

1994

See Page 24 for  
Regental approval  
via the Business  
Affairs and Audit  
Committee.

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
CHANCELLOR'S DOCKET NO. 94

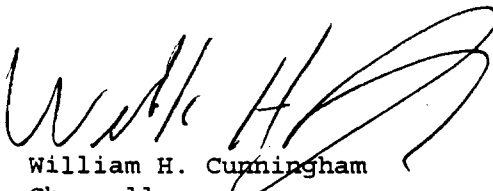
July 8, 1998

TO MEMBERS OF THE BUSINESS AFFAIRS AND AUDIT COMMITTEE:

A. W. "Dub" Riter, Jr., Chairman  
Thomas O. Hicks  
Patrick C. Oxford

The Docket for The University of Texas System Administration and the Dockets recommended by the Chief Administrative Officers concerned and prepared by the component institutions listed below are herewith submitted for ratification or approval, as appropriate, at the meeting of the U. T. System Board of Regents on August 13, 1998. The Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, the Vice Chancellor for Academic Affairs and I concur in these recommendations.

<u>Institutions</u>	<u>Pages</u>
The University of Texas System Administration	C-1 through C-47
The University of Texas at Arlington	AR-1 through AR-20
The University of Texas at Austin	A-1 through A-45
The University of Texas at Brownsville	B-1 through B-7
The University of Texas at Dallas	D-1 through D-9
The University of Texas at El Paso	EP-1 through EP-17
The University of Texas - Pan American	PA-1 through PA-14
The University of Texas of the Permian Basin	PB-1 through PB-6
The University of Texas at San Antonio	SA-1 through SA-13
The University of Texas at Tyler	TA-1 through TA-14
The University of Texas Southwestern Medical Center at Dallas	HD-1 through HD-20
The University of Texas Medical Branch at Galveston	G-1 through G-9
The University of Texas Health Science Center at Houston	HH-1 through HH-26
The University of Texas Health Science Center at San Antonio	HS-1 through HS-18
The University of Texas M. D. Anderson Cancer Center	CC-1 through CC-15
The University of Texas Health Center at Tyler	HT-1 through HT-4

  
William H. Cunningham  
Chancellor

xc: Other Members of  
the Board

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**TABLE OF CONTENTS**

	<u>Page</u>
Adjustments to the 1997-98 System-Wide Pay Plan.....	C - 3
Adjustments to the 1998-99 System-Wide Pay Plan.....	C - 7
Amendments to the 1997-98 Budget.....	C - 32
Other Fiscal Items	
Rebate Of U. T. System Professional Medical Liability Benefit Plan Premiums.....	C - 33
Other Matters.....	C - 34
Real Estate Office Report.....	C - 35
Medical and Dental Services, Research and Development Programs/Physicians Referral Service.....	C - 36
1998-99 System-Wide Classified Pay Plan (Pages PP-1 - PP-101).....	C - 47

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**SYSTEM-WIDE CLASSIFIED PERSONNEL PAY PLAN RECOMMENDATIONS**

**ADJUSTMENTS TO THE 1997-98 SYSTEM-WIDE CLASSIFIED PERSONNEL PAY PLAN**

Ratification is requested for the following adjustments to the 1997-98 System-wide Classified Personnel Pay Plan:

**NEW TITLES**

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>
1048	Coordinator, Transitional Care	\$51,120 - \$73,596
1129	Radiologic Specialty Technologist	29,376 - 42,060
1218	Assistant Director, Rehabilitation Services	51,120 - 73,596
1227	Physical Therapy Attendant Supervisor	16,956 - 29,112
1244	Activities Director	15,660 - 22,164
1349	Coding & Charge Manager	35,304 - 50,640
1811	Manager, Admissions/Financial	29,376 - 42,060
1926	Manager, Physician Relations Program	42,456 - 61,020
2017	Credentialing Assistant	22,368 - 31,896
3026	Coordinator, Enrollment Services Center	25,236 - 42,900
3057	Senior Registrar's Assistant	25,656 - 40,836
3058	Registrar's Assistant	20,640 - 32,256
3178	Assistant Director, Placement, Testing and Cooperative Education	34,812 - 48,168
8326	Exhibit Designer III	24,204 - 41,148
9008	Office Manager	35,304 - 50,640
9271	Information Systems Operations Analyst III	38,291 - 61,164
9272	Information Systems Operations Analyst II	31,848 - 50,880
9273	Information Systems Operations Analyst I	26,184 - 41,112

**ADJUSTMENTS IN SALARY RANGE**

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>
		<u>From</u> <u>To</u>
1012	Nurse Anesthetist Supervisor	\$71,316 - \$109,560
	UT Health Center Tyler institutional range of	87,876 - 131,220
1025	Professional Nurse Practitioner	41,184 - 73,728
	UT Health Center Tyler institutional range of	67,658 - 97,560
1032	Nursing Care Coordinator/II	30,060 - 65,868
	UT Health Center Tyler institutional range of	46,584 - 67,008
1035	Senior Research Nurse/II	23,700 - 55,704
	UT Health Center Tyler institutional range of	42,456 - 61,020
1040	Clinical Supervisor	45,000 - 74,304
	UT Health Center Tyler institutional range of	38,712 - 55,584
1057	Staff Nurse III/Charge Nurse	24,456 - 49,752
	UT Health Center Tyler institutional range of	35,304 - 50,640
1058	Staff Nurse II	21,528 - 45,864
	UT Health Center Tyler institutional range of	32,196 - 46,152
1067	Quality Improvement Specialist	33,696 - 54,900
	UT Health Center Tyler institutional range of	32,196 - 46,152
1070	Surgical Technician	19,716 - 32,628
	UT Health Center Tyler institutional range of	14,352 - 20,268

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

Code	Title	System-wide	
		Annual Salary Range From	To
1076	Cardiac Monitor Technician	\$15,612 - \$24,852	\$14,352 - \$24,852
	UT Health Center Tyler institutional range of		14,352 - 20,268
1089	Patient Care Associate	15,612 - 24,852	13,152 - 24,852
	UT Health Center Tyler institutional range of		13,152 - 18,528
1229	Physical Therapy Attendant I	14,004 - 25,512	13,152 - 25,512
	UT Health Center Tyler institutional range of		13,152 - 18,528
1238	Occupational Therapy Assistant I	19,032 - 38,292	19,032 - 38,292
	UT Health Center Tyler institutional range of		26,820 - 38,292
1255	Interpreter II	26,904 - 55,932	26,904 - 62,508
	UT San Antonio institutional range of		36,768 - 62,508
1256	Interpreter I	20,364 - 38,640	20,364 - 44,472
	UT San Antonio institutional range of		26,160 - 44,472
1260	Assistant Technical Director/Chief, Respiratory Therapy	37,164 - 65,676	32,196 - 65,676
	UT Health Center Tyler institutional range of		32,196 - 46,152
1274	Respiratory Therapy Technician I	15,180 - 24,084	15,180 - 24,264
	UT Health Center Tyler institutional range of		17,112 - 24,264
1286	Speech Pathologist II/ Language Pathologist	30,612 - 59,364	30,612 - 61,020
	UT Health Center Tyler institutional range of		42,456 - 61,020
1294	Exercise Technician II	26,904 - 44,388	24,492 - 44,388
	UT Health Center Tyler institutional range of		24,492 - 34,968
1380	Tumor Registrar	23,700 - 42,036	20,448 - 42,036
	UT Health Center Tyler institutional range of		20,448 - 29,112
1412	Pharmacist III	41,184 - 71,880	37,164 - 71,880
	UT Arlington institutional range of		37,164 - 55,512
1633	Chief Cytotechnologist	32,628 - 54,000	32,628 - 55,584
	UT Health Center Tyler institutional range of		38,712 - 55,584
1792	Supply/Processing/Distribution/Central Services Technician III	14,376 - 29,628	14,352 - 29,628
	UT Health Center Tyler institutional range of		14,352 - 20,268
1793	Supply/Processing/Distribution/Central Services Technician II	13,620 - 26,064	12,060 - 26,064
	UT Health Center Tyler institutional range of		12,060 - 16,956
1903	Nurse Recruiter/Recruitment and Retention Specialist	26,592 - 45,864	26,592 - 46,152
	UT Health Center Tyler institutional range of		32,196 - 46,152
1995	Customer Service Representative	17,436 - 32,628	17,436 - 55,584
	UT Health Center Tyler institutional range of		38,712 - 55,584
3038	Teacher Certification Evaluator	19,032 - 32,628	19,032 - 35,940
	UT El Paso institutional range of		19,032 - 35,940
3086	Academic Advisor II	29,820 - 43,488	24,456 - 43,488
	UT Arlington institutional range of		24,456 - 36,564
3087	Academic Advisor I	19,836 - 35,988	19,836 - 38,413
	UT El Paso institutional range of		23,700 - 38,413
3176	Coordinator of Student Recruitment	20,868 - 32,628	20,868 - 48,552
	UT Tyler institutional range of		33,540 - 48,552
4321	Biomedical Instrument Services Technician IV	30,612 - 51,396	30,612 - 55,584
	UT Health Center Tyler institutional range of		38,712 - 55,584
4440	Laboratory Technician II	17,748 - 31,128	17,748 - 34,968
	UT Health Center Tyler institutional range of		24,492 - 34,968



THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>			System-wide	
				<u>Annual Salary Range</u>	
				<u>From</u>	<u>To</u>
4460	Animal Resources Team Leader	\$18,888	-\$29,496	\$17,112	-\$29,496
	UT Health Center Tyler institutional range of			17,112	- 24,264
5257	Crafts Trade Helper	14,784	- 23,328	13,152	- 23,328
	UT Health Center Tyler institutional range of			13,152	- 18,528
5298	Crafts Trade/Shift Leader	21,012	- 40,644	21,012	- 42,060
	UT Health Center Tyler institutional range of			29,376	- 42,060
5328	Communications/Telecommunications				
	Installation Coordinator	18,492	- 34,740	18,492	- 34,968
	UT Health Center Tyler institutional range of			24,492	- 34,968
5459	Driver I	13,260	- 23,328	13,152	- 23,328
	UT Health Center Tyler institutional range of			13,152	- 18,528
6190	Food Service Worker III	14,376	- 22,596	12,060	- 22,596
	UT Health Center Tyler institutional range of			12,060	- 16,956
6209	Assistant Director of Housekeeping	21,528	- 35,376	21,528	- 46,152
	UT Health Center Tyler institutional range of			32,196	- 46,152
6471	Warehouse Worker III	15,612	- 26,436	12,060	- 26,436
	UT Health Center Tyler institutional range of			12,060	- 16,956
6630	Radiation Safety Specialist	28,884	- 37,896	27,684	- 41,110
	UT Arlington institutional range of			27,684	- 41,110
8115	Educational Specialist IV/Teaching				
	Specialist II	21,528	- 33,696	21,528	- 42,060
	UT Health Center Tyler institutional range of			29,376	- 42,060
8425	Television/Video Project Manager	37,200	- 60,600	37,200	- 67,428
	UT Medical Branch at Galveston institutional range of			42,216	- 67,428
8726	Copy Center Supervisor I	20,232	- 35,016	18,696	- 35,016
	UT Health Center Tyler institutional range of			18,696	- 26,568
8771	Manager of Graphic Services	32,628	- 54,000	32,628	- 55,584
	UT Health Center Tyler institutional range of			38,712	- 55,584
8772	Graphic Services/Design Supervisor				
	Manager	25,236	- 41,616	25,236	- 46,152
	UT Health Center Tyler institutional range of			32,196	- 46,152
9047	Manager, Telecommunications/Operations				
	Technical Services	37,164	- 62,580	34,860	- 62,580
	UT Medical Branch at Galveston institutional range of			34,860	- 55,692
9098	Graduate Assistant	12,600	- 21,888	12,060	- 21,888
	UT Health Center Tyler institutional range of			12,060	- 16,956
9099	Telecommunications Analyst	30,612	- 52,572	24,492	- 52,272
	UT Health Center Tyler institutional range of			24,492	- 34,968
9120	Financial Analyst	23,700	- 56,748	23,700	- 70,512
	UT System Administration institutional range of			38,112	- 70,512
9121	Programming Manager	38,628	- 57,744	38,628	- 67,008
	UT Health Center Tyler institutional range of			46,584	- 67,008
9180	Cashier II	14,004	- 26,904	12,060	- 26,904
	UT Health Center Tyler institutional range of			12,060	- 16,956
9235	Marketing Coordinator	35,940	- 53,100	29,376	- 53,100
	UT Health Center Tyler institutional range of			29,376	- 42,060
9392	Network Technician/Support Specialist II	28,704	- 49,752	26,820	- 49,752
	UT Health Center Tyler institutional range of			26,820	- 38,352

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9589	Personnel Clerk/Human Resources Technician II	\$15,612 - \$35,016	\$14,352 - \$35,016
	UT Health Center Tyler institutional range of		14,352 - 20,268
9720	Real Estate Specialist	32,172 - 59,532	27,012 - 49,992

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS TO THE 1998-99 SYSTEM-WIDE CLASSIFIED PERSONNEL PAY PLAN**

Ratification is requested for the following adjustments to the 1998-99 System-wide Classified Personnel Pay Plan:

**NEW TITLES**

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>	
1348	Film Library Manager	\$38,000	-\$61,900
1695	Coordinator, Ancillary Services	30,876	- 46,896
1850	Supervisor, Dental Dispensaries	24,060	- 36,084
3054	Senior Learning Instructional Specialist	23,700	- 37,164
3057	Senior Registrar's Assistant	19,723	- 31,505
3058	Registrar's Assistant	19,723	- 31,505
3110	Coordinator of Career Services	26,064	- 35,940
3605	Associate Director, Enrollment Management	31,212	- 49,224
5046	Energy Management Coordinator	49,728	- 76,436
5126	Utilities Operations Foreman	32,845	- 52,466
5139	Senior Utilities Mechanic	23,699	- 37,857
5321	Manager, Telecommunications Customer Services	31,833	- 50,851
8102	Senior Program Coordinator	33,156	- 47,508
8386	Audience Control Worker	11,086	- 15,696
8444	Coordinator of Video Services	30,900	- 42,333
9247	Associate Director, Managed Care	48,900	- 79,900
9271	Information Systems Operations Analyst III	39,912	- 63,755
9272	Information Systems Operations Analyst II	33,405	- 53,361
9273	Information Systems Operations Analyst I	26,806	- 42,820
9866	Manager, Academic Computing Operations	27,264	- 51,396
9867	Manager, Academic Computing Technical Services	27,264	- 51,396

**ADJUSTMENTS IN SALARY RANGE**

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>			
		<u>From</u>		<u>To</u>	
1005	Assistant Director, Nursing Service	\$51,939	-\$82,248	\$52,443	-\$83,773
1008	Clinical Educator II	42,600	- 67,344	44,579	- 71,211
1009	Clinical Educator	31,632	- 61,296	31,632	- 66,116
1011	UT Medical Branch institutional range of Coordinator, Psychological Clinical Care Activities	37,536	- 55,704	41,390	- 66,116
1017	Nurse Anesthetist	60,684	- 90,432	74,988	-113,904
1019	Nursing Supervisor	31,632	- 62,580	31,632	- 66,116
1022	UT Medical Branch institutional range of Senior Transplant Coordinator	38,820	- 61,296	41,390	- 66,116
1023	Bone Marrow Transplant Coordinator	35,508	- 56,004	35,508	- 93,400
1028	UT MD Anderson Cancer Center institutional range of Clinical Nurse Specialist	40,932	- 71,316	51,700	- 93,400
1030	UT Health Science Center Houston institutional range of Head Nurse	37,536	- 62,580	47,400	- 72,000
1035	UT Medical Branch institutional range of Senior Research Nurse	23,700	- 55,704	37,536	- 66,116
	UT Health Science Center Houston institutional range of			41,390	- 66,116
				23,700	- 64,800
				42,660	- 64,800

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1040	Nurse Manager	\$45,000 - \$74,304	\$45,000 - \$77,073
	UT Medical Branch institutional range of		48,249 - 77,073
1042	Assistant Nurse Manager	38,820 - 61,296	41,390 - 66,116
1043	Clinical Case Manager	32,628 - 61,296	32,628 - 66,116
	UT Medical Branch institutional range of		41,390 - 66,116
1044	Permanent Charge Nurse	32,604 - 51,372	35,564 - 56,810
1047	Emergency Services Coordinator	46,968 - 74,304	48,249 - 77,073
1049	Nurse Clinician V	42,600 - 67,344	44,579 - 71,211
1050	Nurse Clinician IV	38,364 - 62,580	38,364 - 66,116
	UT Medical Branch institutional range of		41,390 - 66,116
1051	Nurse Clinician III	32,604 - 54,900	32,604 - 56,810
	UT Medical Branch institutional range of		35,564 - 56,810
1053	Nurse Clinician I	27,840 - 46,620	27,173 - 46,620
	UT Medical Branch institutional range of		27,173 - 43,407
1056	Staff Nurse IV	32,604 - 54,900	32,604 - 56,810
	UT Medical Branch institutional range of		35,564 - 56,810
1058	Staff Nurse	21,528 - 45,864	21,528 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
1071	Vocational Nurse III	23,700 - 39,612	22,944 - 39,612
	UT Dallas institutional range of		22,944 - 39,612
1072	Vocational Nurse II	19,032 - 35,940	19,032 - 37,800
	UT Health Science Center Houston institutional range of		24,888 - 37,800
1077	Hospital Technical Assistant	17,076 - 26,604	17,340 - 27,698
1079	Manager, Nursing Project Development	55,596 - 88,092	55,334 - 88,391
1083	Patient Escort	13,140 - 20,304	12,958 - 20,699
1085	Hospital Aide	15,000 - 21,900	15,000 - 23,700
	UT Health Science Center Houston institutional range of		15,600 - 23,700
1086	Hospital Aide	13,140 - 20,304	12,958 - 20,699
1091	Nurse Assistant	14,916 - 24,588	14,916 - 25,353
	UT Medical Branch institutional range of		15,871 - 25,353
1095	Emergency Technician	22,308 - 34,920	23,213 - 34,081
1103	Assistant Technical Director, Radiology	37,620 - 59,364	38,387 - 61,319
1104	Chief Radiologic Technologist	27,204 - 57,936	27,204 - 71,808
	UT Health Science Center Houston institutional range of		47,280 - 71,808
1106	Radiologic Technologist Manager	26,064 - 51,396	26,064 - 53,883
	UT Medical Branch institutional range of		33,732 - 53,883
1107	Senior Radiologic Technologist	26,388 - 41,436	27,487 - 43,907
1111	Computerized Tomographic Technologist Supervisor	32,580 - 51,324	33,732 - 53,883
1114	Senior Computerized Tomographic Technologist	28,680 - 45,096	29,986 - 47,898
1115	Computerized Tomographic Technologist	26,904 - 43,668	26,904 - 46,351
	UT Medical Branch institutional range of		29,016 - 46,351
1120	Radiation Therapy Technologist III	38,028 - 60,036	39,598 - 63,254
1121	Radiation Therapy Technologist II	34,860 - 54,972	36,459 - 58,240
1123	Radiological Physicist	52,764 - 78,540	51,852 - 77,772
1134	Ultrasound Technologist Manager	31,212 - 49,140	31,212 - 51,541
	UT Medical Branch institutional range of		32,265 - 51,541
1140	Medical Sonographer	26,052 - 43,668	26,052 - 45,336
	UT Health Science Center Houston institutional range of		30,216 - 45,336
1150	Mammography Technologist Manager	32,580 - 51,324	33,732 - 53,883
1151	Senior Mammography Technologist	26,388 - 41,436	27,487 - 43,907
1152	Mammography Technologist	24,420 - 38,292	25,534 - 40,789

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

Code	Title	System-wide	
		Annual Salary Range	
		From	To
1160	Magnetic Resonance Imaging Technologist	\$29,628 - \$51,396	\$29,628 - \$53,883
	UT Medical Branch institutional range of		33,732 - 53,883
1161	Senior Magnetic Resonance Imaging Technologist	25,032 - 48,756	25,032 - 51,890
	UT Medical Branch institutional range of		32,484 - 51,890
1162	Magnetic Resonance Imaging Technologist	22,692 - 45,036	22,692 - 48,205
	UT Medical Branch institutional range of		30,177 - 48,205
1168	Nuclear Medicine Technologist Manager	31,632 - 51,396	31,632 - 53,883
	UT Medical Branch institutional range of		33,732 - 53,883
1169	Senior Nuclear Medicine Technologist	28,704 - 46,932	28,704 - 49,894
	UT Medical Branch institutional range of		31,235 - 49,894
1170	Nuclear Medicine Technologist	22,248 - 45,036	22,248 - 48,205
	UT Medical Branch institutional range of		30,177 - 48,205
1172	Nuclear Medicine Assistant	16,392 - 25,512	16,544 - 26,428
1173	Nuclear Medicine Aide	12,192 - 18,792	11,938 - 19,070
1174	X-ray Technician Assistant	14,784 - 26,604	14,784 - 27,698
	UT Medical Branch institutional range of		17,340 - 27,698
1176	Radiology Special Procedure Manager	31,212 - 49,140	32,265 - 51,541
1178	Senior Radiology Special Procedures Technologist	28,680 - 45,096	29,986 - 47,898
1180	Radiology Special Procedures Technologist	27,588 - 43,356	29,016 - 46,351
1185	Radiology Film File Administrator	35,976 - 56,748	35,366 - 56,493
1186	Radiology Film File Coordinator	22,308 - 34,920	23,213 - 37,081
1187	Radiology Film File Clerk III	19,716 - 30,828	20,399 - 32,585
1188	Radiology Film File Clerk II	16,752 - 26,052	15,562 - 24,858
1189	Radiology Film File Clerk I	15,444 - 23,964	14,251 - 22,765
1190	Radiological Film Processor Specialist	18,708 - 29,208	19,236 - 30,728
1220	Physical Therapist III	29,628 - 68,100	29,628 - 70,517
	UT Medical Branch institutional range of		44,145 - 70,517
1229	Physical Therapy Aide I	14,004 - 25,512	14,004 - 26,428
	UT Medical Branch institutional range of		16,544 - 26,428
1230	Assistant Director, Occupational Therapy	46,068 - 72,876	46,769 - 74,709
1231	Occupational Therapy Supervisor	29,628 - 68,100	29,628 - 70,517
	UT Medical Branch institutional range of		44,145 - 70,517
1232	Occupational Therapist II	26,064 - 60,972	26,064 - 63,821
	UT Medical Branch institutional range of		39,954 - 63,821
1233	Occupational Therapist I	22,944 - 59,580	22,944 - 60,912
	UT Medical Branch institutional range of		38,132 - 60,912
1234	Occupational Therapy Aide Supervisor	20,772 - 32,460	21,684 - 34,638
1235	Occupational Therapy Aide II	17,076 - 26,604	17,340 - 27,698
1237	Occupational Therapy Assistant II	20,868 - 41,436	20,868 - 43,907
	UT Medical Branch institutional range of		27,487 - 43,907
1238	Occupational Therapy Assistant I	19,032 - 38,292	19,032 - 40,789
	UT Medical Branch institutional range of		25,534 - 40,789
1239	Occupational Therapy Aide I	15,540 - 25,512	15,540 - 26,428
	UT Medical Branch institutional range of		16,544 - 26,428
1240	Recreational Therapist III	29,496 - 53,844	29,496 - 55,846
	UT Medical Branch institutional range of		34,961 - 55,846
1241	Recreational Therapist II	24,456 - 49,020	24,456 - 51,057
	UT Medical Branch institutional range of		31,963 - 51,057
1242	Recreational Therapist I	28,488 - 44,784	29,332 - 46,855
1243	Supervisor, Audiology/Speech Pathology	46,068 - 72,876	46,769 - 74,709

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	<u>System-wide</u>			
		<u>Annual Salary Range</u>			
		<u>From</u>	<u>To</u>	<u>From</u>	<u>To</u>
1246	Communications Specialist	\$22,944	-\$40,056	\$22,944	-\$49,008
	UT Austin institutional range of			28,896	- 49,008
1260	Assistant Technical Director, Respiratory Therapy Care	37,164	- 65,676	37,164	- 67,575
	UT Medical Branch institutional range of			42,303	- 67,575
1263	Respiratory Therapist III	31,140	- 49,020	31,963	- 51,057
1277	Music Therapist	25,812	- 38,124	27,024	- 41,052
1279	Polysomnographer II	24,096	- 37,788	24,988	- 39,915
1280	Polysomnographer I	22,308	- 34,920	22,308	- 37,081
	UT Medical Branch institutional range of			23,213	- 37,081
1284	Coordinator, Cleft Palate Program	44,472	- 70,332	44,016	- 70,312
1286	Speech Pathologist II	30,612	- 59,364	30,612	- 61,319
	UT Medical Branch institutional range of			38,387	- 61,319
1287	Speech Pathologist I	31,140	- 49,020	31,963	- 51,057
1290	Child Life Specialist	22,944	- 41,040	22,944	- 43,141
	UT Medical Branch institutional range of			27,007	- 43,141
1291	Therapeutic Activities Specialist	25,812	- 38,124	25,812	- 41,052
	UT Health Science Center Houston institutional range of			27,024	- 41,052
1293	Exercise Physiologist	29,460	- 46,332	28,734	- 45,899
1296	Employee Wellness Program Coordinator	35,976	- 56,748	35,366	- 56,493
1298	Audiologist II	29,496	- 59,364	29,496	- 61,319
	UT Medical Branch institutional range of			38,387	- 61,319
1299	Audiologist I	25,812	- 49,752	25,812	- 51,057
	UT Medical Branch institutional range of			31,963	- 51,057
1301	Assistant Director, Utilization Review	33,696	- 74,304	33,696	- 77,073
	UT Medical Branch institutional range of			48,249	- 77,073
1303	Assistant Director, Health Information Management	44,472	- 70,332	44,016	- 70,312
1307	Medical Records Technician III	24,432	- 38,304	24,432	- 39,756
	UT Health Science Center Houston institutional range of			26,508	- 39,756
1308	Medical Records Technician II	17,976	- 32,244	17,976	- 32,988
	UT Health Science Center Houston institutional range of			21,996	- 32,988
1310	Manager, Clinical Information Systems	40,932	- 83,952	40,932	- 85,562
	UT Medical Branch institutional range of			53,563	- 85,562
1314	Manager, Quality Systems	33,696	- 64,140	33,696	- 73,812
	UT Health Science Center Houston institutional range of			48,600	- 73,812
1320	Medical Records Abstractor/Tracer	17,436	- 37,800	16,326	- 37,800
	UT Medical Branch institutional range of			16,326	- 26,079
1321	Trauma Abstractor	19,488	- 30,408	18,291	- 29,219
1325	Utilization Review Coordinator	30,612	- 56,016	30,612	- 64,968
	UT Medical Branch institutional range of			40,671	- 64,968
1331	Senior Quality Management Coordinator	35,976	- 56,748	35,366	- 56,493
1332	Quality Management Coordinator	29,460	- 46,332	28,734	- 45,899
1337	DRG Options Coordinator	32,508	- 71,004	31,833	- 71,004
	UT Medical Branch institutional range of			31,833	- 50,851
1338	Value Analysis Facilitator	44,472	- 70,332	44,016	- 70,312
1350	Senior Referral Assistant	19,488	- 37,164	18,291	- 37,164
	UT Medical Branch institutional range of			18,291	- 29,219
1351	Referral Assistant	18,444	- 37,164	17,254	- 37,164
	UT Medical Branch institutional range of			17,254	- 27,562
1375	Data Collector	20,748	- 30,612	20,748	- 32,988
	UT Health Science Center Houston institutional range of			21,996	- 32,988

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	<u>From</u> <u>To</u>
1381	Utilization Review case Manager Team Leader	\$38,832 - \$61,308	\$41,390 - \$66,116
1385	Trauma Registrar	22,368 - 35,016	21,525 - 34,384
1410	Pharmacy Supervisor	48,168 - 89,148	48,168 - 91,211
1412	UT Medical Branch institutional range of Senior Pharmacist	41,184 - 71,880	57,100 - 91,211 41,184 - 74,333
1413	UT Medical Branch institutional range of Inpatient Care Pharmacist	31,632 - 67,392	46,533 - 74,333 31,632 - 69,808
1416	UT Medical Branch institutional range of Ambulatory Care Pharmacist	31,632 - 67,392	43,701 - 69,808
1420	Pharmacy Technologist	42,396 - 67,008	43,701 - 69,808
1422	UT Medical Branch institutional range of Pharmacy Technician I	15,612 - 30,828	15,612 - 32,585 20,399 - 32,585
1423	UT Medical Branch institutional range of Pharmacy Clinical Research Technologist	13,260 - 24,588	13,260 - 25,353 15,871 - 25,353
1444	Pharmacy Clinical Research Specialist	28,488 - 44,784	29,332 - 46,855
1445	UT Medical Branch institutional range of Pharmacy clinical Practice Specialist	49,752 - 81,396	49,752 - 82,180 51,446 - 82,180
1446	UT Medical Branch institutional range of Drug Information Specialist	45,108 - 80,040	45,108 - 82,180 51,446 - 82,180
1449	Poison Information Specialist III	50,556 - 80,040	51,446 - 82,180
1450	Poison Information Specialist II	44,904 - 71,004	46,064 - 73,583
1451	UT Medical Branch institutional range of Poison Information Specialist I	37,164 - 67,008	37,164 - 69,808 43,701 - 69,808
1505	Assistant Director of Social Services	34,812 - 60,972	34,812 - 63,821 39,954 - 63,821
1509	Social Work Research and Educational Coordinator	49,644 - 78,588	49,279 - 78,718
1510	Social Work Supervisor	38,364 - 62,580	44,800 - 73,100
1515	UT MD Anderson Cancer Center institutional range of Community Health Worker	26,904 - 70,332	26,904 - 84,000 51,400 - 84,000
1525	Institute Support Services Specialist	11,956 - 14,412	11,956 - 18,304
1541	Patient Representative I	20,232 - 27,504	20,232 - 31,683
1550	UT Medical Branch institutional range of Senior Case Aide	19,488 - 35,940	18,291 - 35,940 18,291 - 29,219
1567	UT Health Science Center Houston institutional range of Employee Assistance Program Administrator	15,612 - 30,516	15,612 - 32,988 21,996 - 32,988
1575	Manager, Assessment and Referral	29,496 - 43,644	30,876 - 46,896
1577	Assessment and Referral Specialist	33,900 - 50,256	35,484 - 53,904
1578	UT Health Science Center Houston institutional range of Counselor II	26,904 - 43,644	26,904 - 46,896 30,876 - 46,896
1606	Laboratory Manager	29,496 - 43,644	30,876 - 46,896
1607	UT MD Anderson Cancer Center institutional range of Medical Technologist IV	30,612 - 78,588	30,612 - 81,400 49,800 - 81,400
1608	UT Medical Branch institutional range of Medical Technologist III	31,632 - 59,364	31,632 - 61,319 38,387 - 61,319
1609	UT Medical Branch institutional range of Medical Technologist II	27,792 - 53,796	27,792 - 56,163 35,159 - 56,163
1610	UT Medical Branch institutional range of Medical Technologist I	25,236 - 48,960	25,236 - 49,612 31,058 - 49,612
1611	UT Medical Branch institutional range of Medical Technician III	19,032 - 43,272	19,032 - 45,902 28,736 - 45,902
	UT Medical Branch institutional range of	23,700 - 38,364	23,700 - 39,915 24,988 - 39,915

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

Code	Title	System-wide			
		Annual Salary Range			
		From	To	From	To
1612	Medical Technician	\$18,492	-\$34,920	\$18,492	-\$37,081
	UT Medical Branch institutional range of			23,213	- 37,081
1614	Medical Laboratory Technician	18,996	- 35,940	18,996	- 37,081
	UT Medical Branch institutional range of			23,213	- 37,081
1615	Laboratory Liaison Technician Team Leader	18,492	- 32,460	18,492	- 34,638
	UT Medical Branch institutional range of			21,684	- 34,638
1617	Apheresis Technician	19,032	- 34,920	19,032	- 37,081
	UT Medical Branch institutional range of			23,213	- 37,081
1618	Phlebotomist II	15,612	- 25,512	15,612	- 26,428
	UT Medical Branch institutional range of			16,544	- 26,428
1619	Phlebotomist I	13,152	- 24,588	13,152	- 25,353
	UT Medical Branch institutional range of			15,871	- 25,353
1623	Supervisor, Anatomical Services	22,644	- 49,752	22,644	- 51,057
	UT Medical Branch institutional range of			31,963	- 51,057
1625	Transplant Technician II	19,608	- 32,628	19,608	- 34,638
	UT Medical Branch institutional range of			21,684	- 34,638
1626	Transplant Technician I	17,436	- 29,208	17,436	- 30,728
	UT Medical Branch institutional range of			19,236	- 30,728
1630	Autopsy Assistant III	26,136	- 41,040	27,007	- 43,141
1631	Autopsy Assistant II	22,308	- 34,920	23,213	- 37,081
1632	Autopsy Assistant I	15,540	- 32,460	15,540	- 34,638
	UT Medical Branch institutional range of			21,684	- 34,638
1635	Cytotechnologist III	29,628	- 59,364	29,628	- 61,319
	UT Medical Branch institutional range of			38,387	- 61,319
1636	Cytotechnologist II	29,496	- 53,796	29,496	- 56,163
	UT Medical Branch institutional range of			35,159	- 56,163
1637	Cytotechnologist I	29,628	- 49,008	29,628	- 51,769
	UT Medical Branch institutional range of			32,408	- 51,769
1640	Transplant Technologist II	32,628	- 53,844	32,628	- 55,846
	UT Medical Branch institutional range of			34,961	- 55,846
1641	Transplant Technologist	28,488	- 45,108	28,488	- 46,855
	UT Medical Branch institutional range of			29,322	- 46,855
1644	Chief Histoanatomy Technician	24,096	- 37,788	24,988	- 39,915
1646	Histology Technician IV	25,812	- 53,844	25,812	- 55,846
	UT Medical Branch institutional range of			34,961	- 55,846
1648	Histology Technician III	24,456	- 44,784	24,456	- 46,855
	UT Medical Branch institutional range of			29,332	- 46,855
1650	Histology Technician I	19,116	- 34,728	19,116	- 38,724
	UT Health Science Center Houston institutional range of			21,996	- 38,724
1657	Histocompatibility Technician	21,528	- 35,940	21,528	- 37,081
	UT Medical Branch institutional range of			23,213	- 37,081
1661	Pathologist's Assistant	39,204	- 58,200	39,204	- 68,208
	UT Health Science Center Houston institutional range of			45,480	- 68,208
1666	Chief Cardiovascular Technician	30,612	- 49,752	44,800	- 73,100
1669	Cardiopulmonary Technologist II	23,700	- 38,364	23,700	- 39,915
	UT Medical Branch institutional range of			24,988	- 39,915
1670	Cardiopulmonary Technologist I	20,400	- 34,920	20,400	- 37,081
	UT Medical Branch institutional range of			23,213	- 37,081
1674	Tissue Bank Coordinator	34,164	- 53,844	34,961	- 55,846
1675	Tissue Bank Technician	22,308	- 34,920	23,213	- 37,081
1676	Sonography Laboratory Coordinator	19,104	- 40,332	19,104	- 55,700
	UT MD Anderson Cancer Center institutional range of			34,200	- 55,700



THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

Code	Title	System-wide			
		Annual Salary Range		From	To
1677	Diagnostic Cardiac Sonographer	\$32,112	-\$50,592	\$33,734	-\$53,885
1678	Cardiac Sonographer	17,004	- 33,384	17,004	- 49,500
	UT MD Anderson Cancer Center institutional range of			30,500	- 49,500
1680	Electrocardiograph Technician II	17,004	- 27,792	17,004	- 29,067
	UT Medical Branch institutional range of			18,196	- 29,067
1682	Chief Electroneurodiagnostic Technologist	26,064	- 53,844	26,064	- 55,846
	UT Medical Branch institutional range of			34,961	- 55,846
1683	Electroneurodiagnostic Technologist	22,248	- 44,784	22,248	- 46,855
	UT Medical Branch institutional range of			29,332	- 46,855
1696	Ancillary Services Technician II	22,692	- 33,432	24,060	- 36,084
1697	Ancillary Services Technician I	20,748	- 30,516	21,996	- 32,988
1699	Cardiovascular Technologist	26,136	- 41,040	27,007	- 43,141
1703	Chief Electrocardiograph Technician	34,164	- 53,844	34,961	- 55,846
1705	Coordinator, Anesthesiology Services	33,900	- 50,256	35,484	- 53,904
1706	Manager, Occupational Health Services	49,644	- 78,588	49,644	- 78,718
	UT Medical Branch institutional range of			49,279	- 78,718
1710	Orthoptist	31,632	- 53,496	31,632	- 56,226
	UT Medical Branch institutional range of			35,198	- 56,226
1717	Transcriptionist	16,752	- 26,052	15,562	- 24,858
1742	Sterile Processing Technician	15,816	- 24,588	15,871	- 25,353
1755	Physician Assistant	39,204	- 73,728	39,204	- 74,333
	UT Medical Branch institutional range of			46,533	- 74,333
1759	Dialysis Maintenance Technician II	19,716	- 30,828	20,399	- 32,585
1760	Dialysis Maintenance Technician I	17,820	- 27,792	18,196	- 29,067
1762	Ophthalmic Technologist I	23,700	- 37,152	24,937	- 39,834
1766	Health Care Assistant	14,784	- 24,216	17,544	- 26,304
1769	Pediatric Cardiology Technician	24,096	- 37,776	24,988	- 39,915
1772	Chief Neurophysiology Technologist	32,628	- 53,844	32,628	- 55,846
	UT Medical Branch institutional range of			34,961	- 55,846
1773	Neurophysiology Technologist	26,904	- 44,784	26,904	- 46,855
	UT Medical Branch institutional range of			29,322	- 46,855
1774	Electroencephalograph Technician II	17,436	- 41,040	17,436	- 43,141
	UT Medical Branch institutional range of			27,007	- 43,141
1775	Electroencephalograph Technician I	15,612	- 37,788	15,612	- 39,915
	UT Medical Branch institutional range of			24,988	- 39,915
1780	Patient Accounts Researcher	18,444	- 28,752	17,254	- 27,562
1785	Infection Control Practitioner	31,632	- 51,396	31,632	- 56,400
	UT Health Science Center Houston institutional range of			37,128	- 56,400
1787	Assistant Director, Materials Management	44,472	- 70,332	44,016	- 70,312
1789	Infection Control Practitioner II	35,976	- 56,748	35,366	- 53,496
1793	Transporter II	13,620	- 26,064	13,581	- 26,064
	UT Medical Branch institutional range of			13,581	- 21,694
1794	Transporter I	12,612	- 23,700	12,391	- 23,700
	UT Medical Branch institutional range of			12,391	- 19,794
1799	Medical Assistant	16,056	- 26,028	16,056	- 28,224
	UT Health Science Center Houston institutional range of			18,816	- 28,224
1820	Dental Technician IV	22,248	- 37,164	22,248	- 39,756
	UT Health Science Center Houston institutional range of			26,508	- 39,756
1821	Dental Technician III	18,492	- 30,612	18,492	- 32,988
	UT Health Science Center Houston institutional range of			21,996	- 32,988
1822	Dental Technician II	16,056	- 28,704	16,056	- 30,396
	UT Health Science Center Houston institutional range of			20,268	- 30,396

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

Code	Title	System-wide	
		Annual Salary Range	
		From	To
1823	Dental Technician I	\$14,376 - \$22,944	\$14,376 - \$24,708
	UT Health Science Center Houston institutional range of		16,476 - 24,708
1848	Supervisor, Clinic Registration	22,692 - 33,432	24,060 - 36,084
1853	Dental Dispensary Assistant II	15,612 - 25,236	15,612 - 26,304
	UT Health Science Center Houston institutional range of		17,544 - 26,304
1854	Dental Dispensary Assistant I	13,620 - 21,528	13,620 - 23,376
	UT Health Science Center Houston institutional range of		15,576 - 23,376
1860	Dental Store Manager	20,868 - 34,812	20,868 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000
1890	Rural Practice Management Coordinator	44,472 - 70,332	44,016 - 70,312
1898	Manager, Hospital Financial Management	49,644 - 78,588	49,279 - 78,718
1901	Clinic Manager	32,508 - 58,596	32,508 - 62,052
	UT Health Science Center Houston institutional range of		40,848 - 62,052
1904	Claims Administrator	35,976 - 56,748	35,366 - 56,493
1908	Assistant Director, Hospital Patient Financial Services	44,472 - 70,332	44,016 - 70,312
1921	Clinic Service Representative IV	20,232 - 45,108	19,723 - 45,108
	UT Medical Branch institutional range of		19,723 - 31,505
1922	Clinic Service Representative III	19,032 - 37,164	18,291 - 37,164
	UT Medical Branch institutional range of		18,291 - 29,219
1923	Clinic Service Representative II	16,956 - 31,632	16,326 - 31,632
	UT Medical Branch institutional range of		16,326 - 26,079
1925	Manager, Credentialing Information Services	39,936 - 63,084	39,403 - 62,942
1935	Unit Clerk III	19,476 - 30,444	18,291 - 29,219
1937	Unit Clerk I	16,044 - 24,924	14,852 - 23,725
1938	Out-Patient Services Supervisor	24,432 - 52,272	23,616 - 52,272
	UT Medical Branch institutional range of		23,616 - 37,723
1943	Section Coordinator	22,692 - 33,432	24,060 - 36,084
1944	Out-Patient Services Associate	19,488 - 30,408	18,291 - 29,219
1948	Manager, Patient and Community Relations	39,024 - 57,936	40,848 - 62,052
1949	Senior Patient Relations Clerk	20,748 - 30,516	21,996 - 32,988
1950	Patient Relations Clerk	18,492 - 28,080	18,492 - 30,396
	UT Health Science Center Houston institutional range of		20,268 - 30,396
1953	Senior Reimbursement Specialist/Coder	24,432 - 50,580	23,616 - 50,580
	UT Medical Branch institutional range of		23,616 - 37,723
1954	Reimbursement Specialist/Coder	22,368 - 35,016	21,525 - 35,016
	UT Medical Branch institutional range of		21,525 - 34,384
1959	Volunteer Coordinator II	26,760 - 43,668	26,760 - 46,896
	UT Medical Branch institutional range of		25,994 - 41,524
	UT Health Science Center Houston institutional range of		30,876 - 46,896
1960	Volunteer Coordinator I	22,368 - 38,364	21,525 - 38,364
	UT Medical Branch institutional range of		21,525 - 34,384
1962	Assistant Director, Financial Screening	49,644 - 78,588	49,279 - 78,718
1967	Senior Manager of Patient Accounts	39,936 - 63,084	39,403 - 62,942
1981	Admitting Coordinator I	22,368 - 35,016	21,525 - 34,384
1985	Senior Payment Researcher	20,628 - 32,244	19,723 - 31,505
1986	Payment Researcher	18,444 - 28,752	17,265 - 27,562
2024	Business Manager, Department of OB/GYN	49,644 - 78,588	49,279 - 78,718
2025	Manager, Reimbursement Operations III	39,024 - 57,936	39,024 - 62,052
	UT Health Science Center Houston institutional range of		40,848 - 62,052
2027	Manager, Reimbursement Operations I	29,496 - 43,644	29,496 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	<u>From</u> <u>To</u>
2035	Business Manager, Orthopaedics and Rehabilitation	\$44,472 - \$70,332	\$44,016 - \$71,312
2036	Business Manager, Pathology Patient Services	39,936 - 63,084	39,403 - 62,942
2050	Senior Practice Manager	44,472 - 70,332	44,016 - 70,332
	UT Medical Branch institutional range of		44,016 - 70,312
2051	Practice Manager II	35,976 - 56,748	35,366 - 56,493
2052	Practice Manager I	32,508 - 51,204	31,833 - 50,851
2053	Senior Practice Coordinator	38,832 - 61,308	41,390 - 66,116
2054	Practice Coordinator	32,616 - 51,372	35,564 - 56,810
2068	Business Manager, Home Health Agency	49,644 - 78,588	49,279 - 78,718
2069	Branch Manager, Home Health	44,472 - 70,332	44,016 - 70,312
2070	Program Manager, Hospice Services	44,472 - 70,332	44,016 - 70,312
2071	Program Manager, Private Duty Services	44,472 - 70,332	44,016 - 70,312
2072	Program Manager, Home Medical Equipment	49,644 - 78,588	49,279 - 78,718
2073	Program Manager, Home Infusion Therapy	49,644 - 78,588	49,279 - 78,718
2074	Program Manager, Home Health Services	49,644 - 78,588	49,279 - 78,718
2076	Therapy Coordinator, Home Health Services	41,568 - 65,676	42,303 - 67,575
2077	Service Coordinator, Private Duty Services	39,936 - 63,084	39,403 - 62,942
2078	Service Coordinator, Home Infusion Therapy	39,936 - 63,084	39,403 - 62,942
2080	Durable Medical Equipment Technician	15,996 - 24,876	17,150 - 27,395
2085	Coordinator, Third Party Audit	34,776 - 55,548	35,366 - 56,493
2086	Nurse Auditor	31,308 - 50,004	31,833 - 50,851
3025	Director/Manager, Admissions	28,704 - 39,612	28,704 - 53,904
	UT Health Science Center Houston institutional range of		34,484 - 53,904
3032	Coordinator, Admissions/Alumni Affairs	29,496 - 43,644	30,876 - 46,896
3035	Coordinator, Educational Recruitment	29,460 - 46,332	28,734 - 45,899
3039	Student Affairs Administrator	24,624 - 37,764	26,784 - 42,000
3045	Student Financial Aid Officer III	26,064 - 44,988	26,064 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
3047	Student Financial Aid Officer I	19,608 - 35,940	19,608 - 36,408
	UT Austin institutional range of		23,928 - 36,408
3060	Assistant Director, International Office	27,084 - 42,312	28,260 - 43,008
3062	Foreign Student Advisor	20,232 - 33,360	20,232 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000
3064	Program Specialist III	25,404 - 35,148	25,404 - 35,568
3065	Program Specialist II	19,608 - 29,424	19,608 - 30,816
	UT Austin institutional range of		21,816 - 30,816
3066	Program Specialist I	16,500 - 27,792	16,500 - 27,880
	UT El Paso institutional range of		17,976 - 27,880
3067	Housing Coordinator II	19,032 - 32,664	19,032 - 42,000
	UT Austin institutional range of		27,252 - 42,000
3070	Head Resident III	18,108 - 24,732	19,272 - 29,400
3080	Night Supervisor, University Residence Halls	14,916 - 19,524	14,916 - 20,880
3085	Academic Advisor III	35,028 - 50,232	35,028 - 51,552
	UT Austin institutional range of		35,850 - 51,552
3120	Psychologist IV	32,628 - 57,744	32,628 - 67,200
	UT Austin institutional range of		43,128 - 67,200
3121	Psychologist	28,704 - 50,256	28,704 - 56,004
	UT Austin institutional range of		37,152 - 56,004

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	<u>From To</u>
3123	Psychological Associate I	\$22,248 - \$38,124	\$22,248 - \$41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
3132	Learning Specialist III	24,456 - 41,136	30,696 - 44,808
3428	Manager, Field House	22,248 - 30,432	22,248 - 34,898
3429	Manager, Field House Facilities Operations	25,416 - 39,876	25,241 - 40,607
3437	Games Area Attendant	10,704 - 19,032	10,704 - 19,330
	UT El Paso institutional range of		12,600 - 19,330
3536	Athletics Fields Maintenance Supervisor	24,108 - 37,932	24,876 - 38,004
3540	Athletic Equipment Manager	26,064 - 45,336	26,064 - 49,008
	UT Austin institutional range of		27,852 - 49,008
3545	Athletic Equipment and Maintenance Supervisor	16,956 - 35,832	16,956 - 36,000
	UT Austin institutional range of		21,816 - 36,000
3549	Recreational Sports Specialist II	20,232 - 36,912	20,232 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
3550	Recreational Sports Specialist I	16,500 - 33,432	16,500 - 36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084
3565	Recreational Sports Official	11,076 - 16,644	11,076 - 19,608
	UT Austin institutional range of		14,004 - 19,608
3663	Degree Plan Evaluator III	19,608 - 31,644	19,608 - 33,624
	UT Austin institutional range of		21,012 - 33,624
3667	Recorder II	14,787 - 20,868	14,784 - 23,064
	UT El Paso institutional range of		15,180 - 23,064
3670	Veterans Benefits Assistant	15,180 - 22,944	15,180 - 26,156
	UT El Paso institutional range of		15,180 - 26,156
4245	Electronics Associate	29,496 - 65,040	29,496 - 71,294
	UT Medical Branch institutional range of		44,631 - 71,294
4313	Technical Staff Assistant IV	17,976 - 45,120	17,976 - 45,504
	UT Austin institutional range of		23,688 - 45,504
4314	Technical Staff Assistant III	15,180 - 33,804	15,180 - 36,000
	UT Austin institutional range of		19,608 - 36,000
4316	Technical Staff Assistant I	10,704 - 20,232	10,704 - 21,012
	UT Austin institutional range of		14,004 - 21,012
4317	Biomedical/Clinical Engineering Specialist	42,132 - 72,516	42,132 - 76,436
	UT Medical Branch institutional range of		49,728 - 76,436
4319	Biomedical Equipment Technician III	30,336 - 60,552	30,336 - 71,294
	UT Medical Branch institutional range of		44,631 - 71,294
4323	Biomedical Equipment Technician II	24,456 - 52,776	24,456 - 57,936
	UT Medical Branch institutional range of		36,269 - 57,936
4324	Biomedical Equipment Technician I	21,528 - 43,308	21,528 - 47,632
	UT Medical Branch institutional range of		29,818 - 47,632
4331	Engineering Technician III	24,456 - 65,040	24,456 - 71,294
	UT Medical Branch institutional range of		44,631 - 71,294
4332	Engineering Technician II	21,528 - 52,776	21,528 - 57,936
	UT Medical Branch institutional range of		36,269 - 57,936
4333	Engineering Technician I	19,032 - 43,308	19,032 - 47,632
	UT Medical Branch institutional range of		29,818 - 47,632
4335	Radiological Equipment Specialist III	41,160 - 65,040	44,631 - 71,294
4336	Radiological Equipment Specialist II	33,480 - 52,776	36,269 - 57,936
4337	Radiological Equipment Specialist I	27,564 - 43,308	29,818 - 47,632

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	<u>System-wide</u> <u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
4342	Scientific Instrument Maker I	\$20,232 - \$33,432	\$20,232 - \$36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084
4369	Assistant Director, Office of Biostatistics	44,472 - 70,332	44,016 - 71,312
4370	Research Coordinator Assistant	29,460 - 46,332	28,734 - 45,899
4371	Research Data Management Assistant	17,976 - 29,628	17,976 - 30,400
	UT MD Anderson Cancer Center institutional range of		18,900 - 30,400
4375	Technology Transfer Coordinator	44,472 - 74,964	44,016 - 70,320
4383	Electron Microscopy Technician	21,048 - 43,644	21,048 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
4385	Technical Supervisor, Hyperbaric Facility	39,936 - 63,084	39,403 - 62,942
4386	Hyperbaric Technician	19,848 - 31,032	19,289 - 30,813
4390	Geologic Materials Specialist II	20,364 - 28,824	20,364 - 34,632
	UT Austin institutional range of		22,116 - 34,632
4391	Geologic Materials Specialist I	18,108 - 27,132	19,020 - 28,824
4392	Senior Hyperbaric Technician	23,640 - 37,104	23,699 - 37,857
4410	Research Associate II	12,804 - 23,556	12,804 - 47,030
	UT Medical Branch institutional range of		29,442 - 47,030
4415	Research Technician II	16,956 - 27,792	16,956 - 28,778
	UT Medical Branch institutional range of		18,015 - 28,778
4416	Research Technician I	15,180 - 24,456	15,180 - 26,304
	UT Health Science Center Houston institutional range of		17,544 - 26,304
4430	Laboratory/Technical Services Supervisor	16,668 - 30,564	16,668 - 32,723
	UT El Paso institutional range of		20,232 - 32,723
4438	Laboratory Technician Supervisor	19,608 - 39,924	19,608 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
4441	Laboratory Technician I	12,804 - 23,556	12,804 - 24,708
	UT Health Science Center Houston institutional range of		16,476 - 24,708
4443	Animal Resources Manager	27,792 - 65,040	27,792 - 71,294
	UT Medical Branch institutional range of		44,631 - 71,294
4446	Senior Animal Resources Supervisor	22,944 - 52,776	22,944 - 57,936
	UT Medical Branch institutional range of		36,269 - 57,936
4447	Animal Resources Supervisor	19,032 - 39,768	19,032 - 40,956
	UT Medical Branch institutional range of		25,639 - 40,956
4448	Animal Resources Supervisor I	18,492 - 29,628	18,492 - 31,752
	UT Health Science Center Houston institutional range of		20,904 - 31,752
4449	Animal Resources Technologist III	24,456 - 38,124	24,456 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
4450	Animal Resources Technologist II	20,868 - 39,612	20,868 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
4451	Animal Resources Technologist I	18,492 - 35,940	18,492 - 36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084
4454	Animal Technician	14,532 - 26,988	14,532 - 28,224
	UT Health Science Center Houston institutional range of		18,816 - 28,224
4460	Animal Resources Team Leader	18,888 - 29,496	18,172 - 29,028
4469	IACUC Education and Training Coordinator	35,976 - 56,748	35,366 - 56,493
4479	Laboratory Research Assistant IV	16,056 - 29,736	16,056 - 31,824
	UT Austin institutional range of		18,168 - 31,824
4481	Laboratory Research Assistant II	12,948 - 25,236	12,948 - 26,064
	UT Austin institutional range of		14,136 - 26,064
4482	Laboratory Technical Assistant I	11,652 - 22,464	11,554 - 22,464
	UT Medical Branch institutional range of		11,354 - 18,456

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
5001	Assistant Director, Physical Plant Engineering and Support Services	\$51,192 - \$81,048	\$55,542 - \$88,723
5006	Assistant Director UT Permian Basin institutional range of	46,620 - 76,200	27,792 - 76,200 27,792 - 49,488
5007	Assistant Director, Physical Plant Operation	57,336 - 90,864	62,232 - 99,410
5012	Supervisor, Construction and Maintenance UT Health Science Center Houston institutional range of	28,704 - 57,936	28,704 - 62,052 40,848 - 62,052
5016	Planner and Estimator UT Permian Basin institutional range of	25,236 - 59,004	21,744 - 59,004 21,744 - 28,140
5020	Assistant Director of Facilities Planning	51,192 - 81,048	55,542 - 88,723
5022	Operations Manager	41,160 - 65,040	44,631 - 71,294
5024	Assistant Director, Physical Plant Administration	51,192 - 81,048	55,542 - 88,723
5025	Support Services Manager	41,160 - 65,040	44,631 - 71,294
5026	Facilities Services Manager	41,160 - 65,040	44,631 - 71,294
5028	Construction Foreman	30,336 - 47,748	32,845 - 52,466
5029	Construction Leader	25,308 - 39,768	25,639 - 40,956
5032	Landscape Maintenance Manager	37,068 - 58,500	40,172 - 64,170
5033	Maintenance Manager	41,160 - 65,040	44,631 - 71,294
5036	Engineer	39,612 - 55,512	39,612 - 64,652
5037	Electrical Engineer UT Medical Branch institutional range of	29,496 - 65,040	29,496 - 71,294 44,631 - 71,294
5042	Maintenance Engineering UT El Paso institutional range of	26,064 - 42,300	26,064 - 42,367 26,064 - 42,367
5043	Mechanical Engineer UT Medical Branch institutional range of	34,812 - 65,040	34,812 - 71,294 44,631 - 71,294
5044	Mechanical Engineer I UT Health Science Center Houston institutional range of	28,704 - 43,644	28,704 - 46,896 30,876 - 46,896
5047	Energy Conservation Engineer	33,480 - 52,780	36,269 - 57,936
5050	Communications Analyst/Designer	31,824 - 47,652	32,700 - 51,504
5055	Contracts Inspector UT Permian Basin institutional range of UT Medical Branch institutional range of	24,564 - 47,748	16,944 - 52,466 16,944 - 25,980 32,845 - 52,466
5056	Project Manager UT Medical Branch institutional range of	29,496 - 65,040	29,496 - 71,294 44,631 - 71,294
5058	Superintendent of Contract Management UT Permian Basin institutional range of UT Medical Branch institutional range of	45,108 - 81,048	17,976 - 88,723 17,976 - 29,484 55,542 - 88,723
5059	Architect III UT Medical Branch institutional range of	38,364 - 65,040	38,364 - 71,294 44,631 - 71,294
5061	Architect UT Medical Branch institutional range of	29,628 - 58,500	29,628 - 64,170 40,172 - 64,170
5065	Technical Illustrator II	32,868 - 44,700	32,868 - 46,020
5067	Construction Project Coordinator UT Medical Branch institutional range of	27,792 - 58,596	27,792 - 64,170 40,172 - 64,170
5068	Work Control Coordinator UT El Paso institutional range of	23,700 - 43,668	23,700 - 43,735 26,904 - 43,735
5071	Drafting Technician IV UT El Paso institutional range of	24,456 - 44,280	24,456 - 45,158 24,456 - 45,158
5079	Design Associate UT Medical Branch institutional range of	29,628 - 48,168	29,628 - 52,466 32,845 - 52,466

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
5085	Cartographic Technician II	\$20,364 - \$30,660	\$20,364 - \$31,992
5087	Facilities Learning Assistant	30,345 - 47,748	32,845 - 52,466
5088	CAD Operator	18,888 - 30,612	18,172 - 30,612
	UT Medical Branch institutional range of		18,172 - 29,028
5122	Mechanic/Technician Assistant Supervisor	24,624 - 44,376	25,176 - 45,108
5123	Mechanic/Technician	18,888 - 42,432	18,172 - 43,272
	UT Medical Branch institutional range of		18,172 - 29,028
	UT Austin institutional range of		20,988 - 43,272
5125	Utilities Operations Manager	17,976 - 72,516	17,976 - 76,436
	UT Medical Branch institutional range of		49,728 - 76,436
5133	Utilities Station Operator III	24,996 - 51,396	24,996 - 51,423
	UT El Paso institutional range of		27,792 - 51,423
5134	Utilities Station Operator II	22,944 - 40,932	22,944 - 46,662
	UT El Paso institutional range of		25,236 - 46,662
5208	Electrician Foreman	20,868 - 47,748	20,868 - 52,466
	UT Medical Branch institutional range of		32,845 - 52,466
5233	Carpenter Foreman I	20,232 - 27,504	20,232 - 31,683
5267	Welder	20,232 - 37,104	20,232 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
5275	Plasterer	21,528 - 34,812	21,528 - 35,133
	UT Medical Branch institutional range of		21,944 - 35,133
5276	Maintenance Leader	25,303 - 39,768	25,639 - 40,956
5283	Insulator	20,868 - 34,740	20,868 - 35,133
	UT Medical Branch institutional range of		21,994 - 35,133
5286	Maintenance Supervisor	17,976 - 45,108	17,976 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
5287	Maintenance Foreman	17,946 - 47,748	17,976 - 52,466
	UT Medical Branch institutional range of		32,845 - 52,466
5288	Maintenance Worker III	16,668 - 31,644	16,668 - 31,812
	UT Austin institutional range of		19,116 - 31,812
5289	Maintenance Worker II	13,704 - 27,792	13,581 - 27,792
	UT Medical Branch institutional range of		13,581 - 21,694
5290	Maintenance Worker	11,064 - 24,456	11,064 - 26,148
	UT Health Science Center Houston institutional range of		17,436 - 26,148
5310	Refrigeration Mechanic	20,868 - 37,104	20,868 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
5316	Air Conditioning Leader	24,456 - 39,456	24,456 - 43,433
	UT Medical Branch institutional range of		27,190 - 43,433
5319	Air Conditioning Mechanic	15,192 - 37,104	15,192 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
5320	Air Conditioning Control Operator	22,164 - 40,932	21,994 - 40,932
	UT Medical Branch institutional range of		21,994 - 35,133
5325	Transmission/Switching Technician	19,848 - 39,612	19,289 - 39,612
	UT Medical Branch institutional range of		19,289 - 30,813
5328	Telecommunications Installation Coordinator	18,492 - 34,740	18,492 - 35,133
	UT Medical Branch institutional range of		21,994 - 35,133
5331	Electronic Technician II	20,232 - 38,364	20,232 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
5338	Elevator Maintenance Mechanic III	30,336 - 51,396	30,336 - 53,147
	UT El Paso institutional range of		32,628 - 53,147
5345	Mechanical Foreman	30,612 - 43,908	30,612 - 51,423

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
5349	Supervisor, Maintenance and Repair Shop	\$23,700 - \$32,628	\$23,700 - \$38,413
	UT El Paso institutional range of		23,700 - 38,413
5354	Fleet Operations Manager	30,336 - 47,748	32,845 - 52,466
5358	Automotive Mechanic I	13,140 - 27,792	12,958 - 27,792
	UT Medical Branch institutional range of		12,958 - 20,699
5367	Locksmith Supervisor	22,944 - 37,164	22,944 - 42,367
	UT El Paso institutional range of		26,064 - 42,367
5381	Senior Captain	41,184 - 52,428	41,184 - 57,660
5383	Boat Captain	26,220 - 47,748	26,220 - 52,466
	UT Medical Branch institutional range of		32,845 - 52,466
5384	Mate	21,672 - 28,824	21,672 - 30,276
5394	Deckhand	15,996 - 24,876	16,073 - 25,676
5397	Boat Pilot	18,084 - 28,212	18,339 - 29,295
5409	Arborist II	17,136 - 21,900	17,484 - 25,200
5410	Arborist I	14,532 - 18,468	14,724 - 21,000
5413	Grounds Maintenance Supervisor	17,976 - 33,696	17,976 - 36,060
	UT El Paso institutional range of		21,528 - 36,060
5415	Assistant Grounds Maintenance Supervisor	16,500 - 28,704	16,500 - 28,769
	UT El Paso institutional range of		17,976 - 28,769
5417	Landscape Maintenance Foreman	14,376 - 34,740	14,376 - 35,133
	UT Medical Branch institutional range of		21,994 - 35,133
5430	Master Gardener	18,888 - 29,496	18,172 - 29,028
5431	Gardener	13,620 - 22,140	13,581 - 22,140
	UT Medical Branch institutional range of		13,581 - 21,694
5435	Laborer Foreman	17,436 - 30,564	17,436 - 32,723
	UT El Paso institutional range of		20,232 - 32,723
5439	Laborer II	13,140 - 20,868	12,958 - 23,064
	UT Medical Branch institutional range of		12,958 - 20,699
	UT El Paso institutional range of		14,784 - 23,064
5440	Laborer I	10,704 - 19,464	10,704 - 19,794
	UT Medical Branch institutional range of		12,391 - 19,794
5455	Recycling Crew Leader	15,756 - 26,268	15,876 - 27,108
5456	Recycling Worker	14,916 - 23,280	14,952 - 23,508
5470	Helper	11,076 - 15,864	11,076 - 19,536
	UT Austin institutional range of		14,004 - 19,536
6007	Assistant Housing Director for Property and Maintenance	22,944 - 31,428	22,944 - 37,196
6009	Assistant Director, Auxiliary Enterprises	44,472 - 70,332	44,016 - 71,312
6010	Manager, Dormitories and Apartments	22,944 - 39,876	22,944 - 40,607
	UT Medical Branch institutional range of		25,421 - 40,607
6020	Manager, University Housing Office Operations	25,812 - 38,124	27,024 - 41,052
6030	Assistant Manager, University Apartments	22,644 - 33,360	23,700 - 36,000
6102	Assistant Director of Catering and Special Events	34,774 - 55,548	35,366 - 56,493
6104	Chef	22,248 - 40,764	17,756 - 42,000
	UT Medical Branch institutional range of		17,756 - 31,558
	UT Austin institutional range of		22,248 - 42,000
6105	Food Service Unit Manager	21,528 - 48,480	21,528 - 50,004
	UT Austin institutional range of		28,260 - 50,004
6109	Catering Attendant	15,612 - 24,852	13,581 - 24,852
	UT Medical Branch institutional range of		13,581 - 21,694



THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

Code	Title	System-wide			
		Annual Salary Range		Annual Salary Range	
		From	To	From	To
6137	Nutritionist	\$33,900	-\$53,844	\$33,900	-\$55,846
	UT Medical Branch institutional range of			34,961	- 55,846
6138	Dietitian	27,792	- 49,020	27,792	- 51,057
	UT Medical Branch institutional range of			31,963	- 51,057
6140	Research Dietitian	24,456	- 49,752	24,456	- 51,057
	UT Medical Branch institutional range of			31,963	- 51,057
6151	Nutritionist II	26,904	- 53,844	26,904	- 55,846
	UT Medical Branch institutional range of			34,961	- 55,846
6152	Nutritionist I	23,832	- 49,020	23,832	- 51,057
	UT Medical Branch institutional range of			31,963	- 51,057
6162	Assistant Food Service Supervisor	13,260	- 22,560	13,260	- 26,592
	UT Austin institutional range of			16,560	- 26,592
6166	Waiter	11,472	- 19,524	14,004	- 19,608
6175	Cook	13,704	- 26,904	13,581	- 26,904
	UT Medical Branch institutional range of			13,581	- 21,694
6178	Baker III	16,956	- 26,904	16,073	- 26,904
	UT Medical Branch institutional range of			16,073	- 25,676
6180	Baker	13,764	- 23,976	14,460	- 24,456
6194	Catering Supervisor	24,456	- 37,164	17,150	- 37,164
	UT Medical Branch institutional range of			17,150	- 27,395
6211	Theater Manager	21,528	- 29,412	21,528	- 34,898
6212	Facility Supervisor	23,112	- 33,660	22,248	- 33,660
	UT Dallas institutional range of			22,248	- 30,612
6219	Building Superintendent	40,224	- 59,736	40,848	- 62,052
6220	Supervisor, Physical Plant				
	Support Services	23,700	- 41,100	23,700	- 48,222
	UT El Paso institutional range of			29,628	- 48,222
6221	Space Utilization Analyst	20,868	- 35,964	20,868	- 42,367
	UT El Paso institutional range of			26,064	- 42,367
6222	Building Attendant Leader	15,612	- 28,704	15,612	- 30,396
	UT Austin institutional range of			18,204	- 30,396
6223	Assistant Building Attendant Leader	13,764	- 23,700	13,764	- 25,056
	UT Austin institutional range of			15,468	- 25,056
6224	Building Attendant III	14,784	- 26,064	14,784	- 28,769
	UT El Paso institutional range of			16,056	- 28,769
6225	Building Attendant II	12,060	- 23,688	12,060	- 26,156
	UT El Paso institutional range of			13,260	- 26,156
6226	Building Attendant I	12,192	- 19,668	11,938	- 23,064
	UT Medical Branch institutional range of			11,938	- 19,070
	UT El Paso institutional range of			12,276	- 23,064
6250	Building Monitor	15,612	- 22,836	15,600	- 25,600
	UT Dallas institutional range of			15,600	- 25,600
6290	Interior Designer	24,456	- 39,684	24,456	- 41,604
	UT Austin institutional range of			25,176	- 41,604
6318	Captain, University Police	28,704	- 69,504	28,704	- 77,016
	UT Austin institutional range of			45,180	- 77,016
6319	Lieutenant, University Police	26,904	- 67,704	26,904	- 74,112
	UT Austin institutional range of			41,160	- 74,112
6320	Sergeant, University Police	21,528	- 55,932	21,528	- 62,892
	UT Austin institutional range of			34,932	- 62,892
6335	Police officer, University Police	18,492	- 46,140	18,492	- 48,000
	UT Austin institutional range of			26,220	- 48,000

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	<u>From To</u>
6343	Guard, University Police	\$14,004 - \$27,792	\$14,004 - \$29,124
	UT Austin institutional range of		18,048 - 29,124
6345	Police communications Operator	13,620 - 29,652	13,620 - 31,524
	UT Austin institutional range of		19,272 - 31,524
6346	Senior Parking Controller	23,376 - 35,964	20,990 - 33,529
6420	Surplus Properties Supervisor	21,672 - 32,748	21,672 - 35,988
	UT Austin institutional range of		21,828 - 35,988
6442	Stores Supervisor	16,500 - 35,940	16,500 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000
6443	Assistant Stores Supervisor	18,492 - 36,336	18,492 - 37,168
	UT Medical Branch institutional range of		23,268 - 37,168
6445	Storekeeper	15,158 - 30,564	15,180 - 31,558
	UT Medical Branch institutional range of		17,756 - 31,558
6448	Stores Clerk III	16,056 - 26,904	16,056 - 27,395
	UT Medical Branch institutional range of		17,150 - 27,395
6454	Stores Clerk I	12,276 - 21,276	12,276 - 23,790
	UT El Paso institutional range of		12,600 - 23,790
6457	Receiving Clerk	16,992 - 26,436	16,992 - 27,395
	UT Medical Branch institutional range of		17,150 - 27,395
6459	Inventory Supervisor	17,976 - 42,300	17,976 - 42,367
	UT El Paso institutional range of		26,064 - 42,367
6462	Inventory Clerk III	15,756 - 30,612	15,756 - 33,776
	UT El Paso institutional range of		21,528 - 33,776
6470	Materials Management Warehouse Supervisor	18,660 - 32,628	17,756 - 32,628
	UT Medical Branch institutional range of		17,756 - 31,558
6471	Materials Management Warehouse Clerk III	15,612 - 26,436	15,612 - 27,395
	UT Medical Branch institutional range of		17,150 - 27,395
6473	Materials Management Warehouse Clerk I	12,600 - 21,180	12,600 - 21,694
	UT Medical Branch institutional range of		13,581 - 21,694
6476	Shipping Supervisor	19,968 - 29,352	20,904 - 31,752
6482	Expediter	17,436 - 29,628	17,436 - 30,396
	UT Health Science Center Houston institutional range of		20,268 - 30,396
6501	Assistant Director, Laundry Services	35,976 - 56,748	35,366 - 56,493
6503	Laundry Supervisor	21,276 - 33,264	21,398 - 34,182
6504	Laundry Worker III	14,376 - 22,284	14,317 - 22,871
6505	Laundry Worker II	13,140 - 20,304	12,958 - 20,699
6506	Laundry Worker I	12,192 - 18,792	11,938 - 19,070
6508	Linen Services Worker	14,700 - 21,456	15,576 - 23,376
6510	Seamstress	12,600 - 16,776	12,600 - 20,493
	UT El Paso institutional range of		13,260 - 20,493
6603	Program Manager, Preventive and Occupational Services	39,936 - 63,084	39,403 - 62,942
6610	Fire Marshal	24,456 - 47,748	24,456 - 61,524
	UT Austin institutional range of		33,744 - 61,524
6615	Fire Safety Inspector	18,492 - 27,096	18,492 - 35,016
	UT Austin institutional range of		23,016 - 35,016
6617	Safety Specialist III	29,604 - 58,500	29,604 - 64,170
	UT Medical Branch institutional range of		40,172 - 64,170
6618	Safety Specialist II	27,792 - 52,776	27,792 - 57,936
	UT Medical Branch institutional range of		36,269 - 57,936
6619	Safety Specialist I	23,172 - 47,748	23,172 - 59,472
	UT Austin institutional range of		38,820 - 59,472

