

THE UNIVERSITY OF TEXAS SYSTEM POLICE

Michael J. Heidingsfield
Director of Police

Annual Report
May 2018



The University of Texas System Office of the Director of Police (ODOP) is charged with the responsibility of protecting the life and property of individuals who comprise the student body, faculty, and staff of

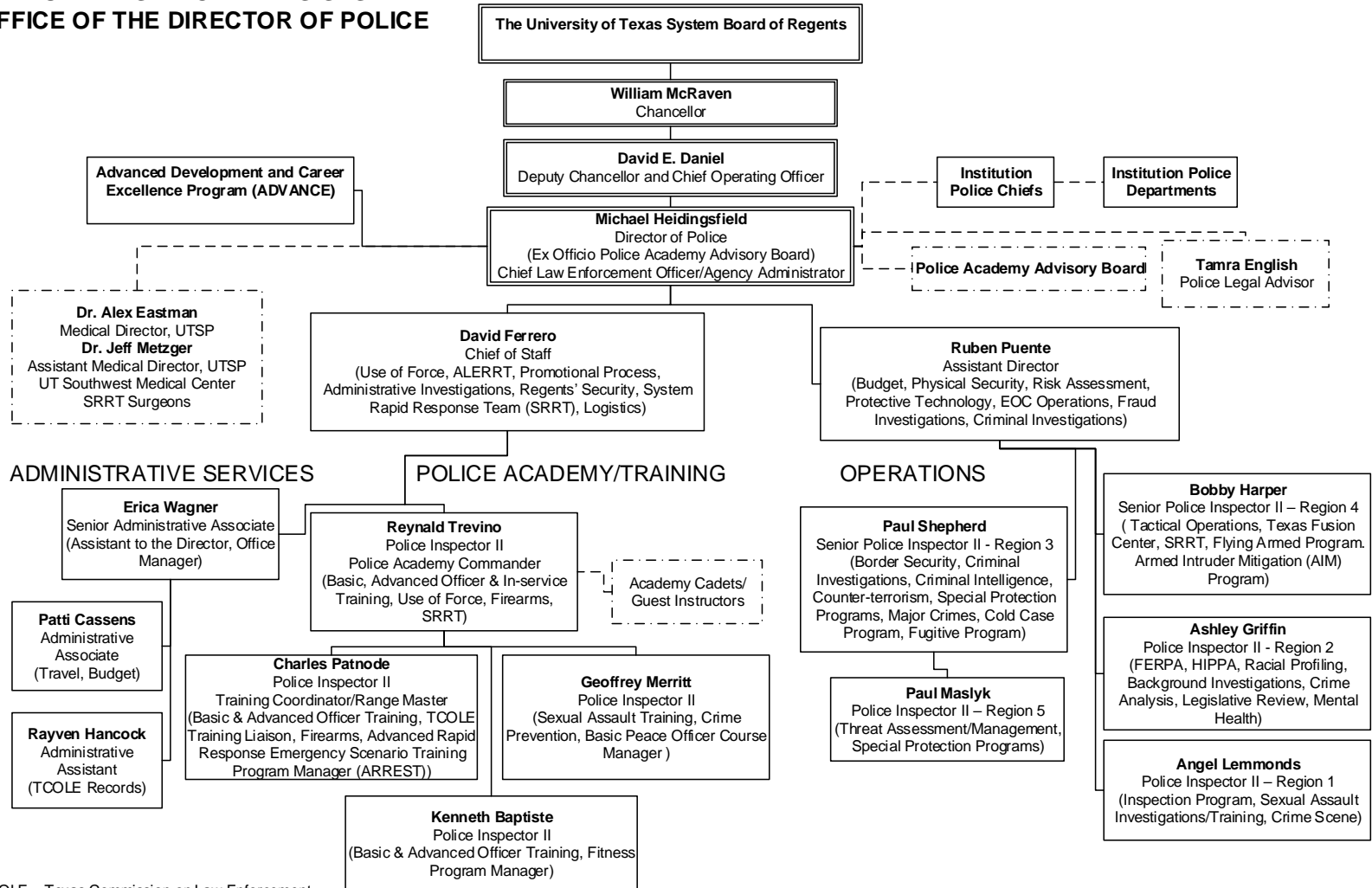


The University of Texas System community.



