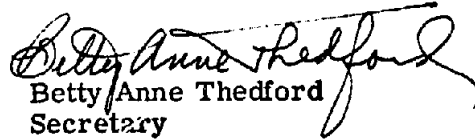
The following dates were tentatively set for meetings of the Board of Regents without designation of place:

April 25, 1969

June 6, 1969

July 25, 1969

ADJOURNMENT. --There being no further business, the meeting was adjourned at 5:40 p. m.


Betty Anne Thedford
Secretary

February 7, 1969