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	<u>Annual Salary Range</u>
		<u>From</u>	<u>To</u>
6630	Radiation Safety Specialist	\$27,684 - \$41,100	\$27,684 - \$45,492
	UT Austin institutional range of		30,336 - 45,492
6632	Radiation Safety Inspector	21,672 - 30,660	21,672 - 35,016
	UT Austin institutional range of		23,016 - 35,016
6662	Safety Technician Aide	16,104 - 25,044	14,938 - 23,862
6670	Occupational Health Specialist	31,303 - 50,003	31,833 - 50,851
8012	Librarian	24,456 - 39,612	24,456 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
8040	Archives Translator	22,356 - 28,944	22,356 - 35,004
	UT Austin institutional range of		23,436 - 35,004
8069	Library Assistant III	14,940 - 34,812	14,940 - 36,060
	UT El Paso institutional range of		22,944 - 36,060
8070	Library Assistant II	13,896 - 32,580	13,896 - 34,898
	UT El Paso institutional range of		19,608 - 34,898
8080	Library Clerk	12,600 - 19,608	12,600 - 23,064
	UT El Paso institutional range of		14,784 - 23,064
8089	Assistant Conservator	20,868 - 32,748	20,868 - 33,600
	UT Austin institutional range of		23,016 - 33,600
8105	Program Coordinator	21,888 - 46,620	20,688 - 46,620
	UT Permian Basin institutional range of		20,688 - 38,412
8110	Training Specialist II	22,356 - 46,332	22,356 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
8127	Child Care Specialist II	17,208 - 33,360	17,208 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000
8129	Assistant Child Care Specialist	11,472 - 22,272	11,064 - 22,871
	UT Health Science Center Houston institutional range of		11,064 - 16,608
	UT Medical Branch institutional range of		14,317 - 22,871
8140	Assistant to Director, Curriculum Affairs	25,812 - 38,124	25,812 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
8145	Instructional Aide	18,444 - 28,752	17,254 - 27,562
8150	Health Education Assistant	19,488 - 30,408	18,291 - 29,219
8155	Examination Room Proctor	20,748 - 30,516	21,996 - 32,982
8158	Manager, Offsite Residency Program	44,472 - 70,332	44,016 - 70,312
8209	Language Specialist	26,760 - 45,108	25,994 - 45,108
	UT Medical Branch institutional range of		25,994 - 41,524
8210	Language Assistant	21,324 - 38,364	20,120 - 38,364
	UT Medical Branch institutional range of		20,120 - 32,141
8309	Director/Manager, Graphic Services	33,900 - 50,256	40,848 - 62,052
8328	Graphics Designer III	23,700 - 46,308	23,700 - 48,564
	UT Medical Branch institutional range of		30,402 - 48,564
8330	Senior Graphic Designer	19,608 - 43,644	19,608 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
8331	Graphic Designer	17,976 - 38,124	17,976 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
8335	Artist III	19,032 - 40,644	19,032 - 42,036
	UT Austin institutional range of		23,904 - 42,036
8336	Senior Artist	15,612 - 35,160	15,612 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000
8337	Artist	13,260 - 30,516	13,260 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
8340	Art Model	10,704 - 22,944	10,704 - 23,790
	UT El Paso institutional range of		15,612 - 23,790

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
8343	Coach-Accompanist II	\$16,404 - \$23,280	\$16,404 - \$24,648
	UT Austin institutional range of		17,604 - 24,648
8360	Technical Services Manager	26,220 - 46,500	26,220 - 49,008
	UT Austin institutional range of		29,736 - 49,008
8361	Assistant Technical Services Manager	21,672 - 38,196	24,612 - 40,608
8367	Technical Stage Director	19,608 - 27,504	19,608 - 31,683
	UT El Paso institutional range of		20,232 - 31,683
8368	Manager, Publicity, Promotion, and Public Relations	26,220 - 38,412	26,220 - 45,158
	UT El Paso institutional range of		26,904 - 45,158
8370	Box Office Manager	18,408 - 43,476	18,408 - 44,268
	UT Austin institutional range of		26,532 - 44,268
8371	Assistant Box Office Manager	21,672 - 33,744	21,672 - 37,196
	UT El Paso institutional range of		24,456 - 37,196
8372	Events Manager	23,700 - 41,964	23,700 - 43,476
	UT Austin institutional range of		26,532 - 43,476
8374	Stagehand	13,800 - 27,936	13,800 - 29,424
	UT Austin institutional range of		21,012 - 29,424
8375	Communications and Marketing Manager	14,376 - 41,964	14,376 - 43,476
	UT Austin institutional range of		26,532 - 43,476
8377	Communications and Marketing Representative	18,660 - 28,824	18,660 - 31,683
	UT El Paso institutional range of		19,608 - 31,683
8380	Facility Worker Crew Leader	18,492 - 35,100	18,492 - 37,104
	UT Austin institutional range of		20,724 - 37,104
8417	Assistant Producer	17,604 - 37,080	17,604 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
8425	Video Project Manager	37,200 - 60,600	37,200 - 70,083
	UT Medical Branch institutional range of		43,873 - 70,083
8454	Television and Electronic Control Technician II	19,584 - 40,932	17,756 - 40,932
	UT Medical Branch institutional range of		17,756 - 31,558
8470	Radio/Television/Film Specialist V	28,884 - 47,652	29,340 - 48,504
8472	Television/Film Specialist III	16,668 - 33,432	16,668 - 36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084
8473	Radio/Television/Film Specialist II	13,068 - 27,504	13,068 - 31,683
	UT El Paso institutional range of		19,608 - 31,683
8474	Television Specialist	10,716 - 23,436	10,716 - 24,137
	UT Medical Branch institutional range of		15,110 - 24,137
8507	Assistant Director/Manager, Media Productions	25,692 - 54,804	25,692 - 58,426
	UT Medical Branch institutional range of		36,576 - 58,426
8515	Medical Illustrator IV	23,700 - 54,804	23,700 - 58,426
	UT Medical Branch institutional range of		36,576 - 58,426
8516	Medical Illustrator III	27,262 - 42,832	27,874 - 44,525
8518	Medical Illustrator I	22,176 - 34,716	21,994 - 35,133
8543	Supervisor, Audio-Visual Services	21,444 - 42,828	21,444 - 44,525
	UT Medical Branch institutional range of		27,874 - 44,525
8545	Audio-Visual Equipment Technician III	17,436 - 32,628	17,436 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
8555	Audio-Visual Educational Specialist	19,032 - 33,360	19,032 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	System-wide			
		<u>Annual Salary Range</u>			
		<u>From</u>	<u>To</u>		
8556	Audio-Visual Education Specialist I	\$16,500	-\$28,428	\$16,500	-\$32,723
	UT El Paso institutional range of			20,232	- 32,723
8558	Computer Illustrator	21,672	- 38,196	23,016	- 40,020
8610	Publishing Technician III	26,220	- 35,388	26,736	- 38,508
8611	Publishing Technician II	23,832	- 31,644	24,108	- 34,308
8612	Publishing Technician I	20,232	- 28,272	20,232	- 30,804
	UT Austin institutional range of			21,420	- 30,804
8617	Computer Publishing Specialist	19,104	- 31,644	19,104	- 35,016
	UT Austin institutional range of			22,224	- 35,016
8625	Marketing Representative	25,812	- 38,124	27,024	- 41,052
8641	Assistant Editor	18,660	- 23,976	18,804	- 26,604
8649	Editor IV	30,792	- 57,936	30,792	- 62,052
	UT Health Science Center Houston institutional range of			40,848	- 62,052
8660	Technical Writer III	26,220	- 53,460	26,220	- 55,008
	UT Austin institutional range of			29,136	- 55,008
8662	Technical Writer/Editor I	19,032	- 38,304	19,032	- 39,216
	UT Austin institutional range of			23,820	- 39,216
8668	Editorial Assistant I	18,444	- 28,752	17,254	- 27,562
8675	Informational Writer III	22,248	- 48,396	22,248	- 47,616
	UT Austin institutional range of			29,856	- 47,616
8685	Public Affairs Administrator	33,900	- 50,256	35,484	- 53,904
8686	Public Affairs Representative	29,496	- 43,644	30,876	- 46,896
8705	Forms Management Officer	32,508	- 51,204	31,833	- 50,851
8709	Assistant Director, Printing Services	24,456	- 43,644	24,456	- 46,896
	UT Health Science Center Houston institutional range of			30,876	- 46,896
8710	Printing Estimator	19,200	- 39,768	19,032	- 40,956
	UT Dallas institutional range of			19,032	- 26,064
	UT Medical Branch institutional range of			25,639	- 40,956
8713	Printing Services Production Coordinator	19,032	- 42,828	19,032	- 44,525
	UT Medical Branch institutional range of			27,874	- 44,525
8715	Print Shop Supervisor	20,736	- 37,164	20,736	- 42,367
	UT El Paso institutional range of			26,064	- 42,367
8717	Assistant Print Shop Supervisor	21,528	- 31,632	21,528	- 37,196
	UT El Paso institutional range of			22,944	- 37,196
8721	Offset Press Operator IV	19,032	- 37,104	19,032	- 39,756
	UT Health Science Center Houston institutional range of			26,508	- 39,756
8723	Offset Press Operator II	15,612	- 30,516	15,612	- 32,988
	UT Health Science Center Houston institutional range of			21,996	- 32,988
8724	Offset Press Operator I	13,452	- 25,932	13,452	- 26,508
	UT Austin institutional range of			16,464	- 26,508
8729	Electronic Pre-Press Imaging Specialist	24,456	- 31,428	24,456	- 39,686
	UT El Paso institutional range of			24,456	- 39,686
8731	Duplicating Equipment Operator III	15,612	- 28,824	15,612	- 30,396
	UT Health Science Center Houston institutional range of			20,268	- 30,396
8733	Duplicating Equipment Operator I	12,600	- 22,716	12,600	- 24,708
	UT Health Science Center Houston institutional range of			16,476	- 24,708
8740	Offset Stripper/Platemaker	15,540	- 25,236	15,540	- 25,646
	UT Dallas institutional range of			18,720	- 25,646
8768	Typesetter Operator	14,376	- 31,632	14,376	- 32,988
	UT Health Science Center Houston institutional range of			21,996	- 32,988

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
8777	Bookbinder	\$19,848 - \$36,396	\$19,289 - \$36,396
	UT Medical Branch institutional range of		19,289 - 30,813
8779	Assistant Bookbinder	18,888 - 29,496	18,172 - 29,028
8780	Bindery Equipment Operator Supervisor	16,956 - 32,724	16,956 - 32,785
	UT Medical Branch institutional range of		20,524 - 32,785
8783	Bindery Assistant	12,612 - 19,464	12,391 - 19,794
8810	Ophthalmic Photographer/Angiographer	27,792 - 54,804	27,792 - 58,426
	UT Medical Branch institutional range of		36,576 - 58,426
8813	Medical Photography Supervisor	22,944 - 50,268	22,944 - 53,904
	UT Health Science Center Houston institutional range of		35,484 - 53,904
8815	Medical Photographer IV	23,700 - 46,308	23,700 - 48,564
	UT Medical Branch institutional range of		30,402 - 48,564
8816	Photographer III	19,032 - 42,828	19,032 - 44,525
	UT Medical Branch institutional range of		27,874 - 44,525
8817	Photographer II	16,500 - 37,080	16,500 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
8818	Photographer I	14,784 - 32,688	14,784 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
8850	Photographic Technician III	15,996 - 29,628	15,996 - 30,396
	UT Health Science Center Houston institutional range of		20,268 - 30,396
8851	Photographic Technician II	14,376 - 26,064	14,317 - 28,224
	UT Medical Branch institutional range of		14,317 - 22,871
	UT Health Science Center Houston institutional range of		18,816 - 28,224
8852	Photographic Technician I	12,276 - 22,944	12,276 - 23,376
	UT Health Science Center Houston institutional range of		15,576 - 23,376
8870	Microform Technician III	16,536 - 24,216	17,544 - 26,304
8871	Microform Technician II	15,540 - 22,716	16,476 - 24,708
8963	Camera Operator and Platemaker	17,976 - 34,812	17,976 - 38,413
	UT El Paso institutional range of		23,700 - 38,413
8970	Web Offset Pressroom Supervisor	24,624 - 37,380	24,624 - 40,440
	UT Austin institutional range of		26,328 - 40,440
8974	Web Offset Press Operator I	19,200 - 24,588	19,200 - 26,880
8980	Circulation Manager	27,084 - 35,844	27,084 - 37,920
8982	Assistant Circulation Manager	21,672 - 27,936	21,672 - 30,348
8985	Circulation Assistant	14,136 - 19,008	14,136 - 19,788
8986	Manager, Mail Operations	27,924 - 43,884	27,856 - 44,498
8987	Retail Advertising Manager	18,492 - 35,844	18,492 - 37,920
	UT Austin institutional range of		27,084 - 37,920
8999	Switch Room Manager	39,492 - 62,364	39,912 - 63,755
9004	Administrative Services Officer III	32,628 - 57,936	32,628 - 62,052
	UT Health Science Center Houston institutional range of		40,848 - 62,052
9006	Administrative Services Officer I	25,236 - 69,936	25,236 - 71,004
	UT Austin institutional range of		33,096 - 71,004
9012	Staff Services Technician	20,868 - 30,612	20,868 - 33,776
	UT El Paso institutional range of		20,868 - 33,776
9015	Coordinator, Special Programs	22,368 - 39,612	21,525 - 41,052
	UT Medical Branch institutional range of		21,525 - 34,384
	UT Health Science Center Houston institutional range of		27,024 - 41,052
9017	Assistant Director, Telecommunications	34,812 - 88,092	34,812 - 88,391
	UT Medical Branch institutional range of		55,334 - 88,391
9018	Administrative Assistant III	23,700 - 50,256	23,700 - 53,904
	UT Health Science Center Houston institutional range of		35,484 - 53,904

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9020	Administrative Assistant I	\$14,736 - \$40,644	\$14,736 - \$41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
9024	Records Technician	18,444 - 28,752	17,254 - 27,562
9026	Administrative Associate	19,032 - 49,320	19,032 - 50,004
	UT Austin institutional range of		23,424 - 50,004
9027	Office Supervisor	18,492 - 44,076	18,492 - 45,899
	UT Medical Branch institutional range of		28,734 - 45,899
9035	Staff Assistant-Professional, Technical, Scientific Organization	25,008 - 36,912	25,008 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
9045	Technical Secretary	15,612 - 27,540	15,612 - 30,036
	UT Austin institutional range of		16,740 - 30,036
9047	Manager, Telecommunications Technical Services	37,164 - 62,580	36,446 - 62,580
	UT Medical Branch institutional range of		36,446 - 58,219
9062	Manager of Information Services	29,772 - 93,348	29,772 - 95,053
	UT Medical Branch institutional range of		59,505 - 95,053
9064	Coordinator of Information Systems	21,552 - 62,580	21,110 - 62,580
	UT Medical Branch institutional range of		21,110 - 33,721
9067	Senior Support Specialist	19,032 - 32,628	18,291 - 36,084
	UT Medical Branch institutional range of		18,291 - 29,219
	UT Health Science Center Houston institutional range of		24,060 - 36,084
9072	Telecommunications Service Manager	29,628 - 48,168	29,556 - 48,168
	UT Permian Basin institutional range of		29,556 - 38,784
9075	Assistant Supervisor of Telephone Service	19,488 - 30,408	18,291 - 30,408
	UT Medical Branch institutional range of		18,291 - 29,219
9081	Mail Services Supervisor	20,232 - 35,940	20,232 - 36,060
	UT El Paso institutional range of		22,248 - 36,060
9085	Mail Clerk II	14,376 - 23,976	14,376 - 24,542
	UT El Paso institutional range of		15,612 - 24,542
9086	Mail Clerk	12,060 - 29,652	12,060 - 30,000
	UT Austin institutional range of		16,668 - 30,000
9089	Senior Communications Assistance Representative	17,436 - 30,612	17,254 - 30,612
	UT Medical Branch institutional range of		17,254 - 27,562
9090	Information Attendant	14,376 - 27,264	14,376 - 28,100
	UT MD Anderson Cancer Center institutional range of		17,500 - 28,100
9100	Cash Management Specialist	26,760 - 43,644	25,994 - 46,896
	UT Medical Branch institutional range of		25,994 - 41,524
	UT Health Science Center Houston institutional range of		30,876 - 46,896
9102	Senior Administrative Manager	39,936 - 63,084	39,403 - 62,942
9107	Payroll Leader	35,976 - 56,748	35,366 - 56,493
9111	Assistant to the Business Manager	31,632 - 59,700	31,632 - 62,004
	UT Austin institutional range of		33,732 - 62,004
9114	Development Assistant	20,232 - 43,644	20,448 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
9117	General Accounting Manager	38,628 - 57,744	40,788 - 65,004
9121	Programming Manager	38,628 - 57,744	40,788 - 65,004
9122	Education and Training Supervisor	38,628 - 57,744	40,788 - 65,004
9138	Information Systems Auditor II	29,412 - 62,364	29,412 - 63,755
	UT Medical Branch institutional range of		39,912 - 63,755
9139	Information Systems Auditor I	23,700 - 56,892	23,700 - 58,219
	UT Medical Branch institutional range of		36,446 - 58,219

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**ADJUSTMENTS IN SALARY RANGE (Continued)**

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9141	Assistant Accounting Section Supervisor	\$33,912 - \$50,784	\$22,368 - \$60,000
9142	Bursar	29,628 - 51,900	29,628 - 60,534
	UT El Paso institutional range of		35,940 - 60,534
9149	Supervisor, Payroll Division	26,064 - 42,300	26,064 - 48,222
	UT El Paso institutional range of		31,632 - 48,222
9152	Senior Manager, Academic Fiscal Services	44,472 - 70,332	44,016 - 70,312
9156	Research Financial Coordinator		
	Team Leader	26,712 - 63,084	39,403 - 62,942
9157	Grants and Contracts Specialist	26,820 - 56,880	26,820 - 57,300
	UT Austin institutional range of		32,100 - 57,300
9164	Audit Services Manager	38,364 - 83,952	38,364 - 85,562
	UT Medical Branch institutional range of		53,563 - 85,562
9165	Supervisor, Management Accounts	25,812 - 38,124	25,812 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
9177	Budget and Cost Assistant	13,896 - 33,432	13,896 - 36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084
9179	Cashier III	15,444 - 39,600	14,251 - 39,600
	UT Medical Branch institutional range of		14,251 - 22,765
9181	Cashier I	12,084 - 22,944	12,084 - 23,064
	UT El Paso institutional range of		14,784 - 23,064
9182	Head Cashier	31,428 - 57,744	31,428 - 65,004
	UT Austin institutional range of		10,788 - 65,004
9183	Assistant Cash Manager	29,412 - 57,744	29,412 - 65,004
	UT Austin institutional range of		40,788 - 65,004
9184	Contracts and Grants Manager	38,628 - 57,744	40,788 - 65,004
9185	Financial Reports Manager	38,628 - 57,744	38,628 - 65,004
	UT Austin institutional range of		40,788 - 65,004
9186	Accounts Payable Supervisor	38,628 - 57,744	40,788 - 65,004
9188	Auditing Clerk II	14,376 - 16,779	14,376 - 21,696
9189	Auditing Clerk I	12,276 - 13,176	12,276 - 18,810
9191	Payroll Analyst I	13,896 - 32,316	13,896 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
9192	Coordinator, Donor and Board Relations	25,008 - 36,912	26,508 - 39,756
9197	Accounts Receivable Manager	17,292 - 57,744	17,292 - 65,004
	UT Austin institutional range of		40,788 - 65,004
9198	Senior Strategic Planner	33,900 - 50,256	35,484 - 53,904
9199	Strategic Planner	25,812 - 38,124	25,812 - 42,367
	UT El Paso institutional range of		26,064 - 42,367
9201	Information Systems Auditor III	47,892 - 75,792	48,400 - 77,314
9203	Assistant Director, MSRDP	35,976 - 56,748	35,366 - 56,493
9209	Planner	35,940 - 58,596	35,940 - 59,000
	UT MD Anderson Cancer Center institutional range of		36,200 - 59,000
9210	Planning Analyst	26,064 - 45,108	24,200 - 45,108
	UT MD Anderson Cancer Center institutional range of		24,200 - 39,200
9212	Development Associate	22,356 - 41,832	22,356 - 42,000
	UT Austin institutional range of		23,424 - 42,000
9215	Statistician	24,132 - 45,108	24,132 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
9219	Senior Statistical Assistant	19,764 - 32,904	19,764 - 34,644
	UT Medical Branch institutional range of		23,616 - 34,644
9220	Statistical Assistant	14,376 - 26,064	14,376 - 26,496
	UT Medical Branch institutional range of		16,587 - 26,496



THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

Code	Title	System-wide			
		Annual Salary Range		From	To
9222	Tax Accountant	\$32,508	-\$64,668	\$31,833	-\$64,668
	UT Medical Branch institutional range of			31,833	- 50,851
9224	Payroll Technician III	19,608	- 35,016	19,608	- 35,880
	UT Dallas institutional range of			26,000	- 35,880
9225	Senior Cash Management Specialist	32,508	- 51,204	31,833	- 50,851
9226	Senior Budget Development Specialist	29,460	- 46,332	28,734	- 45,899
9227	Budget Development Specialist	24,432	- 38,304	23,616	- 37,723
9237	Health Services Contracting Specialist	39,936	- 94,596	39,403	- 94,596
	UT Medical Branch institutional range of			39,403	- 52,942
9238	Manager, Operational Projects and Planning	39,936	- 63,084	39,403	- 62,942
9240	Senior Health Programs Analyst	32,508	- 51,204	31,833	- 50,851
9241	Health Programs Analyst	29,460	- 46,332	28,734	- 45,899
9253	Managed Care Coordinator	45,108	- 73,728	40,848	- 73,728
	UT Health Science Center Houston institutional range of			40,848	- 62,052
9260	Management Analyst IV	49,644	- 78,588	49,279	- 78,718
9261	Management Analyst III	35,976	- 56,748	35,366	- 56,493
9263	Management Analyst I	29,460	- 46,332	28,734	- 45,899
9268	Help Desk Specialist I	21,552	- 37,164	21,110	- 37,164
	UT Medical Branch institutional range of			21,110	- 33,721
9275	Management Resources Specialist	44,472	- 70,332	44,016	- 70,312
9280	Business Development Specialist	35,976	- 56,748	35,366	- 56,493
9283	Assistant Director, University Relations	32,508	- 51,204	31,833	- 50,851
9285	Assistant Director, Healthcare Financial Management	55,596	- 88,092	55,334	- 88,391
9287	Assistant Director, Financial Services	55,596	- 88,092	55,334	- 88,391
9301	Assistant Director, Information Resources	31,632	- 43,668	31,632	- 95,016
	UT Health Science Center Houston institutional range of			62,544	- 95,016
9304	Assistant Director, Information Systems	53,100	- 104,088	53,100	- 105,900
	UT Medical Branch institutional range of			66,295	- 105,900
9307	Business Administrator, Information Services	44,472	- 70,332	44,016	- 70,312
9312	Data Base Specialist	27,792	- 45,108	27,792	- 47,652
	UT Health Science Center Houston institutional range of			31,368	- 47,652
9313	Manager, Software Systems Programming	48,888	- 104,088	66,295	- 105,900
9315	Manager, Programming/Network Services	27,264	- 83,952	34,812	- 85,562
	UT Medical Branch institutional range of			53,563	- 85,562
9319	Systems Analyst IV	33,696	- 83,952	33,696	- 85,562
	UT Medical Branch institutional range of			53,563	- 85,562
9324	Programmer Analyst IV	29,628	- 76,200	29,628	- 77,314
	UT Medical Branch institutional range of			48,400	- 77,314
9329	Computer Programmer IV	27,792	- 56,892	27,792	- 58,219
	UT Medical Branch institutional range of			36,446	- 58,219
9332	Computer Programmer	15,180	- 48,840	15,180	- 50,004
	UT Austin institutional range of			28,260	- 50,004
9338	Client Support Analyst	22,692	- 38,412	22,692	- 45,158
	UT El Paso institutional range of			26,904	- 45,158
9339	Data Systems Coordinator	21,528	- 45,648	21,528	- 52,716
	UT Health Science Center Houston institutional range of			34,704	- 52,716
9340	Operations Coordinator, Data Processing	23,700	- 47,832	23,700	- 49,067
	UT Medical Branch institutional range of			30,717	- 49,067

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

Code	Title	System-wide	
		Annual Salary Range From	To
9341	Supervisor, Computer Operations	\$24,456 - \$56,892	\$24,456 - \$58,219
	UT Medical Branch institutional range of		36,446 - 58,219
9343	Shift Supervisor, Computer Operations	24,456 - 52,080	24,456 - 53,361
	UT Medical Branch institutional range of		33,405 - 53,361
9348	Information Analyst	28,992 - 45,240	28,992 - 48,840
	UT Austin institutional range of		29,400 - 48,840
9351	Automated Systems Manager	43,416 - 68,628	43,873 - 70,083
9358	Communications/Network Manager	33,696 - 82,740	33,696 - 95,016
	UT Health Science Center Houston institutional range of		62,544 - 95,016
9365	Software Systems Specialist IV	40,932 - 83,952	40,932 - 85,562
	UT Medical Branch institutional range of		53,563 - 85,562
9368	Software Systems Specialist I	22,944 - 56,892	22,944 - 58,219
	UT Medical Branch institutional range of		36,446 - 58,219
9369	Software Systems Staff Specialist	58,884 - 93,348	59,505 - 95,053
9370	Documentation Specialist	29,820 - 41,964	30,396 - 42,708
9375	Control Clerk	14,004 - 26,904	14,004 - 27,880
	UT El Paso institutional range of		16,956 - 27,880
9378	Senior Production Support Analyst	19,608 - 39,396	19,608 - 44,016
	UT Health Science Center Houston institutional range of		29,352 - 44,016
9379	Production Support Analyst	16,668 - 33,432	16,668 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
9381	Computer User Services Specialist II	24,000 - 47,832	24,000 - 49,067
	UT Medical Branch institutional range of		30,717 - 49,067
9382	Computer User Services Specialist I	19,608 - 38,364	19,608 - 39,302
	UT Medical Branch institutional range of		24,603 - 39,302
9384	Senior Network Analyst	14,004 - 75,792	14,004 - 77,314
	UT Medical Branch institutional range of		48,400 - 77,314
9385	Network Analyst	26,904 - 62,580	26,904 - 65,616
	UT Health Science Center Houston institutional range of		43,200 - 65,616
9386	Supervisor, Electronic Data Processing	18,492 - 49,368	18,492 - 50,004
	UT Austin institutional range of		25,008 - 50,004
9388	Security Analyst	24,456 - 58,596	23,904 - 58,596
	UT Brownsville institutional range of		23,904 - 37,524
9390	Network Manager	35,940 - 71,196	34,812 - 71,196
	UT Brownsville institutional range of		57,396 - 46,908
9391	Network Support Specialist III	24,456 - 56,892	24,456 - 58,596
	UT Health Science Center Houston institutional range of		38,580 - 58,596
9392	Network Support Specialist II	28,704 - 49,752	28,704 - 52,716
	UT Health Science Center Houston institutional range of		34,704 - 52,716
9398	Microcomputer Applications Specialist	21,120 - 39,780	21,120 - 40,008
	UT Austin institutional range of		24,312 - 40,008
9399	Personal Computer Specialist	20,868 - 33,432	20,868 - 36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084
9401	Applications Staff Specialist	53,004 - 83,952	53,563 - 85,562
9402	Information Systems Policy and Procedures	39,492 - 62,364	39,912 - 63,755
9415	Legal Technician	24,432 - 38,304	23,616 - 37,723
9421	Assistant Students' Attorney	30,432 - 41,110	30,432 - 42,600
9425	Law Clerk	29,460 - 46,332	28,734 - 45,899
9505	Assistant Director of Human Resources	28,704 - 88,092	28,704 - 88,391
	UT Medical Branch institutional range of		55,334 - 88,391
9507	Human Resources Coordinator	25,812 - 38,124	27,024 - 42,000
	UT Austin institutional range of		24,732 - 42,000

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9511	Assistant Human Resources Group Manager	\$32,868 - \$58,932	\$32,868 - \$62,942
	UT Medical Branch institutional range of		39,403 - 62,942
9513	Manager, International Affairs	35,976 - 56,748	35,366 - 56,493
9514	Human Resources Consultant	35,976 - 56,748	35,366 - 56,493
9515	Senior Human Resources Representative	25,236 - 52,272	25,236 - 52,836
	UT Austin institutional range of		34,824 - 52,836
9559	Employee Benefits Representative	19,608 - 26,904	19,608 - 33,776
	UT El Paso institutional range of		20,868 - 33,776
9564	Affirmative Action Program Coordinator	26,364 - 42,036	25,994 - 42,036
	UT Medical Branch institutional range of		25,994 - 41,524
9575	Organizational Development Specialist	35,976 - 56,748	35,366 - 56,493
9580	Manager, Academic Human Resources		
	Liaison Services	39,936 - 63,084	39,403 - 62,942
9607	Assistant Purchasing Agent	26,904 - 57,936	26,904 - 62,052
	UT Health Science Center Houston institutional range of		40,848 - 62,052
9625	Acquisition Specialist	35,976 - 71,316	35,366 - 71,316
	UT Medical Branch institutional range of		35,366 - 56,493
9627	Supervisor, Procurement	32,508 - 60,552	31,833 - 60,552
	UT Medical Branch institutional range of		31,833 - 50,851
9638	Supplier Information Coordinator	22,368 - 35,016	21,525 - 34,384
9651	Buyer II	16,056 - 33,660	16,056 - 37,104
	UT Austin institutional range of		24,912 - 37,104
9652	Buyer I	13,260 - 26,520	13,260 - 30,816
	UT Austin institutional range of		20,664 - 30,816

TITLE AND SALARY RANGE ADJUSTMENTS

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1615	Lead Phlebotomist	\$18,492 - \$32,460	\$18,492 - \$34,638
	UT MD Anderson Cancer Center change in title and range		20,400 - 32,900
1619	Phlebotomist	13,152 - 24,588	13,152 - 28,800
	UT MD Anderson Cancer Center change in title and range		17,900 - 28,800
1955	Compliance Education Specialist	20,748 - 42,036	20,748 - 43,300
	UT MD Anderson Cancer Center change in title and range		26,700 - 43,300
6288	Guest Relations Specialist	13,260 - 20,232	13,260 - 44,900
	UT MD Anderson Cancer Center change in title and range		27,700 - 44,900
9066	Information Systems Technician/Information Systems		
	Maintenance Technician	19,284 - 44,280	18,108 - 44,280
	UT Brownsville change in title and institutional range		18,108 - 30,132

The above referenced adjustments reflect those actions necessary to establish or maintain internal and external equity and/or accurately define and classify jobs. Salary ranges are supported by compensation data for the area concerned. These adjustments have been initiated by the various component institutions, appropriately reviewed, and have received the approval of the Office of the Chancellor.

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**AMENDMENTS TO THE 1997-98 BUDGET**

The following Requests for Budget Changes (RBC) have been administratively approved as required by the appropriate Executive Vice Chancellor or Vice Chancellor and by the Chancellor and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which the individual is appointed and the period of appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					
OFFICE OF THE BOARD OF REGENTS					
Executive Secretary Emeritus to the Board					
1. Arthur H. Dilly	6/1-8/31				D13
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS					
Executive Associate					
2. Dorothy Wenzel	7/1-8/31	100	12	52,000	D14
OFFICE OF THE VICE CHANCELLOR FOR TELECOMMUNICATIONS & INFORMATION TECHNOLOGY DISTANCE EDUCATION / VIRTUAL UNIVERSITY					
3. Darcy W. Hardy					D15
From: Interim Director, Telecampus		100	12	68,532	
To: Director, Telecampus	5/1-8/31	100	12	68,532	
OFFICE OF GENERAL COUNSEL					
Director of Legal Information Systems					
4. Martha A. Clarkson	6/1-8/31	50	12	69,042	D16
SERVICE DEPARTMENTS					
OFFICE OF GENERAL COUNSEL - LAND MATTERS					
Attorney					
5. Mark P. Gagnon	4/6-8/14	50	12	60,000	D17

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998**

**OTHER FISCAL ITEMS**

**REBATE OF U. T. SYSTEM PROFESSIONAL MEDICAL LIABILITY  
BENEFIT PLAN PREMIUMS**

During the August 3, 1998 briefing of the Health Affairs Committee of The U. T. System Board of Regents, the Chancellor, Executive Vice Chancellor for Health Affairs, and the Vice Chancellor and General Counsel and Medical Professional Liability Benefit Plan Administrator discussed with the Health Affairs Committee proposed actuarially determined rebates of U. T. System Medical Liability Benefit Plan premiums to participating U. T. System components. The rebates would be deposited in a dedicated fund, "Reserves for Reimbursement for Third Party Payor Adjustments" as directed by the Executive Vice Chancellor for Health Affairs. This action is submitted for ratification by the U. T. Board of Regents.

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

OTHER MATTERS

BYLAWS OF  
 THE UNIVERSITY OF TEXAS  
 HEALTH-RELATED INSTITUTIONS  
 MEDICAL SERVICE, RESEARCH AND DEVELOPMENT PLAN  
 PHYSICIAN REFERRAL SERVICE

The following proposed substantive changes to the standard form for the ByLaws of the Medical Service, Research and Development Plan/Physician Referral Service effective September 1, 1998, have been approved by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

<u>Section Number(s)</u>	<u>Summary of Proposed Substantive Changes</u>
3.14	<p><u>Change</u></p> <p>From: One-half (1/2) of the Membership shall constitute a quorum.</p> <p>To: Ten percent (10%) of the membership shall constitute a quorum.</p>
3.42	<p><u>Addition</u></p> <p>The Board may appoint an officer of a non-profit health corporation of which the sole corporate member is the Chief Administrative Officer as the Executive Director of the Plan.</p>
Appendix A Fourth Bullet	<p><u>Change</u></p> <p>From: Authorized fringe benefits shall not exceed thirty (30) percent of total salary.</p> <p>To: Authorized fringe benefits shall not exceed thirty (30) percent of total compensation.</p>

**THE UNIVERSITY OF TEXAS SYSTEM  
BOARD OF REGENTS MEETING  
AUGUST 13, 1988  
REAL ESTATE ASSETS  
Managed by U.T. System Real Estate Office  
Summary Report at May 31, 1988**

		FUND TYPE							
		Current Purpose Restricted		Endowment & Similar Funds		Annuity & Life Income Funds		TOTAL	
		Book	Market	Book	Market	Book	Market	Book	Market
Land & Buildings:	Beginning Value 02/28/88	12,724,888	21,271,008	24,868,093	82,482,442	1,891,888	1,298,638	30,474,588	115,080,088
	Increase or Decrease	(138,730)	(888,120)	(1,348,703)	(1,254,883)	(50,150)	(150,150)	(1,537,803)	(2,382,883)
	Ending Value 05/31/88	12,586,115	20,382,888	23,508,330	81,237,749	1,841,518	1,148,488	27,836,883	112,697,125
Other Real Estate:	Beginning Value 02/28/88	153,584	153,584	488,725	488,725			622,319	622,319
	Increase or Decrease	(348)	(348)	(27,715)	(27,715)			(28,081)	(28,081)
	Ending Value 05/31/88	153,248	153,248	441,010	441,010			594,258	594,258

C-35

Report prepared in accordance with Sec. 61.0032 of the Texas Education Code.  
Details of individual assets by account furnished on request.

2028

The University of Texas System  
U.T. Board of Regents' Meeting

August 13, 1998

PHYSICIAN/DENTAL PRACTICE PLANS  
Quarterly Financial Report  
(Unaudited)



May 1998



**THE UNIVERSITY OF TEXAS SYSTEM**  
**Combined MSRD/DSRD/PRS Year-to-Date Summary of Operations**  
**For the Nine Months Ending May 31, 1998**

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation	Year-to-Date	Over (Under)
	Year-to-Date	Year-to-Date	Actual	
Beginning Balance, September 1, 1997	\$ 336,013,388	336,013,388	336,013,388	-
Adjustments	(1,439,073)	(1,439,073)	(18,639,073)	(17,200,000) (1)
Restated Beginning Balance, September 1, 1997	334,574,315	334,574,315	317,374,315	(17,200,000)
<b>Revenues and Other Additions:</b>				
Cross Charges	-	-	874,622,269	-
Less:				
Un-sponsored Charity Care	-	-	324,152,018	-
Contractual Adjustments	-	-	176,369,400	-
Bad Debt Write-offs	-	-	24,175,531	-
Other Unreimbursed Medical Costs	-	-	16,928,612	-
Other (Profess. Courtesy & Change in Accts. Rec.)	-	-	40,746,093	-
Net Collections	-	-	292,250,614	-
Contractual and Other Income	-	-	141,630,560	-
Investment Revenues	-	-	6,500,508	-
Subtotal - per Monthly Financial Report	573,112,908	422,735,101	440,381,682	17,646,581
Other Additions	-	-	115,603	115,603
<b>TOTAL REVENUES AND OTHER ADDITIONS</b>	<b>573,112,908</b>	<b>422,735,101</b>	<b>440,497,285</b>	<b>17,762,184</b>
<b>Expenditures and Other Deductions:</b>				
Faculty Salaries	216,973,859	168,184,983	161,636,259	(6,548,724)
Other Salaries (Staff & Resident Salaries)	107,415,260	80,036,293	76,356,113	(3,680,180)
Fringe Benefits	103,097,465	77,709,604	80,383,364	2,673,760
Maintenance and Operations	105,928,141	74,063,573	75,306,362	1,242,789
Professional Liability Insurance	23,414,694	17,888,956	16,827,868	(1,061,088)
Capital Outlay	15,306,438	10,044,037	8,646,320	(1,397,717) (2)
Other (Travel, Official Functions, & Debt Service)	10,656,122	7,985,688	8,704,269	718,581
Subtotal - per Monthly Financial Report	582,791,979	435,913,134	427,860,555	(8,052,579)
Other Deductions	6,961,477	4,461,477	5,973,033	1,511,556 (3)
<b>TOTAL EXPENDITURES AND OTHER DEDUCTIONS</b>	<b>589,753,456</b>	<b>440,374,611</b>	<b>433,833,588</b>	<b>(6,541,023)</b>
Net Increase (Decrease) for the Period	(16,640,548)	(17,639,510)	6,663,697	24,303,207
Ending Fund Balance, May 31, 1998	\$ 317,933,767	316,934,805	324,038,012	7,103,207

**THE UNIVERSITY OF TEXAS SYSTEM**  
**Explanations Of Variances To Practice Plans**  
**Summary Of Operations**  
**For the Nine Months Ending May 31, 1998**

Explanations are provided for variances equal to or greater than 10% of the year-to-date allocated budget and greater than \$500,000.

- (1) **Restated Beginning Balance** – All the 5.01(a) corporations (the corporations) should be reported in other designated funds, separate and distinct from practice plan funds. The September 1, 1997 beginning balances have been restated by \$1.4 million to exclude the fund balances for the corporations reported in practice plan funds in 1997.

U.T. Health Science Center at San Antonio restated fund balances by \$17.2 million due to a settlement with the U.S. government affecting prior years. The settlement stems from allegations that the university submitted unsubstantiated claims to Medicare, Medicaid, and other agencies. The \$17.2 million will be paid in four installments of \$4.3 million with the first payment being recorded in June, 1998, and the remaining three payments due over the next three fiscal years.

**Expenditures and Other Deductions**

- (2) **Capital Outlay** – The \$1.4 million (13.9%) variance below budget is primarily attributable to U.T. Medical Branch at Galveston which has been scrutinizing capital outlay expenditures more closely, resulting in a reduced level of year-to-date capital expenditures.
- (3) **Other Deductions** – The \$1.5 million (33.9%) variance over budget is primarily attributable to U.T. Southwestern's \$2 million transfer of additional MSRDP funds to Endowment funds than originally budgeted. Since these transfers were not included in the budget, the variance is expected to continue.

**AD DEBT WRITE-OFFS** -- *Write-offs of uncollectible charges on patients who are not financially or medically indigent.*

**CAPITAL OUTLAY** -- *Cost of capital acquisitions funded from plan resources not reported in "Debt Service" row.*

**CONTRACTUAL ADJUSTMENTS** -- *Contractual adjustments with commercial carriers such as PPOs, HMOs, etc.*

**CONTRACTUAL INCOME** -- *Income received for contractual physician services to affiliated hospitals and contractual physician services to the Texas Department of Criminal Justice at U.T. Medical Branch at Galveston.*

**FACULTY SALARIES** -- *All faculty salary payments including salary augmentation.*

**GROUP BENEFITS** -- *Group insurance premiums (net of premium sharing) paid by the plan, supplemental retirement annuities, parking, and mandatory state benefits (retirement, OASI, WCI, premium sharing, etc.).*

**GROSS CHARGES** -- *Posted charges and contract income.*

**INVESTMENT REVENUES** -- *Income earned from investments.*

**MAINTENANCE AND OPERATIONS** -- *All expenditures not classified elsewhere, i.e., utilities, supplies, repairs and maintenance, shipping and postage, etc.*

**MSRDP/DSRDP/PRS** -- *Medical Services Research and Development Plan/Dental Services Research and Development Plan/Physicians' Referral Service. These plans are trust funds established by the U.T. Board of Regents and operate under approved bylaws, authorizing the specific types of expenditures that can be made. The expenditures in these plans come from the services provided by physicians' services to patients and include outlays for supplies, equipment, salaries, and staff benefits.*

**NET COLLECTIONS** -- *Cash collections during the period, i.e., gross charges less all deductions.*

**OTHER ADDITIONS** -- *Transfers from non-practice plan funds, which are not budgeted.*

**OTHER DEDUCTIONS** -- *Annual change in Accrued Compensable Absences payable and transfers to non-practice plan funds for the establishment of quasi-endowments, to provide funding for new programs outside the plan, to provide reimbursement for services rendered, and to provide salary and program enhancement supplements.*

**OTHER DEDUCTIONS FROM GROSS CHARGES:**

**PROFESSIONAL COURTESY** -- *Unbilled charges on medical profession patients.*

**CHANGE IN ACCOUNTS RECEIVABLE** -- *Ending accounts receivable less beginning accounts receivable to arrive at a cash basis "Net Collections" balance.*

## HER EXPENDITURES:

TRAVEL -- *All costs associated with travel.*

OFFICIAL FUNCTIONS -- *Business related events, which are of documented benefit to the institution.*

DEBT SERVICE -- *Principal and interest paid on any debt, i.e., building construction, renovation, lease-purchase agreements, etc.*

HER INCOME -- *Income not related to patient care.*

## HER SALARIES:

RESIDENT SALARIES -- *Salaries paid to resident physicians.*

STAFF SALARIES -- *All non-faculty salary payments, excluding resident salaries.*

HER UNREIMBURSED MEDICAL COSTS -- *All other write-offs, i.e., charges for non-preapproved secondary procedures, pathology professional charges, charges for "not medically necessary" procedures, and unbilled charges & discounts for personal courtesy and employees.*

PROFESSIONAL LIABILITY INSURANCE -- *Professional liability insurance premiums paid by the institution on behalf of plan members.*

SPONSORED CHARITY CARE -- *Unreimbursed services to financially or medically indigent patients.*

**THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS**  
**MSRDP/PRS Year-to-Date Summary of Operations**  
**For the Nine Months Ending May 31, 1998**

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation Year-to-Date	Year-to-Date Actual	Over (Under)
Beginning Balance, September 1, 1997	\$ 107,352,878	107,352,878	107,352,878	-
Less: September 1, 1997 Fund Balance for 5.01(a) Corp.	(1,179,551)	(1,179,551)	(1,179,551)	-
Restated Beginning Balance, September 1, 1997	<u>106,173,327</u>	<u>106,173,327</u>	<u>106,173,327</u>	-
<b>Revenues and Other Additions:</b>				
Gross Charges	-	-	285,276,095	-
Less:				
Un-sponsored Charity Care	-	-	127,697,123	-
Contractual Adjustments	-	-	45,763,571	-
Bad Debt Write-offs	-	-	4,531,949	-
Other Unreimbursed Medical Costs	-	-	3,646,140	-
Other (Profess. Courtesy & Change in Accts. Rec.)	-	-	<u>12,827,239</u>	-
Net Collections	-	-	90,810,073	-
Contractual and Other Income	-	-	50,522,365	-
Investment Revenues	-	-	993,755	-
Subtotal - per Monthly Financial Report	<u>171,113,887</u>	<u>125,565,686</u>	<u>142,326,193</u>	<u>16,760,507</u>
Other Additions	-	-	-	-
<b>TOTAL REVENUES AND OTHER ADDITIONS</b>	<u>171,113,887</u>	<u>125,565,686</u>	<u>142,326,193</u>	<u>16,760,507</u>
<b>Expenditures and Other Deductions:</b>				
Faculty Salaries	66,439,861	53,309,485	49,297,138	(4,012,347)
Other Salaries (Staff & Resident Salaries)	33,913,925	25,566,140	21,933,212	(3,632,928)
Fringe Benefits	24,084,909	18,288,214	18,667,406	379,192
Maintenance and Operations	36,935,537	26,560,446	26,630,676	70,230
Professional Liability Insurance	6,918,558	5,116,356	5,014,949	(101,407)
Capital Outlay	4,217,632	2,874,544	2,760,088	(114,456)
Other (Travel, Official Functions, & Debt Service)	2,331,319	1,775,425	3,056,922	1,281,497
Subtotal - per Monthly Financial Report	<u>174,841,741</u>	<u>133,490,610</u>	<u>127,360,391</u>	<u>(6,130,219)</u>
Other Deductions	<u>1,461,477</u>	<u>1,461,477</u>	<u>2,905,210</u>	<u>1,443,733</u>
<b>TOTAL EXPENDITURES AND OTHER DEDUCTIONS</b>	<u>176,303,218</u>	<u>134,952,087</u>	<u>130,265,601</u>	<u>(4,686,486)</u>
Net Increase (Decrease) for the Period	<u>(5,189,331)</u>	<u>(9,386,401)</u>	<u>12,060,592</u>	<u>21,446,993</u>
Ending Fund Balance, May 31, 1998	<u>\$ 100,983,996</u>	<u>96,786,926</u>	<u>118,233,919</u>	<u>21,446,993</u>

**THE UNIVERSITY OF TEXAS SYSTEM HEALTH COMPONENT INSTITUTIONS  
ALLIED HEALTH FACULTY SERVICES PLAN  
SOUTHWESTERN MEDICAL CENTER AT DALLAS**

**SUMMARY OF OPERATIONS  
FOR THE QUARTER ENDING MAY 31, 1998**

Beginning Fund Balance, 9/1/97		\$1,729,371
Gross Charges		\$954,670
Less: Refunds (Patients, Insur. Co., Other)	\$3,974	
Un-sponsored Charity Care	\$18,108	
Professional Courtesy	\$8,388	
Contractual Adjustments	\$198,772	
Bad Debt Write-offs	\$18,662	
Other Unreimbursed Medical Costs	\$148,468	
Change in Accounts Receivable	(\$15,291)	
TOTAL LESS		\$381,081
Net Collections		\$573,588
Investment Revenues		\$17,096
Other Additions		\$150,821
TOTAL REVENUES AND OTHER ADDITIONS		\$741,505
Expenditures and Other Deductions: Faculty Salaries		\$134,571
Staff Salaries		\$269,739
Fringe Benefits		\$98,020
Maintenance and Operations		\$222,475
Travel		\$11,721
Capital Outlay		\$9,112
Official Functions		\$6,645
New Programs		\$57,007
TOTAL EXPENDITURES AND OTHER DEDUCTIONS		\$809,290
Excess of Revenues and Other Additions over Expenditures and Other Deductions		(\$67,785)
NET CHANGE IN ACCOUNTS RECEIVABLE		\$0
Ending Fund Balance, 5/31/98		\$1,661,586

**NOTE: ENDING FUND BALANCE WAS COMPOSED OF THE FOLLOWING:**

UNRESTRICTED: Reserved		
Orders and Contracts		\$424,050
Accounts Receivable		\$370,340
UNRESERVED: Allocated		
FSP Operating Funds		\$867,197
TOTAL		\$1,661,587

Prepared By: *U.T. System Office of Health Affairs*  
Source: *U.T. Southwestern Medical Center at Dallas*

**THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON**  
**MSRDP/PRS Year-to-Date Summary of Operations**  
**For the Nine Months Ending May 31, 1998**

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation	Year-to-Date	Over (Under)
	Year-to-Date	Year-to-Date	Actual	
Beginning Balance, September 1, 1997	\$ 27,192,624	27,192,624	27,192,624	-
Restatements	-	-	-	-
Restated Beginning Balance, September 1, 1997	<u>27,192,624</u>	<u>27,192,624</u>	<u>27,192,624</u>	<u>-</u>
<b>Revenues and Other Additions:</b>				
Gross Charges	-	-	188,480,117	-
Less:				
Un-sponsored Charity Care	-	-	67,334,745	-
Contractual Adjustments	-	-	39,173,261	-
Bad Debt Write-offs	-	-	14,301,381	-
Other Unreimbursed Medical Costs	-	-	5,007,609	-
Other (Profess. Courtesy & Change in Accts. Rec.)	-	-	2,514,929	-
Net Collections	-	-	<u>60,148,192</u>	-
Contractual and Other Income	-	-	25,423,786	-
Investment Revenues	-	-	378,266	-
Subtotal - per Monthly Financial Report	<u>115,313,750</u>	<u>85,624,352</u>	<u>85,950,244</u>	<u>325,892</u>
Other Additions	-	-	115,603	115,603
<b>TOTAL REVENUES AND OTHER ADDITIONS</b>	<u>115,313,750</u>	<u>85,624,352</u>	<u>86,065,847</u>	<u>441,495</u>
<b>Expenditures and Other Deductions:</b>				
Faculty Salaries	40,500,000	31,500,000	30,332,256	(1,167,744)
Other Salaries (Staff & Resident Salaries)	34,657,113	25,236,987	25,661,956	424,969
Fringe Benefits	15,208,610	11,480,931	12,353,535	872,604
Maintenance and Operations	13,878,531	10,807,665	11,197,969	390,304
Professional Liability Insurance	4,401,093	3,301,318	3,065,258	(236,060)
Capital Outlay	4,535,686	3,166,903	1,466,343	(1,700,560)
Other (Travel, Official Functions, & Debt Service)	2,743,901	2,212,087	1,466,451	(745,636)
Subtotal - per Monthly Financial Report	<u>115,924,934</u>	<u>87,705,891</u>	<u>85,543,768</u>	<u>(2,162,123)</u>
Other Deductions	-	-	255,351	255,351
<b>TOTAL EXPENDITURES AND OTHER DEDUCTIONS</b>	<u>115,924,934</u>	<u>87,705,891</u>	<u>85,799,119</u>	<u>(1,906,772)</u>
Net Increase (Decrease) for the Period	<u>(611,184)</u>	<u>(2,081,539)</u>	<u>266,728</u>	<u>2,348,267</u>
Ending Fund Balance, May 31, 1998	<u>\$ 26,581,440</u>	<u>25,111,085</u>	<u>27,459,352</u>	<u>2,348,267</u>

**THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON**  
**MSRDP/PRS Year-to-Date Summary of Operations**  
**For the Nine Months Ending May 31, 1998**

	For the Year Ended August 31, 1998			
	Total Budget	Budget Allocation Year-to-Date	Cumulative Year-to-Date Actual	Variance Over (Under)
Beginning Balance, September 1, 1997	\$ 45,260,654	45,260,654	45,260,654	-
Restatements	-	-	-	-
Restated Beginning Balance, September 1, 1997	<u>45,260,654</u>	<u>45,260,654</u>	<u>45,260,654</u>	-
<b>Revenues and Other Additions:</b>				
Gross Charges	-	-	109,454,572	-
Less:				
Un-sponsored Charity Care	-	-	52,653,377	-
Contractual Adjustments	-	-	18,334,150	-
Bad Debt Write-offs	-	-	5,340,655	-
Other Unreimbursed Medical Costs	-	-	66,871	-
Other (Profess. Courtesy & Change in Accts. Rec.)	-	-	120,118	-
Net Collections	-	-	<u>32,939,400</u>	-
Contractual and Other Income	-	-	50,108,148	-
Investment Revenues	-	-	1,019,542	-
Subtotal - per Monthly Financial Report	<u>109,932,998</u>	<u>81,427,000</u>	<u>84,067,090</u>	<u>2,640,090</u>
Other Additions	-	-	-	-
<b>TOTAL REVENUES AND OTHER ADDITIONS</b>	<u>109,932,998</u>	<u>81,427,000</u>	<u>84,067,090</u>	<u>2,640,090</u>
<b>Expenditures and Other Deductions:</b>				
Faculty Salaries	46,000,000	34,000,000	33,673,696	(326,304)
Other Salaries (Staff & Resident Salaries)	18,000,000	13,000,000	12,310,760	(689,240)
Fringe Benefits	17,250,000	13,000,000	13,828,230	828,230
Maintenance and Operations	26,158,170	15,450,000	16,475,405	1,025,405
Professional Liability Insurance	3,400,000	2,550,000	2,460,098	(89,902)
Capital Outlay	4,000,000	2,000,000	2,719,760	719,760
Other (Travel, Official Functions, & Debt Service)	1,750,000	1,200,000	1,419,913	219,913
Subtotal - per Monthly Financial Report	<u>116,558,170</u> *	<u>81,200,000</u>	<u>82,887,862</u>	<u>1,687,862</u>
Other Deductions	<u>5,500,000</u> *	<u>3,000,000</u>	<u>2,544,972</u>	<u>(455,028)</u>
<b>TOTAL EXPENDITURES AND OTHER DEDUCTIONS</b>	<u>122,058,170</u>	<u>84,200,000</u>	<u>85,432,834</u>	<u>1,232,834</u>
Net Increase (Decrease) for the Period	<u>(12,125,172)</u>	<u>(2,773,000)</u>	<u>(1,365,744)</u>	<u>1,407,256</u>
Ending Fund Balance, May 31, 1998	<u>\$ 33,135,482</u>	<u>42,487,654</u>	<u>43,894,910</u>	<u>1,407,256</u>

\*The \$116.6 million does not agree to the Operating Budget because the \$5.5 million of Other Deductions was included in the Operating Budget as an expense.



**THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO**  
**MSRDP/DSRDP/PRS Year-to-Date Summary of Operations**  
**For the Nine Months Ending May 31, 1998**

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation Year-to-Date	Year-to-Date Actual	Over (Under)
Beginning Balance, September 1, 1997	\$ 42,049,881	42,049,881	42,049,881	-
Restatements	(226,441)	(226,441)	(17,426,441)	(17,200,000)
Restated Beginning Balance, September 1, 1997	<u>41,823,440</u>	<u>41,823,440</u>	<u>24,623,440</u>	<u>(17,200,000)</u>
<b>Revenues and Other Additions:</b>				
Cross Charges	-	-	114,070,748	-
Less:				
Un-sponsored Charity Care	-	-	57,281,162	-
Contractual Adjustments	-	-	17,918,621	-
Bad Debt Write-offs	-	-	(4,808,792)	-
Other Unreimbursed Medical Costs	-	-	1,012,908	-
Other (Profess. Courtesy & Change in Accts. Rec.)	-	-	20,391,735	-
Net Collections	-	-	22,275,114	-
Contractual and Other Income	-	-	11,133,934	-
Investment Revenues	-	-	1,203,625	-
Subtotal - per Monthly Financial Report	<u>52,574,230</u>	<u>39,400,000</u>	<u>34,612,673</u>	<u>(4,787,327)</u>
Other Additions	-	-	-	-
<b>TOTAL REVENUES AND OTHER ADDITIONS</b>	<u>52,574,230</u>	<u>39,400,000</u>	<u>34,612,673</u>	<u>(4,787,327)</u>
<b>Expenditures and Other Deductions:</b>				
Faculty Salaries	15,800,000	13,200,000	13,409,031	209,031
Other Salaries (Staff & Resident Salaries)	8,000,000	6,600,000	7,073,921	473,921
Fringe Benefits	9,700,000	7,300,000	7,944,876	644,876
Maintenance and Operations	10,961,623	7,750,000	9,060,775	1,310,775
Professional Liability Insurance	4,800,000	4,000,000	3,616,624	(383,376)
Capital Outlay	750,000	650,000	672,684	22,684
Other (Travel, Official Functions, & Debt Service)	1,300,000	900,000	962,206	62,206
Subtotal - per Monthly Financial Report	<u>51,311,623</u>	<u>40,400,000</u>	<u>42,740,117</u>	<u>2,340,117</u>
Other Deductions	-	-	-	-
<b>TOTAL EXPENDITURES AND OTHER DEDUCTIONS</b>	<u>51,311,623</u>	<u>40,400,000</u>	<u>42,740,117</u>	<u>2,340,117</u>
Net Increase (Decrease) for the Period	<u>1,262,607</u>	<u>(1,000,000)</u>	<u>(8,127,444)</u>	<u>(7,127,444)</u>
Ending Fund Balance, May 31, 1998	<u>\$ 43,086,047</u>	<u>40,823,440</u>	<u>16,495,996</u>	<u>(24,327,444)</u>

**THE UNIVERSITY OF TEXAS M. D. ANDERSON CANCER CENTER**  
**MSRDP/PRS Year-to-Date Summary of Operations**  
**For the Nine Months Ending May 31, 1998**

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation	Year-to-Date	Over (Under)
	Year-to-Date	Year-to-Date	Actual	
Beginning Balance, September 1, 1997	\$ 112,258,518	112,258,518	112,258,518	-
Restatements	-	-	-	-
Restated Beginning Balance, September 1, 1997	<u>112,258,518</u>	<u>112,258,518</u>	<u>112,258,518</u>	<u>-</u>
<b>Revenues and Other Additions:</b>				
Gross Charges	-	-	162,599,590	-
Less:				
Un-sponsored Charity Care	-	-	16,851,764	-
Contractual Adjustments	-	-	50,690,455	-
Bad Debt Write-offs	-	-	4,543,378	-
Other Unreimbursed Medical Costs	-	-	6,925,597	-
Other (Profess. Courtesy & Change in Accts. Rec.)	-	-	4,680,930	-
Net Collections	-	-	<u>78,907,466</u>	-
Contractual and Other Income	-	-	4,066,665	-
Investment Revenues	-	-	2,885,786	-
Subtotal - per Monthly Financial Report	<u>115,225,532</u>	<u>84,003,676</u>	<u>85,859,917</u>	<u>1,856,241</u>
Other Additions	-	-	-	-
<b>TOTAL REVENUES AND OTHER ADDITIONS</b>	<u>115,225,532</u>	<u>84,003,676</u>	<u>85,859,917</u>	<u>1,856,241</u>
<b>Expenditures and Other Deductions:</b>				
Faculty Salaries	42,972,230	32,229,172	30,895,538	(1,333,634)
Other Salaries (Staff & Resident Salaries)	11,887,045	8,915,284	8,675,501	(239,783)
Fringe Benefits	35,881,946	26,911,459	26,762,177	(149,282)
Maintenance and Operations	16,940,246	12,705,185	10,964,096	(1,741,089)
Professional Liability Insurance	3,395,043	2,546,282	2,285,819	(260,463)
Capital Outlay	1,798,120	1,348,574	1,024,144	(324,446)
Other (Travel, Official Functions, & Debt Service)	2,350,902	1,763,176	1,675,039	(88,137)
Subtotal - per Monthly Financial Report	<u>115,225,532</u>	<u>86,419,148</u>	<u>82,282,314</u>	<u>(4,136,834)</u>
Other Deductions	-	-	200,000	200,000
<b>TOTAL EXPENDITURES AND OTHER DEDUCTIONS</b>	<u>115,225,532</u>	<u>86,419,148</u>	<u>82,482,314</u>	<u>(3,936,834)</u>
Net Increase (Decrease) for the Period	<u>-</u>	<u>(2,415,472)</u>	<u>3,377,603</u>	<u>5,793,075</u>
Ending Fund Balance, May 31, 1998	<u>\$ 112,258,518</u>	<u>109,843,046</u>	<u>115,636,121</u>	<u>5,793,075</u>

**THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER**  
**MSRDP/PRS Year-to-Date Summary of Operations**  
**For the Nine Months Ending May 31, 1998**

	For the Year Ended August 31, 1998			
	Total Budget	Budget Allocation Year-to-Date	Cumulative Year-to-Date Actual	Variance Over (Under)
Beginning Balance, September 1, 1997	\$ 1,898,833	1,898,833	1,898,833	-
Less: September 1, 1997 Fund Balance for 5.01(a) Corp.	(33,081)	(33,081)	(33,081)	-
Restated Beginning Balance, September 1, 1997	<u>1,865,752</u>	<u>1,865,752</u>	<u>1,865,752</u>	<u>-</u>
<b>Revenues and Other Additions:</b>				
Gross Charges	-	-	14,741,147	-
Less:				
Un-sponsored Charity Care	-	-	2,333,847	-
Contractual Adjustments	-	-	4,489,342	-
Bad Debt Write-offs	-	-	266,960	-
Other Unreimbursed Medical Costs	-	-	269,487	-
Other (Profess. Courtesy & Change in Accts. Rec.)	-	-	211,142	-
Net Collections	<u>-</u>	<u>-</u>	<u>7,170,369</u>	<u>-</u>
Contractual and Other Income	-	-	375,662	-
Investment Revenues	-	-	19,534	-
Subtotal - per Monthly Financial Report	<u>8,952,511</u>	<u>6,714,387</u>	<u>7,565,565</u>	<u>851,178</u>
Other Additions	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL REVENUES AND OTHER ADDITIONS</b>	<u>8,952,511</u>	<u>6,714,387</u>	<u>7,565,565</u>	<u>851,178</u>
<b>Expenditures and Other Deductions:</b>				
Faculty Salaries	5,261,768	3,946,326	4,028,600	82,274
Other Salaries (Staff & Resident Salaries)	957,177	717,882	700,763	(17,119)
Fringe Benefits	972,000	729,000	827,140	98,140
Maintenance and Operations	1,054,034	790,277	977,441	187,164
Professional Liability Insurance	500,000	375,000	385,120	10,120
Capital Outlay	5,000	4,000	3,301	(699)
Other (Travel, Official Functions, & Debt Service)	180,000	135,000	123,738	(11,262)
Subtotal - per Monthly Financial Report	<u>8,929,979</u>	<u>6,697,485</u>	<u>7,046,103</u>	<u>348,618</u>
Other Deductions	<u>-</u>	<u>-</u>	<u>67,500</u>	<u>67,500</u>
<b>TOTAL EXPENDITURES AND OTHER DEDUCTIONS</b>	<u>8,929,979</u>	<u>6,697,485</u>	<u>7,113,603</u>	<u>416,118</u>
Net Increase (Decrease) for the Period	<u>22,532</u>	<u>16,902</u>	<u>451,962</u>	<u>435,060</u>
Ending Fund Balance, May 31, 1998	<u>\$ 1,888,284</u>	<u>1,882,654</u>	<u>2,317,714</u>	<u>435,060</u>

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

1998-99 SYSTEM-WIDE CLASSIFIED PAY PLAN RECOMMENDATIONS  
(Pages PP-1 - PP-101)

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 12-13, 1998  
 1998-99 SYSTEM-WIDE CLASSIFIED PAY PLAN RECOMMENDATIONS

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1-	ALLIED HEALTH SCIENCE TITLES		
10-	NURSING TITLES		
1002	MANAGER, NURSING/PEPED PROGRAM/LIFECHEQ CORPORATE	48620-81396	46620-81396
1003	ASSISTANT DIRECTOR, BORDER HEALTH NATION	28704-39612	28704-39612
1004	ADVANCED PRACTICE NURSE SUPERVISOR	48168-73728	48168-73728
1005	ASSISTANT DIRECTOR, NURSING SERVICE	51936-82248	52443-83773
1006	ASSOCIATE DIRECTOR, ANESTHESIOLOGY SERVICES	76200-109560	76200-109560
1007	INSTRUCTOR III, NURSING SERVICE EDUCATION	40932-66792	40932-66792
1008	INSTRUCTOR II, NURSING SERVICE - EDUCATION/ CLINICAL EDUCATOR II	42600-67344	44579-71211
1009	INSTRUCTOR I, NURSING SERVICE - EDUCATION/ CLINICAL EDUCATOR	31632-61296	31632-66116
1010	INSTRUCTOR ASSISTANT, NURSING SERVICE - EDUCATION	39096-63696	39096-63696
1011	SUPERVISOR/COORDINATOR, PSYCHIATRIC CLINICAL CARE ACTIVITIES	37536-55704	42660-64800
1012	NURSE ANESTHETIST SUPERVISOR	71316-109560	71316-131220
1013	IN-VITRO FERTILIZATION (IVF) PROGRAM COORDINATOR	26064-43668	26064-43668
1014	DIRECTOR, COLLABORATIVE PATHWAY PROGRAM	54000-88404	54000-88404
1015	CLINICAL OPERATIONS COORDINATOR	44796-73092	44796-73092
1016	SENIOR IN-VITRO FERTILIZATION (IVF) TECHNOLOGIST	29628-49752	29628-49752

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1017	NURSE ANESTHETIST II	60684-90432	74988-113904
1018	NURSE ANESTHETIST I	66792-109560	66792-109560
1019	NURSING SUPERVISOR II	31632-62580	31632-66116
1020	NURSING SUPERVISOR I	27792-58596	27792-58596
1021	MANAGER, MEDICAL STAFF SERVICES	32628-53100	32628-53100
1022	CLINICAL TRANSPLANT COORDINATOR II	38820-61296	41390-66116
1023	TRANSPLANT COORDINATOR	35508-56004	35508-93400
1024	NURSING PROGRAM COORDINATOR	26592-105192	26592-105192
1025	ADVANCED NURSE PRACTITIONER II	41184-73728	41184-97560
1026	PROFESSIONAL NURSE PRACTITIONER	31632-62580	31632-62580
1027	PROGRAM COORDINATOR/OCCUPATIONAL HEALTH/ CLINICAL REIMBURSEMENT COORDINATOR	42696-73092	42696-73092
1028	CLINICAL NURSE SPECIALIST	40932-71316	40932-72000
1029	IN-VITRO FERTILIZATION (IVF) TECHNOLOGIST	27792-46620	27792-46620
1030	HEAD NURSE/NURSE MANAGER	37536-62580	37536-66116
1031	ASSISTANT HEAD NURSE/ASSISTANT NURSE MANAGER	32604-58596	32604-58596
1032	NURSING CARE COORDINATOR/NURSING CARE COORDINATOR II	30060-65868	30060-67008
1033	CLINICAL NURSE	28248-63696	28248-63696
1034	RESEARCH NURSE SUPERVISOR/RESEARCH NURSE III	34812-60552	34812-60552
1035	SENIOR RESEARCH NURSE/RESEARCH NURSE II	23700-55704	23700-64800
1036	NURSE AUDITOR	34200-55692	34200-55692
1037	RESEARCH NURSE/RESEARCH NURSE I	26064-51396	26064-51396
1038	SPECIALTY NURSE II/ REHABILITATION NURSE SPECIALIST	44796-73092	44796-73092

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1040	NURSE MANAGER/AMBULATORY CARE MANAGER/CLINICAL NURSING SUPERVISOR	45000-74304	38712-77073
1041	NURSE ADMINISTRATOR	42600-73728	42600-73728
1042	ASSISTANT NURSE MANAGER	38820-61296	41390-66116
1043	CLINICAL CASE MANAGER	32628-61296	32628-66116
1044	PERMANENT CHARGE NURSE	32604-51372	35564-56810
1045	PHERESIS NURSE SUPERVISOR	33696-54900	33696-54900
1046	PHERESIS NURSE	31632-51396	31632-51396
1047	EMERGENCY SERVICES COORDINATOR	46968-74304	48249-77073
1049	NURSE CLINICIAN V	42600-67344	44579-71211
1050	NURSE CLINICIAN IV	38364-62580	38364-66116
1051	NURSE CLINICIAN III	32604-54900	32604-56810
1052	NURSE CLINICIAN II	26064-51396	26064-51396
1053	NURSE CLINICIAN I	27840-46620	27173-46620
1054	CLINICAL/PROGRAM LIAISON	29628-73092	29628-73092
1055	PREVENTIVE MEDICINE CLINICIAN	30612-49752	30612-49752
1056	STAFF NURSE IV	32604-54900	32604-56810
1057	STAFF NURSE III	24456-49752	24456-50640
1058	STAFF NURSE II	21528-45864	21528-46896
1059	STAFF NURSE I	19032-45108	19032-45108
1060	CLINICAL NURSE III	34812-58596	34812-58596
1061	CLINICAL NURSE II	31632-53100	31632-53100
1062	CLINICAL NURSE I	28704-48168	28704-48168
1063	ENTEROSTOMAL THERAPIST II	33696-58596	33696-58596