ODOP Staff Organization

THE UNIVERSITY OF TEXAS SYSTEM
OFFICE OF THE DIRECTOR OF POLICE



TCOLE – Texas Commission on Law Enforcement
SRRT – System Rapid Response Team

Revised March 2018



ODOP Mission Statement

- To oversee and guide the delivery of police services
- To train, develop and mentor
- To set the national standard for law enforcement at America's educational institutions
- **To always respect the first principle purpose for a university: to educate our young people in a safe and secure environment**
- To identify emerging trends in public safety
- To operate in every location as a full service law enforcement agency
- To rely on the standards of national and state law enforcement accreditation, model policies and evidence-based best practices



ODOP Mission Statement

- To set the expectation that our statutory obligations as peace officers shall be fulfilled and executed
- To support the institutions' law enforcement agencies with rapidly deployable special assets, advisors and resources
- To continually advance the science and delivery of police training and education
- To provide advice, counsel and guidance to institution police chiefs and their staffs

Office of the
Director of Police



ODOP Mission Statement

- To foster the fullest cooperation, communication and coordination between the Director of Police and the institution chiefs
- To continually improve the quality of candidates chosen for selection as police officers



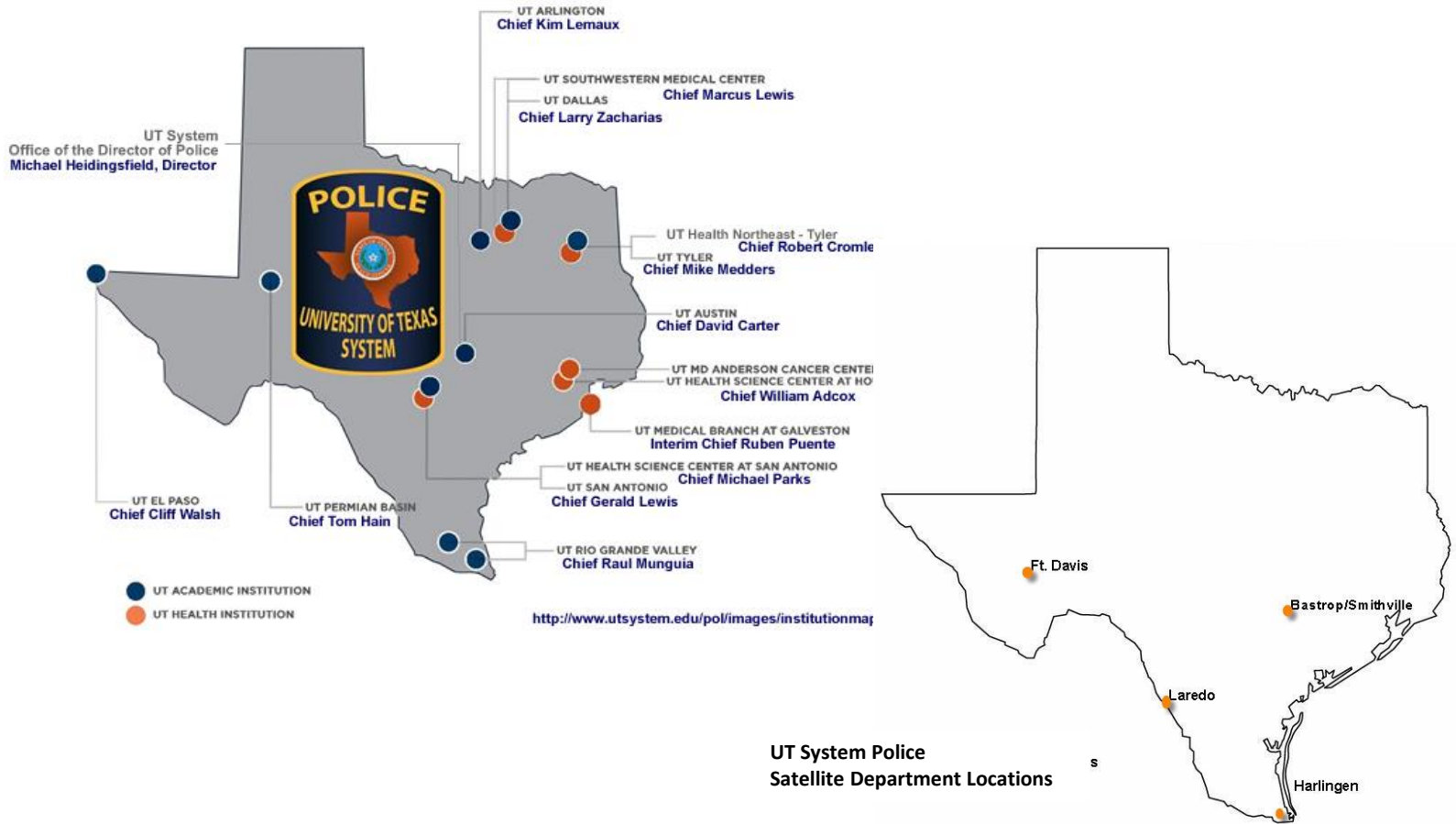
ODOP History



Created by the State of Texas Legislature in the wake of the active shooter event of August 1, 1966, The University of Texas System Police charter was to ‘...employ and commission peace officers for the purpose of protecting life and property...’ at the campuses of The University of Texas System or wherever else U. T. interests or assets were represented or present. This decision was followed by the creation of the Office of the Director of Police and The University of Texas System Police Academy in 1968 and thus began the 50-year legacy of which we are a part today.



U. T. System Police Departments



U. T. System Police Personnel