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1064	ENTEROSTOMAL THERAPIST I	33696-54900	33696-54900
1065	NURSING CLINICAL INFORMATION SPECIALIST/ COORDINATOR, NURSING SYSTEMS	38832-105192	38832-105192
1066	QUALITY IMPROVEMENT COORDINATOR	38364-62580	38364-62580
1067	QUALITY IMPROVEMENT SPECIALIST	33696-54900	32196-54900
1068	CLINICAL PRACTICE COORDINATOR	42300-69060	42300-69060
1069	SENIOR SURGICAL TECHNOLOGIST/SURGICAL TECHNOLOGIST II	18696-34812	18696-34812
1070	SURGICAL TECHNOLOGIST I	19716-32628	14352-32628
1071	VOCATIONAL NURSE III	23700-39612	22944-39612
1072	VOCATIONAL NURSE II	19032-35940	19032-37800
1073	VOCATIONAL NURSE	17976-32628	17976-32628
1074	MEDICATION TECHNICIAN II	21528-34812	21528-34812
1075	MEDICATION TECHNICIAN I	19608-31632	19608-31632
1076	CARDIAC MONITOR TECHNICIAN	15612-24852	14352-24852
1077	HOSPITAL TECHNICAL ASSISTANT	17076-26604	17340-27698
1078	COORDINATOR, LT BREAST EVALUATION CLINIC	39096-63696	39096-63696
1079	MANAGER, NURSING PROJECT DEVELOPMENT AND SUPPORT	55596-88092	55334-88391
1081	PT TRANSPORTATION TEAM LEADER	21192-34200	21192-34200
1082	PATIENT/SUPPORT ASSISTANT/ESCORT II	19032-30612	19032-30612
1083	PATIENT ESCORT I	13140-20304	12958-20699
1085	HOSPITAL AIDE III	15000-21900	15000-23700
1086	HOSPITAL AIDE II	13140-20304	12958-20699
1087	HOSPITAL AIDE	13260-20232	13260-20232
1089	NURSE ASSISTANT III	15612-24852	13152-24852



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1090	NURSE ASSISTANT II	14784-21528	14784-21528
1091	NURSE ASSISTANT I	14916-24588	14916-25353
1092	OCCUPATIONAL HEALTH NURSE	29796-48396	29796-48396
1093	SENIOR OCCUPATIONAL HEALTH NURSE	39096-63696	39096-63696
1094	OCCUPATIONAL HEALTH NURSE SPECIALIST	49800-81396	49800-81396
1095	EMERGENCY TECHNICIAN	22308-34920	23213-34081
11-	RADIOLOGY TITLES		
1101	NEUROSONOLOGY TECHNOLOGIST III	32628-49752	32628-49752
1102	RADIOTHERAPY PROGRAM DIRECTOR	49800-81396	49800-81396
1103	ASSISTANT TECHNICAL DIRECTOR, RADIOLOGY	37620-59364	38387-61319
1104	CHIEF RADIOLOGIC TECHNOLOGIST	27204-57936	27204-71808
1105	ASSISTANT CHIEF RADIOLOGIC TECHNOLOGIST	29496-56712	29496-56712
1106	RADIOLOGIC/TECHNOLOGIST SUPERVISOR/PHYSICS SUPERVISOR	26064-51396	26064-53883
1107	SENIOR RADIOLOGIC TECHNOLOGIST	26388-41436	27487-43907
1108	RADIOLOGIC TECHNOLOGIST II	20748-42300	20748-42300
1109	RADIOLOGIC TECHNOLOGIST	19116-39612	19116-39612
1110	ASSOCIATE DIRECTOR, RADIATION ONCOLOGY	56004-91596	56004-91596
1111	COMPUTERIZED TOMOGRAPHIC TECHNOLOGIST SUPERVISOR	32580-51324	33732-53883
1112	DIAGNOSTIC SIMULATOR TECHNOLOGIST	26064-42300	26064-42300
1113	COORDINATOR/IMAGE ACQUISITION SERVICES	31632-51396	31632-51396
1114	SENIOR COMPUTERIZED TOMOGRAPHIC TECHNOLOGIST	28680-45096	29986-47898
1115	COMPUTERIZED TOMOGRAPHIC TECHNOLOGIST	26904-43668	26904-46351
1116	ASSISTANT CHIEF, RADIATION THERAPY TECHNOLOGIST	45108-73728	45108-73728

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1117	CD ROM DEVELOPER	42300-69060	42300-69060
1118	RADIATION THERAPY TECHNOLOGIST SUPERVISOR	42396-71316	42396-71316
1119	SENIOR RADIATION THERAPY TECHNOLOGIST	39612-64668	39612-64668
1120	RADIATION THERAPY TECHNOLOGIST III	38028-60036	39598-63254
1121	RADIATION THERAPY TECHNOLOGIST II	34860-54972	36459-58240
1122	RADIATION THERAPY TECHNOLOGIST I/ RADIATION THERAPY TECHNOLOGIST	32112-58596	32112-58596
1123	RADIOLOGICAL PHYSICIST	52764-78540	51852-77772
1124	PROGRAM EDUCATIONAL COORDINATOR	37164-60552	37164-60552
1125	RADIOLOGICAL PHYSICS TECHNICIAN III	25236-40932	25236-40932
1126	RADIOLOGICAL PHYSICS TECHNICIAN II	20868-37164	20868-37164
1127	RADIOLOGICAL PHYSICS TECHNICIAN I	18492-29628	18492-29628
1128	QUALITY ASSURANCE DOSIMETRY SERVICES SUPERVISOR	46620-76200	46620-76200
1130	MEDICAL DOSIMETRIST III	42300-73728	42300-73728
1131	MEDICAL DOSIMETRIST II	38028-69060	38028-69060
1132	MEDICAL DOSIMETRIST I	32112-58596	32112-58596
1133	RADIATION THERAPY TECHNICIAN	21528-34812	21528-34812
1134	ULTRASOUND TECHNOLOGIST SUPERVISOR	31212-49140	31212-51541
1135	QUALITY ASSURANCE DOSIMETRIST III	40932-66792	40932-66792
1136	QUALITY ASSURANCE DOSIMETRIST II	37164-60552	37164-60552
1137	QUALITY ASSURANCE DOSIMETRIST I/JUNIOR MEDICAL PHYSICIST	33696-54900	33696-54900
1138	SENIOR ULTRASOUND TECHNOLOGIST	27492-54900	27492-54900
1139	SENIOR ECHOGRAPHIC DIAGNOSTICIAN	33696-56712	33696-56712

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1140	ULTRASOUND TECHNICIAN/MEDICAL SONOGRAPHER/ ULTRASOUND TECHNOLOGIST	26052-43668	26052-45336
1141	ULTRASOUND TECHNICIAN II	26904-40932	26904-40932
1142	ULTRASOUND TECHNICIAN I	22248-33696	22248-33696
1143	ECHOGRAPHIC DIAGNOSTICIAN	29628-49752	29628-49752
1144	RADIOLOGY PHYSICS SUPERVISOR	29796-48396	29796-48396
1145	PERINATAL ULTRASOUND TECHNOLOGIST	40464-64020	40464-64020
1150	MAMMOGRAPHY TECHNOLOGIST SUPERVISOR	32580-51324	33732-53883
1151	SENIOR MAMMOGRAPHY TECHNOLOGIST	26388-41436	27487-43907
1152	MAMMOGRAPHY TECHNOLOGIST/CANCER PREVENTION SERVICE TECHNICIAN	24420-38292	25534-40789
1160	MAGNETIC RESONANCE IMAGING TECHNOLOGIST SUPERVISOR	29628-51396	29628-53883
1161	MAGNETIC RESONANCE IMAGING TECHNOLOGIST II/ SENIOR MAGNETIC RESONANCE IMAGING	25032-48756	25032-51890
1162	MAGNETIC RESONANCE IMAGING TECHNOLOGIST I	22692-45036	22692-48205
1168	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR	31632-51396	31632-53883
1169	SENIOR NUCLEAR MEDICINE TECHNOLOGIST/NUCLEAR MEDICINE TECHNOLOGIST III	28704-46932	28704-49894
1170	NUCLEAR MEDICINE TECHNOLOGIST II	22248-45036	22248-48205
1171	NUCLEAR MEDICINE TECHNOLOGIST I	20868-42300	20868-42300
1172	NUCLEAR MEDICINE ASSISTANT	16392-25512	16544-26428
1173	NUCLEAR MEDICINE AIDE	12192-18792	11938-19070
1174	X-RAY TECHNICIAN ASSISTANT II	14784-26604	14784-27698
1175	X-RAY TECHNICIAN ASSISTANT I	12060-20868	12060-20868
1176	RADIOLOGY SPECIAL PROCEDURES SUPERVISOR	31212-49140	32265-51541

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1177	LYMPHANGIOGRAPHY TECHNOLOGIST	26064-42300	26064-42300
1178	SENIOR RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST	28680-45096	29986-47898
1179	RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST	26064-42300	26064-42300
1180	RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST I	27588-43356	29016-46351
1185	RADIOLOGY FILM FILE ADMINISTRATOR	35976-56748	35366-56493
1186	RADIOLOGY/RADIATION FILM FILE COORDINATOR	22308-34920	23213-37081
1187	RADIOLOGY FILM FILE CLERK III	19716-30828	30399-32585
1188	RADIOLOGY FILM FILE CLERK II	16752-26052	15562-24858
1189	RADIOLOGY FILM FILE CLERK I	15444-23964	14251-22765
1190	RADIOLOGICAL FILM PROCESSOR SPECIALIST	18708-29208	19236-30728
1191	MOLD ROOM TECHNICIAN II	21528-34812	21528-34812
1192	MOLD ROOM TECHNICIAN I	18492-29628	18492-29628
1193	MOLD ROOM SUPERVISOR	26064-42300	26064-42300
12-	THERAPY TITLES		
1220	CHIEF PHYSICAL THERAPIST/PHYSICAL THERAPIST III	29628-68100	29628-70517
1221	PHYSICAL THERAPIST	26064-67932	26064-67932
1222	PHYSICAL THERAPIST I	22944-63636	22944-63636
1224	SENIOR OCCUPATIONAL THERAPIST	40284-65736	40284-65736
1225	PHYSICAL THERAPY TECHNICIAN	16056-25236	16056-25236
1226	PHYSICAL THERAPIST ASSISTANT	26388-44388	26388-44388
1228	PHYSICAL THERAPY ATTENDANT III/AIDE II	17076-27792	17076-27792
1229	PHYSICAL THERAPY ATTENDANT II/AIDE I	14004-25512	13152-26428
1230	ASSISTANT DIRECTOR, OCCUPATIONAL THERAPY	46068-72876	46769-74709

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1231	CHIEF/SENIOR/OCCUPATIONAL THERAPIST/OCCUPATIONAL THERAPIST III/SUPERVISOR	29628-68100	29628-70517
1232	OCCUPATIONAL THERAPIST II/SENIOR OCCUPATIONAL THERAPIST	26064-60972	26064-63821
1233	OCCUPATIONAL THERAPIST/I	22944-59580	22944-60912
1234	OCCUPATIONAL THERAPY AIDE SUPERVISOR	20772-32460	21684-34638
1235	OCCUPATIONAL THERAPY AIDE II	17076-26604	17340-27698
1237	OCCUPATIONAL THERAPIST ASSISTANT II	20868-41436	20868-43907
1238	OCCUPATIONAL THERAPY ASSISTANT I	19032-38292	19032-40789
1239	OCCUPATIONAL THERAPY AIDE/I	15540-25512	15540-26428
1240	RECREATIONAL THERAPIST III	29496-53844	29496-55846
1241	RECREATIONAL THERAPIST II	24456-49020	24456-51057
1242	RECREATIONAL THERAPIST I	28488-44784	29332-46855
1243	SUPERVISOR, AUDIOLOGY AND SPEECH PATHOLOGY	46068-72876	46769-74709
1245	COMMUNICATION SPECIALIST SUPERVISOR	26064-35940	26064-35940
1246	COMMUNICATIONS SPECIALIST II/ DIAGNOSTICIAN	22944-40056	22944-49008
1247	COMMUNICATIONS SPECIALIST I	20232-27792	20232-27792
1251	COMMUNICATIONS SPECIALIST AIDE II	13620-17976	13620-17976
1252	COMMUNICATIONS SPECIALIST AIDE I	12276-16056	12276-16056
1255	INTERPRETER II	26904-55932	26904-62508
1256	INTERPRETER I	20364-38640	20364-44472
1259	INTERPRETER FOR THE DEAF	21528-29628	21528-29628
1260	ASSISTANT TECHNICAL DIRECTOR/CHIEF RESPIRATORY THERAPY/CARE/ASSISTANT CHIEF	37164-65676	32196-67575
1261	CHIEF, RESPIRATORY THERAPIST	43668-71316	43668-71316

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1263	RESPIRATORY THERAPIST III/ASSISTANT CHIEF RESPIRATORY THERAPY/CARE	31140-49020	31963-51057
1264	RESPIRATORY THERAPIST II	24096-49752	24096-49752
1265	RESPIRATORY THERAPIST I	22308-43668	22308-43668
1271	RESPIRATORY THERAPY/CARE SHIFT SUPERVISOR/ RESPIRATORY CARE SUPERVISOR	22944-54900	22944-54900
1273	RESPIRATORY THERAPY/CARE TECHNICIAN II/ RESPIRATORY THERAPY CARE TECHNICIAN	19716-37164	19716-37164
1274	RESPIRATORY THERAPY TECHNICIAN I	15180-24084	15180-24264
1277	MUSIC THERAPIST I	25812-38124	27024-41052
1278	POLYSOMNOGRAPHER III	24456-40284	24456-40284
1279	POLYSOMNOGRAPHER II	24096-37788	24988-39915
1280	POLYSOMNOGRAPHER I	22308-34920	22308-37081
1284	COORDINATOR, CLEFT PALATE PROGRAM	44472-70332	44016-70312
1285	SPEECH PATHOLOGIST III/DIAGNOSTICIAN	32628-49752	32628-49752
1286	SPEECH PATHOLOGIST II/LANGUAGE PATHOLOGIST/ SPEECH/LANGUAGE PATHOLOGIST	30612-59364	30612-61319
1287	SPEECH PATHOLOGIST I	31140-49020	31963-51057
1289	CHILD LIFE COORDINATOR	28704-46620	28704-46620
1290	CHILD LIFE SPECIALIST	22944-41040	22944-43141
1291	THERAPEUTIC ACTIVITIES SPECIALIST	25812-38124	25812-41052
1293	EXERCISE TECHNICIAN SPECIALIST/EMPLOYEE WELLNESS SPECIALIST	29460-46332	28734-45899
1294	EXERCISE TECHNICIAN II/EXERCISE TECHNICIAN SPECIALIST I	26904-44388	24492-44388
1296	EXERCISE PHYSIOLOGIST/EMPLOYEE WELLNESS PROGRAM COORDINATOR	35976-56748	35366-56493

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1297	AUDIOLOGIST III	33696-56712	33696-56712
1298	AUDIOLOGIST II	29496-59364	29496-61319
1299	AUDIOLOGIST I	25812-49752	25812-51057
13-	MEDICAL RECORDS TITLES		
1301	UTILIZATION ADMINISTRATOR/MANAGER/ NURSE AUDITOR/ASSISTANT DIRECTOR, UTIL REV	33696-74304	33696-77073
1302	QUALITY ADMINISTRATOR/CLINICAL REIMBURSEMENT COORDINATOR	40932-71316	40932-71316
1303	ASSISTANT CHIEF MEDICAL RECORDS ADMINISTRATOR	44472-70332	44016-70312
1304	MEDICAL RECORD ADMINISTRATOR II/RECORDS SUPERVISOR II	26904-56748	26904-56748
1305	MEDICAL RECORD ADMINISTRATOR I/RECORDS SUPERVISOR I	20868-51204	20868-51204
1306	MEDICAL RECORDS SUPERVISOR/MEDICAL RECORD TEAM LEADER	22248-46332	22248-46332
1307	MEDICAL RECORDS TECHNICIAN III	24432-38304	24432-39756
1308	MEDICAL RECORDS TECHNICIAN II/SENIOR HEALTH INFORMATION MANAGEMENT SPECIALIST	17976-32244	17976-32988
1309	MEDICAL RECORDS TECHNICIAN I/HEALTH INFORMATION MANAGEMENT SPECIALIST	15612-30612	15612-30612
1310	MANAGER, CLINICAL INFORMATION SYSTEMS	40932-83952	40932-85562
1311	JCAHO/QUALITY IMPROVEMENT RESOURCES MANAGER	46620-76200	46620-76200
1312	ASSISTANT DIRECTOR, MEDICAL RECORDS	38364-62580	38364-62580
1313	CLINICAL DATA MANAGER	45108-73728	45108-73728
1314	QUALITY ASSURANCE COORDINATOR/MANAGER/ CONTINUOUS QUALITY IMPROVEMENT DIRECTOR	33696-64140	33696-73812
1316	PHYSICIAN OUTPATIENT CODER	24456-40284	24456-40284

The University of Texas System Administration  
1998-99 System-Wide Classified Pay Plan

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1319	SUPERVISOR, MEDICAL RECORDS ABSTRACTING	19608-29628	19608-29628
1320	CLINICAL OUTCOMES ASSISTANT	17436-37800	16326-37800
1321	TRAUMA ABTRACTOR	19488-30408	18291-29219
1322	MEDICAL RECORD DOCUMENTATION SPECIALIST III	22248-37164	22248-37164
1323	MEDICAL RECORD DOCUMENTATION SPECIALIST II	18492-30612	18492-30612
1324	MEDICAL RECORD DOCUMENTATION SPECIALIST I	16956-27792	16956-27792
1325	UTILIZATION REVIEW COORDINATOR/UTILIZATION REVIEW SPECIALIST/UTIL REV CASE MGR	30612-56016	30612-64968
1326	AGENCY PROGRAM SPECIALIST	29628-45108	29628-45108
1327	FILM LIBRARY OPERATIONS SUPERVISOR	24456-39612	24456-39612
1328	FILM LIBRARY SERVICES REPRESENTATIVE	16956-26904	16956-26904
1329	FILM LIBRARY TEAM LEADER	20232-32628	20232-32628
1330	MEDICAL CARE ANALYST III/MANAGED CARE CLINICAL LIAISON SPECIALIST	37164-63084	37164-63084
1331	MEDICAL CARE ANALYST II	35976-56748	35366-56493
1332	MEDICAL CARE ANALYST I	29460-46332	28734-45899
1333	CLINICAL RESOURCE LEADER	33696-55812	33696-55812
1335	CLINICAL RESOURCE COORDINATOR II	31632-52248	31632-52248
1336	CLINICAL RESOURCE COORDINATOR I	27792-45864	27792-45864
1337	MANAGER, DEPARTMENTAL HEALTH INFORMATION/DRG OPTIONS COORDINATOR	32508-71004	31833-71004
1338	MEDICAL RECORDS SERVICE REPRESENTATIVE III/VALUE ANALYSIS FACILITATOR	44472-70332	44016-70312
1340	HEALTH RECORDS ANALYST	20868-31632	20868-31632



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1343	MEDICAL TRANSCRIPTIONIST II	26064-35844	26064-35844
1344	MEDICAL TRANSCRIPTIONIST I	24456-39612	24456-39612
1345	CODING SPECIALIST/DRG CODING SPECIALIST II	22944-48396	22944-48396
1350	SENIOR REFERRAL ASSISTANT/SPECIALIST	19488-37164	18291-37164
1351	REFERRAL ASSISTANT/SPECIALIST	18444-37164	17254-37164
1365	CODING SPECIALIST TRAINEE	25656-40272	25656-40272
1370	COORDINATOR OF RESEARCH DATA	24456-39612	24456-39612
1371	SENIOR COORDINATOR OF RESEARCH DATA	26064-42300	26064-42300
1375	DATA COLLECTOR/EVALUATOR	20748-30612	20748-32988
1380	TUMOR REGISTRAR	23700-42036	20448-42036
1381	UTILIZATION MANAGER/UTILIZATION REVIEW CASE MANAGER TEAM LEADER	38832-61308	41390-66116
1385	TRAUMA REGISTRAR	22368-35016	21525-34384
14-	PHARMACEUTICAL TITLES		
1407	ASSISTANT CHIEF PHARMACIST	42204-68232	42204-68232
1410	PHARMACY SUPERVISOR	48168-89148	48168-91211
1412	PHARMACIST III/STAFF PHARMACIST/SENIOR PHARMACIST	41184-71880	37164-74333
1413	PHARMACIST II/INPATIENT CARE PHARMACIST	31632-67392	31632-69808
1414	PHARMACIST I	27792-62580	27792-62580
1415	PHARMACY PUMP TECHNOLOGIST	20232-32628	20232-32628
1416	AMBULATORY CARE PHARMACIST	42396-67008	43701-69808
1418	PHARMACY TECHNOLOGIST III	21528-34812	21528-34812
1419	PHARMACY TECHNOLOGIST II	18492-30612	18492-30612
1420	PHARMACY TECHNOLOGIST I	15612-30828	15612-32585

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1421	PHARMACY TECHNICIAN II	13620-30660	13620-30660
1422	PHARMACY TECHNICIAN I	13260-24588	13260-25353
1423	PHARMACY CLINICAL RESEARCH TECHNOLOGIST	28488-44784	29332-46855
1430	PHARMACY REIMBURSEMENT SPECIALIST	26100-42300	26100-42300
1431	PHARMACY REIMBURSEMENT ASSISTANT	20400-32904	20400-32904
1444	PHARMACY CLINICAL RESEARCH SPECIALIST	49752-81396	49752-82180
1445	PHARMACY CLINICAL PRACTICE SPECIALIST	45108-80040	45108-82180
1446	DRUG INFORMATION SPECIALIST	50556-80040	51446-82180
1449	POISON INFORMATION SPECIALIST III	44904-71004	46064-73583
1450	POISON INFORMATION SPECIALIST II	37164-67008	37164-69808
1451	POISON INFORMATION SPECIALIST I	34812-60972	34812-63821
15-	SOCIAL SERVICE TITLES		
1505	ASSISTANT DIRECTOR OF SOCIAL SERVICES	49644-78588	49279-78718
1507	ASSOCIATE DIRECTOR OF SOCIAL WORK	43668-71316	43668-71316
1509	SOCIAL WORK RESEARCH AND EDUCATION COORDINATOR	38364-62580	44800-73100
1510	SOCIAL WORK SUPERVISOR	26904-70332	26904-70332
1511	SOCIAL WORK PROGRAM MANAGER	38364-62580	38364-84000
1513	SOCIAL WORK DIRECTOR/COORDINATOR	48900-79896	48900-79896
1515	COMMUNITY HEALTH WORKER	11956-14412	11956-18304
1518	SENIOR SOCIAL WORKER/SOCIAL WORKER IV/ COUNSELOR	29496-56748	29496-56748
1519	SOCIAL WORKER III/COUNSELOR	29820-53100	29820-53100
1520	SOCIAL WORKER II	22944-51204	22944-51204
1521	SOCIAL WORKER I/RESOURCE SPECIALIST	20232-46332	20232-46332

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1523	SOCIAL WORK ASSISTANT	19608-35940	19608-35940
1525	INSTITUTE SUPPORT SERVICES SPECIALISTS	20232-27504	20232-31683
1530	ASSISTANT DIRECTOR, PATIENT EDUCATION	37164-60552	37164-60552
1532	HEALTH EDUCATION COORDINATOR III	31632-52248	31632-52248
1533	HEALTH EDUCATION COORDINATOR II	26904-48168	26904-48168
1534	HEALTH EDUCATION COORDINATOR I	22644-42300	22644-42300
1535	HEALTH CARE COUNSELOR II	17976-29628	17976-29628
1536	HEALTH CARE COUNSELOR I	16056-26064	16056-26064
1537	HEALTH INFORMATION SPECIALIST II	26904-43668	26904-43668
1538	HEALTH INFORMATION SPECIALIST I	25236-40932	25236-40932
1539	PATIENT REPRESENTATIVE III	26064-42300	26064-42300
1540	PATIENT REPRESENTATIVE II	24432-42300	24432-42300
1541	PATIENT REPRESENTATIVE I	19488-35940	18291-35940
1542	PATIENT REGISTRATION REPRESENTATIVE	20232-32628	20232-32628
1543	CLINICAL COUNSELOR	19608-29628	19608-29628
1544	GENETIC COUNSELOR	24456-51204	24456-51204
1545	SENIOR GENETICS COUNSELOR	35940-58596	35940-58596
1550	SENIOR CASE AIDE	15612-30516	15612-32988
1551	CASE AIDE	14004-28752	14004-28752
1552	CASE MANAGER	32628-56712	32628-56712
1562	PATIENT SERVICES TEAM LEADER	21204-34200	21204-34200
1565	MANAGER, EMPLOYEE ASSISTANCE PROGRAM ADMINISTRATION	33900-70332	33900-70332
1567	EMPLOYEE ASSISTANCE PROGRAM ADMINISTRATOR	29496-43644	30876-46896

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1570	EMPLOYEE ASSISTANCE PROGRAM COORDINATOR	25812-56748	25812-56748
1572	CLINICAL ASSESSMENT SPECIALIST II	32628-49752	32628-49752
1573	CLINICAL ASSESSMENT SPECIALIST I	26904-40932	26904-40932
1574	ASSISTANT DIRECTOR, COUNSELING	31212-49224	31212-49224
1575	MANAGER, ASSESSMENT AND REFERRAL	33900-50256	35484-53904
1577	ASSESSMENT AND REFERRAL SPECIALIST	26904-43644	26904-46896
1578	COUNSELOR II	29496-43644	30876-46896
1579	COUNSELOR	23904-44232	23904-44232
1590	CHAPLAIN II	29496-49752	29496-49752
1591	CHAPLAIN I	24456-42036	24456-42036
1592	SUPERVISOR, CLINICAL PASTORAL EDUCATION	32628-53100	32628-53100
1593	COORDINATOR, PASTORAL EDUCATION	38364-62580	38364-62580
16-	MEDICAL LABORATORIES TITLES		
1601	LABORATORY OPERATIONS MANAGER/LABORATORY SUPERVISOR, DEPARTMENT OF OB/GYN	41568-71316	41568-71316
1602	CURATOR OF ANATOMICAL MATERIALS	24456-40932	24456-40932
1603	TRANSPLANT TECHNICIAN IV/BONE MARROW TRANSPLANT SPECIALIST	26904-40932	26904-40932
1604	LABORATORY COORDINATOR	35940-58596	35940-58596
1605	BONE MARROW TRANSPLANTATION TECHNOLOGIST	34812-56712	34812-56712
1606	CHIEF MEDICAL TECHNOLOGIST/LABORATORY MANAGER	30612-78588	30612-81400
1607	ASSISTANT CHIEF MEDICAL TECHNOLOGIST/MEDICAL TECHNOLOGIST IV	31632-59364	31632-61319
1608	MEDICAL TECHNOLOGIST III/SENIOR MEDICAL/LAB/ TECHNOLOGIST	27792-53796	27792-56163

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1609	MEDICAL TECHNOLOGIST/II	25236-48960	25236-49612
1610	MEDICAL TECHNOLOGIST I	19032-43272	19032-45902
1611	MEDICAL TECHNICIAN III	23700-38364	23700-39915
1612	MEDICAL TECHNICIAN II	18492-34920	18492-37081
1613	MEDICAL TECHNICIAN I	15612-24456	15612-24456
1614	MEDICAL LABORATORY TECHNICIAN	18996-35940	18996-37081
1615	LABORATORY LIAISON TECHNICIAN SUPERVISOR/ TEAM LEADER	18492-32460	18492-34638
1616	LABORATORY LIAISON TECHNICIAN	16956-27768	16956-27768
1617	APHERESIS TECHNICIAN	19032-34920	19032-37081
1618	PHLEBOTOMIST II	15612-25512	15612-26428
1619	PHLEBOTOMIST I	13152-24588	13152-28800
1620	SENIOR PHERESIS ASSISTANT	24456-39612	24456-39612
1621	PHERESIS TECHNICIAN	20868-33696	20868-33696
1622	BONE MARROW ASPIRATION TECHNICIAN I	19032-30612	19032-30612
1623	SUPERVISOR, ANATOMICAL SERVICES	22644-49752	22644-51057
1624	TRANSPLANT TECHNICIAN III	22248-37164	22248-37164
1625	TRANSPLANT TECHNICIAN II	19608-32628	19608-34638
1626	TRANSPLANT TECHNICIAN I	17436-29208	17436-30728
1627	BLOOD MOBILE LEADER	19608-31632	19608-31632
1628	BONE MARROW ASPIRATION TECHNICIAN II	21528-34812	21528-34812
1629	ANATOMICAL EMBALMER	19116-35940	19116-35940
1630	SENIOR AUTOPSY ASSISTANT	26136-41040	27007-43141
1631	AUTOPSY ASSISTANT II	22308-34920	23213-37081

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1632	NON-TECHNICAL TISSUE ASSISTANT/AUTOPSY ASSISTANT I/AUTOPSY AND NON-TECHNICAL TISSUE	15540-32460	15540-34638
1633	CHIEF CYTOTECHNOLOGIST	32628-54000	32628-55584
1634	ASSISTANT CHIEF CYTOTECHNOLOGIST	33696-54900	33696-54900
1635	CYTOTECHNOLOGIST III	29628-59364	29628-61319
1636	CYTOTECHNOLOGIST II/SENIOR CYTOTECHNOLOGIST	29496-53796	29496-56163
1637	CYTOTECHNOLOGIST I/CYTOTECHNOLOGIST	29628-49008	29628-51769
1638	CERTIFIED ORTHOTIST	30612-51396	30612-51396
1639	CYTOPATHOLOGY PROGRAM DIRECTOR	45108-73728	45108-73728
1640	TRANSPLANT TECHNOLOGIST II	32628-53844	32628-55846
1641	TRANSPLANT TECHNOLOGIST I	28488-45108	28488-46855
1642	CLINICAL TECHNOLOGIST II	26904-54900	26904-54900
1643	CLINICAL TECHNOLOGIST I	24456-49752	24456-49752
1644	CHIEF HISTOANATOMY TECHNICIAN	24096-37788	24988-39915
1645	TECHNICAL DIRECTOR/CHIEF HISTOLOGY LABORATORY	31632-56712	31632-56712
1646	CHIEF HISTOLOGY TECHNICIAN/HISTOLOGY TECHNICIAN IV	25812-53844	25812-55846
1647	ASSISTANT CHIEF HISTOLOGY TECHNICIAN/ ASSISTANT CHIEF HISTOLOGY LABORATORY	26904-43668	26904-43668
1648	HISTOLOGY TECHNICIAN III/SENIOR HISTOLOGY TECHNICIAN	24456-44784	24456-46855
1649	HISTOLOGY TECHNICIAN II/HISTOLOGY TECHNICIAN	20748-37164	20748-37164
1650	HISTOLOGY TECHNICIAN I	19116-34728	19116-38724
1651	HISTOLOGY INSTRUMENTATION TECHNICIAN	14784-22944	14784-22944
1652	TRANSPLANT TECHNOLOGIST III	35940-54900	35940-54900

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1653	NEUROSONOLOGY TECHNICIAN	22248-33696	22248-33696
1654	HISTOCOMPATIBILITY TECHNOLOGIST III	34128-66792	34128-66792
1655	HISTOCOMPATIBILITY TECHNOLOGIST II	31212-60552	31212-60552
1656	HISTOCOMPATIBILITY TECHNOLOGIST/ TECHNOLOGIST I	24456-54900	24456-54900
1657	HISTOCOMPATIBILITY TECHNICIAN	21528-35940	21528-37081
1658	NEUROSONOLOGY TECHNOLOGIST I	24456-37164	24456-37164
1659	NEUROSONOLOGY TECHNOLOGIST II	26904-40932	26904-40932
1660	ORTHOTIC/PROSTHETIC TECHNICIAN	19608-35940	19608-35940
1661	PATHOLOGIST'S ASSISTANT	39204-58200	39204-68208
1662	CHIEF MEDICAL TECHNOLOGIST-CYTOGENETICS	39612-64668	39612-64668
1663	ASSISTANT CHIEF MEDICAL TECHNOLOGIST-CYTOGENETICS	35940-58596	35940-58596
1664	ORTHOPEDIC ASSISTANT	26904-40932	26904-40932
1665	CHIEF CYTOGENETIC TECHNOLOGIST	38364-59628	38364-59628
1666	CHIEF CARDIOPULMONARY/PULMONARY TECHNOLOGIST	30612-49752	44800-73100
1667	ASSISTANT CHIEF PULMONARY TECHNOLOGIST	28704-47400	28704-47400
1668	CARDIOPULMONARY TECHNOLOGIST III	26136-48396	26136-48396
1669	CARDIOPULMONARY/PULMONARY TECHNOLOGIST II	23700-38364	23700-39915
1670	CARDIOPULMONARY/PULMONARY TECHNOLOGIST I	20400-34920	20400-34920
1671	CARDIOPULMONARY/PULMONARY TECHNICIAN III	17976-28704	17976-37081
1672	CARDIOPULMONARY/PULMONARY TECHNICIAN II	16056-25236	16056-25236
1673	CARDIOPULMONARY/PULMONARY TECHNICIAN I	14784-22944	14784-22944
1674	TISSUE BANK COORDINATOR	34164-53844	34961-55846
1675	TISSUE BANK TECHNICIAN	22308-34920	23213-37081

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1676	ECHOCARDIOGRAPH TECHNICIAN III/SONOGRAPHY LABORATORY COORDINATOR	19104-40332	19104-55700
1677	DIAGNOSTIC CARDIAC SONOGRAPHER	32112-50592	33734-53885
1678	ECHOCARDIOGRAPH TECHNICIAN I/CARDIAC SONOGRAPHER	17004-33384	17004-49500
1679	DIRECTOR OF THE CYTOGENETIC LABORATORY	40932-69060	40932-69060
1680	ELECTROCARDIOGRAPH TECHNICIAN II/LABORATORY COORDINATOR	17004-27792	17004-29067
1681	ELECTROCARDIOGRAPH TECHNICIAN I/TECHNOLOGIST	17076-50700	17076-50700
1682	ELECTRONEURODIAGNOSTIC TECHNOLOGIST III/CHIEF TECHNOLOGIST	26064-53844	26064-55846
1683	ELECTRONEURODIAGNOSTIC TECHNOLOGIST II	22248-44784	22248-46855
1684	ELECTRONEURODIAGNOSTIC TECHNOLOGIST I	19608-29628	19608-29628
1685	ELECTRONEURODIAGNOSTIC TECHNICIAN	17436-26064	17436-26064
1686	CYTOGENETIC TECHNOLOGIST III	31140-55932	31140-55932
1687	CYTOGENETIC TECHNOLOGIST/II	27792-50784	27792-50784
1688	CYTOGENETIC TECHNOLOGIST I	24096-46140	24096-46140
1689	ORTHOPEDIC TECHNOLOGIST	16500-26904	16500-26904
1690	CYTOGENETIC TECHNICIAN	19608-35940	19608-35940
1693	CARDIOLOGY TECHNOLOGIST II	20868-34248	20868-34248
1695	SENIOR ORTHOTIC/PROSTHETIC TECHNICIAN	26904-40932	26904-40932
1696	ANCILLARY SERVICE TECHNICIAN II	22692-33432	24060-36084
1697	ANCILLARY SERVICE TECHNICIAN I	20748-30516	21996-32988
1698	TECHNICAL SERVICES COORDINATOR	35940-54900	35940-54900
1699	CARDIOVASCULAR TECHNOLOGIST	26136-41040	27007-43141



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
17-	MEDICAL SERVICES TITLES		
1701	EDUCATION COORDINATOR - HISTOTECHNOLOGY	35940-58596	35940-58596
1702	PROGRAM DIRECTOR - HISTOPATHOLOGY	45108-73728	45108-73728
1703	ASSISTANT TECHNICAL DIRECTOR, HEART STATION	34164-53844	34961-55846
1704	NON-INVASIVE SUPERVISOR	33696-55812	33696-55812
1705	COORDINATOR, ANESTHESIOLOGY SERVICE	33900-50256	35484-53904
1706	MANAGER, OCCUPATIONAL HEALTH SERVICES	49644-78588	49644-78718
1707	PROVIDER RELATIONS REPRESENTATIVE	29628-45108	29628-45108
1708	OPHTHALMIC CLINIC MANAGER	35940-60552	35940-60552
1709	BLOOD & MARROW TRANSPLANTATION SPECIALIST	22800-36804	22800-36804
1710	ORTHOPTIST	31632-53496	31632-56226
1712	DIRECTOR, PROVIDER RELATIONS	43500-71004	43500-71004
1713	MEDICAL SCULPTOR	28704-48168	28704-48168
1715	TRANSPLANTATION/TRANSPLANT COORDINATOR	30612-58596	30612-58596
1716	PLASTINATION LAB TECHNICIAN	26904-40932	26904-40932
1717	TRANSCRIPTIONIST	16752-26052	15562-24858
1718	RESEARCH OPHTHALMIC TECHNICIAN	30612-51396	30612-51396
1720	OTORHINOLARYNGOLOGY TECHNICIAN III	19032-31632	19032-31632
1721	OTORHINOLARYNGOLOGY/OTOLARYNOLOGY TECHNICIAN II	16956-27792	16956-27792
1722	OTORHINOLARYNGOLOGY/OTOLARYNOLOGY TECHNICIAN I	15180-24456	15180-24456
1724	CLINICAL FACILITATOR	29796-48396	29796-48396
1725	VASCULAR LABORATORY DIRECTOR	35940-60552	35940-60552

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1726	VASCULAR TECHNOLOGIST II	26904-45108	26904-45108
1727	VASCULAR TECHNOLOGIST I	22944-38364	22944-38364
1728	VASCULAR TECHNICIAN II	20232-33696	20232-33696
1729	VASCULAR TECHNICIAN I	18492-30612	18492-30612
1737	ASSISTANT DIRECTOR, INSTRUMENT MANAGEMENT	37164-60552	37164-60552
1739	STERILE PROCESSING SUPERVISOR/COORDINATOR	18708-38364	18708-38364
1740	STERILE PROCESSING TECHNICIAN/III	17076-29628	17076-29628
1742	STERILE PROCESSING TECHNICIAN I	15816-24588	15871-25353
1743	IMAGING LABORATORIES SUPERVISOR	30612-51396	30612-51396
1745	PHYSICIAN RELATIONS PROGRAM MANAGER	38364-70320	38364-70320
1747	TECHNOLOGIST I POSITRON EMISSION TOMOGRAPHY	27792-46620	27792-46620
1748	EXTRA-CORPOREAL TECHNICIAN III	25236-40932	25236-40932
1749	EXTRA-CORPOREAL TECHNICIAN II	22944-37164	22944-37164
1751	PHYSICIAN REFERRAL SPECIALIST/PHYSICIAN RELATIONS REPRESENTATIVE	20868-56748	20868-56748
1753	PHYSICIAN'S ASSISTANT III	49752-81396	49752-81396
1754	PHYSICIAN ASSISTANT II/PHYSICIAN ASSISTANT COORDINATOR	45108-86940	45108-86940
1755	PHYSICIAN ASSISTANT	39204-73728	39204-74333
1756	ANESTHESIA TECHNICIAN SUPERVISOR/TECHNICIAN III	18708-37164	18708-37164
1757	SENIOR/ANESTHESIA TECHNICIAN/II	17820-40932	17820-40932
1758	ANESTHESIA TECHNICIAN/I	15180-28704	15180-28704
1759	DIALYSIS TECHNICIAN II	19716-30828	20399-32585
1760	DIALYSIS TECHNICIAN I	17820-27792	18196-29067
1761	OPHTHALMIC TECHNOLOGIST II	26388-45108	26388-45108

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1762	OPHTHALMIC TECHNOLOGIST I	23700-37152	24937-39834
1763	OPHTHALMIC TECHNICIAN	19608-40932	19608-40932
1764	OPHTHALMIC ASSISTANT	19608-32628	19608-32628
1765	OPHTHALMIC TECHNICIAN II	26904-45108	26904-45108
1766	HEALTH CARE ASSISTANT	14784-24216	17544-26304
1769	PEDIATRIC CARDIOLOGY TECHNICIAN	24096-37776	24988-39915
1772	CHIEF NEUROPHYSIOLOGY TECHNOLOGIST	32628-53844	32628-55846
1773	ELECTROENCEPHALOGRAPH/NEUROPHYSIOLOGY TECHNOLOGIST	26904-44784	26904-46855
1774	ELECTROENCEPHALOGRAPH/NEUROPHYSIOLOGY TECHNICIAN II	17436-41040	17436-43141
1775	ELECTROENCEPHALOGRAPH/NEUROPHYSIOLOGY TECHNICIAN I	15612-37788	15612-39915
1780	PATIENT ACCOUNTS RESEARCHER	18444-28752	17254-27562
1781	INFECTION CONTROL PRACTITIONER SUPERVISOR/ SENIOR INFECTION CONTROL PRACTITIONER	33696-70332	33696-70332
1782	INFUSION THERAPY TECHNICIAN II	17976-28704	17976-28704
1783	INFUSION THERAPY TECHNICIAN I	16956-26904	16956-26904
1784	OPTICIAN	19716-33696	19716-33696
1785	INFECTION CONTROL PRACTITIONER	31632-51396	31632-56400
1786	COORDINATOR, LONG TERM BREAST EVALUATION CLINIC	35940-58596	35940-58596
1787	ASSISTANT DIRECTOR, MATERIALS MANAGEMENT	44472-70332	44016-70312
1788	ASSOCIATE DIRECTOR, CENTRAL SERVICES	39612-64668	39612-64668
1789	INFECTION CONTROL PRACTITIONER II	35976-56748	35366-53496
1790	ASSISTANT DIRECTOR, SUPPLY/PROCESSING/ DISTRIBUTION/CENTRAL SERVICES	25236-60552	25236-60552

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1791	SUPERVISOR I, SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES SUPERVISOR	18492-38364	18492-38364
1792	SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES TECHNICIAN III	14376-29628	14352-29628
1793	SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES TECHNICIAN II	13620-26064	12060-26064
1794	SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES TECHNICIAN I	12612-23700	12391-23700
1799	MEDICAL STAFF ASSISTANT I/MEDICAL ASSISTANT	16056-26028	16056-28224
18-	DENTAL TITLES		
1809	ANAPLASTOLOGIST	29628-48168	29628-48168
1810	BILLING COORDINATOR	22944-37776	22944-37776
1812	DENTAL HYGIENIST	22692-54900	22692-54900
1813	PROSTHODONTIC LAB TECHNICIAN	26100-58596	26100-58596
1814	MAXILLOFACIAL/IMPLANT PROSTHETIC TECHNICIAN III	26904-48168	26904-48168
1815	MAXILLOFACIAL PROSTHETIC TECHNICIAN II/ PROSTHODONTIC LAB TECHNICIAN	22944-54900	22944-54900
1816	MAXILLOFACIAL PROSTHETIC TECHNICIAN I/ MAXILLOFACIAL PROSTHETIC TECHNICIAN	24456-54900	24456-54900
1817	DENTAL SURGERY ASSISTANT	17436-28704	17436-28704
1818	DENTAL CERAMIST TECHNICIAN	25812-51396	25812-51396
1819	DENTAL TECHNICIAN SUPERVISOR	26064-43668	26064-43668
1820	DENTAL TECHNICIAN IV	22248-37164	22248-39756
1821	DENTAL TECHNICIAN III	18492-30812	18492-32988
1822	DENTAL TECHNICIAN II	16056-28704	16056-30396
1823	DENTAL TECHNICIAN I	14376-22944	14376-24708
1824	DENTAL LABORATORY MANAGER	34812-58596	34812-58596

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1825	DENTAL HYGIENE PATIENT COORDINATOR	20232-33696	20232-33696
1827	RESEARCH DENTAL ASSISTANT	16956-27792	16956-27792
1830	SUPERVISOR, DENTAL PATIENT MANAGEMENT SYSTEM	22944-38364	22944-38364
1831	ASSISTANT SUPERVISOR, DENTAL PATIENT MANAGEMENT SYSTEM	20232-33696	20232-33696
1832	DENTAL PATIENT COORDINATOR	16056-26064	16056-26064
1834	DSRDP CLINIC COORDINATOR	21528-35940	21528-35940
1837	DENTAL ASSISTANT SUPERVISOR	19608-37164	19608-37164
1838	DENTAL ASSISTANT SPECIALIST	16500-33696	16500-33696
1840	DENTAL ASSISTANT III	19608-29628	19608-29628
1841	DENTAL ASSISTANT II	15612-32628	15612-32628
1842	DENTAL ASSISTANT I	13620-28704	13620-28704
1848	SUPERVISOR, CLINIC REGISTRATION	22692-33432	24060-36084
1853	DENTAL DISPENSARY ASSISTANT II	15612-25236	15612-26304
1854	DENTAL DISPENSARY ASSISTANT I	13620-21528	13620-23376
1860	DENTAL SALES COORDINATOR/STORE MANAGER/DENTAL INSTRUMENT LEASING COORDINATOR	20868-34812	20868-36000
1862	ASSOCIATE DIRECTOR, SURGERY ADMINISTRATION	48900-79896	48900-79896
1863	ADMINISTRATIVE DIRECTOR, PATIENT ACCESS SERVICES	65496-107304	65496-107304
1870	DENTAL RESEARCH COORDINATOR	17976-29628	17976-29628
1871	OPERATIONS MANAGER	33696-54900	33696-54900
1872	ASSISTANT DIRECTOR, CANCER PREVENTION AND DETECTION	46620-76200	46620-76200
1873	ASSISTANT DIRECTOR FOR CLINICAL RESEARCH	48168-78768	48168-78768
1874	EVENING/WEEKEND ADMINISTRATOR	37164-60552	37164-60552

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1875	ADMINISTRATIVE DIRECTOR, OPERATING ROOM	49752-81396	49752-81396
1876	CARE CENTER ADMINISTRATIVE DIRECTOR	65496-107304	65496-107304
1878	ASSISTANT DIRECTOR, OPERATING ROOM ADMINISTRATIVE SERVICES	37164-60552	37164-60552
1880	LOBBY ATTENDANT LEADER	14004-21528	14004-21528
1881	SUPERVISOR, OPERATING ROOM	23700-38364	23700-38364
1882	SENIOR OPERATING ROOM TECHNICIAN	18492-29628	18492-29628
1883	OPERATING ROOM TECHNICIAN	16500-26064	16500-26064
1884	HISTOCOMPATIBILITY SPECIALIST	29628-45108	29628-45108
1885	ORTHOTIC/PROSTHETIC TECHNICIAN III	32628-49752	32628-49752
1886	ORTHOTIC/PROSTHETIC TECHNICIAN II	26904-40932	26904-40932
1887	TRANSPLANT TECHNOLOGIST IV	40932-62580	40932-62580
1888	INFORMATICS ADMINISTRATIVE DIRECTOR	57096-93396	57096-93396
1889	INFORMATICS MANAGER	49800-81396	49800-81396
1890	RURAL PRACTICE MANAGEMENT	44472-70332	44016-70312
1891	ADMINISTRATIVE DIRECTOR, PROTOCOL RESEARCH OPERATIONS	56004-91596	56004-91596
1892	PROTOCOL RESEARCH COORDINATOR	31704-51504	31704-51504
1896	ASSISTANT DIRECTOR OF OUTPATIENT THERAPY SERVICES	48168-73728	48168-73728
1897	CLINICAL LABORATORY MANAGER	38364-59628	38364-59628
1898	MANAGER, HOSPITAL FINANCIAL MANAGEMENT	49644-78588	49279-78718
19-	MEDICAL ADMINISTRATIVE-SUPPORT TITLES		
1900	FINANCIAL COUNSELOR	22800-38304	22800-38304
1901	CLINIC MANAGER/CLINIC STAFF ASSOCIATE	32508-58596	32508-62052

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1902	ASSISTANT CLINIC ADMINISTRATOR	29628-49752	29628-49752
1903	NURSE RECRUITER/RECRUITMENT AND RETENTION SPECIALIST	26592-45864	26592-46152
1904	CLAIMS ADMINISTRATOR	35976-56748	35366-56493
1905	ASSISTANT DIRECTOR OF HOSPITAL ADMISSIONS/ ADMITTING SERVICES	33696-70332	33696-70332
1906	ASSOCIATE DIRECTOR, PATIENT ACCOUNTING SERVICES	45108-73728	45108-73728
1907	DIRECTOR, PATIENT ACCOUNTING SERVICE	56004-91596	56004-91596
1908	ASSISTANT DIRECTOR, HOSPITAL PATIENT FINANCIAL SERVICES	44472-70332	44016-70312
1909	ASSISTANT DIRECTOR, PATIENT CARE COORDINATORS /LANGUAGE ASSISTANCE PROGRAM	32628-53100	32628-53100
1910	CANCER PREVENTION PROJECT SPECIALIST IV	34812-56712	34812-56712
1911	CANCER PREVENTION PROJECT SPECIALIST III	28704-46620	28704-46620
1912	CANCER PREVENTION PROJECT SPECIALIST II	25236-40932	25236-40932
1913	DIRECTOR, PATIENT ACCOUNTING SERVICES	20868-91596	20868-91596
1914	BEHAVIORAL RESEARCH FIELD COORDINATOR	26064-42300	26064-42300
1915	CLINICAL CANCER DETECTION SPECIALIST	40932-66792	40932-66792
1916	INSURANCE AUTHORIZATION SPECIALIST	19896-32100	19896-32100
1917	COMMUNITY REPRESENTATIVE, BLOOD DONOR SERVICES	26064-46332	26064-46332
1918	HOSPITAL REPRESENTATIVE, BLOOD DONOR SERVICES	19032-30612	19032-30612
1919	REIMBURSEMENT ANALYST	40932-67932	40932-67932
1920	ASSISTANT DIRECTOR, UNIT MANAGEMENT/COORDINATION	27792-60552	27792-60552
1921	CLINIC/STAFF ASSISTANT IV/SERVICE REPRESENTATIVE IV/ADMINISTRATIVE COORDINATOR	20232-45108	19723-45108

The University of Texas System Administration  
1998-99 System-Wide Classified Pay Plan

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1922	CLINIC SERVICE REPRESENTATIVE III/CLINIC STAFF ASSISTANT III	19032-37164	18291-37164
1923	CLINIC SERVICE REPRESENTATIVE II/CLINIC STAFF ASSISTANT II	16956-31632	16326-31632
1924	CLINIC SERVICE REPRESENTATIVE I/CLINIC STAFF ASSISTANT I	15612-27792	15612-27792
1925	OPHTHALMOLOGY CLINIC MANAGER/CREDENTIALING INFORMATION SERVICES	39936-63084	39403-62942
1928	MSRDP SUPERVISOR III	28704-48168	28704-48168
1929	MSRDP SUPERVISOR II	26064-43668	26064-43668
1930	MSRDP SUPERVISOR I	23700-39612	23700-39612
1931	MANAGED CARE/REIMBURSEMENT SPECIALIST	31104-50580	31104-50580
1932	PERIOPERATIVE SUPPORT ASSISTANT	20232-32628	20232-32628
1935	UNIT CLERK/COORDINATOR III	19476-30444	18291-29219
1936	UNIT CLERK II	16536-27276	16536-27276
1937	UNIT CLERK/COORDINATOR I	16044-24924	14852-23725
1938	OUT-PATIENT SERVICES SUPERVISOR	24432-52272	23616-52272
1939	OUT-PATIENT CLINIC CLERK III	17436-28248	17436-28248
1940	OUT-PATIENT CLINIC CLERK II	16056-26064	16056-26064
1941	OUT-PATIENT CLINIC CLERK I	14376-22944	14376-22944
1942	MANAGER, BILLING OPERATIONS	29496-62580	29496-62580
1943	SECTION COORDINATOR	22692-33432	24060-36084
1944	OUT-PATIENT SERVICES ASSOCIATE	19488-30408	18291-29219
1945	PATIENT CARE COORDINATOR II	18492-56748	18492-56748
1946	PATIENT CARE COORDINATOR I/PATIENT SERVICES COORDINATOR	20232-38304	20232-38304



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1947	PATIENT ADVOCATE II/RESEARCH INTERMEDIARY	29496-59004	29496-59004
1948	MANAGER, PATIENT AND COMMUNITY RELATIONS	39024-57936	40848-62052
1949	SENIOR PATIENT RELATIONS CLERK	20748-30516	21996-32988
1950	PATIENT RELATIONS CLERK	18492-28080	18492-30396
1951	REGISTRATION INTERVIEWER II	20232-32628	20232-32628
1952	REGISTRATION INTERVIEWER I	18492-29628	18492-29628
1953	REIMBURSEMENT SPECIALIST III	24432-50580	23616-50580
1954	REIMBURSEMENT OPERATIONS II	22368-35016	21525-35016
1955	REIMBURSEMENT OPERATIONS I	20748-42036	20748-43300
1958	ASSISTANT DIRECTOR, VOLUNTEER SERVICES	38364-62580	38364-62580
1959	VOLUNTEER COORDINATOR II	26760-43668	26760-46896
1960	VOLUNTEER COORDINATOR I	22368-38364	21525-38364
1961	ASSISTANT VOLUNTEER COORDINATOR	20868-33696	20868-33696
1962	ASSISTANT DIRECTOR, FINANCIAL SCREENING	49644-78588	49279-78718
1963	CLINICAL REFERRAL SPECIALIST	31632-51396	31632-51396
1964	CLINICAL INVESTIGATION TECHNICIAN	17436-27792	17436-27792
1965	TEAM LEADER/SENIOR/PATIENT SERVICES REPRESENTATIVE/PATIENT ACCOUNTS LIAISON	21192-38304	21192-38304
1966	PATIENT SERVICE/RELATIONS REPRESENTATIVE	17976-35016	17976-35016
1967	SENIOR MANAGER OF PATIENT ACCOUNTS	39936-63084	39403-62942
1968	SUPERVISOR/MANAGER OF PATIENT ACCOUNTS	25812-51204	25812-51204
1969	PATIENT CARE ASSISTANT	17904-28800	17904-28800
1970	RECEIVABLES AND COLLECTIONS COORDINATOR	20232-44280	20232-44280
1971	CLINICAL DEPARTMENT RELATIONS SPECIALIST	29628-45108	29628-45108

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1972	BILLING CLERK SUPERVISOR/SPECIALIST/SENIOR PATIENT ACCOUNTS BILLING REPRESENTATIVE/ANALYST	20232-42300	20232-42300
1974	BILLING CLERK II/PATIENT ACCOUNTS BILLING REPRESENTATIVE II/SENIOR BILLING TECHNICIAN/CLERK	16056-42036	16056-42036
1975	BILLING CLERK I/BILLING TECHNICIAN/PATIENT ACCOUNTS BILLING REPRESENTATIVE I	14376-35016	14376-35016
1976	CLINICAL DEPARTMENT RELATIONS ASSISTANT	24456-37164	24456-37164
1977	COLLECTIONS CLERK	18492-30612	18492-30612
1978	MEDICAL STAFF COORDINATOR	25008-51204	25008-51204
1979	MEDICAL OFFICE ASSISTANT	18492-27792	18492-27792
1980	ADMITTING/ADMISSIONS COORDINATOR II/ INTERNATIONAL PATIENT ASSISTANT	24456-55812	24456-55812
1981	ADMITTING COORDINATOR I	22368-35016	21525-34384
1982	SURGICAL INDEXING SUPERVISOR	37164-60552	37164-60552
1983	COORDINATOR, SURGERY SCHEDULE/SURGERY SCHEDULER II	20868-33696	20868-33696
1984	SURGERY SCHEDULER/I	19608-31632	19608-31632
1985	SENIOR PAYMENT RESEARCHER	20628-32244	19723-31505
1986	PAYMENT RESEARCHER	18444-28752	17265-27562
1988	LOBBY ATTENDANT	12948-19608	12948-19608
1991	COURIER I	12600-19032	12600-19032
1993	SENIOR PAYMENT RESEARCHER/PAYMENT INVESTIGATOR	20616-32268	20616-32268
1994	INSURANCE/COLLECTIONS ANALYST/SPECIALIST/ PATIENT ACCOUNTS' INSURANCE REP I	19032-33696	19032-33696
1995	CUSTOMER SERVICE REPRESENTATIVE	17436-32628	17436-55584
1997	SENIOR CLAIMS EXAMINER/SENIOR PATIENT ACCOUNTS INSURANCE REPRESENTATIVE	23700-38364	23700-38364

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1998	CLAIMS EXAMINER/PATIENT ACCOUNTS INSURANCE REPRESENTATIVE	20232-32628	20232-32628
1999	CLINICAL INVESTIGATION TECHNICIAN SUPERVISOR	19032-30612	19032-30612
2000	INTERNATIONAL/PATIENT LIAISON	27792-45108	27792-45108
2001	PATIENT ADVOCATE I	28704-46620	28704-46620
2002	ASSISTANT DIRECTOR, REGISTRATION AND FINANCIAL EVALUATION	37164-60552	37164-60552
2003	COORDINATOR, PATIENT REPRESENTATIVES/RELATIONS	22944-48168	22944-48168
2004	ASSISTANT DIRECTOR, PATIENT ADVOCACY	45108-73728	45108-73728
2005	MEDICAL TECHNOLOGY PROGRAM INSTRUCTOR	33696-54900	33696-54900
2006	RECEPTION SERVICES MANAGER	37200-60600	37200-60600
2007	MANAGER, CANCER INFORMATION SERVICES	42300-69060	42300-69060
2008	PRODUCT COORDINATOR	24456-37164	24456-37164
2009	BILLING COORDINATOR/SPECIAL ACCOUNTS LIAISON	28704-46620	28704-46620
2010	INSURANCE/COLLECTIONS ANALYST TRAINEE	20868-31632	20868-31632
2011	CHART DOCUMENTATION SPECIALIST	32628-49752	32628-49752
2012	DEPARTMENT REIMBURSEMENT ASSISTANT	29796-48396	29796-48396
2013	CREDENTIALING COORDINATOR	29796-48396	29796-48396
2015	MANAGER, GRADUATE MEDICAL EDUCATION	32628-53100	32628-53100
2016	COORDINATOR OF OUTPATIENT MINISTRY	37164-60552	37164-60552
2019	DEPUTY DIVISION ADMINISTRATOR	56712-92880	56712-92880
2020	MSRDP MANAGER I	33696-56712	33696-56712
2021	MSRDP MANAGER II/ADMINISTRATIVE SERVICES	38364-64668	38364-64668
2022	ADMINISTRATIVE DIRECTOR, PATIENT ACCESS SERVICES	65496-107292	65496-107292
2023	PRS BENEFITS MANAGER	42300-69060	42300-69060

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
2024	BUSINESS MANAGER, DEPT OF OB/GYN	49644-78588	49279-78718
2025	MANAGER, REIMBURSEMENT OPERATIONS III	39024-57936	39024-62052
2026	MANAGER, REIMBURSEMENT OPERATIONS II/PRIMARY CARE OUTPATIENT CLINIC	33900-70332	33900-70332
2027	MANAGER, REIMBURSEMENT OPERATIONS I	29496-43644	29496-46896
2028	PATIENT ACCOUNTS ANALYST	24204-39204	24204-39204
2033	BUSINESS SERVICES COORDINATOR	31704-51504	31704-51504
2035	BUSINESS MANAGER, ORTHOPEDICS AND REHABILITATION	44472-70332	44016-71312
2036	BUSINESS MANAGER, PATHOLOGY PATIENT SERVICES	39936-63084	39403-62942
2040	TRANSPORTATION SERVICES REPRESENTATIVE	17904-28800	17904-28800
2050	SENIOR PRACTICE MANAGER	44472-70332	44016-70332
2051	PRACTICE MANAGER II	35976-56748	35366-56493
2052	PRACTICE MANAGER I	32508-51204	31833-50851
2053	SENIOR PRACTICE COORDINATOR	38832-61308	41390-66116
2054	PRACTICE COORDINATOR	32616-51372	35564-56810
2068	BUSINESS MANAGER, HOME HEALTH AGENCY	49644-78588	49279-78718
2069	BRANCH MANAGER, HOME HEALTH	44472-70332	44016-70312
2070	PROGRAM MANAGER, HOSPICE SERVICES	44472-70332	44016-70312
2071	PROGRAM MANAGER, PRIVATE DUTY SERVICES	44472-70332	44016-70312
2072	PROGRAM MANAGER, HOME MEDICAL EQUIPMENT AND SERVICES	49644-78588	49279-78718
2073	PROGRAM MANAGER, HOME INFUSION THERAPY	49644-78588	49279-78718
2074	PROGRAM MANAGER, HOME HEALTH SERVICES	49644-78588	49279-78718
2076	THERAPY COORDINATOR, HOME HEALTH SERVICES	41568-65676	42303-67575

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
2077	SERVICE COORDINATOR PRIVATE DUTY SERVICES	39936-63084	39403-62942
2078	SERVICE COORDINATOR, HOME INFUSION THERAPY	39936-63084	39403-62942
2080	DURABLE MEDICAL EQUIPMENT TECHNICIAN	15996-24876	17150-27395
2085	COORDINATOR, THIRD PARTY AUDIT	34776-55548	35366-56493
2086	NURSE AUDITOR	31308-50004	31833-50851
3-	STUDENT PROGRAM TITLES		
30-	STUDENT ADVISORY TITLES		
3019	ASSISTANT TO THE TECH/PREP DIRECTOR	24996-37236	24996-37236
3020	ASSISTANT TO EXECUTIVE DIRECTOR ACADEMIC SERVICES	23700-32628	23700-32628
3021	ASSISTANT DEAN, GRADUATE STUDIES & SPONSORED PROGRAMS	31632-49752	31632-49752
3025	DIRECTOR, STUDENT RECRUITMENT AND ORIENTATION	28704-39612	28704-53904
3026	COORDINATOR, FACILITIES	(ADDITION)	22788-35736
3027	STUDENT ACTIVITIES COORDINATOR	24996-37236	24996-37236
3028	COORDINATOR, SPECIAL EVENTS	23136-36300	23136-36300
3029	DIRECTOR, STUDENT HEALTH SERVICES	35940-54900	35940-54900
3030	ASSISTANT DIRECTOR OF HEALTH SERVICES	30612-48168	30612-48168
3031	COORDINATOR ALUMNI AFFAIRS	19608-50256	19608-50256
3032	COORDINATOR, ADMISSIONS AND ALUMNI AFFAIRS	29496-43644	30876-46896
3033	COORDINATOR, HEALTH SERVICES	24324-39612	24324-39612
3034	COORDINATOR OF SPECIAL SERVICES	30612-42300	30612-42300
3035	COORDINATOR, EDUCATIONAL RECRUITMENT	29460-46332	28734-45899
3036	COORDINATOR, STUDENT JUDICIAL AFFAIRS	25236-34812	25236-34812

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3037	COORDINATOR, NEW STUDENT RELATIONS	(ADDITION)	25692-40380
3038	TEACHER CERTIFICATION EVALUATOR	19032-32628	19032-35940
3039	STUDENT AFFAIRS ADMINISTRATOR	24624-37764	26784-42000
3040	ASSISTANT DIRECTOR/MANAGER, FINANCIAL AID	22944-56748	22944-56748
3042	MANAGER, LEARNING ASSISTANCE CENTER	(ADDITION)	24324-38196
3043	COORDINATOR, LOAN PROGRAMS	(ADDITION)	23904-37524
3044	STUDENT FINANCIAL AID OFFICER IV	35028-50988	35028-50988
3045	STUDENT FINANCIAL AID OFFICER III	26064-44988	26064-46896
3046	SENIOR FINANCIAL AID OFFICER	22248-42036	22248-42036
3047	FINANCIAL AID OFFICER	19608-35940	19608-36408
3048	WORKSTUDY COORDINATOR	17976-24456	17976-24456
3049	STUDENT DEVELOPMENT SPECIALIST IV	28884-43668	28884-43668
3050	STUDENT DEVELOPMENT SPECIALIST III	23700-40932	23700-40932
3051	STUDENT DEVELOPMENT SPECIALIST II	19608-37164	19608-37164
3052	STUDENT DEVELOPMENT SPECIALIST I	17604-33696	17604-33696
3053	COORDINATOR, SCHOLARSHIP	24756-38892	24756-38892
3054	FINANCIAL AID SUPERVISOR	(ADDITION)	24756-38892
3055	STUDENT FINANCIAL AID ASSISTANT II	19200-28824	19200-28824
3056	STUDENT FINANCIAL AID ASSISTANT I	16740-25488	16740-25488
3057	LEARNING INSTRUCTIONAL SPECIALIST	(ADDITION)	22788-35736
3060	ASSISTANT DIRECTOR, INTERNATIONAL AFFAIRS	27084-42312	28260-43008
3061	FINANCIAL AID INFORMATION SYSTEMS ANALYST	(ADDITION)	20736-32448
3062	FOREIGN STUDENT ADVISOR	20232-33360	20232-36000

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3063	FINANCIAL AID SPECIALIST	(ADDITION)	15912-24744
3064	PROGRAM SPECIALIST III	25404-35148	25404-35568
3065	PROGRAM SPECIALIST II	19608-29424	19608-30816
3066	PROGRAM SPECIALIST I	16500-27792	16500-27880
3067	RESIDENCE HALLS COORDINATOR II/RESIDENCE HALLS/HOUSING COORDINATOR II	19032-32664	19032-42000
3068	HOUSING COORDINATOR I	17436-28104	17436-28104
3070	HEAD RESIDENT III	18108-24732	19272-29400
3071	HEAD RESIDENT II	15348-23700	15348-23700
3072	HEAD RESIDENT I	15180-20232	15180-20232
3074	RESIDENT ASSISTANT/MANAGER	10704-27792	10704-27792
3075	PEER ADVISOR II	12276-17196	12276-17196
3076	PEER ADVISOR I	11076-15816	11076-15816
3080	NIGHT SUPERVISOR, UNIVERSITY RESIDENCE HALLS	14916-19524	14916-19524
3085	ACADEMIC ADVISOR III	35028-50232	35028-51552
3086	ACADEMIC ADVISOR II	29820-43488	24456-43488
3087	ACADEMIC ADVISOR	19836-35988	19836-38413
31-	TESTING AND COUNSELING TITLES		
3102	TUTOR	15180-20232	15180-20232
3103	TUTOR II	16956-22944	16956-22944
3104	MOBILE SCREENING COORDINATOR	26700-42396	26700-42396
3106	EVALUATION SPECIALIST II	28704-39612	28704-39612
3107	EVALUATION/MEASUREMENT SPECIALIST I	26904-40932	26904-40932
3108	TESTING SPECIALIST	19608-34680	19608-34680

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3110	COORDINATOR, CAREER SERVICES	26064-35940	26064-35940
3111	CAREER COUNSELOR II	28272-41232	28272-41232
3112	CAREER COUNSELOR I	26208-39672	26208-39672
3120	PSYCHOLOGIST IV	32628-57744	32628-67200
3121	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE III	28704-50256	28704-56004
3122	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE II	25236-51204	25236-51204
3123	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE I	22248-38124	22248-41052
3124	PSYCHOLOGICAL ASSISTANT	19608-29628	19608-29628
3125	COUNSELING SPECIALIST IV	23700-56748	23700-56748
3126	COUNSELING SPECIALIST III	22248-48168	22248-48168
3127	COUNSELING SPECIALIST II	20868-51204	20868-51204
3128	COUNSELING SPECIALIST I	16500-46332	16500-46332
3130	ASSISTANT DIRECTOR, LAC	24324-39612	24324-39612
3131	LEARNING SPECIALIST IV	33912-49056	33912-49056
3132	LEARNING SPECIALIST III	24456-41136	30696-44808
3133	LEARNING SPECIALIST II	21528-38364	21528-38364
3134	LEARNING SPECIALIST I	19032-34812	19032-34812
3137	PLACEMENT SPECIALIST	23700-40932	23700-40932
3138	STUDENT PLACEMENT SPECIALIST	19608-37164	19608-37164
3149	STUDENT SUPPORT SERVICES PROGRAM DIRECTOR	(ADDITION)	25212-39612
3150	COMPUTER LABORATORIES SUPERVISOR	20268-31704	20268-31704
3157	ASSISTANT DIRECTOR, INSTITUTIONAL RESEARCH AND PLANNING	32628-45108	32628-45108
3160	COORDINATOR OF TESTING PROGRAMS	22944-39612	22944-39612



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3170	DIRECTOR, COUNSELING AND ADVISEMENT CENTER	28704-42984	28704-42984
3176	COORDINATOR OF STUDENT RECRUITMENT	20868-32628	20868-48552
34-	STUDENT ACTIVITIES TITLES		
3401	DIRECTOR, SPECIAL PROGRAMS	28704-39612	28704-39612
3402	ASSOCIATE DIRECTOR, SPECIAL PROGRAMS	28704-45108	28704-45108
3405	ASSISTANT DIRECTOR OF STUDENT LIFE	26064-35940	26064-35940
3408	COORDINATOR, TEACHER CERTIFICATION	(ADDITION)	26904-42300
3409	COORDINATOR, LITERACY PROGRAM	(ADDITION)	23508-36900
3410	COORDINATOR, STUDENT PUBLICATIONS	(ADDITION)	21528-33720
3412	COORDINATOR, CAMPUS ACTIVATES	19608-37164	19608-37164
3420	STUDENT PROGRAM ADVISOR	14376-34812	14376-34812
3428	MANAGER, FIELD HOUSE	22248-30432	22248-34898
3429	MANAGER, FIELD HOUSE FACILITIES OPERATIONS	25416-39876	25241-40607
3435	GAMES AREA SUPERVISOR	16056-31632	16056-31632
3437	GAMES AREA ATTENDANT	10704-19032	10704-19330
3442	ASSISTANT CRAFTS SUPERVISOR	12732-16368	12732-16368
3475	BUILDING SUPERVISOR, UNIVERSITY CENTER	17976-26064	17976-26064
3490	ACTIVITY ASSISTANT	11076-20796	11076-20796
35-	ATHLETIC ACTIVITIES TITLES		
3510	BUSINESS MANAGER OF ATHLETICS	29820-44700	29820-44700
3512	ASSISTANT BUSINESS MANAGER OF ATHLETICS	19032-34980	19032-34980
3530	PROPERTY INVENTORY SUPERVISOR	(ADDITION)	18768-29304
3535	RECREATION CENTER MANAGER	25404-32664	25404-32664
3536	ATHLETICS FIELDS MAINTENANCE SUPERVISOR	24108-37932	24876-38004