Police Personnel as of January 2017:

	ACTUAL	AUTHORIZED
Commissioned Officers	540	617
Guards	500	596
Telecommunications Officer (Dispatcher)/Other	117	142
Civilian	155	184
TOTAL	1312	1539



U. T. System Police Sworn Personnel Strength as of January 2017

Institution	Authorized Strength	Actual Strength
Arlington	44	38
Austin	100	94
Dallas	34	30
Southwestern Medical Center	48	44
El Paso	30	27
Medical Branch Galveston	64	60
Houston (Health Science Center + MD Anderson Cancer Center)	102	80
Permian Basin	21	14
Rio Grande Valley	44	37
San Antonio	52	45
Health Science Center San Antonio	45	39
Tyler	13	12
Tyler Health Northeast	8	8
ODOP	12	12
TOTAL	617	540



U. T. System Police

Accredited Departments

- Arlington – CALEA & IACLEA
- Austin – CALEA & IACLEA
- San Antonio – CALEA & IACLEA
- Medical Branch - Galveston – CALEA
- Health Science Center - Houston/M. D. Anderson Cancer Center – CALEA & IACLEA
- Health Science Center - San Antonio – IACLEA
- Southwestern Medical Center – IACLEA

Commission on Accreditation for Law Enforcement Agencies (CALEA)

International Association for Campus Law Enforcement Administration (IACLEA)



U. T. System Sworn Officers by Gender and Ethnicity

Ethnicity	Male	%	Female	%	Total by Ethnicity	
White	258	48.04%	42	7.82%	300	55.86%
Black	64	11.92%	12	2.23%	76	14.15%
Hispanic	120	22.35%	29	5.40%	149	27.75%
Asian	4	.74%	1	.19%	5	.93%
American Indian	1	.19%	0	0%	1	.19%
Asian/Pacific Islander	1	.19%	0	0%	1	.19%
Multicultural	5	.93%	0	0%	5	.93%
	453	84.36%	84	15.64%	537	

As of March 2018



U. T. System Police Academy



- Four full-time staff members
- Basic Academy – 21 weeks
- Advanced Officer Course – 4 weeks
- In-Service Training
- 14 Consecutive Basic Academy classes passing State Peace Officer licensing exam at rate of 100% on first attempt
- Advanced Rapid Response Emergency Scenario Training (ARREST) including firearms simulator, use of force/ de-escalation, ambush and breaching training



U. T. System Policy 170 – Oversight of Law Enforcement and Security for the U. T. System

ODOP Responsibility – Director of Police, Agency Administrator and Chief Law Enforcement Officer