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3540	ATHLETIC EQUIPMENT/FACILITIES MANAGER	26064-45336	26064-49008
3541	ASSISTANT ATHLETIC EQUIPMENT MANAGER	21672-30660	21672-30660
3545	ATHLETIC/PHYSICAL EDUCATION EQUIPMENT AND MAINTENANCE COORDINATOR	16956-35832	16956-36000
3547	COORDINATOR OF RECREATIONAL SPORTS/ MANAGER, RECREATIONAL AND INTRAMURAL PROGRAMS	27792-38364	27792-38364
3548	RECREATIONAL SPORTS SPECIALIST III	24456-33696	24456-33696
3549	RECREATIONAL SPORTS SPECIALIST	20232-36912	20232-39756
3550	RECREATIONAL SPORTS SPECIALIST I	16500-33432	16500-36084
3551	RECREATIONAL SPORTS PROGRAM COORDINATOR	21528-35940	21528-35940
3555	RECREATIONAL PROGRAM ASSISTANT	14784-31632	14784-31632
3565	RECREATIONAL SPORTS OFFICIAL	11076-16644	11076-19608
3570	LIFE GUARD	10704-19608	10704-19608
3580	LOCKER ROOM ATTENDANT	14784-20868	14784-20868
36-	ADMISSIONS AND REGISTRATION TITLES		
3606	ASSISTANT DIRECTOR OF RECORDS AND REGISTRATION	24456-44796	24456-44796
3607	ASSISTANT DIRECTOR, ADMISSIONS	24456-58860	24456-58860
3608	ASSISTANT TO DIRECTOR OF ADMISSIONS	17976-24036	17976-24036
3609	REGISTRATION AND INFORMATION COORDINATOR	31632-53100	31632-53100
3610	SUPERVISOR, ADMISSIONS/REGISTRAR PROCESSING	17436-23700	17436-23700
3611	ASSISTANT REGISTRAR	24456-51204	24456-51204
3613	ASSISTANT TO THE DIRECTOR OF ADMISSIONS AND REGISTRAR	16500-35940	16500-35940
3614	ADMISSIONS COUNSELOR II	20232-37536	20232-37536
3615	ADMISSIONS COUNSELOR I	17436-32484	17436-32484

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3616	ACADEMIC CAREER ADVISOR I	19608-30612	19608-30612
3617	GRADUATION COUNSELOR/GRADUATION COUNSELOR I	19608-28704	19608-28704
3618	SENIOR ACADEMIC ADVISOR	20976-32844	20976-32844
3619	OUTREACH CENTER COUNSELOR	17976-35844	17976-35844
3620	GRADUATION COUNSELOR II	22248-32628	22248-32628
3660	TRANSCRIPT EVALUATOR III	20232-27792	20232-27792
3661	TRANSCRIPT EVALUATOR II	15612-30612	15612-30612
3662	TRANSCRIPT EVALUATOR	13620-24744	13620-24744
3663	DEGREE PLAN EVALUATOR III	19608-31644	19608-33624
3664	DEGREE PLAN EVALUATOR II	16500-30660	16500-30660
3665	DEGREE PLAN EVALUATOR	15612-26904	15612-26904
3666	RECORDER CERTIFICATION CLERK III	16956-27792	16956-27792
3667	RECORDER CERTIFICATION CLERK II	14784-20868	14784-23064
3668	RECORDER CERTIFICATION CLERK I	12948-21900	12948-21900
3670	VETERANS BENEFITS ASSISTANT	15180-22944	15180-26156
3679	ADMISSIONS ASSISTANT III	16956-22944	16956-22944
3680	ADMISSIONS ASSISTANT	14004-25236	14004-25236
3681	ADMISSIONS ASSISTANT I	15180-20232	15180-20232
4-	RESEARCH-SCIENTIFIC TITLES		
40-	SOCIAL SCIENCE/HUMANITIES RESEARCH TITLES		
4005	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE V/ RESEARCH SCIENTIST	29628-58680	29628-58680
4006	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE IV	25236-49236	25236-49236
4007	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE III	21528-44388	21528-44388

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4008	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE II	18492-37164	18492-37164
4009	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE I	16500-31632	16500-31632
4029	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT III	14004-24492	14004-24492
4030	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT II	13068-28704	13068-28704
4031	SOCIAL SCIENCE HUMANITIES RESEARCH ASSISTANT	11784-22944	11784-22944
4040	ASSISTANT DIRECTOR, CENTER FOR INTERNATIONAL STUDIES	23700-27792	23700-27792
41-	BUSINESS/ECONOMIC RESEARCH TITLES		
4104	ASSOCIATE DIRECTOR, BUSINESS DEVELOPMENT CENTER	34812-48168	34812-48168
4105	BUSINESS/ECONOMICS RESEARCH ASSOCIATE V	35940-49752	35940-49752
4106	BUSINESS/ECONOMICS RESEARCH ASSOCIATE IV	32628-45108	32628-45108
4107	BUSINESS/ECONOMICS RESEARCH ASSOCIATE III	28704-39612	28704-39612
4108	BUSINESS/ECONOMICS RESEARCH ASSOCIATE II	25236-34812	25236-34812
4109	BUSINESS/ECONOMICS RESEARCH ASSOCIATE I	22248-30612	22248-30612
4110	INTERIM COORDINATOR, SPECIAL PROJECTS	34812-48168	34812-48168
4111	COORDINATOR, SPECIAL PROJECTS	23136-48168	23136-48168
4112	ACCOUNTING COUNSELOR	31632-43668	31632-43668
4113	ASSOCIATE DIRECTOR, RANCHO DEL CIELO	(ADDITION)	26184-41172
42-	PURE AND APPLIED SCIENCE TITLES		
4206	SPECIAL RESEARCH ASSOCIATE	43668-108096	43668-108096
4207	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE V	31632-94896	31632-94896
4208	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE IV	26904-79356	26904-79356
4209	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE III	23700-72348	23700-72348
4210	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE II	21528-61704	21528-61704

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4211	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE I	19032-53304	19032-53304
4220	RESEARCH ENGINEERING/SCIENTIST ASSISTANT III	20232-27792	20232-27792
4221	RESEARCH ENGINEERING/SCIENTIST ASSISTANT II	16500-24456	16500-24456
4222	RESEARCH ENGINEERING/SCIENTIST ASSISTANT	14376-42036	14376-42036
4245	ELECTRONICS ASSOCIATE	29496-65040	29496-71294
43-	TECHNICAL-SCIENTIFIC SUPPORT TITLES		
4302	CLINICAL GUIDELINES COORDINATOR	44796-73104	44796-73104
4303	TECHNICAL DIRECTOR, IN VIVO MICROSCOPY	43668-71316	43668-71316
4304	BIOMEDICAL MANAGER	39612-64668	39612-64668
4305	BIOMEDICAL ENGINEERING SUPERVISOR	37164-60552	37164-60552
4309	BIOMEDICAL INSTRUMENT SERVICES TECHNICAL SUPERVISOR	31632-53100	31632-53100
4310	ELECTRONIC/MECHANICAL TECHNICIAN SUPERVISOR	26904-66132	26904-66132
4311	TECHNICAL STAFF ASSOCIATE	27792-67452	27792-67452
4312	TECHNICAL STAFF ASSISTANT V	21192-61476	21192-61476
4313	TECHNICAL STAFF ASSISTANT IV	17976-45120	17976-45504
4314	TECHNICAL STAFF ASSISTANT III	15180-33804	15180-36000
4315	TECHNICAL STAFF ASSISTANT II	13260-65292	13260-65292
4316	TECHNICAL STAFF ASSISTANT I	10704-20232	10704-21012
4317	BIOMEDICAL/CLINICAL ENGINEERING SPECIALIST III	42132-72516	42132-76436
4318	BIOMEDICAL/CLINICAL ENGINEERING SPECIALIST II	37068-64668	37068-64668
4319	BIOMEDICAL/CLINICAL ENGINEERING SPECIALIST I	30336-60552	30336-71294
4320	BIOLOGICAL CURATOR	20232-39612	20232-39612

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4321	BIOMEDICAL INSTRUMENT SERVICES TECHNICIAN IV	30612-51396	30612-55584
4322	BIOMEDICAL EQUIPMENT/ENGINEERING/TECHNICIAN III/INSTRUMENT SERVICES TECHNICIAN III	27792-65040	27792-65040
4323	BIOMEDICAL EQUIPMENT/ENGINEERING TECHNICIAN II/INSTRUMENT SERVICES TECHNICIAN II	24456-52776	24456-57936
4324	BIOMEDICAL EQUIPMENT/ENGINEERING TECHNICIAN I/INSTRUMENT SERVICES TECHNICIAN I	21528-43308	21528-47632
4325	INDUSTRIAL ENGINEERING SPECIALIST II	35940-58596	35940-58596
4326	INDUSTRIAL ENGINEERING SPECIALIST I	31632-51396	31632-51396
4327	DIAGNOSTIC MEDICAL PHYSICIST	39096-51504	39096-51504
4328	BIOSTATISTICAL CONSULTANT I	32628-49752	32628-49752
4329	BIOSTATISTICAL CONSULTANT II	38364-58596	38364-58596
4331	ENGINEERING TECHNICIAN III	24456-65040	24456-71294
4332	ENGINEERING TECHNICIAN II	21528-52776	21528-57936
4333	ENGINEERING TECHNICIAN I	19032-43308	19032-47632
4334	BIOSTATISTICAL CONSULTANT III	48168-73728	48168-73728
4335	RADIOLOGICAL EQUIPMENT TECHNICIAN/SPECIALIST III	41160-65040	44631-71294
4336	RADIOLOGIC EQUIPMENT SPECIALIST II	33480-52776	36269-57936
4337	RADIOLOGIC EQUIPMENT SPECIALIST I	27564-43308	29818-47632
4338	SCIENTIFIC APPARATUS ENGINEERING TECHNICIAN	27792-46620	27792-46620
4339	RESEARCH DATA MANAGEMENT COORDINATOR	24456-40932	24456-40932
4340	SCIENTIFIC INSTRUMENT MAKER SUPERVISOR	26904-48948	26904-48948
4341	SCIENTIFIC INSTRUMENT MAKER II/SCIENTIFIC INSTRUMENT MAKER	23832-44868	23832-44868
4342	SCIENTIFIC INSTRUMENT MAKER I	20232-33432	20232-36084
4348	ENGRAVER	19032-31632	19032-31632

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4350	GLASSBLOWER III	28704-57000	28704-57000
4351	GLASSBLOWER II	28476-46032	28476-46032
4353	LABORATORY MECHANIC	22248-32628	22248-32628
4368	RESEARCH STUDY COORDINATOR II	38592-61032	38592-61032
4369	ASSISTANT DIRECTOR, OFFICE OF BIOSTATISTICS	44472-70332	44016-71312
4370	RESEARCH COORDINATOR ASSISTANT	29460-46332	28734-45899
4371	RESEARCH DATA MANAGEMENT ASSISTANT III	17976-29628	17976-30400
4372	RESEARCH DATA MANAGEMENT ASSISTANT II	16056-26064	16056-26064
4373	RESEARCH DATA MANAGEMENT ASSISTANT I	14376-22944	14376-22944
4374	RESEARCH COORDINATOR/RESEARCH REVIEW COORDINATOR/RESEARCH COORDINATOR II	30612-63084	30612-63084
4375	TECHNOLOGY LICENSING SPECIALIST II/TECHNOLOGY TRANSFER COORDINATOR	44472-74964	44016-70320
4376	TECHNOLOGY LICENSING SPECIALIST I	25812-60552	25812-60552
4377	RESEARCH STUDY COORDINATOR	29628-45108	29628-45108
4378	RESEARCH COORDINATOR I	26904-45108	26904-45108
4380	TECHNICAL DIRECTOR, ELECTRON MICROSCOPY LABORATORY	28704-62580	28704-62580
4381	ELECTRON MICROSCOPY TECHNICIAN III	24456-46620	24456-46620
4383	ELECTRON MICROSCOPY TECHNICIAN II	21048-43644	21048-46896
4384	ELECTRON MICROSCOPY TECHNICIAN I	17820-31632	17820-31632
4385	TECHNICAL SUPERVISOR, HYPERBARIC FACILITY	39936-63084	39403-62942
4386	HYPERBARIC TECHNICIAN	19848-31032	19289-30813
4387	GEOPHYSICAL FIELD TECHNICIAN III	35028-46140	35028-46140
4390	GEOLOGIC MATERIALS SPECIALIST II	20364-28824	20364-34632

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4391	GEOLOGIC MATERIALS SPECIALIST I	18108-27132	19020-28824
4392	SENIOR HYPERBARIC TECHNICIAN	23640-37104	23699-37857
44-	RESEARCH LABORATORY TITLES		
4401	HEALTH POLICY RESEARCHER/CLINICAL GUIDELINES COORDINATOR	40932-71316	40932-71316
4402	TCDC RESEARCHER	43668-71316	43668-71316
4403	PATHOLOGY LABORATORY TECHNICIAN	15804-25296	15804-25296
4404	SENIOR PATHOLOGY LABORATORY SPECIALIST	29796-48396	29796-48396
4405	SENIOR RESEARCH SCIENTIST	31632-68976	31632-68976
4406	RESEARCH SCIENTIST	27792-62580	27792-62580
4408	RESEARCH TECHNICIAN III	19608-31632	19608-31632
4409	SENIOR RESEARCH ASSOCIATE	26904-53100	26904-53100
4410	RESEARCH ASSOCIATE II	12804-23556	12804-47030
4411	LABORATORY RESEARCH/ASSOCIATE I/SENIOR PATHOLOGY LAB SPECIALIST	21180-53100	21180-53100
4412	SENIOR RESEARCH ASSISTANT/MOLECULAR GENETICS TECHNICIAN	22248-49752	22248-49752
4413	RESEARCH ASSISTANT II	21528-45108	21528-45108
4414	RESEARCH ASSISTANT I	19032-37164	19032-37164
4415	RESEARCH TECHNICIAN II	16956-27792	16956-28778
4416	RESEARCH TECHNICIAN I/PATHOLOGY LAB TECHNICIAN	15180-24456	15180-26304
4417	PATHOLOGY LABORATORY ASSISTANT	22800-36804	22800-36804
4418	LABORATORY BACTERIOLOGIST/BIOLOGIST	24636-35988	24636-35988
4420	ANIMAL SURGERY FACILITY SUPERVISOR	25236-42300	25236-42300
4425	MICROBIOLOGIST II	32628-54000	32628-54000



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4426	MICROBIOLOGIST I	25236-40932	25236-40932
4427	SENIOR FLOW CYTOMETRY SPECIALIST	32628-53100	32628-53100
4428	FLOW CYTOMETRY SPECIALIST	27792-45108	27792-45108
4429	LABORATORY/TECHNICAL SERVICES SUPERVISOR II	23700-51912	23700-51912
4430	LABORATORY/TECHNICAL SERVICE SUPERVISOR	16668-30564	16668-32723
4431	ASSISTANT FLOW CYTOMETRY SPECIALIST	22944-37164	22944-37164
4438	LABORATORY TECHNICIAN SUPERVISOR	19608-39924	19608-41052
4440	LABORATORY TECHNICIAN II	17748-31128	17748-34968
4441	LABORATORY TECHNICIAN	12804-23556	12804-24708
4442	LABORATORY INFORMATION SYSTEM MANAGER	29628-53400	29628-53400
4443	ANIMAL RESOURCES MANAGER II	27792-65040	27792-71294
4444	ANIMAL RESOURCES MANAGER I	29628-53100	29628-53100
4445	ANIMAL RESOURCES CENTER, ASSISTANT MANAGER	26904-40932	26904-40932
4446	ANIMAL RESOURCES SUPERVISOR III	22944-52776	22944-57936
4447	ANIMAL RESOURCES SUPERVISOR II	19032-39768	19032-40956
4448	ANIMAL RESOURCES SUPERVISOR I	18492-29628	18492-31752
4449	ANIMAL RESOURCES TECHNOLOGIST III	24456-38124	24456-41052
4450	ANIMAL RESOURCES TECHNOLOGIST II/PROJECT COORDINATOR	20868-39612	20868-39756
4451	ANIMAL RESOURCES TECHNOLOGIST I	18492-35940	18492-36084
4452	ANIMAL TECHNICIAN III/SENIOR ANIMAL TECHNICIAN	18492-32628	18492-32628
4453	ANIMAL TECHNICIAN II	15612-28116	15612-28116
4454	ANIMAL TECHNICIAN I	14532-26988	14532-28224
4456	ANIMAL ATTENDANT III	15180-28992	15180-28992

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4457	ANIMAL ATTENDANT II	13620-25656	13620-25656
4458	ANIMAL ATTENDANT I	11952-25044	11952-25044
4460	ANIMAL RESOURCES TEAM LEADER	18888-29496	17112-29496
4461	SUPERVISOR, ANIMAL RESOURCE TECHNOLOGIST	24456-40932	24456-40932
4462	ANIMAL RESOURCES TECHNOLOGIST	20868-34812	20868-34812
4469	IACUC EDUCATION AND TRAINING COORDINATOR	35976-56748	35366-56493
4470	RESEARCH PROTOCOL SPECIALIST	25236-46332	25236-46332
4475	COOPERATIVE ENGINEERING INTERN	18312-56712	18312-56712
4476	RESEARCH LABORATORY COORDINATOR	34812-56712	34812-56712
4477	COORDINATOR OF CLINICAL RESEARCH PROGRAM	37164-60552	37164-60552
4478	ANIMAL FACILITY OPERATIONS MANAGER	46620-76200	46620-76200
4479	LABORATORY TECHNICAL/RESEARCH ASSISTANT IV	16056-29736	16056-31824
4480	LABORATORY TECHNICAL/RESEARCH ASSISTANT III	14376-27504	14376-27504
4481	LABORATORY RESEARCH ASSISTANT II	12948-25236	12948-26064
4482	LABORATORY RESEARCH ASSISTANT I	11652-22464	11554-22464
4495	LABORATORY HELPER	11652-18492	11652-18492
4502	RESEARCH ANALYST I	23136-36300	23136-36300
4503	DATA ANALYST I	15612-24288	15612-24288
5-	ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES		
50-	ENGINEERING MANAGEMENT TITLES		
5001	ASSISTANT DIRECTOR, PHYSICAL PLANT ENGINEERING AND SUPPORT SERVICES	51192-81048	55542-88723
5002	MANAGER, CONSTRUCTION/DESIGN SERVICES	45108-73728	45108-73728
5003	MANAGER, FACILITIES INFORMATION SYSTEMS	35940-58596	35940-58596

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5004	MANAGER, PATIENT CARE FACILITIES	42300-69060	42300-69060
5005	MANAGER, DESIGN SERVICES	48900-79896	48900-79896
5006	ASSISTANT DIRECTOR	46620-76200	27792-76200
5007	ASSISTANT DIRECTOR, PHYSICAL PLANT OPERATIONS AND MAINTENANCE	57336-90864	62232-99410
5008	ASSISTANT TO THE DIRECTOR	20232-46344	20232-46344
5009	MANAGER/ADMINISTRATIVE SERVICES/OPERATIONS AND STAFF QUALITY	28704-71316	28704-71316
5010	SENIOR INTERIOR DESIGN ASSISTANT	46620-76200	46620-76200
5011	PHYSICAL PLANT SUPERVISOR	28704-54900	28704-54900
5012	SUPERINTENDENT OF CONTRACT MANAGEMENT	28704-57936	28704-62052
5013	ASSISTANT SUPERINTENDENT OF CONSTRUCTION & MAINTENANCE	23700-49752	23700-49752
5014	SENIOR INTERIOR DESIGN ASSISTANT	27012-49992	27012-49992
5015	MANAGER, PLANNING AND SCHEDULING/SHIFT	38364-62580	38364-62580
5016	PLANNER AND ESTIMATOR	25236-59004	21744-59004
5017	SUPERINTENDENT OF UTILITIES	32628-49752	32628-49752
5018	ASSISTANT SUPERINTENDENT OF UTILITIES	29628-45108	29628-45108
5019	MARKETING MANAGER, RIO GRANDE CENTER FOR MANUFACTURING	39612-54900	39612-54900
5020	ASSISTANT DIRECTOR OF FACILITIES PLANNING	51192-81048	55542-88723
5022	OPERATIONS MANAGER, PHYSICAL PLANT	41160-65040	44631-71294
5023	INTERIOR DESIGN COORDINATOR	32628-53100	32628-53100
5024	ASSISTANT DIRECTOR, PHYSICAL PLANT ADMINISTRATION	51192-81048	55542-88723
5025	SUPPORT SERVICES MANAGER	41160-65040	44631-71294

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5026	FACILITIES SERVICES MANAGER	41160-65040	44631-71294
5027	FOREMAN, REMODELING AND CONSTRUCTION	22944-31632	22944-31632
5028	CONSTRUCTION FOREMAN	30336-47748	32845-52466
5029	CONSTRUCTION LEADER	25308-39768	25639-40956
5030	INTERIOR DESIGN ASSISTANT	17916-66792	17916-66792
5031	SUPERINTENDENT OF BUILDING AND GROUNDS	28704-39612	28704-39612
5032	LANDSCAPE MAINTENANCE MANAGER	37068-58500	40172-64170
5033	MANAGER OF MAINTENANCE/TECHNICAL SERVICES	41160-65040	44631-71294
5034	MANAGER OF ARCHITECTURAL AND ENGINEERING SERVICES/ PROJECT MANAGER	33696-73728	33696-73728
5035	PLANT ENGINEER	34812-54900	34812-54900
5036	ENGINEER	39612-55512	39612-64652
5037	ELECTRICAL ENGINEER I	29496-65040	29496-71294
5038	ELECTRICAL ENGINEER	34812-48168	34812-48168
5039	FACILITIES INFORMATION SPECIALIST II	27792-45108	27792-45108
5040	FACILITIES INFORMATION SPECIALIST I	25236-40932	25236-40932
5041	MAINTENANCE ENGINEER II	32628-49752	32628-49752
5042	MAINTENANCE ENGINEER	26064-42300	26064-42367
5043	MECHANICAL ENGINEER II	34812-65040	34812-71294
5044	MECHANICAL ENGINEER I	28704-43644	28704-46896
5047	ENERGY CONSERVATION ENGINEER	33480-52780	36269-57936
5048	FACILITIES PLANNING AND SPACE MGT DIRECTOR	56004-91596	56004-91596
5049	FACILITIES INFORMATION SPECIALIST III	30612-49752	30612-49752
5050	COMMUNICATIONS ANALYST/DESIGNER	31824-47652	32700-51504

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5051	SENIOR ARCHITECT	45108-73728	45108-73728
5052	MAINTENANCE ENGINEERING SPECIALIST	35940-58596	35940-58596
5053	FACILITIES/CHIEF DESIGN ENGINEER	41160-72528	41160-72528
5054	FACILITIES ENGINEERING SPECIALIST	35940-58596	35940-58596
5055	CONTRACTS INSPECTOR	24564-47748	16944-52466
5056	PROJECT SPECIALIST/MANAGER/CONSTRUCTION SCHEDULE COORDINATOR	29496-65040	29496-71294
5058	FACILITIES PLANNER/ACTIVATION COORDINATOR	45108-81048	17976-88723
5059	ARCHITECT III	38364-65040	38364-71294
5060	ARCHITECT II	32628-64668	32628-64668
5061	ARCHITECT I	29628-58500	29628-64170
5062	ASSOCIATE ARCHITECT	24456-37164	24456-37164
5063	ARCHITECTURAL SPECIALIST	28704-46620	28704-46620
5064	WORK CONTROL SUPERVISOR	27792-54900	27792-54900
5065	TECHNICAL ILLUSTRATOR II	32868-44700	32868-46020
5066	TECHNICAL ILLUSTRATOR I	22944-40644	22944-40644
5067	CONSTRUCTION PROJECT COORDINATOR/MANAGER	27792-58596	27792-64170
5068	WORK CONTROL COORDINATOR	23700-43668	23700-43735
5069	MAINTENANCE PLANNER	21528-40932	21528-40932
5070	MEP DRAFTING DESIGNER	26904-40932	26904-40932
5071	FACILITIES AND CONSTRUCTION SPECIALIST	24456-44280	24456-45158
5072	DRAFTING TECHNICIAN III	20868-38364	20868-38364
5073	DRAFTING TECHNICIAN II	16056-34812	16056-34812
5074	DRAFTING TECHNICIAN I	12276-27792	12276-27792

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5075	PHYSICAL PLANT TECHNICIAN III	26904-43668	26904-43668
5076	PHYSICAL PLANT/FACILITIES TECHNICIAN II	17436-34812 <sup>o</sup>	17436-34812
5077	PHYSICAL PLANT/FACILITIES TECHNICIAN I	15612-28704	15612-28704
5078	SENIOR INTERIOR DESIGNER/SENIOR DESIGN ASSOCIATE	33492-58596	33492-58596
5079	ASSOCIATE INTERIOR DESIGNER/DESIGN ASSOCIATE	29628-48168	29628-52466
5081	CHIEF CARTOGRAPHER	33912-59568	33912-59568
5083	CARTOGRAPHER	26220-36972	26220-36972
5084	WORK CONTROL COORDINATOR III	29628-48168	29628-48168
5085	CARTOGRAPHIC TECHNICIAN II	20364-30660	20364-31992
5086	CARTOGRAPHIC TECHNICIAN I	18660-26268	18660-26268
5087	FACILITIES PLANNING ASSISTANT	30336-47748	32845-52466
5088	CAD OPERATOR/DRAFTER	18888-30612	18172-30612
5089	FACILITIES PLANNING SPECIAL PROJECTS MANAGER	32064-50580	32064-50580
5090	JOB COORDINATOR/SCHEDULER	14376-38364	14376-38364
5091	SUPERVISOR, INSTRUMENT SHOP SERVICES	40932-66792	40932-66792
5092	ASSISTANT JOB COORDINATOR	19032-26064	19032-26064
5093	MANAGER, WORK CONTROL	39612-64668	39612-64668
5094	CONSTRUCTION SCHEDULE COORDINATOR	31704-51504	31704-51504
5095	SENIOR CONSTRUCTION PLANNER AND ESTIMATOR	32496-55512	32496-55512
5099	CHIEF DESIGN ENGINEER	56004-91596	56004-91596
51-	PLANT OPERATION TITLES		
5120	WATER TREATMENT TECHNICIAN	20868-40932	20868-40932
5121	MECHANIC/TECHNICIAN SUPERVISOR	25236-53304	25236-53304
5122	MECHANIC/TECHNICIAN ASSISTANT SUPERVISOR	24624-44376	25176-45108

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5123	MECHANIC/TECHNICIAN/ EQUIPMENT MECHANIC	18888-42432	18172-43272
5124	UTILITIES OPERATIONS SUPERINTENDENT	32004-76200	32004-76200
5125	UTILITIES OPERATIONS SUPERVISOR	17976-72516	17976-76436
5126	ASSISTANT UTILITIES OPERATIONS SUPERVISOR	23700-32628	23700-32628
5130	UTILITIES STATION LEADER	20868-28704	20868-28704
5133	ENERGY MANAGEMENT TECHNICIAN III/UTILITIES STATION OPERATOR III	24996-51396	24996-51432
5134	UTILITIES STATION OPERATOR II	22944-40932	22944-466662
5135	UTILITIES STATION OPERATOR I	19032-39600	19032-39600
5139	BUILDING UTILITY OPERATOR II	18492-30612	18492-30612
5140	BUILDING UTILITY OPERATOR	15180-33864	15180-33864
5145	PHYSICAL PLANT FOREMAN III	26904-40932	26904-40932
5146	PHYSICAL PLANT FOREMAN II	24456-37164	24456-37164
5147	PHYSICAL PLANT FOREMAN I	18492-27792	18492-27792
5150	PHYSICAL PLANT SUPERVISOR III	29628-45108	29628-45108
5151	PHYSICAL PLANT SUPERVISOR II	26904-40932	26904-40932
5152	PHYSICAL PLANT SUPERVISOR I	24456-37164	24456-37164
5159	SUPERINTENDENT, CONTROL CENTER	26904-40932	26904-40932
5160	ASSISTANT TO SUPERINTENDENT, CONTROL CENTER	24456-37164	24456-37164
52-	BUILDING AND ALLIED TRADES TITLES		
5201	INSTALLATION AND REPAIR SUPERVISOR/ TELECOMMUNICATIONS SUPERVISOR	42132-68976	42132-68976
5202	GRAPHIC SIGNMAKER	22248-33696	22248-33696
5205	BUILDING MAINTENANCE SPECIALIST	24456-37164	24456-37164

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5206	ELECTRICIAN SUPERVISOR	26904-42984	26904-42984
5208	ELECTRICIAN FOREMAN/LEADER	20868-47748	20868-52466
5209	ASSISTANT ELECTRICIAN FOREMAN/LEADER	20868-34812	20868-34812
5211	ELECTRICIAN III	30612-49752	30612-49752
5212	SENIOR ELECTRICIAN	20232-45108	20232-45108
5213	ELECTRICIAN	16164-40932	16164-40932
5215	PLUMBER SUPERVISOR	26904-40932	26904-40932
5217	PLUMBER FOREMAN/LEADER	20868-42300	20868-42300
5224	PLUMBER III	29628-48168	29628-48168
5225	SENIOR PLUMBER	19032-43668	19032-43668
5226	PLUMBER	15180-39612	15180-39612
5230	CARPENTER SUPERVISOR	26064-39612	26064-39612
5232	CARPENTER LEADER	22248-42300	22248-42300
5233	CARPENTER FOREMAN I	20232-27504	20232-31683
5235	CARPENTER II	16500-43668	16500-43668
5236	CARPENTER I	15612-39612	15612-39612
5237	CARPENTER III	29628-48168	29628-48168
5238	PAINTER SUPERVISOR	23700-38364	23700-38364
5240	PAINTER LEADER	20868-42300	20868-42300
5244	PAINTER III	26904-43668	26904-43668
5245	PAINTER II	16500-39612	16500-39612
5246	PAINTER I	14376-35940	14376-35940
5248	CABINETMAKER SUPERVISOR	18492-42300	18492-42300
5251	CABINETMAKER	20868-34812	20868-34812



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5255	CRAFTS TRADE WORKER II	21528-35376	21528-35376
5256	CRAFTS TRADE WORKER I	17976-29172	17976-29172
5257	CRAFTS TRADE HELPER	14784-23328	13152-23328
5267	WELDER	20232-37104	20232-37857
5268	EQUIPMENT AIDE II	20232-32628	20232-32628
5269	EQUIPMENT AIDE I	19032-30612	19032-30612
5271	MASON FOREMAN/LEADER	20868-28704	20868-28704
5272	MASON II	20232-34812	20232-34812
5273	MASON	16956-30612	16956-30612
5274	FACILITIES MAINTENANCE SUPERVISOR	(ADDITION)	23172-36360
5275	PLASTERER	21528-34812	21528-35133
5276	MAINTENANCE LEADER	25308-39768	25639-40956
5277	TILE SETTER	22248-32628	22248-32628
5281	SHEETMETAL WORKER II	20868-34812	20868-34812
5282	SHEETMETAL WORKER/SHEETMETAL WORKER I	18492-38364	18492-38364
5283	INSULATOR	20868-34740	20868-35133
5284	CONSTRUCTION MACHINERY OPERATOR II	22248-30612	22248-30612
5285	CONSTRUCTION MACHINERY OPERATOR	14004-30612	14004-30612
5286	MAINTENANCE SUPERVISOR	17976-45108	17976-46896
5287	MAINTENANCE FOREMAN/LEADER/SUPERVISOR	17976-47748	17976-52466
5288	MAINTENANCE WORKER III	16668-31644	16668-31812
5289	MAINTENANCE WORKER II	13704-27792	13581-27792
5290	MAINTENANCE WORKER I	11064-24456	11064-26148
5291	EXHIBITS FABRICATOR SUPERVISOR	19608-26904	19608-26904

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5292	EXHIBITS INSTALLER SUPERVISOR	19608-29628	19608-29628
5293	EXHIBITS FABRICATOR/INSTALLER II	16956-22944	16956-22944
5294	EXHIBITS FABRICATOR/INSTALLER I	15180-20232	15180-20232
5295	EXTERMINATOR/PEST CONTROL TECHNICIAN II/ PEST CONTROL TECHNICIAN SUPERVISOR	23832-32664	23832-32664
5296	EXTERMINATOR/PEST CONTROL TECHNICIAN I	16500-36300	16500-36300
5298	CRAFTS TRADE/SHIFT LEADER	21012-40644	21012-42060
5299	CRAFTS TRADE TRAINEE	16668-26064	16668-26064
53-	MECHANICAL AND ALLIED TRADES TITLES		
5301	THERMAL ENERGY PLANT SUPERINTENDENT	38364-58596	38364-58596
5302	FACILITIES CONTROL TECHNICIAN LEADER	29628-49752	29628-49752
5303	FACILITIES CONTROL TECHNICIAN II	25236-43668	25236-43668
5304	FACILITIES CONTROL TECHNICIAN I	20868-39612	20868-39612
5308	REFRIGERATION MECHANIC FOREMAN/LEADER	25236-42300	25236-42300
5310	REFRIGERATION MECHANIC II	20868-37104	20868-37857
5311	REFRIGERATION MECHANIC I	18492-30612	18492-30612
5312	AIR CONDITIONING SUPERVISOR	27792-42300	27792-42300
5314	A/C MECHANIC II	20232-27792	20232-27792
5316	AIR CONDITIONING LEADER	24456-39456	24456-43433
5317	HVAC LEADER/FOREMAN	20868-32628	20868-32628
5318	SENIOR HVAC TECHNICIAN	20232-31632	20232-31632
5319	HVAC TECHNICIAN	15192-37104	15192-37857
5320	AIR CONDITIONING CONTROL OPERATOR	22164-40932	21994-40932
5321	MANAGER, TELECOMMUNICATIONS CUSTOMER SERVICES	27540-60552	27540-60552

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5322	COMMUNICATIONS CUSTOMER SERVICES REPRESENTATIVE	23700-40932	23700-40932
5323	COMMUNICATIONS SUPERVISOR/SENIOR TELECOMMUNICATIONS SYSTEMS SPECIALIST	27792-53100	27792-53100
5324	MANAGER, FIELD SERVICES AND OUTSIDE PLANT	43668-71316	43668-71316
5325	TRANSMISSION SWITCHING TECHNICIAN	19848-39612	19289-39612
5326	COMMUNICATIONS TECHNICIAN	20232-51396	20232-51396
5327	TELECOMMUNICATIONS SYSTEMS SPECIALIST	22644-40932	22644-40932
5328	COMMUNICATIONS/TELECOMMUNICATIONS INSTALLATION COORDINATOR	18492-34740	18492-35133
5329	ELECTRONIC TECHNICIAN SUPERVISOR	23700-32628	23700-32628
5330	ELECTRONIC TECHNICIAN III	24456-42300	24456-42300
5331	ELECTRONIC TECHNICIAN/II	20232-38364	20232-41052
5332	ELECTRONIC TECHNICIAN	19032-35940	19032-35940
5333	ACCELERATOR MAINTENANCE SUPERVISOR	56712-92880	56712-92880
5334	ACCELERATOR TECHNICIAN III	38364-62580	38364-62580
5335	ACCELERATOR TECHNICIAN II	30600-49692	30600-49692
5336	ACCELERATOR TECHNICIAN I	21528-34812	21528-34812
5337	SENIOR ELEVATOR MAINTENANCE MECHANIC	48168-73728	48168-73728
5338	ELEVATOR MAINTENANCE MECHANIC III	30336-51396	30336-53147
5339	ELEVATOR MAINTENANCE MECHANIC II	19032-42300	19032-42300
5340	ELEVATOR MAINTENANCE MECHANIC I	17976-34812	17976-34812
5341	PREVENTIVE MAINTENANCE LEADER/FOREMAN	19032-42300	19032-42300
5342	PREVENTIVE MAINTENANCE MECHANIC	16956-37164	16956-37164
5343	QUALITY CONTROL TECHNICIAN	15192-23592	15192-23592
5345	MECHANICAL FOREMAN	30612-43908	30612-51423

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5348	PLANT MAINTENANCE MECHANIC	20868-34812	20868-34812
5349	SUPERVISOR, MAINTENANCE AND REPAIR SHOP	23700-32628	23700-38413
5351	DENTAL EQUIPMENT MECHANIC SUPERVISOR	33696-56712	33696-56712
5352	DENTAL EQUIPMENT MECHANIC II	22944-38364	22944-38364
5353	DENTAL EQUIPMENT MECHANIC I	19608-35940	19608-35940
5354	FLEET OPERATIONS MANAGER	30336-47748	32845-52466
5355	AUTO MECHANIC LEADER	23700-34812	23700-34812
5356	AUTOMOTIVE SHOP SUPERVISOR	23700-42300	23700-42300
5357	AUTOMOTIVE MECHANIC II	16500-34812	16500-34812
5358	AUTOMOTIVE MECHANIC	13140-27792	12958-27792
5360	INSTRUMENT MECHANIC	22944-49692	22944-49692
5362	MACHINIST	15180-34812	15180-34812
5366	LOCKSMITH LEADER	22248-42300	22248-42300
5367	LOCKSMITH SUPERVISOR	22944-37164	22944-42367
5368	LOCKSMITH	15180-38364	15180-38364
5381	SENIOR CAPTAIN	41184-52428	41184-57660
5383	BOAT CAPTAIN	26220-47748	26220-52466
5384	MATE	21672-28824	21672-30276
5394	DECKHAND	15996-24876	16073-25676
5397	BOAT PILOT	18084-28212	18339-29295
54-	LABOR AND LABOR SUPERVISION TITLES		
5404	HORTICULTURE TECHNICIAN	20868-31632	20868-31632
5405	HORTICULTURIST	20364-37164	20364-37164
5409	ARBORIST II	17136-21900	17484-25200

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5410	ARBORIST I	14532-18468	14724-21000
5411	SUPERINTENDENT OF GROUNDS MAINTENANCE	23700-45108	23700-45108
5413	SUPERVISOR, GROUNDS MAINTENANCE	17976-33696	17976-36060
5415	ASSISTANT GROUNDS MAINTENANCE SUPERVISOR	16500-28704	16500-28769
5417	GROUNDS MAINTENANCE LEADER	14376-34740	14376-35133
5420	LANDSCAPE SUPERVISOR	23640-43860	23640-43860
5421	ASSISTANT LANDSCAPE SUPERVISOR	20232-35064	20232-35064
5422	GREENHOUSE SUPERVISOR	14004-25236	14004-25236
5423	LANDSCAPE TECHNICIAN	20868-31632	20868-31632
5424	GROUNDSKEEPER III	14412-26688	14412-26688
5425	GROUNDSKEEPER II	12972-25176	12972-25176
5426	GROUNDSKEEPER I	11952-20868	11952-20868
5427	IRRIGATION TECHNICIAN	16668-37164	16668-37164
5428	FACILITIES AND GROUNDS MAINTENANCE ATTENDANT	20988-36852	20988-36852
5430	MASTER GARDENER	18888-29496	18172-29028
5431	GARDENER	13620-22140	13581-22140
5435	LABORER FOREMAN	17436-30564	17436-32723
5439	LABORER II	13140-20868	12958-23064
5440	LABORER I	10704-19464	10704-19794
5450	TRANSPORTATION SUPERVISOR	19032-38196	19032-38196
5451	ASSISTANT TRANSPORTATION SUPERVISOR	19200-34848	19200-34848
5452	TRANSPORTATION CREW LEADER	15756-28404	15756-28404
5453	TRANSPORTATION WORKER	14916-23280	14916-23280
5454	RECYCLING SUPERVISOR	23112-36972	23112-36972

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5455	RECYCLING CREW LEADER	15756-26288	15876-27108
5456	RECYCLING WORKER	14916-23280	14952-23508
5458	COMMERCIAL DRIVER/DRIVER II	15612-26064	15612-26064
5459	DRIVER I	13260-23328	13152-23328
5465	UTILITY WORKER II	12276-22944	12276-22944
5466	UTILITY WORKER	11364-18492	11364-18492
5470	HELPER	11076-15864	11076-19536
5499	TAX PREP HELPER	10704-10704	10704-10704
5740	HELPER	11952-16500	11952-16500
6-	ANCILLARY SERVICE TITLES		
60-	HOUSING MANAGEMENT TITLES		
6007	ASSISTANT HOUSING DIRECTOR FOR PROPERTY AND MAINTENANCE	22944-31428	22944-37196
6009	ASSISTANT DIRECTOR, AUXILIARY ENTERPRISES	44472-70332	44016-71312
6010	MANAGER, DORMITORIES AND APARTMENTS	22944-39876	22944-40607
6020	MANAGER, UNIVERSITY HOUSING OFFICE OPERATIONS	25812-38124	27024-41052
6030	ASSISTANT MANAGER, UNIVERSITY APARTMENTS	22644-33360	23700-36000
6033	COORDINATOR, APARTMENTS AND HOUSES	22248-32628	22248-32628
6035	UNIVERSITY APARTMENTS SITE SUPERVISOR	11400-22104	11400-22104
61-	FOOD MANAGEMENT TITLES		
6100	EXECUTIVE CHEF	29628-48168	29628-48168
6101	ASSOCIATE DIRECTOR OF FOOD SERVICE	43688-71316	43688-71316
6102	ASSISTANT DIRECTOR OF FOOD SERVICE	34774-55548	35366-56493
6103	EXECUTIVE SOUS CHEF	31704-51504	31704-51504

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6104	CHEF	22248-40764	17756-42000
6105	FOOD SERVICE MANAGER	21528-48480	21528-50004
6106	ASSISTANT FOOD SERVICE MANAGER	24624-40932	24624-40932
6107	GENERAL STORES MANAGER	29628-45108	29628-45108
6109	BANQUET CHEF/CATERER	15612-24852	13581-24852
6115	PROTECTED ENVIRONMENT DIETITIAN	35940-58596	35940-58596
6116	ADMINISTRATIVE DIETITIAN II	35940-58596	35940-58596
6117	ADMINISTRATIVE DIETITIAN I	26904-40932	26904-40932
6136	NUTRITION SUPPORT DIETITIAN	32628-53100	32628-53100
6137	CHIEF DIETITIAN/NUTRITIONIST SUPERVISOR	33900-53844	33900-55846
6138	DIETITIAN/CLINICAL DIETITIAN	27792-49020	27792-51057
6139	DIETETIC TECHNICIAN	16500-31632	16500-31632
6140	RESEARCH DIETITIAN	24456-49752	24456-51057
6141	DIETETIC AIDE	11952-18492	11952-18492
6142	RESEARCH KITCHEN TECHNICIAN	16056-25236	16056-25236
6151	NUTRITIONIST II/RESEARCH NUTRITIONIST	26904-53844	26904-55846
6152	NUTRITIONIST I	23832-49020	23832-51057
6160	FOOD SERVICE SUPERVISOR III	16956-41880	16956-41880
6161	FOOD SERVICE SUPERVISOR II	14784-26904	14784-26904
6162	FOOD SERVICE SUPERVISOR I	13260-22560	13260-26592
6165	HEAD WAITER	17136-27096	17136-27096
6166	WAITER	11472-19524	14004-19608
6167	DINING ROOM ATTENDANT	16956-26904	16956-26904
6173	ASSISTANT CHIEF COOK	20868-33696	20868-33696

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6175	COOK III	13704-26904	13581-26904
6176	COOK II	13620-24456	13620-24456
6177	COOK	12600-23976	12600-23976
6178	BAKER/III	16956-26904	16073-26904
6180	BAKER I	13764-23976	14460-24456
6184	FOOD CHECKER AND CASHIER	11652-18228	11652-18228
6188	FOOD PREPARATION WORKER II	13260-17436	13260-17436
6189	FOOD PREPARATION/SERVICE WORKER I	11220-21672	11220-21672
6190	FOOD SERVICE WORKER III	14376-22596	12060-22596
6191	FOOD SERVICE WORKER II	11952-22248	11952-22248
6192	FOOD SERVICE WORKER I	11364-20868	11364-20868
6194	CATERING AND VENDING OPERATIONS MANAGER	24456-37164	17150-37164
6195	VENDING MACHINE ATTENDANT	14004-20232	14004-20232
62-	BUILDING MANAGEMENT TITLES		
6202	MANAGER, FACILITIES AND SITE SERVICES	43668-71316	43668-71316
6203	MANAGER, GENERAL SERVICES	38364-62580	38364-62580
6204	MANAGER, BUILDING/GENERAL SERVICES	38364-62580	38364-62580
6207	BUILDING MAINTENANCE SUPERVISOR	22500-36228	22500-36228
6208	ASSISTANT DIRECTOR/MANAGER, BUILDING SERVICES	30612-49752	30612-49752
6209	ASSISTANT DIRECTOR OF HOUSEKEEPING AND LAUNDRY	21528-35376	21528-46152
6210	MANAGER, CUSTODIAL SERVICES	23700-40500	23700-40500
6211	THEATER MANAGER	21528-29412	21528-34898
6212	FACILITY SUPERVISOR	23112-33660	22248-33660



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6213	BUILDING SERVICES COORDINATOR	27012-49992	27012-49992
6214	OPERATIONS SUPERVISOR/UNIVERSITY CENTER	24456-35940	24456-35940
6215	BUILDING SERVICES SUPERVISOR	17976-39228	17976-39228
6216	BUILDING SERVICES/HOUSEKEEPING SUPERVISOR I	17136-33696	17136-33696
6217	ASSISTANT BUILDING SERVICES SUPERVISOR	16500-34800	16500-34800
6218	CLASSROOM SCHEDULING COORDINATOR	16956-22944	16956-22944
6219	BUILDING SUPERINTENDENT	40224-59736	40848-62052
6220	SUPERVISOR, PHYSICAL PLANT SUPPORT SERVICES	23700-41100	23700-48222
6221	SPACE UTILIZATION ANALYST	20868-35964	20868-42367
6222	BUILDING ATTENDANT FOREMAN	15612-28704	15612-30396
6223	ASSISTANT BUILDING ATTENDANT FOREMAN/LEADER	13764-23700	13764-25056
6224	BUILDING ATTENDANT III	14784-26064	14784-28769
6225	BUILDING ATTENDANT II	12060-23688	12060-26156
6226	BUILDING ATTENDANT I	12192-19668	11938-23064
6231	ASSISTANT EXECUTIVE HOUSEKEEPER	24456-35940	24456-35940
6236	HOUSEKEEPING SUPERVISOR	19032-26064	19032-26064
6240	HOUSEKEEPER	14376-26064	14376-26064
6241	HOUSEKEEPER I	12600-21276	12600-21276
6250	BUILDING MONITOR	15612-22836	15600-25600
6265	PARKING GARAGE SUPERVISOR	25404-39396	25404-39396
6266	ASSISTANT SUPERVISOR, PARKING GARAGE	18660-26268	18660-26268
6288	GUEST ATTENDANT	13260-20232	13260-44900
6290	INTERIOR DESIGNER	24456-39684	24456-41604

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
63-	POLICE TITLES		
6303	PROGRAM DEVELOPMENT COORDINATOR, UNIVERSITY POLICE	22248-43668	22248-43668
6306	ASSISTANT CHIEF OF POLICE	33696-70092	33696-70092
6318	CAPTAIN, UNIVERSITY POLICE	28704-69504	28704-77016
6319	LIEUTENANT, UNIVERSITY POLICE	26904-67704	26904-74112
6320	POLICE SERGEANT	21528-55932	21528-62892
6321	SENIOR SERGEANT, UNIVERSITY POLICE	28704-48168	28704-48168
6330	POLICE DISPATCHER	19032-36804	19032-36804
6333	SENIOR POLICE OFFICER	22248-50784	22248-50784
6334	POLICE OFFICER, UNIVERSITY POLICE	26904-44904	26904-44904
6335	POLICE OFFICER II, UNIVERSITY POLICE	18492-46140	18492-48000
6336	POLICE OFFICER	17676-37992	17676-37992
6339	POLICE CADET	16056-36300	16056-36300
6341	GUARD SUPERVISOR, UNIVERSITY POLICE	17976-29172	17976-29172
6342	SENIOR GUARD	16056-30612	16056-30612
6343	GUARD	14004-27792	14004-29124
6344	POLICE COMMUNICATIONS SUPERVISOR	17436-39612	17436-39612
6345	POLICE COMMUNICATIONS OPERATOR	13620-29652	13620-31524
6346	SENIOR PARKING CONTROLLER, UNIVERSITY POLICE	23376-35964	20990-33529
6347	PARKING CONTROLLER, UNIVERSITY POLICE	11952-27792	11952-27792
6350	PROPERTY AND FACILITIES COORDINATOR, UNIVERSITY POLICE	22248-34812	22248-34812
6355	GUARD SUPERVISOR	17436-27936	17436-27936

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6356	GUARD II	15348-27300	15348-27300
6357	SECURITY GUARD	11940-20808	11940-20808
64-	STORES AND SUPPLY MANAGEMENT TITLES		
6415	PROPERTY ADMINISTRATOR	16056-31632	16056-31632
6420	SURPLUS PROPERTIES SUPERVISOR	21672-32748	21672-35988
6426	MANAGER, CENTRAL STORES	23904-40932	23904-40932
6437	SENIOR RETAIL MANAGER	28800-52236	28800-52236
6438	RETAIL MERCHANDISER	15540-26064	15540-26064
6439	RETAIL MANAGER	17208-39228	17208-39228
6440	ASSISTANT RETAIL MANAGER	17856-28236	17856-28236
6441	STUDENT STORE MANAGER	24456-37164	24456-37164
6442	STORES SUPERVISOR	16500-35940	16500-36000
6443	ASSISTANT STORES SUPERVISOR/STORES LEADER	18492-36336	18492-37168
6445	STOREKEEPER	15180-30584	15180-31558
6448	STORES CLERK III	16056-26904	16056-27395
6450	STORES/SHIPPING AND RECEIVING CLERK II	13152-24192	13152-24192
6451	SHIPPING & RECEIVING CLERK I	14376-19032	14376-19032
6452	DOCK COORDINATOR	16596-25704	16596-25704
6454	STORES CLERK I	12276-21276	12276-23790
6455	RECEIVING SUPERVISOR	17976-35940	17976-35940
6456	RECEIVING MANAGER	26904-51204	26904-51204
6457	RECEIVING CLERK	16992-26436	16992-27395
6458	INVENTORY SUPERVISOR	27948-40452	27948-40452
6459	INVENTORY SUPERVISOR II	17976-42300	17976-42367

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6461	CUSTOMER SERVICE SUPERVISOR	19608-46332	19608-46332
6462	INVENTORY CLERK III/SENIOR INVENTORY CLERK	15756-30612	15756-33776
6463	INVENTORY CLERK II	15612-27276	15612-27276
6464	INVENTORY CLERK	13200-22944	13200-22944
6465	MILITARY PROPERTY MANAGER	22044-35988	22044-35988
6467	INVENTORY PLANNER	26064-42300	26064-42300
6468	WAREHOUSE MANAGER	19608-51204	19608-51204
6469	MANAGER, RESOURCE CONTROL	39612-64668	39612-64668
6470	MATERIALS MANAGEMENT WAREHOUSE SUPERVISOR/ FOREMAN	18660-32628	17756-32628
6471	WAREHOUSE WORKER III/MATERIALS MANAGEMENT WAREHOUSE CLERK III	15612-26436	12060-27395
6472	MATERIALS MANAGEMENT WAREHOUSE WORKER/CLERK/ II/WAREHOUSE WORKER II	14376-27792	14376-27792
6473	WAREHOUSE WORKER I/MATERIALS MANAGEMENT WAREHOUSE CLERK I	12600-21180	12600-21694
6476	SHIPPING SUPERVISOR	19968-29352	20904-31752
6477	WAREHOUSE COORDINATOR	22944-37164	22944-37164
6480	EXPEDITING SUPERVISOR	19764-38364	19764-38364
6481	EXPEDITER III/LEADER	20232-33696	20232-33696
6482	EXPEDITER	17436-29628	17436-30396
6483	EXPEDITER I	16056-26064	16056-26064
6484	ASSISTANT STUDENT STORE MANAGER	20868-31632	20868-31632
6485	BOOKSTORE MERCHANDISE/GIFT SHOP COORDINATOR	19896-32628	19896-32628
6486	BOOKSTORE ACCOUNTING SUPERVISOR	20232-29628	20232-29628
6487	BOOKSTORE/GIFT SHOP MANAGER	20232-51204	20232-51204

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6488	ASSISTANT BOOKSTORE MANAGER	19608-43668	19608-43668
6489	BOOKSTORE DEPARTMENT MANAGER	23700-34812	23700-34812
6490	SALES CLERK	11652-19608	11652-19608
6491	RETAIL SALES CLERK/CASHIER	12036-15756	12036-15756
6492	TEXTBOOK MANAGER	19608-35940	19608-35940
6493	FILE ROOM SUPERVISOR	22944-37164	22944-37164
6494	LABORATORY ASSISTANT	13332-22944	13332-22944
65-	LAUNDRY TITLES		
6501	ASSISTANT DIRECTOR, LAUNDRY SERVICES	35976-56748	35366-56493
6503	LAUNDRY SUPERVISOR	21276-33264	21398-34182
6504	LAUNDRY WORKER III	14376-22284	14317-22871
6505	LAUNDRY WORKER II	13140-20304	12958-20699
6506	LAUNDRY WORKER I	12192-18792	11938-19070
6507	LINEN SERVICES SUPERVISOR	19608-32628	19608-32628
6508	LINEN SERVICES WORKER	14700-21456	15576-23376
6510	SEAMSTRESS	12600-16776	12600-20493
6545	DRG CODING SPECIALIST I	28044-44076	28044-44076
66-	OCCUPATIONAL HEALTH AND SAFETY TITLES		
6603	PROGRAM MANAGER, PREVENTIVE AND OCCUPATIONAL SERVICES	39936-63084	39403-62942
6605	FIRE AND SAFETY COORDINATOR	19524-32628	19524-32628
6610	FIRE MARSHAL	24456-47748	24456-61524
6615	FIRE SAFETY INSPECTOR	18492-27096	18492-35016
6616	SAFETY MANAGER	33696-62580	33696-62580

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6617	SAFETY SPECIALIST	29604-58500	29604-64170
6618	SAFETY SPECIALIST	27792-52776	27792-57936
6619	SAFETY SPECIALIST OFFICER	23172-47748	23172-59472
6620	SAFETY COORDINATOR	23700-59532	23700-59532
6627	SENIOR SAFETY TRAINER	31632-51396	31632-51396
6628	SAFETY TRAINER	26904-43668	26904-43668
6630	RADIATION SAFETY SPECIALIST	28884-37896	27684-45492
6631	ASBESTOS MANAGEMENT PLANNER	27564-61380	27564-61380
6632	RADIATION SAFETY INSPECTOR	21672-30660	21672-35016
6635	OCCUPATIONAL SAFETY SPECIALIST	24456-33696	24456-33696
6637	ENVIRONMENTAL HEALTH SPECIALIST	26064-54900	26064-54900
6638	ASBESTOS ABATEMENT SPECIALIST	22944-33696	22944-33696
6642	BIOHAZARD SAFETY SPECIALIST I	25812-38124	25812-38124
6649	SENIOR SAFETY INSPECTOR	19608-32628	19608-32628
6650	SAFETY INSPECTOR	19608-29628	19608-29628
6660	SAFETY TECHNICIAN II	17976-37164	17976-37164
6661	SAFETY TECHNICIAN	16500-33696	16500-33696
6662	SAFETY TECHNICIAN AIDE	16104-25044	14938-23862
6670	OCCUPATIONAL HEALTH SPECIALIST	31303-50003	31833-50851
8-	COMMUNICATIONS TITLES		
80-	LIBRARY TITLES		
8010	ASSISTANT DIRECTOR, LIBRARY	39024-64668	39024-64668
8011	LIBRARIAN III	28704-48168	28704-48168
8012	SENIOR LIBRARIAN	24456-39612	24456-41052

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8013	LIBRARIAN	16500-34812	16500-34812
8014	COORDINATOR	23136-36300	23136-36300
8015	MANAGER, LIBRARY OPERATIONS	(ADDITION)	27264-42900
8016	MANAGER, LIBRARY TECHNICAL SERVICES	(ADDITION)	29088-45828
8040	ARCHIVES TRANSLATOR	22356-28944	22356-35004
8068	MANAGER, PUBLIC SERVICES	(ADDITION)	28452-44796
8069	SENIOR LIBRARY ASSISTANT/LIBRARY ASSISTANT III	14940-34812	14940-36060
8070	LIBRARY ASSISTANT II	13896-32580	13896-34898
8072	LIBRARY ASSISTANT I	12600-27792	12600-27792
8080	LIBRARY CLERK	12600-19608	12600-23064
8089	CURATOR	20868-32748	20868-33600
8090	ASSISTANT CONSERVATOR II	19764-29736	19764-29736
8091	ASSISTANT CONSERVATOR I	17604-26268	17604-26268
81-	TRAINING-EDUCATIONAL TITLES		
8101	ASSISTANT DIRECTOR, OFFICE OF EDUCATION	34812-56712	34812-56712
8103	TRAINING MANAGER/COORDINATOR	29628-63084	29628-63084
8104	ASSISTANT COORDINATOR FOR TRAINING	30792-49200	30792-49200
8105	PROGRAM COORDINATOR	21888-46620	20688-46620
8106	PROGRAM DIRECTOR, ESL	(ADDITION)	25212-39612
8107	PROGRAM COORDINATOR	37164-60552	37164-60552
8108	INSTRUCTIONAL DEVELOPER I	26904-54900	26904-54900
8109	TRAINING SPECIALIST III/EDUCATIONAL SPECIALIST	26904-55812	26904-55812
8110	TRAINING SPECIALIST II	22356-46332	22356-46896
8111	TRAINING SPECIALIST I	16500-42036	16500-42036

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8112	PEDIATRICS TEACHER	24204-39204	24204-39204
8113	COORDINATOR SPECIAL EVENTS	26064-51396	26064-51396
8114	FIELD TRAINER/ANALYST	27948-49200	27948-49200
8115	EDUCATIONAL SPECIALIST IV	21528-33696	21528-42060
8116	EDUCATIONAL SPECIALIST III	20868-28704	20868-28704
8117	EDUCATIONAL SPECIALIST II	17976-24456	17976-24456
8118	EDUCATIONAL SPECIALIST I	15612-20868	15612-20868
8119	MANAGER, CHILD CARE CENTER	22128-56748	22128-56748
8120	INTERSCHOLASTIC ACTIVITIES DIRECTOR	32868-49200	32868-49200
8121	CHILD DEVELOPMENT SPECIALIST IV	26904-37164	26904-37164
8122	CHILD DEVELOPMENT SPECIALIST III	23700-32628	23700-32628
8123	CHILD DEVELOPMENT SPECIALIST II	20868-46332	20868-46332
8124	CHILD DEVELOPMENT SPECIALIST I	18492-31632	18492-31632
8125	CHILD DEVELOPMENT AIDE II	15612-25236	15612-25236
8127	SENIOR/CHILD CARE SPECIALIST/III/CHILD CARE SUPERVISOR	17208-33360	17208-36000
8128	CHILD CARE SPECIALIST	12768-29304	12768-29304
8129	CHILD CARE ASSISTANT	11472-22272	11064-22871
8130	DOCENT COORDINATOR	16956-23700	16956-23700
8131	CHILD DEVELOPMENT ASSOCIATE	17976-24456	17976-24456
8132	CHILD DEVELOPMENT ASSISTANT	16056-21528	16056-21528
8135	COMMUNITY EDUCATION ASSISTANT II	18492-30612	18492-30612
8136	COMMUNITY EDUCATION ASSISTANT I	16956-27792	16956-27792
8137	SPECIAL ACADEMIC CURRICULUM DEVELOPER	27000-48168	27000-48168



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8138	SPECIAL ACADEMIC PROJECT EVALUATOR	24456-42000	24456-42000
8140	ASSISTANT TO THE DIRECTOR IN CHARGE OF CURRICULUM AFFAIRS	25812-38124	25812-41052
8145	INSTRUCTIONAL AIDE	18444-28752	17254-27562
8150	HEALTH EDUCATION ASSISTANT	19488-30408	18291-29219
8155	EXAMINATION ROOM PROCTOR	20748-30516	21996-32982
8158	MANAGER, OFFSITE RESIDENCY PROGRAM	44472-70332	44016-70312
8159	COORDINATOR III, RESIDENCY TRAINING PROGRAM/PROG MGR, PREV MED RES	25008-56748	25008-56748
8160	COORDINATOR II, RESIDENCY TRAINING PROGRAM	22692-46332	22692-46332
8161	COORDINATOR I, RESIDENCY TRAINING PROGRAM	20748-35016	20748-35016
8170	EMERGENCY MEDICAL SERVICES TRAINING COORDINATOR	29628-45108	29628-45108
8172	EMERGENCY MEDICAL SERVICES TRAINING SPECIALIST II	24456-37164	24456-37164
8173	EMERGENCY MEDICAL SERVICES TRAINING SPECIALIST I	22248-33696	22248-33696
8174	EMERGENCY MEDICAL SERVICES TRAINING ASSISTANT	19608-29628	19608-29628
8176	CONTINUING EDUCATION COORDINATOR II	25236-40932	25236-40932
8177	CONTINUING EDUCATION COORDINATOR	17436-37164	17436-37164
8179	CONTINUING EDUCATION SPECIALIST	23700-51204	23700-51204
8180	SENIOR/CONFERENCE COORDINATOR/II	22692-49752	22692-49752
8181	CONFERENCE COORDINATOR/I	19608-46620	19608-46620
8182	CONFERENCE SUPPORT SERVICES SUPERVISOR	29628-48168	29628-48168
8183	ASSOCIATE DIRECTOR, CONFERENCE SERVICES	43668-71316	43668-71316

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8184	MANAGER, CONFERENCE SERVICES	42300-69060	42300-69060
8185	DIRECTOR OF CONFERENCE SERVICES	51396-84108	51396-84108
8193	COMMUNITY EDUCATION/ HEALTH EDUCATION SPECIALIST II	25236-56748	25236-56748
8194	COMMUNITY EDUCATION SPECIALIST I	22248-37164	22248-37164
8195	ATHLETIC MENTOR	19764-38196	19764-38196
8197	TOOL ROOM CLERK	12768-19704	12768-19704
8198	TOOL AND LOCK MECHANIC	22248-33696	22248-33696
82-	LANGUAGE TITLES		
8207	SUPERVISOR OF LANGUAGE LABORATORY	24456-35940	24456-35940
8209	TRANSLATOR/INTERPRETER II/TRANSLATOR II/ LANGUAGE SPECIALIST	26760-45108	25994-45108
8210	TRANSLATOR/INTERPRETER I/LANGUAGE ASSISTANT	21324-38364	20120-38364
8211	SENIOR TRANSLATOR	23292-59004	23292-59004
83-	FINE ARTS AND SPECIAL EVENTS TITLES		
8309	DIRECTOR OF DESIGN SERVICES/MANAGER, GRAPHICS SERVICES	33900-50256	40848-62052
8325	ART REGISTRAR	19200-36972	19200-36972
8326	EXHIBIT DESIGNER III	24204-41148	24204-41148
8327	PRODUCTION COORDINATOR	25236-47652	25236-47652
8328	GRAPHICS DESIGNER III	23700-48308	23700-48564
8329	SLIDE LIBRARIAN	17136-28704	17136-28704
8330	GRAPHICS DESIGNER II	19608-43644	19608-46896
8331	GRAPHICS DESIGNER	17976-38124	17976-41052
8332	EXHIBIT DESIGNER II	20868-28704	20868-28704

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8333	EXHIBIT DESIGNER I	17976-33432	17976-33432
8334	ARTIST SUPERVISOR	26904-43668	26904-43668
8335	ARTIST III	19032-40644	19032-42036
8336	ARTIST II	15612-35160	15612-36000
8337	ARTIST I	13260-30516	13260-32988
8338	GRAPHICS ASSISTANT	14376-22248	14376-22248
8339	REPRODUCTION ARTIST	18492-27792	18492-27792
8340	ART MODEL	10704-22944	10704-23790
8343	COACH-ACCOMPANIST II	16404-23280	16404-24648
8344	COACH-ACCOMPANIST I	12600-16956	12600-16956
8347	PRODUCING DIRECTOR OF THE ARTS AND PERFORMANCES PROGRAM	33696-46620	33696-46620
8350	ART GALLERY DIR/ASSOC ART DIRECTOR	19608-26904	19608-26904
8358	TECHNICAL COORDINATOR	29820-55608	29820-55608
8359	DRAPER	23832-35844	23832-35844
8360	TECHNICAL SERVICES MANAGER	26220-48500	26220-49008
8361	ASSISTANT TECHNICAL SERVICES MANAGER	21672-38196	24612-40608
8364	COSTUME SPECIALIST	24456-38196	24456-38196
8366	STAGE MANAGER	27792-42300	27792-42300
8367	TECHNICAL STAGE DIRECTOR	19608-27504	19608-31683
8368	MANAGER, PUBLICITY, PROMOTION, AND PUBLIC RELATIONS	26220-38412	26220-45158
8370	BOX OFFICE MANAGER	18408-43476	18408-44268
8371	ASSISTANT BOX OFFICE MANAGER	21672-33744	21672-37196
8372	EVENTS MANAGER	23700-41964	23700-43476

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8373	ASSISTANT EVENTS MANAGER	20868-38196	20868-38196
8374	STAGEHAND	13800-27936	13800-29424
8375	COMMUNICATIONS AND MARKETING MANAGER	14376-41964	14376-43476
8376	ASSISTANT COMMUNICATIONS AND MARKETING MANAGER	21672-38196	21672-38196
8377	COMMUNICATIONS AND MARKETING REPRESENTATIVE	18660-28824	18660-31683
8380	FACILITY WORKER CREW LEADER	18492-35100	18492-37104
8381	FACILITY WORKER	16500-23976	16500-23976
8391	SPECIAL SERVICES COORDINATOR	24564-44280	24564-44280
84-	RADIO AND TELEVISION TITLES		
8405	EXECUTIVE PRODUCER, LONGHORN RADIO NETWORK	34128-52236	34128-52236
8406	MANAGER, TELECOMMUNICATION CENTER	33156-52884	33156-52884
8407	TELEVISION PRODUCER - DIRECTOR	22248-79896	22248-79896
8415	PRODUCER	26904-46620	26904-46620
8416	ASSOCIATE PRODUCER/ PRODUCER I	22944-38364	22944-38364
8417	ASSISTANT PRODUCER	17604-37080	17604-37857
8418	ANNOUNCER/PRODUCER	15468-48996	15468-48996
8421	RADIO/TELEVISION PRODUCTION SUPERVISOR	17976-49752	17976-49752
8422	MANAGER, TELEVISION NETWORK SERVICES	42300-69060	42300-69060
8423	DIRECTOR, TELEMEDICINE	53100-86940	53100-86940
8425	TELEVISION PROJECT MANAGER	37200-60600	37200-70083
8427	STUDIO/TECHNICAL OPERATIONS MANAGER	40932-63612	40932-63612
8430	RADIO TELEVISION TECHNICAL SUPERVISOR II	28704-42300	28704-42300
8440	ASSISTANT DIRECTOR, TECHNOLOGY RESOURCES	39584-54300	39584-54300
8447	PROGRAM DEVELOPMENT FACILITATOR	29628-45108	29628-45108

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8449	CHIEF TELEVISION ENGINEERING	20868-76200	20868-76200
8450	VIDEO NETWORK TECHNICIAN	29628-46140	29628-46140
8451	TELEVISION MAINTENANCE ENGINEER	35940-58596	35940-58596
8452	TELEVISION NETWORK COORDINATOR	27696-44892	27696-44892
8453	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN III	24456-49752	24456-49752
8454	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN II	19584-40932	17756-40932
8455	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN	16500-37164	16500-37164
8468	TELEVISION/FILM WRITER-PRODUCER I	24456-37164	24456-37164
8469	TELEVISION PRODUCER/ EDITOR	24456-37164	24456-37164
8470	RADIO/TELEVISION/FILM SPECIALIST V	28884-47652	29340-48504
8471	RADIO/TELEVISION/FILM SPECIALIST IV	21012-51504	21012-51504
8472	RADIO/TELEVISION/FILM SPECIALIST III	16668-33432	16668-36084
8473	RADIO/TELEVISION/FILM SPECIALIST II	13068-27504	13068-31683
8474	RADIO/TELEVISION/FILM SPECIALIST I	10716-23436	10716-24137
8475	PRODUCTION ASSISTANT II	14532-24456	14532-24456
8476	PRODUCTION ASSISTANT I	12276-19608	12276-19608
8477	VIDEO PRODUCTION TECHNICIAN	32628-50784	32628-50784
8478	OPERATIONS TECHNICIAN	19608-29628	19608-29628
85-	AUDIO-VISUAL AND ILLUSTRATION TITLES		
8504	ELECTRONIC MEDIA COORDINATOR	26052-36924	26052-36924
8505	MANAGER OF INSTRUCTIONAL MEDIA SYSTEMS	33900-70332	33900-70332
8507	MANAGER, MEDIA PRODUCTIONS/SERVICES	25692-54804	25692-58426
8508	ASSISTANT DIRECTOR, MEDIA PRODUCTION RESOURCES	43668-71316	43668-71316

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8509	MEDIA COORDINATION SUPERVISOR	26904-40932	26904-40932
8510	MEDICAL ILLUSTRATION MANAGER	38364-62580	38364-62580
8511	MEDICAL ILLUSTRATION SUPERVISOR	29628-56712	29628-56712
8515	MEDICAL ILLUSTRATOR IV	23700-54804	23700-58426
8516	MEDICAL ILLUSTRATOR III	27252-42828	27252-44525
8517	MEDICAL ILLUSTRATOR/MEDICAL ILLUSTRATOR II	25332-45108	25332-45108
8518	MEDICAL ILLUSTRATOR I	22176-34716	21994-35133
8526	MEDICAL GRAPHICS PRODUCTION COORDINATOR	26904-40932	26904-40932
8527	MEDICAL GRAPHICS TECHNICIAN IV	26904-40932	26904-40932
8528	MEDICAL GRAPHICS TECHNICIAN III	22248-38364	22248-38364
8529	MEDICAL GRAPHICS TECHNICIAN II	19608-33696	19608-33696
8530	MEDICAL GRAPHICS TECHNICIAN I	17436-28704	17436-28704
8531	MARKETING RESEARCH/MARKETING COORDINATOR/ MANAGER	22248-61800	22248-61800
8532	MEDIA COORDINATOR	20868-43668	20868-43668
8533	ASSISTANT MEDIA COORDINATOR	18492-30240	18492-30240
8535	DIRECTOR, MARKETING	56004-91596	56004-91596
8537	MEDIA SPECIALIST	15180-38124	15180-38124
8538	AUDIO-VISUAL AIDS LIBRARIAN II	19968-33696	19968-33696
8539	AUDIO-VISUAL AIDS LIBRARIAN I	19116-31632	19116-31632
8540	ANIMATION COORDINATOR	25236-40932	25236-40932
8543	SUPERVISOR, AUDIO-VISUAL SERVICES	21444-42828	21444-44525
8545	AUDIO VISUAL EQUIPMENT TECHNICIAN III	17436-32628	17436-32988
8546	SENIOR AUDIO-VISUAL TECHNICIAN	15180-31020	15180-31020

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8547	AV TECHNICIAN	14004-27888	14004-27888
8550	AUDIO-VISUAL EQUIPMENT REPAIR TECHNICIAN	19032-31884	19032-31884
8554	AUDIO-VISUAL EDUCATIONAL SPECIALIST III	22248-30612	22248-30612
8555	AUDIO-VISUAL EDUCATIONAL SPECIALIST II	19032-33360	19032-36000
8556	AUDIO-VISUAL EDUCATIONAL SPECIALIST I	16500-28428	16500-32723
8557	SENIOR COMPUTER ILLUSTRATOR	27948-44700	27948-44700
8558	COMPUTER ILLUSTRATOR	21672-38196	23016-40020
8559	COMPUTER ILLUSTRATION TECHNICIAN	20364-30660	20364-30660
8560	COMPUTER ILLUSTRATOR ASSISTANT	18660-26268	18660-26268
8561	AV EQUIPMENT MAINTENANCE TECHNICIAN	(ADDITION)	14232-22056
86-	JOURNALISM-PUBLICATIONS TITLES		
8607	MANAGER, MEDICAL INFORMATION	35940-54900	35940-54900
8609	ASSISTANT DIRECTOR/MANAGER, NEWS AND INFORMATION SERVICE	22944-52248	22944-52248
8610	PUBLISHING TECHNICIAN III	26220-35388	26736-38508
8611	PUBLISHING TECHNICIAN II	23832-31644	24108-34308
8612	PUBLISHING TECHNICIAN I	20232-28272	20232-30804
8613	PROMOTION & ADVERTISING MANAGER	19608-37164	19608-37164
8614	PUBLICATIONS EDITOR	26064-51396	26064-51396
8615	PUBLICATIONS PRODUCTION MANAGER	23700-56748	23700-56748
8616	ASSISTANT PUBLICATIONS PRODUCTION MANAGER	22248-32628	22248-32628
8617	COMPUTER PUBLISHING SPECIALIST	19104-31644	19104-35016
8620	MARKETING SPECIALIST/MANAGER	24996-58596	24996-58596
8622	OUTREACH/MARKETING REPRESENTATIVE	31632-63084	31632-63084

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8623	MANAGER, MARKETING SERVICES	35940-58596	35940-58596
8625	MARKETING REPRESENTATIVE, EAP	25812-38124	27024-41052
8626	MARKETING COORDINATOR/INTERNET COMMUNICATIONS COORDINATOR	38112-70512	38112-70512
8630	MEDIA RELATIONS/NEWS AND INFORMATION COORDINATOR	30612-63084	30612-63084
8641	ASSISTANT EDITOR	18660-23976	18804-26604
8648	MANAGING/SENIOR EDITOR	34812-56748	34812-56748
8649	EDITOR IV	30792-57936	30792-62052
8650	EDITOR III	26220-51384	26220-51384
8651	EDITOR II	19608-46332	19608-46332
8652	EDITOR I	17436-39612	17436-39612
8658	ASSISTANT DIRECTOR, SCIENTIFIC PUBLICATIONS	48900-79896	48900-79896
8659	TECHNICAL WRITER/EDITOR IV	30792-70332	30792-70332
8660	TECHNICAL WRITER/EDITOR III	26220-53460	26220-55008
8661	TECHNICAL WRITER/EDITOR II	22248-42036	22248-42036
8662	TECHNICAL WRITER/EDITOR I	19032-38304	19032-39216
8667	EDITORIAL ASSISTANT/ EDITORIAL ASSISTANT II	14532-34812	14532-34812
8668	EDITORIAL ASSISTANT I	18444-28752	17254-27562
8675	INFORMATIONAL WRITER III	22248-48396	22248-47616
8676	INFORMATIONAL WRITER II	17976-42036	17976-42036
8677	INFORMATIONAL WRITER	15180-38304	15180-38304
8678	PUBLIC AFFAIRS SPECIALIST II	26064-43668	26064-43668
8679	PUBLIC INFORMATION SPECIALIST	18660-39612	18660-39612
8681	PROOFREADER II	17136-22560	17136-22560



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8682	PROOFREADER I	14532-18468	14532-18468
8685	PUBLIC AFFAIRS ADMINISTRATOR	33900-50256	35484-53904
8686	PUBLIC AFFAIRS REPRESENTATIVE	29496-43644	30876-46896
8687	MEMBER SERVICES REPRESENTATIVE	36204-59004	36204-59004
87-	PRINTING-RELATED TITLES		
8705	FORMS MANAGEMENT OFFICER	32508-51204	31833-50851
8709	ASSISTANT MANAGER, PRINTING DEPARTMENT/ ASSISTANT DIRECTOR/PRINTING SERVICES	24456-43644	24456-46896
8710	PRINTING ESTIMATOR	19200-39768	19032-40956
8711	PRINTING SERVICES MANAGER	28704-70332	28704-70332
8712	MANAGER, QUICK COPY CENTER	29496-43644	29496-43644
8713	PRINTING SERVICES PRODUCTION COORDINATOR	19032-42828	19032-44525
8714	DISTRIBUTION CENTER MANAGER	34812-56712	34812-56712
8715	PRINTING SERVICES SUPERVISOR	20736-37164	20736-42367
8717	ASSISTANT PRINT SHOP SUPERVISOR	21528-31632	21528-37196
8720	OFFSET PRESS SUPERVISOR	20868-50784	20868-50784
8721	OFFSET PRESS OPERATOR IV	19032-37104	19032-39756
8722	OFFSET PRESS OPERATOR III	16500-46140	16500-46140
8723	OFFSET PRESS OPERATOR II	15612-30516	15612-32988
8724	OFFSET PRESS OPERATOR	13452-25932	13452-26508
8725	COPY CENTER SUPERVISOR II	20232-43644	20232-43644
8726	COPY CENTER SUPERVISOR I	20232-35016	18696-35016
8727	FEEDER OPERATOR	19764-27936	19764-27936
8728	SENIOR DUPLICATING EQUIPMENT OPERATOR	16500-29628	16500-29628

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8729	ELECTRONIC PRE-PRESS IMAGING SPECIALIST	24458-31428	24458-39686
8731	DUPLICATING EQUIPMENT OPERATOR III	15612-28824	15612-30396
8732	DUPLICATING EQUIPMENT OPERATOR II	14004-26064	14004-26064
8733	DUPLICATING EQUIPMENT OPERATOR I	12600-22716	12600-24708
8734	SILKSCREEN PRINTER SUPERVISOR	17436-23700	17436-23700
8735	SILKSCREEN PRINTER II	15180-20232	15180-20232
8736	SILKSCREEN PRINTER I	13620-17976	13620-17976
8740	OFFSET STRIPPER PLATEMAKER	15540-25236	15540-25646
8741	LITHO PREPARATION SUPERVISOR	27948-40812	27948-40812
8742	PREPRESS TECHNICIAN	24624-37488	24624-37488
8764	LETTERPRESS OPERATOR	24624-36396	24624-36396
8765	TYPESETTER OPERATOR SUPERVISOR	22944-38364	22944-38364
8767	TYPESETTER OPERATOR II	18492-33180	18492-33180
8768	TYPESETTER OPERATOR I	14376-31632	14376-32988
8770	SUPERVISOR OF PRINT GRAPHICS SERVICES	25236-37164	25236-37164
8771	MANAGER OF GRAPHIC SERVICES	32628-54000	32628-55584
8772	GRAPHIC SERVICES SUPERVISOR/MANAGER	25236-41616	25236-46152
8774	GRAPHIC PASTEUP	15612-20868	15612-20868
8777	BOOKBINDER/BINDERY SUPERVISOR	19848-36396	19289-36396
8779	ASSISTANT BOOKBINDER	18888-29496	18172-29028
8780	BINDERY EQUIPMENT OPERATOR III	16956-32724	16956-32785
8781	BINDERY EQUIPMENT OPERATOR II	14784-33072	14784-33072
8782	BINDERY EQUIPMENT OPERATOR I	12948-27480	12948-27480
8783	BINDERY ASSISTANT	12612-19464	12391-19794

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
88-	PHOTOGRAPHY TITLES		
8809	PHOTOGRAPHIC SERVICES MANAGER	38364-62580	38364-62580
8810	OPHTHALMIC PHOTOGRAPHER/ANGIOGRAPHER	27792-54804	27792-58426
8813	PHOTOGRAPHY SUPERVISOR	22944-50268	22944-53904
8815	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER IV	23700-46308	23700-48564
8816	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER III	19032-42828	19032-44525
8817	PHOTOGRAPHER II	16500-37080	16500-37857
8818	PHOTOGRAPHER	14784-32688	14784-32988
8848	PHOTOGRAPHY LABORATORY SUPERVISOR	24456-45108	24456-45108
8849	SENIOR/PHOTOGRAPHIC TECHNICIAN/IV	20232-38364	20232-38364
8850	PHOTOGRAPHIC/TECHNICIAN III/LABORATORY TECHNICIAN	15996-29628	15996-30396
8851	PHOTOGRAPHIC/TECHNICIAN II/LABORATORY ASSISTANT	14376-26064	14317-28224
8852	PHOTOGRAPHER	12276-22944	12276-23376
8865	IMAGING SPECIALIST	27792-45108	27792-45108
8866	IMAGE ANALYSIS TECHNICIAN TRAINEE	19608-31632	19608-31632
8867	IMAGE ANALYSIS TECHNICIAN	22944-37164	22944-37164
8868	SENIOR IMAGE ANALYSIS TECHNICIAN	26904-43668	26904-43668
8870	MICROFORM TECHNICIAN III	16536-24216	17544-26304
8871	MICROFORM TECHNICIAN II	15540-22716	16476-24708
8890	NETWORK ANALYST III	45108-69060	45108-69060
8891	NETWORK ANALYST II	40932-62580	40932-62580
8892	NETWORK ANALYST I	38364-58596	38364-58596
8893	TELECOMMUNICATION OPERATIONS INSTALLER III	26904-40932	26904-40932

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8894	TELECOMMUNICATION OPERATIONS INSTALLER II	22248-33696	22248-33696
89-	PRESS PRODUCTION TITLES		
8940	COMPOSING ROOM SUPERVISOR	27084-38196	27084-38196
8951	PASTE-UP SPECIALIST II	15180-22248	15180-22248
8952	PASTE-UP SPECIALIST	12600-22944	12600-22944
8963	CAMERA OPERATOR & PLATEMAKER	17976-34812	17976-38413
8964	CAMERA OPERATOR & PLATEMAKER I	17976-31632	17976-31632
8970	WEB OFFSET PRESSROOM SUPERVISOR	24624-37380	24624-40440
8973	WEB OFFSET PRESS OPERATOR II	22356-33660	22356-33660
8974	WEB OFFSET PRESS OPERATOR I	19200-24588	19200-26880
8975	CTCS SUPERVISOR	26904-40932	26904-40932
8976	PHYSICIAN TELEPHONE CONSULTANT	18492-27792	18492-27792
8977	MEDICAL TELEPHONE RECEPTIONIST	15612-22944	15612-22944
8978	TELECOMMUNICATIONS REPRESENTATIVE	39564-63000	39564-63000
8980	CIRCULATION MANAGER	27084-35844	27084-37920
8982	ASSISTANT CIRCULATION MANAGER	21672-27936	21672-30348
8984	INTERVIEWER	35940-54900	35940-54900
8985	CIRCULATION ASSISTANT	14136-19008	14136-19788
8986	MANAGER, MAIL OPERATIONS	27924-43884	27856-44498
8987	RETAIL ADVERTISING MANAGER	18492-35844	18492-37920
8988	SUPERVISOR, AUXILIARY ENTERPRISES	35940-58596	35940-58596
8989	PROGRAM DIRECTOR	28704-71316	28704-71316
8990	PROGRAM COORDINATOR, TEXAS OUTREACH PROGRAM	35940-58596	35940-58596
8991	ADMINISTRATIVE DIRECTOR	48168-78768	48168-78768

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8992	SENIOR INTERNATIONAL PATIENT ASSISTANT	38364-62580	38364-62580
8993	ASSISTANT DIRECTOR, HEALTH POLICY	42300-69060	42300-69060
8994	MAIL CLERK III	16500-26064	16500-26064
8995	MANAGER, ADMINISTRATION AND FINANCE - MDA OUTREACH CORPORATION	40932-66792	40932-66792
8996	PROGRAM DIRECTOR, ADMINISTRATIVE SYSTEMS RPI	51396-84108	51396-84108
8997	PROJECT DIRECTOR, IMAGING AND SOFTWARE SYSTEMS RPI	51396-84108	51396-84108
8998	SENIOR MANAGEMENT ANALYST	51396-84108	51396-84108
8999	SWITCH ROOM MANAGER	39492-62364	39912-63755
9-	STAFF SERVICE TITLES		
90-	OFFICE AND BUSINESS MANAGEMENT TITLES		
9001	INSTITUTIONAL COORDINATOR, RESEARCH REVIEW	28704-63084	28704-63084
9002	ADMINISTRATIVE ANALYST	23136-46620	23136-46620
9003	STAFF ASSISTANT	38364-62580	38364-62580
9004	ADMINISTRATIVE SERVICES OFFICER III	32628-57936	32628-62052
9005	ADMINISTRATIVE SERVICES OFFICER II	28704-73332	28704-73332
9006	ADMINISTRATIVE SERVICES OFFICER I	25236-69936	25236-71004
9007	ADMINISTRATIVE COORDINATOR	19608-76200	19608-76200
9009	SENIOR/EXECUTIVE ASSISTANT	19200-59532	19200-59532
9010	EXECUTIVE ASSISTANT	23700-76200	23700-76200
9011	ADMINISTRATIVE ASSOCIATE	27012-86940	27012-86940
9012	STAFF/CAMPUS SERVICES SUPERVISOR	20868-30612	20868-33776
9013	STAFF SERVICES SPECIALIST	19608-48168	19608-48168

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9014	COORDINATOR II, SPECIAL PROGRAMS	24456-46332	24456-46332
9015	COORDINATOR, SPECIAL PROGRAMS	22368-39612	21525-41052
9016	ADMINISTRATIVE SERVICES/OPERATIONS MANAGER	25212-71316	25212-71316
9017	ASSISTANT DIRECTOR, TELECOMMUNICATIONS/ TELECOMMUNICATION TECHNOLOGY/COMMUNICATIONS	34812-88092	34812-88391
9018	ADMINISTRATIVE ASSISTANT III	23700-50256	23700-53904
9019	ADMINISTRATIVE ASSISTANT II	17436-47760	17436-47760
9020	ADMINISTRATIVE ASSISTANT	14736-40644	14736-41052
9021	MANAGER, TELECOMMUNICATIONS SERVICES	30612-76200	30612-76200
9022	RECORDS MANAGEMENT ANALYST	17436-46620	17436-46620
9023	RECORDS SUPERVISOR	18492-32244	18492-32244
9024	RECORDS TECHNICIAN	18444-28752	17254-27562
9025	SENIOR ADMINISTRATIVE ASSOCIATE	24624-54708	24624-54708
9026	ADMINISTRATIVE ASSOCIATE	19032-49320	19032-50004
9027	OFFICE SUPERVISOR II	18492-44076	18492-45899
9028	OFFICE SUPERVISOR	16500-43668	16500-43668
9029	SENIOR STAFF SERVICES SPECIALIST	35940-58596	35940-58596
9030	ADMINISTRATOR FOR EVP	60552-99216	60552-99216
9031	COORDINATOR, PROGRAM SERVICES	22788-35736	22788-35736
9034	ADMINISTRATIVE RESEARCH ASSISTANT	20232-30612	20232-30612
9035	STAFF ASSISTANT, PROFESSIONAL, TECHNICAL, SCIENTIFIC ORGANIZATIONS AND JOURNALS	25008-36912	25008-39756
9037	EXECUTIVE SECRETARY	20232-42036	20232-42036
9038	ASSISTANT DIRECTOR FOR GOVERNMENTAL AFFAIRS	37164-60552	37164-60552

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9039	SENIOR ADMINISTRATIVE SECRETARY	19032-42036	19032-42036
9040	ADMINISTRATIVE SECRETARY	15180-35016	15180-35016
9041	SECRETARY II	13260-32244	13260-32244
9042	SECRETARY/SECRETARY I	12600-28752	12600-28752
9044	SENIOR TECHNICAL SECRETARY	18108-36360	18108-36360
9045	TECHNICAL SECRETARY	15612-27540	15612-30036
9046	RECORDS INFORMATION SPECIALIST	27012-51204	27012-51204
9047	MANAGER, TELECOMMUNICATIONS OPERATIONS/TECHNICAL SERVICES	37164-62580	34860-62580
9049	LEGAL SECRETARY/LEGAL SECRETARY I	18108-38364	18108-38364
9050	OFFICE ASSISTANT II	15612-30036	15612-30036
9051	OFFICE ASSISTANT	12276-28284	12276-28284
9052	ADMINISTRATIVE CLERK/TYPIST III	13260-21528	13260-21528
9053	SENIOR CLERK TYPIST	12948-26052	12948-26052
9054	CLERK TYPIST	10704-23964	10704-23964
9055	MEDICAL TYPIST II	16956-32628	16956-32628
9056	MEDICAL TYPIST I/RECORD TRANSCRIPTIONIST	15180-30612	15180-30612
9057	RELEASE INFORMATION SPECIALIST	20868-31632	20868-31632
9058	WORD PROCESSING SUPERVISOR	20232-29628	20232-29628
9059	LEAD WORD PROCESSING OPERATOR	18492-26904	18492-26904
9060	WORD PROCESSING OPERATOR II	14784-34812	14784-34812
9061	WORD PROCESSING OPERATOR I	12276-30612	12276-30612
9062	MANAGER OF INFORMATION SYSTEMS	29772-93348	29772-95053
9063	LEGAL ADMINISTRATIVE ASSISTANT	20988-36852	20988-36852

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9064	COORDINATOR OF INFORMATION SYSTEMS/ INFORMATICS COORDINATOR	21552-62580	21110-62580
9065	PROJECT DIRECTOR	43668-71316	43668-71316
9066	INFORMATION SYSTEMS TECHNICIAN	19284-44280	18108-44280
9067	CHIEF CLERK	19032-32628	18291-36084
9068	SENIOR ADMINISTRATIVE CLERK/TECHNICIAN	14340-30612	14340-30612
9069	ADMINISTRATIVE CLERK I	11988-26904	11988-26904
9070	SENIOR CLERK	12276-24456	12276-24456
9071	CLERK	10704-22392	10704-22392
9072	TELECOMMUNICATIONS MANAGER	29628-48168	29556-48168
9073	MANAGER, TELEPHONE OPERATIONS	26904-39612	26904-39612
9074	SUPERVISOR OF TELEPHONE SERVICES	21528-42036	21528-42036
9075	ASSISTANT SUPERVISOR OF TELEPHONE SERVICES	19488-30408	18291-30408
9076	ADMINISTRATIVE CLERK II	(ADDITION)	14988-23256
9077	COMMUNICATIONS OPERATOR	(ADDITION)	12768-19704
9078	SENIOR TELECOMMUNICATIONS SYSTEM ADMINISTRATOR	33828-52272	33828-52272
9079	DISPATCHER	10704-23964	10704-23964
9080	MAIL SERVICES AND SUPPLY ROOM/CENTRAL STORES SUPERVISOR	21528-29628	21528-29628
9081	MAIL SERVICES SUPERVISOR	20232-35940	20232-36060
9082	ASSISTANT MAIL SERVICES SUPERVISOR	18492-31632	18492-31632
9083	MAIL CLERK LEADER	17748-26028	17748-26028
9084	SENIOR MAIL CLERK	14352-31032	14352-31032
9085	MAIL CLERK II	14376-23978	14376-24542



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9086	MAIL CLERK	12060-29652	12060-30000
9087	TELEPHONE SUPERVISOR	14376-35940	14376-35940
9089	SWITCHBOARD OPERATOR III/SENIOR INFORMATION ATTENDANT/SENIOR COMM ASST REP	17436-30612	17254-30612
9090	SWITCHBOARD/TELEPHONE OPERATOR II/INFORMATION ATTENDANT/COMMUNICATIONS ASSISTANT	14376-27264	14376-28100
9091	SWITCHBOARD/TELEPHONE OPERATOR I	11652-24648	11652-24648
9092	TELECOMMUNICATIONS SYSTEM ADMINISTRATOR	20868-42036	20868-42036
9096	CLERICAL ASSISTANT	10704-21312	10704-21312
9097	RECEPTIONIST	11952-27792	11952-27792
9098	GRADUATE ASSISTANT	12600-21888	12060-21888
9099	TELECOMMUNICATIONS ANALYST	30612-52272	24492-52272
91-	FISCAL AND ACCOUNTING TITLES		
9100	CASH MANAGEMENT SPECIALIST	26760-43644	25994-46896
9101	MANAGER, DEVELOPMENT INFORMATION SYSTEMS	37200-60600	37200-60600
9102	SENIOR ADMINISTRATIVE MANAGER	39936-63084	39403-62942
9103	TRUST OFFICER	38112-70512	38112-70512
9104	ASSOCIATE/ADMINISTRATIVE DIRECTOR, BUDGET AND FINANCE	49752-105204	49752-105204
9105	SPECIAL PROJECTS COORDINATOR	34812-48168	34812-48168
9106	ASSOCIATE DIRECTOR, BUSINESS OFFICE	(ADDITION)	31212-49224
9107	PAYROLL LEADER	35976-56748	35366-56493
9108	ASSISTANT BUDGET DIRECTOR	27840-70332	27840-70332
9109	MANAGER, BUSINESS DEVELOPMENT/DIRECTOR OF MARKETING	45108-84108	45108-84108
9110	ASSOCIATE DIRECTOR OF DEVELOPMENT	42300-69060	42300-69060

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9111	ASSISTANT DIRECTOR, BUSINESS OFFICE	31632-59700	31632-62004
9112	ASSISTANT DIRECTOR OF DEVELOPMENT	34812-56712	34812-56712
9113	DEVELOPMENT SPECIALIST/OFFICER	21528-62580	21528-62580
9114	DEVELOPMENT ASSISTANT	20232-43644	20448-46896
9115	MANAGER, BUSINESS SERVICES	45108-73728	45108-73728
9116	GENERAL ACCOUNTING MANAGER	44964-83184	44964-83184
9117	AUDIT SUPERVISOR	38628-57744	40788-65004
9118	AUTOMATIC TIME & ATTENDANCE SYSTEM COORDINATOR	36192-58992	36192-58992
9119	SENIOR/FINANCIAL ANALYST II	31632-63084	31632-63084
9120	FINANCIAL ANALYST	23700-56748	23700-70512
9121	PROGRAMMING MANAGER	38628-57744	38628-67008
9122	EDUCATION AND TRAINING SUPERVISOR	38628-57744	40788-65004
9123	PAYROLL COORDINATOR	38628-99216	38628-99216
9124	ADMINISTRATIVE DIRECTOR, DEVELOPMENT OFFICE	60552-99216	60552-99216
9125	MANAGER, FINANCIAL COUNSELING SERVICES	42600-69504	42600-69504
9126	ASSISTANT DIRECTOR, INTERNAL AUDIT	43668-71316	43668-71316
9127	ASSISTANT TO THE DIRECTOR OF INTERNAL AUDIT	20232-29628	20232-29628
9128	ASSISTANT DIRECTOR, ACCOUNTING/FINANCE	37164-73728	37164-73728
9129	ASSISTANT TO THE DIRECTOR OF ACCOUNTING	31632-51276	31632-51276
9131	LAND RECORDS AND REVENUE SUPERVISOR	44964-83184	44964-83184
9132	OIL AND GAS SUPERVISOR	44964-83184	44964-83184
9133	STAFF AUDITOR II	23700-32628	23700-32628
9134	SENIOR AUDITOR	32172-68976	32172-68976

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9135	AUDITOR	26916-63084	26916-63084
9136	INTERNAL AUDITOR II	23700-51204	23700-51204
9137	INTERNAL AUDITOR	20232-46332	20232-46332
9138	EDP AUDITOR II	29412-62364	29412-63755
9139	EDP AUDITOR I/EDP-INFORMATION SYSTEMS AUDITOR I	23700-56892	23700-58219
9141	ASSISTANT ACCOUNTING SECTION SUPERVISOR	33912-50784	22368-60000
9142	BURSAR	29628-51900	29628-60534
9143	SENIOR OIL AND GAS ANALYST	34296-63456	34296-63456
9144	FINANCIAL SYSTEMS ADMINISTRATOR	43668-71316	43668-71316
9148	SUPERVISOR II, PAYROLL/FINANCE DIVISION/SECTION	26904-37164	26904-37164
9149	SUPERVISOR, PAYROLL DIVISION	26064-42300	26064-48222
9150	MANAGER, FINANCE	28704-66792	44016-70312
9151	ASSISTANT MANAGER, FINANCE	34812-56712	34812-56712
9152	SENIOR MANAGER, ACADEMIC FISCAL SERVICES	44472-70332	44016-70312
9153	SENIOR GRANTS AND CONTRACTS SPECIALIST	36012-59616	36012-59616
9154	ACCOUNTING SUPERVISOR	17832-70512	17832-70512
9155	FINANCIAL REPORTS OFFICER	30612-59532	30612-59532
9156	SUPERVISOR, GRANTS & CONTRACTS	26712-63084	39403-62942
9157	GRANTS AND CONTRACTS SPECIALIST III/RESEARCH FINANCIAL COORDINATOR	26820-56880	26820-57300
9158	GRANTS AND CONTRACTS SPECIALIST II	23700-46332	23700-46332
9159	GRANTS AND CONTRACTS SPECIALIST I	20232-38304	20232-38304
9160	SENIOR ACCOUNTANT	26064-63084	26064-63084
9161	SENIOR ACCOUNTANT	22944-54348	22944-54348

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9162	ACCOUNTANT	19608-42300	19608-42300
9163	ACCOUNTING CLERK II	15612-64668	15612-64668
9164	MANAGER, INTERNAL AUDIT/AUDIT SERVICES MANAGER	38364-83952	38364-85562
9165	SUPERVISOR, MANAGEMENT ACCOUNTS	25812-38124	25812-41052
9166	SUPERVISOR OF ACCOUNTS	22248-43668	22248-43668
9167	ASSISTANT DIRECTOR, TECHNOLOGY DEVELOPMENT	49752-81396	49752-81396
9168	CLINICAL DATA AND REIMBURSEMENT SUPERVISOR	32628-53100	32628-53100
9169	ACCOUNTING TECHNICIAN	18396-39204	18396-39204
9170	ACCOUNTING CLERK III/ACCOUNTING ASSISTANT	16956-36852	16956-36852
9171	ACCOUNTING CLERK II	14784-28752	14784-28752
9172	ACCOUNTING CLERK I	12948-26052	12948-26052
9173	INSTITUTIONAL RESEARCH ANALYST	24456-49752	24456-49752
9174	SENIOR BUDGET ANALYST	23904-68976	23904-68976
9175	BUDGET ANALYST II/BUDGET AND COST ANALYST	22944-52272	22944-52272
9176	BUDGET ANALYST I	19032-43320	19032-43320
9177	BUDGET ASSISTANT	13896-33432	13896-36084
9178	INSTITUTIONAL RESEARCH ASSOCIATE	30612-45108	30612-45108
9179	CASHIER III/SUPERVISOR	15444-39600	14251-39600
9180	CASHIER II	14004-26904	12060-26904
9181	CASHIER I	12084-22944	12084-23064
9182	HEAD CASHIER	31428-57744	31428-65004
9183	ASSISTANT CASH MANAGER	29412-57744	29412-65004
9184	CONTRACTS AND GRANTS MANAGER	38628-57744	40788-65004
9185	FINANCIAL REPORTS MANAGER	38628-57744	38628-65004

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9186	ACCOUNTS PAYABLE SUPERVISOR	38628-57744	40788-65004
9188	AUDITING CLERK II	14376-16776	14376-21696
9189	AUDITING CLERK I	12276-13176	12276-18810
9190	PAYROLL TECHNICIAN II	17436-42300	17436-42300
9191	PAYROLL TECHNICIAN	13896-32316	13896-32988
9192	COORDINATOR, DONOR AND BOARD RELATIONS	25008-36912	26508-39756
9193	SENIOR OIL/GAS REVENUE ANALYST	30432-42468	30432-42468
9195	ASSOCIATE OIL/GAS ANALYST	20988-36852	20988-36852
9196	ASSISTANT TRUST OFFICER	23064-41592	23064-41592
9197	ACCOUNTS RECEIVABLE MANAGER	17292-57744	17292-65004
9198	SENIOR STRATEGIC PLANNER	33900-50256	35484-53904
9199	STRATEGIC PLANNER	25812-38124	25812-42367
92-	STATISTICAL TITLES		
9200	SENIOR DEVELOPMENT SPECIALIST	32628-53100	32628-53100
9201	EDP/INFORMATION SYSTEMS AUDITOR III	47892-75792	48400-77314
9202	ADMINISTRATIVE DIRECTOR, PRODUCTIVITY SYSTEMS	49752-81396	49752-81396
9203	ASSISTANT DIRECTOR, MSRDP	35976-56748	35366-56493
9204	ASSISTANT EPIDEMIOLOGIST II	31632-51396	31632-51396
9205	ASSISTANT EPIDEMIOLOGIST I	29628-48168	29628-48168
9206	DIRECTOR, STRATEGIC PLANNING	56004-91596	56004-91596
9207	DEVELOPMENT INFORMATION ASSOCIATE	23700-34812	23700-34812
9208	PLANNER II/SENIOR PLANNER	41496-70332	41496-70332
9209	PLANNER	35940-58596	35940-59000
9210	PLANNING ANALYST	26064-45108	24200-45108

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9211	CASH MANAGER	40932-62580	40932-62580
9212	DEVELOPMENT FUNDS ASSOCIATE	22356-41832	22356-42000
9213	DEVELOPMENT FUNDS ASSISTANT	18852-56712	18852-56712
9214	DEVELOPMENT RESEARCH ASSOCIATE	22944-46200	22944-46200
9215	STATISTICIAN	24132-45108	24132-46896
9216	ACCOUNTING COORDINATOR II	25236-42300	25236-42300
9217	SPECIAL EVENTS COORDINATOR	32628-49752	32628-49752
9218	GAS CYLINDER TECHNICIAN	16500-24456	16500-24456
9219	STATISTICAL CLERK III/SENIOR STATISTICAL ASSISTANT	19764-32904	19764-34644
9220	STATISTICAL CLERK II	14376-26064	14376-26496
9221	STATISTICAL CLERK	12600-22944	12600-22944
9222	TAX ACCOUNTANT/COMPLIANCE ANALYST	32508-64668	31833-64668
9223	CORPORATION & FOUNDATIONS RELATIONS OFFICER	27840-43824	27840-43824
9224	PAYROLL TECHNICIAN III	19608-35016	19608-35880
9225	SENIOR CASH MANAGEMENT SPECIALIST	32508-51204	31833-50851
9226	SENIOR BUDGET DEVELOPMENT SPECIALIST	29460-46332	28734-45899
9227	BUDGET DEVELOPMENT SPECIALIST	24432-38304	23616-37723
9228	FINANCIAL AFFAIRS MANAGER	49368-83760	49368-83760
9229	MANAGER, QUALITY IMPROVEMENT & UTILIZATION MANAGEMENT INFORMATION SYSTEMS	34812-56712	34812-56712
9230	OIL AND GAS REVENUE SUPERVISOR	37164-55512	37164-55512
9231	LAND RECORDS AND REVENUE SUPERVISOR/DEVELOPMENT RESEARCH ASSISTANT	18408-55512	18408-55512
9234	MANAGER, REFERRAL RELATIONS	42600-69504	42600-69504

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9235	MARKETING COORDINATOR	35940-53100	29376-53100
9236	GAS PLANT AUDIT COORDINATOR	34740-51900	34740-51900
9237	HEALTH SERVICES CONTRACTING SPECIALIST/ MANAGED CARE IMPLEMENTATION SPECIALIST	39936-94596	39403-94596
9238	MANAGER, OPERATIONAL PROJECTS AND PLANNING	39936-63084	39403-62942
9239	EMPLOYEE GROUP INSURANCE FINANCIAL ANALYST	33996-49992	33996-49992
9240	SENIOR HEALTH PROGRAMS ANALYST	32508-51204	31833-50851
9241	HEALTH PROGRAMS ANALYST	29460-46332	28734-45899
9243	DIRECTOR FOR STRATEGIC PLANNING	51396-84120	51396-84120
9246	DIRECTOR FOR INSTITUTIONAL STUDIES	57096-93396	57096-93396
9250	MARKET RESEARCH ANALYST	27792-47892	27792-47892
9251	MANAGER, CLINICAL TRIALS ADMINISTRATION	40932-66792	40932-66792
9252	MANAGED CARE CONTRACTS ADMINISTRATOR	38364-62580	38364-62580
9253	MANAGED CARE ANALYST	45108-73728	40848-73728
9254	MANAGED CARE BUSINESS DEVELOPMENT COORDINATOR/ ADMINISTRATIVE DIRECTOR	54900-89856	54900-89856
9255	FINANCIAL SYSTEMS INSTRUCTOR	31704-51504	31704-51504
9259	MANAGEMENT ANALYST	46620-76200	46620-76200
9260	MANAGEMENT ANALYST IV	49644-78588	49279-78718
9261	MANAGEMENT ANALYST III	35976-56748	35366-56493
9262	MANAGEMENT ANALYST II	26904-46332	26904-46332
9263	MANAGEMENT ANALYST I	29460-46332	28734-45899
9264	TECHNICAL SPECIALIST I	16956-37164	16956-37164
9265	TECHNICAL SPECIALIST II	26904-40932	26904-40932
9266	TECHNICAL SPECIALIST III	29628-45108	29628-45108

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9268	COMPUTER TRAINER I/HELP DESK SPECIALIST I	21552-37164	21110-37164
9269	COMPUTER TRAINER II/HELP DESK SPECIALIST II	22944-47568	22944-47568
9270	COMPUTER TRAINING COORDINATOR	29628-52272	29628-52272
9275	MANAGEMENT RESOURCES SPECIALIST	44472-70332	44016-70312
9280	BUSINESS DEVELOPMENT SPECIALIST	35976-56748	35366-56493
9283	ASSISTANT DIRECTOR, UNIVERSITY RELATIONS	32508-51204	31833-50851
9285	ASSISTANT DIRECTOR, HEALTHCARE FINANCIAL MANAGEMENT	55596-88092	55334-88391
9287	ASSISTANT COMPTROLLER/ASSISTANT DIRECTOR, FINANCIAL SERVICES	55596-88092	55334-88391
9290	PLANNING ASSOCIATE	36576-51048	36576-51048
9293	COORDINATOR, CLINICAL DATA	17904-28800	17904-28800
9294	INFORMATICS COORDINATOR	39096-63696	39096-63696
9295	CLIENT SERVICES ANALYST III	26064-63000	26064-63000
9296	CLIENT SERVICES ANALYST II	23700-47568	23700-47568
9297	CLIENT SERVICES ANALYST I	28104-43320	28104-43320
9298	COORDINATOR, CLIENT SERVICES	32628-63000	32628-63000
93-	DATA PROCESSING TITLES		
9301	ASSISTANT DIRECTOR OF INFORMATION SERVICES	31632-43668	31632-95016
9302	MANAGER, ADMINISTRATIVE INFORMATION SYSTEMS	42300-92880	42300-92880
9303	MANAGER, INFORMATION SYSTEMS	34812-83760	34812-83760
9304	ASSISTANT DIRECTOR, DATA PROCESSING	53100-104088	53100-105900
9305	SENIOR LAN ADMINISTRATOR	27084-58992	27084-58992
9306	MANAGER, COMPUTER SERVICES	29772-92796	29772-92796



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9307	BUSINESS MANAGER, INFORMATION SYSTEMS	44472-70332	44016-70312
9308	TECHNICAL ASSISTANT TO THE DIRECTOR	24456-33696	24456-33696
9309	MANAGEMENT SYSTEM ANALYST	22356-49752	22356-49752
9310	DATA BASE COORDINATOR	21528-81012	21528-81012
9311	TECHNICAL SPECIALIST, IMAGE CYTOMETRY/RPI	37164-60552	37164-60552
9312	DATA BASE SPECIALIST	27792-45108	27792-47652
9313	MANAGER, SOFTWARE SYSTEMS PROGRAMMING/ SUPPORT	48888-104088	66295-105910
9314	MANAGER, OPERATIONS & SERVICES	34812-78684	34812-78684
9315	MANAGER/SUPERVISOR PROGRAMMING SERVICES	27264-83952	34812-85562
9316	MANAGER, SYSTEMS ANALYST SERVICES	28704-86940	28704-86940
9317	DEMOGRAPHICS COORDINATOR	26904-40932	26904-40932
9318	SYSTEMS/PROJECT/ IMPLEMENTATION COORDINATOR	30828-73104	30828-73104
9319	SYSTEMS ANALYST IV	33696-83952	33696-85562
9320	SYSTEM ANALYST III	31632-78768	31632-78768
9321	SYSTEMS ANALYST II	26904-69060	26904-69060
9322	SYSTEMS ANALYST I	22944-63456	22944-63456
9323	SUPPORT SERVICES ANALYST	41496-67704	41496-67704
9324	PROGRAMMER ANALYST IV	29628-76200	29628-77314
9325	PROGRAMMER ANALYST III	23700-66792	23700-66792
9326	SENIOR PROGRAMMER ANALYST	22248-60552	22248-60552
9327	PROGRAMMER ANALYST	16500-53100	16500-53100
9328	COMPUTER LAB PROCTOR	14004-23088	14004-23088
9329	COMPUTER PROGRAMMER IV	27792-56892	27792-58219

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9330	COMPUTER PROGRAMMER III	22248-57456	22248-57456
9331	COMPUTER PROGRAMMER II	18492-53100	18492-53100
9332	COMPUTER PROGRAMMER	15180-48840	15180-50004
9333	SENIOR CLIENT SUPPORT ANALYST	21996-67932	21996-67932
9334	COMPUTER LABORATORY ASSISTANT	11784-18312	11784-18312
9335	COMPUTER PROGRAMMER/SERVICES ASSISTANT	16668-38364	16668-38364
9336	COMPUTER PROGRAMMER ASSISTANT I	12948-26904	12948-26904
9337	ADP PRODUCTION MODIFICATION COORDINATOR	26904-37164	26904-37164
9338	CLIENT SUPPORT ANALYST	22692-38412	22692-45158
9339	DATA SYSTEMS COORDINATOR	21528-45648	21528-52716
9340	OPERATIONS COORDINATOR, DATA PROCESSING	23700-47832	23700-49067
9341	SUPERVISOR II, COMPUTER OPERATIONS	24456-56892	24456-58219
9342	SUPERVISOR, COMPUTER OPERATIONS	22248-57456	22248-57456
9343	SHIFT SUPERVISOR, COMPUTER OPERATIONS	24456-52080	24456-53361
9344	SENIOR COMPUTER OPERATOR/IV	22692-46620	22692-46620
9345	COMPUTER OPERATOR III	19608-39612	19608-39612
9346	COMPUTER OPERATOR II	16956-34812	16956-34812
9347	COMPUTER OPERATOR	13620-30708	13620-30708
9348	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN SUPERVISOR/INFORMATION ANALYST	28992-45240	28992-48840
9349	DATA SYSTEMS SUPERVISOR	19608-29628	19608-29628
9350	MANAGER/COORDINATOR, COMPUTER USER SERVICES	23700-58596	23700-58596
9351	AUTOMATED SYSTEMS MANAGER	43416-68628	43873-70083
9352	DATA COMMUNICATION SPECIALIST	23832-63000	23832-63000

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9353	INFORMATION SPECIALIST	20364-45108	20364-45108
9354	COMPUTER SYSTEMS DEVELOPMENT SPECIALIST	23700-56724	23700-56724
9355	SENIOR COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN	22944-50148	22944-50148
9356	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN II	20868-44520	20868-44520
9357	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN	14376-46620	14376-46620
9358	COMMUNICATION/NETWORK MANAGER	33696-82740	33696-95016
9359	COMPUTER SYSTEMS TECHNICIAN	41496-67704	41496-67704
9360	PROGRAMMER ANALYST ASSISTANT II	22944-38364	22944-38364
9361	PROGRAMMER ANALYST ASSISTANT I	20232-33696	20232-33696
9362	MAGNETIC TAPE LIBRARIAN/INFORMATION STORAGE LIBRARY	16056-28104	16056-28104
9363	COMPUTER LABORATORY SUPERVISOR	13068-36012	13068-36012
9365	SOFTWARE SYSTEMS SPECIALIST IV	40932-83952	40932-85562
9366	SOFTWARE SYSTEMS SPECIALIST III	32628-73728	32628-73728
9367	SOFTWARE SYSTEMS SPECIALIST II	27792-64668	27792-64668
9368	SOFTWARE SYSTEMS SPECIALIST I	22944-56892	22944-58219
9369	SOFTWARE SYSTEM STAFF SPECIALIST	58884-93348	59505-95053
9370	DOCUMENTATION SPECIALIST II	29820-41964	30396-42708
9371	DOCUMENTATION SPECIALIST I	19608-42300	19608-42300
9372	SUPERVISOR, CONTROL SECTION	20868-31632	20868-31632
9373	CONTROL CLERK IV	18492-30612	18492-30612
9374	CONTROL CLERK III	16056-29628	16056-29628
9375	DATA CONTROL CLERK	14004-26904	14004-27880
9376	CONTROL CLERK/DATA ANALYST I/CONTROL CLERK	12276-24456	12276-24456

The University of Texas System Administration  
 1998-99 System-Wide Classified Pay Plan

2137

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9377	COMPUTER LABORATORY SYSTEM/INFORMATION SERVICES USER SUPPORT MANAGER	26064-64668	26064-64668
9378	SENIOR COMPUTER OPERATIONS SPECIALIST	19608-39396	19608-44016
9379	COMPUTER OPERATOR SPECIALIST	16668-33432	16668-39756
9380	SECURITY SPECIALIST	41496-67704	41496-67704
9381	COMPUTER USER SERVICES SPECIALIST II	24000-47832	24000-49067
9382	COMPUTER USER SERVICES SPECIALIST I	19608-38364	19608-39302
9383	COMPUTER USER SERVICES ASSISTANT	17976-40932	17976-40932
9384	SENIOR NETWORK ANALYST/NETWORK PLANNER	14004-75792	14004-77314
9385	NETWORK ANALYST	26904-62580	26904-65616
9386	SUPERVISOR, ELECTRONIC DATA PROCESSING	18492-49368	18492-50004
9387	DATA ENTRY SUPERVISOR	16500-40932	16500-40932
9388	SECURITY ANALYST	24456-58596	23904-58596
9389	COMPUTER SYSTEMS ANALYST	24036-64668	24036-64668
9390	NETWORK MANAGER	35940-71196	34812-71196
9391	NETWORK SUPPORT SPECIALIST III	24456-56892	24456-58596
9392	NETWORK SUPPORT SPECIALIST II	28704-49752	26820-52716
9393	NETWORK SUPPORT SPECIALIST	18768-39612	18768-39612
9394	DATA ENTRY OPERATOR III	15756-30612	15756-30612
9395	DATA ENTRY OPERATOR II	14376-27792	14376-27792
9396	DATA ENTRY OPERATOR	12276-24924	12276-24924
9397	FINANCIAL SYSTEMS ANALYST	30612-49752	30612-49752
9398	MICROCOMPUTER APPLICATIONS SPECIALIST	21120-39780	21120-40008
9399	PERSONAL COMPUTER SPECIALIST	20868-33432	20868-36084

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
94-	LEGAL TITLES		
9401	APPLICATIONS STAFF SPECIALIST	53004-83952	53563-85562
9402	INFORMATION SYSTEMS POLICY AND PROCEDURES ANALYST	39492-62364	39912-63755
9403	RISK MANAGER/COMMERCIAL TRANSACTION SPECIALIST	33900-78996	33900-78996
9404	MANAGER/COORDINATOR/LITIGATION/LEGAL COMMUNICATIONS	46620-78768	46620-78768
9405	LEGAL OFFICER	51396-84108	51396-84108
9406	LITIGATION AND LEGAL COMMUNICATIONS MANAGER	48900-79896	48900-79896
9407	LEGAL REVIEW/SERVICES ASSOCIATE	33900-67932	33900-67932
9410	LEGAL ASSISTANT	18660-51204	18660-51204
9415	LEGAL TECHNICIAN	24432-38304	23616-37723
9421	ASSISTANT STUDENTS' ATTORNEY	30432-41100	30432-42600
9425	LAW CLERK	29460-46332	28734-45899
9430	TECHNOLOGY ANALYST	28428-45108	28428-45108
95-	PERSONNEL MANAGEMENT TITLES		
9502	DIRECTOR, HUMAN RESOURCES	66792-109560	66792-109560
9503	HUMAN RESOURCES MANAGER	30612-42300	30612-42300
9504	MANAGER OF EMPLOYMENT AND AFFIRMATIVE ACTION	38112-70512	38112-70512
9505	ASSISTANT DIRECTOR, HUMAN RESOURCES	28704-88092	28704-88391
9506	MANAGER OF BENEFITS AND COMPENSATION	53028-98112	53028-98112
9507	PERSONNEL/HUMAN RESOURCES COORDINATOR II	25812-38124	27024-42000
9508	HUMAN RESOURCE COORDINATOR I	20868-28704	20868-28704
9509	MANAGER, HUMAN RESOURCES RECORDS & COMPENSATION	26064-46620	26064-46620

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9510	PERSONNEL/HUMAN RESOURCES GROUP MANAGER/ SUPERVISOR II	26904-76212	26904-76212
9511	ASSISTANT PERSONNEL GROUP MANAGER	32868-58932	32868-62942
9512	COORDINATOR, EQUAL OPPORTUNITY PROGRAM	(ADDITION)	24756-38892
9513	MANAGER, INTERNATIONAL AFFAIRS	35976-56748	35366-56493
9514	HUMAN RESOURCES CONSULTANT	35976-56748	35366-56493
9515	SENIOR PERSONNEL/HUMAN RESOURCES REPRESENTATIVE II/SUPERVISOR	25236-52272	25236-52836
9516	HUMAN RESOURCES ADVISOR I	21504-56712	21504-56712
9517	HUMAN RESOURCES REPRESENTATIVE	23172-66792	23172-66792
9518	DIRECTOR, TRAINING AND SYSTEMS IMPROVEMENT	64200-105204	64200-105204
9519	SYSTEMS IMPROVEMENT SPECIALIST	47604-77796	47604-77796
9520	PERSONNEL/HUMAN RESOURCES INTERVIEWER	17976-26904	17976-26904
9541	SENIOR HUMAN RESOURCES ASSISTANT	22944-77796	22944-77796
9542	HUMAN RESOURCES ASSISTANT II	19200-37164	19200-37164
9543	HUMAN RESOURCES ASSISTANT I	14376-46620	14376-46620
9555	SUPERVISOR, BENEFITS AND RECORDS	28704-39612	28704-39612
9557	MANAGER, HUMAN RESOURCES EMPLOYEE BENEFITS	27840-70512	27840-70512
9559	EMPLOYEE BENEFITS REPRESENTATIVE	19608-26904	19608-33776
9560	SENIOR HUMAN RESOURCES DEVELOPMENT SPECIALIST	26904-37164	26904-37164
9561	INSURANCE ANALYST	24564-55812	24564-55812
9564	AFFIRMATIVE ACTION PROGRAM COORDINATOR	26364-42036	25994-42036
9565	AFFIRMATIVE ACTION REPRESENTATIVE	28704-57012	28704-57012
9566	EMPLOYEE RELATIONS COORDINATOR	29820-46140	29820-46140
9568	RISK MANAGER	37164-71316	37164-71316

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9569	RISK MANAGEMENT SPECIALIST	28704-58596	28704-58596
9570	MANAGER, HUMAN RESOURCES DEVELOPMENT	27840-43824	27840-43824
9575	ORGANIZATIONAL DEVELOPMENT SPECIALIST	35976-56748	35366-56493
9580	MANAGER, ACADEMIC HUMAN RESOURCES LIAISON SERVICES	39936-63084	39403-62942
9588	HUMAN RESOURCES TECHNICIAN III	22248-35940	22248-35940
9589	HUMAN RESOURCES TECHNICIAN II	15612-35016	14352-35016
9590	PERSONNEL/HUMAN RESOURCES CLERK/TECHNICIAN I	12276-30408	12276-30408
9591	MANAGER OF WORKERS' COMPENSATION INSURANCE	24624-98112	24624-98112
9592	CLAIMS SUPERVISOR	38112-70512	38112-70512
9593	RECORDS INFORMATION CLERK	12600-59532	12600-59532
9596	WCI/CLAIMS ANALYST	23064-41592	23064-41592
9597	WCI SENIOR CLAIMS ASSISTANT	18408-24456	18408-24456
9598	CLAIMS ASSISTANT	16524-32244	16524-32244
96-	PURCHASING MANAGEMENT TITLES		
9603	ASSOCIATE DIRECTOR, PROCUREMENT	46620-76200	46620-76200
9606	SUPERVISOR, PROPERTY CONTROL	37164-60552	37164-60552
9607	ASSISTANT PURCHASING AGENT/MANAGER	26904-57936	26904-62052
9610	TRAFFIC MANAGER	43668-71316	43668-71316
9625	MANAGER, PROCUREMENT/ACQUISITION SPECIALIST	35976-71316	35366-71316
9626	CONTRACT ADMINISTRATOR	39612-64668	39612-64668
9627	SUPERVISOR, PROCUREMENT	32508-60552	31833-60552
9628	SENIOR PROCUREMENT OFFICER	22944-53100	22944-53100
9629	PROCUREMENT OFFICER/COORDINATOR	19200-43668	19200-43668

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9630	PROCUREMENT ASSISTANT	16956-33696	16956-33696
9638	SUPPLIER INFORMATION COORDINATOR	22368-35016	21525-34384
9640	HUB COORDINATOR	22944-38364	22944-38364
9647	TRAVEL COORDINATOR	(ADDITION)	17028-26520
9648	SENIOR BUYER	21816-50256	21816-50256
9650	BUYER III	19032-39612	19032-39612
9651	BUYER II	16056-33660	16056-37104
9652	BUYER	13260-26520	13260-30816
9653	PURCHASING CLERK	14232-22056	14232-22056
9654	PURCHASING ASSOCIATE	19176-33684	19176-33684
9655	TRAVEL CONSULTANT	17028-27792	17028-27792
9656	SENIOR DEPARTMENTAL BUYER	26064-42300	26064-42300
9657	DEPARTMENT BUYER	23700-38364	23700-38364
97-	OIL, LAND AND GEOLOGY TITLES		
9720	REAL ESTATE SPECIALIST	32172-59532	27012-49992
9725	LEASE ANALYST	34296-63456	34296-63456
9726	PROPERTY MANAGER	45108-70092	45108-70092
9730	MINERAL LEASE ASSISTANT	20988-36852	20988-36852
9735	SURFACE LANDS SPECIALIST	24564-44280	24564-44280
9811	ACCOUNTING CLERK IV	22248-33696	22248-33696
9815	CONTRACTS SPECIALIST	29628-54900	29628-54900
9816	MAIL SERVICES SUPERVISOR II	26904-40932	26904-40932
9843	OFFICE ASSISTANT III	19608-29628	19608-29628
9844	OFFICE ASSISTANT IV	22248-33696	22248-33696



JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9845	ADMINISTRATIVE STAFF ASSISTANT I	17436-26064	17436-26064
9846	ADMINISTRATIVE STAFF ASSISTANT II	19608-29628	19608-29628
9847	ADMINISTRATIVE STAFF ASSISTANT III	22248-33696	22248-33696
9848	ADMINISTRATIVE STAFF ASSISTANT IV	26904-40932	26904-40932
9849	ADMINISTRATIVE STAFF ASSISTANT V	29628-45108	29628-45108
9850	ADMINISTRATIVE STAFF ASSOCIATE	38364-58596	38364-58596
9866	MANAGER, ACADEMIC COMPUTING OPERATIONS	(ADDITION)	24264-42900
9867	MANAGER, ACADEMIC COMPUTING TECHNICAL SERVICES	(ADDITION)	27264-42900
9868	INSTRUCTION SERVICES SPECIALIST	(ADDITION)	24756-38892
9869	COORDINATOR, GIFTS ADMINISTRATION & RECORDS	(ADDITION)	21816-34188
9870	NETWORK SUPPORT SUPERVISOR	40932-69060	40932-69060
9871	CUSTOMER SUPPORT SUPERVISOR	35940-60552	35940-60552
9872	COMPUTER SUPPORT ANALYST	29628-49752	29628-49752
9873	COMPUTER SUPPORT SPECIALIST	26904-45108	26904-45108
9880	DATA WAREHOUSE SUPERVISOR	56004-91596	56004-91596
9881	MANAGER, SYSTEMS DEVELOPMENT	56004-91596	56004-91596
9899	INFORMATION SYSTEMS CONSULTANT	41496-89304	41496-89304

## THE UNIVERSITY OF TEXAS AT ARLINGTON

June 24, 1998

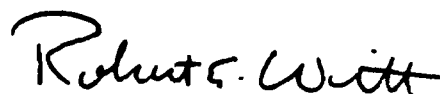
Dr. Edwin R. Sharpe, Jr.  
Vice Chancellor for Academic Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Sharpe:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Robert E. Witt  
President

REW:ms

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Gifts from Private Donors and Foundations (including Endowment Matching Fund Allocation) .....	AR- 3
Contracts or Grants - \$500,000 or more .....	AR- 4
Foreign Affiliation Agreements .....	AR- 5
Amendments to the 1997-98 Budget .....	AR- 6
Other Fiscal Items .....	AR- 9
Parking and Traffic Regulations/Changes .....	AR-10
Fees and Miscellaneous Charges .....	AR-13
Small Class Report .....	AR-14

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gift has been received, approved by the Vice Chancellor for Development and External Relations, and is recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Donald W. Reynolds Foundation\*  
College/School/ Department: Student Financial Aid  
Purpose: Endowment for the Alex Daniel Goolsby Endowed Scholarship Fund  
Asset Type: Check  
Value: \$85,000

\* No letter of transmittal from the donor

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**CONTRACTS OR GRANTS - \$500,000 OR MORE**

The following contract or grant in an amount of \$500,000 or more has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) as required, and is recommended for ratification by the U. T. Board of Regents:

**(FUNDS GOING OUT)**

1. Grantor: Mobius Management Systems, Inc.  
No.: M0147 960101  
New Funds: \$625,000  
Current Period: 9/20/97 for a period of five years  
Title/Description: Lease software for the Administrative Information Systems Department and Accounting and Business Services for on-line reporting.

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN AFFILIATION AGREEMENTS**

The following agreement of academic cooperation with a foreign institution has been administratively approved by the Acting Vice Chancellor for Academic Affairs, and follows the standard format approved by the U. T. Board of Regents.

1. Country: Thailand
- Facility: Thammasat University, Bangkok
- Date: Effective May 8, 1998
- Purpose: The University of Texas at Arlington and Thammasat University agree to establish a program of exchange and collaboration in areas of interest and benefit to both institutions.

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					
COLLEGE OF BUSINESS ADMINISTRATION					
Dean of Business Administration					
1. Lawrence L. Schkade					046
From: Professor (T) Information Systems		100	9	92,717	
		SUPLT	9	2,500	
To: Interim Dean of Business	07/16-08/31	100	12	135,000	
Professor (T) Information Systems	07/16-08/31	0	9	92,717	
COLLEGE OF ENGINEERING					
Dean of Engineering					
2. Lynn Peterson					045
From: Associate Dean and Professor (T)		100	12	87,527	
		SUPLT	12	3,600	
		0	09	65,648	
To: Associate Dean and Professor (T)	06/01-08/31	100	12	91,903	
		SUPLT	12	3,600	
	06/01-08/31	0	09	65,648	

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**  
(Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
COLLEGE OF LIBERAL ARTS					
Dean of Liberal Arts					
3. Dana L. Dunn					042
From: Associate Dean		100	12	62,580	
and		SUPLT	12	6,667	
Associate Professor (T)		0	09	46,935	
To: Associate Dean	09/01-08/31	100	12	62,580	
and		SUPLT	12	6,667	
Interim Dean and	06/01-06/30	SUPLT	01	1,000	
Associate Professor (T)		0	09	46,935	
COLLEGE OF LIBERAL ARTS					
Foreign Languages					
4. Ruth V. Gross					043
From: Professor (T) and Chair		100	09	63,632	
To: Interim Dean and	07/01-08/31	100	12	95,000	
Professor (T)	07/01-08/31	0	09	69,500	
COLLEGE OF SCIENCE					
Dean of Science					
5. Neal J. Smatresk					047
From: Professor (T) and Chair		100	9	65,166	
To: Dean of Science	08/01-08/31	100	12	107,000	
and Professor (T)	08/01-08/31	0	9	69,000	
SCHOOL OF SOCIAL WORK					
Dean of Social Work and Professor (T)					
6. Santos H. Hernandez	07/27-08/31	100	12	110,000	044
		0	09	82,500	



THE UNIVERSITY OF TEXAS AT ARLINGTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>TRANSFER OF FUNDS</u>		<u>RBC</u>
<u>SPONSORED PROJECTS</u>		
Accounting Services - Overhead - Sponsored Projects		
7. Amount of Transfer	\$1,000,000	041

From: ASVC-Overhead-Sponsored Projects

To: Assistant Vice President-Finance-(AVPF) -  
 Business Office/Indirect Cost Rec-Unallocated

To increase Business Office Indirect Cost Recovery-Unallocated account to equal the estimated increase in indirect cost return to the University for FY98. Original budget was \$3,000,000. It is now estimated by Mr. Rusty Ward, Assistant Vice President-Finance, that the indirect cost return for the University will be more than \$4,000,000 for FY98. This transaction increased the FY98 budget to equal the increase in indirect cost return to the University.

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**OTHER FISCAL ITEMS**  
(Continued)

**EMPLOYMENT AGREEMENTS**

The following agreements have been awarded, have been approved by the Acting Vice Chancellor for Academic Affairs, and are recommended for ratification by the U. T. Board of Regents. Such employment under these agreements are subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which U. T. Arlington is a member, and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at Arlington. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

1. Item: Head Volleyball Coach  
Funds: \$49,000 annually  
Period: May 1, 1998 through December 31, 1999  
Description: Agreement for employment of Head Volleyball Coach, Janine Smith, for the above-designated period following the standard coach's employment contract prepared by the Office of General Counsel.
  
2. Item: Head Tennis Coach  
Funds: \$42,000  
Period: June 1, 1998 through May 31, 2000  
Description: Agreement for employment of Head Tennis Coach, Patric DuBois, for the above-designated period following the standard coach's employment contract prepared by the Office of General Counsel.

THE UNIVERSITY OF TEXAS AT ARLINGTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**PARKING AND TRAFFIC REGULATIONS**

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at Arlington. They have been approved by the Acting Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations  
 for 1998-99

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
1	Section I.E.8. deleted; due to low utilization reduced parking rate no longer available.
3	Section I.O. amended to add definition of visitor and instructions for visitor to Davis Hall.
7	Section III amended to add definition for reserve parking.
10	Section IV.Q. amended to add statement prohibiting faculty/staff from purchasing a student permit.
11	Section V.A.4. amended to add information regarding reserved parking spaces.
11	Section VI.A. amended to add information regarding payroll deduction for parking permits.
12	Section VI.E. amended to add information regarding disabled visitors.
13	Section VI.J. amended to delete references to employee reduced-rate parking permits.
16	Section VI.O.2. amended to change shuttle bus schedule.
16	Section VI.R. amended to refer to table for refund rates.
17	Section VII. amended to add information regarding parking near a fire hydrant and obstructing a disabled ramp.

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**PARKING AND TRAFFIC REGULATIONS**  
(Continued)

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
20, 21	Section VIII.E. amended to clarify basis for citation appeals, to revise list of invalid reasons for appeals and to amend appeals process.
23	Section VIII.J.1.e. to add an enforcement fee of \$15.00 for violations of metered parking.
Table I	Addition of parking permit refund schedule for faculty staff.
Table IV	Addition of wording regarding towing and applicable state law/university policy.

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**PARKING AND TRAFFIC REGULATIONS**  
(Continued)

**PARKING PERMIT AND/OR ENFORCEMENT FEES**

Ratification is recommended for the following parking permit and/or enforcement fees to be effective beginning with the Fall Semester 1998. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>
Violations of metered parking	0	\$15.00

THE UNIVERSITY OF TEXAS AT ARLINGTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**

**STUDENT SERVICES FEES**

Ratification is recommended for the following revised student services fees to be effective beginning with the Fall Semester 1998. The statutory requirements for involvement of a student services fees committee have been met and an affirmative vote of the student body has been secured for increases of 10% or more for compulsory fees. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs. This recommendation modifies proposed increases of 9.6% approved by the U. T. Board of Regents in May, 1998.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Compulsory Student Services Fee

	<u>Current</u> <u>Rate</u>	<u>Approved</u> <u>May 98</u>	<u>Proposed</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
<u>For each regular semester</u>				
Per Semester Credit Hour	\$ 11.25	\$ 12.35	\$ 12.13	7.8%
Maximum	\$135.00	\$148.00	\$145.56	7.8%
<u>For summer session</u>				
Per Semester Credit Hour	\$ 11.25	\$ 12.35	\$ 12.13	7.8%
Maximum	\$ 67.50	\$ 74.00	\$ 72.78	7.8%

THE UNIVERSITY OF TEXAS AT ARLINGTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Acting Vice Chancellor for Academic Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Fall 1997</u>			
<u>UNDERGRADUATE COURSES</u>			
ARCH 2304	501	8	Pilot time slot
ARCH 3553	002	8	a
ARCH 4348	001	9	b
ARCH 4349	501	3	h
INTD 4345	001	7	a
INTD 4368	001	9	a
EDUC 4377	001	5	b
EDUC 4377	304	1	b
CE 4383	001	1	b
CE 4383	301	9	a & b
CSE 1301	804	7	g
CSE 2341	301	7	g
CSE 2341	501	9	g
CSE 3442	801	9	g
CSE 4356	001	1	h
CSE 4357	001	1	h
EE 4191	050	1	Distance learning
IE 4343	001	3	b
IE 4343	301	3	b
MAE 3181	001	8	a
MAE 3302	001	7	a
MAE 3304	001	5	a
MAE 3315	002	7	a
MAE 4188	001	6	a
ART 1306	001	8	b
ART 2350	501	8	b
ART 3300	001	9	c
ART 3358	001	8	b
ART 3360	501	8	b
ART 3371	002	9	b
ART 4362	001	6	a
ART 4362	002	9	a
3CMN 3350	001	4	a
COMM 4393	500	1	b

THE UNIVERSITY OF TEXAS AT ARLINGTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>Fall 1997</u>			
<u>UNDERGRADUATE COURSES</u>			
JOUR 4341	500	7	b
PREL 3339	002	9	b
PREL 4393	500	5	e
SPCH 3312	001	8	a
ENGL 2371	001	8	b
ENGL 4311	001	9	Computer error
FORL 2313	002	1	h
FORL 2314	002	1	h
FORL 2313	501	6	a
FREN 2313	501	6	b
FREN 3311	001	6	b
FREN 4338	001	1	b
GERM 1441	001	7	a
GERM 2314	001	6	b
GERM 3317	001	9	b
GERM 4321	001	8	b
GERM 4339	001	9	h
RUSS 1441	002	7	h
RUSS 1442	001	5	a
RUSS 1451	001	6	h
RUSS 2313	001	9	a
MUSI 0126	001	3	g
MUSI 0126	002	4	g
MUSI 0126	003	4	g
MUSI 0126	005	3	g
MUSI 0172	001	6	g
MUSI 0172	002	6	g
MUSI 3103	001	7	a
MUSI 3225	001	7	b
MUSI 3294	001	5	b
MUSI 3313	002	9	a
MUSI 3314	001	5	a
MUSI 4101	001	5	b
MUSI 4193	001	3	g
MUSI 4300	001	6	a
PREK 2313	001	7	a



THE UNIVERSITY OF TEXAS AT ARLINGTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Fall 1997</u>			
<u>UNDERGRADUATE COURSES</u>			
EXSA 1259	001	8	g
DNCA 0136	001	9	g
HEED 2300	001	5	h
HEED 2317	002	9	d
SOCI 3355	001	7	h
<u>Fall 1997</u>			
<u>GRADUATE COURSES</u>			
ARCH 5353	501	4	d
FINA 5392	531	1	d
BSAD 6292	014	2	d
BSAD 6292	070	4	d
BSAD 6292	078	1	d
BSAD 6292	081	3	d
BSAD 6292	106	3	d
CIRP 5300	509	3	d
URPA 5343	001	3	a
BME 5335	501	3	a
BME 6103	001	1	b
BME 6103	002	1	b
EE 6351	051	4	a
EE 6351	060	1	Distance learning
SPCH 5310	001	1	h
SPCH 5320	001	1	h
SPCH 5330	001	1	h
FORL 5301	001	1	h
FORL 5307	001	3	h
FREN 5321	002	1	b
GERM 5304	001	3	h
POLS 5354	501	3	a
THEA 5393	001	2	h

THE UNIVERSITY OF TEXAS AT ARLINGTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Spring 1998</u>			
<u>UNDERGRADUATE COURSES</u>			
ARCH 4395	031	4	b
INTD 4332	001	8	a
INTD 4563	001	7	a
EDUC 1130	002	6	c
EDUC 1130	003	9	c
EDUC 4377	002	5	b
EDUC 4377	003	9	b
CE 3143	001	8	b
CE 4383	001	7	a, b
CE 4383	301	7	a, b
EE 4328	003	1	d
EE 4328	004	1	d
EE 4328	053	2	d
EE 4344	341	8	b
EE 4344	843	8	b
IE 4322	001	9	a
IE 4339	501	7	a
IE 4343	001	9	b
IE 4343	301	9	b
MAE 2323	501	8	b
MAE 2413	002	5	e
MAE 3182	001	8	a
MAE 3303	001	9	a
MAE 3305	002	7	a
MAE 3316	001	8	a
MAE 4351	001	9	a
ART 1305	002	6	b
ART 2300	001	8	b
ART 3325	001	9	b
ART 4308	001	5	c
ART 4312	001	5	e
ART 4353	001	7	b
ART 4362	001	8	b
ART 4371	002	6	b
JOUR 3328	001	9	Class "made" after census date
JOUR 3335	500	6	a
ENGL 2303	004	6	e

THE UNIVERSITY OF TEXAS AT ARLINGTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Spring 1998</u>			
<u>UNDERGRADUATE COURSES</u>			
ENGL 3343	002	9	b
FORL 2314	001	4	a
FREN 2313	002	9	a
FREN 2314	503	6	a
FREN 3318	001	6	b
FREN 4335	001	8	b
FREN 1442	001	8	a
GERM 3318	001	6	e
GERM 4322	001	7	h
RUSS 1442	001	8	a
RUSS 3323	001	9	h
SPAN 1442	010	9	a
SPAN 3315	002	7	b
HIST 2312	001	6	b
HIST 3353	001	5	b
HIST 3390	001	3	b
LING 4320	001	2	d
LING 4327	001	7	d
MUSI 0126	004	5	g
MUSI 0172	001	5	g
MUSI 0172	002	5	g
MUSI 1325	001	7	b
MUSI 3200	001	9	a
MUSI 3303	001	8	g
MUSI 4193	001	3	a
MUSI 4209	001	6	a
MUSI 4280	001	9	a
MUSI 4312	001	7	a
MUSI 4313	001	7	a
MUSI 4324	001	7	a
MUSI 4325	001	8	a
MUSI 4391	004	3	Conference course
EXSA 1249	003	7	h
EXSA 1259	002	6	h
EXSA 1259	502	9	h

THE UNIVERSITY OF TEXAS AT ARLINGTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Spring 1998</u>			
<u>UNDERGRADUATE COURSES</u>			
EXSS 3301	303	7	h
EXSS 4321	001	9	b
HEED 2300	001	9	h
SOAR 0110	501	5	a
SOAR 0040	502	7	a
SOCI 3355	001	5	h
<u>Spring 1998</u>			
<u>GRADUATE COURSES</u>			
BSAD 6292	014	3	d
BSAD 6292	061	4	d
BSAD 6292	078	1	d
BSAD 6292	106	2	d
BSAD 6292	128	1	d
CIRP 5306	503	4	b
CIRP 5312	004	3	d
BME 5300	002	4	a
BME 5300	003	1	b
BME 5345	001	4	b
IE 5309	501	4	b
FORL 5301	002	2	h
FREN 5325	501	4	a
GERM 5304	501	3	a
SPAN 5303	501	4	a
SPAN 5318	501	4	b
LING 5100	010	4	b
LING 5308	001	4	b

THE UNIVERSITY OF TEXAS AT ARLINGTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
(Continued)

\*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.



OFFICE OF THE PRESIDENT  
THE UNIVERSITY OF TEXAS AT AUSTIN

2163

P.O. Box T • Austin, Texas 78713-8920  
(512) 471-1232 • FAX (512) 471-8102

June 26, 1998

Dr. Edwin R. Sharpe  
Vice Chancellor  
for Academic Affairs  
The University of Texas System  
201 West 7<sup>th</sup> Street  
Ashbell Smith Hall, Suite 810  
Austin, Texas 78701

Attn: System Budget Office

Dear Ed:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Larry R. Faulkner".