- Texas Commission on Law Enforcement (TCOLE) considers the U. T. System Police as one agency
- Law enforcement and security standards and practices, staffing levels, training requirements, professional qualifications, police academy, commissioning/revocation authority, inspections, System Rapid Response Team, administrative and criminal investigations, executive and special protection, major crimes team, counterterrorism, intelligence, crime analysis, command & control, promotional process, all policy



Range of Offenses and Major Incidents Investigated/Responded to by U. T. System Police (Past 12 Months)

- Aggravated assault
- Aggressive panhandling
- Arson
- Assault on Peace Officer
- Auto burglary
- Auto theft
- Bomb threat
- Breach of computer security
- Burglary
- Computer theft
- Credit card abuse
- Criminal mischief
- Criminal trespass
- Death investigation
- Disorderly conduct
- Driving while intoxicated
- Drug/Alcohol Overdose
- Drugs/Drug Trafficking/Drug Diversion
- Emergency mental health commitments
- Family/dating violence
- Felon with Firearm
- Felony parole/probation violators
- Felony theft
- Fire/Arson
- Fugitive Arrest
- Harassment



Range of Offenses and Major Incidents Investigated/Responded to by U. T. System Police (Past 12 Months continued)

- Illegal entry into U.S.
- Indecency with child
- Internet impersonation
- Internet fraud/conspiracy
- Invasive visual recording
- Interference with emergency communication
- Injury to child
- Life saving
- Missing Person
- Murder
- Possession of child pornography
- Prescription fraud
- Prohibited weapon
- Protective Order Violations
- Protests
- Public Intoxication
- Public lewdness/Indecent Exposure
- Resisting arrest/evading arrest
- Ritualistic Animal Death
- Robbery
- Sexual Assault
- Severe Weather Response
- Stalking
- Stolen firearms
- Street Gang Member Encounters
- Suicide
- Terroristic threat
- Unlawful carrying of weapon
- Unlawful restraint
- Violation of sex offender registration



Uniform Crime Reporting (UCR) Data

Part I Crimes Calendar Year 2017

	2017	2016	2015	2014	2013	2012		2017	2016	2015	2014	2013	2012		2017	2016	2015	2014	2013	2012
Homicide Reported	1	1	0	1	1	0	Assaults reported	427	482	526	430	352	340	Auto Theft reported	38	53	47	50	48	66
Unfounded	0	0	0	0	0	0	Unfounded	18	11	15	19	23	12	Unfounded	9	9	7	6	10	10
Actual	1	1	0	1	1	0	Actual	409	471	511	411	329	328	Actual	28	44	40	44	38	56
Cleared ⇄ (100%)	1	1	0	1	1	0	Cleared (72%)	297	349	431	318	254	249	Cleared (14%)	4	10	15	9	3	9
Sexual Assault Reported	29	27	19	26	23	16	Burglary reported	118	109	149	165	193	173	Arson Reported	1	3	2	3	9	3
Unfounded	3	3	5	5	10	0	Unfounded	9	5	10	11	10	8	Unfounded	0	0	0	0	2	0
Actual	26	24	14	21	13	16	Actual	109	104	139	154	183	165	Actual	1	3	2	3	7	3
Cleared (50%)	13	13	11	13	9	10	Cleared (25%)	28	23	14	26	20	18	Cleared (0%)	0	0	1	0	0	0
Robbery Reported	9	16	13	22	25	18	Theft Reported	1676	1605	1748	2061	2105	2174							
Unfounded	1	1	2	1	2	2	Unfounded	141	166	176	199	188	177							
Actual	8	15	11	21	23	16	Actual	1535	1439	1572	1862	1917	1997							
Cleared (25%)	2	9	4	10	9	4	Cleared (9%)	163	190	187	229	276	233							



UCR Data – Part II Crimes/Other Information

(Criminal Trespass, Fraud/Embezzlement, Criminal Mischief, Weapons Violations, Controlled Substance, DWI, Disorderly Conduct, Public Intoxication, Harassment, Bomb Threats)