Larry R. Faulkner  
President

LRF:jef

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Gifts from Private Donors and Foundations (including Endowment Matching Fund Allocation) .....	A- 3
Business Contracts for Services (including Minor Construction Projects) .....	A- 4
Contracts or Grants for Research, Development, Clinical and Educational Services	
Over \$500,000.....	A- 6
Foreign.....	A-10
Foreign Affiliation Agreements.....	A-13
Intellectual Property Licenses	
Patent License Agreements.....	A-19
Software License and Distribution Agreements.....	A-20
Amendments to the 1997-98 Budget.....	A-21
Other Fiscal Items	
Purchase Orders - \$500,000 or More.....	A-43
Fees and Miscellaneous Charges.....	A-44
Appointment, Reappointment or Promotion of Relatives and Marriage of Certain Employees.....	A-45

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: W. A. "Tex" Moncrief, Jr.\*  
 College/School/  
     Department: Intercollegiate Athletics for Men  
     Purpose: Renovation of Darrel K Royal-Texas Memorial Stadium  
     Asset Type: 15,400 shares of Borders Group Inc. Common Stock  
     Value: \$524,562
  
2. Donor Name: SAP America, Inc.\*  
 College/School/  
     Department: Graduate School of Business  
                   College of Business Administration  
     Purpose: For teaching and research  
     Asset Type: SAP R/3 ERP product set  
     Value: \$1,500,000
  
3. Donor Name: Severin Wunderman\*  
 College/School/  
     Department: College of Fine Arts, Archer M. Huntington Art Gallery  
                   and Harry Ransom Humanities Research Center  
     Purpose: Art acquisitions  
     Asset Type: Art works by and about Jean Cocteau  
     Value: \$1,487,700
  
4. Donor Name: Tokyo Electron Limited  
 College/School/  
     Department: College of Engineering  
                   Department of Electrical and Computer Engineering  
     Purpose: Process modeling project  
     Asset Type: FTPS Vertical Furnace (including modification of said FTPS)  
     Value: \$1,000,000

\* No letter of transmittal from donor



THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**BUSINESS CONTRACTS FOR SERVICES**

The following contracts have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) and are recommended for ratification by the U. T. Board of Regents:

**(FUNDS COMING IN)**

1. Agency: Marriott Management Services Corp.  
 Funds: Pay the University the greater of either a 47% commission of the net revenue from concession services or an Annual Guarantee as follows:  
 \$675,000 for Year 1, September 1, 1994-August 31, 1995  
 \$750,000 for Year 2, September 1, 1995-August 31, 1996  
 \$765,000 for Year 3, September 1, 1996-August 31, 1997  
 \$740,000 for Year 4, September 1, 1997-August 31, 1998  
 \$790,000 for Year 5, September 1, 1998-August 31, 1999 and  
 \$780,000 for Year 6, September 1, 1999-August 31, 2000  
 For those football games played in Memorial Stadium, pay the University each year the greater of a 47% commission of the net revenue from concession services or \$1.14 per person in total attendance;  
 Pay the accrued Equipment Fund to the University provided that on August 31, 1998, and on each August 31 thereafter, concession services result in a surplus or a break-even status for the preceding thirteen accounting periods  
 Period: September 1, 1994 through August 31, 2000  
 Title/Description: Amend the current agreement providing concession service for all University and University sponsored events open to the public at Memorial Stadium, Disch-Falk Field, the Pennick-Allison Tennis Center, the Red and Charlene McCombs Softball Field, and the Track and Soccer Stadium  
 HUB: No

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**BUSINESS CONTRACTS FOR SERVICES**  
 (continued)

**(FUNDS GOING OUT)**

2. Agency: Marriott Management Services Corp.  
 Funds: Entitle Marriott to utilize the Equipment Fund to offset the deficit and pay the balance, if any, to the University if operating expenses exceed net revenue; Equally divide the surplus, if any, between Marriott and The University after first deducting 8% for Marriott with the total payment to the University from the Equipment Fund and the surplus not to exceed \$25,000  
 Period: September 1, 1994 through August 31, 2000  
 Title/Description: Amend the current agreement providing concession service for all University and University sponsored events open to the public at Memorial Stadium, Disch-Falk Field, the Pennick-Allison Tennis Center, the Red and Charlene McCombs Softball Field, and the Track and Soccer Stadium  
 HUB: No

**(BUSINESS CONTRACTS SUPPLEMENTAL INFORMATION)**

Total Number of Contracts:	1	
Total Number Awarded to HUBS:	<u>0</u>	
% of Total Number of Contracts Awarded to HUBS:		0%
Total Funds:		\$4,500,000
Total Funds Awarded to HUBS:		<u>\$0</u>
% of Total Funds Awarded to HUBS:		0%

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board Regents.

(FUNDS COMING IN)

1. Grantor: Aggregates Foundation for Technology, Research and Education  
 No.: UTA98-0268  
 New Funds: \$767,000  
 Current Period: March 1, 1998 - August 31, 2001  
 Title/Description: Establishment of the International Center for Aggregates Research
2. Grantor: Defense Advanced Research Projects Agency  
 No.: MDA972-98-1-0008  
 New Funds: \$702,590  
 Current Period: April 27, 1998 - April 26, 2000  
 Title/Description: Magnetically Tunable VHF-UHF Frequency Agile Devices
3. Grantor: Department of the Army  
 TACOM  
 No.: DAAE07-98-C-L020  
 New Funds: \$1,019,250  
 Current Period: March 3, 1998 - December 3, 1999  
 Title/Description: Electromechanical Suspension on a High Mobility Multi-Purpose Wheeled Vehicle
4. Grantor: United States Department of Education  
 No.: P007A84173  
 New Funds: \$809,995  
 Current Period: July 1, 1998 - June 30, 1999  
 Title/Description: Federal Supplemental Educational Opportunity Grant Program
5. Grantor: United States Department of Education  
 No.: P033A84173  
 New Funds: \$2,415,119  
 Current Period: July 1, 1998 - June 30, 1999  
 Title/Description: Federal Work-Study Program

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

CONTRACTS OR GRANTS - \$500,000 OR MORE  
 (continued)

6. Grantor: United States Department of Education  
 No.: P038A84173  
 New Funds: \$1,425,154  
 Current Period: July 1, 1998 - June 30, 1999  
 Title/Description: Federal Perkins Loan Program
7. Grantor: Intercultural Development Research Association  
 No.: 98-S1  
 New Funds: \$652,723  
 Current Period: October 1, 1997 - September 30, 1998  
 Title/Description: The STAR Center: Support for Texas Academic Renewal
8. Grantor: National Science Foundation  
 No.: ESI-9729963  
 New Funds: \$799,994  
 Current Period: March 1, 1998 - February 29, 2000  
 Title/Description: Project ESTT: Empower Science Teachers of Texas
9. Grantor: National Science Foundation  
 No.: DEB-9733333  
 New Funds: \$500,000  
 Current Period: May 1, 1998 - April 30, 2003  
 Title/Description: CAREER: The Role of Ecosystem Rooting Depth in Predicting Global Carbon and Water Fluxes
10. Grantor: National Science Foundation  
 No.: CHE-8920120, Amendment No. 12  
 New Funds: \$2,300,000 additional  
 Current Period: February 1, 1991 - January 31, 2002  
 Title/Description: Center for Synthesis, Growth and Analysis of Electronic Materials
11. Grantor: Office of Naval Research  
 Naval Sea Systems Command  
 No.: N00039-96-D-0051, Delivery Order 0170, TD 2306029  
 New Funds: \$831,920  
 Current Period: February 25, 1998 - February 24, 2000  
 Title/Description: AN/SQQ-32 System Analysis for the Integrated Combat Weapon System

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

CONTRACTS OR GRANTS - \$500,000 OR MORE  
 (continued)

12. Grantor: Office of Naval Research  
 Naval Sea Systems Command  
 No.: N00039-96-D-0051, Delivery Order 0178, TD 4324040  
 New Funds: \$600,000  
 Current Period: March 19, 1998 - March 18, 1999  
 Title/Description: MERS Engineering-I
13. Grantor: Office of Naval Research  
 Naval Sea Systems Command  
 No.: N00039-96-D-0051, Delivery Order 0181, TD 2306030  
 New Funds: \$2,703,000  
 Current Period: March 20, 1998 - September 19, 2000  
 Title/Description: Advanced Seal Delivery System Sonar Development
14. Grantor: Office of Naval Research  
 Naval Sea Systems Command  
 No.: N00039-96-D-0051, Delivery Order 0190, TD 4306044  
 New Funds: \$525,000  
 Current Period: April 30, 1998 - April 29, 2001  
 Title/Description: Detection on the Move
15. Grantor: Office of Naval Research  
 Naval Sea Systems Command  
 No.: N00039-96-D-0051, Delivery Order 0191, TD 4306045  
 New Funds: \$500,000  
 Current Period: May 1, 1998 - October 31, 2000  
 Title/Description: Data Analysis Enhancements for ONI
16. Grantor: Office of Naval Research  
 Naval Sea Systems Command  
 No.: N00039-96-D-0051, Delivery Order 0192, TD 1306038  
 New Funds: \$750,000  
 Current Period: May 1, 1998 - April 30, 2000  
 Title/Description: SWAMI Data Collections
17. Grantor: Office of Naval Research  
 Naval Sea Systems Command  
 No.: N00039-96-D-0051, Delivery Order 0199, TD 2306031  
 New Funds: \$761,000  
 Current Period: May 1, 1998 - April 30, 2000  
 Title/Description: AN/BQS-15 for Alternate Platform Engineering  
 Change 18

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

CONTRACTS OR GRANTS - \$500,000 OR MORE  
 (continued)

18. Grantor: Office of Naval Research  
 Naval Sea Systems Command  
 No.: N00039-96-D-0051, Delivery Order 0200, TD 3306010  
 New Funds: \$500,000  
 Current Period: May 1, 1998 - April 30, 2001  
 Title/Description: Application of Ultrawideband Acoustic Transmissions  
 to Target Detection and Classification in Shallow  
 Water II
19. Grantor: Office of Naval Research  
 Naval Air Warfare Center  
 No.: N61339-98-K-0009  
 New Funds: \$4,368,766  
 Current Period: March 1, 1998 - October 31, 1998  
 Title/Description: National Training Center Objective Instrumentation  
 System
20. Grantor: Science Applications International Corporation  
 No.: 4500152859, Modification No. 06  
 New Funds: \$6,171,899 additional  
 Current Period: June 3, 1997 - December 31, 2000  
 Title/Description: Combat Hybrid Power Systems
21. Grantor: The Southern Coalition for Advanced Transportation  
 Consortium  
 No.: MDA972-94-2-0003(RA94-24), Modification 10  
 New Funds: \$3,700,000 additional  
 Current Period: July 10, 1995 - September 30, 2000  
 Title/Description: Next Generation High Speed Rail Program - Advanced  
 Locomotive Propulsion System
22. Grantor: Temple University-of the Commonwealth System of  
 Higher Education  
 No.: 31-1715-111/167(96-97)  
 New Funds: \$728,696  
 Current Period: December 1, 1997 -November 30, 2003  
 Title/Description: Development and Validation of a  
 Language Test for Children Speaking  
 Non-Standard English: A Study of  
 Bilingual Hispanic Children

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,  
 DEVELOPMENT AND EDUCATIONAL SERVICES**

The following contracts or grants with foreign entities or individuals have been awarded, have been administratively approved by the Acting Vice Chancellor for Academic Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Austria  
 Business/Entity: OMV Aktiengesellschaft  
 No.: UTA97-0010, Amendment dated 4/2/98  
 New Funds: \$632,454 additional  
 Current period: May 1, 1996 - September 30, 1998  
 Title/Description: Matzen Project
  
2. Country: Brazil  
 Business/Entity: Petróleo Brasileiro SA-PETROBRAS  
 No.: Memo 3/4/98 and Wire Transfer  
 New Funds: \$30,000 additional  
 Current period: January 1, 1998 - December 31, 1998  
 Title/Description: Applied Geodynamics Laboratory
  
3. Country: France  
 Business/Entity: Human Frontier Science Program Organization  
 No.: LT0616/1998-M  
 New Funds: \$77,400  
 Current period: May 1, 1998 - April 30, 2000  
 Title/Description: Molecular Mechanisms Underlying Plasmid Stability  
 in Yeast
  
4. Country: France  
 Business/Entity: Elf Exploration Production  
 No.: EEP N°10767A1  
 New Funds: \$35,000  
 Current period: January 1, 1998 - December 31, 1998  
 Title/Description: Characterization of San Andres and Grayburg  
 Reservoirs
  
5. Country: India  
 Business/Entity: Institute of Oil and Gas Production Technology  
 No.: Research Participation Agreement extension  
 New Funds: \$30,000 additional  
 Current period: January 16, 1997 - January 15, 1998  
 Title/Description: Stimulation, Logging, and Formation Damage  
 Research Program

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,  
 DEVELOPMENT AND EDUCATIONAL SERVICES  
 (CONTINUED)

(FUNDS COMING IN)

6. Country: México  
 Business/Entity: Vitro Corporativo, S.A. de C.V.  
 No.: None  
 New Funds: As per agreement  
 Current Period: October 1, 1997 - December 31, 1998  
 Title/Description: The University will design, develop and implement a Marketing Strategy Program entitled "Corporate Growth and Renewal Strategies" for presentation to and use by Vitro Corporativo
7. Country: Norway  
 Business/Entity: Norsk Hydro Produksjon a.s  
 No.: NHT-B33-05476  
 New Funds: \$30,000  
 Current period: January 1, 1998 - December 31, 1998  
 Title/Description: Applied Geodynamics Laboratory
8. Country: Norway  
 Business/Entity: Saga Petroleum A/S  
 No.: Memorandum 4/9/98 and Wire Transfer  
 New Funds: \$30,000 additional  
 Current period: January 1, 1998 - December 31, 1998  
 Title/Description: Applied Geodynamics Laboratory
9. Country: Norway  
 Business/Entity: Statoil A.S.  
 No.: T-120.289-07  
 New Funds: \$50,000 additional  
 Current period: January 1, 1998 - December 31, 1999  
 Title/Description: Separations Research Program
10. Country: United Kingdom  
 Business/Entity: BP International Limited  
 No.: Check #252144408  
 New Funds: \$35,000 additional  
 Current period: October 1, 1997 - September 30, 1998  
 Title/Description: Characterization of Heterogeneity Style and Permeability Structure in a Sequence Stratigraphic Framework in Fluvio-Deltaic Reservoirs



THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

2174

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,  
DEVELOPMENT AND EDUCATIONAL SERVICES

(continued)

(FUNDS COMING IN)

11. Country: United Kingdom  
Business/Entity: BP International Limited  
No.: Check #253188927  
New Funds: \$11,509  
Current period: January 1, 1998 - December 31, 1998  
Title/Description: Sea-level Control of Late Quaternary Depositional  
Facies and Processes in the Northern Gulf of Mexico  
Intraslope Basins
12. Country: Venezuela  
Business/Entity: PDVSA Oil and Gas  
No.: Work Order No. 7  
New Funds: \$138,034  
Current period: February 12, 1998 - May 12, 1998  
Title/Description: Optimizing Hydrocarbon Recovery from the Mara  
Liviano (Mara Este) Field, Maracaibo Basin,  
Venezuela

THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN AFFILIATION AGREEMENTS**

The following agreements of academic cooperation with a foreign institution have been administratively approved by the Acting Vice Chancellor for Academic Affairs and follow the standard format approved by the U. T. Board of Regents.

1. Country: Austria  
Facility: Wirtschaftsuniversitat Wien, Vienna, Austria  
Date: Effective March 16, 1998 upon approval by each institution for three years unless terminated by either institution.  
Purpose: The University of Texas at Austin and Wirtschaftsuniversitat Wien will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
2. Country: Brazil  
Facility: The University of Sao Paulo, Sao Paulo, Brazil  
Date: Effective November 3, 1997 upon approval by each institution for five years unless terminated by either institution.  
Purpose: The University of Texas at Austin and the University of Sao Paulo will co-sponsor a program of academic and scientific exchange and collaboration to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
3. Country: Chile  
Facility: The Pontificia Universidad Catolica de Chile, Santiago, Chile  
Date: Effective November 12, 1997 upon approval by each institution for five years unless terminated by either institution.  
Purpose: The University of Texas at Austin and The Pontificia Universidad Catolica de Chile will co-sponsor a program of academic and scientific exchange and collaboration and two student exchange programs as a supplemental program agreements, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN AFFILIATION AGREEMENTS**

(continued)

4. Country: China  
Facility: Hong Kong University of Science and Technology,  
Date: Effective March 16, 1998 upon approval by each institution for five years unless terminated by either institution.  
Purpose: The University of Texas at Austin and Hong Kong University of Science and Technology will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
5. Country: Italy  
Facility: The Politecnico Di Milano, Milano, Italy  
Date: Effective March 11, 1998 upon approval by each institution for three years unless terminated by either institution.  
Purpose: The University of Texas at Austin and The Politecnico Di Milano, Milano, Italy will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
6. Country: Italy  
Facility: Universita Commerciale Luigi Bocconi, Milano, Italy  
Date: Effective March 16, 1998 upon approval by each institution for five years unless terminated by either institution.  
Purpose: The University of Texas at Austin and The Universita Commerciale Luigi Bocconi will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN AFFILIATION AGREEMENTS**  
(continued)

7. Country: The Netherlands  
Facility: Rotterdam School of Management, Rotterdam, The Netherlands  
Date: Effective March 16, 1998 upon approval by each institution for three years unless terminated by either institution.  
Purpose: The University of Texas at Austin and Rotterdam School of Management will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
8. Country: Norway  
Facility: Norwegian School of Management and Norwegian School of Marketing, Oslo, Norway  
Date: Effective October 21, 1997 upon approval by each institution for three years unless terminated by either institution.  
Purpose: The University of Texas at Austin and Norwegian School of Management and Norwegian School of Marketing will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
9. Country: South Africa  
Facility: University of Natal, South Africa  
Date: Effective April 20, 1998 upon approval by each institution for five years unless terminated by either institution.  
Purpose: The University of Texas at Austin and University of Natal will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN AFFILIATION AGREEMENTS**  
(continued)

10. Country: Spain  
Facility: Escuela Superior de Administracion y Direccion de Empresas,  
Barcelona, Spain  
Date: Effective May 28, 1998 upon approval by each institution for five  
years unless terminated by either institution.  
Purpose: The University of Texas at Austin and Escuela Superior de  
Administracion y Direccion de Empresas will co-sponsor a program  
of academic and scientific exchange and collaboration and a  
student exchange program as a supplemental program agreement, in  
areas of interest and benefit to both institutions, subject to its  
terms and conditions, to promote interest in teaching and research  
activities and to deepen the understanding of the economic,  
cultural and social environments of the respective institutions.
11. Country: Sweden  
Facility: Stockholm School of Economics, Stockholm, Sweden  
Date: Effective March 16, 1998 upon approval by each institution for  
five years unless terminated by either institution.  
Purpose: The University of Texas at Austin and Stockholm School of  
Economics will co-sponsor a program of academic and scientific  
exchange and collaboration and a student exchange program as a  
supplemental program agreement, in areas of interest and benefit  
to both institutions, subject to its terms and conditions, to  
promote interest in teaching and research activities and to deepen  
the understanding of the economic, cultural and social  
environments of the respective institutions.
12. Country: Switzerland  
Facility: University of St. Gallen, St. Gallen, Switzerland  
Date: Effective March 16, 1998 upon approval by each institution for  
five years unless terminated by either institution.  
Purpose: The University of Texas at Austin and University of St. Gallen  
will co-sponsor a program of academic and scientific exchange and  
collaboration and a student exchange program as a supplemental  
program agreement, in areas of interest and benefit to both  
institutions, subject to its terms and conditions, to promote  
interest in teaching and research activities and to deepen the  
understanding of the economic, cultural and social environments of  
the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN AFFILIATION AGREEMENTS**  
(continued)

13. Country: United Kingdom  
Facility: Brunel University, Uxbridge, United Kingdom  
Date: Effective February 16, 1998 upon approval by each institution until terminated by either institution.  
Purpose: The University of Texas at Austin and Brunel University will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
14. Country: United Kingdom  
Facility: Manchester Business School, Manchester, United Kingdom  
Date: Effective March 16, 1998 upon approval by each institution for three years unless terminated by either institution.  
Purpose: The University of Texas at Austin and Manchester Business School will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
15. Country: United Kingdom  
Facility: The University of Birmingham, Birmingham, United Kingdom  
Date: Effective April 28, 1998 upon approval by each institution for five years unless terminated by either institution.  
Purpose: The University of Texas at Austin and The University of Birmingham will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN AFFILIATION AGREEMENTS**  
(continued)

16. Country: England  
Facility: The University of Reading, Reading, England  
Date: Effective November 12, 1997 upon approval by each institution for three years unless terminated by either institution.  
Purpose: The University of Texas at Austin and The University of Reading will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**PATENT LICENSE AGREEMENTS**

The following agreements have been awarded, follow an approved standard agreement or have been administratively approved by the Office of General Counsel and are recommended for ratification by the U. T. Board of Regents.

1. Licensee: Bristol-Myers Squibb Company  
 Princeton, NJ 08543
- Fee-Royalty: As per agreement
- Period: Effective February 2, 1998 for a period of three years
- Summary of License Provisions: Board and UTA grant to BMS the exclusive option to obtain the exclusive, worldwide, royalty-bearing license, with the right to grant sublicenses, under UTA patents, under research patent rights solely owned by UTA and Board, and under UTA's and Board's interest in jointly owned research patent rights, to make, have made, use, import, offer for sale and sell licensed products in the licensed field at reasonable terms and conditions as the parties may agree

Description of

Licensed Product(s): Licensed product means certain patents, patent applications and technical information relating to substituted derivatives having a porphyrin or a phthalocytine core nucleus and methods of use of these compounds.

**PATENT LICENSE AGREEMENTS - FOREIGN**

2. Licensee: Borden Decorative Products Limited  
 Darwen, Lancashire, BB3 2RR
- Fee-Royalty: \$7,500
- Period: Effective January 15, 1998 for a period of twelve months
- Summary of License Provisions: Board grants Optionee an option to negotiate an exclusive, worldwide license to practice patent rights and technology rights in the option field, and a non-exclusive license for all other uses in licensee's business

Description of

Licensed Product(s): Licensed product shall mean any product or service which cannot be developed, manufactured, used or sold without utilizing patent rights or other equivalent property rights and/or technology rights in technical information, know-how, process, procedure, composition, method, formula, protocol, technique or data relating to *Device for Rapid Drying of Coatings on Continuous Webs with close Capture of Evaporated Solvents.*



**SOFTWARE LICENSE AND DISTRIBUTION AGREEMENTS**

The following agreement has been awarded, follows an approved standard format or has been approved by the Office of General Counsel and is recommended for ratification by the U. T. Board of Regents.

**(FUNDS COMING IN)**

1. Licensee: Monterey Design Systems, Inc.  
Sunnyvale, CA 94089-1443
- Fee-Royalty: \$6,000 per year for five (5) years
- Period: Effective June 1, 1998
- Summary of License Provisions: University grants a nonexclusive, nontransferable and nonassignable license under all applicable intellectual property rights including, but not limited to, US Patent Number 5,379,231 (the Pillage et al UT-RICE patent) (i) to use and modify the software in source code form to create derivative products and (ii) to use, manufacture, copy, reproduce, have reproduced, sublicense, market and distribute the documentation and the software in object code form, and any derivative products in either object code form or source code form
- Description of:  
Licensed Product(s): Derivative products shall mean computer programs in machine readable object code or source code form developed or otherwise acquired by licensee which are a modification of, enhancement to, derived from or based upon software.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary</u>	<u>RBC</u>
				<u>Rate</u>	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					

INSTRUCTION

COLLEGE OF FINE ARTS

Dean of Fine Arts

1. Charles A Roeckle

133

From: Associate Dean

Office of the Dean

75

12

73,365

Lecturer

Music

25

09

55,287

To: Acting Dean

Office of the Dean

6/1

100

12

108,000

Effie Marie Cain

Regents Chair in

Fine Arts

6/1

SUPLT

12

10,000

Appointment as Acting Dean in the College of Fine Arts effective June 1, 1998.

Source of Funds:

\$ 68,268 - Office of the Dean

13,822 - Music

2,500 - Cain Regents Chair in Fine Arts

\$ 84,590 - Total Compensation

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
COLLEGE OF FINE ARTS (continued)					
Music					
2. Jess Walters (MS)					125
From: Professor Emeritus					
To: Professor	9/1	30	09	47,363	
Establish academic rate as professor on modified service (MS) for 1997-1998.					
COLLEGE OF LIBERAL ARTS					
Anthropology					
3. Richard Schaedel					126
From: Professor (T)		100	09	54,266	
To: Professor Emeritus	1/16	0		0	
Appointment as Professor Emeritus effective 1/16/1998.					

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
COLLEGE OF LIBERAL ARTS (continued)					
Germanic Languages					
4. John C Middleton (T)					127
From: Professor					
Germanic Languages		100	09	71,564	
David Bruton, Jr.					
Centennial Professorship					
in Modern Languages		SUPLT	09	4,000	
To: Professor					
Germanic Languages	9/1	100	09	71,564	
David Bruton, Jr					
Centennial Professorship					
in Modern Languages	9/1	SUPLT	09	8,000	

Final year supplement correction, should be \$8000 instead of \$4000, as approved by Steve Monti 2/18/98.

Source of Funds:

\$ 71,564 - Germanic Languages  
8,000 - Bruton Centennial Professorship  
\$ 79,564 - Total Compensation

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

2186

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
COLLEGE OF LIBERAL ARTS (continued)					
Spanish and Portuguese					
Professor Emeritus					
5. Joseph H Matluck	9/1	0			140
Professor Matluck has retired and holds the Emeritus Title as approved by Vice Provost Romo.					
COLLEGE OF NATURAL SCIENCES					
Physics					
Professor Emeritus					
6. F W DeWette	9/1	0			128
Appointment as the Trull Centennial Professor Emeritus in Physics as of September 1, 1997. Approved by Vice Provost Ricardo Romo on March 24, 1998.					
Zoology					
7. Karen J Artzt (T)					157
From: Professor		100	09	75,543	
To: Professor					
Zoology	9/1	100	09	75,543	
Ashbel Smith					
Professor	4/1	SUPLT	09	6,000	
Appointment as an Ashbel Smith Professor effective April 1, 1998.					
Source of Funds:					
\$ 75,543 - Zoology					
<u>1,333</u> - President's Associates					
<u>\$ 76,876</u> - Total Compensation					
SCHOOL OF NURSING					
Associate Professor					
8. Graham J McDougall, Jr (T)	6/1	95	09	57,000	158
New appointment as an Associate Professor for the summer session.					

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
RESEARCH ENHANCEMENT					
Office of the Vice President for Research					
9. Juan M Sanchez					168
From: Associate Vice President for Research		50	12	121,518	
Mechanical Engineering		50	09	85,216	
Temple Foundation Endowed Professorship #4		SUPLT	09	8,000	
To: Interim Vice President for Research	8/1	90	12	145,518	
Plutonium National Resource Center	8/1	10	12	124,288	

Appointment as Interim Vice President for Research with temporary rate increase effective August 1, 1998.

Source of Funds:

\$ 66,610 - Vice President for Research  
 42,608 - Mechanical Engineering  
 8,000 - Temple Foundation Professorship  
11,393 - Plutonium National Resource Center  
 (summer research appointments)  
\$ 128,611 - Total Compensation

INSTITUTIONAL SUPPORT

Office of the President					
10. Patricia A Ohlendorf					146
From: Counsel to the President and Vice Provost			100	12	128,200
To: Vice President for Administration and Legal Affairs	6/1	100	12	154,000	

Appointment as Vice President for Administration and Legal Affairs effective June 1, 1998.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
Office of the President (continued)					
11. James L Hill					147
From: Associate Vice President for Administration and Public Affairs		100	12	93,250	
To: Vice President for Human Resources and Community Affairs	6/1	100	12	130,000	
Appointment as Vice President for Human Resources and Community Affairs effective June 1, 1998.					
12. Susan O Bradshaw					148
From: Associate Counsel		100	12	94,035	
To: Associate Vice President for Administration and Legal Affairs	6/1	100	12	94,035	
Appointment as Associate Vice President for Administration and Legal Affairs effective June 1, 1998.					

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary</u>		<u>RBC</u>
				<u>Rate</u>		
Office of the President (continued)						
13. Lee S Smith						149
From: Associate Vice President for Business Affairs		100	12	87,345		
To: Associate Vice President for Administration and Legal Affairs	6/1	100	12	87,345		
Appointment as Associate Vice President for Administration and Legal Affairs effective June 1, 1998.						
14. Dorothy M Wenzel						150
From: Assistant to the Vice President for Administration and Public Affairs		100	12	44,699		
To: Assistant to the Vice President for Administration and Legal Affairs	6/1	100	12	55,000		
Appointment and salary increase as Assistant to the Vice President for Administration and Legal Affairs effective June 1, 1998.						
Office of University Relations						
15. Susan W Clagett						151
From: Associate Vice President for Administration and Public Affairs		100	12	90,258		
To: Special Assistant to the President for University Relations	6/1	100	12	90,258		
Appointment as Special Assistant to the President for University Relations effective June 1, 1998.						



THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

2190

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
Office of Human Resources					
16. Sandra M Haire					152
From: Assistant Vice President for Human Resources		100	12	88,658	
To: Associate Vice President for Human Resources	6/1	100	12	88,658	
Appointment as Associate Vice President for Human Resources effective June 1, 1998.					
Office of Public Affairs					
17. Peggy A Kruger					153
From: Assistant Vice President and Director of Public Affairs		100	12	88,086	
To: Associate Vice President and Director of Public Affairs	6/1	100	12	88,086	
Appointment as Associate Vice President and Director of Public Affairs effective June 1, 1998					

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
AUXILIARY ENTERPRISE FUNDS					
Intercollegiate Athletics for Men (IAM)					
18. William M Brown					159
From: Head Coach					
Intercollegiate Athletics for Men Administrative and Professional Salaries		100	12	620,000	
Intercollegiate Athletics for Men Various Donors - Various Purposes		SUPLT	12	130,000	
To: Head Coach					
Intercollegiate Athletics for Men Administrative and Professional Salaries	6/1	100	12	626,000	
Intercollegiate Athletics for Men Various Donors - Various Purposes	12/5	SUPLT	12	130,000	

To increase Administrative and Professional rate to include a car allowance allocation in lieu of one courtesy car. Coach Brown's initial appointment as Head Football coach became effective December 5, 1997.

Source of Funds:

\$ 457,515 - IAM - Administrative & Prof. Salaries  
95,616 - IAM - Various Donors-Variou Purposes  
\$ 553,131 - Total Compensation

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary</u>	<u>RBC</u>
				<u>Rate</u>	
Intercollegiate Athletics for Men (continued)					
Head Basketball Coach					
19. Richard D Barnes					141
Intercollegiate Athletics for Men	4/13	100	12	530,000	
Intercollegiate Athletics for Men - Various Donors - Various Purposes	4/13	SUPLT	12	170,000	
Appointment as Head Basketball Coach to replace Tom Penders.					
Source of Funds:					
\$ 204,774 - Intercollegiate Athletics for Men - Administrative & Professional account					
<u>65,682</u> - IAM - Various Donors - Various Purposes					
<u>\$ 270,456</u> - Total Compensation					
20. August E Garrido, Jr					129
From: Head Coach					
Intercollegiate Athletics for Men		100	12	116,200	
Head Baseball Coach Endowment - All Expenses		SUPLT	12	30,000	
To: Head Coach					
Intercollegiate Athletics for Men	3/1	100	12	116,200	
Head Baseball Coach Endowment - All Expenses		SUPLT	12	30,000	
Intercollegiate Athletics for Men - Wages		SUPLT	12	74,000	

This appointment adds Coach Garrido's product endorsement money to his monthly payroll (instead of a lump sum payment). This money is due per contract.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
Intercollegiate Athletics for Men (continued)					
21. August E Garrido, Jr					160
From: Head Coach Intercollegiate Athletics for Men Administrative and Professional Salaries		100	12	116,200	
Intercollegiate Athletics for Men Wages		SUPLT	12	74,000	
Head Baseball Coach Endowment		SUPLT	12	30,000	
To: Head Coach Intercollegiate Athletics for Men Administrative and Professional Salaries	6/1	100	12	129,880	
Intercollegiate Athletics for Men Wages	3/1	SUPLT	12	74,000	
Head Baseball Coach Endowment	9/1	SUPLT	12	30,000	

To increase Coach Garrido's base salary as Head Baseball Coach  
to include car allowance.

Source of Funds:

\$ 119,620 - IAM - Administrative & Prof. Salaries  
 37,000 - IAM - Wages  
30,000 - Head Baseball Coach Endowment  
\$ 186,620 - Total Compensation

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**  
 (continued)

TRANSFERS OF FUNDSRBC

## SERVICE DEPARTMENTS FUNDS (REVOLVING FUNDS)

22. Amount of Transfer:	\$ 975,000	122
-------------------------	------------	-----

From: University Printing Department  
 Operating Income

To: University Printing Department  
 Maintenance, Operation, and  
 Equipment

To increase budget for the 1997-98 fiscal year due to new customer base established with other state agencies.

23. Amount of Transfer:	\$ 422,366	154
-------------------------	------------	-----

From: Administrative Computing  
 Services - Operating Income

To: Administrative Computing  
 Services - Special Equipment

To increase the budget by using balance forward funds from the 1996-97 fiscal year. To provide funds to purchase the Administrative Computing Services central processing unit (CPU).

24. Amount of Transfer:	\$ 154,000	162
-------------------------	------------	-----

From: U. T. System Office of  
 Telecommunications Services  
 Operating Income

To: U. T. System Office of  
 Telecommunications Services  
 Maintenance, Operation, and  
 Equipment

Transfer income from internet service provider fees to provide funds for preliminary design estimate on new construction/renovation to expand office space from Service Building Rm.319 to Service Building Rm.323.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

TRANSFERS OF FUNDS

RBC

DESIGNATED FUNDS

25. Amount of Transfer: \$ 101,000 156

From: Graduate School of Business  
 Graduate Business Advising Fee  
 Operating Income

To: Graduate School of Business  
 MPA/PPA Advising Fee  
 Operating Income

Budget adjustment to reflect the actual nature of the income source in these budget groups: to increase projected income in the Graduate Business Advising Fee account because fees were prorated upon collection and to reclassify the income source of the MPA/PPA Advising Fee account as a projected transfer.

26. Amount of Transfer: \$ 175,000 163

From: Executive Education - Option II  
 MBA Program Operating Income

To: Executive Education - Option II  
 MBA Program - Maintenance, Operation  
 and Equipment

Transfer funds to increase budgeted maintenance, operation, and equipment account to cover expenses which will be incurred for the August Barton Creek Seminar and fall course materials. Projected fee total of \$853,900 will be received before 8/31/98 from course

income  
 fees.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

TRANSFERS OF FUNDS

RBC

DESIGNATED FUNDS (continued)

27. Amount of Transfer: \$ 562,013 131

From: Communication Learning Equipment  
 Fee Operating Income 453,580  
 Communication Learning Equipment  
 Fee Maintenance, Operation, and  
 Equipment 108,433

To: Communication Learning Equipment  
 Fee Special Equipment

Transfer of income from approved loan from UT System to special  
 equipment account for purchase of computers and multimedia  
 instructional resources.

28. Amount of Transfer: \$ 400,000 132

From: School of Law Continuing Legal  
 Education, Inc. Operating Income

To: School of Law Continuing Legal  
 Education Maintenance, Operation,  
 and Equipment

Increase budget to properly reflect actual revenue and expenses  
 for the current fiscal year. Actual income exceeded budget  
 estimates because of increased conference offerings; increase to  
 Operating account will be used to cover conference expenditures.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

TRANSFERS OF FUNDSRBC

## DESIGNATED FUNDS (continued)

29. Amount of Transfer:	\$ 144,841	155
From: Continuing Education - University Extension Operating Income	141,926	
Continuing Education - University Extension Travel	2,915	
To: Continuing Education - University Extension Fringe Benefits	36,903	
Continuing Education - University Extension Wages	5,000	
Continuing Education - University Extension Other Wages	97,911	
Continuing Education - University Extension Maintenance, Operation and Equipment	1,947	
Continuing Education - University Extension Special Equipment	3,080	

Transfer of excess income generated from fees for additional courses to appropriate expense accounts for salaries, fringe benefits, and other expenses incurred in payment of instructors.

30. Amount of Transfer:	\$ 115,000	123
From: Intellectual Property Income Operating Income		
To: Vice President for Research - Designated - Operating Income		

Transfer funds to the new Vice President for Research operating account. This account was set up to move a portion of Dr. Fox's appointment to designated funds as part of a funds swap with the President's office.



THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

TRANSFERS OF FUNDS

RBC

DESIGNATED FUNDS (continued)

31. Amount of Transfer: \$ 157,000 124

From: Library Materials Revolving Fund  
 Operating Income

To: Library Materials Revolving Fund  
 Purchase of Library Materials

Transfer funds to support library material purchases. Sufficient funds are available from the 1996-97 balance forward to support this transfer.

AUXILIARY ENTERPRISE FUNDS

32. Amount of Transfer: \$ 1,000,000 134

From: Intercollegiate Athletics for Men  
 Operating Income

To: Intercollegiate Athletics for Men  
 Fringe Benefits 300,000  
 Intercollegiate Athletics for Men  
 Administrative and Professional  
 Salaries 300,000  
 Intercollegiate Athletics for Men  
 Other Expenses 200,000  
 Intercollegiate Athletics for Men  
 Travel 200,000

Budget adjustment for actual income received over original projection to fund the additional salary and fringe benefit costs associated with the transition in football and coaching staffs. Anticipated revenue is in excess of original projections from ticket sales and guarantees stadium suite lease revenue, and from conference and NCAA distributions.

THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
(continued)

TRANSFERS OF FUNDS

RBC

AUXILIARY ENTERPRISE FUNDS (continued)

33. Amount of Transfer:	\$ 500,000	144
From: Intercollegiate Athletics for Men Operating Income		
To: Intercollegiate Athletics for Men Other Expenses		

Budget adjustment for actual revenue from conference and NCAA distribution in excess of projected revenue. To provide funding for various ancillary expenses related to stadium expansion and construction project.

34. Amount of Transfer:	\$ 130,000	145
From: Intercollegiate Athletics for Men Longhorn Ltd./Mail Order Catalog Operating Income		
To: Intercollegiate Athletics for Men Longhorn Ltd./Mail Order Catalog Other Expenses		

Budget adjustment for actual merchandise income received in excess of projected income. Adjustment will provide funding for additional purchases of merchandise inventory to meet increased sales demand.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**  
 (continued)

TRANSFERS OF FUNDS

RBC

AUXILIARY ENTERPRISE FUNDS (continued)

35. Amount of Transfer:	\$	176,334	142
From: Student Services Building Fee			
Administrative and Professional			
Salaries		16,356	
Student Services Building Fee			
Fringe Benefits		7,968	
Student Services Building Fee			
Wages		27,010	
Student Services Building Fee			
Operating Income		125,000	
To: Student Services Building Fee			
Classified Salaries		2,175	
Student Services Building Fee			
Other Expenses		49,159	
Student Services Building Fee			
Other Expenses		125,000	

Income generated from student fees. When the original budget for this account group was set up, the utilities and custodial costs were underestimated. Budget adjustment is necessary to transfer funds to classified salaries and maintenance, operating, and other expenses account to cover expenses including utilities and custodial services for the 1997-98 fiscal year.

PLANT FUNDS

36. Amount of Transfer:	\$	155,000	130
From: Housing and Food Service -			
Division Office Expenses			
To: Jester Center - Ceiling Renovations			
on 9th and 10th Floors East.			

To provide funds for ceiling renovations on the 9th and 10th Floors east.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

TRANSFERS OF FUNDS

RBC

PLANT FUNDS (continued)

37. Amount of Transfer: \$ 565,000 143

From: Pooled Plant Funds

To: Engineering Science Building  
 Lab Renovations - Dr. Barbara

To request lab renovations in the Engineering Science Building for Dr. Paul Barbara, who holds the J.V. Johnson Welch Regents Chair in Chemistry. Lab renovations will include asbestos abatement, demolition, general construction, finishes, office furniture, and modifications to existing mechanical, electrical, and communications infrastructure.

38. Amount of Transfer: \$ 349,000 135

From: Intercollegiate Athletics for Men  
 Various Donors - Various Purposes

To: Brackenridge Apartments (BRK)  
 Construction of a New Rowing Facility  
 Feasibility and Program Requirements

To provide funds for site feasibility, program requirements, and construction of a new rowing facility which consists of construction of a small storage and staging facility, including parking, on Town Lake for the Athletics Department.

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
PLANT FUNDS (continued)		
39. Amount of Transfer:	\$ 300,000	137
From: Pooled Plant Funds Balances		
To: Taylor Hall - Utilities Ductbank Relocation and Expansion		
To provide funds for utilities ductbank relocation and extension to meet future needs. This ductbank consists of conduits that carry electrical and telecommunications feed into the building.		
40. Amount of Transfer:	\$ 127,000	136
From: Pooled Plant Fund Balance		
To: Student Health Center - Relocate Texas Institute for Computational and Applied Mathematics		
To renovate Student Health Center for temporary relocation of Texas Institute for Computational and Applied Mathematics (TICAM). Work will include clean-up/touch-up of existing offices and new electrical, mechanical, and telecommunications work.		
41. Amount of Transfer:	\$ 121,240	138
From: Division of Recreational Sports		
Other Expenses	29,780	
Recreational Sports Allotment		
Repairs and Replacement Reserve	91,460	
To: Gregory Gymnasium - Consultant Landscape Design		
Supplemental funding for landscape renovation and repair: renovation and replacement of walks, irrigation, and planting for the Gregory Gymnasium site.		

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
PLANT FUNDS (continued)		
42. Amount of Transfer:	\$ 109,000	139
From: Parking and Traffic Administration		
To: Campus - 1998 Parking Lot Maintenance		
To provide funds for annual maintenance of parking lots on main campus.		
43. Amount of Transfer:	\$ 200,000	164
From: 1997-98 Academic Space Improvements		
Allocated for Budget	70,000	
Geography Information Technology		
Services Special Equipment	130,000	
To: Geography - Renovate Lecture Hall and Classrooms.		
To provide funding to remodel space in the Geography building to establish a Hypermedia lecture hall and to renovate two classrooms.		
44. Amount of Transfer:	\$ 197,000	165
From: Intercollegiate Athletics for Men - Various Donors, Various Purposes		
To: Athletics Fields Pavilion - Landscaping and Irrigation.		
To provide funding for landscaping and irrigation for Frank Denius Fields.		

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (continued)

<u>TRANSFERS OF FUNDS</u>	<u>RBC</u>
PLANT FUNDS (continued)	
45. Amount of Transfer:	\$ 155,000 166
<p>From: Intercollegiate Athletics for            Men - Various Donors, Various            Purposes</p> <p>To: Athletics Fields Pavilion -            Signage and Entrances for Fields.</p> <p>To provide funding for signage and entrances for Frank Denius Fields.</p>	
46. Amount of Transfer:	\$ 146,000 167
<p>From: Americans with Disabilities            Act Projects - Phases I and            II Continued 36,000            Pooled Plant Funds Balances 110,000</p> <p>To: University Outreach Program to            Rice Elementary School.</p> <p>To provide funding for renovation and move for the University            Outreach Program from Campbell Elementary School to Rice            Elementary School.</p>	

THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

2205

**OTHER FISCAL ITEMS**

**PURCHASE ORDERS - \$500,000 OR MORE**

The following purchase order has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents.

**(FUNDS GOING OUT)**

1. Agency: Amdahl Corporation  
Funds: \$1,725,000  
Title/Description: Amdahl Corporation will supply Administrative Computer Services with an Amdahl Millennium 785 S/390 Central Processing Unit to be used as the administrative mainframe computer for The University.



THE UNIVERSITY OF TEXAS AT AUSTIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**

Ratification is recommended for the following incidental fee to be effective for the 1998-99 academic year. This fee has been administratively approved off cycle by the Vice Chancellor for Academic Affairs.

First Year Experience Program Fee	\$150/year
To defray the administrative cost of services provided to incoming freshmen enrolled in the First Year Experience Program offered by the Division of Housing and Food Services.	

THE UNIVERSITY OF TEXAS AT AUSTIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**APPOINTMENT, REAPPOINTMENT OR PROMOTION OF RELATIVES  
 AND  
 MARRIAGE OF CERTAIN EMPLOYEES**

The following personnel actions involving the appointment, reappointment, or promotion of relatives have been administratively approved by the Vice Chancellor for Academic Affairs. The personnel actions are consistent with the provisions of state law and the Regents' Rules and Regulations Part One, Chapter III, Section 5, Subsection 5.3, Subdivision 5.31.

	<u>College, Department, Title, Name</u>	<u>College, Department, Title, Name</u>
	PROPOSED APPOINTMENT	RELATIVE
1.	College of Engineering	College of Engineering
	Department of Mechanical Engineering	Department of Mechanical Engineering
	Nuclear Engineering Teaching Lab	Nuclear Engineering Teaching Lab
	Audio Visual Education Specialist II	Professor
	Marsha Creatchman	Sheldon Landsberger (husband)



OFFICE OF THE PRESIDENT

THE UNIVERSITY OF TEXAS AT BROWNSVILLE and TEXAS SOUTHMOST COLLEGE

80 Fort Brown • Brownsville, Texas 78520 • (210) 544-8201 • Fax (210) 548-0020

Juliet V. Garcia, Ph.D.  
it

June 24, 1998

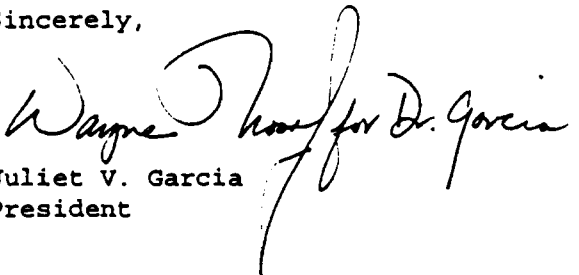
Dr. Edwin R. Sharpe  
Vice Chancellor  
for Academic Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Edwin R. Sharpe:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Juliet V. Garcia  
President

JVG:vm

THE UNIVERSITY OF TEXAS AT BROWNSVILLE  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

TABLE OF CONTENTS

Page No.

Small Class Report ..... B-3

THE UNIVERSITY OF TEXAS AT BROWNSVILLE  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Vice Chancellor for Academic Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES FALL 1997</u>			
ARTS 3314	01	2	H
ARTS 3314	03	1	H
ARTS 3381	01	6	A,B
ARTS 3384	01	1	A,B
ARTS 4331	01	4	D
ARTS 4337	01	2	H
ARTS 4337	03	1	H
ARTS 4353	01	6	A
ARTS 4383	01	3	K
ARTS 4391	01	1	G
ARTS 4393	01	2	H
BIOL 4404	01	4	A
CHEM 3105	01	8	B,C
CHEM 3305	01	7	B,C
CHEM 4320	03	2	K
COMM 3316	30	8	A
COSC 3325	01	6	A
COSC 4300	01	9	A
CRIJ 3331	01	1	H
CRIJ 4343	01	1	H
EDCI 3322	61	1	H
EDCI 4305	60	9	G
EDCI 4386	61	6	B
DEC 4388	61	1	H
NGL 4328	01	1	H
OVT 3385	60	8	I
ATH 4348	60	8	A
UAP 3201	15	1	H
UAP 3201	18	1	H
UAP 3201	39	1	H
JAP 3201	43	1	H
JAP 4201	15	1	H
JAP 4201	35	1	H
JAP 4201	39	1	H
JAP 4201	43	1	H

THE UNIVERSITY OF TEXAS AT BROWNSVILLE  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES FALL 1997 (CONTINUED)</u>			
MUSI 3131	01	1	I
MUSI 3239	01	7	D
MUSI 3241	01	1	D
MUSI 3289	01	7	B
MUSI 3304	01	6	A
MUSI 3308	01	3	A
MUSI 3308	91	3	A
NURS 3606	01	5	B
NURS 4304	01	5	B
NURS 4309	01	6	B
PHYS 3400	01	6	B, C, E
PSYC 4380	01	1	H
PSYC 4380	02	1	H
READ 3326	40	4	E
READ 3326	60	7	E
READ 3351	60	5	E
ROTC 3401	01	1	A
ROTC 4401	01	4	A
SOCI 4325	01	7	A
SOCI 4352	02	1	A
SOCI 4383	01	1	A
SPAN 3333	02	1	H
SPED 4372	60	8	B

GRADUATE COURSES FALL 1997

IOL 5170	01	2	D
IOL 5370	01	2	D
IOL 6101	01	2	A
IOL 6365	01	1	H
DCI 5342	60	1	D
DCI 6320	60	2	H
NGL 6308	01	3	C
NGL 7300	01	1	H
JVT 6367	60	1	H
JVT 6388	60	1	H
JCI 6313	02	2	H

THE UNIVERSITY OF TEXAS AT BROWNSVILLE  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES SPRING 1998</u>			
ACCT 3321	60	8	A
ACCT 4331	60	2	H
ARTS 3314	01	6	H
ARTS 3314	03	1	H
ARTS 3383	01	4	A
ARTS 3384	01	6	A
ARTS 4331	01	5	D
ARTS 4331	02	1	H
ARTS 4337	01	3	H
ARTS 4354	01	5	A
ARTS 4391	01	3	H
ARTS 4393	01	1	H
BILC 4325	40	9	H
BIOL 4399	01	1	A
BUSI 3337	62	5	I
CHEM 4105	01	6	C, E
CHEM 4305	01	6	C, E
CHEM 4320	01	1	H
COSC 4330	01	5	A
CRIJ 4341	01	2	H
EDCI 3315	40	9	B
EDEC 4389	60	1	A
EDEC 4395	60	3	A
ENGL 4317	01	1	H
ENGT 3325	01	1	C
ENGT 4320	01	3	C
FINA 4387	60	3	H
MARK 4378	60	7	A
UAP 3201	12	1	H
UAP 3201	21	1	H
UAP 3201	39	1	H
UAP 3202	15	1	H
UAP 3202	44	1	H
UAP 4202	15	1	H
UAP 4202	35	1	H
UAP 4202	43	1	H
USI 3131	01	3	D
USI 3239	01	7	D
USI 3241	01	5	D
USI 3306	01	3	A, C

THE UNIVERSITY OF TEXAS AT BROWNSVILLE  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
-------------------	--------------------	-------------------	----------------------------

UNDERGRADUATE COURSES SPRING 1998 (CONTINUED)

MUSI 3309	01	6	A
MUSI 4289	01	7	A
NURS 3606	01	7	B
NURS 4303	01	3	B
NURS 4309	01	4	B
PHYS 3301	01	5	C, E
PSYC 4380	01	1	H
READ 4351	41	9	F
READ 4369	45	6	F
ROTC 4403	02	3	A
SOCI 4383	01	1	H
SPED 4395	61	1	A

GRADUATE COURSES SPRING 1998

BIOL 6101	01	1	H
BIOL 6303	01	4	A
BIOL 6303	91	0	A
BIOL 6365	01	1	H
EDAD 6338	60	1	H
EDAD 6386	60	1	H
EDAD 7398	60	4	B
EDCI 5342	60	1	D
EDTC 6332	60	2	H
ENGL 7301	01	1	H
EPSY 6100	60	4	D
EPSY 6101	60	3	D
EPSY 6102	60	3	D
NTG 6377	01	1	H
SYC 5318	01	3	B
EAD 5323	60	1	E
EAD 6329	60	4	A
OCI 6325	01	1	H
PAN 6380	01	1	H
PED 6302	60	1	H



THE UNIVERSITY OF TEXAS AT BROWNSVILLE  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**  
(Continued)

\*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.
- i. Off-Campus course.
- j. Experimental Section.
- k. Course Canceled.

## THE UNIVERSITY OF TEXAS AT DALLAS

June 22, 1998

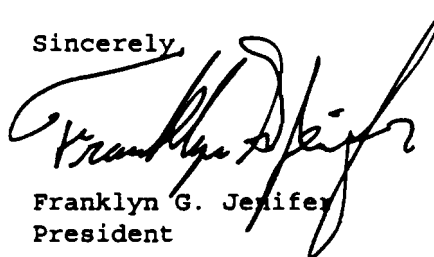
Ms. Francie A. Frederick  
Acting Vice Chancellor  
for Academic Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Ms. Frederick:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Franklyn G. Jenifer". The signature is written in a cursive style with a large, sweeping initial "F".

Franklyn G. Jenifer  
President

FJG:crs

THE UNIVERSITY OF TEXAS AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Gifts from Private Donors and Foundations (including Endowment Matching Fund Allocation).....	D-3
Catalog Changes .....	D-4
Amendments to the 1997-98 Budget.....	D-6
Fees and Miscellaneous Charges.....	D-7
Parking and Traffic Regulations.....	D-9

THE UNIVERSITY OF TEXAS AT DALLAS  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received, approved by the Acting Vice Chancellor for Academic Affairs, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Williams Communications Solutions  
College/School/ Department: School of Undergraduate Studies, Williams Communications Solutions Scholars Endowment  
Purpose: Scholarship support for undergraduate and graduate students.  
Asset Type: Cash  
Value: \$161,126
2. Donor Name: Redman Foundation  
College/School/ Department: University Development  
Purpose: To support the Redman Scholarship Program.  
Asset Type: Cash  
Value: \$122,000
3. Donor Name: Bosque Foundation  
College/School/ Department: University Development  
Purpose: To support the Academic Excellence Scholarship Program  
Asset Type: Cash  
Value: \$100,000

THE UNIVERSITY OF TEXAS AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**CATALOG CHANGES**

The following listing summarizes the changes proposed to the catalog of The University of Texas at Dallas. The following changes have been administratively approved as required by the Acting Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

Undergraduate Catalog for 1998 - 2000

<u>Page Number(s)</u>	<u>Summary of Changes</u>
18-20	<p>Admission requirements are revised in accordance with Chapter 51, <u>Texas Education Code</u>, and as approved by the Board of Regents in November, 1997, with two changes: (1) automatic admission for lower-division students will apply only to Texas high school graduates in the top 10% of their graduating classes, and (2) the GPA requirements for admission of transfer students at the freshman and sophomore level is changed from 3.0 to 2.5.</p> <p>Criteria for automatic and reviewed admissions are specified.</p>
53-54	<p>University criteria for the awarding of competitive academic scholarships, as approved by the Board of Regents in November, 1997, are specified.</p>

THE UNIVERSITY OF TEXAS AT DALLAS  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**CATALOG CHANGES**  
(Continued)

Graduate Catalog for 1998 - 2000

<u>Page Number(s)</u>	<u>Summary of Changes</u>
22-23	The submission of GRE/GMAT scores is deleted as a University general admission requirement with such requirements for admission to a degree program specified in individual program sections.

THE UNIVERSITY OF TEXAS AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**AMENDMENTS TO THE 1997-1998 BUDGET**

The following Request for Budget Change (RBC) has been administratively approved as required by the Vice Chancellor for Academic Affairs and is recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					

STRATEGIC PLANNING AND ANALYSIS

Assistant Director

1. Denise Y. Young	4/6-8/31	100	12	62,500	13
--------------------	----------	-----	----	--------	----

New Appointment - Appointed as Assistant Director of Strategic Planning and Analysis

THE UNIVERSITY OF TEXAS AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**

**STUDENT SERVICES FEES**

Ratification is recommended for the following student services fee to be effective beginning with Fall Semester 1998. The statutory requirements for involvement of a student services fees committee have been met and an affirmative vote of the student government has been secured for increases of 10% or more for compulsory fees. The fee has been administratively approved by the Acting Vice Chancellor Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect this new fee.

Compulsory Student Services Fee

	<u>Current Rate</u>	<u>Proposed Rate</u>	<u>Percent Increase</u>
<u>For each regular semester</u>			
Per Semester Credit Hour	\$14.00	\$15.40	10.00%
Maximum	\$126.00	\$138.60	10.00%
<u>For summer session</u>			
Eight Week Session			
Maximum	\$84.00	\$92.40	10.00%



THE UNIVERSITY OF TEXAS AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FEEs AND MISCELLANEOUS CHARGES**  
 (Continued)

**MEDICAL SERVICES FEES**

Ratification is recommended for the following medical services fee increase to be effective beginning with the Fall Semester 1998. The increase has been the subject of appropriate student input and has been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect this new fee.

	<u>Current Rate</u>	<u>Proposed Rate</u>	<u>Percent Increase</u>
<u>For each regular semester</u>			
Per Student	\$25.00	\$27.00	8.00%
<u>For summer session</u>			
Eight-Week Session:			
Per Student	\$16.67	\$18.00	8.00%

THE UNIVERSITY OF TEXAS AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**PARKING AND TRAFFIC REGULATIONS**

Ratification is recommended for the following parking enforcement fees to be effective beginning with the Summer Semester 1998. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

**PARKING PERMIT AND/OR ENFORCEMENT FEES**

Parking Enforcement Fees

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
Parking in disabled parking space Without authorized decal	\$8.00	\$100.00	1150.00%
Parking in loading zone	\$8.00	\$25.00	212.50%
Class C			
First Violation	\$10.00	\$20.00	100.00%
Second Violation	\$15.00	\$30.00	100.00%
Third Violation	\$20.00	\$40.00	100.00%
Fourth and Subsequent Violations	\$25.00	\$50.00	100.00%

## THE UNIVERSITY OF TEXAS AT EL PASO

June 26, 1998

Dr. Edwin R. Sharpe  
Vice Chancellor for Academic Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Sharpe:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Diana S. Natalicio  
President

DSN:lda

THE UNIVERSITY OF TEXAS AT EL PASO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Gifts from Private Donors and Foundations (including Endowment Matching Fund Allocation).....	EP- 3
Business Contracts for Services.....	EP- 4
Contracts and Grants for Research, Development, Clinical and Educational Services Over \$500,000.....	EP- 5
Amendments to the 1997-98 Budget.....	EP- 6
Parking and Traffic Regulations/Changes.....	EP- 8
Fees and Miscellaneous Charges.....	EP-10
Small Class Report.....	EP-11
Other Matters.....	EP-17

THE UNIVERSITY OF TEXAS AT EL PASO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**GIFTS FROM PRIVATE DONORS AND FOUNDATIONS**

The following gifts have been received, approved by the Vice Chancellor for Development and External Relations, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Tenet Health System and Sierra Providence Health Network  
College/School/ Department: College of Nursing and Health Sciences  
Purpose: Endowment fund for Community Health Outreach  
Asset Type: Cash  
Value: \$50,000
  
2. Donor Name: The Coca-Cola Foundation  
College/School/ Department: Challenge Scholarship Fund-Legacy Campaign  
Purpose: Represents the first payment of a \$333,333 pledge. These funds are to be used for the Coca-Cola/Alumni Association Scholarship Fund  
Asset Type: Cash  
Value: \$111,111

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**BUSINESS CONTRACTS FOR SERVICES**

The following contract has been awarded, has been administratively approved by the Chief Administrative Officer (or her delegate) and is recommended for ratification by the U. T. Board of Regents:

**(FUNDS COMING IN)**

1. Agency: AVS Services, LTD  
 Funds: AVS Services, LTD agrees to pay the University 29.2% Commission of gross receipts (before exclusion of sales tax) for all products sold September 1, 1997 through August 31, 1999  
 Period: September 1, 1997 through August 31, 1999  
 Title/Description: AVS Services agrees to furnish and service snack food vending machines on the campus.  
 HUB: No

**(BUSINESS CONTRACTS SUPPLEMENTAL INFORMATION)**

Total Number of Contracts:	1
Total Number Awarded to HUBS:	0
% of Total Number of Contracts Awarded to HUBS:	0%
Total Funds:	Undetermined
Total Funds Awarded to HUBS:	\$0
% of Total Funds Awarded to HUBS:	0%

THE UNIVERSITY OF TEXAS AT EL PASO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**CONTRACTS OR GRANTS - \$500,000 OR MORE**

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or her delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

**(FUNDS COMING IN)**

1. Grantor: The Paso del Norte Health Foundation  
No.: Research and Education Services Grant Agreement  
New Funds: \$1,099,803  
Current Period: January 1, 1998 - December 31, 1999  
Title/Description: Charles G. Groat, Center for Environmental Resource Management, "When Water Works for Health."
  
2. Grantor: National Institutes of Health  
National Institute of General Medical Sciences  
No.: 5 S06 GM08012-28  
New Funds: \$634,792  
Current Period: June 1, 1998 - May 31, 1999  
Title/Description: Eppie Rael, Biological Sciences Department, "Minority Biomedical Research Support Program."

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	

**APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES**

EDUCATIONAL AND GENERAL

COLLEGE OF BUSINESS ADMINISTRATION  
 Information and Decision Sciences  
 1. Gholamreza Torkezadeh

24

From:	Professor (T) Department Chair		100 SPLT	09 09	74,598 2,000	
To:	Texas Commerce Bank (Chase) Professorship in Business and Professor (T) Department Chair Professorship Supplement	6/1-8/31 6/1-8/31 6/1-8/31	100 SPLT SPLT	09 09 09	74,598 2,000 9,000	

Source of Funds:

\$74,598 - Information and Decision Sciences  
 2,000 - Information and Decision Sciences  
3,000 - (Pro-rated) Texas Commerce Bank (Chase)  
 Professorship in Business Administration  
 \$79,598 Total Salary



THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
COLLEGE OF SCIENCE					
Geological Sciences/Center for Environmental Resource Management					
2. Charles G. Groat					22
From: Professor (T) Director		50	09	79,495	
		50	12	122,360	
To: Professor (T) Associate Vice President For Research and Sponsored Projects	5/1-5/31 5/1-8/31	0 100	09 12	79,495 128,000	
AUXILIARY ENTERPRISES FUNDS					
Dean of Enrollment Services					
3. Sylvia H. Rodriguez					20
From: Dean		100	12	61,000	
To: Dean	3/1-3/31	100	12	66,000	
Intercollegiate Athletics - Administration					
Director of Athletics					
4. Robert W. Stull	3/16-8/31	100	12	100,000	21
TRANSFERS OF FUNDS					
AUXILIARY ENTERPRISES					
Don Haskins Center					
5. Amount of Transfer	\$2,500,000				23
From: Road Shows Income					
To: Road Shows Expense					

This budget adjustment is needed for the anticipated increase in income and expenses related to the Oscar De La Hoya fight.

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**PARKING AND TRAFFIC REGULATIONS**

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at El Paso. They have been approved by the Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations  
 for 1998-99

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
3	Section I, 12. <u>Enforcement and Impoundment</u> , revised to reflect new statutes and laws for impoundment and towing of vehicles and notice to owners of vehicles to be towed.
4	Section I, 15. <u>Pedestrian Rights and Duties</u> , revised to provide caution notice to pedestrians entering intersections and/or crossing streets.
11	Sections VI, <u>Parking Permits</u> , revised to include new charges for the parking garage at the Stanton Professional Building.

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**PARKING AND TRAFFIC REGULATIONS**  
 (Continued)

**PARKING PERMIT AND/OR ENFORCEMENT FEES**

Ratification is recommended for the following parking permit and/or enforcement fees to be effective beginning with the Fall Semester 1998. The fees have been administratively approved by the Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Parking Permit Fees (Annual)

	<u>Current Rates</u>	<u>Proposed Rates</u>
<u>Faculty/Staff Classifications</u>		
Class F-I and S-I (Faculty and Staff Parking within Central (interior) Zone	\$0	\$50.00
If purchased during Spring Semester	\$0	\$26.00
If purchased during Summer Session	\$0	\$12.00

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**

**INCIDENTAL FEES**

Ratification is recommended for the following incidental fees to be effective beginning with the Fall Semester 1998. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees and the fees will be included in the 1999 Incidental Fees Update.

Proposed  
Fee

Entering Student Administrative Fee

To defray the costs of services made available to new students including student orientation, institutional placement testing, and testing required to meet the Texas Academic Skills Program requirement.

All first-time UTEP students who are not transferring from another institution	\$100
All new transfer students	\$70
All new international students	\$120

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Vice Chancellor for Academic Affairs.

Course No.	Section No.	Enrollment	Justification Code*
Fall, 1997			
<u>UNDERGRADUATE COURSES</u>			
AFST 3200	25534	7	E
ACCT 3401	81659	7	A
ANTH 3220	82390	6	D
ANTH 3220	82405	3	D
ANTH 3220	82418	4	D
ANTH 3380	21300	4	B
ANTH 3465	21280	4	H
ANTH 3470	23782	3	D
ARTT 3337	81247	9	H
CE 3488	24027	3	B
CHEM 1595	85461	4	B
CHEM 3310	85554	8	B
CHEM 3465	85607	9	B
COMM 3459	13349	8	D
CS 3452	19009	9	A
EDPC 1570	26479	2	H
EE 1695	20471	2	D
EE 3464	09446	3	D
ENGL 3220	23987	9	D
ENGL 3220	90331	1	D
ENGL 3301	23817	3	D
ENGL 3308	14587	4	D
ENGL 3320	26281	1	A
ESOL 3202	91173	6	D
FREN 3401	17608	5	D
GEOG 1515	24358	3	H
GEOG 1615	24360	1	H
GEOG 3101	91834	9	H
GEOG 3407	23142	6	H
GEOG 3415	23173	4	D
GEOG 3454	24337	4	H
GERM 3401	17581	1	D
HIST 3202	25483	9	A
HIST 3391	25495	4	D
HIST 3425	26444	5	A
LING 3301	22709	5	H
LING 3309	93962	5	D
LING 3311	16249	3	D

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
Fall, 1997			
<u>UNDERGRADUATE COURSES - Continued</u>			
LING 3401	17594	1	D
LING 3472	16792	3	H
MATH 3441	95029	2	D
MATH 3470	20053	3	D
MFG 1595	16321	1	D
MME 3305	80155	8	A
MUSA 2173	96403	6	D
MUSA 2174	16820	5	D
MUSA 2174	24804	9	D
MUSA 2353	17645	2	D
MUSA 3275	17254	2	D
MUSB 3341	19428	2	D
MUSB 3441	19432	2	D
NURS*2580	25427	4	C
PHYS 3351	00638	8	A
PHYS 3470	81027	5	C
PSYC 3454	23670	9	D
RED 3445	18000	7	D
RED 3447	80025	3	D
RUSS 3201	16805	9	B
RUSS 3350	15002	3	D
SOCI 3341	26602	2	D
SPAN 3201	03157	9	B
SPAN 3355	03337	8	H
SPAN 3401	16276	4	D
SPAN 3472	16261	6	D
THEA 3341	22499	5	H
THEA 3394	25224	4	C
THEA 3440	24750	3	H
UNIV 1110	3750	8	H
UNIV 1110	3768	8	H
UNIV 1110	23089	9	H
UNIV 1110	23091	9	H
UNIV 1110	23121	7	H
UNIV 1110	23139	7	H
ZOOL 3454	23509	4	H
<u>GRADUATE COURSES</u>			
ART 3595	18452	1	D
CS 3590	25132	4	D

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>GRADUATE COURSES</u> - Continued			
EE 3560	15347	3	H
EE 3590	22988	3	D
EE 3590	26267	2	H
EE 3690	22997	3	D
EE 3690	24659	4	D
ENGL 3567	13562	4	D
ENGL 3568	23993	1	D
ENGL 3570	14637	2	D
GEOG 3515	23330	3	H
GEOG 3615	24323	1	D
GEOG 3615	24385	1	H
HIST 3502	26457	2	A
IE 4466	93874	9	B
KIN 3565	23560	4	A
LING 3501	13702	4	H
MAIS 3550	94167	1	D
MAIS 3550	94175	3	D
MAIS 3560	94194	3	D
MFG 3560	04115	4	D
PHIL 3552	26731	1	H
THEA 4213	04477	9	H
THEA 4313	22465	6	H

Spring, 1998

UNDERGRADUATE COURSES

ACCT 3321	11057	9	B
AFST 3390	53672	2	C
ANTH 3220	11290	1	D
ANTH 3220	54472	2	D
ANTH 3220	54489	2	D
ANTH 3313	53743	9	B
ANTH 3359	32048	9	B
ANTH 3465	54957	7	H
ANTH 3470	43755	9	G
ANTH 3470	54966	1	H
ARTH 3409	57069	4	H
ARTT 3437	53903	8	E
BIOL 3104	54979	9	C
CE 3373	53152	4	B
CHEM 1595	12733	4	B
CHEM 3352	13078	8	A
CLSC 2210	45853	7	B

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u> - Continued			
CLSC 3404	40016	8	B
CLSC 3406	49657	9	B
CLSC 3410	40917	9	B
CLSC 3415	28207	9	B
COMM 3459	37288	4	D
COMM 3459	49368	7	D
CRIJ 3322	10185	2	D
ECON 3468	35290	8	B
EE 1695	47910	1	D
EE 3480	53101	8	B
EE 3489	53097	9	H
ELED 3310	48491	1	D
ENGL 3220	16917	4	D
ENGL 3220	53981	2	D
ENGL 3308	46164	4	D
ENGL 3308	53994	2	D
ESOL 3202	48436	1	D
FREN 3401	17501	3	D
GEOG 3415	56988	3	D
GEOG 3456	52777	9	D
GEOG 3466	53513	8	E
GERM 3401	18652	1	D
IE 1495	19528	7	D
IE 3453	10905	3	A
KIN 3415	39674	8	B
LATN 3202	19701	7	H
LING 3309	42901	5	D
LING 3309	56891	4	H
LING 3315	54039	5	D
LING 3401	19738	2	D
MKT 3495	22027	8	A
MME 3306	41912	8	A
MME 3308	41903	7	A
MUSA 1192	22371	9	A
MUSA 2173	22422	5	D
MUSA 2174	48998	7	D
MUSA 2174	49012	9	D
MUSA 2254	32255	8	D
MUSA 2365	32249	3	D
MUSB 3242	24540	8	D
MUSB 3342	24552	3	D
MUSB 3442	24574	1	D
MUST 1212	24941	9	B



THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES</u> - Continued			
MUST 3112	24970	8	B
OT 2302	51154	9	B
PHIL 3452	53948	8	H
PHYS 3456	51266	8	B
PHYS 3471	51279	4	E
RED 3447	10920	3	D
SCI 3472	53064	4	H
SOCI 3447	27621	7	B
SOWK 1481	55824	4	A
THEA 3103	43669	7	B
THEA 3342	28929	7	B
THEA 3353	50408	9	B
THEA 3355	50356	8	C
THEA 3440	49306	8	D
WS 3390	54418	3	d
ZOOL 3456	56600	3	D
<u>GRADUATE COURSES</u>			
ARTE 3501	53912	4	E
BIOL 3507	52338	3	H
CE 3512	34768	4	D
CHEM 3569	57512	2	D
CLSC 4406	10888	9	B
CLSC 4408	41127	9	B
COMM 3550	54881	4	D
ECON 3565	40861	4	B
ENGL 3512	46122	2	H
ENGL 3564	35763	4	D
ENGL 3568	17162	3	D
ENGL 3571	39494	4	D
FREN 3590	54561	3	D
IE 4466	19671	9	A
MAIS 3550	19925	1	D
MASE 3590	35837	4	D
MASE 3591	53250	1	D
MASE 4600	34893	3	D
MATH 3531	39163	4	B
MATH 3581	20983	4	B
MATH 3570	47878	2	H
MATH 3570	57337	1	H
MICR 4349	48848	8	D
MME 3590	30691	4	D

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>GRADUATE COURSES</u> - Continued			
MME 4404	10643	9	A
MME 4413	10482	6	A
MME 4419	10626	9	A
NURS 3571	53647	3	B
NURS 5507	43535	4	B
NURS 5507	54593	4	B
NURS 5507	54609	4	B
PHIL 3552	53956	1	H
PHYS 3541	25868	3	B
PHYS 3561	25873	4	B
PHYS 3593	51282	1	D
RUSS 4102	27404	9	B
SCI 4102	35110	9	C
SPED 3563	57503	2	B
THEA 4213	31344	8	B
THEA 4213	31366	5	B

\*Faculty funded by grant funds

Justification Codes:

- A - Class required for graduation
- B - Class required for proper sequence
- C - Class in new program area
- D - Class meets concurrently with another class
- E - First time offering of this course
- F - Class size limited by accreditation standards
- G - Class size limited by laboratory facilities
- H - Voluntary overload

THE UNIVERSITY OF TEXAS AT EL PASO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

OTHER MATTERS

STUDENT CONSTITUTION OR BYLAWS

The following proposed substantive changes to The University of Texas at El Paso Constitution of the Students' Association have been approved by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Changes</u>
2-13	<u>Article I, The Student Government Association, Section 2</u> Change name of Student Association to Student Government Association throughout the Constitution.
3	<u>Article II, Elections and Qualifications Section 1</u> Addition of stated qualifications deadline and maintenance of qualifications throughout term
3-4	<u>Article II, Elections and Qualifications Section 1 Subsection 1b. Paragraphs 1 and 2 and Subsection f.</u> Delete
4	<u>Subsection 2b</u> Add criteria for the required number of votes for election.
7	<u>Article IV The Legislative Branch Section 1.</u> Add criteria for selection of Senators.
11	<u>Article VI Vacancies and Successions Section 4b Succession, Senators</u> Add criteria for Alternate Senators succession.
11-12	<u>Article VII General Provisions Section 1.</u> Revise amount of monthly stipends earned for Officers, Senators, and Justices of the Student Government Association and criteria for forfeiture of stipends.