	2017	2016	2015	2014	2013	2012
Reported	3903	4134	4064	4069	3990	3806
Unfounded	121	109	136	164	241	198
Actual	3782	4025	3928	3905	3749	3608
Cleared (70.5%)	2781	2832	2763	2670	2513	2505
Arrests Custodial (students)	262	278	296	392	373	397
Arrests Non-Custodial* (students)	285	383	423	472	547	619
Arrests Custodial (non-students)	2165	2070	2216	2053	1649	1220
Arrests Non-Custodial* (non-students)	386	472	418	376	386	349
Calls for Service (number per year)	1.03M	1.15M	1.11M	1.24 M	1.26 M	867,130
Life Saving Episodes by Officers	9	8	14	8	4	7
Involuntary Mental Health Commitments (non-clinical setting)	158	135	128	NA	NA	NA
Suicides completed	7	9	10	9	5	5
Suicides attempted	19	28	39	36	25	9

*non-custodial arrests – defendants are cited and released on promise to appear in court



Use of Force/Pursuits

January 1, 2016 – December 31, 2016

	2017	2016	2015	2014	2013	2012
Use of Force – Incidents	111	87	93	109	63	66
Taser Use or Exhibition	7	12	11	8	2	10
Pepper Spray Use or Exhibition	0	2	3	1	0	1
Baton Use or Exhibition	0	0	0	1	0	3
Empty Hand Tactics	67	48	47	78	54	40
Exhibit Firearm	26	17	26	20	6	12
Use of Firearm	0	1	0	1	1	0
Other	11	0	6	0	0	0
Pursuits	9	14	16	20	7	10



Major Initiatives/Accomplishments – 2017

- Advanced Rapid Response Emergency Scenario Training (ARREST) (Firearms Simulator, Breaching Training Platform) program matures
- Successfully completed state audit of U. T. System Police Academy
- Policy on Officer Encounters with Mentally Ill completed
- Drafted 457(f) Peace Officer Retirement Supplement Plan for consideration
- Applied for and subsequently awarded a State Grant for \$561,000 to purchase Rifle Resistant Body Armor for all UT System Police Officers
- Continued to present “The Blueprint for Campus Police: Responding to Sexual Assault” nationally as a model practice for Law Enforcement
- Invested 12 months research with the publication of Use of Force policy to ensure currency
- Criminal investigation of active stabbing incident and murder on U.T. Austin campus, May 1, 2017; one victim deceased, three wounded; suspect taken into custody immediately
- Mobilized 50 University of Texas System Police Officers from across the state to provide patrol support to U. T. MDACC, UT Health Houston, the Marine Science Institute in Port Aransas and Lamar University in the wake of Hurricane Harvey; Rescue 170 (Mine-Resistant Ambush Protected) deployed to Houston for high water rescue and humanitarian missions; awards given to those deployed including two Life Saving awards



Major Initiatives/Accomplishments – 2017 (continued)

- Published Training Advisory on Officer Exposure to Opiates
- Successfully acquired a full-sized Robotic Unit from the Department of Defense for use in Bomb Threats, Armed Intruder, Active Shooter, Barricaded Gunman encounters at no cost
- Published guidance to Officers on SB 4 and the issue of Sanctuary Cities
- ODOP Inspectors Lemmonds and Patnode graduated from the FBI National Academy
- ODOP provided Critical Incident Stress Debriefing and De-Escalation Training at Institution Police Departments
- UT System Police Academy showcased by the Texas Commission on Law Enforcement to visiting delegation of senior law enforcement leaders from Mexico
- UT System Police Recruiting Video surpasses 10,000 hits
- UT Houston PD responded to an active shooter incident at Ben Taub Hospital, Texas Medical Center on February 21, 2017
- UT Rio Grande Valley PD, in support of the U.S. Border Patrol, over the course of three separate dates/incidents, seized 318.25 pounds of marijuana being trafficked across the border adjacent UT Rio Grande Valley and valued at \$234,445



Key Internal ODOP Work Measures

Background Inquiries

Civilian Background checks conducted - 366
Peace Officer and Telecommunicator background investigations conducted - 104

Institutional Support

Institution Police Departments inspected - 3
UT System Police Policies drafted/revised - 12
Peace Officer and Telecommunicator licensing actions taken - 152
Promotional processes calculated - 15
Use of Force/Pursuit Reports reviewed and assessed – 111/9
Institution Police Department visits – 39
Hurricane Harvey mission coordination/officers deployed - 50