OFFICE OF THE PRESIDENT

0241

THE UNIVERSITY OF TEXAS - PAN AMERICAN

---

1201 West University Drive • Edinburg, Texas 78539-2999 • (956) 381-2100 Office • FAX (956) 381-2150

THE UNIVERSITY OF TEXAS - PAN AMERICAN

June 26, 1998

Dr. Edwin Sharpe  
Vice Chancellor for Academic Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Sharpe:

The docket for the August 12-13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Miguel A. Nevarez".

Miguel A. Nevarez  
President

MAN:dt

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**TABLE OF CONTENTS**

	<u>Page No.</u>
Other Fiscal Items.....	PA- 3
Fees and Miscellaneous Charges.....	PA- 5
Small Class Report.....	PA- 8

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**OTHER FISCAL ITEMS**

**EMPLOYMENT AGREEMENTS**

The following agreements have been awarded, have been approved by the Acting Vice Chancellor for Academic Affairs, and are recommended for ratification by the U. T. Board of Regents. Such employment under these agreements are subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which U. T. Pan American is a member, and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas-Pan American. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

1. Item: Athletics Director
 

Funds: \$102,360.41 payable in sixteen (16) monthly installments

Period: May 4, 1998 through August 31, 1999

Description: Agreement for employment of the Athletics Director, William Weidner, for the above-designated period following the Athletics Director employment contract approved by the Office of General Counsel.
2. Item: Men's Head Basketball Coach
 

Funds: \$62,662.00 annually

Period: May 14, 1998 through May 13, 1999

Description: Agreement for employment of Men's Head Basketball Coach, Delray Brooks, for the above-designated period following the coach's employment contract approved by the Office of General Counsel.
3. Item: Women's Head Volleyball Coach
 

Funds: \$12,654.72 annually

Period: March 24, 1998 through August 31, 1998

Description: Agreement for employment of Women's Head Volleyball Coach, David Thorn, for the above-designated period following the coach's employment contract approved by the Office of General Counsel.

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**OTHER FISCAL ITEMS**  
(Continued)

**EMPLOYMENT AGREEMENTS**

4. Item: Men's/Women's Assistant Track and Cross Country Coach  
Funds: \$9,609.83 annually  
Period: March 11, 1998 through August 31, 1998  
Description: Agreement for employment of Men's/Women's Assistant Track and Cross Country Coach, Michael Bartolina for the above-designated period following the coach's employment contract approved by the Office of General Counsel.

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**

Ratification is recommended for the following additional fees and miscellaneous charges for the 1998-99 academic year. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Laboratory Fees

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
CSCI 1380	Computer Science I	\$ 0	\$ 9
CSCI 1381	Foundations of Computer Science	0	9
CSCI 2380	Computer Science II	0	9
CSCI 2320	Computer Programming in a Second Language	0	9
CSCI 2330	C++ Programming	0	9
CSCI 2333	Computer Organization and Assembly Language	0	9
CSCI 2325	Survey of Elementary Scientific Programming	0	9
CSCI 3333	Algorithms and Data Structures	0	9
CSCI 3334	Systems Programming	0	9
CSCI 3336	Organization of Programming Languages	0	9
CSCI 3340	Software Design and Development	0	9
CSCI 3350	Numerical Methods	0	9
CSCI 3390	Practicum in Computer Science	0	9
CSCI 4333	Database Design and Development	0	9
CSCI 4334	Operating Systems	0	9
CSCI 4335	Computer Architecture	0	9
CSCI 4341	Topics in Computer Science	0	9
CSCI 4345	Computer Networks	0	9
CSCI 4350	Artificial Intelligence	0	9
CSCI 4360	Computer Graphics and Interactive Systems	0	9
CSCI 4390	Senior Project	0	9
CSCI 6300	Foundation of Systems in Computer Science	0	9
CSCI 6301	Foundation of Algorithms	0	9
CSCI 6323	Design and Analysis of Algorithms	0	9
CSCI 6333	Advanced Database Design and Implementation	0	9
CSCI 6334	Advanced Operating Systems	0	9
CSCI 6335	Advanced Computer Architecture	0	9
CSCI 6336	Programming Languages and Compilers	0	9
CSCI 6337	Simulation	0	9
CSCI 6339	Theoretical Foundations of Computation	0	9
CSCI 6340	Advanced Software Engineering	0	9
CSCI 6345	Advanced Computer Networks	0	9
CSCI 6350	Advanced Artificial Intelligence	0	9
CSCI 6351	Knowledge-based Systems	0	9
CSCI 6352	Object Oriented System Development	0	9
CSCI 6354	Performance Evaluation	0	9
CSCI 6356	Parallel Computing	0	9
CSCI 6360	Advanced Computer Graphics	0	9
CSCI 6362	Interactive Systems	0	9
CSCI 6364	Network Based Information Systems	0	9
CSCI 6370	Topics in Computer Science	0	9
CSCI 6175	Seminar in Computer Science	0	3



THE UNIVERSITY OF TEXAS - PAN AMERICAN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**  
(Continued)

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
CSCI 6180	Problems in Computer Science	\$0	\$3
CSCI 6380	Problems in Computer Science	0	9
CSCI 6390	Masters Project I	0	9
CHEM 1101	General Chemistry Lab I	4	12
CHEM 1102	General Chemistry Lab II	4	12
CHEM 2102	Organic Chemistry Lab I	4	12
CHEM 2103	Organic Chemistry Lab II	4	12
CHEM 2201	Analytical Chemistry Lab	4	12
CHEM 3103	Biochemistry Lab	4	12
CHEM 3104	Physics Chemistry Lab I	4	12
CHEM 3105	Physics Chemistry Lab II	4	12
CHEM 3202	Inorganic Chemistry Lab	4	12
CHEM 4201	Chemistry Problems I	4	12
CHEM 4202	Chemistry Problems II	4	12
CHEM 4203	Instrument Analysis Lab	4	12

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**  
 (Continued)

**INCIDENTAL FEE LISTING CHANGE**

Ratification is recommended on the following change in The University of Texas-Pan American's Incidental Fee Listing for the 1998-99 academic year. This change has been administratively approved by the Vice Chancellor for Academic Affairs.

**STUDENT LIABILITY INSURANCE**

To cover liability insurance costs for students in  
 clinical practicums

School of Health Sciences and Speech and Hearing	\$15/year
---	-----------

Field Placement	[ <del>\$14.50/year</del> <del>\$9/spring and summer session</del> <del>\$5/summer session only</del> <b><u>Actual Cost of</u></b> <b><u>insurance</u></b>
-----------------	--

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Acting Vice Chancellor for Academic Affairs.

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
ACC 4329	1	9	B
ACC 4331	1	1	D
ACC 4332	1	6	B
ANTH 2401	1	4	D
ANTH 2401	B	1	D
ANTH 2401	A	3	H
ANTH 3380	1	1	H
ANTH 4345	1	2	H
ANTH 4348	1	2	H
ANTH 4353	1	1	H
ANTH 4353	1	2	H
ART 3381	1	7	D
BIOL 3410	1	9	H
BIOL 3410	A	9	H
BIOL 4201	5	1	H
BIOL 4201	6	1	H
BIOL 4201	9	1	H
BIOL 4201	10	3	H
BIOL 4201	E	1	H
BIOL 4201	F	1	H
BIOL 4201	I	1	H
BIOL 4201	J	3	H
BIOL 4201	7	1	H
BIOL 4201	8	1	H
BIOL 4201	10	4	H
BIOL 4201	11	1	H
BIOL 4201	G	1	H
BIOL 4201	H	1	H
BIOL 4201	J	4	H
BIOL 4201	K	1	H
BIOL 4407	1	7	D
BIOL 4407	A	7	D
BIOL 4408	1	9	A
BIOL 4408	A	9	A
BIOL 4415	1	9	D
BIOL 4415	A	9	D
BLAW 3337	4	7	E
BLAW 3338	2	4	B
BLAW 3338	3	3	B
BLAW 3339	1	9	B
CHEM 2102	2	9	H
CHEM 3104	1	5	B
CHEM 3105	1	7	A
CHEM 3202	1	8	B
CHEM 3305	1	8	A

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES CONT'D</u>			
CIS	2310	3	B
CIS	3380	1	C
CLSC	4112	1	A
CLSC	4115	1	A
CLSC	4144	1	A
CLSC	4303	1	A
CLSC	4342	1	A
CLSC	4343	1	A
COMM	2313	1	D
COMM	2313	1	D
COMM	3316	1	H
COMM	3328	1	H
COMM	4332	1	H
COMM	4332	A	H
CRIJ	3345	1	H
CRIJ	4312	1	H
CRIJ	4363	1	H
CSCI	2380	2	B
CSCI	3390	1	H
CSCI	3390	A	H
CSCI	4390	4	H
CSCI	4390	7	H
CSCI	4390	1	H
CSCI	4390	2	H
DIET	3353	1	A
DIET	3354	1	B
DIET	3356	1	A
DIET	3356	A	A
DIET	3357	1	B
DIET	3452	1	A
DIET	3452	A	A
DIET	4257	1	A
DIET	4258	1	A
DIET	4259	1	B
DIET	4455	1	A
ECO	3351	1	B
ECO	3357	1	A
ECO	4359	1	B
ECO	4361	1	A
ECON	2302	5	E
EDAC	4344	70	B
EDAC	4344	70	B
EDBE	3322	70	B
EDCI	3305	70	B
EDCI	4301	1	B
EDEC	4391	20	B
EDEC	4391	20	B
EDEC	4392	49	B
EDEC	4394	49	B

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**  
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES CONT'D</u>			
EDUK 4354	2	6	B
ELEE 3306	B	6	B
ELEE 4308	1	1	H
ENG 1301	80	4	D
ENG 1302	17	9	I
ENG 2303	12	1	H
ENG 3313	3	1	H
ENG 3320	6	1	H
ENG 3323	1	7	D
ENG 4318	3	1	H
ENG 4322	2	1	H
ENGR 2101	2	9	E
ENGR 3333	2	3	H
ENGR 3333	3	2	H
ENGR 4461	B	3	A
ENGR 4462	2	3	A
ENGR 4462	B	3	A
ENGR 4462	B	7	B
FINA 1381	1	8	A
FINA 3387	1	7	A
FR 3322	1	1	H
GEOL 1402	B	7	B
HIST 4325	1	1	H
HLTH 1354	3	1	D
INTB 4364	1	9	B
INTB 4365	1	9	B
KIN 2281	1	4	D
KIN 2282	2	4	H
KIN 2282	1	7	G
KIN 2282	2	9	G
MANA 4300	1	9	H
MANA 4300	1	9	D
MANA 4300	2	1	H
MANA 4363	1	8	B
MANA 4364	1	7	A
MANA 4369	1	7	A
MANE 3331	1	2	H
MARK 3373	1	8	B
MARK 3375	1	7	B
MARK 4330	2	8	B
MATH 2306	3	8	A
MATH 3304	1	6	A
MATH 3337	2	3	H
MATH 4351	1	9	B
MATH 4357	2	1	H
MATH 4360	1	1	H
MECE 2440	A	9	G
MECE 4365	2	7	B
MUS 1101	1	3	D

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**  
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES CONT'D</u>			
MUS 1207	1	9	D
MUS 1223	1	6	D
MUS 1224	1	6	D
MUS 1224	1	4	D
MUS 1225	1	9	D
MUS 1226	1	4	D
MUS 1226	2	5	I
MUS 1226	1	4	D
MUS 1226	2	5	D
MUS 1227	1	1	D
MUS 1227	2	1	D
MUS 1227	1	2	D
MUS 1227	2	1	D
MUS 1228	1	2	D
MUS 1228	2	1	D
MUS 1228	2	1	D
MUS 1228	1	1	H
MUS 2125	1	9	I
MUS 3102	1	1	D
MUS 3102	1	1	D
MUS 3210	1	1	D
MUS 3210	1	1	D
NURS 1801	B	9	F
NURS 1801	C	9	F
NURS 1801	E	8	F
NURS 2508	A	8	F
NURS 2508	B	8	F
NURS 2508	C	8	F
NURS 2508	D	7	F
NURS 3604	B	9	F
NURS 4404	B	8	F
NURS 4404	C	7	F
NURS 4404	D	9	F
NURS 4404	E	9	F
NURS 4405	A	8	F
NURS 4602	C	9	F
NURS 4602	D	8	F
NURS 4602	E	8	F
NURS 4607	A	9	F
NURS 4607	B	9	F
NURS 4607	C	8	F
NURS 4607	D	9	F
NURS 4607	E	9	F
PHIL 3380	1	1	H
PHIL 4380	1	1	H
PHYS 2102	1	5	B
PHYS 2102	2	4	B
PHYS 2102	3	1	H
PHYS 4301	1	7	E
PSCI 1422	B	8	B

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**  
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES CONT'D</u>			
PSCI 4311	1	1	H
PSY 2401	B	5	C
PSY 2401	C	7	C
PSY 2401	D	7	C
PSY 4383	1	2	H
READ 3310	32	8	B
READ 3327	49	8	B
READ 3329	49	8	B
READ 3351	1	1	B
REHS 2331	1	9	D
REHS 2331	2	6	D
REHS 4403	A	9	G
ROTC 1201	3	9	H
ROTC 1202	2	9	H
ROTC 1202	B	4	H
ROTC 1202	B	6	H
ROTC 2202	1	5	H
ROTC 2202	A	5	H
ROTC 2202	1	7	H
ROTC 2202	A	4	H
ROTC 2202	B	3	H
ROTC 3201	A	9	H
ROTC 3401	1	1	H
ROTC 3401	A	1	H
ROTC 4401	1	7	H
ROTC 4401	2	6	H
ROTC 4401	B	1	H
ROTC 4403	2	1	H
ROTC 4403	B	3	H
SOC 4333	1	2	H
SOC 4383	1	1	H
SOC 4383	1	1	H
SOC 4383	2	2	H
SOCW 3324	1	4	I
SPAN 1302	8	1	H
SPAN 1388	1	9	I
SPAN 3304	1	1	H
SPAN 4303	1	2	H
SPAN 4305	1	2	H
SPAN 4308	1	1	H
SPAN 4309	1	1	H
SPAN 4309	1	1	H
SPAN 4317	1	1	H
SPAN 4329	1	4	H
SPED 4303	20	1	H
STAT 2330	1	9	D
STAT 2330	1	7	D
STAT 2330	4	4	D
STAT 2330	5	5	D

THE UNIVERSITY OF TEXAS - PAN AMERICAN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>GRADUATE COURSES</u>			
ANTH 635D	1	1	H
ANTH 6354	2	3	H
ANTH 6355	1	2	H
BIOL 5304	1	1	D
BIOL 5304	A	1	D
BIOL 5307	1	2	D
BIOL 5307	A	2	D
BIOL 5312	1	4	D
BIOL 5312	B	4	D
BIOL 5314	A	1	D
BIOL 5314	B	4	D
BIOL 5314	1	1	D
BIOL 5314	A	1	D
BIOL 5316	1	4	D
BIOL 5316	A	4	D
BIOL 5345	1	3	D
BIOL 5345	A	3	D
BIOL 5408	1	1	A
CHEM 5301	1	3	D
COMM 5304	1	1	H
COMM 6300	1	2	H
COMM 6328	1	1	H
COMM 6328	1	3	H
COMM 6329	1	1	H
COMM 6332	1	4	I
COMM 6340	1	1	H
ECO 6301	1	4	A
ED 5351	1	4	H
EDEC 6382	1	1	H
EDPS 6331	1	2	H
EDPS 6332	1	2	D
EDPS 6332	3	3	D
EDPS 6333	1	2	H
EDPS 6333	5	1	H
EDPS 6333	3	2	B
EDPS 6373	1	2	H
EDUL 6384	3	1	H
ENG 6300	1	1	H
ENG 6328	2	2	H
ENG 6351	1	1	H
ENG 6360	2	1	H
ENG 6360	3	1	H
ENG 6360	2	1	H
ENG 6370	3	1	H
ENG 6390	2	1	H
ENG 6390	3	2	H
ENG 6390	2	1	H
ENG 6390	3	1	H
HIST 6306	1	1	H



THE UNIVERSITY OF TEXAS - PAN AMERICAN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**  
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>GRADUATE COURSES CONT'D</u>			
HIST 6316	1	2	H
KIN 6320	1	2	H
PSY 6354	1	3	A
PSY 6355	1	1	H
PSY 6363	1	4	H
PSY 6376	1	1	H
PSY 6376	1	1	H
QUMT 6303	1	4	B
REHS 6300	1	4	E
REHS 6325	1	3	E
SOCI 6363	1	2	H
SPAN 6339	2	1	H
SPAN 6339	2	1	H
SPAN 6346	1	4	I
SPAN 6347	1	1	H
SPAN 6350	1	1	H
SPAN 6350	1	4	A

\*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.
- i. Other justification.

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

June 25, 1998

Dr. Edwin R. Sharpe, Jr.  
Vice Chancellor for Academic Affairs  
The University of Texas System  
O. Henry Hall, 302  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Sharpe:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Dr. Charles A. Sorber  
President

CAS:dr

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Amendment to a Lease Agreement .....	PB-3
Amendments to the 1997-98 Budget.....	PB-4
Small Class Report.....	PB-5

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENT TO A LEASE AGREEMENT**

The following amendment to a lease agreement has been administratively approved by the Chief Administrative Officer and is recommended for ratification by the U. T. Board of Regents:

**(FUNDS COMING IN)**

1. Agency: Ellen Noël Art Museum  
Funds: \$-0-  
Period: March 31, 1998 through December 31, 2082  
Title/Description: Modification of the Leased Premises—The Leased Premises are hereby modified to comprise that certain tract of land containing approximately 2.46 acres of land in the City of Odessa, Ector County, Texas.  
Purpose: This additional land is for a larger approach to the loading dock for truck-tractor rigs, which may exceed 65 feet maximum overall length of traditional truck-tractor rigs.

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**

The following Request for Budget Change (RBC) has been administratively approved as required by the Vice Chancellor for Academic Affairs and is recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					
CENTER FOR ENERGY AND ECONOMIC DIVERSIFICATION					
Director and Professor of Geology (T)					
1. Vincent Matthews, III	7/20-8/31	100	12	75,000	3
		0	09	50,000	

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Vice Chancellor for Academic Affairs.

Fall 1997 Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
ACCT 2302	501	9	B
ACCT 3304	501	6	B
CHEM 3225	001	9	A
CHEM 4103	001	3	A
CHEM 4301	001	4	A
COSC 3312	501	9	A
DRAM 3302	001	8	A
ECON 4307	501	8	A
EDUC 4399	002	7	D
EDUC 4399	004	2	D
GEOL 2403	001	3	H
GEOL 3405	501	6	B
GEOL 3407	501	8	B
GEOL 4317	501	3	B
GEOL 4324	501	3	B
GERM 1412	001	8	D
KINE 1109	003	8	B
KINE 1159	004	8	D
KINE 1159	005	9	D
KINE 1159	007	9	D
KINE 3351	001	2	B
MATH 3360	501	7	B
MUSI 1389	501	6	C
PSYC 3343	001	9	B
SOCI 4322	001	9	B
SPCH 3346	501	8	A
<u>GRADUATE COURSES</u>			
ECON 6302	501	4	B
GEOL 6307	501	3	B
GEOL 6334	501	3	B

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

Spring 1998 Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
ACCT 3303	001	9	B
ACCT 4311	001	8	B
ACCT 4315	501	8	B
ACCT 4392	001	3	B
BIOL 1107	004	9	B
BIOL 1107	501	5	B
BIOL 3198	001	3	B
BIOL 4389	001	9	E
CHEM 4374	501	3	B
COSC 4390	501	5	B
DRAM 3360	501	8	B
EDUC 4333	001	2	B
EDUC 4362	001	9	B
EDUC 4399	002	3	B
ENGL 1301	501	8	B
ENSC 3310	501	2	H
FINA 3321	501	7	B
GEO 2304	001	3	H
GEO 3306	501	3	B
GEO 3408	501	6	B
GERM 2311	001	2	D
KINE 4360	001	6	B
MUSI 1389	501	7	C
PHIL 4305	501	9	E
<u>GRADUATE COURSES</u>			
ACCT 6392	001	2	C
EDUC 6395	504	4	B
GEO 6358	501	4	B
HIST 6378	501	1	H
PHED 6361	501	3	B
SOCI 6350	001	1	H

\*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

2261

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

June 26, 1998

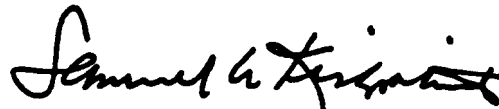
Dr. Edwin R. Sharpe, Jr.  
Vice Chancellor  
for Academic Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Sharpe:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Samuel A. Kirkpatrick  
President

SAK:jt



THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Contracts or Grants for Research, Development, Clinical and Educational Services \$500,000 or more.....	SA- 3
Foreign Affiliation Agreements .....	SA- 4
Amendments to the 1997-98 Budget.....	SA- 5
Other Fiscal Items.....	SA- 6
Parking and Traffic Regulations/Changes.....	SA- 7
Small Class Report.....	SA-10

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**CONTRACTS OR GRANTS - \$500,000 OR MORE**

The following contract or grant in an amount of \$500,000 or more has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) as required, and is recommended for ratification by the U. T. Board of Regents.

**(FUNDS COMING IN)**

1. Grantor: U.S. Small Business Administration  
No.: No. 8-7770-0049-12  
New Funds: \$1,370,625  
Current Period: October 1, 1997 - September 30, 1998  
Title/Description: Small Business Development Center in San Antonio,  
Texas

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN AFFILIATION AGREEMENTS**

The following agreement of academic cooperation with a foreign institution has been administratively approved by the Acting Vice Chancellor for Academic Affairs, and follows the standard format approved by the U. T. Board of Regents.

1. Country: Malaysia  
Facility: Universiti Putra Malaysia  
Date: Effective May 4, 1998  
Purpose: Cooperative project whereby The University of Texas at San Antonio and the Universiti Putra Malaysia enable cooperation and exchange in academic areas of mutual interest

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					
COLLEGE OF SCIENCES AND ENGINEERING					
Division of Mathematics and Statistics					
1. Manuel P. Berriozabal					29
From: Professor (T)		0	9	63,156	
TexPrep Director		100	12	83,883	
TexPrep Director		SUPLT	12	4,000	
To: Professor (T)	9/1	0	9	63,156	
TexPrep Director	3/1	100	12	95,000	

Budget Adjustment

COLLEGE OF FINE ARTS AND HUMANITIES					
Division of Foreign Languages					
2. Raul Aranovich					30
From: Assistant Professor (T)		100	9	36,000	
To: Assistant Professor (T)	1/16	100	9	38,275	

Budget Adjustment

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**OTHER FISCAL ITEMS**

**EMPLOYMENT AGREEMENTS**

The following agreement has been awarded, has been approved by the Acting Vice Chancellor for Academic Affairs, and is recommended for ratification by the U. T. Board of Regents. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which U. T. San Antonio is a member, and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

1. Item: Assistant Basketball Coach
- Funds: \$41,564
- Period: April 1, 1998 through March 31, 1999
- Description: Agreement for employment of Assistant Basketball Coach for Men's Intercollegiate Basketball Program, Alvin Grushkin, for the above-designated period following the standard coach's employment contract prepared by the Office of General Counsel.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**PARKING AND TRAFFIC REGULATIONS**

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at San Antonio. They have been approved by the Acting Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations  
for 1998-99

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
1	Section I amended to include additional permit
5	Section III amended to broaden definitions
8	Sections VI increased parking fees
9	Section VI clarified refund policy

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**PARKING AND TRAFFIC REGULATIONS**

**PARKING PERMIT AND/OR ENFORCEMENT FEES**

(Continued)

Ratification is recommended for the following parking permit and/or enforcement fees to be effective beginning with the Fall Semester 1998. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Parking Permit Fees (Annual)

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>	<u>Percent</u> <u>Increase</u>
<u>Student Permit Classifications</u>			
General/Fall	\$ 44.00	\$ 46.00	4%
General/Spring	\$ 24.00	\$ 24.00	0%
General/Summer	\$ 19.00	\$ 19.00	0%
Disabled*	No Fee	No Fee	
Motorcycle, Motor Scooter, Motor Bike, Moped/Fall	\$ 19.00	\$ 19.00	0%
Motorcycle, Motor Scooter, Motor Bike, Moped/Spring	\$ 16.00	\$ 16.00	0%
Motorcycle, Motor Scooter, Motor Bike, Moped/Spring	\$ 11.00	\$ 11.00	0%
Bicycle	\$ 6.00	\$ 6.00	0%
<u>Faculty/Staff Classifications</u>			
Executive	\$198.00	\$209.00	5%
Administrative	\$198.00	\$209.00	5%
Reserved	\$119.00	\$125.00	5%
Faculty/Staff	\$ 62.00	\$ 65.00	5%
Disabled*	No Fee	No Fee	
Motorcycle, Motor Scooter, Motor Bike, Moped	\$ 19.00	\$ 19.00	0%
Bicycle	\$ 6.00	\$ 6.00	0%

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**PARKING AND TRAFFIC REGULATIONS**

**Parking Permit Fees (Annual)**

(Continued)

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>	<u>Percent</u> <u>Increase</u>
<u>Vendors, Salespersons, Technical</u> <u>Representatives, Other Servicing Personnel,</u> <u>and Persons Regularly Using University</u> <u>Facilities</u>	\$ 25.00	\$ 25.00	0%
<u>Alumni</u>	\$ 0.00	\$ 10.00	100%

NOTE: Annual parking permit fees may be prorated for permits purchased for spring semester/summer session or for summer session only and [at the discretion of the institution] refunds may be made for fall semester enrollment/employment only.



THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Acting Vice Chancellor for Academic Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES</u>			
ACC 2003	901	6	E
ACC 3023	901	8	D
IS 3003	902	7	A,H
IS 3003	008	3	D
FIN 2003	901	1	D
FIN 3043	001	9	A
FIN 4823	001	6	A
MGT 3023	901	8	H
MGT 3023	003	8	B,D
MGT 3023	901	5	D
MS 3003	901	3	D
MS 3023	001	9	A
MS 3033	901	9	H
MS 4323	001	7	B
MS 4573	001	9	A
AHC 3423	001	9	A
ART 2713	001	9	A,B
ART 3113	001	8	B
ART 4903	001	8	B,D
ART 4983	001	1	D
ART 4983	001	2	B,D
ARC 4333	001	6	H
ARC 2113	001	9	B
COM 2733	901	5	D
COM 2733	901	5	H
COM 2801	001	5	H
COM 3633	901	4	H
ENG 0103	901	8	A (TASP)
ENG 2223	901	5	B
SPN 3063	901	7	B
CHE 2203	901	9	C
CHE 2303	003	8	B
CHE 2351	003	3	H
CSH 2313	001	6	A
FRN 4413	001	9	A
SPN 3333	901	4	D

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
SPN 3653	001	8	D
SPN 3653	901	3	D
ARC 3226	002	9	B
ARC 4113	001	9	B
ARC 4233	001	4	H
GEO 1131	001	7	B
GEO 1131	002	8	B
GEO 3101	001	8	A
GEO 3111	001	8	A
GEO 4623	001	7	A
PHY 3203	001	9	A
PHY 3423	001	3	D
PHY 3423	001	8	A
PHY 3453	001	8	A
PHY 4553	001	8	E
CE 4413	001	7	B
CE 4513	001	9	B
CE 4523	001	8	B
EGR 1301	803	3	H
EGR 1301	901	2	H,D
EGR 1301	902	4	H,D
EGR 3713	901	1	H,D
ME 4802	001	9	B
BIO 2132	001	8	B
BIO 3013	901	8	C,E
BIO 4343	001	8	A
BIO 4343	001	9	A
BIO 4353	001	5	A
BIO 4453	001	9	A
BIO 4603	001	8	A
BIO 4752	001	9	A
BIO 4953	001	6	G
BIO 4953	003	6	E
MAT 1013	902	7	C
MAT 1214	901	9	C
MAT 1223	901	8	E
MAT 4253	901	3	H
STA 3433	001	9	B
STA 4643	001	8	A

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
HON 1011	001	7	H
HIS 4123	901	3	H
STA 4803	001	9	A
ECE 4403	006	5	B
BBL 4083	001	9	A
YHS 1003	001	8	C
YHS 3003	001	8	C
RDG 0013	002	8	A (TASP)
ASC 3013	001	8	H
ASC 4013	002	4	H
ASC 4023	001	2	H
CRJ 3633	901	9	E
MSC 3013	002	4	H
MSC 4033	001	3	H
MSC 4033	001	5	H
GRG 3533	001	9	A
POL 3483	901	4	H

GRADUATE COURSES

MOT 5223	901	1	H
MOT 5163	901	1	H
AHC 6913	001	4	C
ART 5453	001	3	H
ART 5453	001	4	H
ARC 6146	001	4	C
ARC 6413	001	4	C
ENG 5161	001	1	H
ES 6973	001	4	E
MAT 5033	901	3	H
EGR 5613	002	1	H
EGR 5613	901	1	H
CS 5603	001	2	D
C&I 5513	001	4	D
C&I 6973	001	2	H
C&I 6973	906	2	H
C&I 6973	908	1	H
SOC 5233	001	3	H
POL 5013	001	4	C

THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
PAD 5653	901	2	H
MKT 6973	001	2	D
FL 5033	001	2	H
SPN 5483	001	3	D
MUS 5433	001	4	A

\*Justification Codes:

- A. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- B. Required course for majors in this field; should be completed this session to keep proper course sequence.
- C. Class in a new program area.
- D. Class meets concurrently with another class.
- E. First time offering of this course.
- F. Class size limited by accreditation standards.
- G. Class size limited by laboratory facilities.
- H. Voluntary overload.

## THE UNIVERSITY OF TEXAS AT TYLER

June 22, 1998

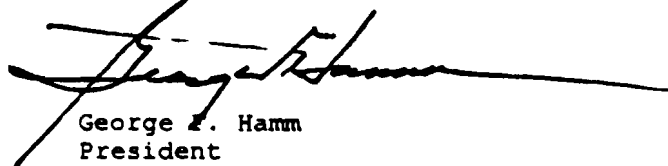
Dr. Edwin R. Sharpe  
Vice Chancellor for Academic Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Sharpe:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



George F. Hamm  
President

GHF:lr

THE UNIVERSITY OF TEXAS AT TYLER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**TABLE OF CONTENTS**

	<u>Page No.</u>
Gifts from Private Donors and Foundations (including Endowment Matching Fund Allocation).....	TA- 3
Amendments to the 1997-98 Budget.....	TA- 4
Fees and Miscellaneous Charges.....	TA- 5
Small Class Report.....	TA-10
Other Matters.....	TA-14

THE UNIVERSITY OF TEXAS AT TYLER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**GIFTS FROM PRIVATE DONORS AND FOUNDATIONS**

The following gift has been received and is recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Mrs. A. C. Murray  
College/School/ Department: School of Nursing  
Purpose: To support the Palestine Nursing Program  
Asset Type: Cash  
Value: \$100,000

THE UNIVERSITY OF TEXAS AT TYLER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

Item, Department, Title, Name	Effective Date	% Time	No. Mos.	Full-time Salary	RBC
				Rate	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					

SCHOOL OF ENGINEERING

Department of Electrical Engineering  
Associate Professor (T) and Chair

1. William M. Hoover	7/1	100	09	57,375	12
----------------------	-----	-----	----	--------	----

Initial Appointment

DEPARTMENT OF PSYCHOLOGY

GEORGE F. HAMM ENDOWED CHAIR IN ARTS AND HUMANITIES

2. George F. Hamm					07
-------------------	--	--	--	--	----

From: President		100	12	131,000	
Professor (T) Psychology			09	87,500	

To: Professor (T) Psychology	7/1		09	87,500	
George F. Hamm Endowed Chair					
in Arts and Humanities	7/1		09	87,500	
Administrative Rate	*7/1	100	12	137,000	

Initial Appointment to George F. Hamm Endowed Chair of the Arts & Humanities.

\* Dr. Hamm is on leave through June 30, 1999.

OFFICE OF FINANCIAL SERVICES

Director of Financial Services

3. David Dabney	7/1	100	12	55,000	13
-----------------	-----	-----	----	--------	----

Initial Appointment



THE UNIVERSITY OF TEXAS AT TYLER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FEEES AND MISCELLANEOUS CHARGES**

Ratification is recommended for the following listing of fees and miscellaneous charges for the 1998-99 academic year. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Laboratory Fees

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
BIOL 1106	GENERAL BIOLOGY I LABORATORY	\$ 0.00	\$15.00
BIOL 1107	GENERAL BIOLOGY II LABORATORY	0.00	15.00
BIOL 2101	ANATOMY & PHYSIOLOGY I LABORATORY	0.00	15.00
BIOL 2102	ANATOMY & PHYSIOLOGY II LABORATORY	0.00	15.00
BIOL 2121	MICROBIOLOGY LABORATORY	0.00	15.00
CHEM 1111	GENERAL CHEMISTRY I LABORATORY	0.00	15.00
CHEM 1112	GENERAL CHEMISTRY II LABORATORY	0.00	15.00
ENGR 1300	FUNDAMENTALS OF ENGINEERING I	0.00	5.00
ENGR 1301	FUNDAMENTALS OF ENGINEERING II	0.00	5.00
ENGR 2300	FUNDAMENTALS OF ENGINEERING III	0.00	5.00
PHYS 2125	UNIVERSITY PHYSICS I LABORATORY	0.00	15.00
PHYS 2126	UNIVERSITY PHYSICS II LABORATORY	0.00	15.00

Supplemental Fees

MUSA 1220	FLUTE	\$ 0.00	\$75.00
MUSA 1221	OBOE	0.00	75.00
MUSA 1226	BASSOON	0.00	75.00
MUSA 1229	CLARINET	0.00	75.00
MUSA 1233	SAXOPHONE	0.00	75.00
MUSA 1237	TRUMPET	0.00	75.00
MUSA 1241	FRENCH HORN	0.00	75.00
MUSA 1246	TROMBONE	0.00	75.00
MUSA 1253	TUBA	0.00	75.00
MUSA 1257	PERCUSSION	0.00	75.00
MUSA 1261	GUITAR	0.00	75.00
MUSA 1266	ORGAN	0.00	75.00

THE UNIVERSITY OF TEXAS AT TYLER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FEEES AND MISCELLANEOUS CHARGES**  
 (Continued)

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>	
<u>Incidental Equipment Fees</u>				
BIOL	1106	GENERAL BIOLOGY I LABORATORY	\$ 0.00	\$25.00
BIOL	1107	GENERAL BIOLOGY I LABORATORY	0.00	25.00
BIOL	2101	ANATOMY & PHYSIOLOGY I LABORATORY	0.00	25.00
BIOL	2102	ANATOMY & PHYSIOLOGY II LABORATORY	0.00	25.00
BIOL	2121	MICROBIOLOGY LABORATORY	0.00	25.00
CHEM	1111	GENERAL CHEMISTRY I LABORATORY	0.00	25.00
CHEM	1112	GENERAL CHEMISTRY II LABORATORY	0.00	25.00
PHYS	2125	UNIVERSITY PHYSICS I LABORATORY	0.00	25.00
PHYS	2126	UNIVERSITY PHYSICS II LABORATORY	0.00	25.00
<u>Extended Computer Access Fees</u>				
COSC	1300	COMPUTER LITERACY	\$0.00	\$40.00
COSC	1307	INTRO TO INFORMATION SYSTEM SOFTWARE	0.00	40.00
COSC	1350	INTRO TO COMPUT FOR SCIENTS & ENGNRS	0.00	40.00
COSC	2310	INTRODUCTION TO THE INTERNET	0.00	40.00
COSC	2325	FOUNDA OF COMPUTER INFOMA SYSTEMS	0.00	40.00
COSC	2330	FOUNDATIONS OF COMPUTER SCIENCE	0.00	40.00
COSC	2360	PROGRAMMING FOR THE INTERNET	0.00	40.00
ENGR	1300	FUNDAMENTALS OF ENGINEERING I	0.00	25.00
ENGR	1301	FUNDAMENTALS OF ENGINEERING II	0.00	25.00
ENGR	2300	FUNDAMENTALS OF ENGINEERING III	0.00	25.00

THE UNIVERSITY OF TEXAS AT TYLER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FEEES AND MISCELLANEOUS CHARGES**  
**(Continued)**

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>	
<u>Course Fees</u>				
ACCT	2301	PRINCIPLES OF ACCOUNTING I	\$ 0.00	\$ 10.00
ACCT	2302	PRINCIPLES OF ACCOUNTING II	0.00	10.00
ANTH	2346	INTRODUCTION TO ANTHROPOLOGY	0.00	5.00
ART	1301	INTRODUCTION TO ART	0.00	5.00
ART	1303	ART HISTORY SURVEY I	0.00	5.00
ART	1304	ART HISTORY SURVEY II	0.00	5.00
ART	1311	DESIGN I	0.00	30.00
ART	1312	DESIGN II	0.00	30.00
ART	1316	DRAWING I	0.00	30.00
ART	1399	DIRECTED STUDIES: DRAWING	0.00	30.00
BIOL	1306	GENERAL BIOLOGY I	0.00	5.00
BIOL	1307	GENERAL BIOLOGY II	0.00	5.00
BIOL	2301	ANATOMY & PHYSIOLOGY I	0.00	5.00
BIOL	2302	ANATOMY & PHYSIOLOGY II	0.00	5.00
BIOL	2320	MICROBIOLOGY	0.00	5.00
CHEM	1311	GENERAL CHEMISTRY I	0.00	5.00
CHEM	1312	GENERAL CHEMISTRY II	0.00	5.00
ECON	1301	INTRODUCTION TO ECONOMICS	0.00	5.00
ECON	2301	PRINCIPLES OF ECONOMICS I	0.00	5.00
ECON	2302	PRINCIPLES OF ECONOMICS II	0.00	5.00
ENGL	1301	GRAMMAR & COMPOSITION I	0.00	5.00
ENGL	1302	GRAMMAR & COMPOSITION II	0.00	5.00
ENGL	2322	ENGLISH LITERATURE TO THE 1780'S	0.00	5.00
ENGL	2323	ENGLISH LITERATURE 1780'S TO PRESENT	0.00	5.00
ENGR	1300	FUNDAMENTALS OF ENGINEERING I	0.00	10.00
ENGR	1301	FUNDAMENTALS OF ENGINEERING II	0.00	10.00
ENGR	2300	FUNDAMENTALS OF ENGINEERING III	0.00	10.00
ENGR	2301	STATICS	0.00	5.00
ENGR	2302	DYNAMICS	0.00	5.00
ENGR	3300	FUNDAMENTALS OF ENGINEERING IIIT	0.00	5.00
GENB	1301	INTRODUCTION TO BUSINESS	0.00	7.00
HIST	1301	U.S. HISTORY I	0.00	5.00
HIST	1302	U.S. HISTORY II	0.00	5.00
HIST	2321	WORLD CIVILIZATIONS I	0.00	5.00
HIST	2322	WORLD CIVILIZATIONS II	0.00	5.00
JOUR	2306	FUND OF COMPUTERIZED PUB DESIGN	0.00	5.00

THE UNIVERSITY OF TEXAS AT TYLER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**  
**(Continued)**

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
JOUR 2307	MASS MEDIA AND SOCIETY	\$0.00	\$5.00
JOUR 2311	WRITING FOR MASS MEDIA	0.00	5.00
JOUR 2418	BEGINNING PHOTOGRAPHY	0.00	5.00
MATH 1314	COLLEGE ALGEBRA	0.00	5.00
MATH 1324	MATHEMATICS FOR BUSINESS & ECONOMICS	0.00	5.00
MATH 1332	CONTEMPORARY MATHEMATICS	0.00	5.00
MATH 2412	PRECALCULUS	0.00	5.00
MATH 2413	CALCULUS I	0.00	5.00
MATH 2414	CALCULUS II	0.00	5.00
MUSE 1140	BAND	0.00	10.00
MUSE 1145	CHOIR	0.00	10.00
MUSI 1101	BASIC REPERTOIRE OF MUSIC	0.00	5.00
MUSI 1306	MUSIC APPRECIATION	0.00	5.00
MUSI 1411	BASIC SKILLS OF MUSICIANSHIP I	0.00	5.00
MUSI 1412	BASIC SKILLS OF MUSICIANSHIP II	0.00	5.00
MUSI 2201	MUSIC LITERATURE	0.00	5.00
MUSI 2411	BASIC SKILLS OF MUSICIANSHIP III	0.00	5.00
MUSI 2412	BASIC SKILLS OF MUSICIANSHIP IV	0.00	5.00
PHIL 1301	INTRODUCTION TO PHILOSOPHY	0.00	5.00
PHIL 2306	INTRODUCTION TO ETHICS	0.00	5.00
PHYS 2325	UNIVERSITY PHYSICS I	0.00	5.00
PHYS 2326	UNIVERSITY PHYSICS II	0.00	5.00
POLS 2305	INTRODUCTORY AMERICAN GOVERNMENT	0.00	5.00
POLS 2306	INTRODUCTORY TEXAS POLITICS	0.00	5.00
POLS 2310	CONTEMPORARY POLITICAL ISSUES	0.00	5.00
POLS 2399	INDEPENDENT STUDY	0.00	5.00
PSYC 1301	INTRODUCTION TO PSYCHOLOGICAL SCIENCE	0.00	8.00
PSYC 1349	CRITICAL THINKING, LOGIC & REASONING	0.00	8.00
PSYC 2320	LIFESPAN DEVELOPMENTAL PSYCHOLOGY	0.00	8.00
SPAN 1313	INTRODUCTION TO SPANISH I	0.00	5.00
SPAN 1314	INTRODUCTION TO SPANISH II	0.00	5.00
SPCM 1311	INTRODUCTION TO COMMUNICATION	0.00	5.00
SPCM 1315	FUNDAMENTALS OF SPEECH COMMUNICATION	0.00	5.00
SPCM 2310	INVESTIGATING COMMUNICATION	0.00	5.00
SPCM 2318	INTERPERSONAL COMMUNICATION	0.00	5.00
SPCM 2335	ARGUMENTATION AND DEBATE	0.00	5.00
SOCI 1301	INTRODUCTION TO SOCIOLOGY	0.00	5.00
SOCI 1306	CONTEMPORARY SOCIAL PROBLEMS	0.00	5.00
SOCI 2330	SOCIAL CHANGE & DEVELOPMENT	0.00	5.00
THTR 1301	THE THEATRE: PLAYS IN PERFORMANCE	0.00	5.00
THTR 1320	REHEARSAL, CREW, PRODUCTION	0.00	5.00
THTR 1351	ACTING: AN INTRODUCTION	0.00	5.00
THTR 1352	ACTING: BASIC SKILLS	0.00	5.00
THTR 1356	THE CINEMA: FILMS & PERFORMANCES	0.00	5.00
THTR 2120	REHEARSAL, CREW PRODUCTION	0.00	5.00
THTR 2315	DESIGN FOR THE THEATRE	0.00	5.00
THTR 2336	VOICE AND DICTION	0.00	5.00
THTR 2340	AUDITION & PORTFOLIO	0.00	5.00
THTR 2366	DEV OF THE CINEMA:EARLY YEARS TO WWII	0.00	5.00
THTR 2367	DEV OF THE CINEMA:WWII TO PRESENT	0.00	5.00

THE UNIVERSITY OF TEXAS AT TYLER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**  
**(Continued)**

**DESIGNATED TUITION FEE**

Ratification is recommended for the following designated tuition fee rate to be effective beginning with the Fall Semester of 1998. The proposed fee increase has been the subject of discussion at a public forum as required by statute and has been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

	<u>Current Rates</u>	<u>Proposed Rate</u>	<u>Percent Increase</u>
<u>Per Semester Credit Hour</u>	\$34	\$36	5.89%

THE UNIVERSITY OF TEXAS AT TYLER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

REPORT ON SMALL CLASSES, FALL 1997 AND SPRING 1998

Approval is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Acting Vice Chancellor for Academic Affairs.

Course No.		Section No.	Enrollment	Justification Codes
<u>UNDERGRADUATE COURSES</u>				
ACCT	3312	01	9	b
ACCT	4320	81	9	f
ACCT	4320	01	1	b
ACCT	4380	01	9	b
ACCT	4391	01	8	b
ALHS	3350	01	7	a
ALHS	4301	82	9	a
ALHS	4320	01	8	a
ART	4192	01	4	a,b
ART	4331	01	7	a
BIOL	3102	01	3	c
BIOL	3401	01	3	c
BIOL	3431	02	8	a
BIOL	4101	01	9	a
BIOL	4114	01	7	a
BIOL	4115	01	5	a
BIOL	4300	01	9	a
BIOL	4304	01	8	a
CHEM	3105	01	3	b
CHEM	3111	01	2	b
CHEM	3113	01	3	b
CHEM	3153	01	4	a
CHEM	3155	01	3	a
CHEM	3310	01	2	b
CHEM	3312	01	3	b
CHEM	3352	01	4	a
CHEM	3354	01	3	a
CHEM	3404	01	3	b
CHEM	4131	01	6	a
CHEM	4190	01	4	a
CHEM	4191	01	2	a
CHEM	4330	01	6	a
CHEM	4440	01	3	a
COSC	3312	01	8	a,b
COSC	3312	01	8	a,b

s - spring semester

THE UNIVERSITY OF TEXAS AT TYLER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT  
 (Continued)

Course No.		Section No.	Enrollment	Justification Codes	
COSC		3365	01	4	a,b
COSC	s	3365	01	7	a,b
COSC	s	3370	01	6	b
COSC		4189	01	5	h
COSC	s	4189	01	4	b
COSC		4309	01	5	c
COSC		4321	01	8	a,b
COSC	s	4325	01	9	a,b
COSC		4345	81	8	a
COSC	s	4355	01	8	b
COSC	s	4375	01	3	a,b
COSC		4430	81	2	a,b
COSC		4430	82	6	a,b
CRIJ		3328	01	8	d
CRIJ	s	3330	01	9	a
CRIJ		4305	01	7	d
CRIJ		4313	01	9	b
EDSP	s	4350	01	2	d
EENG		3302	81	7	c
EENG	s	3302	01	3	d
EENG		3305	01	8	c
EENG	s	3406	01	8	b,c,e
ENGL	s	4397	01	8	a
ENGR		3305	01	9	c
ENGR	s	3305	01	9	b
GEOG		4330	01	5	c
GEOG	s	4330	01	5	b
GEOG		4365	01	9	c
HLED	s	4326	01	5	a
HIST		3300	01	9	a
JOUR		3134	81	8	b
JOUR		3333	81	9	b
JOUR		3350	01	8	a
JOUR	s	3390	01	6	a
KINE	s	3107	01	9	b
MANA		4380	81	8	d
MARK	s	3360	81	6	b
MARK		4300	81	3	d
MARK		4305	01	8	a
MATH		3305	01	6	c
MATH	s	3320	01	6	b
MATH	s	3330	01	9	b
MATH		3345	01	9	b
MATH		4342	01	4	a
MATH	s	4380	01	8	a
MENG	s	3207	01	8	b,c,e
MENG	s	3304	01	9	b,c,e
MENG	s	3305	01	8	b,c,e
MENG	s	3309	01	6	b,c,e
MUSI	s	3121	81	8	a,b
MUSI	s	3122	81	8	a,b

THE UNIVERSITY OF TEXAS AT TYLER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT**  
**(Continued)**

Course No.	Section No.	Enrollment	Justification Codes		
MUSI	3140	S	01	0	a,b
MUSI	3140	s	81	5	a,b
MUSI	3145	s	81	3	a,b,h
MUSI	3315	s	01	5	b
MUSI	3316	s	01	9	b
MUSI	3335		01	7	b
MUSI	4100	s	01	4	a,b
MUSI	4343		01	4	b
PHIL	3300		01	7	b
POLS	3300	s	01	7	a
POLS	3310	s	01	6	b
POLS	3390		01	7	a
POLS	4345		01	6	a
PSYC	4321		01	9	b
PYED	4353	s	01	9	b
SPCM	3340		01	9	b
SOCI	4311	s	01	9	a
SPAN	3355	s	81	9	a
SPCM	4320	s	01	9	a
TECH	4348	s	81	9	a
THTR	3330	s	01	8	a
THTR	3351		01	8	b
THTR	4360		01	8	b
TNDV	4311		81	8	b
TNDV	4312		81	9	b
TNDV	4313	s	81	5	d
TNDV	4340	s	81	1	b
TNDV	5340	s	81	2	b
TNDV	5341	s	81	2	b

GRADUATE COURSES

ART	5330		81	3	b
BIOL	5193	s	01	4	a
BIOL	5380	s	01	3	a
COSC	5330		01	4	a,b
COSC	5330	s	81	4	a,b
COSC	5340	s	01	4	a,b
COSC	5350	s	01	4	a,b
CRIJ	5307		81	3	b
ENGL	5350		81	4	b
ENGR	5320		81	3	c
ENGR	5321	s	98	2	d
ENGR	5328		81	2	c
JOUR	5315	s	81	4	a



THE UNIVERSITY OF TEXAS AT TYLER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SMALL CLASS REPORT**  
**(Continued)**

Course No.	Section No.	Enrollment	Justification Codes
MATH 5341	81	1	h
MATH 5351	81	4	b
MATH 5352 s	81	2	a
MUSI 5140 s	81	1	h
MUSI 5145 s	01	1	h
MUSI 5145 s	81	1	h
MUSI 5330	81	2	b
NURS 5320	01	3	b
NURS 5334	01	4	a
SPCM 5325	81	3	b
THTR 5110 s	01	2	a
TNDV 5340 s	81	2	b
TNDV 5341 s	81	2	b

\*Justification Codes:

- a. Required course for graduation (the course is not offered each semester or term, and, if canceled, may affect the date of graduation of those enrolled).
- b. Required course for majors in this field and should be completed this semester (or term) to keep proper sequence in courses.
- c. Course in newly established degree program, concentration, or support area.
- d. Interdepartmental (cross-listed) courses taught as a single class by the same faculty at the same station, provided that the combined courses do not constitute a small class.
- e. First-time offering of the course.
- f. Class-size limited by accreditation or state licensing standards.
- g. Class-size limited by availability of laboratory or clinical facilities.
- h. Voluntarily offered by a faculty member in excess of the institutional teaching load requirement and for which the faculty member receives no additional compensation.

THE UNIVERSITY OF TEXAS AT TYLER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**OTHER MATTERS**

**NAMING OF FACILITIES OTHER THAN BUILDINGS**

The following item has been approved by the Vice Chancellor for Academic Affairs in accordance with the Regents' Rules and Regulations, Part One, Chapter VIII, Section 1 and is submitted for ratification by the U. T. Board of Regents:

1. Facility: Art history/opera appreciation classroom of the R. Don Cowan Fine and Performing Arts Center  
Proposed Name: Maurine Genecov Muntz Art History/Opera Appreciation Classroom  
Justification: Mrs. Muntz has been associated with U. T. Tyler for almost twenty years. Her most recent gift of \$500,000 was made toward construction of the Cowan Center. This significant gift had a major impact on the success of our private fund raising campaign for this facility.

## THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

June 17, 1998

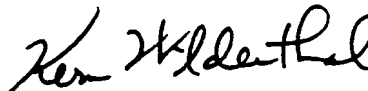
Dr. Charles B. Mullins  
Executive Vice Chancellor  
for Health Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Mullins:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Kern Wildenthal, M.D., Ph.D.  
President

KW:cc

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Gifts from Private Donors and Foundations (including Endowment Matching Fund Allocation).....	HD- 3
Contracts or Grants for Research, Development, Clinical and Educational Services	
\$500,000 or more.....	HD- 5
Foreign.....	HD- 6
Intellectual Property Licenses	
Patent License Agreements.....	HD-10
Software License and Distribution Agreements.....	HD-12
Amendments to the 1997-98 Budget.....	HD-13
Sale of University-Owned Property.....	HD-18
Small Class Report, Fall 1996 and Spring 1997.....	HD-19

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**GIFTS FROM PRIVATE DONORS AND FOUNDATIONS**

The following gifts have been received, approved by the Vice Chancellor for Development and External Relations, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: The A. L. Chilton Foundation  
 College/School/  
 Department: Biochemistry Department  
 Purpose: To support the Sam G. Winstead and F. Andrew Bell Distinguished Chair in Biochemistry  
 Asset Type: Cash  
 Value: \$100,000 (represents the fourth installment on a commitment of \$500,000)  
 Matching Source: Not Applicable
  
2. Donor Name: The Cecil and Ida Green Foundation  
 College/School/  
 Department: Department of Obstetrics and Gynecology  
 Purpose: To help endow the Paul C. MacDonald Distinguished Chair in Obstetrics and Gynecology  
 Asset Type: Cash  
 Value: \$200,000  
 Matching Source: Research Challenge Pool Fund
  
3. Donor Name: Hamon Charitable Foundation  
 College/School/  
 Department: Institution  
 Purpose: To support George Peters' Comprehensive Clinical Center for Breast Care  
 Asset Type: Cash  
 Value: \$1,000,000  
 Matching Source: Not Applicable
  
4. Donor Name: Kent Waldrep National Paralysis Foundation  
 College/School/  
 Department: Institution  
 Purpose: To endow the Kent Waldrep Foundation Center  
 Asset Type: Cash  
 Value: Net proceeds from the 1998 Southwestern Ball Account:  
 \$385,750, \$45,000, \$25,000  
 Matching Source: Anonymous Challenge Gift Pool Fund matched \$286,050

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS  
 (Continued)

5. Donor Name: Southwestern Medical Foundation  
 College/School/  
 Department: Institution  
 Purpose: The Foundation's grant to The University of Texas  
 Southwestern Medical Center at Dallas for the 1997-  
 1998 academic year  
 Asset Type: Cash  
 Value: \$600,000 (represents the final payment on a  
 commitment of \$1,200,000)  
 Matching Source: Not Applicable
6. Donor Name: Sunny and Abe Rosenberg Foundation, Inc.  
 College/School/  
 Department: Institution  
 Purpose: To support the Michael L. Rosenberg Endowed Scholar  
 in Medical Research  
 Asset Type: Cash  
 Value: \$50,000 (represents the initial payment on a  
 commitment of \$250,000)  
 Matching Source: Not Applicable
7. Donor Name: Sweetheart Ball\*  
 College/School/  
 Department: Institution  
 Purpose: To support the 1998 Sweetheart Ball Fund  
 Asset Type: Cash  
 Value: \$240,107.51  
 Matching Source: Anonymous Challenge Gift Pool Fund

\* No letter of transmittal from the donor

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**CONTRACTS OR GRANTS - \$500,000 OR MORE**

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

**(FUNDS COMING IN)**

1. Grantor: Parkland Memorial Hospital  
 No.: March 11, 1998 (U. T. System Approval)  
 New Funds: \$57,925,657  
 Current Period: October 1, 1997 through September 30, 1998  
 Title/Description: For professional services
  
2. Grantor: National Institutes of Health  
 National Institute on Aging  
 No.: 5 P30 AG12300-05  
 New Funds: \$1,178,627  
 Current Period: April 15, 1998 through March 31, 1999  
 Title/Description: Neurobiology of Alzheimers Disease and Aging

**(FUNDS GOING OUT)**

3. Grantor: Zale Lipshy University Hospital  
 No.: March 20, 1998 (U. T. System Approval)  
 New Funds: \$1,465,384  
 Current Period: January 1, 1998 through August 31, 1998  
 Title/Description: Amendment to contract for services providing management and staff to manage and operate The University of Texas Southwestern Medical Center at Dallas' Aston Center Medical Records Department

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,  
 DEVELOPMENT AND EDUCATIONAL SERVICES

The following contracts or grants with foreign entities or individuals have been awarded, have been administratively approved by the Executive Vice Chancellor for Health Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Belgium  
 Grantor: SmithKline Beecham Biologicals, S.A.  
 No.: January 27, 1998 (U. T. System Approval)  
 New Funds: Maximum expenditure limitation of \$17,500  
 Current Period: From January 2, 1998 until December 31, 1998  
 Title/Description: The Ex Vivo Human Placental Transfer of the Immunomodulator MPL
  
2. Country: Belgium  
 Grantor: University of Liege  
 No.: March 24, 1998 (U. T. System Approval)  
 New Funds: Material Transfer Agreement  
 Current Period: Beginning March 24, 1998  
 Title/Description: Material Transfer Agreement for HSF1 Knockout Mouse Model developed by Dr. Ivor Benjamin, Department of Internal Medicine
  
3. Country: Canada  
 Grantor: McMaster University  
 No.: Check dated March 19, 1998  
 New Funds: \$1,450  
 Current Period: January 1, 1998 through January 31, 1998  
 Title/Description: Support for the study entitled, " A Randomized Trial of 4 Doses of ASA for the Prevention of Perioperative Stroke in Carotid Endarterectomy" under the direction of G. Patrick Clagett, M.D., Department of Surgery
  
4. Country: Canada  
 Grantor: The John P. Robarts Research Institute  
 No.: Check dated February 19, 1998  
 New Funds: \$1,340  
 Current Period: November 1, 1997 through January 31, 1998  
 Title/Description: Support for the study entitled, " North American Cooperative Study of Symptomatic Carotid Endarterectomy" under the direction of G. Patrick Clagett, M.D., Department of Surgery



THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,  
DEVELOPMENT AND EDUCATIONAL SERVICES

(FUNDS COMING IN)  
(Continued)

5. Country: England  
Grantor: University of Oxford and Imperial Cancer Research Fund  
No.: March 6, 1998 (U. T. System Approval)  
New Funds: Material Transfer Agreement  
Current Period: Beginning March 6, 1998  
Title/Description: Material Transfer Agreement for anti-VEGF antibodies GV39, GV59, 2C3 and 3E7 unlinked antibody and immunoconjugates prepared from these antibodies developed by Philip E. Thorpe, Ph.D., Department of Pharmacology
6. Country: France  
Grantor: Centre National De La Recherche Scientifique  
No.: March 6, 1998 (U. T. System Approval)  
New Funds: Material Transfer Agreement  
Current Period: Beginning March 6, 1998  
Title/Description: Material Transfer Agreement for human TRP-185 cDNA and purified TRP-185 protein, which were developed by Richard Gaynor, M.D., Department of Internal Medicine
7. Country: France  
Grantor: Institut Cochin de Genetique Moleculaire  
No.: May 7, 1998 (U. T. System Approval)  
New Funds: Material Transfer Agreement  
Current Period: Beginning May 7, 1998  
Title/Description: Material Transfer Agreement for plasmid pETHis6/MEK1-R4F, which was developed by Melanie Cobb, Ph.D., Department of Pharmacology

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,  
DEVELOPMENT AND EDUCATIONAL SERVICES

(FUNDS COMING IN)  
(Continued)

8. Country: France  
Grantor: Laboratoires UPSA  
No.: RC 206 3 111  
New Funds: \$43,200  
Current Period: Begin April 24, 1998 (Check Dated)  
Title/Description: Support for the study entitled, " A Phase III, Randomized, Double-Blind, Placebo-Controlled Study of the Analgesic Efficacy and Safety of Single and Repeated I.V. Administration of 2G Propacetamol and 15/30 MG Ketorolac for Postoperative Pain Relief After Total Hip or Knee Replacement" under the direction of Paul F. White, M.D., Ph.D., Department of Anesthesiology and Pain Management
9. Country: Italy  
Grantor: San Raffaele Scientific Institute  
No.: May 7, 1998 (U. T. System Approval)  
New Funds: Material Transfer Agreement  
Current Period: Beginning May 7, 1998  
Title/Description: Material Transfer Agreement for primary cells, which are obtained from mouse embryos, containing a null mutation of the heat shock transcription factor 1 (HSF1) gene, which were developed by Ivor Benjamin, M.D., Department of Internal Medicine
10. Country: Japan  
Grantor: Tokyo University of Agriculture and Technology  
No.: May 7, 1998 (U. T. System Approval)  
New Funds: Material Transfer Agreement  
Current Period: Beginning May 7, 1998  
Title/Description: Material Transfer Agreement for cDNA encoding the Drosophila protein GRIM which was developed by John Abrams, Ph.D., Department of Cell Biology and Neuroscience

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,  
 DEVELOPMENT AND EDUCATIONAL SERVICES

(FUNDS COMING IN)

(Continued)

11. Country: Japan  
 Grantor: Toray Industries, Inc.  
 No.: USTRK2/02  
 New Funds: \$2,135  
 Current Period: Beginning March 26, 1998 (Check Dated)  
 Title/Description: Support for the study entitled, " A Multicenter, Randomized, Double-Blind, Parallel-Group, Single-Dose, Dose-Escalation Study Comparing the Tolerability and Safety of TRK-820 and Morphine Sulfate in Patients with Moderate to Severe Pain Due to Abdominal Surgery" under the direction of David L. Hemsell, M.D., Department of Obstetrics and Gynecology
12. Country: Switzerland  
 Grantor: Paul Scherrer Institut  
 No.: March 24, 1998 (U. T. System Approval)  
 New Funds: Material Transfer Agreement  
 Current Period: Beginning March 24, 1998  
 Title/Description: Material Transfer Agreement for pBB131/MEKK-C, NpT7-5/SAPK+MEK4, pT7-5/p38+MEK4 and pETHis6/MEK1R4F, which were developed by Melanie Cobb, Ph.D., Department of Pharmacology
13. Country: Japan  
 Grantor: The University of Tokyo  
 No.: March 24, 1998 (U. T. System Approval)  
 New Funds: Material Transfer Agreement  
 Current Period: Beginning March 24, 1998  
 Title/Description: Material Transfer Agreement for material identified as cPLA<sub>2</sub> KO mice for research use by Ramon Diaz-Arrastia, M.D., Ph.D., Department of Neurology
14. Country: Taiwan, The Republic of China  
 Grantor: Institute of Biomedical Sciences  
 No.: March 3, 1998 (U. T. System Approval)  
 New Funds: Material Transfer Agreement  
 Current Period: Beginning March 3, 1998  
 Title/Description: Material Transfer Agreement for pS2-S/pIL-2 with Wayne Lai, D.V.M, Ph.D., Department of Pathology

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**PATENT LICENSE AGREEMENTS - FOREIGN**

The following agreements have been awarded, follow an approved standard agreement or have been administratively approved by the Office of General Counsel, and are recommended for ratification by the U. T. Board of Regents.

1. Country: Belgium  
 Grantor: Janssen Pharmaceutica, N.V.  
 No.: May 5, 1998 (U. T. System Approval)  
 New Funds: License issue fee of \$100,000; commercial introduction milestone payment of \$700,000; annual success payments paid for seven (7) years past commercial introduction in the United States according to the following schedule:
- | Annual Net Sales<br><u>in the Territory</u> | Annual<br><u>Success Payment</u> |
|---|----------------------------------|
| < \$100 million                             | \$100,000                        |
| > \$100 million                             | \$500,000                        |
| > \$250 million                             | \$1,000,000                      |
| > \$500 million                             | \$1,500,000                      |
- Current Period: From March 7, 1995 and shall expire for each licensed product in the territory seven (7) years after first sale of such licensed product in the United States
- Title/Description: Non-Exclusive License Agreement with Janssen Pharmaceutica, N.V. under Patent Rights to the subject matter covered by Patent Rights including but not limited to the use of farnesyl protein transferase enzyme and assays incorporating such enzymes for the purposes of research, drug discovery, development, identification, testing and marketing and to make, have made, use and sell licensed product, excluding any antagonists or agonists of farnesyl protein transferase covered by the valid claim of a patent owned or controlled, either in whole or in part, by Board, throughout the territory (worldwide).

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**PATENT LICENSE AGREEMENTS - FOREIGN**  
(Continued)

2. Country: Germany  
Grantor: Bayer AG  
No.: Non-Exclusive Technology License Agreement  
New Funds: A non-refundable license issue fee in the amount of \$7,000  
Current Period: The term of the agreement extends from the effective date (February 23, 1998) for a period of ten years  
Title/Description: Non-Exclusive Technology License Agreement which grants Bayer AG the right to use but not sell or otherwise transfer MEKK1/MEK4 double expression system consisting of a bacterial strain containing two plasmids, one low and one high copy encoding a rat catalytic domain fragment of MEKK1 and a fragment of MEK4 within the world for use within internal research and product identification and development purposes

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**SOFTWARE LICENSE AND DISTRIBUTION AGREEMENTS - MORE THAN \$500,000**

The following agreement has been awarded, follows an approved standard format or has been approved by the Office of General Counsel, and is recommended for ratification by the U. T. Board of Regents.

**(FUNDS COMING IN)**

1. Country: England  
Grantor: Cambridge Crystallographic Data Centre  
No.: February 23, 1998 (U. T. System Approval)  
New Funds: Software License Agreement  
Current Period: January 1, 1998 through December 31, 1998  
Title/Description: Software License Agreement to use the Cambridge Structural Database (CSD) and/or the CSD System

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					
INSTITUTIONAL SUPPORT					
OFFICE OF HUMAN RESOURCES					
1. Lynelle Burt					9
From: Associate Director		100	12	62,500	
To: Associate Director	11/1	100	12	66,120	
Salary increase.					
OFFICE OF INFORMATION RESOURCES					
2. Dewayne Jennings					13
From: Director		100	12	64,100	
To: Director	4/1	100	12	80,400	

Source of Funds:

\$ 71,900 - State Funds - Information Resources - Client Services  
8,500 - Service Funds - Information Resources - Client Services  
\$ 80,400 - Total Compensation

Salary increase.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SOUTHWESTERN MEDICAL SCHOOL					
BIOPHYSICS AND MOLECULAR GENETICS					
3. Thomas Christian Sudhof					8
From: Professor of Biophysics and Molecular Genetics (Tenure) and Holder of the Gill Distinguished Chair in Neuroscience Research		100	12	165,000	
To: Professor of Biophysics and Molecular Genetics (Tenure) and Holder of the Gill Distinguished Chair in Neuroscience Research and Holder of the Loyd B. Sands Distinguished Chair in Neuroscience	1/1	100	12	165,000	

Appointed as Holder of the Loyd B. Sands Distinguished Chair in Neuroscience.



THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SOUTHWESTERN MEDICAL SCHOOL (Continued)					
CENTER FOR MINERAL METABOLISM					
4. Charles Y. Pak					12
From: Director of the Center for Mineral Metabolism and Clinical Research, Holder of the Charles Pak Distinguished Chair in Mineral Metabolism, Holder of the Donald W. Seldin Professorship in Clinical Investigation and Professor Of Internal Medicine (Tenure)		100	12	181,000	
To: Director of the Center for Mineral Metabolism and Clinical Research, Holder of the Charles Pak Distinguished Chair in Mineral Metabolism, Holder of the Donald W. Seldin Professorship in Clinical Investigation, Holder of the Alfred L. and Muriel B. Rabiner Distinguished Academic Chair for Mineral Metabolism Biotechnology Research and Professor of Internal Medicine (Tenure)	2/24	100	12	181,000	

Source of Funds:

\$ 44,011 - NIH 5-P01-DK20543-21  
 18,862 - NASA NAGW 3582  
 7,381 - Charles Y.C. Pak Foundation  
 67,829 - Various Donors  
33,562 - General Clinic Research Support  
 \$171,645 - Total Salary  
9,355 - MSRDP Augmentation  
\$181,000 - Total Compensation

Appointed as Holder of the Alfred L. and Muriel B. Rabiner Distinguished Academic Chair for Mineral Metabolism Biotechnology Research.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SOUTHWESTERN MEDICAL SCHOOL (Continued)					
INTERNAL MEDICINE					
5. Carl Gunnar Blomqvist					11
From: Professor of Internal Medicine (Tenure)		100	12	159,200	
To: Professor of Internal Medicine (Tenure) and Holder of the Alfred W. Harris, M.D., Professorship in Cardiology	2/13	100	12	159,200	

Source of Funds:

\$ 54,274 - State Funds - Internal Medicine  
 32,477 - NASA 9-19540  
 4,458 - NASA NAG 5-6317  
 14,981 - NASA NAG 5-6317  
 13,590 - NASA NAG 5-6317  
 12,500 - NIH 5-U01-HL53206-03  
15,920 - NASA NAS 9-19429  
 148,200 - Total Salary  
11,000 - MSRDP Augmentation  
\$159,200 - Total Compensation

Appointed as Holder of the Alfred W. Harris, M.D., Professorship in Cardiology.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SOUTHWESTERN MEDICAL SCHOOL (Continued)					
MOLECULAR BIOLOGY AND ONCOLOGY					
6. Steven Alexander Wasserman					10
From: Associate Professor of Molecular Biology and Oncology (Tenure)		100	12	88,000	
To: Associate Professor of Molecular Biology and Oncology (Tenure) and Holder of the Nearburg Family Professorship in Pediatric Oncology Research	1/14	100	12	88,000	

Source of Funds:

\$ 23,000 - State Funds - Molecular Biology and Oncology  
 2,444 - State Funds - Biochemistry and Molecular Biology Graduate  
 Program  
 31,500 - State Funds - Genetics and Development Graduate Program  
 18,056 - NIH 5-R01-GM50545-04  
 6,000 - National Science Foundation  
 7,000 - Council for Tobacco Research  
\$ 88,000 - Total Salary

Appointed as Holder of the Nearburg Family Professorship in Pediatric Oncology Research.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**SALE OF UNIVERSITY-OWNED PROPERTY**

The following sale has been administratively approved by the Executive Vice Chancellor for Health Affairs and is recommended for ratification by the U. T. Board of Regents.