Investigations

Major internal misconduct investigations conducted/reviewed (across UT System) - 5/126
Major criminal investigations conducted/arrests made – 7/4
Security threats investigated - 18
Joint Terrorism Task Force briefings/information exchange - 12

Operations

Inspectors' responses to unplanned operations/emergency circumstances - 13
System Rapid Response Team (SRRT)/asset deployments - 21
Executive protection operations - 24
Intelligence inquiries received/disseminated – 1000+
Executive/Chiefs' notifications issued – 444 (significant Public Safety events)

Training

Training events, classes, lesson plans completed - 37
Tactical training classes conducted (e.g. Active Shooter/ARREST) - 53
Training courses reported to State/rosters submitted/students instructed/contact hours - 279/488/2466/40,546
Basic Peace Officer Course/Advanced Officer Course – 1/1 (880 hours)



2017/2018 Crime Concerns

- Active Shooter on campus
- Student Suicides
- Campus Sexual Assault
- Terrorist event
- Threats to Campuses
- Alcohol as common factor in victimization



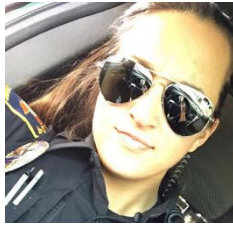
2018 Initiatives

- Continue review of 457(f) Plan for Officer Retirement
- Develop Enhanced Capacity to respond to Natural Disasters
- Successfully Graduate and Celebrate our 100th Basic Peace Officer Course
- Continue to Expand and Deepen the UTSP Capacity to Detect Threats, Manage and Assess Risk and Respond to Armed Intruders and Active Shooters
- Continue to Enhance and Repurpose UTSP Academy Facilities to Include Canine Training, Advanced Firearms Range Control System and Instructional Support Space
- Select and Implement the Appropriate Radio Technology at ODOP to Ensure Statewide Communications Capability
- Develop Emergency Medical Technician Capability at UTSP Academy
- Implement Hurricane Harvey After-Action Report Recommendations Regarding Challenges Encountered
- Successfully Advocate for Competitive Salaries/Staffing for our Police Officers
- Adjust UTSP Academy Training Curriculum to Meet New/Increased Requirements from the Texas Commission on Law Enforcement
- Examine the Application of Drone Technology in Response to Threats Against Institutions and Public Safety Risks



U. T. System Police Officers of the Month

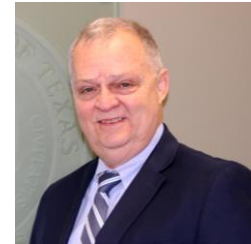
April 2018
Marisa Bogart
UT Austin PD



March 2018
Deronda Louis
UT MB Galveston PD



February 2018
Rod Bishop
UT Dallas PD



January 2018
Joel Rivera
UT MB Galveston PD



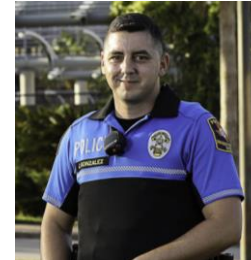
December 2017
Roman Ramos
UT Rio Grande Valley PD



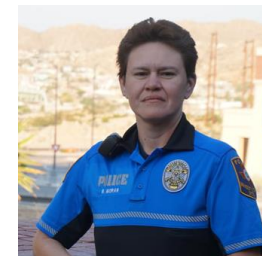
November 2017
Sorangel Alvarez
UT Houston PD



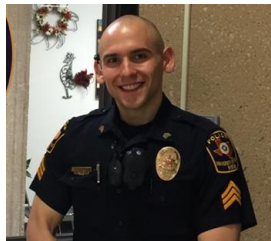
October 2017
John Gonzalez
UT MB Galveston PD



September 2017
Belinda Moran
UT El Paso



August 2016
Bradley Standerfer
UT Permian Basin



July 2017
Joe Hernandez
UT Rio Grande Valley PD



June 2017
Amanda Lincoln
UT Houston PD



May 2017
Eric Johanson
UT Austin



In Memoriam End of Watch

Chief Tom Engells

**May 31, 1958 -
January 22, 2018**

UT Medical Branch
Galveston