1. Item Sold: Bruker AC-F 250 Mhz NMR Spectrometer  
Amount: \$34,000  
Purchaser: Bridge Organics Company  
Vicksburg, Mississippi 49097  
Department: Biochemistry  
Explanation: This spectrometer is being replaced by state-of-the-art equipment.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Health Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>FALL, 1997</u>			
CD 3101	01	2	h
CD 4002	01	2	h
CD 4003	01	1	h
GGS 4002	01	1	a
GGS 4003	01	1	e
GGS 4030	01	5	b
GGS 4320	01	5	a
GGS 4917	01	1	b
HCS 3244	01	5	a
HCS 3324	01	8	a
HSA 3343	01	6	a
HSA 4099	01	7	a
HSA 4341	01	9	a
HSA 4395	01	9	a
MT 3000	01	2	a
MT 3107	01	7	a
MT 3305	01	8	a
MT 330	01	7	a
MT 5230	01	4	a
MT 5232	01	4	a
MT 5237	01	4	a
MT 5335	01	2	a
MT 5440	01	2	a
PA 4031	01	4	g
PA 4420	01	1	g
PA 4428	06	1	g
PA 4428	14	1	g
PA 4428	15	4	g
PA 4428	17	1	g
PO 3415	01	9	g
PO 3423	01	5	g
PO 4403	01	3	g
RS 3311	01	9	a
RS 4002	01	1	a
RS 4012	01	3	a
RS 4304	01	8	a
RS 4311	01	7	a
RS 4614	01	7	a

\* Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- i. Voluntary overload.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>SPRING, 1998</u>			
CD 3422	01	8	b
CD 4002	01	1	h
CD 4003	01	3	h
GGG 4002	01	5	b
GGG 4312	01	5	b
GGG 4315	01	5	b
GGG 4321	01	8	b
GGG 4917	01	2	b
HCS 3112	01	7	a
HCS 3244	01	4	a
HSA 4099	01	5	a
HSA 4342	01	6	a
HSA 4344	01	7	a
MT 3000	01	4	a
MT 3306	01	8	a
MT 4116	01	2	a
MT 4117	01	7	a
MT 4118	01	7	a
MT 4414	01	9	a
MT 4615	01	9	a
MT 5431	01	1	a
MT 5441	01	3	a
MT 5494	01	1	a
PA 4031	01	5	g
PA 4423	01	9	g
PA 4424	01	9	g
PA 4425	01	9	g
PA 4427	01	1	g
PA 4428	04	1	g
PA 4428	06	1	g
PA 4428	09	1	g
PA 4428	14	1	g
PA 4428	15	1	g
PA 4428	21	1	g
PA 4428	24	2	g
PA 4430	01	9	g
PA 4432	01	6	g
PO 3415	01	5	g
PO 3423	01	4	g
PO 4205	01	1	a
RS 3301	01	9	a
RS 3302	01	6	a
RS 3610	01	3	h
RS 4304	01	8	a
RS 4309	01	4	a
RS 4615	01	3	a

\* Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

## THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON

June 22, 1998

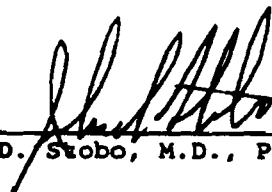
Dr. Charles B. Mullins  
Executive Vice Chancellor  
for Health Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Mullins:

The docket for the August 13-14, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



---

John D. Stobo, M.D., President

JDS:dw

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Contracts or Grants for Research, Development, Clinical and Educational Services.....	G- 3
Foreign.....	G- 4
Foreign Affiliation Agreement.....	G- 5
Amendments to the 1997-98 Budget.....	G- 6



THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**CONTRACTS OR GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL  
 AND EDUCATIONAL SERVICES**

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts or Grants for Research, Development, Clinical and Educational Services:

A. Number of Initial Grant or Contract Awards

<u>Docket Item #</u>	<u>Total Funds In</u>	<u>Total Funds Out</u>	<u>Supporting Materials</u>
FY 98 23-36	\$698,194		Report of Contracts/Grants

B. Number of Fiscal Amendments to Grant or Contract Awards

<u>Docket Item #</u>	<u>Total Funds In</u>	<u>Total Funds Out</u>	<u>Supporting Materials</u>
FY 98			Report of Contracts/Grants

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,  
 DEVELOPMENT AND EDUCATIONAL SERVICES**

The following contracts or grants with foreign entities or individuals have been awarded, have been administratively approved by the Executive Vice Chancellor for Health Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Denmark  
 Grantor: Novo Nordisk A/S  
 No. : N/A  
 New Funds: \$50,000  
 Current Period: April 23, 1998 - April 22, 1999  
 Title/Description: UTMB will analyze specific brain sites for regulation of estrogen receptors alpha and beta, progesterone receptors, monoamine transporters and monoamine receptors in response to estrogenic stimulation.
  
2. Country: Japan  
 Grantor: Professor Masahiko Ito  
 No. : N/A  
 New Funds: \$20,000  
 Current Period: February 27, 1998 - March 31, 1998  
 Title/Description: UTMB, specifically Dr. Fujio Suzuki, will perform a study of the effect of GL on the immune system for HIV-infected individuals.
  
3. Country: Japan  
 Grantor: Professor Masahiko Ito  
 No. : N/A  
 New Funds: \$15,000  
 Current Period: February 27, 1998 - March 31, 1998  
 Title/Description: UTMB, specifically Dr. Richard B. Pollard, will perform a study of the effect of GL on the immune system for HIV-infected individuals.

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN AFFILIATION AGREEMENT**

The following agreement of academic cooperation with a foreign institution has been administratively approved by the Executive Vice Chancellor for Health Affairs, and follows the standard format approved by the U. T. Board of Regents.

1. Country: Nicaragua
- Facility: Council of Evangelical Churches of Nicaragua  
(C.E.P.A.D.)
- Date: Effective May 12, 1998
- Purpose: The University of Texas Medical Branch at Galveston and the Council of Evangelical Churches of Nicaragua will cooperate to promote interest in teaching and research activities and deepen the understanding of the economic, cultural and social issue's environment of the respective institutions.

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					

SCHOOL OF MEDICINE

Surgery

1. Vincent R. Conti (T) 37

From: Professor 100 12 303,858

To: The Leonard and Marie Louise  
Aronsfeld Rosoff Professorship  
in Surgery; Professor 5/1-8/31 100 12 303,858

Initial Appointment to The Leonard and Marie Louise Aronsfeld Rosoff Professorship

Source of Funds:

\$ 96,193 - State  
190,441 - MSRDP Grant  
\$286,634 - Total Salary  
17,224 - MSRDP Augmentation  
\$303,858 - Total Compensation

Pharmacology (WOS); Surgery

2. George H. Greeley (T) 33

From: Professor 100 12 95,761

To: Professor 4/1-8/31 100 12 124,489

Source of Funds:

\$ 67,510 - MSRDP Grant  
56,979 - DHHS Research Grant  
\$124,489 - Total Salary

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SCHOOL OF MEDICINE; SEALY CENTER FOR MOLECULAR SCIENCES					
Human Biological Chemistry and Genetics(WOS); Center for Molecular Science					
3. Robert S. Lloyd (T)					36
From: Professor, Human Biological Chemistry and Genetics; Senior Scientist, Center for Molecular Science		100	12	131,544	
To: The Mary Gibbs Jones Distinguished Chair in Environmental Toxicology; Professor, Human Biological Chemistry and Genetics; Senior Scientist, Center for Molecular Science	5/1-8/31	100	12	131,544	
Initial Appointment to The Mary Gibbs Jones Distinguished Chair					
Source of Funds:					
\$ 33,616 - State					
<u>97,928</u> - Contracts and Grants					
<u>\$131,544</u> - Total Salary					
SCHOOL OF MEDICINE; SCHOOL OF ALLIED HEALTH SCIENCES; SCHOOL OF NURSING					
Family Medicine; Internal Medicine (WOS); Preventive Medicine and Community Health (WOS); Health Promotion and Gerontology (WOS); Nursing School (WOS)					
4. Barbara L. Thompson (T)					35
From: Professor and Chair, Family Medicine; Professor, Internal Medicine and Preventive Medicine and Community Health; Adjunct Associate Professor, Health Promotion and Gerontology; Associate Professor, Nursing School		100	12	250,000	

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SCHOOL OF MEDICINE; SCHOOL OF ALLIED HEALTH SCIENCES; SCHOOL OF NURSING Family Medicine; Internal Medicine (WOS); Preventive Medicine and Community Health (WOS); Health Promotion and Gerontology (WOS); Nursing School (WOS)					
4. Barbara L. Thompson (T) (continued)					35
To: The Sealy Hutchings and Lucille Wright Hutchings Chair in Family Medicine; Professor and Chair, Family Medicine; Professor, Internal Medicine and Preventive Medicine and Community Health; Adjunct Associate Professor, Health Promotion and Gerontology; Associate Professor, Nursing School	4/1-8/31	100	12	250,000	
Initial Appointment to The Sealy Hutchings and Lucille Wright Hutchings Chair					
Source of Funds:					
\$155,000 - State					
<u>70,000</u> - Contracts and Grants					
\$225,000 - Total Salary					
<u>25,000</u> - MSRDP Augmentation					
<u>\$250,000</u> - Total Compensation					
SCHOOL OF NURSING; UNIVERSITY HOSPITALS Nursing School (WOS); Office of Clinical Affairs					
5. Jean Sorrells-Jones					34
From: Chief Nursing Officer, Office of Clinical Affairs			100	12	156,204
To: Associate Professor (Non-Tenure Clinical), Nursing School; Chief Nursing Officer, Office of Clinical Affairs	4/1-8/31	100	12	171,824	

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**  
(Continued)

<u>TRANSFERS OF FUNDS</u>	<u>RBC</u>
6. Amount of Transfer:	\$23,050,000
From: Estimated Hospital Income	\$ 7,500,000
Unappropriated Surplus	6,350,000
Capital Projects	7,300,000
Institutional Support	1,500,000
Operation and Maintenance of Plant	<u>400,000</u>
Total	<u>\$23,050,000</u>
To: Instruction	
Medical School	
Department Operating Expense	\$ 4,050,000
Anesthesiology	2,700,000
Internal Medicine	2,500,000
Health Care	
Medical Branch Hospitals	
Pathology Services	3,500,000
Pharmacy	4,700,000
Radiology	2,000,000
Critical Care Nursing	900,000
Medical/Surgical Nursing	1,100,000
Health Information Management	800,000
Operation and Maintenance of Plant	
Utilities	<u>800,000</u>
Total	<u>\$23,050,000</u>

In regard to Health Care: Increased patient care volume has resulted in increased expense and revenue. Increased unsponsored care has resulted in the need to fund some of the increased expenses from unappropriated surplus. In regard to Instruction: New regulations in the supervision of Operating Rooms and the reduced number of Residents selecting Anesthesiology as a field of study has necessitated increasing the number of faculty to supervise and staff the operating room. Internal Medicine has been enhanced for the care of Cardiology and GI patients. During Fiscal '98 budget preparation, Medicine School departments provided for faculty compensation increases totaling approximately \$4M. Increases were accomplished by restructuring departmental budgets. This \$4M transfer to the Medical School departments provides funds equivalent to the faculty compensation increases provided.



M. David Low, M.D., Ph.D.  
President  
and  
Alkek-Williams Distinguished Professor

June 26, 1998

Dr. Charles B. Mullins  
Executive Vice Chancellor  
for Health Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Mullins:

The docket for the August 13, 1998, meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. David Low'. The signature is written in a cursive style with a large, sweeping initial 'M' and a long, thin tail that extends upwards and to the right.

M. David Low, M.D., Ph.D.  
President

MDL:ke

HH-1



THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**TABLE OF CONTENTS**

	<u>Page No.</u>
Gifts from Private Donors and Foundations (including Endowment Matching Fund Allocation).....	HH- 3
Business Contracts for Services (including Minor Construction Projects).....	HH- 5
Contracts or Grants for Research, Development, Clinical and Educational Services \$500,000 or Over.....	HH- 6
Catalog Changes .....	HH- 7
Amendments to the 1997 - 98 Budget .....	HH-15
Other Fiscal Items.....	HH-26

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**GIFTS FROM PRIVATE DONORS AND FOUNDATIONS**

The following gifts have been received, approved by the Executive Vice Chancellor for Health Affairs, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Michelle and Lorne Bain Family Fund of the Greater Houston Community Foundation  
College/School/ Department: Medical School and School of Public Health  
Purpose: Addition to the Michelle Baine Distinguished Professorship in Medicine and Public Health in the Medical School - \$50,000 and the Lorne Bain Distinguished Professorship in Public Health and Medicine in the School of Public Health - \$50,000  
Asset Type: Cash  
Value: \$100,000
  
2. Donor Name: The Cullen Trust for Health Care  
College/School/ Department: Graduate School of Biomedical Sciences and School of Nursing  
Purpose: To construct a Nursing and Biomedical Sciences Building  
Asset Type: Cash  
Value: \$333,333
  
3. Donor Name: Enron Corp.  
College/School/ Department: Institute of Molecular Medicine for the Prevention of Human Diseases  
Purpose: To support the Institute of Molecular Medicine for the Prevention of Human Diseases  
Asset Type: Cash  
Value: \$50,000
  
4. Donor Name: The Fondren Foundation  
College/School/ Department: Institute of Molecular Medicine for the Prevention of Human Diseases  
Purpose: To support the Institute of Molecular Medicine for the Prevention of Human Diseases  
Asset Type: Cash  
Value: \$50,000

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS  
(Continued)

5. Donor Name: Memorial Hermann Hospital System  
College/School/  
Department: Institute of Molecular Medicine for the Prevention  
of Human Diseases  
Purpose: To support the Institute of Molecular Medicine for  
the Prevention of Human Diseases  
Asset Type: Cash  
Value: \$233,333.34
6. Donor Name: Walter M. Mischer, Sr.  
College/School/  
Department: Institute of Molecular Medicine for the Prevention  
of Human Diseases  
Purpose: Addition to the Walter and Mary Mischer  
Professorship in Molecular Medicine  
Asset Type: Cash  
Value: \$100,000
7. Donor Name: Shell Oil Company Foundation  
College/School/  
Department: Institute of Molecular Medicine for the Prevention  
of Human Diseases  
Purpose: To support the Institute of Molecular Medicine for  
the Prevention of Human Diseases  
Asset Type: Cash  
Value: \$50,000
8. Donor Name: Vivian L. Smith Foundation for Neurologic Research  
College/School/  
Department: Medical School, Department of Neurosurgery  
Purpose: For neurological research  
Asset Type: Cash  
Value: \$185,000

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**BUSINESS CONTRACTS FOR SERVICES**

The following contract has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

**(FUNDS COMING IN)**

1. Agency: The University of Texas M. D. Anderson Cancer Center  
 Funds: Not to exceed \$804,697.58  
 Period: May 1, 1998 through April 30, 2000  
 Title/Description: Interagency Cooperation Contract to provide mail Services  
 HUB: No

**(BUSINESS CONTRACT SUPPLEMENTAL INFORMATION)**

Total Number of Contracts:	1	
Total Number forwarded to HUBs:	<u>0</u>	
% of Total Number of Contracts Awarded to HUBs:		0%
Total Funds:	\$804,697.58	
Total Funds Awarded to HUBs:		0.00
% of Total Funds Awarded to HUBs:		0%

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**CONTRACTS OR GRANTS - \$500,000 OR MORE**

The following contract or grant in an amount of \$500,000 or more has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) as required, and is recommended for ratification by the U. T. Board of Regents.

**(FUNDS COMING IN)**

- |                    |  |
|--------------------|--|
| 1. Grantor:        | Harris County Hospital District                  |
| No.:               | No. 98-306                                       |
| New Funds:         | Not to exceed \$556,201.68                       |
| Current Period:    | April 1, 1998 through March 31, 1999             |
| Title/Description: | Oral and Maxillofacial Surgery Residency Program |

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SUBSTANTIVE CATALOG CHANGES**

The following listing summarizes the substantive changes proposed to the Catalog of The University of Texas Health Science Center at Houston. These catalog changes have been administratively approved by the Executive Vice Chancellor for Health Affairs and the Office of General Counsel.

Page Number(s)                      Summary of Proposed Substantive Change

HOUSTON SCHOOL OF ALLIED HEALTH SCIENCES

N/A

Application Procedures

Persons wishing to enter a degree program in the School of Allied Health Sciences are requested to submit the following to the Office of the Registrar:

1. A completed application form.
2. A \$10.00 non-refundable application fee.
3. Official transcripts covering all periods of enrollment in accredited institutions of higher education. Applicants should request the institution to send official (original) transcripts directly to the Registrar's Office. A grade point average of at least 3.0 on a 4.0 point scale is preferred.
4. Letters of recommendation from at least three persons who are qualified to evaluate the applicant's health informatics work related experience, academic or professional performance, ability, motivation and character.
5. Satisfactory scores obtained on the general test of the Graduate Record Examination (GRE) or Miller's Analogy Test (MAT) are required for applicants to the Master's program. Generally, a combined minimum score of 1500 is expected on the combined three sections of the GRE exam or a score of 60 on the MAT exam.
6. Any published papers, reports, or other material that may provide information about the ability and performance of the applicant.
7. A letter describing the applicant's motivation and health informatics-related goals. These goals and interests may be expressed in terms of career path, research or community service areas of interest and personal inspirations. The applicant may include a description of work or other significant life experiences that relate to his/her motivation, qualifications or academic record.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SUBSTANTIVE CATALOG CHANGES**  
 (Continued)

Page Number(s)

Summary of Proposed Substantive Change

8. Applicants who are nationals of countries where English is not the parent language are requested to submit scores from the Test of English as a Foreign Language (TOEFL). A minimum score of 550 is required for admission.

**Admission Process**

Applicants to the School of Allied Health Sciences designate the department or area of interest of study on the application. Applications to graduate degree programs are reviewed by a departmental admissions committee. The committee recommends admission to the Dean of the School. Criteria for the evaluation of applications for admission are provided in the program section of the catalog. All applicants are expected to discuss their interests and enrollment plans with a faculty member of the department of study and/or the Director of Admissions of the School.

Factors believed to contribute to the academic success of the student and his/her subsequent contributions to the knowledge base and practice in the field of study are considered in each admission action. These criteria, and the material reviewed in evaluating each, include:

- Prior academic preparation (depth, breadth, and performance); application, college transcripts, letters of recommendation;
- Relevant work experience (particularly practice in the field of study); application, goal statement, letters of recommendation;
- Career goals; application, goal statement, letters of recommendation;
- Motivation; goal statement, letters of recommendation, college transcripts;
- Integrity; goal statement, letters of recommendation;
- Scores on GRE or MAT and TOEFL (if required); standardized tests;
- Thesis, publications and other scholarly works; supplemental documents provided by applicant.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**SUBSTANTIVE CATALOG CHANGES**  
(Continued)

Page Number(s)

Summary of Proposed Substantive Change

Personal interviews will be scheduled for prospective students that meet all of the admissions criteria for the chosen educational program. Personal interviews will be scheduled only for applicants that have submitted a completed application packet. The Director of Admissions will schedule personal interviews. Completed applications with all supporting documentation must be received by March 1 for Fall admission. For all other semesters, completed applications with documentation must be received two months prior to the beginning of the semester for consideration for admission.

Address application inquiries to:  
Office of the Registrar  
The University of Texas-Houston  
Health Science Center  
PO Box 20036  
Houston, TX 77225-0036  
(713)500-3333

Address personal interview inquiries to:  
Debbie Todd  
Director of Admissions  
School of Allied Health Sciences  
PO Box 20708  
Houston, TX 77225-0708  
(713)500-3903



THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SUBSTANTIVE CATALOG CHANGES**  
 (Continued)

Page Number(s)

Summary of Proposed Substantive Change  
**SAHS Competitive Academic Scholarship Awards**

Competitive Academic Scholarship awards are designed to facilitate the scholastic development of students who are in high academic standing. The benefits of this award are twofold. First, a direct financial award and second, if the recipient is not a resident of Texas, the change in status to resident tuition for that academic school year (September through August). All degree seeking program students in the School of Allied Health Sciences are eligible to compete for these scholarships. The Competitive Academic Scholarships are available and dependent on the availability of funds each year. The award amount is set at a minimum of \$1000 by HB 54.064 as passed by the State Legislature of Texas. If funds are not available, the award will not be offered.

The award is based on documented academic excellence and the criteria for selection therefore include, but are not limited to:

- Grade point average documented by the Director of Admissions from the Student Information System in the Registrar's Office.
- Pattern of Academic Achievement
- Recommendation of the Students Advisory Committee members
- Success in overcoming socioeconomic and educational disadvantages.

All submissions are considered by the Student Affairs Committee of the School of Allied Health Sciences. The Student Affairs Committee is composed of UT-Houston faculty and student representation. The recommendations of the Student Affairs Committee are passed to the Director of Admissions for submission to the Dean. Notification will be made by mail.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**SUBSTANTIVE CATALOG CHANGES**  
(Continued)

Page Number(s)

Summary of Proposed Substantive Change

Applications for the limited scholarships in the School of Allied Health Sciences are available in the Office of the Dean, University Center Tower, Suite 600.

**ADMISSION REQUIREMENTS**

**Program in Health Informatics**

The admissions process has two components to be considered for admission to the Program in Health Informatics in the School of Allied Health Sciences. Each component will have equal weight in determining admission to the program. The components are: 1) a presentation of a student's qualifications for the program and 2) an interview with faculty.

**Admission Process**

**Presentation of Qualifications**

**Type I**

The applicant must present a completed application and official documentation of the following to the Registrar's Office:

- 1 a baccalaureate or higher degree in an appropriate area, e.g., science, medicine, dentistry, MIS, or computer science
- 2 a statement of Informatics related work experience
- 3 a Graduate Record Exam (GRE) score over 1500 or Millers Analogy Test (MAT) score over 60
- 4 Grade Point Average (GPA) in previous degrees of 3.5 or greater

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**SUBSTANTIVE CATALOG CHANGES**  
 (Continued)

Page Number(s)

Summary of Proposed Substantive Change

5 a minimum TOEFL score of 550 is required for international students

**Type II**

Applicants who do not meet all of these Type I criteria will be considered for admissions by a matrix model. This includes use of a point weighing system based on a different distribution of admissions factors. Any student that achieves 16 points (equals the same number of points as a Type I Presentation of Qualifications) would be granted full admission status. A portfolio approach will be used to document the materials presented. As part of the Type II admission, applicants will present the materials to an admissions subcommittee. An example of the possible points and categories that would be considered for a Type II admission are:

Health related degree	5 points
MIS related degree	3 points
Computer related degree	3 points
Health-care work experience	3 points
Database work experience	3 points
Informatics work experience	5 points
Demonstrated expertise in programming	5 points
GRE over 1500/MAT over 60	5 points
GRE 1200-1499/MAT 50-59	3 points
GPA in previous degree > 3.7 (adjusted for grade inflation)	5 points
GPA in previous degree 3.5 - 3.69 (adjusted grade inflation)	3 points

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**SUBSTANTIVE CATALOG CHANGES**  
(Continued)

Page Number(s)

Summary of Proposed Substantive Change

**Interview**

The second component for admission is a personal interview. Every applicant will have an interview with at least two members of the admissions committee. One interview will be with a faculty member in the Health Informatics Department and the other will represent the health field of the applicant and/or the applicant's prospective work, e.g., nursing, medicine, telehealth, public health, dentistry. The interview will focus on the applicant's goals and how they can be achieved in the master's program. The applicant will bring to the interview an essay describing the applicant's goals and objectives in health informatics.

Applicants who are presenting course work from universities or colleges outside the United States to meet admission or graduation requirements should see the section on International Applicants on page ? of this catalog for a listing of additional requirements.

Students who wish to transfer must meet all admission requirements. A maximum of six semester credit hours will be accepted toward a graduate degree. However, the student's advisory committee will have the flexibility to determine whether comparable courses have been taken at other institutions. If equivalent courses have been taken in other institutions, the student will not be required to repeat the equivalent course in this program. If the semester credit hours are transferred from another institution, they will not count toward the degree. However, if the student has more than six semester credit hours that parallel courses in this program, only six semester credit hours will be counted toward the degree. Other courses may be taken as equivalent courses but they will not affect the total number of semester credit hours that must be taken for the completion of a degree. The selection of any courses must be with the approval of the student's advisory committee.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**SUBSTANTIVE CATALOG CHANGES**  
(Continued)

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
	<b>Application Information for Health Informatics Degree</b>

Applications may be obtained from:

Office of the Registrar  
The University of Texas-Houston  
Health Science Center  
P. O. Box 20036  
Houston, Texas 77225  
Telephone: (713) 500-3361  
email address: [uthschro@admin4.hsc.uth.tmc.edu](mailto:uthschro@admin4.hsc.uth.tmc.edu)  
web address:  
[http://www.hsc.uth.tmc.edu/ut\\_general/research\\_acad\\_af  
f/ registrar/](http://www.hsc.uth.tmc.edu/ut_general/research_acad_aff/registrar/)

Application materials required and the application process are described in the information packet supplied by the Office of the Registrar with the application form.

For further curriculum information, please contact:

School of Allied Health Sciences  
Department of Health Informatics  
Attn: James P. Turley, Ph.D., Vice Chair  
P.O. Box 20708  
Houston, Texas 77224-0708  
Telephone: (713) 500-3914  
email: [jturley@acad1.sahs.uth.tmc.edu](mailto:jturley@acad1.sahs.uth.tmc.edu)  
web address: <http://www.uth.tmc.edu/schools/sahs>

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					

MEDICAL SCHOOL

Continuing Education - Medical School

Director, Continuing Medical Education

1. Linda S. Hoffman	5/11	100	12	65,000	120
---------------------	------	-----	----	--------	-----

Source of Funds:

\$ 65,000 - MSRDP Grant

\$ 65,000 - Total Salary

Anesthesiology

2. Robert E. Drake (T)					096
------------------------	--	--	--	--	-----

From: Professor		100	12	91,674	
-----------------	--	-----	----	--------	--

To: Professor and Joseph C. Gabel, 3/1 M.D., Chair in Anesthesiology		100	12	91,674	
---	--	-----	----	--------	--

Source of Funds:

\$ 50,421 - Federal Grant

41,253 - MSRDP Grant

\$ 91,674 - Total Compensation

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
MEDICAL SCHOOL (continued)					
Ophthalmology Sensory Sciences Center					
3. Morris L. Crawford					117
From: Professor		100	12	79,406	
To: Professor & Frederic B. Asche Chair in Ophthalmology	4/1	100	12	79,406	
4. Stephen C. Massey					115
From: Professor		100	12	86,208	
To: Elizabeth Morford Distinguished Professor	4/1	100	12	86,208	

Source of Funds:

\$ 64,656 - State  
21,552 - MSRDP Grant  
\$ 86,208 - Total Salary

Pathology and Laboratory Medicine

5. Steven J. Norris (T)					098
From: Professor		100	12	86,034	
To: Professor and Vice Chairman	4/1	100	12	86,034	
		Suplt	12	10,000	

Source of Funds:

\$ 34,413 - State  
 41,296 - Federal  
10,325 - MSRDP Grant  
 86,034 - Total Salary  
10,000 - Supplement  
\$ 96,034 - Total Compensation

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
MEDICAL SCHOOL (continued)					
Neurosurgery					
6. Guy L. Clifton (T)					095
From: Professor and Chairman		100	12	616,033	
		Suplt		45,000	
To: Professor and Chairman and Nancy, Clive & Pierce Runnells Chair in Neurosurgery	3/1	100	12	616,033	
		Suplt		45,000	
Source of Funds:					
\$ 40,413 - Federal Grant					
<u>60,620</u> - State					
101,033 - Total Salary					
515,000 - Augmentation					
<u>45,000</u> - Supplement					
<u>\$661,033</u> - Total Compensation					
Family Practice and Community Medicine					
7. Carlos A. Moreno (T)					097
From: Professor and Chairman		100	12	184,573	
		Suplt	12	38,600	
To: Professor and Chairman and C. Frank Webber Chair in Family Medicine	3/1	100	12	184,573	
		Suplt	12	38,600	
Source of Funds:					
\$101,976 - State					
29,808 - State Contract					
<u>25,102</u> - MSRDP Grant					
156,886 - Total Salary					
27,687 - Augmentation					
<u>38,600</u> - Supplement					
<u>\$223,173</u> - Total Compensation					



THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SCHOOL OF ALLIED HEALTH SCIENCES					
Health Informatics					
Professor & Chairman					
8. Jack Smith (T)					118
	4/1	100	12	136,000	
		Suplt	12	30,000	

Source of Funds:

\$108,800 - State  
27,200 - MSRDP Grant  
 136,000 - Total Salary  
30,000 - Supplement  
\$166,000 - Total Compensation

SCHOOL OF NURSING

Dean - Nursing School

9. Theresa L. Carroll (T) 099

From: Professor and Associate Dean 100 12 78,933  
 for Academic Affairs Suplt 12 7,550

To: Professor and Associate Dean 3/1 100 12 88,933  
 for Academic Affairs Suplt 12 7,550

Source of Funds:

\$ 88,933 - State  
 88,933 - Total Salary  
7,550 - Supplement  
\$ 96,483 - Total Compensation

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
OF NURSING (continued)					
- Nursing School					
0. Jeanette N. Adams (T)					100
1: Assistant Dean and Chair		100	12	63,729	
Associate Professor		Suplt	12	4,500	
2: Assistant Dean and Chair	3/1	100	12	68,729	
Associate Professor		Suplt	12	4,500	
of Funds:					
07 - State					
12 - Federal Grant					
09 - Total Salary					
10 - Supplement					
19 - Total Compensation					
eral Instruction - Nursing School					
11. Marianne T. Marcus (T)					102
1: Professor		100	12	75,217	
		Suplt	12	4,500	
2: Professor	3/1	100	12	90,216	
		Suplt	12	4,500	
of Funds:					
93 - Federal Grant					
23 - State					
16 - Total Salary					
10 - Supplement					
16 - Total Compensation					

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
OF NURSING (continued)					
General Instruction - Nursing School					
12. Janet C. Meininger (T)					101
Position: Professor		100	12	81,566	
		Suplt	12	4,500	
Position: Professor	3/1	100	12	89,566	
		Suplt	12	4,500	
Source of Funds:					
36 - State					
30 - Federal Grant					
56 - Total Salary					
00 - Supplement					
56 - Total Compensation					
13. Miguel Da Cunha (T)					103
Position: Professor		100	12	76,244	
Position: Professor	3/1	100	12	80,244	
14. Dorothy A. Otto (T)					104
Position: Associate Professor		100	12	68,013	
Position: Associate Professor	3/1	100	12	70,013	

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
OF NURSING (continued)					
ral Instruction - Nursing School					
15. Lillian Eriksen (T)					105
15: Associate Professor		100	12	67,328	
15: Associate Professor	3/1	100	12	68,328	
of Funds:					
16 - State					
12 - Federal Grant					
18 - Total Salary					
16. Joan C. Engebretson (T)					106
16: Associate Professor		100	12	65,488	
16: Associate Professor	3/1	100	12	66,488	
of Funds:					
10 - State					
18 - Federal Grant					
18 - Total Salary					
17. Deanna C. Grimes (T)					107
17: Associate Professor		100	12	64,988	
17: Associate Professor	3/1	100	12	68,988	
of Funds:					
16 - State					
12 - Federal Grant					
18 - Total Salary					

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
OF NURSING (continued)					
General Instruction - Nursing School					
18. Mary Joe White (T)					108
m: Associate Professor		100	12	64,515	
o: Associate Professor	3/1	100	12	68,515	
19. Nancy H. Busen (T)					109
m: Associate Professor		100	12	63,148	
o: Associate Professor	3/1	100	12	68,148	
of Funds:					
34 - State					
14 - Federal Grant					
<u>48</u> - Total Salary					
20. Gerda E. Gomez (T)					110
m: Associate Professor		100	12	62,869	
o: Associate Professor	3/1	100	12	66,869	
OF PUBLIC HEALTH					
Biological Sciences					
21. William J. Schull (T)					116
m: Ashbel Smith Professorship and Member of the Graduate Faculty		100	12	111,224	
o: Professor Emeritus	4/1				WOS

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**  
(Continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
SCHOOL OF NURSING (continued)					
Center on Aging					
22. Sharon K. Ostwald (T)					111
From: Theodore J. & Mary E. Trumble		100	12	81,120	
Professorship in Aging Research		Suplt	12	7,729	
and Director, Center on Aging					
To: Isla Carroll Turner Chair in	3/1	100	12	102,620	
Gerontological Nursing,		Suplt	12	7,729	
Professor and					
Director, Center on Aging					

## Source of Funds:

\$ 73,887 - State  
18,471 - Private Contract  
10,262 - Federal Grant  
102,620 - Total Salary  
7,729 - Supplement  
\$110,349 - Total Compensation

## Texas/Mexico Border Health Services Delivery - School of Nursing

23. Gwendolyn C. Sherwood (T)					112
From: Coordinator, Program		100	12	66,191	
Administration, Associate Dean,		Suplt	12	11,712	
Community and Educational					
Outreach, and Associate Professor					
To: Coordinator, Program	3/1	100	12	70,191	
Administration, Associate Dean,		Suplt	12	11,712	
Community and Educational					
Outreach, and Associate Professor					

## Source of Funds:

\$ 45,624 - State  
24,567 - Federal Grant  
70,191 - Total Salary  
11,712 - Supplement  
\$ 81,903 - Total Compensation

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
SCHOOL OF NURSING					
U T Health Services - Nursing School					
24. Thomas A. Mackey					113
From: Director and Professor of Nursing (Non-tenured Clinical Appointment)		100	12	90,761	
		Suplt	12	8,703	
To: Director and Professor of Nursing (Non-tenured Clinical Appointment)	3/1	100	12	94,761	
		Suplt	12	8,703	

Source of Funds:

\$ 94,761 - State  
 94,761 - Total Salary  
8,703 - Supplement  
\$103,464 - Total Compensation

MEDICAL SCHOOL

MSRDP-Harris County Hospital District Ophthalmology					
25. Helen A. Mintz-Hittner					114
From: Visiting Clinical Professor		60	12	100,000	
To: Clinical Professor & Alfred W. Lasher III Professor In Ophthalmology	4/1	60	12	100,000	

Source of Funds:

\$ 25,000 - Private Grant  
35,000 - MSRDP Grant  
\$ 60,000 - Total Salary

SCHOOL OF NURSING

Professor Emeritus					
26. Linda Kaeser	9/1			WOS	089

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
(Continued)

TRANSFERS OF FUNDS

RBC

MEDICAL SCHOOL

MSRDP - Dean

27. Amount of Transfer	\$2,120,703	119
------------------------	-------------	-----

From: MSRDP - Prior Year Balance Forward

To: MSRDP - Reserve for Hermann Information System (New Account)

Increase to the Fiscal 98 Budget from prior year balance forward to pay Memorial Hermann Healthcare System the University's share of the Cerner Project participation agreement between Memorial, Hermann, UT, and One Care.



THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**OTHER FISCAL ITEMS**

**PURCHASE ORDERS - \$500,000 OR MORE**

The following purchase order has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

**(FUNDS GOING OUT)**

1. Agency: PI Construction Corporation
- Funds: \$1,000,000
- Title/Description: The contract puts in place a pricing structure methodology for remodeling and construction, so every job will not have to be competitively bid.

## THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

June 26, 1998

Dr. Charles B. Mullins  
Executive Vice Chancellor  
for Health Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

*Charlie*  
Dear Dr. ~~Mullins~~:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



John P. Howe, III, M.D.  
President

JPH:gb

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Gifts from Private Donors and Foundations (including Endowment Matching Fund Allocation).....	HS- 3
Contracts and Grants for Research, Development, Clinical and Educational Services	
\$500,000 or More.....	HS- 4
Foreign.....	HS- 6
Amendments to the 1997-98 Budget.....	HS- 7
Other Fiscal Items.....	HS-12
Fees and Miscellaneous Charges.....	HS-13
Small Class Report.....	HS-14

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**GIFTS FROM PRIVATE DONORS AND FOUNDATIONS**

The following gifts have been received, approved by the Executive Vice Chancellor for Health Affairs, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Mr. and Mrs. Brian W. MacDonald  
College/School/  
Department: Department of Cellular and Structural Biology  
Purpose: Brian MacDonald 18q Research Project  
Asset Type: Cash  
Value: \$60,000
2. Donor Name: Mr. and Mrs. Brian W. MacDonald  
College/School/  
Department: Department of Cellular and Structural Biology  
Purpose: Brian MacDonald 18q Research Project  
Asset Type: 1,000 shares, Microsoft Corporation, common stock  
Value: \$88,281.25
3. Donor Name: SBC Foundation  
College/School/  
Department: U. T. Health Science Center at San Antonio  
Purpose: Texas Research Park Building Fund  
Asset Type: Cash  
Value: \$300,000
4. Donor Name: The Zachry Foundation  
College/School/  
Department: U. T. Health Science Center at San Antonio  
Purpose: Texas Research Park Building Fund  
Asset Type: Cash  
Value: \$500,000

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**CONTRACTS OR GRANTS - \$500,000 OR MORE**

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

**(FUNDS COMING IN)**

1. Grantor: Bexar County Hospital District  
 d/b/a University Health System  
 No.: 9709299-IE  
 New Funds: \$3,112,756  
 Current Period: January 1, 1997 - December 31, 1997  
 Title/Description: Agreement for Department of Surgery Physician Services to Include Emergency Medicine Faculty Service and Neurosurgery Faculty Services
  
2. Grantor: Bexar County Hospital District  
 d/b/a University Health System  
 No.: 9709272-IE  
 New Funds: \$660,000  
 Current Period: January 1, 1997 - December 31, 1997  
 Title/Description: Agreement for Diagnostic Radiology Services Provided by the Department of Radiology
  
3. Grantor: Bexar County Hospital District  
 d/b/a University Health System  
 No.: 9709271-IE  
 New Funds: \$700,478  
 Current Period: January 1, 1997 - December 31, 1997  
 Title/Description: Agreement for Department of Psychiatry Physician Services to Include Psychiatry Clinic Physician Services and Psychiatric Emergency Faculty Services
  
4. Grantor: Bexar County Hospital District  
 d/b/a University Health System  
 No.: 9705066-IE  
 New Funds: \$4,633,632  
 Current Period: January 1, 1997 - December 31, 1997  
 Title/Description: Agreement for Department of Family Practice Physician Services to Include Sports Medicine/Southwest Center and Community Primary Clinic Services

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

CONTRACTS OR GRANTS - \$500,000 OR MORE  
 (Continued)

5. Grantor: National Institutes of Health  
 National Institute of Dental Research  
 No.: 5 P01 DE10863-05  
 New Funds: \$738,791  
 Current Period: March 1, 1998 - February 28, 1999  
 Title/Description: Oral Health and Immune Status in Sjogrens Syndrome
6. Grantor: National Institutes of Health  
 National Institute of Dental Research  
 No.: 5 P01 DE11688-02  
 New Funds: \$714,102  
 Current Period: April 1, 1998 - March 31, 1999  
 Title/Description: Advanced Dental Restorative Systems
7. Grantor: National Institutes of Health  
 National Institute on Aging  
 No.: 1 P01 AG14674-01A1  
 New Funds: \$967,293  
 Current Period: May 1, 1998 - April 30, 1999  
 Title/Description: Nutritional Probe of the Aging Process
8. Grantor: National Institutes of Health  
 National Cancer Institute  
 No.: 5 P01 CA40035-12  
 New Funds: \$1,035,406  
 Current Period: May 1, 1998 - April 30, 1999  
 Title/Description: Tumors Effects on the Skeleton
9. Grantor: Bexar County Hospital District  
 d/b/a University Health System  
 No.: 9709291-IE  
 New Funds: \$2,958,723  
 Current Period: January 1, 1997 - December 31, 1997  
 Title/Description: Agreement for Department of Medicine Physician  
 Services to Include Cardiology Faculty Physicians,  
 Diabetes Research Center Services and Treatment  
 Center Physician, EP Cardiology Physician, General  
 Medicine, GI Faculty Support, Hospital  
 Epidemiologist, Hospitalist, Medicine Clinic  
 Physicians and Neurology Faculty Physician

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,  
DEVELOPMENT AND EDUCATIONAL SERVICES**

The following contracts or grants with foreign entities or individuals have been awarded, have been administratively approved by the Executive Vice Chancellor for Health Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Switzerland  
Grantor: Institut Straumann AG  
No.: Grant Letter dated December 10, 1997  
New Funds: \$292,775  
Current Period: December 1, 1997 - November 30, 2002  
Title/Description: SLA/ITI Multicenter Study on ITI Implant
  
2. Country: Egypt  
Grantor: Embassy of The Arab Republic of Egypt  
Cultural and Educational Bureau  
No.: Grant Letter dated May 13, 1998  
New Funds: \$4,844  
Current Period: June 20, 1998 - June 19, 1999  
Title/Description: Immunobiology of Neurocysticercosis

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					

GENERAL ADMINISTRATION

Office of the Executive Vice President for Administration and Business Affairs

1. Robert B. Price (T) 23

From: Executive Vice President for Administration and Business Affairs and Professor of Health Care Administration 100 12 169,492

To: Executive Vice President for Administration and Business Affairs and Professor of Health Care Administration 3/01 100 12 190,000

Source of Funds:

\$163,780 - State funds  
26,220 - MSRDP Grant (President's Office)  
\$190,000 - Total Compensation

Salary adjustment



THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
MEDICAL SCHOOL					
Department of Surgery					
Associate Professor					
2. James W. Freeman (T)	6/01	100	12	92,000	30

Source of Funds:

\$ 23,000 - State Funds  
25,000 - MSRDP Grant  
 \$ 48,000 - Total Salary  
44,000 - MSRDP Augmentation  
\$ 92,000 - Total Compensation

New appointment

SCHOOL OF BASIC SCIENCES; GRADUATE SCHOOL OF BIOMEDICAL SCIENCES

Department of Cellular & Structural Biology

Professor and Chairman

3. Brian A. Herman (T)	6/01	100	12	\$160,000	29
------------------------	------	-----	----	-----------	----

Source of Funds:

\$146,400 - State Funds-Cellular & Structural Biology  
13,600 - State Funds-Graduate School of Biomedical Sciences  
\$160,000 - Total Salary

New appointment

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**  
(Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
NURSING SCHOOL					
Office of the Dean					
4. Barbara L. Lust (T)					27
From: Associate Dean for Student Affairs and Associate Professor		100	12	74,864	
To: Associate Dean for Student Affairs and Interim Dean for Undergraduate Programs and Associate Professor	6/01	100	12	82,349	

## Source of Funds:

\$ 61,762 - State Funds-Office of Dean of Nursing School  
20,587 - State Funds - Department of Acute Nursing Care  
\$ 82,349 - Total Salary

Salary adjustment to compensate for additional duties as Interim Dean for Undergraduate Programs

TRANSFERS OF FUNDSRBC

## SPECIAL ITEMS

5. Amount of Transfer	\$1,482,166				24
From: Unexpended Balances					
To: Lower Rio Grande Valley				957,875	
Health Career Opportunities Program	25,000				
Environmental & Public Health Training Program	10,000				
EMT-Brownsville Program Evaluation	45,000				
Physical Therapy Assistant Program-STCC	150,000				
Continuing Education	20,000				
Family Practice Residency Training Program-McAllen	238,000				

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**  
 (Continued)

TRANSFERS OF FUNDS (continued)

RBC

5. (continued)

24

Internal Medicine Rotation- McAllen	12,000	
Podiatry Residency Training	19,706	
Dental Student Education	52,349	
Instructional Development	10,000	
Library Access Service	50,000	
Unallocated	305,820	
Mid Rio Grande Border Area		357,501
Distance Learning-Laredo Community College	40,000	
Patient Care Provider Continuing Education	13,500	
South Texas Environmental Education and Research Center	35,000	
Health Career Opportunities Program	4,000	
Physical Therapy Continuing Education	3,500	
Distance Learning & Telehealth Network	22,000	
Unallocated	239,501	
Corpus Christi/Coastal Bend		166,790
Program Administration	30,000	
Program Evaluation	20,000	
Library Access Services	18,000	
Unallocated	98,790	

To bring forward from last biennium all uncommitted funds and fund projects.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (Continued)

<u>TRANSFERS OF FUNDS</u>	<u>RBC</u>
GENERAL INSTITUTIONAL EXPENSE	
6. Amount of Transfer	\$3,101,257
	28
From: Unexpended Balances	
To: Executive Vice President	\$1,027,318
Vice President for Academic Services	76,420
Medical School	361,493
Graduate School	692,421
Dental School	262,371
Allied Health Sciences	193,291
Nursing School	487,943
To bring forward savings from prior year to be used for program support.	
SERVICE DEPARTMENTS	
Communications Technology	25
7. Amount of Transfer:	\$320,000
From: Balance Forward	
To: Equipment	
To upgrade the telephone system and centigram voice mail system in the McDermott Clinical Sciences Building.	
Computing Resources	
8. Amount of Transfer:	\$100,000
	26
From: Balance Forward	
To: M&O	
To purchase the following unusual items: desktop Y2K upgrades, software services resulting from personnel turnover, purchase of new Oracle software, and purchase MS Exchange licenses.	

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**OTHER FISCAL ITEMS**

**PURCHASE ORDERS - \$500,000 OR MORE**

The following purchase order has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

**(FUNDS GOING OUT)**

- Agency: Kratos Analytical  
Funds: \$590,000  
Title/Description: Kratos Analytical will supply the Department of Radiology with a Kratos analytical axis ultra XPS spectrometer system for 7 micron XPS imaging in real time, without sample movement.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**FEES AND MISCELLANEOUS CHARGES**

Justification is recommended for the following off-cycle incidental fee for the 1998-99 academic year. The fee has been administratively approved by the Executive Vice Chancellor for Health Affairs.

Incidental Fees

SCHOOL OF NURSING

1998-99 Fee

License Exam Fee

\$30 per year

To defray costs associated with the  
National Council Licensing Exam (NCLEX)  
for Registered Nurses

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Justification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Health Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
FALL 1997			
<u>UNDERGRADUATE COURSES</u>			
JRE 3090	01	1	D
JRE 3378	99	6	H
JRE 3379	99	8	H
JSC 3001	01	7	G
JSC 3062	02	5	B
JSC 4037	01	3	G
JSC 4040	01	6	G
JSC 4041	01	6	G
JSC 4042	01	6	G
JSC 4043	01	6	G
JSC 4044	01	6	G
JSC 4057	01	3	G
JSC 4067	01	5	G
JSC 4087	99	4	G
JSC 4091	99	3	B
ELT 2032	99	9	B
ELT 2063	99	9	B
ELT 2064	99	9	B
ELT 2065	99	9	B
ELT 2066	99	9	B
ELT 3001	99	3	C
ELT 3003	99	3	C
ELT 3005	99	2	C
ELT 3007	99	3	C
ELT 3011	99	3	C
ELT 4005	99	4	C
ELT 4007	99	4	C
ELT 4013	99	4	C
ELT 4902	99	2	A
ELT 4903	99	1	A
ELT 4904	99	1	A
NH 1043	99	1	B
NH 1046	99	1	B
NH 2047	99	1	B
NH 3001	99	5	A
NH 3003	99	4	A
NH 3005	99	4	A
NH 3007	99	3	A

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES</u> (continued)			
NH 4003	99	1	C, E
NH 4091	99	1	C, E
NH 4925	99	6	C, E
CT 4071	01	4	A
SC 3029	99	1	A, B, C
<u>GRADUATE COURSES</u>			
RE 5091	01	1	H
RE 5091	02	1	H
RE 5091	12	1	H
RE 5091	16	1	H
RE 5115	01	2	H
RE 5115	02	2	H
RE 5315	99	4	H
RE 5362	99	2	D
RS 5363	99	4	A
RS 6071	01	1	H
RS 6098	01	1	A
RS 6098	02	1	A
RS 6098	03	1	A
RS 6098	04	1	A
RS 6225	03	4	B
RS 6298	01	1	A
RS 6298	02	1	A
VH 5020	99	1	C, E
VH 5022	99	3	C, E
VH 5903	99	3	C, E
VH 5924	99	4	C, E
TH 5021	99	1	D
TH 5022	99	2	D
TH 5025	99	1	D
CT 5091	09	3	H
<u>POSTGRADUATE COURSES</u>			
RE 5091	03	2	H
RE 5091	04	1	H
RE 5091	05	1	H
RE 5091	06	1	H
RE 5091	07	1	H
RE 5091	08	1	H
RE 5091	09	1	H
RE 5091	10	1	H
RE 5091	11	1	H



THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>DOCTORAL COURSES (continued)</u>			
URE 5091	13	1	H
URE 5091	14	1	H
URE 5091	15	1	H
URE 5091	30	2	H
URE 5115	03	1	H
URE 5115	04	1	H
URE 5115	06	1	H
URE 5315	01	1	H
URE 5315	02	1	H
URE 5315	03	1	H
URE 5315	04	1	H
URS 6071	01	1	H
URS 6475	03	4	B
URS 7099	01	1	A
URS 7099	02	1	A
URS 7099	03	2	A
URS 7099	04	1	A
URS 7099	05	1	A
URS 7099	10	1	A
SPRING 1998			
<u>UNDERGRADUATE COURSES</u>			
URE 3090	02	4	G
URE 3378	99	6	H
URE 3379	99	4	H
LSC 2052	02	8	B
LSC 3001	01	7	G
LSC 3034	02	8	B
LSC 4037	99	4	G
LSC 4045	99	6	G
LSC 4046	99	6	G
LSC 4047	99	6	G
LSC 4057	99	3	G
LSC 4067	99	7	G
LSC 4087	99	5	G
LSC 4088	99	1	B
ELT 2055	99	9	B
ELT 2056	99	9	B
ELT 2072	99	9	B
ELT 2073	99	9	B
ELT 2091	99	9	B
ELT 3013	99	3	C
ELT 3015	99	3	C

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998  
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES (continued)</u>			
ELT 3017	99	3	C
ELT 3019	99	3	C
ELT 4003	99	4	A
ELT 4011	99	3	A
ELT 4015	99	4	A
ELT 4908	99	2	A
ELT 4909	99	2	A
ENH 2046	99	1	B
ENH 3011	99	4	A
ENH 3013	99	5	A
ENH 3015	99	3	A
ENH 3017	99	1	A
OCCT 4071	02	8	A
OCCT 4073	01	4	A
OCCT 4073	02	1	A
OCCT 4172	01	9	A
OCCT 4172	02	6	A
RESC 4011	99	9	A, B, C
RESC 4013	99	9	A, B, C
RESC 4019	99	9	A, B, C
<u>GRADUATE COURSES</u>			
NURE 5090	02	2	A
NURE 5090	04	1	A
NURE 5090	05	1	A
NURE 5090	06	1	A
NURE 5090	07	1	A
NURE 5090	08	1	A
NURE 5091	02	1	H
NURE 5091	03	1	H
NURE 5091	05	1	H
NURE 5091	07	1	H
NURE 5091	08	2	H
NURE 5091	09	1	H
NURE 5091	10	1	H
NURE 5091	12	1	H
NURE 5091	13	1	H
NURE 5091	14	1	H
NURE 5115	01	1	H
NURE 5314	99	3	A
NURE 5315	01	1	H
NURS 5307	02	2	A
NURS 5310	02	2	B

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**SMALL CLASS REPORT, FALL 1997 AND SPRING 1998**  
(Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>GRADUATE COURSES (continued)</u>			
NURS 6071	02	1	H
NURS 6071	03	1	H
NURS 6071	04	1	H
NURS 6071	05	1	H
NURS 6098	01	1	A
NURS 6098	02	1	A
NURS 6098	03	1	A
NURS 6098	04	1	A
NURS 6098	05	1	A
NURS 6206	02	2	B
NURS 6221	02	1	B
NURS 6221	03	4	B
NURS 6401	02	4	B
NURS 6474	02	4	B
DENH 5020	99	1	C, E
DENH 5920	99	2	C, E
DENH 6098	99	1	C, E
PHYT 5091	14	1	H
<u>DOCTORAL COURSES</u>			
NURS 7099	01	1	A
NURS 7099	02	1	A
NURS 7099	03	1	A
NURS 7099	04	1	A
NURS 7099	05	1	A
NURS 7099	06	1	A
NURS 7099	07	1	A
NURS 7099	08	1	A
NURS 7396	01	3	B
NURS 7396	02	3	B
NURS 7396	03	4	B

\*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

THE UNIVERSITY OF TEXAS  
MD ANDERSON  
CANCER CENTER

2361

June 22, 1998

Office of the President

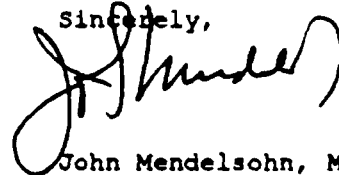
Dr. Charles B. Mullins  
Executive Vice Chancellor  
for Health Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Mullins:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



John Mendelsohn, M.D.  
President

JM:amj  
Attachment

CC-1

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**TABLE OF CONTENTS**

	<u>Page No.</u>
Gifts from Private Donors and Foundations (including Endowment Matching Fund Allocation).....	CC-3
Business Contracts for Services (including Minor Construction Projects).....	CC-4
Contracts or Grants \$500,000 or More .....	CC-5
Intellectual Property Licenses Patent License Agreements.....	CC-6
Amendments to the 1997-98 Budget.....	CC-7

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**GIFTS FROM PRIVATE DONORS AND FOUNDATIONS**

The following gift has been received and is recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Floyd A. Cailloux Estate\*  
College/School/ Department: Office of the President  
Purpose: To establish the Floyd and Kathleen Cailloux Endowment  
Asset Type: Cash  
Value: \$1,209,959

\* No letter of transmittal from the donor

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**BUSINESS CONTRACTS FOR SERVICES**

The following MINOR CONSTRUCTION PROJECT has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

**(FUNDS GOING OUT)**

1. Contractor:	M. W. Morgan Construction, Inc.
Amount:	\$1,033,800
Source of Funds:	Institutional Project Funds
Date of Contract:	April 15, 1998
Estimated Completion Date:	194 calendar days after commencement date
Project Title:	SPRD Smithville Lab 3 Buildout, CPM 97083
Brief Description:	Contractor shall furnish all materials and perform all work shown relating to Lab 3 Buildout
HUB:	No

**(BUSINESS CONTRACTS SUPPLEMENTAL INFORMATION)**

Total Number of Contracts:	1
Total Number Awarded to HUBS:	<u>0</u>
% of Total Number of Contracts Awarded to HUBS:	0
Total Funds:	\$1,033,800
Total Funds Awarded to HUBS:	<u>0</u>
% of Total Funds Awarded to HUBS:	0%

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**CONTRACTS OR GRANTS - \$500,000 OR MORE**

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

**(FUNDS COMING IN)**

1. Grantor: National Institutes of Health  
 National Cancer Institute  
 No.: 5 P01 CA68233-03  
 New Funds: \$1,384,293  
 Current Period: May 15, 1998 through February 28, 1999  
 Title/Description: Biology of Nonmelanoma Skin Cancer Growth & Progression
  
2. Grantor: National Institutes of Health  
 National Cancer Institute  
 No.: 5 P01 CA06294-36  
 New Funds: \$1,210,922  
 Current Period: March 6, 1998 through February 28, 1999  
 Title/Description: Extension of Radiotherapy Research
  
3. Grantor: National Institutes of Health  
 National Institute of Arthritis and  
 Musculoskeletal and Skin Diseases  
 No.: 5 P01 AR42919-03  
 New Funds: \$946,339  
 Current Period: April 1, 1998 through March 31, 1999  
 Title/Description: Genetic & Molecular Bases of Cartilage & Bone  
 Functions
  
4. Grantor: National Institutes of Health  
 National Institute of Environmental Health  
 Sciences  
 No.: 5 P30 ES07784-03  
 New Funds: \$832,292  
 Current Period: April 1, 1998 through March 31, 1999  
 Title/Description: Mechanisms and Prevention of Environmental Disease
  
5. Grantor: National Institutes of Health  
 National Cancer Institute  
 No.: 2 R01 CA26582-17A1  
 New Funds: \$541,087  
 Current Period: April 1, 1998 through January 31, 1999  
 Title/Description: Studies of Cancer Pain and its Management



THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**PATENT LICENSE AGREEMENTS - FOREIGN**

The following agreement has been awarded, follows an approved standard agreement or has been administratively approved by the Office of General Counsel and is recommended for ratification by the U. T. Board of Regents.

1. Licensee: DAKO A/S  
Glostrup, Denmark
- Fee-Royalty: Licensee agrees to pay MDA a non-refundable license documentation fee in the amount of \$20,000; a running royalty equal to three percent (3%) of Licensee's net sales of Licensed Products in the Licensed Territory and if applicable, a running royalty equal to three percent (3%) of Licensee's adjusted net sales of Combination Products in the Licensed Territory; 50 percent (50%) of all consideration other than Research and Development money received by Licensee.
- Period: Effective April 24, 1998 for a term of 15 years.
- Summary of License Provisions: Board grants to Licensee a royalty-bearing, non-exclusive world-wide license under Licensed Subject Matter to manufacture, have manufactured, use and/or sell Licensed Products and/or Combination Product within Licensed Territory for use within Licensed Field.
- Description of Licensed Product(s): Product includes use of "A Human Breast Carcinoma Cell Line, MDA-MB-175" and "A Human Breast Carcinoma Cell Line, MDA-MB-231."

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET**

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					
THE TUMOR INSTITUTE - MEDICAL STAFF					
Office of Associate Vice President (AVP) for Operations & Ambulatory Services					
1. Sandra S. Murdock					75
From: Associate Vice President, Patient Care Administration & Chief Administrative Officer & Hospital & Clinics (ad interim)		100	12	161,034	
To: Associate Vice President, Operations & Ambulatory Services	3/1	100	12	161,034	
Office of AVP for Process Improvement					
2. Sharon K. Thomas					76
From: Associate Vice President, Training & Systems Improvement		100	12	88,531	
To: Associate Vice President, Process Improvement	3/1	100	12	88,531	
3. Sharon K. Thomas					92
From: Associate Vice President for Process Improvement		100	12	88,531	
To: Associate Vice President for Process Improvement	5/1	100	12	102,573	

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (CONTINUED)

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
THE TUMOR INSTITUTE - MEDICAL STAFF					
Clinical Investigation, Office of VP for Academic Programs					
4. Leonard A. Zwelling (Tenure)					84
From: Associate Vice President for Clinical & Translation Research, Professor		100	12	211,051	
To: Associate Vice President for Research Administration Professor	3/1	100	12	211,051	
Source of Funds:					
\$ 67,134 - Ofc of the COO					
45,841 - Clinical Investigation					
<u>98,076</u> - PRS - Professional Salaries					
<u>\$211,051</u> - Total Compensation					
Breast & Gyn Medical Oncology					
5. Gabriel N. Hortobagyi (Tenure)					85
From: Chairman, Professor & Nylene Eckles Professorship in Breast Cancer Reserach		100	12	225,930	
To: Chairman, Professor & Nellie B. Connally Chair	5/1	100	12	228,930	
Source of Funds:					
\$ 6,000 - Nellie B. Connally Chair					
107,678 - Breast & Gyn Medical Oncology					
<u>115,252</u> - PRS - Professional Salaries					
<u>\$228,930</u> - Total Compensation					

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (CONTINUED)

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
THE TUMOR INSTITUTE - MEDICAL STAFF					
Division of Surgery - Surgical Oncology					
6. Douglas B. Evans (Tenure)					95
From: Associate Professor		100	12	242,956	
To: Associate Professor	5/1	100	12	262,956	
Source of Funds:					
\$138,224 - Division of Surgery - Surgical Oncology					
<u>124,732</u> - PRS - Professional Salaries					
<u>\$262,956</u> - Total Compensation					
Office of Chief Operating Officer (COO), Division of Surgery- Surgical Oncology					
7. John M. Skibber (Term)					83
From: Associate Professor		100	12	179,214	
		SUPLT		2,000	
To: Associate Professor	4/1	100	12	179,214	
		SUPLT		4,000	
Source of Funds:					
\$ 4,000 - Ofc of the COO					
87,381 - Division of Surgery - Surgical Oncology					
<u>91,833</u> - PRS Professional Salaries					
<u>183,214</u> - Total Compensation					
Pathology and Laboratory Medicine					
Division Head, Professor of Pathology/ Laboratory Medicine					
8. Stanley R. Hamilton	7/1	100	12	270,000	86
Source of Funds:					
\$135,000 - Pathology					
<u>135,000</u> - PRS Professional Salaries					
<u>\$270,000</u> - Total Compensation					

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET  
(CONTINUED)**

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
THE TUMOR INSTITUTE - MEDICAL STAFF					
Pathology					
9. Adel K. El-Naggar (Tenure)					96
From: Professor		100	12	180,000	
To: Professor & Kenneth D. Muller Professorship	5/1	100	12	183,000	
Source of Funds:					
\$ 3,000 - Kenneth D. Muller Professorship					
88,843 - Pathology					
<u>91,157</u> - PRS Professional Salaries					
<u>\$183,000</u> - Total Compensation					
Diagnostic Radiology					
10. Ronelle A. Dubrow (Term)					97
From: Professor		100	12	223,158	
To: Professor & Bao-Shan Jing Professorship	6/1	100	12	226,158	
Source of Funds:					
\$ 3,000 - Bao-Shan Jing Professorship					
108,445 - Diagnostic Radiology					
<u>114,713</u> - PRS - Professional Salaries					
<u>\$226,158</u> - Total Compensation					
THE TUMOR INSTITUTE - EDUCATION					
Office of Chief Academic Officer					
11. Susan Gilbert					93
From: Chief Administrative Officer, Academic Affairs (ad interim) & Director, Office of Staff Services		100	12	91,695	
To: Associate Vice President for Academic Administration	5/1	100	12	111,040	

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-98 BUDGET  
(CONTINUED)**

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
THE TUMOR INSTITUTE - EDUCATION					
Office of Staff Services					
12. Rozanne Goddard					77
From: Director of Staff Services (ad interim)		100	12	67,845	
To: Director of Staff Services	3/1	100	12	71,400	
Office of VP for Academic Programs					
13. Michael J. Ahearn					89
From: Associate Vice President, Academic Affairs		100	12	110,965	
To: Dean for Allied Health Programs	3/1	100	12	110,965	
14. Robin R. Sandefur					88
From: Associate Vice President, Academic Affairs		100	12	142,815	
To: Executive Coordinator, Faculty Development & Resources	3/1	100	12	142,815	
Office of VP for Academic Programs, Tumor Biology					
15. Stephen P. Tomasovic (Tenure)					87
From: Chairman (ad interim), Professor of Tumor Biology		100	12	116,578	
To: Associate Vice President for Educational Programs, Professor	4/1	100	12	170,000	
Source of Funds:					
\$ 20,000 - Office of VP for Academic Programs					
<u>150,000</u> - Tumor Biology					
<u>\$170,000</u> - Total Compensation					

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (CONTINUED)

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
THE TUMOR INSTITUTE - CANCER PREVENTION					
Office of the VP Cancer Prevention					
16. Elizabeth A. Gammon					94
From: Division Administrator of Cancer Prevention		100	12	109,031	
To: Division Administrator of Cancer Prevention	5/11	100 SUPLT	12	109,031 10,000	
THE TUMOR INSTITUTE - RESEARCH					
Biochemistry & Molecular Biology					
17. William H. Klein (Tenure)					90
From: Chairman, Ashbel Smith Professor		100	12	185,000	
To: Chairman, Professor & Robert A. Welch Chair	5/1	100	12	185,000	
Source of Funds:					
\$ 6,000 - Robert A. Welch Chair					
166,500 - Biochemistry & Molecular Biology					
<u>12,500</u> - HD 22619-13 Klein Personnel					
<u>\$185,000</u> - Total Compensation					
18. Robert A. Schulz (Tenure)					81
From: Associate Professor		100	12	70,991	
To: Associate Professor	3/1	100	12	73,500	

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (CONTINUED)

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
THE TUMOR INSTITUTE - RESEARCH					
Immunology					
19. Honnavara N. Ananthaswamy (Tenure)					82
From: Professor		100	12	88,484	
To: Chairman (ad interim), Professor	3/1	100	12	88,484	
			SUPLT	10,000	
Source of Funds:					
\$71,940 - Immunology					
8,848 - CA46523-09 Ananthaswamy Personnel					
8,848 - CA67174-03 Ananthaswamy Personnel					
8,848 - CA68233-03 #B Spitz Personnel					
<u>\$98,484</u> - Total Compensation					
HOSPITAL AND CLINIC ACTIVITIES					
Office of AVP for Operations & Nursing Practice					
20. John D. Crossley, Ph.D.					78
From: Associate VP, Patient Care Operations & Head, Division Of Nursing		100	12	170,633	
To: Associate Vice President, Operations & Nursing Practice	3/1	100	12	170,633	
GENERAL ADMINISTRATION					
Office of AVP for Financial Services					
21. Nancy E. Richardson					79
From: Assistant Vice President, Managed Care & Outreach Program		100	12	92,400	
To: Associate Vice President, Financial Services (ad interim)	3/1	100	12	106,260	



THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (CONTINUED)

Item, Department, Title, Name	Effective Date	% Time	No. Mos.	Full-time Salary		RBC
				Rate		
PHYSICAL PLANT						
Office of AVP for Operations & Facilities						
22. William A. Daigneau						80
From: Associate VP, Facilities Management		100	12	160,169		
To: Associate VP, Operations & Facilities	3/1	100	12	160,169		
<u>TRANSFER OF FUNDS</u>						<u>RBC</u>
ESTIMATED EDUCATIONAL & GENERAL INCOME						
23. Amount of Transfer				\$26,415,068		91
From: Unappropriated Educational and General						
Income from Patients				\$21,919,068		
Interest on Time Deposits				4,496,000		
				<u>\$26,415,068</u>		
To: Long Term Capital Plan				\$26,415,068		
				<u>\$26,415,068</u>		

To record an increase in projected patient income and interest on time deposits.

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER  
 U. T. BOARD OF REGENTS' MEETING  
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET  
 (CONTINUED)

TRANSFER OF FUNDS (CONTINUED)

RBC

ADVANCED RESEARCH AND ADVANCED TECHNOLOGY PROGRAMS

24. Amount of Transfer: \$1,448,246 74

From: Allocation of General Revenue by Coordinating Board

To: Advanced Research/Technology Programs for:

ARP 15-073 (McMurray)	\$109,809
ARP 15-120 (Watowich)	142,358
ATP 15-022 (Chiao)	148,500
ATP 15-055 (Lachman)	99,200
ATP 15-090 (Priebe)	177,606
ATP 15-096 (Rizvi)	163,350
ATP 15-100 (Schroit)	175,626
ATP 15-110 (Steck)	184,239
ATP 15-128 (Xu)	201,359
ATP 3658-176 (Follen-Mitchell)	46,199
	<u>\$1,448,246</u>

Transfer funds to establish budgets for various Coordinating Board  
 Advanced Research/Technology Program Projects as awarded by competitive  
 review.

## THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER

June 22, 1998

Dr. Charles B. Mullins  
Executive Vice Chancellor  
for Health Affairs  
The University of Texas System  
601 Colorado Street  
Austin, Texas 78701

Dear Dr. Mullins:

The docket for the August 13, 1998 meeting of the Board of Regents is submitted for your commendation and presentation to the Board.

I recommend approval.

Sincerely,

  
Acting Director

RG/kg

THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

TABLE OF CONTENTS

	<u>Page No.</u>
Amendments to the 1997-1998 Budget . . . . .	HT-3

THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-1998 BUDGET**

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which they are appointed and the period of their appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
<b><u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u></b>					

GENERAL ADMINISTRATION

Director's Office

Acting Director

1. Ronald Garvey, M.D.	01/05/98	100	12	290,000	6
------------------------	----------	-----	----	---------	---

Source of Funds:

\$ 65,945 - State Funds

224,055 - MSRDP Funds

\$290,000 - Total Compensation

Business Affairs

Executive Associate Director of Administration  
& Business Affairs

2. James Frosch	03/16/98	100	12	101,031	11
-----------------	----------	-----	----	---------	----

INSTRUCTION

Family Practice

3. Paul Wright, M.D.					7
----------------------	--	--	--	--	---

From: Professor of Family Practice		100	12	115,653	
------------------------------------	--	-----	----	---------	--

To: Professor of Family Practice	01/01/98	50	12	115,653	
----------------------------------	----------	----	----	---------	--

Source of Funds:

\$ 39,408 - State Funds

18,418 - MSRDP Funds

\$ 57,826 - Total Compensation

THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER  
U. T. BOARD OF REGENTS' MEETING  
AUGUST 13, 1998

**AMENDMENTS TO THE 1997-1998 BUDGET**  
(Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
<b>PATIENT SUPPORT</b>					
Pathology					
Assistant Professor of Anatomic Pathology					
4. Hilda Thompson	03/03/98	100	12	124,000	12
Source of Funds:					
\$ 80,599 - State Funds					
<u>43,401</u> - MSRDP Funds					
<u>\$124,000</u> - Total Salary					
Primary Care Services					
Assistant Professor of Medicine					
5. Nathan Tang, M.D.	01/05/98	100	12	114,000	8
Source of Funds:					
\$ 74,100 - State Funds					
<u>39,900</u> - MSRDP Funds					
<u>\$114,000</u> - Total Salary					
Department of Medicine					
6. George A. Hurst, M.D.					9
From: Director & Professor of Medicine		100	12	177,000	
To: Professor of Medicine	01/05/98	100	12	236,870	
Source of Funds:					
\$179,889 - State Funds					
<u>56,981</u> - MSRDP Funds					
<u>\$236,870</u> - Total Salary					
<b>GENERAL SERVICES</b>					
Information Systems					
Chief Information Officer					
7. Ronald Tissier	03/23/98	100	12	105,000	13